

STAFF SALARY RANGES

Submitted for: Action.

Summary: The Executive Director of the Illinois Board of Higher Education, with the concurrence of the Chairperson, is authorized to employ and fix the compensation of such professional, clerical, and other staff (including consultants) as deemed necessary within the respective classifications and salary ranges as set by the Board. Salary ranges to be utilized for civil service personnel are subject to approval by the Universities Civil Service System.

Action Requested: That the Illinois Board of Higher Education approve the staff salary ranges as set forth in this item.

STATE OF ILLINOIS
BOARD OF HIGHER EDUCATION

STAFF SALARY RANGES

The following salary ranges for staff of the Illinois Board of Higher Education were adopted at the June 5, 2007 meeting:

July 2007

Exempt Staff

<u>Classification</u>	<u>Current Salary Ranges</u>
Executive Director	Set by the Board
Executive Deputy Director	\$105,000 - \$130,000
Deputy Director	\$ 95,000 - \$125,000
Senior Associate Director	\$ 80,000 - \$105,000
Associate Director	\$ 65,000 - \$ 92,000
Assistant Director	\$ 40,000 - \$ 75,000
Research Associate	\$ 28,000 - \$ 50,000
Research Assistant	\$ 16,000 - \$ 29,000

State University Civil Service Staff

<u>Classification</u>	<u>Current Salary Ranges</u>
Secretary IV	\$ 26,000 - \$ 45,000
Secretary III	\$ 20,000 - \$ 36,000
Duplicating Machine Operator I	\$ 19,000 - \$ 36,000
Clerical Assistant	\$ 16,000 - \$ 28,000

The staff recommends adoption of the following resolution:

The Board of Higher Education hereby approves the salary ranges listed below for Board staff. The Executive Director of the Board of Higher Education, with the concurrence of the Chairperson, is authorized to employ and fix the compensation of such professional, clerical, and other staff (including consultants) as deemed necessary, on a full- or part-time basis, within the respective classifications and salary ranges herein set forth and within the constraints of the appropriations and grants available. Salary ranges to be utilized for civil service personnel are subject to approval by the Universities Civil Service System.

December 2008

Exempt Staff

<u>Classification</u>	<u>Proposed Salary Ranges</u>
Executive Director	Set by the Board
Executive Deputy Director	\$105,000 - \$130,000
Deputy Director	\$100,000 - \$125,000
Senior Associate Director	\$ 80,000 - \$105,000
Associate Director	\$ 65,000 - \$ 98,000
Assistant Director	\$ 40,000 - \$ 75,000
Research Associate	\$ 28,000 - \$ 50,000
Research Assistant	\$ 16,000 - \$ 29,000

State University Civil Service Staff

<u>Classification</u>	<u>Proposed Salary Ranges</u>
Secretary IV	\$ 28,000 - \$ 47,000
Secretary III	\$ 22,000 - \$ 37,000
Duplicating Machine Operator I	\$ 19,000 - \$ 38,000
Clerical Assistant	\$ 18,000 - \$ 30,000