



CLASS Leadership Development
221 North LaSalle Street
Suite 1550
Chicago, IL 60601
T (312) 263-7767
F (312) 658-0361
www.classleadershipdevelopment.com

LAUNCH Program for Aspiring Leaders

HISTORY

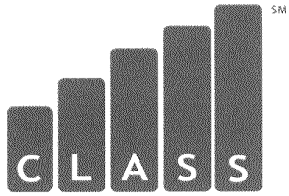
- Developed in 1998 as a result of the Chicago Public School systems' need to develop and support school leaders
- Recruitment efforts were from "within" the district exclusively
- Candidates self-selected
- Curriculum aligned to ISLLIC Standards for School Leaders and CPS principal competencies
- University partner (Northwestern University) blended the business and education model
- Full time-internship provided job-embedded learning opportunities under the auspices of Mentor Principals
- Funding provided by private sector/Foundations with the district financially supporting the internships

CHALLENGES

- Principal selection in Chicago is controlled by Local School Councils (LSC) not the Superintendent or Board of Education
- Dwindling financial resources

PROGRAM FACTS

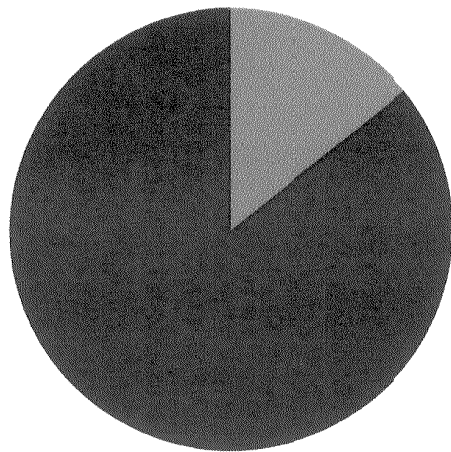
- The majority of LAUNCH-trained principals (82%) lead neighborhood schools in communities with high percentages of low income student populations
- 18% lead magnet/selective enrollment schools



Leadership Development

ASPIRING PRINCIPALS ACADEMY (LAUNCH) JOB CHANGE DATA (NOVEMBER 2007)

	1998	1999	2000	2001	2002	2003	2004	2005	2006	TOTAL
NUMBER OF GRADUATES	37	30	31	30	30	30	20	19	14	241
PRINCIPALS	25 (12 CURRENT)	22 (14 CURRENT)	16 (12 CURRENT)	20 (16 CURRENT)	19 (17 CURRENT)	17 (15 CURRENT)	11	7	5	142 (109 CURRENT)
ASSISTANT PRINCIPALS	1	3	6	3	4	4	4	6	7	38
ADMINISTRATORS -SCHOOL-BASED -REGIONAL -CENTRAL	4	3	2	3	5	7	3	2	1	30
TEACHER LEADERS	1	1	1	3	0	1	0	4	0	11
RETIRED/LEFT TOTAL	19	9	10	5	4	3	2	0	1	53



Current LAUNCH Principals (109)

Other Principals (546)

CLASS Aspiring Principals Academy has developed 22% of Chicago's Principals (currently 17% of CPS' 655 principals)