




Illinois School Leader  
Preparation  
Next Steps



State policies must set high standards for school leader certification that align principal preparation, early career mentoring, ongoing professional development, and master principal recognition with those standards, so that by 2013 all new principal preparation would be taking place through programs approved under these new standards

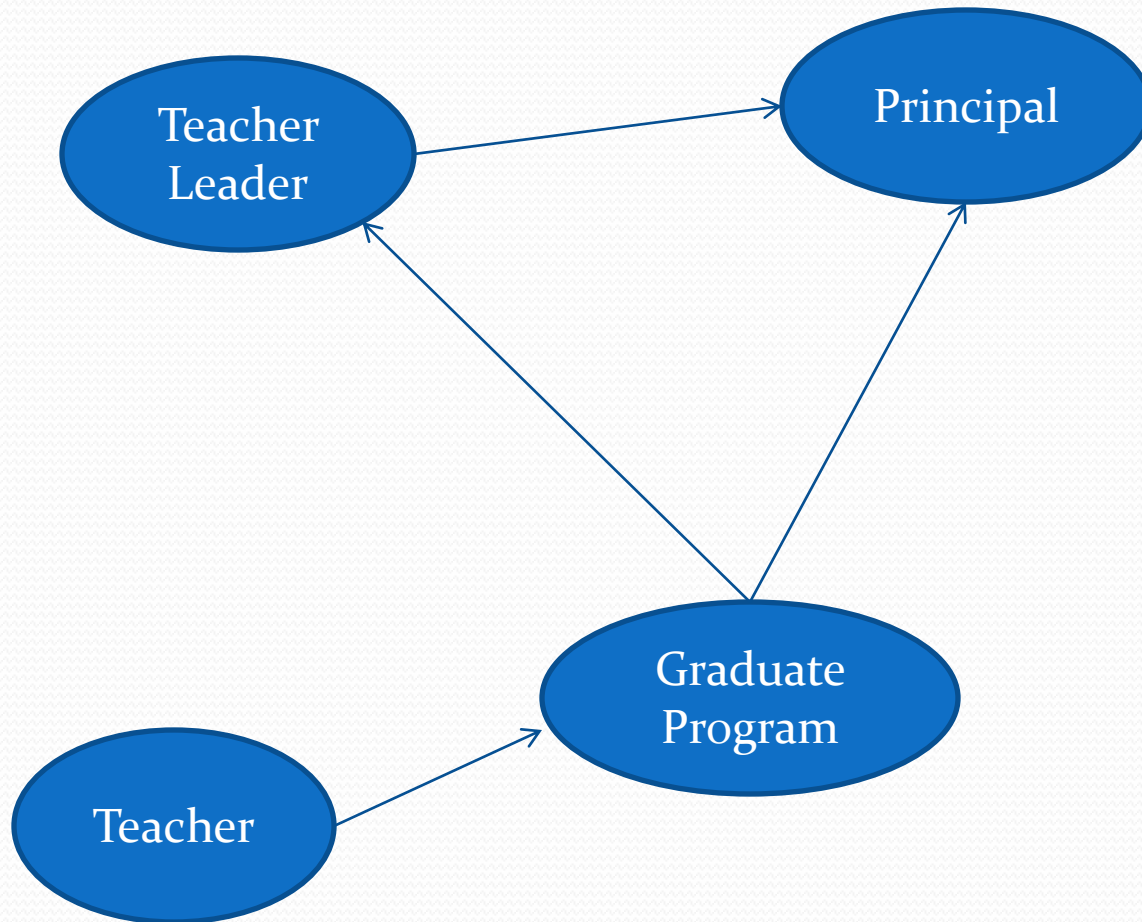
# Action Steps

- New Structure for Leadership Certification and endorsements
- School Leadership Standards
- Preparation Program Approval
- Support for Master's Degree-level Programs for Development of Teachers and Teacher Leaders
- Internships/Residency
- Design New Assessments

# Structure

- Principal Endorsement
- General Administrative /Teacher Leader – Department Chair, Dean, Curriculum Specialist
- Special Education Director
- Director of Bilingual Programs

# Path to Certification



# Steps Towards Policy Change

- Collaboration with Educational Groups
- Meetings with Advisory Groups
- Development of New Certification/Licensure Structure and Endorsements
- Development of Programs and Standards as needed
- Development of New Assessments

# What Principals Say About Internships

- Develop very specific expectations for what an intern should do, what experiences should principals let interns participate in.
- Consider who is the supervising principal for the intern? Now the intern chooses whoever probably out of convenience.
- Consider more field experiences early on and throughout
- No one really felt their internships really prepared them.
- Internship needs to be relevant, timely and base on real life experiences

# What Principals Say About Preparation

- Topics for any program must be relevant!
- Separate class on building relationships! Trust teachers, partnership with parents, etc.
- Standards for instructors/professors. Balance of academics & practical experience.
- More important to have a number of years before certification rather than before entering a prep program.
- Assessment standards: Mid-terms, Finals and Comprehensive exams.
- Programs taught by practitioners seemed better to prepare principals practically
- Start from ground up

# What Principals Say About Preparation Continued

- Can never be totally prepared until you are it!
- Type 75 training was beneficial in making me a better teacher
- No limit of number of candidates, strictly limit numbers. If the program is good, getting certified to be an administrator will make you a better teacher.

# What Now

- Advisory Groups to work on endorsements
- Advisory Group to work on internships/fields
- Advisory Group to work on Special Education
- Advisory Group to work on Standards for Leadership Programs
- Review of assessments
- Change in Program Review Process
- Next Meeting???