

GENDER EQUITY IN INTERCOLLEGIATE ATHLETICS

Submitted for: Information.

Summary: The attached report is presented in accordance with state statute, which authorizes institutions of higher education in Illinois to grant tuition waivers for the purpose of attaining gender equity in intercollegiate athletics and requires the Board of Higher Education to report to the Governor and the General Assembly on the use of gender equity tuition waivers and the progress made in achieving gender equity in intercollegiate athletics.

Currently, seven universities -- Chicago State University, Eastern Illinois University, Northern Illinois University, Southern Illinois University Carbondale, Southern Illinois University Edwardsville, the University of Illinois at Springfield, and Western Illinois University -- utilize gender equity waivers. These institutions awarded 615 gender equity tuition waivers in fiscal year 2004 with a total value of \$2.1 million.

The use of gender equity tuition waivers has helped Illinois public universities address federal Title IX requirements by providing opportunities for male and female athletes, and by assisting with the equitable distribution of resources among genders. Comparisons to fiscal year 1995, the year prior to the authorization of gender equity waivers, show that significant progress has been made in both the number of females participating in athletic programs (an increase of 56.9 percent) and the resources dedicated to female athletic programs (an increase of 121.6 percent in intercollegiate athletic expenditures).

While progress has been made in addressing issues related to gender equity, there is room for continued improvement. For fiscal year 2004, female students comprised 51.9 percent of full-time undergraduate enrollments, while expenditures for female athletic programs comprised 37.2 percent of total athletic expenditures and 44.7 percent of total athletic financial aid awarded.

Action Requested: None.

STATE OF ILLINOIS
BOARD OF HIGHER EDUCATION

GENDER EQUITY IN INTERCOLLEGIATE ATHLETICS

In 1995, the Illinois General Assembly enacted legislation -- 110 ILCS 205/9.24 -- designed to assist public institutions of higher education with attaining gender equity in intercollegiate athletic programs. To that end, the law authorizes the issuance of gender equity tuition waivers and requires the Board of Higher Education to report periodically to the Governor and General Assembly on the state gender equity in intercollegiate athletics. This is the fifth report prepared in accordance with this statutory requirement.

The information summarized in this report is not intended, nor should it be used, to determine the level of compliance with Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender in any educational program or activity receiving federal financial assistance, including intercollegiate athletics. The United States Department of Education, Office for Civil Rights, has established compliance standards and testing procedures for compliance with Title IX and has sole authority for determining compliance with the federal statutes. The information presented in this report should be used only to assess efforts and accomplishments at Illinois public institutions.

Gender Equity in Intercollegiate Athletics

State statute allows public colleges and universities to issue gender equity tuition waivers in amounts not to exceed one percent of all tuition income. These waivers are not subject to existing waiver limitations, and as such may be granted in addition to any other tuition waivers authorized by the Board of Higher Education. Institutions that issue tuition waivers, including gender equity waivers, do not receive direct funding from the General Assembly for the waivers; rather, they are allowed to waive the required tuition for the student in question, representing a loss of potential revenue to the school.

As a condition of issuing gender equity tuition waivers, institutions must have filed a plan for achieving gender equity in intercollegiate athletics with the Board of Higher Education. The plans must include, but are not limited to:

- intercollegiate sports opportunities available to both men and women;
- activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics;
- identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for both men and women;

- progress in achieving sports equity in compliance with Title IX of the Education Amendments of 1972; and
- the use of tuition waivers for attaining gender equity in intercollegiate sports.

Seven public universities – Chicago State University, Eastern Illinois University, Northern Illinois University, Southern Illinois University Carbondale, Southern Illinois University Edwardsville, the University of Illinois at Springfield, and Western Illinois University – have filed with the Board of Higher Education a plan for achieving gender equity in intercollegiate athletics. While Illinois State University and the Chicago and Urbana-Champaign campuses of the University of Illinois have intercollegiate athletic programs, the institutions do not grant waivers authorized under 110 ILCS 205/9.24. Northeastern Illinois University maintained a program until June 30, 1998; however, neither Governors State University nor Northeastern Illinois University currently operates an intercollegiate athletics program. Appendix A provides updated summaries of the plans submitted and currently on file with the Board of Higher Education.

Tables 1 through 4 summarize data on gender equity tuition waivers for those public universities that maintain intercollegiate athletic programs, including the seven institutions that issued the waivers in fiscal year 2004 as authorized by the Board of Higher Education Act in Illinois. Tables 5 through 9 provide comparative participation and expenditure data for intercollegiate athletics by gender. Appendices B and C offer statewide and university-specific detail regarding participation by sport.

Waivers. Tables 1 and 2 show the total value and number of gender equity waivers issued by gender and institution for fiscal years 1999, 2003, and 2004. In fiscal year 2004, seven institutions issued 615 gender equity waivers with a value of \$2.1 million. In fiscal year 1999, 527 waivers with a total value of \$1.4 million were issued. The number of gender equity tuition waivers issued to male athletes decreased from 177, with a value of \$418,700, to 151, with a value of \$427,200, between fiscal years 1999 and 2004. Gender equity tuition waivers issued to female athletes increased from 350 to 464 during the same time period, and the value of these waivers rose from \$937,900 to \$1.7 million. In fiscal year 2004, the value of waivers issued to female student athletes (\$1.7 million) comprised some 79.9 percent of the total value of gender equity waivers issued (\$2.1 million).

Tables 3 and 4 provide information on the use of gender equity tuition waivers by sport, gender, and institution in fiscal years 2003 and 2004. Three institutions issued gender equity waivers to both male and female athletes in fiscal years 2003 and 2004, while four institutions issued gender equity waivers to female student athletes only. The use of gender equity tuition waivers by sport varies by institution.

Intercollegiate Athletics Participation. Table 5 provides detail on participation in intercollegiate athletics by gender for fiscal years 1999, 2003, and 2004. The number of male students participating in intercollegiate athletics programs increased by 69, or 3.3 percent, between fiscal year 1999 and fiscal year 2004, while the number of female student athletes increased by 136, or 9.1 percent, over that same period. Since fiscal year 1995, the fiscal year prior to the authorization of gender equity waivers, the gains in female participation rates are more dramatic, with the number of male student athletes growing at a measured pace (an increase of 173, or 8.7 percent), and the number of female student athletes increasing by 590, or 56.9 percent. In fiscal year 2004, a total of 1,627 female student athletes participated in intercollegiate athletic programs.

Increases in female student athlete participation rates (since fiscal year 1995) ranged from an increase of 34.4 percent at Illinois State University to increases of 188.2 percent and 131.1 percent at the University of Illinois at Springfield and Eastern Illinois University, respectively. Rates of participation among male student athletes (since fiscal year 1995) have ranged from a decrease of 14.7 percent at Illinois State University to an increase of 39.4 percent at Eastern Illinois University. Since fiscal year 1995, the percentage increase in participation for female athletes has far outpaced the increase in the number of male athletes at institutions; however, that rate of increase has slowed in recent years after the rapid gains realized in the first five years after the inception of the gender equity tuition waiver category.

A comparison of male and female participation in intercollegiate athletics to the proportion of undergraduate full-time enrollment is presented in Table 6. In fiscal year 2004, females accounted for 51.9 percent of the undergraduate enrollment and 42.9 percent of all athletic participants. By comparison, in fiscal year 1999, female students accounted for 52.8 percent of the undergraduate enrollments and 41.6 percent of total athletic participants, and in fiscal year 1995, the fiscal year prior to the authorization of gender equity waivers, the 50.7 percent female undergraduate population was represented by just 34.2 percent of the total of participating athletes.

Expenditures. Table 7 summarizes expenditures for intercollegiate athletics by gender for fiscal years 1999, 2003, and 2004. Total expenditures between fiscal year 1999 and fiscal year 2004 grew from \$67.3 million to \$102.6 million, an increase of 52.3 percent. During this time, expenditures for female athletes rose from \$16.7 million to \$22.8 million, an increase of \$6.1 million, or 36.8 percent, while expenditures for male athletes grew from \$26.6 to \$38.5 million, an increase of \$11.9 million, or 44.8 percent. By contrast, the percentage share of expenditures for female athletes has outpaced spending for men's programs since fiscal year 1995, with \$12.5 million (121.6 percent) growth reflected for women, and \$17.3 million (81.5 percent) growth reflected for men. While the shift in emphasis toward women's sports has slowed in recent years, significant gains have been made since the inception of gender equity tuition waivers in 1995.

Table 8 provides a comparison of intercollegiate athletic expenditures by gender with the proportion of full-time undergraduate enrollment. In fiscal year 1999, female students comprised 52.8 percent of the full-time undergraduate population and expenditures for these female student athletes comprised 38.6 percent of total athletic expenditures by gender. In fiscal year 2004, the proportion of female students to total full-time undergraduate students enrolled fell to 51.9 percent, while the proportion of athletic expenditures allocated to female students fell to 37.2 percent. The proportion of athletic expenditures for female student athletes is up between fiscal years 2003 and 2004 (36.4 to 37.2 percent) while the proportion of female students to total students is down slightly (from 52.2 percent to 51.9 percent).

In fiscal year 2004, the largest disparities between athletic expenditures for females as compared to undergraduate enrollments occur primarily at those schools offering intercollegiate football for men. As detailed in Appendix C, the total of \$18.3 million allocated for football in fiscal year 2004 is a full 80.2 percent of the amount expended for all women's sports combined, and the inclusion of football expenditures in the totals for Eastern Illinois University, Illinois State University, Northern Illinois University, Western Illinois University, Southern Illinois University Carbondale, and the University of Illinois at Urbana-Champaign dramatically skews the numbers at those institutions. At Southern Illinois University Edwardsville, the University of Illinois at Chicago, and the University of Illinois at Springfield, schools not offering football,

progress in gender equity, including the establishment of a women's softball program at UIS for 2004, has resulted in very little disparity in the proportion of athletic expenditures to enrollment by gender in the most recent reporting year (fiscal year 2004).

Financial Aid Expenditures. Table 9 compares the percentage of athletic financial aid by gender with the percentage of male and female athletic participants for fiscal years 1999, 2003, and 2004. The proportion of athletic financial aid awarded to females has risen from 44.0 percent of total athletic financial aid in fiscal year 1999 to 44.7 percent in fiscal year 2004. During this same time period, the proportion of females participating in athletic programs has risen from 41.6 percent in fiscal year 1999 to 42.9 percent in fiscal year 2004. Six of the ten institutions with intercollegiate athletic programs awarded athletic financial aid to females at a rate higher than the percent of athletic participation by females in fiscal year 2004.

Appendix B-1 shows the statewide change in participation by sport and gender between fiscal years 2000 and 2004, and Appendices B-2 through B-4 provide participation detail for each sport by institution. Appendix C provides intercollegiate athletic student aid, expenditures, and gender equity athletic waivers by sport and gender, by campus, for fiscal year 2004.

Conclusions

The use of gender equity tuition waivers has helped Illinois public universities address federal Title IX requirements by providing opportunities for male and female athletes, and by assisting with the equitable distribution of resources among genders. Comparisons to fiscal year 1995, the year prior to the authorization of gender equity waivers, show progress has been made in both the number of females participating in athletic programs (an increase of 56.9 percent) and the resources dedicated to female athletic programs (an increase of 121.6 percent in expenditures).

While progress has been made in addressing the issues of gender equity, that progress has slowed in recent years and there is room for continued improvement. In fiscal year 2004, female students comprised 51.9 percent of full-time undergraduate enrollments, while expenditures for female athletic programs represented just 37.2 percent of total athletic expenditures, and 44.7 percent of athletic financial aid was awarded to female student athletes. In the most recent reporting period, our public institutions continue to progress in achieving gender equity, and while that progress has slowed in recent years, it continues to be a positive development in intercollegiate athletics.

Table 1

VALUE OF GENDER EQUITY WAIVERS ISSUED BY GENDER

(in thousands of dollars)

	FY1999			FY2003			FY2004		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	-	\$ 62.3	\$ 62.3	\$ -	\$ 122.3	\$ 122.3	\$ -	\$ 139.3	\$ 139.3
Eastern Illinois University	-	209.6	209.6	-	235.3	235.3	-	257.0	257.0
Illinois State University	-	-	-	-	-	-	-	-	-
Northern Illinois University	278.8	172.8	451.6	277.1	223.0	500.1	245.2	255.3	500.5
Western Illinois University	117.9	55.7	173.6	147.2	166.2	313.5	153.2	184.9	338.1
<u>Southern Illinois University</u>	<u>20.0</u>	<u>437.1</u>	<u>457.1</u>	<u>29.0</u>	<u>692.6</u>	<u>721.6</u>	<u>28.8</u>	<u>836.4</u>	<u>865.2</u>
Carbondale	-	348.1	348.1	-	473.3	473.3	-	589.0	589.0
Edwardsville	20.0	89.0	109.0	29.0	219.3	248.3	28.8	247.4	276.2
<u>University of Illinois</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>25.0</u>	<u>25.0</u>
Chicago	-	-	-	-	-	-	-	-	-
Springfield	-	-	-	-	-	-	-	25.0	25.0
Urbana/Champaign	-	-	-	-	-	-	-	-	-
Total	<u>\$ 418.7</u>	<u>\$ 937.9</u>	<u>\$ 1,356.6</u>	<u>\$ 453.3</u>	<u>\$ 1,439.4</u>	<u>\$ 1,892.8</u>	<u>\$ 427.2</u>	<u>\$ 1,697.9</u>	<u>\$ 2,125.0</u>

Source: IBHE Technical Questions Responses

Table 2

NUMBER OF GENDER EQUITY WAIVERS ISSUED BY GENDER

	FY1999			FY2003			FY2004		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	-	10	10	-	13	13	-	14	14
Eastern Illinois University	-	96	96	-	83	83	-	71	71
Illinois State University	-	-	-	-	-	-	-	-	-
Northern Illinois University	87	55	142	83	54	137	73	52	125
Western Illinois University	75	27	102	86	70	156	69	68	137
<u>Southern Illinois University</u>	<u>10</u>	<u>161</u>	<u>171</u>	<u>10</u>	<u>252</u>	<u>262</u>	<u>9</u>	<u>249</u>	<u>258</u>
Carbondale	-	118	118	-	175	175	-	178	178
Edwardsville	10	43	53	10	77	87	9	71	80
<u>University of Illinois</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>10</u>	<u>10</u>
Chicago	-	-	-	-	-	-	-	-	-
Springfield	-	-	-	-	-	-	-	10	10
Urbana/Champaign	-	-	-	-	-	-	-	-	-
Total	<u>177</u>	<u>350</u>	<u>527</u>	<u>179</u>	<u>472</u>	<u>651</u>	<u>151</u>	<u>464</u>	<u>615</u>

Source: IBHE Technical Questions Responses

Table 3
GENDER EQUITY TUITION WAIVERS
FISCAL YEAR 2003

(in thousands of dollars)

	Chicago State University		Eastern Illinois University		Northern Illinois University		Western Illinois University		Southern Illinois University Carbondale		Southern Illinois University Edwardsville	
	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value
<u>Men's Sports</u>												
Baseball	-	\$ -	-	\$ -	20	\$ 61.2	19	\$ 31.4	-	\$ -	4	\$ 8.6
Basketball	-	-	-	-	8	12.4	-	-	-	-	2	5.9
Football	-	-	-	-	-	-	-	-	-	-	-	-
Golf	-	-	-	-	5	16.9	6	10.5	-	-	-	-
Gymnastics	-	-	-	-	-	-	-	-	-	-	-	-
Hockey	-	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	-	-	-	18	59.8	19	44.6	-	-	2	8.5
Swimming	-	-	-	-	6	26.3	16	31.3	-	-	-	-
Tennis	-	-	-	-	6	27.6	6	11.5	-	-	1	3.0
Track/Cross Country	-	-	-	-	-	-	20	17.9	-	-	1	3.0
Wrestling	-	-	-	-	20	72.9	-	-	-	-	-	-
Total Men's Sports	-	\$ -	-	\$ -	83	\$ 277.1	86	\$ 147.2	-	\$ -	10	\$ 29.0
<u>Women's Sports</u>												
Basketball	4	\$ 41.0	13	\$ 43.9	-	\$ -	-	\$ -	28	\$ 60.9	13	\$ 38.8
Golf	3	23.8	2	5.0	5	18.2	5	15.0	12	40.1	7	22.2
Gymnastics	-	-	-	-	12	68.2	-	-	-	-	-	-
Rugby	-	-	1	1.5	-	-	-	-	-	-	-	-
Soccer	-	-	16	52.4	12	39.3	22	53.5	-	-	16	46.8
Softball	-	-	10	25.6	-	-	7	16.3	24	64.0	12	36.9
Swimming	-	-	5	16.8	6	20.1	16	32.4	34	93.9	-	-
Tennis	-	-	4	12.9	7	35.2	-	-	19	61.5	5	14.1
Track/Cross Country	-	-	21	41.7	12	42.0	18	44.6	38	112.5	14	30.0
Volleyball	6	57.5	11	35.5	-	-	2	4.5	20	40.4	10	30.5
Total Women's Sports	13	\$ 122.3	83	\$ 235.3	54	\$ 223.0	70	\$ 166.2	175	\$ 473.3	77	\$ 219.3
Total All Sports	<u>13</u>	<u>\$ 122.3</u>	<u>83</u>	<u>\$ 235.3</u>	<u>137</u>	<u>\$ 500.1</u>	<u>156</u>	<u>\$ 313.5</u>	<u>175</u>	<u>\$ 473.3</u>	<u>87</u>	<u>\$ 248.3</u>

Source: IBHE Technical Questions Responses

Table 4
GENDER EQUITY TUITION WAIVERS
FISCAL YEAR 2004

(in thousands of dollars)

	Chicago State University		Eastern Illinois University		Northern Illinois University		Western Illinois University		Southern Illinois University Carbondale		Southern Illinois University Edwardsville		University of Illinois at Springfield	
	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value
<u>Men's Sports</u>														
Baseball	-	\$ -	-	\$ -	23	\$ 66.6	13	\$ 30.7	-	\$ -	2	\$ 6.2	-	\$ -
Basketball	-	-	-	-	-	-	-	-	-	-	2	6.6	-	-
Football	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Golf	-	-	-	-	7	21.1	4	10.4	-	-	-	-	-	-
Soccer	-	-	-	-	15	42.2	14	42.2	-	-	3	9.4	-	-
Swimming	-	-	-	-	1	0.2	10	24.7	-	-	-	-	-	-
Tennis	-	-	-	-	6	28.1	6	13.0	-	-	1	3.5	-	-
Track/Cross Country	-	-	-	-	-	-	22	32.2	-	-	1	3.1	-	-
Wrestling	-	-	-	-	21	87.0	-	-	-	-	-	-	-	-
Total Men's Sports	-	\$ -	-	\$ -	73	\$ 245.2	69	\$ 153.2	-	\$ -	9	\$ 28.8	-	\$ -
<u>Women's Sports</u>														
Basketball	3	\$ 30.4	13	\$ 42.9	-	\$ -	-	\$ -	25	\$ 76.5	12	\$ 44.3	1	\$ 2.9
Golf	2	12.4	5	27.7	5	15.0	6	19.8	11	38.2	7	25.3	-	-
Gymnastics	-	-	-	-	12	80.1	-	-	-	-	-	-	-	-
Soccer	-	-	10	31.2	13	50.9	20	52.4	-	-	16	53.7	-	-
Softball	-	-	7	19.4	-	-	7	19.9	25	72.8	13	41.6	2	6.4
Swimming	-	-	7	34.9	-	-	16	41.4	38	125.1	-	-	-	-
Tennis	-	-	5	30.3	8	46.8	-	-	16	55.7	5	16.3	7	15.7
Track/Cross Country	-	-	15	35.8	14	62.5	18	48.2	42	139.5	10	31.0	-	-
Volleyball	9	96.5	9	34.8	-	-	1	3.2	21	81.2	8	35.2	-	-
Total Women's Sports	14	\$ 139.3	71	\$ 257.0	52	\$ 255.3	68	\$ 184.9	178	\$ 589.0	71	\$ 247.4	10	\$ 25.0
Total All Sports	14	\$ 139.3	71	\$ 257.0	125	\$ 500.5	137	\$ 338.1	178	\$ 589.0	80	\$ 276.2	10	\$ 25.0

Source: IBHE Technical Questions Responses

Table 5

PARTICIPATION IN INTERCOLLEGIATE ATHLETICS BY GENDER

	FY1999		FY2003		FY2004		Change Fiscal Year 1999 - Fiscal Year 2004			
							Number		Percent	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	90	74	104	75	85	74	(5)	-	(5.6) %	- %
Eastern Illinois University	380	252	357	246	347	238	(33)	(14)	(8.7)	(5.6)
Illinois State University	219	209	238	214	197	172	(22)	(37)	(10.0)	(17.7)
Northern Illinois University	235	141	245	166	241	183	6	42	2.6	29.8
Western Illinois University	289	168	329	183	333	208	44	40	15.2	23.8
<u>Southern Illinois University</u>	<u>412</u>	<u>353</u>	<u>453</u>	<u>314</u>	<u>381</u>	<u>295</u>	<u>(31)</u>	<u>(58)</u>	<u>(7.5)</u>	<u>(16.4)</u>
Carbondale	271	210	277	171	252	180	(19)	(30)	(7.0)	(14.3)
Edwardsville	141	143	176	143	129	115	(12)	(28)	(8.5)	(19.6)
<u>University of Illinois</u>	<u>470</u>	<u>294</u>	<u>565</u>	<u>418</u>	<u>580</u>	<u>457</u>	<u>110</u>	<u>163</u>	<u>23.4</u>	<u>55.4</u>
Chicago	132	95	156	128	184	171	52	76	39.4	80.0
Springfield	29	31	40	30	43	49	14	18	48.3	58.1
Urbana/Champaign	309	168	369	260	353	237	44	69	14.2	41.1
Total	<u>2,095</u>	<u>1,491</u>	<u>2,291</u>	<u>1,616</u>	<u>2,164</u>	<u>1,627</u>	<u>69</u>	<u>136</u>	<u>3.3 %</u>	<u>9.1 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 6
 INTERCOLLEGIATE ATHLETIC PARTICIPATION
 AND PROPORTION OF FULL-TIME UNDERGRADUATE ENROLLMENT

	Fiscal Year 1999				Fiscal Year 2003				Fiscal Year 2004			
	Athletic Participation		Full-Time Enrollment		Athletic Participation		Full-Time Enrollment		Athletic Participation		Full-Time Enrollment	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	54.9 %	45.1 %	27.6 %	72.4 %	58.1 %	41.9 %	28.3 %	71.7 %	53.5 %	46.5 %	28.9 %	71.1 %
Eastern Illinois University	60.1	39.9	42.1	57.9	59.2	40.8	43.0	57.0	59.3	40.7	43.1	56.9
Illinois State University	51.2	48.8	41.7	58.3	52.7	47.3	42.1	57.9	53.4	46.6	42.5	57.5
Northern Illinois University	62.5	37.5	46.1	53.9	59.6	40.4	47.4	52.6	56.8	43.2	47.3	52.7
Western Illinois University	63.2	36.8	49.0	51.0	64.3	35.7	51.5	48.5	61.6	38.4	51.8	48.2
<u>Southern Illinois University</u>	<u>53.9</u>	<u>46.1</u>	<u>51.6</u>	<u>48.4</u>	<u>59.1</u>	<u>40.9</u>	<u>51.6</u>	<u>48.4</u>	<u>56.4</u>	<u>43.6</u>	<u>52.3</u>	<u>47.7</u>
Carbondale	56.3	43.7	56.7	43.3	61.8	38.2	55.8	44.2	58.3	41.7	57.0	43.0
Edwardsville	49.6	50.4	40.6	59.4	55.2	44.8	44.7	55.3	52.9	47.1	44.5	55.5
<u>University of Illinois</u>	<u>61.5</u>	<u>38.5</u>	<u>49.5</u>	<u>50.5</u>	<u>57.5</u>	<u>42.5</u>	<u>49.8</u>	<u>50.2</u>	<u>55.9</u>	<u>44.1</u>	<u>49.9</u>	<u>50.1</u>
Chicago	58.1	41.9	44.8	55.2	54.9	45.1	44.7	55.3	51.8	48.2	45.5	54.5
Springfield	48.3	51.7	37.9	62.1	57.1	42.9	41.1	58.9	46.7	53.3	40.5	59.5
Urbana/Champaign	64.8	35.2	52.4	47.6	58.7	41.3	52.8	47.2	59.8	40.2	52.5	47.5
Total	<u>58.4 %</u>	<u>41.6 %</u>	<u>47.2 %</u>	<u>52.8 %</u>	<u>58.6 %</u>	<u>41.4 %</u>	<u>47.8 %</u>	<u>52.2 %</u>	<u>57.1 %</u>	<u>42.9 %</u>	<u>48.1 %</u>	<u>51.9 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 7
INTERCOLLEGIATE ATHLETIC EXPENDITURES

(in thousands of dollars)

	Fiscal Year 1999				Fiscal Year 2003				Fiscal Year 2004			
	Male	Female	Other	Total	Male	Female	Other	Total	Male	Female	Other	Total
Chicago State University	\$ 597.2	\$ 525.8	\$ 444.5	\$ 1,567.5	\$ 1,056.3	\$ 1,071.9	\$ 969.1	\$ 3,097.3	\$ 1,050.6	\$ 1,275.7	\$ 946.2	\$ 3,272.5
Eastern Illinois University	1,966.9	1,121.8	1,387.9	4,476.6	2,248.2	1,414.8	1,957.9	5,620.9	2,447.1	1,582.7	2,165.9	6,195.7
Illinois State University	2,747.8	2,261.7	2,953.4	7,962.9	2,942.5	2,480.6	3,031.0	8,454.0	3,229.8	2,493.5	3,223.0	8,946.3
Northern Illinois University	3,747.3	2,221.5	1,948.0	7,916.8	5,194.1	2,720.3	4,596.2	12,510.6	7,359.5	3,214.3	4,509.8	15,083.6
Western Illinois University	1,930.3	1,062.4	596.9	3,589.6	2,260.7	1,320.8	-	3,581.5	2,755.7	1,522.3	-	4,278.0
<u>Southern Illinois University</u>	<u>3,456.7</u>	<u>2,691.4</u>	<u>1,963.4</u>	<u>8,111.5</u>	<u>4,654.4</u>	<u>2,982.8</u>	<u>2,932.2</u>	<u>10,569.4</u>	<u>4,945.2</u>	<u>3,449.1</u>	<u>3,444.5</u>	<u>11,838.8</u>
Carbondale	2,573.7	1,704.4	1,449.4	5,727.5	3,797.3	2,038.3	2,301.1	8,136.7	4,054.2	2,363.5	2,705.8	9,123.5
Edwardsville	883.0	987.0	514.0	2,384.0	857.1	944.5	631.1	2,432.7	891.0	1,085.6	738.7	2,715.3
<u>University of Illinois</u>	<u>12,080.7</u>	<u>6,692.0</u>	<u>14,716.4</u>	<u>33,489.1</u>	<u>17,085.4</u>	<u>8,288.3</u>	<u>27,759.6</u>	<u>53,133.4</u>	<u>16,665.5</u>	<u>9,254.1</u>	<u>27,044.0</u>	<u>52,963.6</u>
Chicago	1,929.7	1,837.5	2,658.5	6,425.7	2,147.0	2,032.1	2,557.7	6,736.8	2,242.9	2,242.9	1,910.6	6,396.4
Springfield	302.4	296.3	56.4	655.1	391.7	278.6	-	670.3	476.1	592.1	-	1,068.2
Urbana/Champaign	9,848.6	4,558.2	12,001.5	26,408.3	14,546.8	5,977.6	25,201.9	45,726.3	13,946.4	6,419.1	25,133.4	45,498.9
Total	<u>\$ 26,558.5</u>	<u>\$ 16,661.8</u>	<u>\$ 24,112.5</u>	<u>\$ 67,332.8</u>	<u>\$ 35,441.6</u>	<u>\$ 20,279.5</u>	<u>\$ 41,246.0</u>	<u>\$ 96,967.1</u>	<u>\$ 38,453.4</u>	<u>\$ 22,791.7</u>	<u>\$ 41,333.4</u>	<u>\$102,578.5</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 7 (continued)
INTERCOLLEGIATE ATHLETIC EXPENDITURES

(in thousands of dollars)

	FY1999 - FY2004							
	Dollar Change				Percent Change			
	Male	Female	Other	Total	Male	Female	Other	Total
Chicago State University	\$ 453.4	\$ 749.9	\$ 501.7	\$ 1,705.0	75.9 %	142.6 %	112.9 %	108.8 %
Eastern Illinois University	480.2	460.9	778.0	1,719.1	24.4	41.1	56.1	38.4
Illinois State University	482.0	231.8	269.6	983.4	17.5	10.2	9.1	12.4
Northern Illinois University	3,612.2	992.8	2,561.8	7,166.8	96.4	44.7	131.5	90.5
Western Illinois University	825.4	459.9	(596.9)	688.4	42.8	43.3	(100.0)	19.2
<u>Southern Illinois University</u>	<u>1,488.5</u>	<u>757.7</u>	<u>1,481.1</u>	<u>3,727.3</u>	<u>43.1</u>	<u>28.2</u>	<u>75.4</u>	<u>46.0</u>
Carbondale	1,480.5	659.1	1,256.4	3,396.0	57.5	38.7	86.7	59.3
Edwardsville	8.0	98.6	224.7	331.3	0.9	10.0	43.7	13.9
<u>University of Illinois</u>	<u>4,584.8</u>	<u>2,562.1</u>	<u>12,327.6</u>	<u>19,474.5</u>	<u>38.0</u>	<u>38.3</u>	<u>83.8</u>	<u>58.2</u>
Chicago	313.2	405.4	(747.9)	(29.3)	16.2	22.1	(28.1)	(0.5)
Springfield	173.7	295.8	(56.4)	413.1	57.5	99.8	(100.0)	63.1
Urbana/Champaign	4,097.8	1,860.9	13,131.9	19,090.6	41.6	40.8	109.4	72.3
Total	<u>\$ 11,894.9</u>	<u>\$ 6,129.9</u>	<u>\$ 17,220.9</u>	<u>\$ 35,245.7</u>	<u>44.8 %</u>	<u>36.8 %</u>	<u>71.4 %</u>	<u>52.3 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 8

INTERCOLLEGIATE ATHLETIC EXPENDITURES - PERCENT MALE AND FEMALE
AND PROPORTION OF FULL-TIME UNDERGRADUATE ENROLLMENT

	Fiscal Year 1999				Fiscal Year 2003				Fiscal Year 2004			
	Athletic Expenditures		Full-Time Enrollment		Athletic Expenditures		Full-Time Enrollment		Athletic Expenditures		Full-Time Enrollment	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	53.2 %	46.8 %	27.6 %	72.4 %	49.6 %	50.4 %	28.3 %	71.7 %	45.2 %	54.8 %	28.9 %	71.1 %
Eastern Illinois University	63.7	36.3	42.1	57.9	61.4	38.6	43.0	57.0	60.7	39.3	43.1	56.9
Illinois State University	54.9	45.1	41.7	58.3	54.3	45.7	42.1	57.9	56.4	43.6	42.5	57.5
Northern Illinois University	62.8	37.2	46.1	53.9	65.6	34.4	47.4	52.6	69.6	30.4	47.3	52.7
Western Illinois University	64.5	35.5	49.0	51.0	63.1	36.9	51.5	48.5	64.4	35.6	51.8	48.2
<u>Southern Illinois University</u>	<u>56.2</u>	<u>43.8</u>	<u>51.6</u>	<u>48.4</u>	<u>60.9</u>	<u>39.1</u>	<u>51.6</u>	<u>48.4</u>	<u>58.9</u>	<u>41.1</u>	<u>52.3</u>	<u>47.7</u>
Carbondale	60.2	39.8	56.7	43.3	65.1	34.9	55.8	44.2	63.2	36.8	57.0	43.0
Edwardsville	47.2	52.8	40.6	59.4	47.6	52.4	44.7	55.3	45.1	54.9	44.5	55.5
<u>University of Illinois</u>	<u>64.4</u>	<u>35.6</u>	<u>49.5</u>	<u>50.5</u>	<u>67.3</u>	<u>32.7</u>	<u>49.8</u>	<u>50.2</u>	<u>64.4</u>	<u>35.6</u>	<u>49.9</u>	<u>50.1</u>
Chicago	51.2	48.8	44.8	55.2	51.4	48.6	44.7	55.3	50.9	49.1	45.5	54.5
Springfield	50.5	49.5	37.9	62.1	58.4	41.6	41.1	58.9	44.6	55.4	40.5	59.5
Urbana/Champaign	68.4	31.6	52.4	47.6	70.9	29.1	52.8	47.2	68.5	31.5	52.5	47.5
Total	<u>61.4 %</u>	<u>38.6 %</u>	<u>47.2 %</u>	<u>52.8 %</u>	<u>63.6 %</u>	<u>36.4 %</u>	<u>47.8 %</u>	<u>52.2 %</u>	<u>62.8 %</u>	<u>37.2 %</u>	<u>48.1 %</u>	<u>51.9 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 9

INTERCOLLEGIATE ATHLETIC STUDENT FINANCIAL AID EXPENDITURES - PERCENT MALE AND FEMALE
AND PROPORTION OF INTERCOLLEGIATE ATHLETIC PARTICIPANTS

	Fiscal Year 1999				Fiscal Year 2003				Fiscal Year 2004			
	Athletic Financial Aid		Athletic Participants		Athletic Financial Aid		Athletic Participants		Athletic Financial Aid		Athletic Participants	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	46.8 %	53.2 %	54.9 %	45.1 %	43.2 %	56.8 %	58.1 %	41.9 %	41.4 %	58.6 %	53.5 %	46.5 %
Eastern Illinois University	62.3	37.7	60.1	39.9	59.9	40.1	59.2	40.8	59.6	40.4	59.3	40.7
Illinois State University	52.2	47.8	51.2	48.8	49.4	50.6	52.7	47.3	51.7	48.3	53.4	46.6
Northern Illinois University	58.6	41.4	62.5	37.5	62.0	38.0	59.6	40.4	59.6	40.4	56.8	43.2
Western Illinois University	63.9	36.1	63.2	36.8	61.8	38.2	64.3	35.7	62.4	37.6	61.6	38.4
<u>Southern Illinois University</u>	<u>55.0</u>	<u>45.0</u>	<u>53.9</u>	<u>46.1</u>	<u>57.2</u>	<u>42.8</u>	<u>59.1</u>	<u>40.9</u>	<u>56.0</u>	<u>44.0</u>	<u>56.4</u>	<u>43.6</u>
Carbondale	60.8	39.2	56.3	43.7	61.2	38.8	61.8	38.2	59.7	40.3	58.3	41.7
Edwardsville	46.0	54.0	49.6	50.4	45.7	54.3	55.2	44.8	44.3	55.7	52.9	47.1
<u>University of Illinois</u>	<u>55.0</u>	<u>45.0</u>	<u>61.5</u>	<u>38.5</u>	<u>53.7</u>	<u>46.3</u>	<u>57.5</u>	<u>42.5</u>	<u>53.6</u>	<u>46.4</u>	<u>55.9</u>	<u>44.1</u>
Chicago	41.6	58.4	58.1	41.9	43.2	56.8	54.9	45.1	42.5	57.5	51.8	48.2
Springfield	50.6	49.4	48.3	51.7	56.9	43.1	57.1	42.9	46.2	53.8	46.7	53.3
Urbana/Champaign	60.2	39.8	64.8	35.2	57.3	42.7	58.7	41.3	58.6	41.4	59.8	40.2
Total	<u>56.0 %</u>	<u>44.0 %</u>	<u>58.4 %</u>	<u>41.6 %</u>	<u>55.8 %</u>	<u>44.2 %</u>	<u>58.6 %</u>	<u>41.4 %</u>	<u>55.3 %</u>	<u>44.7 %</u>	<u>57.1 %</u>	<u>42.9 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Appendix A

Summary of Gender Equity Plans

The following is an update for each of the six institutions that have filed a plan with the Illinois Board of Higher Education:

Chicago State University

Intercollegiate sports opportunities available to both men and women. Chicago State University offers a total of 14 intercollegiate sports. Seven of these programs are for men and seven are for women. In fiscal year 2004, a total of 85 men and 74 women participated in these programs.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. Chicago State University has developed a strong commitment and institutional plan for addressing equity in the Department of Intercollegiate Athletics. It includes the following components: 1) sharing responsibility for compliance on equity issues throughout the institution; 2) establishing a system of sound policies and procedures to help ensure compliance with NCAA equity regulations, those of the Mid-Continent Conference, and those internal to the institution; and 3) systematically auditing and evaluating equity issues to ensure that adequate internal controls are in place. In addition, specific actions to be taken include the continuation of efforts to decrease the gender gap in athletics participation, exploring the feasibility of adding an additional women's sport, and ensuring that facilities in the new Convocation Center are equal for men's and women's sports in terms of space, convenience, equipment, and materials.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. While Chicago State University has a large undergraduate female population, many of these students are non-traditional students with little or no interest in participating in sporting activities. In contrast, much of the male student population is traditional in nature and more likely to be actively involved in intercollegiate sporting activities.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972. The University's most recent self-study document indicates that progress in gender equity has been made in a number of areas. With gender equity now considered to be a core element of the Athletic Director's job responsibilities, the number of women participating in sports has increased, the number of men's and women's sports are now equal, physical facilities for men's and women's teams are comparable, the budgets for men's and women's teams are comparable, the total recruiting budget for women's athletic teams is greater than for men's teams, a more equitable publicity process for women's teams has been implemented, and there are a comparable number of women in positions of authority as coaches, administrators, and staff members in intercollegiate athletics.

The use of tuition waivers for attaining gender equity in intercollegiate sports. Chicago State University provided 14 gender equity waivers to female student athletes in fiscal year 2004. These waivers assist the University in increasing the number of athletic opportunities available to women.

Eastern Illinois University

Intercollegiate sports opportunities available to both men and women. Eastern Illinois University offers a total of 22 intercollegiate sports, 11 for men and 11 for women. During fiscal year 2004, 238 females and 347 males participated in these programs.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. The University continues to assess athletic interests of both females and males through the following activities: surveying the interests of prospective students at a minimum of three University Admissions Office Open Houses per academic year; monitoring athletic programs offered by feeder schools; and conducting surveys of incoming students for athletic interests and abilities. Since the spring of 1998, the University has posted guidelines for proposing new intercollegiate sports on the website and in athletic facilities, and the University continues to be committed to allocating funds for athletic financial assistance and operating funds for varsity sports proportional to participation rates. The University also continues to analyze staffing needs and their assignments of coaching duties annually to ensure that the configuration of coaching staff provides equal opportunities for female and male athletics to receive coaching.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. Inadequate or limited funding continues to be the primary barrier to achieving equity. Funding limits the availability of additional scholarships.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972. Sports equity at Eastern Illinois University is dedicated to fully and effectively accommodate the interests and abilities of the underrepresented gender. The University has enhanced opportunities for women to communicate their athletic interests and abilities to the administration. The University periodically engages in self-studies of the interests and abilities of students to ensure that the athletic program meets Title IX requirements.

The use of tuition waivers for attaining gender equity in intercollegiate sports. The use of tuition waivers for attaining gender equity continues to be an integral and critical part of providing proportionally equal amounts of financial assistance to men's and women's athletics teams; without such waivers, equity could not be achieved.

Northern Illinois University

Intercollegiate sports opportunities available to both men and women. The University offers a total of 17 intercollegiate sports. Seven of the programs are for men and ten are for women. During fiscal year 2004, 183 females and 241 males participated in the athletics programs.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. Northern Illinois University will maintain the full scholarship allotment for current women's programs, with any new women's programs funded through a planned phase-in. Since the last report (fiscal year 2001 detail), NIU has added indoor and outdoor track and field teams for women, and has eliminated both men's and women's swimming teams. The student population will be surveyed for interests every five years, with the latest survey having been completed in spring, 2003, and the University will continue to support a number of equity objectives as outlined below. Equitable equipment and coaching supplies will continue to be provided for all men's and women's sports. Parity will be maintained between common men's and women's programs utilizing the same practice and competition facilities. Practice times will continue to alternate every other year for the common men's and women's programs. Equitable games

management support will continue to be provided for all home events and will be monitored annually to ensure equity. Equitable per diems will continue to be provided for all programs and will be monitored annually to ensure equity. Tutoring needs will be assessed through the Student-Athlete Support Services office and the availability of tutors in high demand disciplines will be increased as needed. Experienced female candidates will be recruited to fill available positions in the Athletic Department. Salaries for assistant coaches will continue to be paid at an equitable rate and will be monitored annually to ensure equity. There will be an equitable distribution of perks such as memberships and courtesy cars, and those arrangements will continue to be monitored annually to ensure equity. Equitable locker room space for men and women's programs will continue to be offered and monitored annually to ensure equity. Athletics training services will continue to be provided for men and women's programs on an equitable basis. Training staff will be assigned annually to ensure that resource availability is based on need and regardless of gender. The University will continue work to enhance the media exposure for women's programs in various media outlets. The importance of women's athletics is being stressed. Quality media guides are available for all sports programs and are reviewed annually to enhance equity. Updated technology will continue to be provided for all sports programs. The recruiting budget for women's programs has been increased in order to enhance recruiting opportunities.

Identification of barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. The major barrier for Northern Illinois University intercollegiate athletics programs continues to be additional funding to increase opportunities for women without decreasing opportunities for men.

Progress in achieving sports equity in compliance with Title IX of the Education Amendment Act of 1972. The University is in compliance with Title IX, and having met all requirements outlined in the December 1993 Commitment to Resolve, is no longer under oversight of the Department of Education's Office for Civil Rights.

The use of tuition waivers for attaining gender equity in intercollegiate athletics. Northern Illinois University's continued use of tuition waivers for achieving gender equity has provided valuable support for the gender equity objectives of the university, and has enhanced their ability to provide equitable financial assistance to its men's and women's sports teams.

Western Illinois University

Intercollegiate sports opportunities available to both men and women. Western Illinois University offers a total of 20 intercollegiate sports. Ten of these programs are for men and ten are for women. In fiscal year 2004, 333 males and 208 females participated in these programs.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. In fall 2001, the University's Intercollegiate Athletics Department developed and implemented an initiative involving 16 specific facility improvement objectives, with all but three of those objectives either specific to women's sports programs or involving facilities shared equally by men's and women's sports programs. Since that time, eight of those objectives have been completed, with seven associated with improving the environment for women's sports programs. New/renovated locker rooms and team rooms for women's basketball and volleyball have been provided, tennis courts (for use by both men's and women's programs) have been provided, and numerous improvements have been completed for track and field facilities at the university. In addition, WIU added women's soccer as an intercollegiate sport in fall 1997, added women's golf in fall 2001, and has increased the use of gender equity tuition waivers each year since fall 1996

to increase participation opportunities for female student athletes without negatively impacting men's programs.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. Scholarship opportunities have been enhanced for both women's and men's teams, and the University has continued to provide participation opportunities for men at the established level of sports offerings. Every effort has been made to achieve gender equity without the elimination of men's sports.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972. Western Illinois University has made significant progress toward achieving gender equity, as evidenced by the continued increase in female participation rates, financial aid allocated to female student athletes, and expenditures for women's sports programs.

The use of tuition waivers for attaining gender equity in intercollegiate sports. The University began utilizing gender equity tuition waivers in the 1996-1997 academic year to support increased female participation efforts. The number and distribution of these waivers continues to enhance efforts to increase participation opportunities for female student athletes and has allowed the university to provide those opportunities without negatively impacting men's intercollegiate athletics. Gender equity tuition waivers help in providing more equitable and adequate budget support for women's sports programs in accordance with Title IX, and have assisted the University in adding women's soccer in the fall of 1997 and women's golf in the fall of 2001. These additions have significantly increased the number of participant opportunities for women.

Southern Illinois University Carbondale

Intercollegiate sports opportunities available to both men and women. Southern Illinois University Carbondale offers a total of 14 sports in its intercollegiate athletics program—seven for men and seven for women. During fiscal year 2004, 252 men and 180 women participated in intercollegiate sports.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. The University continues to strive to achieve gender equity in accordance with Title IX guidelines. The assessment of Title IX compliance is an ongoing process that requires constant evaluation of the opportunities, scholarship and treatment afforded to student athletes of both genders. The gender equity plan adopted in 1998 as part of the University's participation in the NCAA Division I Certification process will continue to be reviewed and updated. The University will provide an interim status report to the NCAA regarding progress toward gender equity as well as other certification goals in fiscal year 2003.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. Funding continues to be the primary barrier to achieving gender equity. Perceptual barriers to increasing opportunities for women appear to be easing as men's and women's sports become more fully integrated into a united athletics program.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972. The University continues to address gender equity issues through adjustments to staffing and budgets. For FY 05, several sport budgets that had remained stagnant over the years received significant boosts designed to help these teams deal with rising travel and per diem costs. The University will attempt to implement a more gender neutral travel policy funded by an increase in the student activity fee for FY 06. In the sport of women's basketball, salaries were

adjusted for FY 05 to meet market demands with the hiring of a new coaching staff. In the area of scholarships, the University continues to be within one percentage point of participation ratios in its award of athletics scholarships.

The University fulfilled its pledge to build a softball facility for its female student-athletes to address equity issues between softball and baseball. The \$1.7 million Charlotte West Stadium and Rochman Field softball complex was completed and dedicated on March 1, 2003 in time for the 2003 softball season. The facility includes a generous locker room with customary amenities, regulation playing surfaces and dimensions, dugouts, bullpens, seating for 500 (including stadium seating for 150), an electronic scoreboard, a public address system, a press box, two batting cages, ample public parking, public restrooms, a concession area, a trainer's room, offices and room for athletic equipment storage. In addition, the field is lighted so that night games can be played. In the two seasons played at the new complex, the SIUC softball team has advanced to NCAA post-season play both years, competing in the final round of 16 teams each time.

In FY 03, the University solidified its roster management efforts to hold men's participation steady and increase women's participation by adding a financial incentive for women's teams. This financial incentive helps to further encourage coaches of women's teams to add numbers to their rosters by providing additional budgetary support for the equipment, athletic apparel and travel expenses for student-athletes added beyond targeted roster numbers. Without a financial incentive, coaches of women's sports who are asked to add team members with no additional resources are hindered by a financial disincentive.

The use of tuition waivers for attaining gender equity in intercollegiate sports. During fiscal year 2004, the University allocated 178 gender equity scholarships to women. Use of these tuition waivers continues to enhance the University's efforts to improve participation opportunities, scholarships, and treatment available to female student athletes.

Southern Illinois University Edwardsville

Intercollegiate sports opportunities available to both men and women. During fiscal year 2004, Southern Illinois University Edwardsville offered a total of 15 intercollegiate sports--seven for men and eight for women. During fiscal year 2004, 129 males and 115 females participated in intercollegiate sports.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. There is an established gender equity committee on campus, which began its responsibilities to evaluate current programming, funding, and benefits for compliance with Title IX in fiscal year 2000. In fiscal year 2001, a detailed review of benefits was conducted, and several of the committee's recommendations have been implemented, or accepted and included in future plans for the program. In fiscal year 2002, the committee developed a survey for determining athletic interests and conducted that survey in late August of that year. Results of the survey, while arriving too late to be fully implemented in FY'03, were incorporated into future planning. During fiscal year 2003, the administration addressed concerns of its athletes and began improving overall operational and programming elements for intercollegiate athletics. Improvements in existing facilities, increased funding for operational expenditures and scholarships, and a move toward more full-time coaches and additional assistant coaches are some of the improvements made. Because of cutbacks in state funding, as well as a resistance to increased fees, funding for the wrestling program was dropped from intercollegiate athletics at the end of fiscal year 2003. This move was originally seen as a development that would have a significant impact on gender equity numbers in the future; however, resources outside of the

University were found, and the wrestling program will remain a varsity sport through at least 2008. If those outside sources are available to continue funding for the wrestling program, the program will continue indefinitely.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. The University has identified the greater number of participation opportunities involved in men's baseball and wrestling as a potential problem for achieving an equitable gender ratio. Additional on-campus housing and an increase in the "traditional" undergraduate population also are impacting the balance in opportunities.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972. The fiscal year 2004 financial information presented in this report represents the fifth complete year of activity following the completion of a four-year plan that began addressing the gender equity goals of the institution. Since the inception of that plan, women's volleyball (FY'95) and women's golf (FY'98) have been added to the athletic program, bringing SIUE's total sport offerings to eight women's teams and seven men's teams. Over \$300,000 has been added to the women's athletics budget and all women's sports have received additional scholarship and operational resources to encourage full rosters and continued growth. Since fiscal year 1996, solid improvement has been made in most measurable categories. The women's share of recruiting dollars has improved from 41% to 55%; operational expenditures have increased from 38% to 58%; financial assistance resources have grown from 41% to 56%, and participation levels have improved from 88 female student-athletes to 115. While participation opportunities for women grew to a high of 51% of total in fiscal years 1999 and 2000, they have declined in fiscal years 2001 (46%), 2002 (45%), 2003 (45%), and 2004 (48%), with this decline reflecting an increase in male participation in intercollegiate sports at SIUE. This increase has been attributed to additional on campus housing, increased interest, and more walk-ons in men's track and wrestling. As a result, the administration has established a roster "capping" policy on those particular sports.

The use of tuition waivers for attaining gender equity in intercollegiate sports. Southern Illinois University Edwardsville awarded just five gender equity waivers in fiscal year 1996. By fiscal year 2004, 71 waivers were awarded to female student athletes and nine were awarded to male student athletes. The progress that has been made by Illinois public universities in improving opportunities for female athletes has involved tough choices on the part of institutions and their governing boards in setting new priorities and reallocating funds to women's sports, and though the opportunities and resources allocated for women athletes have clearly increased over the past five years, there needs to be continued progress.

University of Illinois at Springfield

Intercollegiate sports opportunities available to both men and women. During fiscal year 2004, the University of Illinois at Springfield offered a total of seven intercollegiate sports—three for men and four for women. During fiscal year 2004, 43 males and 49 females participated in intercollegiate sports at UIS.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics. In fiscal year 2004, the university added women's softball as the fourth women's sport to bring participation numbers more in line with student enrollment totals by gender. The softball program was added as a result of an interest survey conducted on campus, with women's soccer also considered and now standing as the next sport to be added when funding becomes available.

Operating and scholarship resources for all sports have been adjusted to assist in balancing the opportunities available to men and women at UIS.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women. Additional on-campus housing and the resulting growth in the “traditional” student population has, and will continue to, impact the balance in sports participation totals. Recently, a large number of walk-on student athletes in men’s basketball and soccer have not been offset by walk-on athletes in the women’s sports, but that phenomena has been more than offset by the addition of women’s softball in fiscal year 2004. To date, there has been discussion, but no action, on potential limits on the number of participants in men’s programs.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972. The University has made significant progress toward achieving gender equity in intercollegiate athletics in accordance with Title IX. With the addition of women’s softball in fiscal year 2004 and increased scholarship and financial support, participation rates for female students continue to increase. An interest survey was completed last year and will be repeated in fiscal year 2005. In addition, an intercollegiate athletics committee was formed in 2003, with one of the charges of the committee being the ongoing review of gender equity policies at UIS.

The use of tuition waivers for attaining gender equity in intercollegiate sports. The University of Illinois at Springfield first utilized gender equity tuition waivers in fiscal year 2004. At this time plans call for utilization of gender equity tuition waivers for the express purpose of enhancing athletic opportunities for female students.

Appendix B-1

ILLINOIS PUBLIC UNIVERSITIES
INTERCOLLEGIATE ATHLETICS PARTICIPATION BY SPORT

	FY2000	FY2003	FY2004	FY2000 - FY2004	
				Change	% Change
<u>Men's Sports</u>					
Baseball	290	308	308	18	6.2 %
Basketball	142	157	147	5	3.5
Football	583	611	612	29	5.0
Golf	75	74	68	(7)	(9.3)
Gymnastics	45	35	31	(14)	(31.1)
Hockey	-	-	-	-	-
Soccer	155	166	155	-	-
Swimming	119	100	99	(20)	(16.8)
Tennis	86	95	88	2	2.3
Track/Cross Country	625	606	538	(87)	(13.9)
Wrestling	<u>120</u>	<u>139</u>	<u>118</u>	<u>(2)</u>	<u>(1.7)</u>
Total Men's Sports	2,240	2,291	2,164	(76)	(3.8) %
<u>Women's Sports</u>					
Basketball	137	145	151	14	10.2
Golf	66	73	68	2	3.0
Gymnastics	66	65	69	3	4.5
Soccer	148	149	150	2	1.4
Softball	166	156	178	12	7.2
Swimming	173	158	170	(3)	(1.7)
Tennis	80	88	83	3	3.8
Track/Cross Country	575	619	579	4	0.7
Volleyball	140	136	153	13	9.3
Other	<u>33</u>	<u>27</u>	<u>26</u>	<u>(7)</u>	<u>(21.2)</u>
Total Womens' Sports	1,584	1,616	1,627	43	4.1 %
Total All Sports	<u><u>3,824</u></u>	<u><u>3,907</u></u>	<u><u>3,791</u></u>	<u><u>(33)</u></u>	<u><u>(1.1)</u></u> %

Source: Equity in Athletics Disclosure Act Reports

Appendix B-2

PARTICIPATION BY SPORT
FISCAL YEAR 2000

	Chicago	Eastern	Illinois	Northern	Western	Southern Illinois		University of Illinois			Total
	State	Illinois	State	Illinois	Illinois	University		Chicago	Springfield	Urbana/ Champaign	
	University	University	University	University	University	Carbondale	Edwardsville				
<u>Men's Sports</u>											
Baseball	24	33	35	33	28	33	24	34	-	46	290
Basketball	13	15	16	17	15	15	15	19	-	17	142
Football	-	95	91	99	97	92	-	-	-	109	583
Golf	12	10	11	11	9	12	-	-	-	10	75
Gymnastics	-	-	-	-	-	-	-	23	-	22	45
Hockey	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	28	-	26	25	-	27	27	22	-	155
Swimming	-	20	-	26	29	24	-	20	-	-	119
Tennis	10	9	8	6	8	9	6	8	8	14	86
Track/Cross Country	53	137	75	-	87	85	51	18	-	119	625
Wrestling	-	32	-	32	-	-	12	-	-	44	120
Total Men's Sports	112	379	236	250	298	270	135	149	30	381	2,240
<u>Women's Sports</u>											
Basketball	10	14	14	14	12	14	15	14	9	21	137
Golf	8	11	10	11	-	8	6	-	-	12	66
Gymnastics	-	-	16	15	-	-	-	15	-	20	66
Soccer	-	24	25	26	25	-	22	-	-	26	148
Softball	-	19	19	19	18	17	18	20	-	36	166
Swimming	-	30	27	23	21	23	-	14	-	35	173
Tennis	7	7	7	9	8	7	8	8	9	10	80
Track/Cross Country	52	101	81	19	56	97	55	11	-	103	575
Volleyball	11	14	16	12	12	19	14	14	11	17	140
Rugby/Other	-	33	-	-	-	-	-	-	-	-	33
Total Women's Sports	88	253	215	148	152	185	138	96	29	280	1,584

Source: Equity in Athletics Disclosure Act Reports.

Appendix B-3

PARTICIPATION BY SPORT
FISCAL YEAR 2003

	Chicago	Eastern	Illinois	Northern	Western	Southern Illinois		University of Illinois			Total
	State	Illinois	State	Illinois	Illinois	University		Chicago	Springfield	Urbana/ Champaign	
	University	University	University	University	University	Carbondale	Edwardsville				
<u>Men's Sports</u>											
Baseball	34	32	28	33	37	35	32	34	-	43	308
Basketball	13	16	14	13	16	16	18	24	12	15	157
Football	-	91	92	115	100	107	-	-	-	106	611
Golf	7	9	12	9	13	12	-	-	-	12	74
Gymnastics	-	-	-	-	-	-	-	18	-	17	35
Hockey	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	26	-	31	31	-	25	31	22	-	166
Swimming	-	21	-	-	26	29	-	24	-	-	100
Tennis	12	9	8	8	13	7	9	11	6	12	95
Track/Cross Country	38	123	84	-	93	71	62	14	-	121	606
Wrestling	-	30	-	36	-	-	30	-	-	43	139
Total Men's Sports	104	357	238	245	329	277	176	156	40	369	2,291
<u>Women's Sports</u>											
Basketball	13	13	15	13	15	16	15	18	11	16	145
Golf	5	8	8	11	8	9	11	-	-	13	73
Gymnastics	-	-	17	16	-	-	-	14	-	18	65
Soccer	-	24	20	28	23	-	26	-	-	28	149
Softball	-	19	19	18	18	20	18	21	-	23	156
Swimming	-	26	27	-	21	33	-	18	-	33	158
Tennis	5	8	9	8	9	14	6	10	8	11	88
Track/Cross Country	39	107	85	58	76	65	52	31	-	106	619
Volleyball	13	14	14	14	13	14	15	16	11	12	136
Rugby/Other	-	27	-	-	-	-	-	-	-	-	27
Total Women's Sports	75	246	214	166	183	171	143	128	30	260	1,616

Source: Equity in Athletics Disclosure Act Reports

Appendix B-4

PARTICIPATION BY SPORT
FISCAL YEAR 2004

	Chicago	Eastern	Illinois	Northern	Western	Southern Illinois		University of Illinois			Total
	State	Illinois	State	Illinois	Illinois	University		Chicago	Springfield	Urbana/ Champaign	
	University	University	University	University	University	Carbondale	Edwardsville				
<u>Men's Sports</u>											
Baseball	34	36	36	35	41	29	26	28	-	43	308
Basketball	13	15	16	14	16	14	16	15	15	13	147
Football	-	88	100	115	100	96	-	-	-	113	612
Golf	7	11	11	9	13	8	-	-	-	9	68
Gymnastics	-	-	-	-	-	-	-	15	-	16	31
Hockey	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	27	-	25	31	-	25	25	22	-	155
Swimming	-	24	-	-	23	27	-	25	-	-	99
Tennis	12	9	9	7	11	6	9	11	6	8	88
Track/Cross Country	19	111	25	-	98	72	34	65	-	114	538
Wrestling	-	26	-	36	-	-	19	-	-	37	118
Total Men's Sports	85	347	197	241	333	252	129	184	43	353	2,164
<u>Women's Sports</u>											
Basketball	13	14	16	14	18	16	15	14	15	16	151
Golf	5	7	9	10	7	10	9	-	-	11	68
Gymnastics	-	-	16	20	-	-	-	15	-	18	69
Soccer	-	22	25	32	24	-	24	-	-	23	150
Softball	-	20	20	19	23	18	17	21	14	26	178
Swimming	-	28	34	-	24	33	-	21	-	30	170
Tennis	5	8	9	8	8	9	7	8	9	12	83
Track/Cross Country	38	99	30	67	89	77	31	63	-	85	579
Volleyball	13	14	13	13	15	17	12	29	11	16	153
Rugby/Other	-	26	-	-	-	-	-	-	-	-	26
Total Women's Sports	74	238	172	183	208	180	115	171	49	237	1,627

Source: Equity in Athletics Disclosure Act Reports

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2004 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Statewide Summary

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under The Authority Provided in 110 ILCS 205/9.24			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers									Full	Partial	Total		
	Full	Partial	Total	Amount										
Women's Sports														
Basketball	108	29	137	517.2	1,378.2	1,895.3	1,969.3	2,501.9	1,892.5	6,363.6	31	23	54	196.9
Golf	36	16	52	195.7	266.8	462.6	234.4	333.6	462.7	1,030.7	21	15	36	138.4
Gymnastics	45	3	48	234.3	484.9	719.2	299.9	302.7	719.2	1,321.8	11	1	12	80.1
Soccer	53	35	88	295.8	521.7	817.6	398.7	485.3	817.6	1,701.6	30	29	59	188.2
Softball	87	42	129	444.3	799.1	1,243.4	776.9	1,073.9	1,261.9	3,112.8	27	27	54	160.1
Swimming	68	47	115	363.6	456.8	820.4	279.8	342.4	820.3	1,442.6	37	24	61	201.4
Tennis	56	25	81	339.6	618.8	958.4	315.6	344.9	942.7	1,603.2	23	18	41	164.8
Track/Cross Country	103	58	161	485.1	923.4	1,408.5	593.2	598.5	1,408.4	2,600.1	58	41	99	317.0
Volleyball	99	16	115	540.7	997.0	1,537.7	896.2	1,171.6	1,537.7	3,605.5	35	13	48	250.9
Rugby/Other	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Total Women's Sports	654	271	925	3,416.5	6,446.6	9,863.1	5,764.1	7,154.7	9,863.0	22,781.9	273	191	464	1,697.9
Men's Sports														
Baseball	110	93	203	610.4	677.6	1,288.1	774.0	1,437.6	1,288.1	3,499.7	16	22	38	103.5
Basketball	88	35	123	424.7	1,162.0	1,586.8	3,032.8	4,387.3	1,586.8	9,006.8	1	1	2	6.6
Football	349	82	431	1,480.6	4,652.8	6,133.3	3,660.9	8,477.6	6,133.3	18,271.9	0	0	0	0.0
Golf	27	15	42	127.4	215.3	342.6	217.2	305.6	342.6	865.4	7	4	11	31.9
Gymnastics	9	6	15	47.3	162.7	210.0	188.5	187.5	210.0	586.0	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	59	48	107	325.7	278.1	603.8	277.9	326.8	603.9	1,208.7	18	14	32	93.8
Swimming	34	33	67	164.8	130.6	295.3	121.2	125.6	295.3	542.0	4	7	11	24.5
Tennis	29	28	57	178.1	381.9	560.0	357.8	430.6	560.0	1,348.4	5	8	13	44.6
Track/Cross Country	53	75	128	298.1	501.9	799.9	526.0	639.3	799.8	1,965.1	6	17	23	35.3
Wrestling	20	14	34	120.6	278.1	398.7	333.3	507.4	398.7	1,239.5	15	6	21	87.0
Total Men's Sports	778	429	1,207	3,777.6	8,441.0	12,218.6	9,489.6	16,825.4	12,218.6	38,533.6	72	79	151	427.2
Nonprogram Specific Expenditures										<u>41,333.5</u>				
University Total	1,438	711	2,149	7,241.6	14,887.7	22,081.8	16,703.5	25,642.4	22,081.7	102,649.0	345	270	615	2,125.0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

84,377.2

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2004 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Chicago State University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Number of Waivers									Amount	Full	Partial	Total	Amount
	Full	Partial	Total											
Women's Sports														
Basketball	12	0	12	68.5	132.0	200.5	203.1	137.7	200.5	541.3	2	1	3	30.4
Golf	5	0	5	32.0	48.0	80.0	0.0	16.9	80.0	96.8	0	2	2	12.4
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Softball	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Swimming	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Tennis	5	0	5	14.3	44.4	58.7	21.8	26.6	58.7	107.2	0	0	0	0.0
Track/Cross Country	14	0	14	28.4	96.4	124.8	48.8	32.1	124.8	205.8	0	0	0	0.0
Volleyball	4	0	4	102.8	88.6	191.3	88.6	44.8	191.3	324.7	7	2	9	96.5
Total Women's Sports	40	0	40	245.9	409.4	655.4	362.3	258.1	655.4	1,275.7	9	5	14	139.3
Men's Sports														
Baseball	0	25	25	40.8	78.0	118.9	42.9	84.6	118.9	246.3	0	0	0	0.0
Basketball	13	0	13	40.7	134.8	175.5	182.7	135.3	175.5	493.5	0	0	0	0.0
Football	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Golf	2	2	4	16.4	32.7	49.2	0.0	17.0	49.2	66.2	0	0	0	0.0
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Swimming	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Tennis	5	0	5	14.3	38.0	52.4	21.8	16.8	52.4	91.0	0	0	0	0.0
Track/Cross Country	7	0	7	16.5	51.0	67.4	53.5	32.6	67.4	153.6	0	0	0	0.0
Wrestling	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Total Men's Sports	27	27	54	128.8	334.6	463.3	301.0	286.3	463.3	1,050.6	0	0	0	0.0
Nonprogram Specific Expenditures							652.4	293.8	0.0	946.2				
University Total	67	27	94	374.7	744.0	1,118.7	1,315.7	838.2	1,118.7	3,272.6	9	5	14	139.3

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2004 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Eastern Illinois University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Number of Waivers									Amount	Full	Partial	Total	Amount
	Full	Partial	Total											
<u>Women's Sports</u>														
Basketball	11	1	12	50.0	97.7	147.7	123.6	98.3	147.7	369.6	12	1	13	42.9
Golf	3	2	5	27.7	13.6	41.3	12.6	17.1	41.4	71.1	3	2	5	27.7
Rugby	0	0	0	0.0	5.4	5.4	26.3	27.9	5.4	59.6	0	0	0	0.0
Soccer	13	3	16	52.5	50.4	102.9	59.6	39.4	102.9	201.9	7	3	10	31.2
Softball	11	1	12	50.6	71.4	122.0	44.0	65.2	122.0	231.2	5	2	7	19.4
Swimming	7	1	8	38.5	26.8	65.3	13.5	26.5	65.2	105.2	4	3	7	34.9
Tennis	3	2	5	30.3	42.6	72.9	13.3	14.0	72.9	100.2	3	2	5	30.3
Track/Cross Country	8	11	19	47.8	71.0	118.8	46.5	61.9	118.7	227.1	5	10	15	35.8
Volleyball	9	2	11	40.3	72.7	113.0	54.4	49.4	113.0	216.8	8	1	9	34.8
Total Women's Sports	65	23	88	337.7	451.6	789.3	393.8	399.7	789.2	1,582.7	47	24	71	257.0
<u>Men's Sports</u>														
Baseball	6	14	20	55.8	51.1	106.9	68.7	85.6	106.9	261.2	0	0	0	0.0
Basketball	2	7	9	34.1	83.7	117.8	155.5	107.9	117.8	381.2	0	0	0	0.0
Football	49	9	58	235.3	408.1	643.4	335.4	220.7	643.4	1,199.5	0	0	0	0.0
Golf	2	4	6	14.1	24.7	38.8	12.6	21.3	38.8	72.7	0	0	0	0.0
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	2	2	4	11.0	57.2	68.2	17.4	25.4	68.3	111.1	0	0	0	0.0
Swimming	2	0	2	6.9	18.9	25.8	13.5	22.6	25.8	61.9	0	0	0	0.0
Tennis	1	4	5	12.1	26.0	38.1	13.3	14.9	38.1	66.3	0	0	0	0.0
Track/Cross Country	3	6	9	22.4	59.1	81.5	51.6	61.4	81.4	194.4	0	0	0	0.0
Wrestling	0	0	0	0.0	44.7	44.7	28.1	26.0	44.7	98.8	0	0	0	0.0
Total Men's Sports	67	46	113	391.7	773.5	1,165.2	696.1	585.8	1,165.2	2,447.1	0	0	0	0.0
Nonprogram Specific Expenditures							797.4	1,368.5		2,165.9				
University Total	132	69	201	729.4	1,225.1	1,954.5	1,887.3	2,354.0	1,954.4	6,195.7	47	24	71	257.0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2004 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Illinois State University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers		Amount							Full	Partial	Total		
	Full	Partial		Total										
<u>Women's Sports</u>														
Basketball	14	1	15	56.2	117.1	173.3	245.0	172.7	173.3	591.1	0	0	0	0.0
Golf	5	2	7	22.4	41.9	64.2	33.2	34.6	64.2	132.0	0	0	0	0.0
Gymnastics	10	2	12	41.2	79.5	120.6	23.3	35.5	120.6	179.4	0	0	0	0.0
Soccer	13	1	14	52.5	77.0	129.5	62.8	49.9	129.5	242.2	0	0	0	0.0
Softball	11	2	13	45.5	85.6	131.1	108.5	85.8	131.1	325.4	0	0	0	0.0
Swimming	8	11	19	48.9	79.8	128.7	45.9	32.4	128.7	207.1	0	0	0	0.0
Tennis	6	1	7	29.1	58.9	88.0	29.5	47.8	88.0	165.3	0	0	0	0.0
Track/Cross Country	12	3	15	48.9	103.3	152.3	59.6	67.8	152.3	279.7	0	0	0	0.0
Volleyball	11	0	11	41.6	83.1	124.8	118.0	128.6	124.8	371.4	0	0	0	0.0
Total Women's Sports	90	23	113	386.4	726.1	1,112.5	725.9	655.1	1,112.5	2,493.5	0	0	0	0.0
<u>Men's Sports</u>														
Baseball	10	2	12	38.8	65.5	104.3	118.1	118.7	104.3	341.2	0	0	0	0.0
Basketball	10	2	12	46.0	98.9	144.9	404.4	341.9	144.9	891.1	0	0	0	0.0
Football	62	14	76	259.5	469.8	729.3	409.6	353.0	729.3	1,491.9	0	0	0	0.0
Golf	5	1	6	17.4	24.4	41.8	52.4	43.2	41.8	137.4	0	0	0	0.0
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Swimming	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Tennis	7	2	9	27.6	22.5	50.1	27.9	40.6	50.1	118.6	0	0	0	0.0
Track/Cross Country	13	3	16	50.5	71.7	122.2	59.6	67.8	122.2	249.6	0	0	0	0.0
Wrestling	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Total Men's Sports	107	24	131	439.8	752.8	1,192.6	1,072.1	965.2	1,192.6	3,229.8	0	0	0	0.0
Nonprogram Specific Expenditures										3,223.0				
University Total	197	47	244	826.2	1,478.9	2,305.1	1,798.0	1,620.3	2,305.1	8,946.4	0	0	0	0.0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2004 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Northern Illinois University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Number of Waivers									Amount	Full	Partial	Total	Amount
	Full	Partial	Total											
<u>Women's Sports</u>														
Basketball	5	1	6	20.6	236.0	256.6	244.3	400.9	256.6	901.8	0	0	0	0.0
Golf	3	2	5	15.0	52.4	67.4	61.7	61.6	67.4	190.7	3	2	5	15.0
Gymnastics	11	1	12	80.1	100.9	181.0	62.8	49.6	181.0	293.4	11	1	12	80.1
Soccer	10	3	13	50.9	125.1	176.0	66.4	105.4	176.0	347.8	10	3	13	50.9
Softball	9	3	12	40.2	131.1	171.3	91.6	133.6	171.3	396.5	0	0	0	0.0
Swimming	0	0	0	0.0	5.0	5.0	0.0	0.0	5.0	5.0	0	0	0	0.0
Tennis	8	0	8	46.8	93.7	140.5	43.3	43.3	140.5	227.1	8	0	8	46.8
Track/Cross Country	12	2	14	62.5	133.7	196.2	81.3	83.0	196.2	360.5	12	2	14	62.5
Volleyball	7	2	9	30.1	160.3	190.4	128.1	173.0	190.4	491.5	0	0	0	0.0
Total Women's Sports	65	14	79	346.2	1,038.2	1,384.4	779.5	1,050.4	1,384.4	3,214.3	44	8	52	255.3
<u>Men's Sports</u>														
Baseball	12	11	23	66.6	82.5	149.1	87.3	180.6	149.1	417.0	12	11	23	66.6
Basketball	12	0	12	45.8	177.1	222.9	368.4	531.0	222.9	1,122.3	0	0	0	0.0
Football	50	4	54	192.9	1,117.9	1,310.8	764.8	2,724.2	1,310.8	4,799.8	0	0	0	0.0
Golf	5	3	8	23.5	22.8	46.3	30.5	53.3	46.3	130.1	5	2	7	21.5
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	6	10	16	45.0	36.2	81.2	105.2	120.0	81.2	306.4	6	9	15	42.2
Swimming	2	3	5	9.4	8.6	18.0	0.0	0.0	18.0	18.0	0	1	1	(0.2)
Tennis	2	4	6	28.1	43.4	71.5	35.0	25.7	71.5	132.2	2	4	6	28.1
Track/Cross Country	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Wrestling	16	9	25	94.2	48.2	142.4	101.2	190.1	142.4	433.7	15	6	21	87.0
Total Men's Sports	105	44	149	505.5	1,536.7	2,042.2	1,492.4	3,824.9	2,042.2	7,359.5	40	33	73	245.2
Nonprogram Specific Expenditure	7	11	18	47.5						4,509.8				
University Total	177	69	246	899.2	2,574.9	3,426.6	2,271.9	4,875.3	3,426.6	15,083.6	84	41	125	500.5

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2004 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Southern Illinois University Carbondale

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers									Full	Partial	Total		
	Full	Partial	Total	Amount										
<u>Women's Sports</u>														
Basketball	16	9	25	76.5	101.3	177.8	217.2	154.9	177.8	549.9	16	9	25	76.5
Golf	8	3	11	38.2	26.9	65.1	42.1	65.2	65.1	172.4	8	3	11	38.2
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Softball	16	9	25	72.8	64.7	137.5	87.6	174.0	137.5	399.1	16	9	25	72.8
Swimming	25	13	38	125.1	61.5	186.6	55.6	75.2	186.6	317.4	25	13	38	125.1
Tennis	12	4	16	55.7	44.9	100.6	46.4	19.9	100.6	166.9	12	4	16	55.7
Track/Cross Country	28	14	42	139.5	98.4	237.9	89.8	78.5	237.9	406.2	28	14	42	139.5
Volleyball	19	2	21	81.2	73.2	154.4	98.5	98.7	154.4	351.6	19	2	21	81.2
Total Women's Sports	124	54	178	589.0	470.9	1,059.9	637.2	666.4	1,059.9	2,363.5	124	54	178	589.0
<u>Men's Sports</u>														
Baseball	24	4	28	98.8	42.4	141.2	86.9	185.4	141.2	413.5	0	0	0	0.0
Basketball	15	13	28	67.3	91.9	159.2	381.7	515.9	159.2	1,056.8	0	0	0	0.0
Football	88	47	135	389.5	474.6	864.1	418.9	479.3	864.1	1,762.3	0	0	0	0.0
Golf	5	2	7	21.2	29.8	51.0	23.2	34.4	51.0	108.6	0	0	0	0.0
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Swimming	11	8	19	58.8	65.9	124.7	60.6	57.1	124.7	242.4	0	0	0	0.0
Tennis	5	3	8	24.8	39.3	64.1	32.1	19.9	64.1	116.1	0	0	0	0.0
Track/Cross Country	14	18	32	81.1	87.8	168.9	95.1	90.5	168.9	354.5	0	0	0	0.0
Wrestling	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Total Men's Sports	162	95	257	741.5	831.7	1,573.2	1,098.5	1,382.5	1,573.2	4,054.2	0	0	0	0.0
Nonprogram Specific Expenditures										<u>2,705.8</u>				
University Total	286	149	435	1,330.5	1,302.6	2,633.1	1,735.7	2,048.9	2,633.1	9,123.5	124	54	178	589.0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2004 INTERCOLLEGIATE ATHLETICS EXPENDITURESInstitution: Southern Illinois University Edwardsville

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Number of Waivers									Amount	Full	Partial	Total	Amount
	Full	Partial	Total											
<u>Women's Sports</u>														
Basketball	2	16	18	50.6	60.0	110.6	116.9	65.8	110.6	293.3	1	11	12	44.3
Golf	1	7	8	27.3	7.2	34.5	15.2	35.1	34.5	84.8	1	6	7	25.3
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	1	20	21	66.3	23.0	89.3	45.2	35.2	89.3	169.7	1	15	16	53.7
Softball	1	14	15	48.7	21.8	70.5	40.1	84.0	70.5	194.6	1	12	13	41.6
Swimming	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Tennis	0	7	7	19.8	7.5	27.3	15.9	8.6	27.3	51.8	0	5	5	16.3
Track/Cross Country	1	18	19	50.7	19.6	70.3	34.3	33.8	70.3	138.4	1	9	10	31.0
Volleyball	2	10	12	49.9	21.1	71.0	33.2	48.8	71.0	153.0	0	8	8	35.2
Total Women's Sports	8	92	100	313.3	160.2	473.5	300.8	311.3	473.5	1,085.6	5	66	71	247.4
<u>Men's Sports</u>														
Baseball	1	19	20	55.6	31.4	87.0	41.8	48.4	87.0	177.2	0	2	2	6.2
Basketball	1	11	12	38.9	70.5	109.4	105.4	102.4	109.4	317.2	1	1	2	6.6
Football	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Golf	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	1	19	20	61.8	27.3	89.1	46.3	42.6	89.1	178.0	0	3	3	9.4
Swimming	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Tennis	0	7	7	19.9	3.0	22.9	15.9	12.4	22.9	51.2	0	1	1	3.5
Track/Cross Country	0	23	23	44.9	18.2	63.1	34.4	24.8	63.1	122.3	0	1	1	3.1
Wrestling	0	5	5	5.2	0.4	5.6	24.1	15.4	5.6	45.1	0	0	0	0.0
Total Men's Sports	3	84	87	226.3	150.8	377.1	267.9	246.0	377.1	891.0	1	8	9	28.8
Nonprogram Specific Expenditures										738.7				
University Total	11	176	187	539.6	311.0	850.6	568.7	557.3	850.6	2,715.3	6	74	80	276.2

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2004 INTERCOLLEGIATE ATHLETICS EXPENDITURESInstitution: University of Illinois at Chicago

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Number of Waivers									Amount	Full	Partial	Total	Amount
	Full	Partial	Total											
Women's Sports														
Basketball	20	0	20	82.7	140.0	222.7	204.8	199.2	222.7	626.8	0	0	0	0.0
Golf	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Gymnastics	20	0	20	91.2	50.8	142.0	61.9	33.5	142.0	237.4	0	0	0	0.0
Soccer	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Softball	18	6	24	97.3	92.1	189.4	131.2	88.8	189.4	409.5	0	0	0	0.0
Swimming	11	8	19	62.5	54.0	116.5	38.7	27.1	116.5	182.3	0	0	0	0.0
Tennis	19	0	19	115.8	75.8	191.6	34.9	32.6	191.6	259.1	0	0	0	0.0
Track/Cross Country	8	2	10	21.5	44.0	65.6	37.5	31.2	65.6	134.3	0	0	0	0.0
Volleyball	27	0	27	104.7	99.9	204.6	119.2	69.9	204.6	393.6	0	0	0	0.0
Total Women's Sports	123	16	139	575.7	556.7	1,132.4	628.3	482.3	1,132.4	2,242.9	0	0	0	0.0
Men's Sports														
Baseball	32	4	36	120.1	132.1	252.2	112.2	217.9	252.2	582.3	0	0	0	0.0
Basketball	16	2	18	60.4	110.0	170.4	440.5	310.1	170.4	921.0	0	0	0	0.0
Football	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Golf	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Gymnastics	9	6	15	47.3	48.5	95.8	75.3	32.0	95.8	203.2	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	30	2	32	86.2	27.6	113.8	57.2	58.0	113.8	229.0	0	0	0	0.0
Swimming	12	12	24	52.3	30.7	83.0	34.2	26.0	83.0	143.2	0	0	0	0.0
Tennis	6	5	11	38.2	38.0	76.2	37.7	20.7	76.2	134.6	0	0	0	0.0
Track/Cross Country	4	4	8	12.3	34.7	47.0	31.2	31.7	47.0	109.9	0	0	0	0.0
Wrestling	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Total Men's Sports	109	35	144	416.8	421.7	838.5	788.2	696.4	838.5	2,323.1	0	0	0	0.0
Nonprogram Specific Expenditures										1,910.6				
University Total	232	51	283	992.5	978.4	1,970.8	1,416.5	1,178.7	1,970.8	6,476.6	0	0	0	0.0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2004 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: University of Illinois at Springfield

	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers									Amount	Full	Partial		Total
	Full	Partial	Total											
Women's Sports														
Basketball	0	1	1	2.9	115.8	118.7	12.9	50.7	115.8	179.4	0	1	1	2.9
Golf	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Softball	0	2	2	6.4	62.1	68.6	22.4	53.2	87.1	162.7	0	2	2	6.4
Swimming	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Tennis	0	7	7	15.7	74.3	90.1	6.8	17.1	74.3	98.3	0	7	7	15.7
Track/Cross Country	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Volleyball	0	0	0	0.0	92.8	92.8	22.0	36.8	92.8	151.7	0	0	0	0.0
Total Women's Sports	0	10	10	25.0	345.1	370.1	64.2	157.8	370.1	592.1	0	10	10	25.0
Men's Sports														
Baseball														
Basketball	0	0	0	0.0	90.8	90.8	19.8	49.4	90.8	160.0	0	0	0	0.0
Football	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Golf	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	0	11	11	50.0	111.7	161.7	32.6	41.2	161.7	235.5	0	0	0	0.0
Swimming	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Tennis	0	0	0	0.0	65.3	65.3	6.8	8.6	65.3	80.7	0	0	0	0.0
Track/Cross Country	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Wrestling	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Total Men's Sports	0	11	11	50.0	267.8	317.8	59.1	99.2	317.8	476.1	0	0	0	0.0
Nonprogram Specific Expenditures														
University Total	0	21	21	75.0	612.9	687.9	123.3	257.0	687.9	1,068.2	0	10	10	25.0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2004 INTERCOLLEGIATE ATHLETICS EXPENDITURESInstitution: University of Illinois at Urbana-Champaign

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Full	Partial	Total							Amount	Full	Partial	Total	Amount
Women's Sports														
Basketball	9	0	9	41.9	276.2	318.1	458.8	1,016.5	318.1	1,793.5	0	0	0	0.0
Golf	5	0	5	13.4	76.9	90.3	46.6	89.1	90.3	226.1	0	0	0	0.0
Gymnastics	4	0	4	21.8	248.4	270.2	125.6	156.2	270.2	552.0	0	0	0	0.0
Soccer	4	0	4	21.2	243.7	264.9	144.3	217.8	264.9	627.0	0	0	0	0.0
Softball	6	0	6	29.2	210.3	239.5	157.8	315.9	239.5	713.2	0	0	0	0.0
Swimming	7	4	11	40.6	220.3	260.9	113.2	161.3	260.9	535.4	0	0	0	0.0
Tennis	1	0	1	2.8	174.6	177.4	87.2	133.9	177.4	398.5	0	0	0	0.0
Track/Cross Country	4	0	4	19.9	331.7	351.6	160.7	156.3	351.6	668.6	0	0	0	0.0
Volleyball	8	0	8	42.9	219.3	262.1	171.6	470.9	262.1	904.7	0	0	0	0.0
Total Women's Sports	48	4	52	233.8	2,001.3	2,235.1	1,465.9	2,718.1	2,235.1	6,419.1	0	0	0	0.0
Men's Sports														
Baseball	10	0	10	51.5	191.9	243.4	175.9	398.6	243.4	817.9	0	0	0	0.0
Basketball	8	0	8	43.5	209.6	253.1	794.3	1,979.3	253.1	3,026.7	0	0	0	0.0
Football	38	0	38	198.2	1,741.4	1,939.6	1,375.8	4,285.5	1,939.6	7,600.9	0	0	0	0.0
Golf	2	1	3	13.6	78.8	92.4	80.7	106.5	92.4	279.6	0	0	0	0.0
Gymnastics	0	0	0	0.0	114.2	114.2	113.2	155.5	114.2	382.8	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Swimming	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Tennis	0	0	0	0.0	104.0	104.0	150.8	260.1	104.0	514.9	0	0	0	0.0
Track/Cross Country	6	5	11	38.2	177.9	216.1	165.8	279.8	216.1	661.7	0	0	0	0.0
Wrestling	4	0	4	21.2	184.8	206.0	179.9	275.9	206.0	661.9	0	0	0	0.0
Total Men's Sports	68	6	74	366.2	2,802.5	3,168.8	3,036.5	7,741.2	3,168.8	13,946.4	0	0	0	0.0
Nonprogram Specific Expenditures										25,133.4				
University Total	116	10	126	600.0	4,803.8	5,403.8	4,502.4	10,459.3	5,403.8	45,498.9	0	0	0	0.0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2004 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Western Illinois University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Number of Waivers									Amount	Full	Partial		Total
	Full	Partial	Total	Amount	Financial Aid	Student Aid	Salaries	Expenditures	Aid	Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	19	0	19	67.3	102.0	169.4	142.6	205.1	169.4	517.0	0	0	0	0.0
Golf	6	0	6	19.8	0.0	19.8	23.0	14.1	19.8	56.8	6	0	6	19.8
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	12	8	20	52.4	2.6	54.9	20.4	37.6	54.9	113.0	12	8	20	52.4
Softball	15	5	20	53.6	60.0	113.6	93.7	73.4	113.6	280.6	5	2	7	19.9
Swimming	10	10	20	48.0	9.4	57.4	12.9	19.9	57.4	90.1	8	8	16	41.4
Tennis	2	4	6	9.3	2.0	11.3	16.5	1.1	11.3	28.9	0	0	0	0.0
Track/Cross Country	16	8	24	65.8	25.2	90.9	34.7	53.8	90.9	179.5	12	6	18	48.2
Volleyball	12	0	12	47.3	85.9	133.3	62.5	50.7	133.3	246.5	1	0	1	3.2
Total Women's Sports	91	35	126	363.5	287.1	650.6	406.2	455.6	650.6	1,512.4	44	24	68	184.9
Men's Sports														
Baseball	15	14	29	82.4	2.7	85.1	40.2	117.8	85.1	243.1	4	9	13	30.7
Basketball	11	0	11	48.0	94.8	142.8	180.1	314.1	142.8	637.0	0	0	0	0.0
Football	62	8	70	205.2	441.0	646.2	356.4	415.0	646.2	1,417.5	0	0	0	0.0
Golf	6	2	8	21.2	2.0	23.2	17.8	29.9	23.2	70.9	2	2	4	10.4
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	20	4	24	71.7	18.1	89.8	19.3	39.6	89.8	148.7	12	2	14	42.2
Swimming	7	10	17	37.3	6.5	43.8	12.9	19.9	43.8	76.5	4	6	10	24.7
Tennis	3	3	6	13.0	2.4	15.4	16.5	11.0	15.4	42.8	3	3	6	13.0
Track/Cross Country	6	16	22	32.2	1.5	33.7	34.7	50.7	33.7	119.1	6	16	22	32.2
Wrestling	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Total Men's Sports	130	57	187	511.0	568.9	1,080.0	677.9	997.8	1,080.0	2,755.7	31	38	69	153.2
Nonprogram Specific Expenditures														
University Total	220	92	312	874.5	856.0	1,730.6	1,084.1	1,453.4	1,730.6	4,268.1	75	62	137	338.1

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.