

**STATE OF ILLINOIS  
BOARD OF HIGHER EDUCATION**



**UNDERREPRESENTED GROUPS IN ILLINOIS  
HIGHER EDUCATION**

**DATA TABLES**

**2008**



## TABLE OF CONTENTS

Appendix I: Faculty and Staff Demographic and Salary Data .....	I-1
Appendix II: Headcount at Community Colleges .....	II-1
Appendix III: Freshmen Retention by Race/Ethnic and Gender Category at Illinois Four-Year Public Universities .....	III-1
Appendix IV: Six-Year Graduation Rates at Illinois Four-Year Public Universities .	IV-1
Appendix V: Supplemental Data Tables .....	V-1



**APPENDIX I**

**FACULTY AND STAFF  
DEMOGRAPHIC AND SALARY DATA**



**APPENDIX I:  
FACULTY AND STAFF  
DEMOGRAPHIC AND SALARY DATA**

**LIST OF TABLES**

<b><u>Full-Time Staff</u></b>	<b><u>Page Number</u></b>
Table A	
Ten-Year, Five-Year, and One-Year Fall Staff Changes in Black / Non-Hispanic for All Illinois Institutions, Full-Time Staff .....	I-1
Table B	
Ten-Year, Five-Year, and One-Year Fall Staff Changes in Hispanic for All Illinois Institutions, Full-Time Staff .....	I-3
Table C	
Ten-Year, Five-Year, and One-Year Fall Staff Changes in Asian / Pacific Islander for All Illinois Institutions, Full-Time Staff .....	I-5
Table D	
Ten-Year, Five-Year, and One-Year Fall Staff Changes in American Indian / Alaska Native for All Illinois Institutions, Full-Time Staff .....	I-7
Table E	
Ten-Year, Five-Year, and One-Year Fall Staff Changes in Females for All Illinois Institutions, Full-Time Staff .....	I-9
<b><u>Part-Time Staff</u></b>	
Table F	
Ten-Year, Five-Year, and One-Year Fall Staff Changes in Black / Non-Hispanic for All Illinois Institutions, Part-Time Staff .....	I-11
Table G	
Ten-Year, Five-Year, and One-Year Fall Staff Changes in Hispanic for All Illinois Institutions, Part-Time Staff .....	I-13
Table H	
Ten-Year, Five-Year, and One-Year Fall Staff Changes in Asian / Pacific Islander for All Illinois Institutions, Part-Time Staff .....	I-15
Table I	
Ten-Year, Five-Year, and One-Year Fall Staff Changes in American Indian / Alaska Native for All Illinois Institutions, Part-Time Staff .....	I-17
Table J	
Ten-Year, Five-Year, and One-Year Fall Staff Changes in Females for All Illinois Institutions, Part-Time Staff .....	I-19

**Public Universities**

**Page Number**

Table K  
Staff Data, Average Salary of Full-Time Faculty in Illinois Public  
Universities, by Gender, and Rank, FY 2004 ..... I-21

Table L  
Staff Data, Average Salary of Full-Time Faculty in Illinois Public  
Universities, by Gender, and Rank, FY 2006 ..... I-22

Table M  
Staff Data, Average Salary of Full-Time Faculty in Illinois Public  
Universities, by Gender, and Rank, FY 2008 ..... I-23

**Community Colleges**

Table N  
Headcount of Full-Time Faculty with Average Salary in Illinois Public  
Community Colleges, by Gender, FY 2004 ..... I-24

Table O  
Headcount of Full-Time Faculty with Average Salary in Illinois Public  
Community Colleges, by Gender, FY 2006 ..... I-25

Table P  
Headcount of Full-Time Faculty with Average Salary in Illinois Public  
Community Colleges, by Gender, FY 2008 ..... I-26



**APPENDIX I**  
**TABLE A**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN BLACK/NON-HISPANIC FOR ALL ILLINOIS INSTITUTIONS**  
**FULL-TIME STAFF**

	1997		Fall		2006		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007		
									Number	Percent	Number	Percent	Number	Percent	
<b>Faculty (Instruction/Research/Public Service)</b>															
Public Universities	495	523	570	585	90	18.2 %	62	11.9 %	15	2.6 %					
Community Colleges	421	338	378	399	(22)	(5.2)	61	18.0	21	5.6					
Independent NFP Institutions	317	427	516	544	227	71.6	117	27.4	28	5.4					
Independent For-Profit Institutions	20	52	72	65	45	225.0	13	25.0	(7)	(9.7)					
Total All Institutions	1,253	1,340	1,536	1,593	340	27.1 %	253	18.9 %	57	3.7 %					
<b>Executive/Administrative and Managerial</b>															
Public Universities	357	441	396	410	53	14.8 %	(31)	(7.0) %	14	3.5 %					
Community Colleges	240	227	209	213	(27)	(11.3)	(14)	(6.2)	4	1.9					
Independent NFP Institutions	251	408	388	422	171	68.1	14	3.4	34	8.8					
Independent For-Profit Institutions	19	36	87	104	85	447.4	68	188.9	17	19.5					
Total All Institutions	867	1,112	1,080	1,149	282	32.5 %	37	3.3 %	69	6.4 %					
<b>Other Professionals (Support/Service)</b>															
Public Universities	1,077	1,369	1,604	1,644	567	52.6 %	275	20.1 %	40	2.5 %					
Community Colleges	46	45	372	388	342	743.5	343	762.2	16	4.3					
Independent NFP Institutions	759	1,189	1,311	1,308	549	72.3	119	10.0	(3)	(0.2)					
Independent For-Profit Institutions	37	111	292	368	331	894.6	257	231.5	76	26.0					
Total All Institutions	1,919	2,714	3,579	3,708	1,789	93.2 %	994	36.6 %	129	3.6 %					
<b>Technical and Paraprofessionals</b>															
Public Universities	657	805	908	932	275	41.9 %	127	15.8 %	24	2.6 %					
Community Colleges	216	253	0	0	(216)	(100.0)	(253)	(100.0)	0	-----					
Independent NFP Institutions	731	890	584	560	(171)	(23.4)	(330)	(37.1)	(24)	(4.1)					
Independent For-Profit Institutions	14	8	8	9	(5)	(35.7)	1	12.5	1	12.5					
Total All Institutions	1,618	1,956	1,500	1,501	(117)	(7.2) %	(455)	(23.3) %	1	0.1 %					

**APPENDIX I**  
**TABLE A**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN BLACK/NON-HISPANIC FOR ALL ILLINOIS INSTITUTIONS**  
**FULL-TIME STAFF**

	Fall		2006		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Clerical and Secretarial</b>												
Public Universities	1,247	1,048	921	906	(341)	(27.3) %	(142)	(13.5) %	(15)	(1.6) %		
Community Colleges	491	441	404	401	(90)	(18.3)	(40)	(9.1)	(3)	(0.7)		
Independent NFP Institutions	2,350	2,078	2,120	2,149	(201)	(8.6)	71	3.4	29	1.4		
Independent For-Profit Institutions	36	50	132	157	121	336.1	107	214.0	25	18.9		
Total All Institutions	4,124	3,617	3,577	3,613	(511)	(12.4) %	(4)	(0.1) %	36	1.0 %		
<b>Skilled Crafts</b>												
Public Universities	153	135	108	109	(44)	(28.8) %	(26)	(19.3) %	1	0.9 %		
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----		
Independent NFP Institutions	94	79	75	76	(18)	(19.1)	(3)	(3.8)	1	1.3		
Independent For-Profit Institutions	0	2	0	0	0	-----	(2)	(100.0)	0	-----		
Total All Institutions	247	216	183	185	(62)	(25.1) %	(31)	(14.4) %	2	1.1 %		
<b>Service/Maintenance</b>												
Public Universities	1,150	1,156	1,024	1,003	(147)	(12.8) %	(153)	(13.2) %	(21)	(2.1) %		
Community Colleges	132	204	285	283	151	114.4	79	38.7	(2)	(0.7)		
Independent NFP Institutions	1,310	1,084	960	895	(415)	(31.7)	(189)	(17.4)	(65)	(6.8)		
Independent For-Profit Institutions	1	3	6	9	8	800.0	6	200.0	3	50.0		
Total All Institutions	2,593	2,447	2,275	2,190	(403)	(15.5) %	(257)	(10.5) %	(85)	(3.7) %		
<b>Total All Full-Time Employees</b>												
Public Universities	5,136	5,477	5,531	5,589	453	8.8 %	112	2.0 %	58	1.0 %		
Community Colleges	1,546	1,508	1,648	1,684	138	8.9	176	11.7	36	2.2		
Independent NFP Institutions	5,812	6,155	5,954	5,954	142	2.4	(201)	(3.3)	0	0.0		
Independent For-Profit Institutions	127	262	597	712	585	460.6	450	171.8	115	19.3		
Grand Total All Institutions	12,621	13,402	13,730	13,939	1,318	10.4 %	537	4.0 %	209	1.5 %		

**APPENDIX I**  
**TABLE B**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN HISPANIC FOR ALL ILLINOIS INSTITUTIONS**  
**FULL-TIME STAFF**

	Fall		2006		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Faculty (Instruction/Research/Public Service)</b>												
Public Universities	237	297	339	358	121	51.1 %	61	20.5 %	19	5.6 %		
Community Colleges	61	75	133	147	86	141.0	72	96.0	14	10.5		
Independent NFP Institutions	162	255	316	361	199	122.8	106	41.6	45	14.2		
Independent For-Profit Institutions	5	13	23	23	18	360.0	10	76.9	0	0.0		
Total All Institutions	465	640	811	889	424	91.2 %	249	38.9 %	78	9.6 %		
<b>Executive/Administrative and Managerial</b>												
Public Universities	82	116	139	152	70	85.4 %	36	31.0 %	13	9.4 %		
Community Colleges	52	50	62	65	13	25.0	15	30.0	3	4.8		
Independent NFP Institutions	74	129	160	195	121	163.5	66	51.2	35	21.9		
Independent For-Profit Institutions	9	33	45	48	39	433.3	15	45.5	3	6.7		
Total All Institutions	217	328	406	460	243	112.0 %	132	40.2 %	54	13.3 %		
<b>Other Professionals (Support/Service)</b>												
Public Universities	273	423	556	596	323	118.3 %	173	40.9 %	40	7.2 %		
Community Colleges	11	12	146	167	156	1,418.2	155	1,291.7	21	14.4		
Independent NFP Institutions	288	439	559	574	286	99.3	135	30.8	15	2.7		
Independent For-Profit Institutions	7	44	103	121	114	1,628.6	77	175.0	18	17.5		
Total All Institutions	579	918	1,364	1,458	879	151.8 %	540	58.8 %	94	6.9 %		
<b>Technical and Paraprofessionals</b>												
Public Universities	148	273	378	387	239	161.5 %	114	41.8 %	9	2.4 %		
Community Colleges	47	96	0	0	(47)	(100.0)	(96)	(100.0)	0	-----		
Independent NFP Institutions	212	243	195	194	(18)	(8.5)	(49)	(20.2)	(1)	(0.5)		
Independent For-Profit Institutions	13	27	28	26	13	100.0	(1)	(3.7)	(2)	(7.1)		
Total All Institutions	420	639	601	607	187	44.5 %	(32)	(5.0) %	6	1.0 %		

**APPENDIX I**  
**TABLE B**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN HISPANIC FOR ALL ILLINOIS INSTITUTIONS**  
**FULL-TIME STAFF**

	Fall		2006		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Clerical and Secretarial</b>												
Public Universities	282	222	227	225	(57)	(20.2) %	3	1.4 %	(2)	(0.9) %		
Community Colleges	141	168	195	213	72	51.1	45	26.8	18	9.2		
Independent NFP Institutions	456	608	650	661	205	45.0	53	8.7	11	1.7		
Independent For-Profit Institutions	24	61	59	71	47	195.8	10	16.4	12	20.3		
Total All Institutions	903	1,059	1,131	1,170	267	29.6 %	111	10.5 %	39	3.4 %		
<b>Skilled Crafts</b>												
Public Universities	31	44	41	40	9	29.0 %	(4)	(9.1) %	(1)	(2.4) %		
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----		
Independent NFP Institutions	47	60	60	64	17	36.2	4	6.7	4	6.7		
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----		
Total All Institutions	78	104	101	104	26	33.3 %	0	0.0 %	3	3.0 %		
<b>Service/Maintenance</b>												
Public Universities	224	272	280	298	74	33.0 %	26	9.6 %	18	6.4 %		
Community Colleges	91	130	193	216	125	137.4	86	66.2	23	11.9		
Independent NFP Institutions	298	304	380	410	112	37.6	106	34.9	30	7.9		
Independent For-Profit Institutions	7	23	21	7	0	0.0	(16)	(69.6)	(14)	(66.7)		
Total All Institutions	620	729	874	931	311	50.2 %	202	27.7 %	57	6.5 %		
<b>Total All Full-Time Employees</b>												
Public Universities	1,277	1,647	1,960	2,056	779	61.0 %	409	24.8 %	96	4.9 %		
Community Colleges	403	531	729	808	405	100.5	277	52.2	79	10.8		
Independent NFP Institutions	1,537	2,038	2,320	2,459	922	60.0	421	20.7	139	6.0		
Independent For-Profit Institutions	65	201	279	296	231	355.4	95	47.3	17	6.1		
Grand Total All Institutions	3,282	4,417	5,288	5,619	2,337	71.2 %	1,202	27.2 %	331	6.3 %		

**APPENDIX I**  
**TABLE C**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN ASIAN/PACIFIC ISLANDER FOR ALL ILLINOIS INSTITUTIONS**  
**FULL-TIME STAFF**

	Fall		2006		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Faculty (Instruction/Research/Public Service)</b>												
Public Universities	759	966	978	979	220	29.0 %	13	1.3 %	1	0.1 %		
Community Colleges	152	165	194	200	48	31.6	35	21.2	6	3.1		
Independent NFP Institutions	703	875	1,160	1,221	518	73.7	346	39.5	61	5.3		
Independent For-Profit Institutions	21	56	51	50	29	138.1	(6)	(10.7)	(1)	(2.0)		
Total All Institutions	1,635	2,062	2,383	2,450	815	49.8 %	388	18.8 %	67	2.8 %		
<b>Executive/Administrative and Managerial</b>												
Public Universities	74	102	130	136	62	83.8 %	34	33.3 %	6	4.6 %		
Community Colleges	24	29	39	34	10	41.7	5	17.2	(5)	(12.8)		
Independent NFP Institutions	80	155	143	158	78	97.5	3	1.9	15	10.5		
Independent For-Profit Institutions	4	5	28	35	31	775.0	30	600.0	7	25.0		
Total All Institutions	182	291	340	363	181	99.5 %	72	24.7 %	23	6.8 %		
<b>Other Professionals (Support/Service)</b>												
Public Universities	548	913	1,081	1,126	578	105.5 %	213	23.3 %	45	4.2 %		
Community Colleges	3	7	75	84	81	2,700.0	77	1,100.0	9	12.0		
Independent NFP Institutions	639	751	788	799	160	25.0	48	6.4	11	1.4		
Independent For-Profit Institutions	8	18	100	107	99	1,237.5	89	494.4	7	7.0		
Total All Institutions	1,198	1,689	2,044	2,116	918	76.6 %	427	25.3 %	72	3.5 %		
<b>Technical and Paraprofessionals</b>												
Public Universities	103	99	113	115	12	11.7 %	16	16.2 %	2	1.8 %		
Community Colleges	18	57	0	0	(18)	(100.0)	(57)	(100.0)	0	-----		
Independent NFP Institutions	364	321	289	258	(106)	(29.1)	(63)	(19.6)	(31)	(10.7)		
Independent For-Profit Institutions	1	2	1	1	0	0.0	(1)	(50.0)	0	0.0		
Total All Institutions	486	479	403	374	(112)	(23.0) %	(105)	(21.9) %	(29)	(7.2) %		

**APPENDIX I**  
**TABLE C**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN ASIAN/PACIFIC ISLANDER FOR ALL ILLINOIS INSTITUTIONS**  
**FULL-TIME STAFF**

	Fall		2006		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Clerical and Secretarial</b>												
Public Universities	75	44	72	65	(10)	(13.3) %	21	47.7 %	(7)	(9.7) %		
Community Colleges	30	32	51	52	22	73.3	20	62.5	1	2.0		
Independent NFP Institutions	258	296	232	239	(19)	(7.4)	(57)	(19.3)	7	3.0		
Independent For-Profit Institutions	11	7	26	29	18	163.6	22	314.3	3	11.5		
<b>Total All Institutions</b>	<b>374</b>	<b>379</b>	<b>381</b>	<b>385</b>	<b>11</b>	<b>2.9 %</b>	<b>6</b>	<b>1.6 %</b>	<b>4</b>	<b>1.0 %</b>		
<b>Skilled Crafts</b>												
Public Universities	7	11	15	15	8	114.3 %	4	36.4 %	0	0.0 %		
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----		
Independent NFP Institutions	22	22	17	23	1	4.5	1	4.5	6	35.3		
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----		
<b>Total All Institutions</b>	<b>29</b>	<b>33</b>	<b>32</b>	<b>38</b>	<b>9</b>	<b>31.0 %</b>	<b>5</b>	<b>15.2 %</b>	<b>6</b>	<b>18.8 %</b>		
<b>Service/Maintenance</b>												
Public Universities	34	55	62	71	37	108.8 %	16	29.1 %	9	14.5 %		
Community Colleges	9	9	12	12	3	33.3	3	33.3	0	0.0		
Independent NFP Institutions	93	67	72	79	(14)	(15.1)	12	17.9	7	9.7		
Independent For-Profit Institutions	1	1	2	3	2	200.0	2	200.0	1	50.0		
<b>Total All Institutions</b>	<b>137</b>	<b>132</b>	<b>148</b>	<b>165</b>	<b>28</b>	<b>20.4 %</b>	<b>33</b>	<b>25.0 %</b>	<b>17</b>	<b>11.5 %</b>		
<b>Total All Full-Time Employees</b>												
Public Universities	1,600	2,190	2,451	2,507	907	56.7 %	317	14.5 %	56	2.3 %		
Community Colleges	236	299	371	382	146	61.9	83	27.8	11	3.0		
Independent NFP Institutions	2,159	2,487	2,701	2,777	618	28.6	290	11.7	76	2.8		
Independent For-Profit Institutions	46	89	208	225	179	389.1	136	152.8	17	8.2		
<b>Grand Total All Institutions</b>	<b>4,041</b>	<b>5,065</b>	<b>5,731</b>	<b>5,891</b>	<b>1,850</b>	<b>45.8 %</b>	<b>826</b>	<b>16.3 %</b>	<b>160</b>	<b>2.8 %</b>		

**APPENDIX I  
TABLE D  
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR  
FALL STAFF CHANGES IN AMERICAN INDIAN/ALASKA NATIVE FOR ALL ILLINOIS INSTITUTIONS  
FULL-TIME STAFF**

	Fall		2006		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Faculty (Instruction/Research/Public Service)</b>												
Public Universities	28	27	38	34	6	21.4 %	7	25.9 %	(4)	(10.5) %		
Community Colleges	9	11	18	18	9	100.0	7	63.6	0	0.0		
Independent NFP Institutions	7	10	9	11	4	57.1	1	10.0	2	22.2		
Independent For-Profit Institutions	1	2	1	1	0	0.0	(1)	(50.0)	0	0.0		
<b>Total All Institutions</b>	<b>45</b>	<b>50</b>	<b>66</b>	<b>64</b>	<b>19</b>	<b>42.2 %</b>	<b>14</b>	<b>28.0 %</b>	<b>(2)</b>	<b>(3.0) %</b>		
<b>Executive/Administrative and Managerial</b>												
Public Universities	11	12	12	10	(1)	(9.1) %	(2)	(16.7) %	(2)	(16.7) %		
Community Colleges	9	5	9	10	1	11.1	5	100.0	1	11.1		
Independent NFP Institutions	2	2	8	6	4	200.0	4	200.0	(2)	(25.0)		
Independent For-Profit Institutions	0	0	2	0	0	-----	0	-----	(2)	(100.0)		
<b>Total All Institutions</b>	<b>22</b>	<b>19</b>	<b>31</b>	<b>26</b>	<b>4</b>	<b>18.2 %</b>	<b>7</b>	<b>36.8 %</b>	<b>(5)</b>	<b>(16.1) %</b>		
<b>Other Professionals (Support/Service)</b>												
Public Universities	43	37	39	39	(4)	(9.3) %	2	5.4 %	0	0.0 %		
Community Colleges	0	0	15	14	14	-----	14	-----	(1)	(6.7)		
Independent NFP Institutions	13	17	12	15	2	15.4	(2)	(11.8)	3	25.0		
Independent For-Profit Institutions	0	0	4	3	3	-----	3	-----	(1)	(25.0)		
<b>Total All Institutions</b>	<b>56</b>	<b>54</b>	<b>70</b>	<b>71</b>	<b>15</b>	<b>26.8 %</b>	<b>17</b>	<b>31.5 %</b>	<b>1</b>	<b>1.4 %</b>		
<b>Technical and Paraprofessionals</b>												
Public Universities	13	14	7	8	(5)	(38.5) %	(6)	(42.9) %	1	14.3 %		
Community Colleges	7	12	0	0	(7)	(100.0)	(12)	(100.0)	0	-----		
Independent NFP Institutions	12	12	7	6	(6)	(50.0)	(6)	(50.0)	(1)	(14.3)		
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----		
<b>Total All Institutions</b>	<b>32</b>	<b>38</b>	<b>14</b>	<b>14</b>	<b>(18)</b>	<b>(56.3) %</b>	<b>(24)</b>	<b>(63.2) %</b>	<b>0</b>	<b>0.0 %</b>		

**APPENDIX I**  
**TABLE D**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN AMERICAN INDIAN/ALASKA NATIVE FOR ALL ILLINOIS INSTITUTIONS**  
**FULL-TIME STAFF**

	Fall		2006		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Clerical and Secretarial</b>												
Public Universities	26	15	18	19	(7)	(26.9) %	4	26.7 %	1	5.6 %		
Community Colleges	8	7	10	10	2	25.0	3	42.9	0	0.0		
Independent NFP Institutions	17	12	6	8	(9)	(52.9)	(4)	(33.3)	2	33.3		
Independent For-Profit Institutions	2	0	1	1	(1)	(50.0)	1	-----	0	0.0		
Total All Institutions	53	34	35	38	(15)	(28.3) %	4	11.8 %	3	8.6 %		
<b>Skilled Crafts</b>												
Public Universities	18	15	12	11	(7)	(38.9) %	(4)	(26.7) %	(1)	(8.3) %		
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----		
Independent NFP Institutions	0	0	1	1	1	-----	1	-----	0	0.0		
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----		
Total All Institutions	18	15	13	12	(6)	(33.3) %	(3)	(20.0) %	(1)	(7.7) %		
<b>Service/Maintenance</b>												
Public Universities	32	36	29	27	(5)	(15.6) %	(9)	(25.0) %	(2)	(6.9) %		
Community Colleges	5	3	5	5	0	0.0	2	66.7	0	0.0		
Independent NFP Institutions	3	6	2	3	0	0.0	(3)	(50.0)	1	50.0		
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----		
Total All Institutions	40	45	36	35	(5)	(12.5) %	(10)	(22.2) %	(1)	(2.8) %		
<b>Total All Full-Time Employees</b>												
Public Universities	171	156	155	148	(23)	(13.5) %	(8)	(5.1) %	(7)	(4.5) %		
Community Colleges	38	38	57	57	19	50.0	19	50.0	0	0.0		
Independent NFP Institutions	54	59	45	50	(4)	(7.4)	(9)	(15.3)	5	11.1		
Independent For-Profit Institutions	3	2	8	5	2	66.7	3	150.0	(3)	(37.5)		
Grand Total All Institutions	266	255	265	260	(6)	(2.3) %	5	2.0 %	(5)	(1.9) %		



**APPENDIX I**  
**TABLE E**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN FEMALE FOR ALL ILLINOIS INSTITUTIONS**  
**FULL-TIME STAFF**

	Fall		2006		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Faculty (Instruction/Research/Public Service)</b>												
Public Universities	3,501	3,880	4,164	4,246	745	21.3 %	366	9.4 %	82	2.0 %		
Community Colleges	2,066	2,186	2,384	2,451	385	18.6	265	12.1	67	2.8		
Independent NFP Institutions	3,323	4,287	5,196	5,493	2,170	65.3	1,206	28.1	297	5.7		
Independent For-Profit Institutions	101	256	271	265	164	162.4	9	3.5	(6)	(2.2)		
Total All Institutions	8,991	10,609	12,015	12,455	3,464	38.5 %	1,846	17.4 %	440	3.7 %		
<b>Executive/Administrative and Managerial</b>												
Public Universities	1,235	1,550	1,801	1,904	669	54.2 %	354	22.8 %	103	5.7 %		
Community Colleges	1,052	1,051	1,021	1,042	(10)	(1.0)	(9)	(0.9)	21	2.1		
Independent NFP Institutions	1,631	2,460	2,400	2,564	933	57.2	104	4.2	164	6.8		
Independent For-Profit Institutions	92	188	412	442	350	380.4	254	135.1	30	7.3		
Total All Institutions	4,010	5,249	5,634	5,952	1,942	48.4 %	703	13.4 %	318	5.6 %		
<b>Other Professionals (Support/Service)</b>												
Public Universities	4,994	6,494	7,919	8,083	3,089	61.9 %	1,589	24.5 %	164	2.1 %		
Community Colleges	266	241	1,979	2,008	1,742	654.9	1,767	733.2	29	1.5		
Independent NFP Institutions	5,703	6,129	7,165	7,506	1,803	31.6	1,377	22.5	341	4.8		
Independent For-Profit Institutions	122	380	786	985	863	707.4	605	159.2	199	25.3		
Total All Institutions	11,085	13,244	17,849	18,582	7,497	67.6 %	5,338	40.3 %	733	4.1 %		
<b>Technical and Paraprofessionals</b>												
Public Universities	1,821	2,099	2,380	2,413	592	32.5 %	314	15.0 %	33	1.4 %		
Community Colleges	1,116	1,608	0	0	(1,116)	(100.0)	(1,608)	(100.0)	0	-----		
Independent NFP Institutions	1,992	2,212	1,595	1,523	(469)	(23.5)	(689)	(31.1)	(72)	(4.5)		
Independent For-Profit Institutions	36	38	35	35	(1)	(2.8)	(3)	(7.9)	0	0.0		
Total All Institutions	4,965	5,957	4,010	3,971	(994)	(20.0) %	(1,986)	(33.3) %	(39)	(1.0) %		

**APPENDIX I**  
**TABLE E**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN FEMALE FOR ALL ILLINOIS INSTITUTIONS**  
**FULL-TIME STAFF**

	Fall		2006		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Clerical and Secretarial</b>												
Public Universities	5,997	5,500	5,189	5,081	(916)	(15.3) %	(419)	(7.6) %	(108)	(2.1) %		
Community Colleges	2,652	2,641	2,434	2,413	(239)	(9.0)	(228)	(8.6)	(21)	(0.9)		
Independent NFP Institutions	6,660	5,952	6,142	6,216	(444)	(6.7)	264	4.4	74	1.2		
Independent For-Profit Institutions	136	185	386	468	332	244.1	283	153.0	82	21.2		
Total All Institutions	15,445	14,278	14,151	14,178	(1,267)	(8.2) %	(100)	(0.7) %	27	0.2 %		
<b>Skilled Crafts</b>												
Public Universities	75	181	68	67	(8)	(10.7) %	(114)	(63.0) %	(1)	(1.5) %		
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----		
Independent NFP Institutions	23	25	28	37	14	60.9	12	48.0	9	32.1		
Independent For-Profit Institutions	0	1	0	0	0	-----	(1)	(100.0)	0	-----		
Total All Institutions	98	207	96	104	6	6.1 %	(103)	(49.8) %	8	8.3 %		
<b>Service/Maintenance</b>												
Public Universities	1,525	1,633	1,510	1,524	(1)	(0.1) %	(109)	(6.7) %	14	0.9 %		
Community Colleges	178	232	293	308	130	73.0	76	32.8	15	5.1		
Independent NFP Institutions	1,193	1,001	882	852	(341)	(28.6)	(149)	(14.9)	(30)	(3.4)		
Independent For-Profit Institutions	0	2	7	7	7	-----	5	250.0	0	0.0		
Total All Institutions	2,896	2,868	2,692	2,691	(205)	(7.1) %	(177)	(6.2) %	(1)	(0.0) %		
<b>Total All Full-Time Employees</b>												
Public Universities	19,148	21,337	23,031	23,318	4,170	21.8 %	1,981	9.3 %	287	1.2 %		
Community Colleges	7,330	7,959	8,111	8,222	892	12.2	263	3.3	111	1.4		
Independent NFP Institutions	20,525	22,066	23,408	24,191	3,666	17.9	2,125	9.6	783	3.3		
Independent For-Profit Institutions	487	1,050	1,897	2,202	1,715	352.2	1,152	109.7	305	16.1		
Grand Total All Institutions	47,490	52,412	56,447	57,933	10,443	22.0 %	5,521	10.5 %	1,486	2.6 %		

**APPENDIX I**  
**TABLE F**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN BLACK/NON-HISPANIC FOR ALL ILLINOIS INSTITUTIONS**  
**PART-TIME STAFF**

	Fall		2006		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Faculty</b>												
Public Universities	190	222	260	251	61	32.1 %	29	13.1 %	(9)	(3.5) %		
Community Colleges	1,861	925	1,004	1,008	(853)	(45.8)	83	9.0	4	0.4		
Independent NFP Institutions	274	385	539	615	341	124.5	230	59.7	76	14.1		
Independent For-Profit Institutions	30	138	434	604	574	1,913.3	466	337.7	170	39.2		
<b>Total All Institutions</b>	<b>2,355</b>	<b>1,670</b>	<b>2,237</b>	<b>2,478</b>	<b>123</b>	<b>5.2 %</b>	<b>808</b>	<b>48.4 %</b>	<b>241</b>	<b>10.8 %</b>		
<b>Instruction/Research Assistants</b>												
Public Universities	454	507	640	627	173	38.1 %	120	23.7 %	(13)	(2.0) %		
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----		
Independent NFP Institutions	430	19	135	150	(280)	(65.1)	131	689.5	15	11.1		
Independent For-Profit Institutions	43	0	0	0	(43)	(100.0)	0	-----	0	-----		
<b>Total All Institutions</b>	<b>927</b>	<b>526</b>	<b>775</b>	<b>777</b>	<b>(150)</b>	<b>(16.2) %</b>	<b>251</b>	<b>47.7 %</b>	<b>2</b>	<b>0.3 %</b>		
<b>Executive/Administrative and Managerial</b>												
Public Universities	5	10	6	5	0	0.0 %	(5)	(50.0) %	(1)	(16.7) %		
Community Colleges	63	10	24	27	(36)	(57.1)	17	170.0	3	12.5		
Independent NFP Institutions	14	6	4	7	(7)	(50.0)	1	16.7	3	75.0		
Independent For-Profit Institutions	0	0	1	1	1	-----	1	-----	0	0.0		
<b>Total All Institutions</b>	<b>82</b>	<b>26</b>	<b>35</b>	<b>40</b>	<b>(42)</b>	<b>(51.2) %</b>	<b>14</b>	<b>53.8 %</b>	<b>5</b>	<b>14.3 %</b>		
<b>Other Professionals</b>												
Public Universities	139	254	206	209	70	50.4 %	(45)	(17.7) %	3	1.5 %		
Community Colleges	7	10	271	313	306	4,371.4	303	3,030.0	42	15.5		
Independent NFP Institutions	216	330	291	267	51	23.6	(63)	(19.1)	(24)	(8.2)		
Independent For-Profit Institutions	0	2	7	13	13	-----	11	550.0	6	85.7		
<b>Total All Institutions</b>	<b>362</b>	<b>596</b>	<b>775</b>	<b>802</b>	<b>440</b>	<b>121.5 %</b>	<b>206</b>	<b>34.6 %</b>	<b>27</b>	<b>3.5 %</b>		
<b>Technical and Paraprofessionals</b>												
Public Universities	50	34	29	39	(11)	(22.0) %	5	14.7 %	10	34.5 %		
Community Colleges	24	35	0	0	(24)	(100.0)	(35)	(100.0)	0	-----		
Independent NFP Institutions	106	123	102	112	6	5.7	(11)	(8.9)	10	9.8		
Independent For-Profit Institutions	4	3	0	2	(2)	(50.0)	(1)	(33.3)	2	-----		
<b>Total All Institutions</b>	<b>184</b>	<b>195</b>	<b>131</b>	<b>153</b>	<b>(31)</b>	<b>(16.8) %</b>	<b>(42)</b>	<b>(21.5) %</b>	<b>22</b>	<b>16.8 %</b>		

**APPENDIX I**  
**TABLE F**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN BLACK/NON-HISPANIC FOR ALL ILLINOIS INSTITUTIONS**  
**PART-TIME STAFF**

	Fall		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent
<b>Clerical and Secretarial</b>										
Public Universities	53	113	96	103	50	94.3 %	(10)	(8.8) %	7	7.3 %
Community Colleges	1,226	572	381	342	(884)	(72.1)	(230)	(40.2)	(39)	(10.2)
Independent NFP Institutions	466	386	371	414	(52)	(11.2)	28	7.3	43	11.6
Independent For-Profit Institutions	9	24	24	22	13	144.4	(2)	(8.3)	(2)	(8.3)
<b>Total All Institutions</b>	<b>1,754</b>	<b>1,095</b>	<b>872</b>	<b>881</b>	<b>(873)</b>	<b>(49.8) %</b>	<b>(214)</b>	<b>(19.5) %</b>	<b>9</b>	<b>1.0 %</b>
<b>Skilled Crafts</b>										
Public Universities	1	0	0	0	(1)	(100.0) %	0	----- %	0	----- %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	3	80	6	5	2	66.7	(75)	(93.8)	(1)	(16.7)
Independent For-Profit Institutions	2	1	1	0	(2)	(100.0)	(1)	(100.0)	(1)	(100.0)
<b>Total All Institutions</b>	<b>6</b>	<b>81</b>	<b>7</b>	<b>5</b>	<b>(1)</b>	<b>(16.7) %</b>	<b>(76)</b>	<b>(93.8) %</b>	<b>(2)</b>	<b>(28.6) %</b>
<b>Service/Maintenance</b>										
Public Universities	53	31	55	56	3	5.7 %	25	80.6 %	1	1.8 %
Community Colleges	573	338	372	385	(188)	(32.8)	47	13.9	13	3.5
Independent NFP Institutions	320	239	238	179	(141)	(44.1)	(60)	(25.1)	(59)	(24.8)
Independent For-Profit Institutions	1	2	8	1	0	0.0	(1)	(50.0)	(7)	(87.5)
<b>Total All Institutions</b>	<b>947</b>	<b>610</b>	<b>673</b>	<b>621</b>	<b>(326)</b>	<b>(34.4) %</b>	<b>11</b>	<b>1.8 %</b>	<b>(52)</b>	<b>(7.7) %</b>
<b>Total All Part-Time Employees</b>										
Public Universities	945	1,171	1,292	1,290	345	36.5 %	119	10.2 %	(2)	(0.2) %
Community Colleges	3,754	1,890	2,052	2,075	(1,679)	(44.7)	185	9.8	23	1.1
Independent NFP Institutions	1,829	1,568	1,686	1,749	(80)	(4.4)	181	11.5	63	3.7
Independent For-Profit Institutions	89	170	475	643	554	622.5	473	278.2	168	35.4
<b>Grand Total All Institutions</b>	<b>6,617</b>	<b>4,799</b>	<b>5,505</b>	<b>5,757</b>	<b>(860)</b>	<b>(13.0) %</b>	<b>958</b>	<b>20.0 %</b>	<b>252</b>	<b>4.6 %</b>

**APPENDIX I**  
**TABLE G**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN HISPANIC FOR ALL ILLINOIS INSTITUTIONS**  
**PART-TIME STAFF**

	Fall		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent
<b>Faculty</b>										
Public Universities	110	104	100	105	(5)	(4.5) %	1	1.0 %	5	5.0 %
Community Colleges	571	377	402	429	(142)	(24.9)	52	13.8	27	6.7
Independent NFP Institutions	106	164	213	302	196	184.9	138	84.1	89	41.8
Independent For-Profit Institutions	10	33	104	144	134	1,340.0	111	336.4	40	38.5
Total All Institutions	797	678	819	980	183	23.0 %	302	44.5 %	161	19.7 %
<b>Instruction/Research Assistants</b>										
Public Universities	236	460	411	442	206	87.3 %	(18)	(3.9) %	31	7.5 %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	90	29	113	114	24	26.7	85	293.1	1	0.9
Independent For-Profit Institutions	43	0	0	0	(43)	(100.0)	0	-----	0	-----
Total All Institutions	369	489	524	556	187	50.7 %	67	13.7 %	32	6.1 %
<b>Executive/Administrative and Managerial</b>										
Public Universities	2	2	6	2	0	0.0 %	0	0.0 %	(4)	(66.7) %
Community Colleges	43	11	21	17	(26)	(60.5)	6	54.5	(4)	(19.0)
Independent NFP Institutions	5	1	4	4	(1)	(20.0)	3	300.0	0	0.0
Independent For-Profit Institutions	0	0	1	1	1	-----	1	-----	0	0.0
Total All Institutions	50	14	32	24	(26)	(52.0) %	10	71.4 %	(8)	(25.0) %
<b>Other Professionals</b>										
Public Universities	53	102	131	136	83	156.6 %	34	33.3 %	5	3.8 %
Community Colleges	2	3	93	97	95	4,750.0	94	3,133.3	4	4.3
Independent NFP Institutions	85	85	119	107	22	25.9	22	25.9	(12)	(10.1)
Independent For-Profit Institutions	0	2	4	5	5	-----	3	150.0	1	25.0
Total All Institutions	140	192	347	345	205	146.4 %	153	79.7 %	(2)	(0.6) %
<b>Technical and Paraprofessionals</b>										
Public Universities	4	12	10	13	9	225.0 %	1	8.3 %	3	30.0 %
Community Colleges	15	22	0	0	(15)	(100.0)	(22)	(100.0)	0	-----
Independent NFP Institutions	43	92	39	44	1	2.3	(48)	(52.2)	5	12.8
Independent For-Profit Institutions	1	5	3	2	1	100.0	(3)	(60.0)	(1)	(33.3)
Total All Institutions	63	131	52	59	(4)	(6.3) %	(72)	(55.0) %	7	13.5 %

**APPENDIX I**  
**TABLE G**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN HISPANIC FOR ALL ILLINOIS INSTITUTIONS**  
**PART-TIME STAFF**

	Fall		2006		2007	Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	2007	Number	Percent	Number	Percent	Number	Percent
<b>Clerical and Secretarial</b>											
Public Universities	15	19	17	15	0	0.0 %	(4)	(21.1) %	(2)	(11.8) %	
Community Colleges	366	261	215	220	(146)	(39.9)	(41)	(15.7)	5	2.3	
Independent NFP Institutions	126	116	98	113	(13)	(10.3)	(3)	(2.6)	15	15.3	
Independent For-Profit Institutions	7	19	12	15	8	114.3	(4)	(21.1)	3	25.0	
<b>Total All Institutions</b>	<b>514</b>	<b>415</b>	<b>342</b>	<b>363</b>	<b>(151)</b>	<b>(29.4) %</b>	<b>(52)</b>	<b>(12.5) %</b>	<b>21</b>	<b>6.1 %</b>	
<b>Skilled Crafts</b>											
Public Universities	0	0	0	0	0	----- %	0	----- %	0	----- %	
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----	
Independent NFP Institutions	1	43	1	0	(1)	(100.0)	(43)	(100.0)	(1)	(100.0)	
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----	
<b>Total All Institutions</b>	<b>1</b>	<b>43</b>	<b>1</b>	<b>0</b>	<b>(1)</b>	<b>(100.0) %</b>	<b>(43)</b>	<b>(100.0) %</b>	<b>(1)</b>	<b>(100.0) %</b>	
<b>Service/Maintenance</b>											
Public Universities	9	11	18	15	6	66.7 %	4	36.4 %	(3)	(16.7) %	
Community Colleges	166	95	127	128	(38)	(22.9)	33	34.7	1	0.8	
Independent NFP Institutions	83	47	61	59	(24)	(28.9)	12	25.5	(2)	(3.3)	
Independent For-Profit Institutions	1	5	2	2	1	100.0	(3)	(60.0)	0	0.0	
<b>Total All Institutions</b>	<b>259</b>	<b>158</b>	<b>208</b>	<b>204</b>	<b>(55)</b>	<b>(21.2) %</b>	<b>46</b>	<b>29.1 %</b>	<b>(4)</b>	<b>(1.9) %</b>	
<b>Total All Part-Time Employees</b>											
Public Universities	429	710	693	728	299	69.7 %	18	2.5 %	35	5.1 %	
Community Colleges	1,163	769	858	891	(272)	(23.4)	122	15.9	33	3.8	
Independent NFP Institutions	539	577	648	743	204	37.8	166	28.8	95	14.7	
Independent For-Profit Institutions	62	64	126	169	107	172.6	105	164.1	43	34.1	
<b>Grand Total All Institutions</b>	<b>2,193</b>	<b>2,120</b>	<b>2,325</b>	<b>2,531</b>	<b>338</b>	<b>15.4 %</b>	<b>411</b>	<b>19.4 %</b>	<b>206</b>	<b>8.9 %</b>	

**APPENDIX I**  
**TABLE H**  
**FALL STAFF CHANGES IN ASIAN/PACIFIC ISLANDER FOR ALL ILLINOIS INSTITUTIONS**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**PART-TIME STAFF**

	Fall		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent
<b>Faculty</b>										
Public Universities	466	257	225	226	(240)	(51.5) %	(31)	(12.1) %	1	0.4 %
Community Colleges	381	308	380	373	(8)	(2.1)	65	21.1	(7)	(1.8)
Independent NFP Institutions	213	319	410	429	216	101.4	110	34.5	19	4.6
Independent For-Profit Institutions	24	88	214	237	213	887.5	149	169.3	23	10.7
Total All Institutions	1,084	972	1,229	1,265	181	16.7 %	293	30.1 %	36	2.9 %
<b>Instruction/Research Assistants</b>										
Public Universities	511	674	782	854	343	67.1 %	180	26.7 %	72	9.2 %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	95	128	252	166	71	74.7	38	29.7	(86)	(34.1)
Independent For-Profit Institutions	37	0	0	0	(37)	(100.0)	0	-----	0	-----
Total All Institutions	643	802	1,034	1,020	377	58.6 %	218	27.2 %	(14)	(1.4) %
<b>Executive/Administrative and Managerial</b>										
Public Universities	2	8	5	8	6	300.0 %	0	0.0 %	3	60.0 %
Community Colleges	18	3	5	7	(11)	(61.1)	4	133.3	2	40.0
Independent NFP Institutions	12	8	1	4	(8)	(66.7)	(4)	(50.0)	3	300.0
Independent For-Profit Institutions	1	0	1	0	(1)	(100.0)	0	-----	(1)	(100.0)
Total All Institutions	33	19	12	19	(14)	(42.4) %	0	0.0 %	7	58.3 %
<b>Other Professionals</b>										
Public Universities	125	444	477	485	360	288.0 %	41	9.2 %	8	1.7 %
Community Colleges	1	2	48	54	53	5,300.0	52	2,600.0	6	12.5
Independent NFP Institutions	202	143	167	156	(46)	(22.8)	13	9.1	(11)	(6.6)
Independent For-Profit Institutions	0	0	1	2	2	-----	2	-----	1	100.0
Total All Institutions	328	589	693	697	369	112.5 %	108	18.3 %	4	0.6 %
<b>Technical and Paraprofessionals</b>										
Public Universities	7	4	9	13	6	85.7 %	9	225.0 %	4	44.4 %
Community Colleges	15	38	0	0	(15)	(100.0)	(38)	(100.0)	0	-----
Independent NFP Institutions	106	66	52	48	(58)	(54.7)	(18)	(27.3)	(4)	(7.7)
Independent For-Profit Institutions	0	1	0	1	1	-----	0	0.0	1	-----
Total All Institutions	128	109	61	62	(66)	(51.6) %	(47)	(43.1) %	1	1.6 %
<b>Clerical and Secretarial</b>										

**APPENDIX I**  
**TABLE H**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN ASIAN/PACIFIC ISLANDER FOR ALL ILLINOIS INSTITUTIONS**  
**PART-TIME STAFF**

	1997		2002		Fall		2006		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	7	13	81	60	3	8	51	47	6	6	(1)	(14.3)	(7)	(53.8)	(2)	(25.0)
												Percent	Number	Percent	Number	Percent
Public Universities	96	81	65	68	(28)	(29.2)							(13)	(16.0)	3	4.6
Community Colleges	174	60	51	47	(127)	(73.0)							(13)	(21.7)	(4)	(7.8)
Independent NFP Institutions	2	3	8	6	4	200.0							3	100.0	(2)	(25.0)
Independent For-Profit Institutions																
<b>Total All Institutions</b>	<b>279</b>	<b>157</b>	<b>132</b>	<b>127</b>	<b>(152)</b>	<b>(54.5)</b>							<b>(30)</b>	<b>(19.1)</b>	<b>(5)</b>	<b>(3.8)</b>
<b>Skilled Crafts</b>																
Public Universities	0	0	0	0	0	-----							0	-----	0	-----
Community Colleges	0	0	0	0	0	-----							0	-----	0	-----
Independent NFP Institutions	1	17	1	0	(1)	(100.0)							(17)	(100.0)	(1)	(100.0)
Independent For-Profit Institutions	0	0	0	0	0	-----							0	-----	0	-----
<b>Total All Institutions</b>	<b>1</b>	<b>17</b>	<b>1</b>	<b>0</b>	<b>(1)</b>	<b>(100.0)</b>							<b>(17)</b>	<b>(100.0)</b>	<b>(1)</b>	<b>(100.0)</b>
<b>Service/Maintenance</b>																
Public Universities	6	3	3	1	(5)	(83.3)							(2)	(66.7)	(2)	(66.7)
Community Colleges	14	8	12	14	0	0.0							6	75.0	2	16.7
Independent NFP Institutions	28	8	9	68	40	142.9							60	750.0	59	655.6
Independent For-Profit Institutions	0	1	1	1	1	-----							0	0.0	0	0.0
<b>Total All Institutions</b>	<b>48</b>	<b>20</b>	<b>25</b>	<b>84</b>	<b>36</b>	<b>75.0</b>							<b>64</b>	<b>320.0</b>	<b>59</b>	<b>236.0</b>
<b>Total All Part-Time Employees</b>																
Public Universities	1,124	1,403	1,509	1,593	469	41.7							190	13.5	84	5.6
Community Colleges	525	440	510	516	(9)	(1.7)							76	17.3	6	1.2
Independent NFP Institutions	831	749	943	918	87	10.5							169	22.6	(25)	(2.7)
Independent For-Profit Institutions	64	93	225	247	183	285.9							154	165.6	22	9.8
<b>Grand Total All Institutions</b>	<b>2,544</b>	<b>2,685</b>	<b>3,187</b>	<b>3,274</b>	<b>730</b>	<b>28.7</b>							<b>589</b>	<b>21.9</b>	<b>87</b>	<b>2.7</b>



**APPENDIX I**  
**TABLE I**  
**FALL STAFF CHANGES IN AMERICAN INDIAN/ALASKA NATIVE FOR ALL ILLINOIS INSTITUTIONS**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**PART-TIME STAFF**

	1997		Fall		2006		2007		Change 1997 to 2007		Change 2006 to 2007		Change 2007 to 2007				
									Number		Percent		Number		Percent		
<b>Faculty</b>																	
Public Universities	11	12	9	11	0	0.0 %	(11)	(8.3) %	2	22.2 %							
Community Colleges	48	40	42	37	6	(22.9)	(5)	(7.5)	1	(11.9)							
Independent NFP Institutions	8	17	15	14	6	75.0	(3)	(17.6)	1	(6.7)							
Independent For-Profit Institutions	2	1	14	18	16	800.0	17	1,700.0	4	28.6							
Total All Institutions	69	70	80	80	11	15.9 %	10	14.3 %	0	0.0 %							
<b>Instruction/Research Assistants</b>																	
Public Universities	35	28	42	34	(1)	(2.9) %	6	21.4 %	(8)	(19.0) %							
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----							
Independent NFP Institutions	1	4	9	7	6	600.0	3	75.0	(2)	(22.2)							
Independent For-Profit Institutions	3	0	0	0	(3)	(100.0)	0	-----	0	-----							
Total All Institutions	39	32	51	41	2	5.1 %	9	28.1 %	(10)	(19.6) %							
<b>Executive/Administrative and Managerial</b>																	
Public Universities	1	0	0	0	(1)	(100.0) %	0	-----	0	-----							
Community Colleges	3	0	0	0	(3)	(100.0)	0	-----	0	-----							
Independent NFP Institutions	0	0	0	0	0	-----	0	-----	0	-----							
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----							
Total All Institutions	4	0	0	0	(4)	(100.0) %	0	-----	0	-----							
<b>Other Professionals</b>																	
Public Universities	1	7	4	7	6	600.0 %	0	0.0 %	3	75.0 %							
Community Colleges	0	0	7	8	8	-----	1	14.3	0	-----							
Independent NFP Institutions	2	9	3	1	(1)	(50.0)	(8)	(88.9)	(2)	(66.7)							
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----							
Total All Institutions	3	16	14	16	13	433.3 %	0	0.0 %	2	14.3 %							
<b>Technical and Paraprofessionals</b>																	
Public Universities	0	0	0	0	0	-----	0	-----	0	-----							
Community Colleges	2	1	0	0	(2)	(100.0)	(1)	(100.0)	0	-----							
Independent NFP Institutions	1	3	0	1	0	0.0	(2)	(66.7)	1	-----							
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----							
Total All Institutions	3	4	0	1	(2)	(66.7) %	(3)	(75.0) %	1	-----							

**APPENDIX I**  
**TABLE I**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN AMERICAN INDIAN/ALASKA NATIVE FOR ALL ILLINOIS INSTITUTIONS**  
**PART-TIME STAFF**

	Fall		2007		Change 1997 to 2007		Change 2006 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent
<b>Clerical and Secretarial</b>										
Public Universities	0	0	0	0	0	----- %	0	----- %	0	----- %
Community Colleges	20	14	15	17	(3)	(15.0)	3	21.4	2	13.3
Independent NFP Institutions	2	0	0	3	1	50.0	3	-----	3	-----
Independent For-Profit Institutions	0	1	0	0	0	-----	(1)	(100.0)	0	-----
<b>Total All Institutions</b>	<b>22</b>	<b>15</b>	<b>15</b>	<b>20</b>	<b>(2)</b>	<b>(9.1) %</b>	<b>5</b>	<b>33.3 %</b>	<b>5</b>	<b>33.3 %</b>
<b>Skilled Crafts</b>										
Public Universities	0	0	0	0	0	----- %	0	----- %	0	----- %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	0	2	0	0	0	-----	(2)	(100.0)	0	-----
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
<b>Total All Institutions</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>----- %</b>	<b>(2)</b>	<b>(100.0) %</b>	<b>0</b>	<b>----- %</b>
<b>Service/Maintenance</b>										
Public Universities	1	1	0	0	(1)	(100.0) %	(1)	(100.0) %	0	----- %
Community Colleges	9	4	5	4	(5)	(55.6)	0	0.0	(1)	(20.0)
Independent NFP Institutions	5	0	2	2	(3)	(60.0)	2	-----	0	0.0
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
<b>Total All Institutions</b>	<b>15</b>	<b>5</b>	<b>7</b>	<b>6</b>	<b>(9)</b>	<b>(60.0) %</b>	<b>1</b>	<b>20.0 %</b>	<b>(1)</b>	<b>(14.3) %</b>
<b>Total All Part-Time Employees</b>										
Public Universities	49	48	55	52	3	6.1 %	4	8.3 %	(3)	(5.5) %
Community Colleges	82	59	69	66	(16)	(19.5)	7	11.9	(3)	(4.3)
Independent NFP Institutions	19	35	29	28	9	47.4	(7)	(20.0)	(1)	(3.4)
Independent For-Profit Institutions	5	2	14	18	13	260.0	16	800.0	4	28.6
<b>Grand Total All Institutions</b>	<b>155</b>	<b>144</b>	<b>167</b>	<b>164</b>	<b>9</b>	<b>5.8 %</b>	<b>20</b>	<b>13.9 %</b>	<b>(3)</b>	<b>(1.8) %</b>

**APPENDIX I**  
**TABLE J**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN FEMALE FOR ALL ILLINOIS INSTITUTIONS**  
**PART-TIME STAFF**

	Fall		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007			
	1997	2002	2006	2007	Number	Percent	Number	Percent		
<b>Faculty</b>										
Public Universities	1,675	1,412	1,711	1,710	35	2.1 %	298	21.1 %	(1)	(0.1) %
Community Colleges	7,028	6,178	6,536	6,414	(614)	(8.7)	236	3.8	(122)	(1.9)
Independent NFP Institutions	2,420	3,461	4,996	5,703	3,283	135.7	2,242	64.8	707	14.2
Independent For-Profit Institutions	180	445	1,493	1,899	1,719	955.0	1,454	326.7	406	27.2
Total All Institutions	11,303	11,496	14,736	15,726	4,423	39.1 %	4,230	36.8 %	990	6.7 %
<b>Instruction/Research Assistants</b>										
Public Universities	4,891	6,360	6,821	6,708	1,817	37.1 %	348	5.5 %	(113)	(1.7) %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	1,017	485	1,688	1,780	763	75.0	1,295	267.0	92	5.5
Independent For-Profit Institutions	80	1	0	2	(78)	(97.5)	1	100.0	2	-----
Total All Institutions	5,988	6,846	8,509	8,490	2,502	41.8 %	1,644	24.0 %	(19)	(0.2) %
<b>Executive/Administrative and Managerial</b>										
Public Universities	51	67	66	72	21	41.2 %	5	7.5 %	6	9.1 %
Community Colleges	558	52	72	78	(480)	(86.0)	26	50.0	6	8.3
Independent NFP Institutions	147	86	67	73	(74)	(50.3)	(13)	(15.1)	6	9.0
Independent For-Profit Institutions	5	10	6	4	(1)	(20.0)	(6)	(60.0)	(2)	(33.3)
Total All Institutions	761	215	211	227	(534)	(70.2) %	12	5.6 %	16	7.6 %
<b>Other Professionals</b>										
Public Universities	904	1,457	1,534	1,523	619	68.5 %	66	4.5 %	(11)	(0.7) %
Community Colleges	68	178	1,084	1,175	1,107	1,627.9	997	560.1	91	8.4
Independent NFP Institutions	2,121	1,656	1,805	1,725	(396)	(18.7)	69	4.2	(80)	(4.4)
Independent For-Profit Institutions	8	18	29	38	30	375.0	20	111.1	9	31.0
Total All Institutions	3,101	3,309	4,452	4,461	1,360	43.9 %	1,152	34.8 %	9	0.2 %
<b>Technical and Paraprofessionals</b>										
Public Universities	138	144	137	161	23	16.7 %	17	11.8 %	24	17.5 %
Community Colleges	426	590	0	0	(426)	(100.0)	(590)	(100.0)	0	-----
Independent NFP Institutions	550	555	348	337	(213)	(38.7)	(218)	(39.3)	(11)	(3.2)
Independent For-Profit Institutions	5	18	5	13	8	160.0	(5)	(27.8)	8	160.0
Total All Institutions	1,119	1,307	490	511	(608)	(54.3) %	(796)	(60.9) %	21	4.3 %

**APPENDIX I**  
**TABLE J**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**FALL STAFF CHANGES IN FEMALE FOR ALL ILLINOIS INSTITUTIONS**  
**PART-TIME STAFF**

	Fall		2007		Change 1997 to 2007		Change 2002 to 2007		Change 2006 to 2007	
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent
<b>Clerical and Secretarial</b>										
Public Universities	442	401	341	334	(108)	(24.4) %	(67)	(16.7) %	(7)	(2.1) %
Community Colleges	2,485	1,755	1,515	1,425	(1,060)	(42.7)	(330)	(18.8)	(90)	(5.9)
Independent NFP Institutions	1,637	1,238	1,269	1,363	(274)	(16.7)	125	10.1	94	7.4
Independent For-Profit Institutions	30	64	90	77	47	156.7	13	20.3	(13)	(14.4)
<b>Total All Institutions</b>	<b>4,594</b>	<b>3,458</b>	<b>3,215</b>	<b>3,199</b>	<b>(1,395)</b>	<b>(30.4) %</b>	<b>(259)</b>	<b>(7.5) %</b>	<b>(16)</b>	<b>(0.5) %</b>
<b>Skilled Crafts</b>										
Public Universities	2	1	1	1	(1)	(50.0) %	0	0.0 %	0	0.0 %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	7	213	13	3	(4)	(57.1)	(210)	(98.6)	(10)	(76.9)
Independent For-Profit Institutions	8	7	6	0	(8)	(100.0)	(7)	(100.0)	(6)	(100.0)
<b>Total All Institutions</b>	<b>17</b>	<b>221</b>	<b>20</b>	<b>4</b>	<b>(13)</b>	<b>(76.5) %</b>	<b>(217)</b>	<b>(98.2) %</b>	<b>(16)</b>	<b>(80.0) %</b>
<b>Service/Maintenance</b>										
Public Universities	210	187	227	198	(12)	(5.7) %	11	5.9 %	(29)	(12.8) %
Community Colleges	225	176	230	239	14	6.2	63	35.8	9	3.9
Independent NFP Institutions	376	260	281	272	(104)	(27.7)	12	4.6	(9)	(3.2)
Independent For-Profit Institutions	0	5	10	5	5	-----	0	0.0	(5)	(50.0)
<b>Total All Institutions</b>	<b>811</b>	<b>628</b>	<b>748</b>	<b>714</b>	<b>(97)</b>	<b>(12.0) %</b>	<b>86</b>	<b>13.7 %</b>	<b>(34)</b>	<b>(4.5) %</b>
<b>Total All Part-Time Employees</b>										
Public Universities	8,313	10,029	10,838	10,707	2,394	28.8 %	678	6.8 %	(131)	(1.2) %
Community Colleges	10,790	8,929	9,437	9,331	(1,459)	(13.5)	402	4.5	(106)	(1.1)
Independent NFP Institutions	8,275	7,954	10,467	11,256	2,981	36.0	3,302	41.5	789	7.5
Independent For-Profit Institutions	316	568	1,639	2,038	1,722	544.9	1,470	258.8	399	24.3
<b>Grand Total All Institutions</b>	<b>27,694</b>	<b>27,480</b>	<b>32,381</b>	<b>33,332</b>	<b>5,638</b>	<b>20.4 %</b>	<b>5,852</b>	<b>21.3 %</b>	<b>951</b>	<b>2.9 %</b>

APPENDIX I  
TABLE K  
STAFF DATA  
AVERAGE SALARY OF FULL-TIME FACULTY  
IN ILLINOIS PUBLIC UNIVERSITIES, BY GENDER, AND RANK, FY 2004  
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Professors		Associate Professors		Assistant Professors		Instructors / Lecturers / No Rank			All Ranks					
	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total			
Chicago State University	71.5	70.4	71.2	59.4	56.9	58.1	53.1	51.8	52.3	32.6	32.7	32.6	56.7	53.0	54.9
Eastern Illinois University	72.2	68.8	71.0	61.4	56.6	59.7	49.1	45.3	47.5	35.1	34.5	35.1	58.7	50.3	55.2
Governors State University	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	51.8	54.6	57.8	51.8	54.6
Illinois State University	75.0	69.6	73.7	59.9	54.3	57.9	52.5	48.8	50.6	34.8	34.1	34.8	61.0	49.4	56.1
Northeastern Illinois University	73.8	70.3	72.3	61.8	55.2	58.7	51.9	50.6	51.3	28.8	29.3	28.8	52.3	50.1	51.3
Northern Illinois University	80.0	72.5	78.2	60.5	58.0	59.5	50.7	51.5	51.1	32.4	32.1	32.4	62.0	51.2	57.3
Western Illinois University	75.6	72.7	74.8	59.2	55.2	57.6	47.4	46.0	46.9	33.3	33.3	34.6	59.1	51.0	56.0
SIU - Carbondale	94.4	71.0	90.1	70.4	62.0	67.7	57.1	56.1	56.8	31.9	32.0	31.9	66.4	48.1	59.1
SIU - Edwardsville	76.4	69.1	74.7	64.0	56.9	60.8	50.7	46.5	49.0	34.9	34.7	34.9	59.8	49.0	55.3
<b>Southern Illinois University</b>	<b>88.9</b>	<b>70.3</b>	<b>85.1</b>	<b>68.4</b>	<b>59.8</b>	<b>65.3</b>	<b>55.5</b>	<b>53.4</b>	<b>54.7</b>	<b>32.6</b>	<b>32.6</b>	<b>32.6</b>	<b>64.6</b>	<b>48.4</b>	<b>58.0</b>
U of I - Chicago	100.1	94.2	98.8	71.7	67.3	70.1	63.0	56.6	59.5	39.4	36.4	39.4	80.2	63.8	73.7
U of I - Springfield	79.4	73.3	77.9	60.1	55.0	57.8	52.4	45.0	49.1	42.7	0.0	42.7	61.2	52.3	57.5
U of I - Urbana/Champaign	106.1	93.4	104.1	71.9	66.8	70.2	64.9	56.8	61.4	43.4	39.8	43.4	85.3	64.1	78.6
<b>University of Illinois</b>	<b>103.8</b>	<b>93.1</b>	<b>101.8</b>	<b>71.1</b>	<b>66.0</b>	<b>69.2</b>	<b>63.6</b>	<b>56.1</b>	<b>60.0</b>	<b>41.9</b>	<b>38.4</b>	<b>41.9</b>	<b>82.7</b>	<b>63.3</b>	<b>76.0</b>
<b>AVERAGE</b>	<b>\$91.8</b>	<b>\$79.6</b>	<b>\$89.1</b>	<b>\$66.5</b>	<b>\$60.9</b>	<b>\$64.4</b>	<b>\$56.7</b>	<b>\$52.7</b>	<b>\$54.9</b>	<b>\$37.0</b>	<b>\$35.7</b>	<b>\$37.0</b>	<b>\$70.2</b>	<b>\$54.6</b>	<b>\$64.1</b>

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11  
Salary data are displayed as NA when there are four or less individuals in a given category

Source: Survey of Salaries of Full-Time Instructional Faculty, 2003-2004  
Integrated Postsecondary Education Data System (IPEDS)

APPENDIX I  
TABLE L  
STAFF DATA  
AVERAGE SALARY OF FULL-TIME FACULTY  
IN ILLINOIS PUBLIC UNIVERSITIES, BY GENDER, AND RANK, FY 2006  
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Professors			Associate Professors			Assistant Professors			Instructors / Lecturers / No Rank			All Ranks		
	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total
Chicago State University	75.8	74.2	75.3	63.8	59.8	61.8	54.2	55.0	54.7	33.0	35.0	34.0	59.4	54.7	57.1
Eastern Illinois University	75.9	72.3	74.6	61.6	59.1	60.7	52.0	49.9	51.0	37.4	36.0	36.6	60.2	52.2	56.6
Governors State University	92.7	83.8	89.3	75.9	72.8	74.2	64.5	62.1	63.0	37.1	42.1	40.3	68.9	61.0	64.5
Illinois State University	77.9	72.5	76.7	60.8	57.1	59.1	57.5	51.3	54.5	35.6	36.5	36.2	64.1	52.6	59.1
Northeastern Illinois University	78.5	76.6	77.6	66.0	59.7	63.3	54.5	54.1	54.3	31.7	32.3	32.0	55.7	53.0	54.4
Northern Illinois University	85.2	77.9	83.4	64.5	62.0	63.5	53.2	53.8	53.5	35.7	35.3	35.4	65.4	55.0	60.9
Western Illinois University	80.8	77.9	80.0	62.1	59.5	61.1	49.5	47.6	48.8	38.2	35.8	36.7	61.9	54.1	58.8
S I U - Carbondale	83.8	73.8	81.5	63.0	57.6	61.1	54.7	51.8	53.6	32.9	36.1	34.5	58.7	51.0	55.8
S I U - Edwardsville	81.8	73.1	80.0	67.7	60.0	64.4	53.5	49.8	51.7	36.9	36.5	36.7	63.3	51.3	58.0
<b>Southern Illinois University</b>	<b>83.0</b>	<b>73.5</b>	<b>80.9</b>	<b>65.1</b>	<b>58.9</b>	<b>62.6</b>	<b>54.4</b>	<b>51.0</b>	<b>53.0</b>	<b>34.0</b>	<b>36.3</b>	<b>35.2</b>	<b>60.3</b>	<b>51.1</b>	<b>56.6</b>
U of I - Chicago	105.9	99.2	104.3	76.5	71.2	74.5	68.7	62.1	65.0	39.3	38.7	38.9	83.6	67.7	77.2
U of I - Springfield	86.0	76.2	82.9	68.2	62.4	65.7	56.6	48.2	53.2	39.2	33.7	35.8	63.5	53.9	59.5
U of I - Urbana/Champaign	116.3	104.3	114.4	79.4	75.8	78.2	71.3	62.9	68.1	48.1	46.5	47.2	92.2	71.1	85.8
<b>University of Illinois</b>	<b>112.8</b>	<b>101.5</b>	<b>110.7</b>	<b>77.6</b>	<b>72.8</b>	<b>75.9</b>	<b>69.4</b>	<b>61.5</b>	<b>66.0</b>	<b>44.3</b>	<b>42.9</b>	<b>43.5</b>	<b>88.3</b>	<b>68.7</b>	<b>81.6</b>
<b>AVERAGE</b>	<b>\$97.2</b>	<b>\$85.1</b>	<b>\$94.3</b>	<b>\$69.8</b>	<b>\$64.6</b>	<b>\$67.8</b>	<b>\$60.1</b>	<b>\$55.5</b>	<b>\$58.0</b>	<b>\$37.3</b>	<b>\$37.7</b>	<b>\$37.5</b>	<b>\$73.1</b>	<b>\$58.5</b>	<b>\$67.4</b>

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11  
Salary data are displayed as NA when there are four or less individuals in a given category

Source: Survey of Salaries of Full-Time Instructional Faculty, 2005-2006  
Integrated Postsecondary Education Data System (IPEDS)

APPENDIX I  
TABLE M  
STAFF DATA  
AVERAGE SALARY OF FULL-TIME FACULTY  
IN ILLINOIS PUBLIC UNIVERSITIES, BY GENDER, AND RANK, FY 2008  
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Professors			Associate Professors			Assistant Professors			Instructors / Lecturers / No Rank			All Ranks		
	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total
Chicago State University	80.1	78.2	79.4	68.3	64.9	66.8	56.7	58.4	57.8	35.2	39.1	37.5	63.5	57.9	60.7
Eastern Illinois University	85.5	79.9	83.5	68.8	63.0	66.7	58.1	56.1	57.1	41.2	39.3	40.1	66.2	57.0	62.0
Governors State University	101.1	84.3	93.2	74.7	72.7	73.6	65.7	61.1	63.4	49.9	46.5	47.8	70.5	61.6	65.5
Illinois State University	84.9	79.0	83.5	66.4	61.5	64.1	64.5	57.0	60.6	37.1	37.1	37.1	70.6	56.7	64.3
Northeastern Illinois University	82.6	78.4	80.5	69.0	62.8	66.1	60.0	59.4	59.7	34.3	34.5	34.4	58.7	55.0	56.9
Northern Illinois University	92.9	83.4	90.3	69.2	67.2	68.4	61.1	59.8	60.4	40.9	38.8	39.6	71.5	60.5	66.6
Western Illinois University	86.0	83.8	85.3	66.4	64.0	65.5	52.7	51.0	52.0	41.9	38.6	39.8	67.1	58.2	63.4
SIU - Carbondale	90.7	81.1	88.8	66.3	63.7	65.4	56.9	54.1	55.8	35.5	38.6	37.1	64.6	55.4	61.2
SIU - Edwardsville	83.9	73.9	81.4	69.6	66.1	68.2	58.1	53.5	55.8	38.4	37.0	37.5	65.8	53.5	60.1
<b>Southern Illinois University</b>	<b>88.1</b>	<b>77.8</b>	<b>85.9</b>	<b>67.5</b>	<b>64.7</b>	<b>66.4</b>	<b>57.4</b>	<b>53.8</b>	<b>55.8</b>	<b>36.4</b>	<b>37.8</b>	<b>37.2</b>	<b>65.0</b>	<b>54.5</b>	<b>60.8</b>
U of I - Chicago	115.1	108.6	113.4	83.8	78.4	81.8	72.0	68.0	69.8	41.1	42.4	41.9	89.4	73.1	82.6
U of I - Springfield	91.5	69.8	85.8	69.8	63.1	66.9	57.2	50.4	54.7	0.0	37.7	37.8	66.1	53.5	60.7
U of I - Urbana/Champaign	125.3	111.8	123.0	84.0	77.5	81.8	74.7	70.5	73.0	52.0	49.2	50.6	97.8	77.5	91.5
<b>University of Illinois</b>	<b>121.9</b>	<b>109.5</b>	<b>119.4</b>	<b>83.0</b>	<b>76.6</b>	<b>80.7</b>	<b>72.3</b>	<b>68.0</b>	<b>70.4</b>	<b>47.9</b>	<b>45.4</b>	<b>46.5</b>	<b>93.7</b>	<b>74.1</b>	<b>86.8</b>
<b>AVERAGE</b>	<b>\$104.8</b>	<b>\$91.6</b>	<b>\$101.5</b>	<b>\$74.2</b>	<b>\$69.0</b>	<b>\$72.1</b>	<b>\$64.6</b>	<b>\$60.7</b>	<b>\$62.8</b>	<b>\$41.2</b>	<b>\$40.2</b>	<b>\$40.6</b>	<b>\$78.6</b>	<b>\$63.0</b>	<b>\$72.3</b>

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11  
Salary data are displayed as NA when there are four or less individuals in a given category

Source: Survey of Salaries of Full-Time Instructional Faculty, 2007-2008  
Integrated Postsecondary Education Data System (IPEDS)

**APPENDIX I**  
**TABLE N**  
**HEADCOUNT OF FULL-TIME FACULTY WITH AVERAGE SALARY**  
**IN ILLINOIS PUBLIC COMMUNITY COLLEGES, BY GENDER, FY 2004**  
**(ALL CONTRACT LENGTHS)**

(In thousands of dollars)

<b>Institution Name</b>	<b>Faculty Headcount</b>			<b>Average Salaries</b>		
	<b>Men</b>	<b>Women</b>	<b>Total</b>	<b>Men</b>	<b>Women</b>	<b>Total</b>
Black Hawk College	67	71	138	54.8	54.9	54.9
Carl Sandburg College	28	38	66	48.1	41.5	44.3
CCC - Harold Washington College	48	51	99	67.1	61.7	64.3
CCC - Harry S Truman College	44	51	95	74.0	65.4	69.4
CCC - Kennedy-King College	36	40	76	67.9	60.6	64.1
CCC - Malcolm X College	29	27	56	69.6	70.2	69.9
CCC - Olive-Harvey College	28	29	57	75.0	66.5	70.7
CCC - Richard J. Daley College	37	24	61	68.9	63.9	67.0
CCC - Wilbur Wright College	49	46	95	67.7	61.8	64.8
College of DuPage	133	157	290	67.6	64.0	65.6
College of Lake County	82	96	178	77.5	73.0	75.1
Danville Area Community College	24	23	47	45.2	42.6	43.9
Elgin Community College	50	57	107	73.8	68.9	71.2
Heartland Community College	32	33	65	45.5	45.6	45.6
Highland Community College	31	14	45	59.5	57.5	58.9
Illinois Central College	100	78	178	49.7	42.8	46.6
Illinois Eastern - Frontier	2	3	5	NA	NA	39.9
Illinois Eastern - Lincoln Trail	15	9	24	43.0	43.1	43.1
Illinois Eastern - Olney Central	19	23	42	40.4	43.4	42.0
Illinois Eastern - Wabash Valley	28	9	37	41.2	39.6	40.8
Illinois Valley Community College	37	41	78	53.0	48.2	50.5
John A. Logan College	48	53	101	57.4	54.6	55.9
John Wood Community College	22	28	50	44.7	43.0	43.8
Joliet Junior College	93	80	173	61.6	55.4	58.7
Kankakee Community College	27	28	55	57.9	53.2	55.5
Kaskaskia College	32	30	62	47.0	46.2	46.6
Kishwaukee College	36	34	70	47.7	40.2	44.1
Lake Land College	51	52	103	43.3	44.4	43.9
Lewis & Clark Community College	47	38	85	53.8	52.5	53.2
Lincoln Land Community College	63	57	120	59.8	60.4	60.1
McHenry County College	47	41	88	57.0	58.3	57.6
Moraine Valley Community College	76	89	165	53.3	47.7	50.3
Morton College	28	27	55	61.5	57.8	59.7
Oakton Community College	58	77	135	73.2	70.2	71.5
Parkland College	95	81	176	54.1	51.6	52.9
Prairie State College	35	41	76	53.8	52.0	52.9
Rend Lake College	29	30	59	48.4	45.9	47.1
Richland Community College	33	38	71	46.6	39.5	42.8
Rock Valley College	77	64	141	54.8	47.3	51.4
Sauk Valley Community College	32	21	53	46.3	44.1	45.5
Shawnee Community College	14	25	39	45.6	49.0	47.8
South Suburban Coll. of Cook Co.	49	69	118	58.6	53.4	55.6
Southeastern Illinois College	31	21	52	44.3	44.8	44.5
Southwestern Illinois College	63	62	125	52.9	49.7	51.3
Spoon River College	22	15	37	45.8	46.7	46.2
Triton College	61	56	117	69.5	57.0	63.5
Waubonsee Community College	41	39	80	57.8	57.2	57.5
William Rainey Harper College	76	112	188	61.9	59.4	60.4
<b>TOTAL/AVERAGE</b>	<b>2,205</b>	<b>2,228</b>	<b>4,433</b>	<b>\$58.3</b>	<b>\$55.2</b>	<b>\$56.7</b>

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11.

Salary data are displayed as NA when there are four or less individuals in a given category.

Source: Survey of Salaries of Full-Time Instructional Faculty, 2003-2004



**APPENDIX I**  
**TABLE O**  
**HEADCOUNT OF FULL-TIME FACULTY WITH AVERAGE SALARY**  
**IN ILLINOIS PUBLIC COMMUNITY COLLEGES, BY GENDER, FY 2006**  
**(ALL CONTRACT LENGTHS)**

(In thousands of dollars)

<b>Institution Name</b>	<b>Faculty Headcount</b>			<b>Average Salaries</b>		
	<b>Men</b>	<b>Women</b>	<b>Total</b>	<b>Men</b>	<b>Women</b>	<b>Total</b>
Black Hawk College	67	67	134	56.1	54.2	55.1
Carl Sandburg College	25	39	64	48.9	43.9	45.9
CCC - Harold Washington College	50	55	105	62.8	55.8	59.2
CCC - Harry S Truman College	40	49	89	69.9	64.9	67.1
CCC - Kennedy-King College	38	42	80	62.7	61.1	61.9
CCC - Malcolm X College	32	27	59	62.7	61.4	62.1
CCC - Olive-Harvey College	25	27	52	72.1	64.6	68.2
CCC - Richard J. Daley College	34	26	60	65.8	63.0	64.6
CCC - Wilbur Wright College	49	54	103	65.9	62.0	63.8
College of DuPage	137	166	303	80.3	79.3	79.7
College of Lake County	86	92	178	77.2	76.6	76.9
Danville Area Community College	25	23	48	48.1	45.9	47.1
Elgin Community College	55	61	116	76.3	73.9	75.0
Heartland Community College	34	40	74	49.1	48.3	48.7
Highland Community College	34	14	48	63.0	61.2	62.5
Illinois Central College	102	82	184	52.5	47.1	50.1
Illinois Eastern - Frontier	2	3	5	NA	NA	45.5
Illinois Eastern - Lincoln Trail	12	9	21	48.2	49.3	48.7
Illinois Eastern - Olney Central	18	30	48	43.4	45.4	44.7
Illinois Eastern - Wabash Valley	30	7	37	43.9	48.4	44.7
Illinois Valley Community College	33	47	80	56.2	49.7	52.4
John A. Logan College	48	50	98	60.4	58.1	59.2
John Wood Community College	23	31	54	46.7	45.7	46.1
Joliet Junior College	98	89	187	64.3	58.8	61.7
Kankakee Community College	26	29	55	58.5	53.1	55.6
Kaskaskia College	36	31	67	50.1	50.4	50.2
Kishwaukee College	34	33	67	49.9	44.3	47.1
Lake Land College	48	53	101	47.4	47.9	47.7
Lewis & Clark Community College	46	45	91	55.3	54.2	54.8
Lincoln Land Community College	62	63	125	63.7	64.8	64.2
McHenry County College	48	40	88	71.1	71.3	71.2
Moraine Valley Community College	71	92	163	52.1	50.9	51.4
Morton College	27	25	52	64.2	62.2	63.2
Oakton Community College	56	85	141	79.3	74.6	76.5
Parkland College	88	76	164	55.4	53.9	54.7
Prairie State College	34	46	80	63.9	59.3	61.2
Rend Lake College	28	36	64	48.4	44.7	46.3
Richland Community College	31	38	69	49.4	42.6	45.7
Rock Valley College	74	65	139	59.6	51.3	55.7
Sauk Valley Community College	32	20	52	47.5	46.5	47.1
Shawnee Community College	16	27	43	50.0	49.7	49.8
South Suburban Coll. of Cook Co.	48	65	113	64.1	56.5	59.7
Southeastern Illinois College	32	20	52	46.6	44.8	45.9
Southwestern Illinois College	64	63	127	57.2	52.7	55.0
Spoon River College	20	21	41	46.5	47.9	47.2
Triton College	52	61	113	67.6	59.0	62.9
Waubonsee Community College	42	43	85	62.5	62.3	62.4
William Rainey Harper College	81	114	195	67.8	65.3	66.4
<b>TOTAL/AVERAGE</b>	<b>2,193</b>	<b>2,321</b>	<b>4,514</b>	<b>\$61.2</b>	<b>\$58.8</b>	<b>\$60.0</b>

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11.

Salary data are displayed as NA when there are four or less individuals in a given category.

Source: Survey of Salaries of Full-Time Instructional Faculty, 2005-2006

**APPENDIX I**  
**TABLE P**  
**HEADCOUNT OF FULL-TIME FACULTY WITH AVERAGE SALARY**  
**IN ILLINOIS PUBLIC COMMUNITY COLLEGES, BY GENDER, FY 2008**  
**(ALL CONTRACT LENGTHS)**

(In thousands of dollars)

Institution Name	Faculty Headcount			Average Salaries		
	Men	Women	Total	Men	Women	Total
Black Hawk College	67	71	138	59.4	55.6	57.5
Carl Sandburg College	24	39	63	51.0	45.8	47.8
CCC - Harold Washington College	59	62	121	64.2	54.3	59.1
CCC - Harry S Truman College	43	53	96	71.2	65.2	67.9
CCC - Kennedy-King College	40	39	79	63.9	55.6	59.8
CCC - Malcolm X College	30	34	64	64.0	61.3	62.6
CCC - Olive-Harvey College	23	30	53	73.5	61.9	66.9
CCC - Richard J. Daley College	39	31	70	63.2	63.4	63.3
CCC - Wilbur Wright College	47	58	105	67.5	64.0	65.5
College of DuPage	137	161	298	86.8	84.4	85.5
College of Lake County	87	95	182	79.1	78.9	79.0
Danville Area Community College	27	23	50	47.2	47.2	47.2
Elgin Community College	55	63	118	79.0	76.6	77.7
Heartland Community College	33	41	74	51.3	50.4	50.8
Highland Community College	31	14	45	64.9	62.3	64.1
Illinois Central College	101	81	182	54.1	49.3	52.0
Illinois Eastern - Frontier	2	3	5	NA	NA	47.9
Illinois Eastern - Lincoln Trail	12	9	21	50.5	51.6	50.9
Illinois Eastern - Olney Central	19	28	47	45.4	47.2	46.4
Illinois Eastern - Wabash Valley	29	8	37	44.9	49.7	46.0
Illinois Valley Community College	36	47	83	57.2	52.0	54.2
John A. Logan College	46	53	99	60.9	60.2	60.5
John Wood Community College	22	32	54	48.2	46.9	47.4
Joliet Junior College	98	92	190	66.5	60.2	63.5
Kankakee Community College	26	29	55	57.5	55.0	56.2
Kaskaskia College	37	31	68	51.4	52.3	51.8
Kishwaukee College	35	33	68	49.9	45.3	47.7
Lake Land College	49	55	104	48.5	49.7	49.1
Lewis & Clark Community College	46	50	96	56.9	54.6	55.7
Lincoln Land Community College	61	64	125	65.1	65.0	65.0
McHenry County College	48	44	92	75.7	73.6	74.7
Moraine Valley Community College	72	93	165	52.0	50.3	51.1
Morton College	26	26	52	65.9	65.3	65.6
Oakton Community College	56	81	137	81.3	79.2	80.1
Parkland College	87	79	166	56.9	56.4	56.7
Prairie State College	35	43	78	62.9	57.2	59.8
Rend Lake College	30	34	64	47.5	47.6	47.5
Richland Community College	33	40	73	48.7	44.9	46.6
Rock Valley College	71	69	140	62.7	53.2	58.0
Sauk Valley Community College	31	18	49	48.5	46.5	47.7
Shawnee Community College	14	26	40	50.0	48.9	49.3
South Suburban Coll. of Cook Co.	48	62	110	65.1	60.0	62.2
Southeastern Illinois College	27	18	45	50.5	48.1	49.5
Southwestern Illinois College	64	74	138	56.7	52.6	54.5
Spoon River College	20	20	40	46.5	47.9	47.2
Triton College	55	65	120	67.9	59.2	63.2
Waubonsee Community College	43	49	92	64.4	62.1	63.2
William Rainey Harper College	77	113	190	67.7	65.7	66.5
<b>TOTAL/AVERAGE</b>	<b>2,198</b>	<b>2,383</b>	<b>4,581</b>	<b>\$62.8</b>	<b>\$60.2</b>	<b>\$61.5</b>

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11.

Salary data are displayed as NA when there are four or less individuals in a given category.

Source: Survey of Salaries of Full-Time Instructional Faculty, 2007-2008

**APPENDIX II**

**HEADCOUNT AT  
COMMUNITY COLLEGES**



**APPENDIX II  
TABLE A  
STUDENT HEADCOUNT ENROLLMENT  
BY RACIAL/ETHNIC CATEGORY  
ILLINOIS COMMUNITY COLLEGES  
FALL 2007**

<u>Community Colleges</u> <sup>1</sup>	Asian / Pacific Islander	American Indian / Alaskan Native	Black/Non- Hispanic	Hispanic	White/Non- Hispanic	Non- Resident Alien	Unknown / Other	Total
Black Hawk College	63	24	561	551	5,112	0	0	6,311
City Colleges of Chicago								
Daley College	108	17	1,859	6,748	947	0	0	9,679
Kennedy-King College	213	16	5,076	377	458	0	0	6,140
Malcolm X College	235	22	3,440	1,827	507	0	0	6,031
Olive-Harvey College	22	13	3,254	741	48	0	0	4,078
Truman College	1,500	49	2,153	5,239	2,413	0	0	11,354
Harold Washington College	1,122	47	3,374	1,998	2,092	0	0	8,633
Wright College	892	36	903	5,518	3,644	0	0	10,993
Danville Area Community College	24	6	315	57	2,334	3	93	2,832
College of DuPage	2,871	81	1,597	3,753	17,164	0	302	25,768
Elgin Community College	690	24	411	2,880	5,585	23	0	9,613
William Rainey Harper College	1,797	42	622	2,394	8,960	148	1,193	15,156
Heartland Community College	135	14	423	132	4,092	31	0	4,827
Highland Community College	20	4	177	28	1,820	0	0	2,049
Illinois Central College	217	39	1,282	260	9,987	19	0	11,804
Illinois Eastern Community Colleges	121	9	292	101	8,837	3	0	9,363
Illinois Valley Community College	47	14	167	266	3,398	1	210	4,103
Joliet Junior College	353	25	1,356	2,015	9,390	10	0	13,149
Kankakee Community College	55	16	527	168	2,820	5	0	3,591
Kaskaskia College	23	34	318	67	4,579	20	0	5,041
Kishwaukee College	124	12	569	493	3,262	6	0	4,466
College of Lake County	1,016	28	1,249	3,792	9,675	250	0	16,010
Lake Land College	51	22	666	226	6,182	30	0	7,177
Lewis and Clark Community College	32	21	503	62	7,257	0	0	7,875
Lincoln Land Community College	84	23	563	142	5,827	16	0	6,655
John A. Logan College	62	36	465	100	6,888	8	0	7,559
McHenry County College	90	7	50	381	4,637	109	0	5,274
Moraine Valley Community College	404	36	1,459	2,169	11,511	280	0	15,859
Morton College	80	5	270	3,908	700	94	0	5,057
Oakton Community College	578	25	1,769	847	5,830	462	1,294	10,805
Parkland College	327	36	1,175	400	7,118	351	0	9,407
Prairie State College	75	17	2,703	759	1,805	7	141	5,507
Rend Lane College	52	11	278	65	4,396	19	0	4,821
Richland Community College	35	15	551	48	2,622	3	0	3,274
Rock Valley College	290	27	775	750	6,039	42	0	7,923
Carl Sandburg College	17	4	120	84	2,459	9	0	2,693
Sauk Valley Community College	28	7	65	222	2,377	1	0	2,700
Shawnee Community College	17	16	367	37	1,739	0	0	2,176
South Suburban College of Cook County	64	19	4,169	483	1,510	15	0	6,260
Southeastern Illinois College	14	7	286	55	2,244	0	0	2,606
Southwestern Illinois College	273	59	2,716	397	10,265	3	0	13,713
Spoon River College	20	7	90	21	1,996	5	0	2,139
Triton College	591	35	2,632	4,518	7,449	57	376	15,658
Waubonsee Community College	268	43	522	2,579	5,319	0	0	8,731
John Wood Community College	24	7	70	19	1,944	7	346	2,417
<b>TOTAL</b>	<b>15,124</b>	<b>1,057</b>	<b>52,189</b>	<b>57,677</b>	<b>215,238</b>	<b>2,037</b>	<b>3,955</b>	<b>347,277</b>

<sup>1</sup>Data provided by the Illinois Community College Board

**APPENDIX II**  
**TABLE B**  
**STUDENT HEADCOUNT ENROLLMENT**  
**BY GENDER AND FULL AND PART-TIME STATUS**  
**ILLINOIS COMMUNITY COLLEGES**  
**FALL 2007**

<u>Community Colleges</u> <sup>1</sup>	<u>Male</u>	<u>Female</u>	<u>Full-time</u>	<u>Part-time</u>	<u>Total</u>
Black Hawk College	2,539	3,772	2,884	3,427	6,311
City Colleges of Chicago					
Daley College	3,697	5,982	3,378	6,301	9,679
Kennedy-King College	2,263	3,877	2,660	3,480	6,140
Malcolm X College	2,063	3,968	2,522	3,509	6,031
Olive-Harvey College	1,207	2,871	1,945	2,133	4,078
Truman College	5,030	6,324	2,464	8,890	11,354
Harold Washington College	3,875	4,758	4,213	4,420	8,633
Wright College	4,455	6,538	3,141	7,852	10,993
Danville Area Community College	987	1,845	1,185	1,647	2,832
College of DuPage	11,518	14,250	9,382	16,386	25,768
Elgin Community College	4,310	5,303	3,270	6,343	9,613
William Rainey Harper College	6,638	8,518	6,538	8,618	15,156
Heartland Community College	2,187	2,640	2,131	2,696	4,827
Highland Community College	748	1,301	1,103	946	2,049
Illinois Central College	4,993	6,811	4,690	7,114	11,804
Illinois Eastern Community Colleges	4,276	5,087	2,281	7,082	9,363
Illinois Valley Community College	1,815	2,288	1,800	2,303	4,103
Joliet Junior College	5,367	7,782	5,372	7,777	13,149
Kankakee Community College	1,273	2,318	1,359	2,232	3,591
Kaskaskia College	2,053	2,988	1,890	3,151	5,041
Kishwaukee College	1,976	2,490	2,079	2,387	4,466
College of Lake County	6,753	9,257	4,896	11,114	16,010
Lake Land College	3,819	3,358	3,036	4,141	7,177
Lewis and Clark Community College	3,222	4,653	2,698	5,177	7,875
Lincoln Land Community College	2,751	3,904	2,743	3,912	6,655
John A. Logan College	3,127	4,432	2,368	5,191	7,559
McHenry County College	2,322	2,952	2,253	3,021	5,274
Moraine Valley Community College	6,881	8,978	6,896	8,963	15,859
Morton College	1,948	3,109	1,258	3,799	5,057
Oakton Community College	4,835	5,970	3,291	7,514	10,805
Parkland College	4,389	5,018	4,345	5,062	9,407
Prairie State College	2,101	3,406	1,958	3,549	5,507
Rend Lane College	2,250	2,571	1,869	2,952	4,821
Richland Community College	1,234	2,040	1,078	2,196	3,274
Rock Valley College	3,280	4,643	3,594	4,329	7,923
Carl Sandburg College	959	1,734	1,235	1,458	2,693
Sauk Valley Community College	1,096	1,604	1,095	1,605	2,700
Shawnee Community College	721	1,455	850	1,326	2,176
South Suburban College of Cook County	1,750	4,510	2,088	4,172	6,260
Southeastern Illinois College	1,358	1,248	1,044	1,562	2,606
Southwestern Illinois College	6,058	7,655	5,271	8,442	13,713
Spoon River College	910	1,229	983	1,156	2,139
Triton College	7,050	8,608	3,893	11,765	15,658
Waubensee Community College	3,957	4,774	3,076	5,655	8,731
John Wood Community College	915	1,502	1,143	1,274	2,417
<b>TOTAL</b>	<b>146,956</b>	<b>200,321</b>	<b>129,248</b>	<b>218,029</b>	<b>347,277</b>

<sup>1</sup>Data provided by the Illinois Community College Board

**APPENDIX III**

**FRESHMEN RETENTION  
BY  
RACE/ETHNIC AND GENDER  
CATEGORY AT  
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES**





**APPENDIX III**  
**TABLE A**  
**FRESHMEN RETENTION BY RACE/ETHNIC CATEGORY**  
**ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES**  
**FALL 2004, FALL 2005, AND FALL 2006**  
**FIRST-TIME, FULL-TIME FRESHMEN COHORTS**

Illinois Public Universities	All Students			Black/Non-Hispanic			Hispanic			Asian/Pacific Islander			American Indian/Alaskan Native		
	2004	2005	2006	2004	2005	2006	2004	2005	2006	2004	2005	2006	2004	2005	2006
Chicago State University	53.0 %	55.0 %	55.0 %	51.0 %	54.4 %	65.0 %	59.0 %	57.0 %	65.0 %	67.0 %	57.0 %	0.0 %	0.0 %	0.0 %	66.0 %
Eastern Illinois University	81.0 %	79.0 %	82.0 %	76.0 %	68.0 %	76.0 %	74.0 %	71.0 %	71.0 %	61.0 %	83.0 %	87.0 %	100.0 %	50.0 %	100.0 %
Illinois State University	85.0 %	84.0 %	83.3 %	73.5 %	65.9 %	63.2 %	80.4 %	79.4 %	75.4 %	80.0 %	83.9 %	81.0 %	76.9 %	80.0 %	71.4 %
Northeastern Illinois University	69.0 %	66.4 %	66.3 %	48.0 %	49.1 %	50.9 %	68.0 %	64.4 %	64.5 %	74.0 %	73.8 %	78.1 %	25.0 %	100.0 %	100.0 %
Northern Illinois University	79.0 %	77.6 %	78.3 %	77.0 %	68.7 %	71.4 %	75.0 %	71.6 %	74.9 %	78.0 %	84.4 %	75.9 %	57.0 %	69.2 %	87.5 %
Western Illinois University	79.0 %	72.6 %	72.3 %	68.4 %	71.3 %	69.3 %	73.3 %	66.2 %	74.1 %	90.9 %	76.9 %	75.0 %	0.0	62.5 %	42.9 %
Southern Illinois University															
Carbondale	68.0 %	67.0 %	70.0 %	67.0 %	60.0 %	64.0 %	54.0 %	53.0 %	68.0 %	73.0 %	81.0 %	76.0 %	78.0 %	77.0 %	58.0 %
Edwardsville	75.8 %	74.6 %	71.9 %	66.5 %	66.1 %	66.0 %	72.7 %	66.7 %	67.6 %	69.8 %	68.0 %	87.9 %	100.0 %	50.0 %	60.0 %
University of Illinois															
Chicago	77.8 %	79.0 %	78.6 %	67.7 %	66.2 %	66.8 %	73.0 %	76.0 %	72.9 %	83.9 %	86.8 %	87.7 %	100.0 %	60.0 %	66.7 %
Springfield	84.0 %	78.0 %	71.5 %	83.0 %	86.0 %	61.5 %	50.0 %	100.0 %	66.7 %	100.0 %	64.0 %	73.9 %	0.0 %	100.0 %	0.0 %
Urbana/Champaign	93.4 %	92.6 %	93.0 %	89.7 %	90.7 %	87.9 %	88.3 %	87.4 %	88.4 %	94.8 %	92.7 %	94.2 %	88.9 %	96.0 %	100.0 %

**APPENDIX III**  
**TABLE B**  
**FRESHMEN RETENTION BY GENDER**  
**ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES**  
**FALL 2004, FALL 2005, AND FALL 2006**  
**FIRST-TIME, FULL-TIME FRESHMEN COHORTS**

Illinois Public Universities	Females			Males			All Students		
	2004	2005	2006	2004	2005	2006	2004	2005	2006
Chicago State University	50.0 %	57.8 %	54.0 %	58.0 %	49.6 %	58.0 %	53.0 %	55.0 %	55.0 %
Eastern Illinois University	82.0 %	81.0 %	82.0 %	78.0 %	77.0 %	81.0 %	81.0 %	79.0 %	82.0 %
Illinois State University	85.3 %	84.7 %	84.5 %	84.4 %	82.9 %	81.6 %	85.0 %	84.0 %	83.3 %
Northeastern Illinois University	71.0 %	67.9 %	66.0 %	66.0 %	64.1 %	66.8 %	69.0 %	66.4 %	66.3 %
Northern Illinois University	80.0 %	78.3 %	77.5 %	78.0 %	76.9 %	79.2 %	79.0 %	77.6 %	78.3 %
Western Illinois University	78.8 %	71.2 %	71.2 %	79.1 %	73.9 %	73.3 %	79.0 %	72.6 %	72.3 %
Southern Illinois University									
Carbondale	76.0 %	68.0 %	75.0 %	63.0 %	65.0 %	67.0 %	68.0 %	67.0 %	70.0 %
Edwardsville	75.6 %	73.9 %	74.8 %	76.2 %	75.5 %	67.9 %	75.8 %	74.6 %	71.9 %
University of Illinois									
Chicago	78.2 %	79.4 %	78.4 %	77.3 %	78.5 %	78.8 %	77.8 %	79.0 %	78.6 %
Springfield	84.0 %	78.0 %	73.9 %	86.0 %	79.0 %	68.5 %	84.0 %	78.0 %	71.5 %
Urbana/Champaign	94.0 %	93.8 %	94.0 %	92.8 %	91.5 %	92.1 %	93.4 %	92.6 %	93.0 %

**APPENDIX IV**

**SIX-YEAR GRADUATION RATES  
BY RACE/ETHNIC, AND GENDER CATEGORY  
AT ILLINOIS  
FOUR-YEAR PUBLIC UNIVERSITIES**



**APPENDIX IV**  
**SIX-YEAR GRADUATION RATES BY RACIAL/ETHNIC CATEGORY**  
**ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES**  
**FALL 1999, FALL 2000, and FALL 2001**  
**FIRST-TIME, FULL-TIME FRESHMEN COHORTS**

Public University	Cohort Year <sup>1</sup>	All Races/Ethnicities			Black			Hispanic		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	1999	14.4	16.4	15.8	15.0	15.2	15.1	0.0	35.0	24.1
	2000	15.0	19.0	17.7	16.0	19.3	18.3	14.3	25.0	21.1
	2001	13.0	17.5	16.2	11.7	18.4	16.4	14.3	13.0	13.3
Eastern Illinois University	1999	53.7	64.6	60.6	33.3	54.2	45.5	47.4	34.8	40.5
	2000	53.9	65.3	60.5	40.8	50.0	45.7	35.0	68.0	53.3
	2001	53.9	64.8	60.3	34.1	52.6	45.8	54.5	61.5	59.5
Illinois State University	1999	57.8	66.5	63.2	41.9	43.1	42.7	35.5	40.4	38.5
	2000	59.8	66.9	64.2	57.8	51.4	53.4	34.6	60.0	50.0
	2001	59.2	68.8	65.2	39.7	56.6	50.9	45.0	64.3	56.3
Northeastern Illinois University	1999	14.1	18.7	16.9	4.7	9.2	7.8	10.3	15.0	13.3
	2000	13.5	21.8	18.5	9.1	10.3	9.9	12.2	22.5	18.6
	2001	15.8	20.3	18.7	6.0	9.2	8.1	13.5	18.1	16.9
Northern Illinois University	1999	49.7	56.4	53.3	24.6	43.7	37.0	35.9	48.9	43.7
	2000	45.6	51.2	48.3	27.2	40.4	35.1	38.2	46.8	42.9
	2001	49.2	55.1	52.3	27.7	42.0	36.8	48.9	53.3	51.1
SIU - Carbondale	1999	37.7	47.0	41.7	24.6	34.8	30.1	20.0	45.5	30.8
	2000	38.5	47.4	42.5	23.3	33.7	28.9	31.1	43.2	36.6
	2001	43.5	49.9	46.4	30.9	32.4	31.7	28.2	34.1	31.3
SIU - Edwardsville	1999	42.0	46.8	44.8	26.0	25.9	25.9	16.7	45.5	30.4
	2000	42.6	48.7	46.1	17.4	30.9	26.7	42.9	40.0	40.9
	2001	41.2	47.4	44.7	21.5	28.7	26.4	60.0	28.6	36.8
U of I - Chicago	1999	47.9	51.3	49.8	32.3	38.2	36.7	39.8	46.2	43.4
	2000	45.9	54.1	50.5	25.0	39.4	35.9	35.6	45.4	41.4
	2001	47.0	52.4	50.0	21.3	26.5	25.5	36.3	48.4	43.6
U of I - Springfield	1999	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2001	49.0	61.5	56.0	50.0	50.0	50.0	N/A	N/A	N/A
U of I - Urbana/Champaign	1999	80.5	84.8	82.6	56.1	70.1	64.2	64.4	69.4	66.8
	2000	77.9	85.4	81.5	58.6	74.1	68.2	60.2	75.1	66.7
	2001	79.5	84.4	81.9	62.2	66.8	65.0	63.6	72.1	67.6
Western Illinois University	1999	50.4	60.4	55.4	39.1	38.4	38.7	52.2	70.6	60.0
	2000	52.8	58.4	55.7	40.9	38.5	39.3	53.3	69.7	61.9
	2001	52.6	60.6	56.6	32.7	52.9	44.0	54.2	81.8	62.9

\* All Other includes race unknown and non-resident aliens

N/A: No freshmen enrollments

Source: Data Provided by the public universities to the IPEDS Graduation Rate Survey.

<sup>1</sup>Cohort Year indicates the year the students began their higher education. For example, cohort year 1999 are those students who first enrolled in Fall 1999 and graduated before or during the 2005 academic year.

**APPENDIX IV  
SIX-YEAR GRADUATION RATES BY RACIAL/ETHNIC CATEGORY  
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES  
FALL 1999, FALL 2000, and FALL 2001  
FIRST-TIME, FULL-TIME FRESHMEN COHORTS**

Public University	All Races/Ethnicities			Asian/Pacific Islander			American Indian/Alaska Native			
	Cohort Year <sup>1</sup>	Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	1999	14.4	16.4	15.8	0.0	N/A	0.0	N/A	N/A	N/A
	2000	15.0	19.0	17.7	N/A	N/A	N/A	N/A	0.0	0.0
	2001	13.0	17.5	16.2	N/A	0.0	0.0	N/A	N/A	N/A
Eastern Illinois University	1999	53.7	64.6	60.6	40.0	71.4	58.3	N/A	75.0	75.0
	2000	53.9	65.3	60.5	37.5	28.6	33.3	100.0	N/A	100.0
	2001	53.9	64.8	60.3	50.0	33.3	40.0	0.0	33.3	25.0
Illinois State University	1999	57.8	66.5	63.2	12.5	62.2	42.6	0.0	25.0	14.3
	2000	59.8	66.9	64.2	71.9	38.7	55.6	0.0	83.3	50.0
	2001	59.2	68.8	65.2	52.6	60.6	57.7	33.3	66.7	50.0
Northeastern Illinois University	1999	14.1	18.7	16.9	18.8	22.9	20.8	0.0	N/A	0.0
	2000	13.5	21.8	18.5	17.0	11.3	14.2	50.0	N/A	50.0
	2001	15.8	20.3	18.7	13.6	26.1	20.0	0.0	N/A	0.0
Northern Illinois University	1999	49.7	56.4	53.3	61.7	57.1	59.4	25.0	66.7	50.0
	2000	45.6	51.2	48.3	36.7	59.3	46.1	100.0	50.0	70.0
	2001	49.2	55.1	52.3	48.0	61.0	53.7	0.0	25.0	16.7
SIU - Carbondale	1999	37.7	47.0	41.7	33.3	44.4	36.4	0.0	0.0	0.0
	2000	38.5	47.4	42.5	39.4	58.3	44.4	0.0	50.0	33.3
	2001	43.5	49.9	46.4	45.8	40.0	43.6	33.3	33.3	33.3
SIU - Edwardsville	1999	42.0	46.8	44.8	16.7	53.8	42.1	0.0	0.0	0.0
	2000	42.6	48.7	46.1	33.3	50.0	41.2	33.3	N/A	33.3
	2001	41.2	47.4	44.7	25.0	28.6	26.3	N/A	50.0	50.0
U of I - Chicago	1999	47.9	51.3	49.8	54.5	61.1	57.9	100.0	66.7	80.0
	2000	45.9	54.1	50.5	51.8	65.5	59.0	33.3	50.0	42.9
	2001	47.0	52.4	50.0	51.4	61.4	56.9	0.0	50.0	33.3
U of I - Springfield	1999	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2001	49.0	61.5	56.0	50.0	50.0	50.0	N/A	N/A	N/A
U of I - Urbana/Champaign	1999	80.5	84.8	82.6	83.4	86.8	84.9	85.7	33.3	70.0
	2000	77.9	85.4	81.5	79.4	89.9	84.4	71.4	100.0	83.3
	2001	79.5	84.4	81.9	81.2	86.3	83.5	55.6	100.0	71.4
Western Illinois University	1999	50.4	60.4	55.4	36.4	40.0	38.1	N/A	100.0	100.0
	2000	52.8	58.4	55.7	20.0	58.3	47.1	N/A	50.0	50.0
	2001	52.6	60.6	56.6	54.5	40.0	46.2	0.0	N/A	0.0

\* All Other includes race unknown and non-resident aliens

N/A: No freshmen enrollments

Source: Data Provided by the public universities to the IPEDS Graduation Rate Survey.

<sup>1</sup>Cohort Year indicates the year the students began their higher education. For example, cohort year 1999 are those students who first enrolled in Fall 1999 and graduated before or during the 2005 academic year.

**APPENDIX IV**  
**SIX-YEAR GRADUATION RATES BY RACIAL/ETHNIC CATEGORY**  
**ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES**  
**FALL 1999, FALL 2000, and FALL 2001**  
**FIRST-TIME, FULL-TIME FRESHMEN COHORTS**

Public University	Cohort Year <sup>1</sup>	All Races/Ethnicities			White/Non-Hispanic			All Other*		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	1999	14.4	16.4	15.8	0.0	0.0	0.0	33.3	28.6	30.8
	2000	15.0	19.0	17.7	20.0	0.0	8.3	0.0	20.0	8.3
	2001	13.0	17.5	16.2	33.3	0.0	11.1	50.0	25.0	33.3
Eastern Illinois University	1999	53.7	64.6	60.6	56.5	66.3	62.7	42.1	56.5	50.0
	2000	53.9	65.3	60.5	55.9	67.2	62.6	57.9	37.5	48.6
	2001	53.9	64.8	60.3	56.7	67.1	62.7	30.0	52.6	41.0
Illinois State University	1999	57.8	66.5	63.2	60.8	69.5	66.1	80.0	62.5	69.2
	2000	59.8	66.9	64.2	60.2	68.8	65.4	75.0	75.0	75.0
	2001	59.2	68.8	65.2	61.3	70.0	66.7	40.0	75.0	55.6
Northeastern Illinois University	1999	14.1	18.7	16.9	16.5	25.1	21.7	100.0	66.7	80.0
	2000	13.5	21.8	18.5	15.7	29.1	23.8	0.0	27.3	14.3
	2001	15.8	20.3	18.7	21.8	25.8	24.3	27.3	20.0	25.0
Northern Illinois University	1999	49.7	56.4	53.3	54.9	62.0	58.6	38.9	42.0	40.4
	2000	45.6	51.2	48.3	51.2	55.7	53.2	43.9	42.9	43.4
	2001	49.2	55.1	52.3	54.8	60.4	57.6	37.7	40.4	38.9
SIU - Carbondale	1999	37.7	47.0	41.7	42.0	53.1	46.6	36.1	39.5	37.4
	2000	38.5	47.4	42.5	43.4	52.9	47.4	33.3	46.7	38.4
	2001	43.5	49.9	46.4	46.4	55.7	50.4	44.4	56.4	49.0
SIU - Edwardsville	1999	42.0	46.8	44.8	45.7	51.6	49.1	37.5	66.7	45.5
	2000	42.6	48.7	46.1	45.8	52.8	49.6	50.0	75.0	60.0
	2001	41.2	47.4	44.7	43.3	51.6	47.8	100.0	50.0	62.5
U of I - Chicago	1999	47.9	51.3	49.8	49.1	53.4	51.3	43.1	36.5	40.2
	2000	45.9	54.1	50.5	47.3	56.3	52.0	54.5	44.3	48.2
	2001	47.0	52.4	50.0	49.7	56.4	53.0	47.5	57.1	52.2
U of I - Springfield	1999	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2001	49.0	61.5	56.0	48.8	63.2	57.0	50.0	N/A	50.0
U of I - Urbana/Champaign	1999	80.5	84.8	82.6	83.6	87.9	85.7	78.9	83.1	80.5
	2000	77.9	85.4	81.5	81.7	87.4	84.5	65.5	75.6	69.7
	2001	79.5	84.4	81.9	82.6	88.3	85.3	77.6	81.8	79.4
Western Illinois University	1999	50.4	60.4	55.4	51.8	63.1	57.5	40.9	48.4	44.0
	2000	52.8	58.4	55.7	53.4	60.7	57.0	60.9	52.9	56.1
	2001	52.6	60.6	56.6	54.3	61.5	57.9	45.5	63.6	51.5

\* All Other includes race unknown and non-resident aliens

N/A: No freshmen enrollments

Source: Data Provided by the public universities to the IPEDS Graduation Rate Survey.

<sup>1</sup>Cohort Year indicates the year the students began their higher education. For example, cohort year 1999 are those students who first enrolled in Fall 1999 and graduated before or during the 2005 academic year.





## **APPENDIX V**

### **SUPPLEMENTAL DATA TABLES**



**APPENDIX V:  
SUPPLEMENTAL DATA TABLES**

**LIST OF TABLES**

<b><u>Participation</u></b>	<b><u>Page Number</u></b>
Table 1 Number of Illinois Public High School Graduates by Racial/Ethnic Category .....	V-1
Table 2 Enrollment by Racial/Ethnic Category at Illinois Institutions of Higher Education.....	V-2
Table 3 Illinois Community College Enrollment by Racial / Ethnic Category and Program Type.....	V-3
Table 4 Total Minority Enrollment by Racial / Ethnic Category at Illinois Colleges and Universities .....	V-4
Table 5 Ten-Year, Five-Year, and One-Year Changes in Black / Non-Hispanic Enrollment at Illinois Public Universities .....	V-5
Table 6 Ten-Year, Five-Year, and One-Year Changes in Hispanic Enrollment at Illinois Public Universities.....	V-6
Table 7 Ten-Year, Five-Year, and One-Year Changes in Asian / Pacific Islander Enrollment at Illinois Public Universities.....	V-7
Table 8 Ten-Year, Five-Year, and One-Year Changes in American Indian / Alaska Native Enrollment at Illinois Public Universities .....	V-8
Table 9 Black / Non-Hispanic Enrollment at Illinois Public Universities .....	V-9
Table 10 Hispanic Enrollment at Illinois Public Universities.....	V-10
Table 11 Asian / Pacific Islander Enrollment at Illinois Public Universities.....	V-11
Table 12 American Indian / Alaskan Native Enrollment at Illinois Public Universities .....	V-12
Table 13 Illinois Community Colleges with Largest Black / Non-Hispanic Enrollment .....	V-13
Table 14 Illinois Community Colleges with Largest Hispanic Enrollment .....	V-14
Table 15 Illinois Private Institutions with Largest Black / Non-Hispanic Enrollment .....	V-15
Table 16 Illinois Private Institutions with Largest Hispanic Enrollment.....	V-16
Table 17 Illinois Private Institutions with Largest Asian / Pacific Islander Enrollment.....	V-17

**Participation (continued)**

**Page Number**

Table 18  
Illinois Private Institutions with Largest American Indian / Alaska  
Native Enrollment..... V-18

Table 19  
Unduplicated Headcount of Students with Disabilities Self-Reporting at  
Illinois Public Institutions of Higher Education ..... V-19

Table 20  
Unduplicated Headcount of Students with Disabilities Self-Reporting at  
Illinois Public Universities by Type of Disability ..... V-21

Table 21  
Duplicated Headcount of Students with Disabilities Self-Reporting at  
Illinois Community Colleges by Type of Disability ..... V-22

Table 22  
Enrollment by Gender at Illinois Institutions of Higher Education ..... V-24

Table 23  
Transfers from Illinois Community Colleges to Illinois Four-Year  
Colleges and Universities ..... V-25

**Completion**

Table 24  
Number of Degrees Conferred by Racial/Ethnic Category at Illinois  
Institutions of Higher Education..... V-26

Table 25  
Illinois Community College Degrees, by Level, Type, and Racial / Ethnic Origin  
Category..... V-29

Table 26  
Black/Non-Hispanic Bachelor’s Degree Recipients by Field at Illinois  
Institutions of Higher Education..... V-30

Table 27  
Hispanic Bachelor’s Degree Recipients by Field at Illinois Institutions of  
Higher Education ..... V-31

Table 28  
Asian / Pacific Islander Bachelor’s Degree Recipients by Field at Illinois  
Institutions of Higher Education..... V-32

Table 29  
American Indian / Alaskan Native Bachelor’s Degree Recipients by Field at  
Illinois Institutions of Higher Education..... V-33

Table 30  
Black / Non-Hispanic Master’s Degree Recipients by Field at Illinois  
Institutions of Higher Education..... V-34

Table 31  
Hispanic Master’s Degree Recipients by Field at Illinois Institutions of  
Higher Education ..... V-35

Table 32  
Asian / Pacific Islander Master’s Degree Recipients by Field at Illinois  
Institutions of Higher Education..... V-36

Table 33  
American Indian / Alaskan Native Master’s Degree Recipients by Field at  
Illinois Institutions of Higher Education..... V-37

**Completion (continued)**

**Page Number**

Table 34  
Black / Non-Hispanic Doctoral Degree Recipients by Field at Illinois  
Institutions of Higher Education..... V-38

Table 35  
Hispanic Doctoral Degree Recipients by Field at Illinois Institutions of  
Higher Education ..... V-39

Table 36  
Asian / Pacific Islander Doctoral Degree Recipients by Field at Illinois  
Institutions of Higher Education..... V-40

Table 37  
American Indian / Alaskan Native Doctoral Degree Recipients by Field at  
Illinois Institutions of Higher Education..... V-41

**Resources**

Table 38  
Dollars and Staff Years Budgeted to Programs Serving Underrepresented  
Students, Faculty, and Staff at Illinois Public Universities..... V-42

Table 39  
Dollars and Staff Years Budgeted to Programs Serving Underrepresented  
Students, Faculty, and Staff at Illinois Public Community Colleges ..... V-49

Table 40  
Dollars (in thousands) Budgeted to Programs Serving Underrepresented  
Students, Faculty, and Staff at Illinois Institutions of Higher Education..... V-60



**TABLE 1**  
**NUMBER OF ILLINOIS PUBLIC HIGH SCHOOL GRADUATES**  
**BY RACIAL/ETHNIC CATEGORY**  
**FY 1997 TO FY 2007**

<u>Fiscal Year</u>	<u>White/ Non- Hispanic</u>	<u>Black/ Non- Hispanic</u>	<u>Hispanic</u>	<u>Asian/ Pacific Islander</u>	<u>American Indian/ Alaska Native</u>	<u>Other</u>	<u>Total</u>
1997	79,671	16,472	9,377	4,380	269		110,169
1998	81,878	17,390	10,302	4,816	225		114,611
1999	80,229	16,964	10,468	4,731	165		112,557
2000	79,590	16,416	10,873	4,750	206		111,835
2001	79,210	15,498	10,855	4,889	172		110,624
2002	82,452	16,242	12,240	5,233	433		116,600
2003	83,112	15,886	13,098	5,177	234		117,507
2004	86,179	18,341	14,561	5,427	255		124,763
2005	83,613	18,771	14,926	5,514	363	428	123,615
2006	85,503	19,482	15,764	5,816	252	532	127,349
2007	85,552	21,116	16,128	5,963	422	1,039	130,220
<u>Percent Change</u>							
1997 to 2007	7.38 %	28.19 %	72.00 %	36.14 %	56.88 % %	---- %	18.20 %
2002 to 2007	3.76	30.01	31.76	13.95	(2.54)	----	11.68
2006 to 2007	0.06	8.39	2.31	2.53	67.46	95.30	2.25

Source: Illinois State Board of Education - End of Year Report

TABLE 2

ENROLLMENT BY RACIAL/ETHNIC CATEGORY AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION  
FALL 1997 TO FALL 2007

	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian/ Pacific Islander		American/ Alaska Native/ Indian		Non-Resident Alien		No Indication		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<u>Community Colleges<sup>1</sup></u>																
Fall 1997	158,454	73.5	30,657	14.2	14,789	6.9	9,043	4.2	789	0.4	624	0.3	1,259	0.6	215,615	100.0
Fall 2002	155,370	69.0	36,339	16.1	19,940	8.9	10,746	4.8	786	0.3	876	0.4	1,190	0.5	225,247	100.0
Fall 2006	155,335	66.6	38,995	16.7	25,066	10.7	10,329	4.4	838	0.4	1,180	0.5	1,640	0.7	233,383	100.0
Fall 2007	154,207	65.5	39,350	16.7	26,310	11.2	10,596	4.5	817	0.3	1,413	0.6	2,608	1.1	235,301	100.0
<u>Public Universities</u>																
<u>Undergraduate</u>																
Fall 1997	99,915	69.6	19,829	13.8	8,787	6.1	9,968	6.9	429	0.3	2,398	1.7	2,287	1.6	143,613	100.0
Fall 2002	100,871	68.0	18,167	12.3	10,080	6.8	10,797	7.3	367	0.2	2,832	1.9	5,157	3.5	148,271	100.0
Fall 2006	102,323	67.3	18,848	12.4	11,286	7.4	10,734	7.1	491	0.3	2,890	1.9	5,523	3.6	152,095	100.0
Fall 2007	99,831	65.9	18,960	12.5	11,512	7.6	10,897	7.2	475	0.3	2,984	2.0	6,909	4.6	151,568	100.0
<u>Graduate/Professional</u>																
Fall 1997	31,578	65.2	4,992	10.3	1,598	3.3	2,324	4.8	128	0.3	5,723	11.8	2,066	4.3	48,409	100.0
Fall 2002	31,703	60.8	5,121	9.8	2,041	3.9	2,645	5.1	131	0.3	8,547	16.4	1,929	3.7	52,117	100.0
Fall 2006	30,427	59.9	4,944	9.7	2,328	4.6	2,825	5.6	140	0.3	8,184	16.1	1,910	3.8	50,758	100.0
Fall 2007	30,008	58.9	4,849	9.5	2,385	4.7	2,900	5.7	127	0.2	8,592	16.9	2,064	4.1	50,925	100.0
<u>Private Institutions<sup>2</sup></u>																
<u>Undergraduate</u>																
Fall 1997	84,534	66.9	14,900	11.8	10,389	8.2	8,130	6.4	527	0.4	3,345	2.6	4,607	3.6	126,432	100.0
Fall 2002	90,113	60.7	20,439	13.8	14,940	10.1	8,797	5.9	505	0.3	3,833	2.6	9,909	6.7	148,536	100.0
Fall 2006	101,808	59.9	22,987	13.5	16,878	9.9	9,464	5.6	598	0.4	3,853	2.3	14,319	8.4	169,907	100.0
Fall 2007	104,153	59.1	24,377	13.8	17,668	10.0	9,757	5.5	624	0.4	3,998	2.3	15,547	8.8	176,124	100.0
<u>Graduate/Professional</u>																
Fall 1997	46,252	70.3	4,706	7.2	2,150	3.3	4,936	7.5	139	0.2	5,569	8.5	2,043	3.1	65,795	100.0
Fall 2002	46,732	59.5	6,387	8.1	2,850	3.6	5,561	7.1	163	0.2	8,824	11.2	8,044	10.2	78,561	100.0
Fall 2006	51,772	56.9	8,628	9.5	3,889	4.3	6,323	7.0	231	0.3	8,860	9.7	11,218	12.3	90,921	100.0
Fall 2007	53,115	55.8	9,609	10.1	4,379	4.6	6,370	6.7	251	0.3	9,419	9.9	11,989	12.6	95,132	100.0
<u>All Institutions</u>																
Fall 1997	420,733	70.1	75,084	12.5	37,713	6.3	34,401	5.7	2,012	0.3	17,659	2.9	12,262	2.0	599,864	100.0
Fall 2002	424,789	65.1	86,453	13.2	49,851	7.6	38,546	5.9	1,952	0.3	24,912	3.8	26,229	4.0	652,732	100.0
Fall 2006	441,665	63.4	94,402	13.5	59,447	8.5	39,675	5.7	2,298	0.3	24,967	3.6	34,610	5.0	697,064	100.0
Fall 2007	441,314	62.2	97,145	13.7	62,254	8.8	40,520	5.7	2,294	0.3	26,406	3.7	39,117	5.5	709,050	100.0

<sup>1</sup> Includes only students enrolled in undergraduate community college programs, no precollegiate and continuing education programs.

<sup>2</sup> Private Institutions includes Not-For-Profit, For-Profit, and Out-of-State Institutions.

Source: IPEDS Fall Enrollment Surveys and ICCB E1 file



TABLE 3

ILLINOIS COMMUNITY COLLEGE ENROLLMENT  
BY RACIAL/ETHNIC CATEGORY AND PROGRAM TYPE  
SELECTED YEARS: FALL 1997, 2002, 2006, AND 2007

Instructional Program	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian/ Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		Unknown		Total
Fall 1997	231,142	48,822	43,632	15,034	1,260	2,410	2,256	344,556							
Undergraduate	158,454	30,657	14,789	9,043	789	624	1,259	215,615							
Pre-Collegiate	12,104	9,989	22,419	3,042	231	880	532	49,197							
Continuing Education	60,584	8,176	6,424	2,949	240	906	465	79,744							
Fall 2002	224,627	51,546	55,804	16,378	1,113	2,312	1,925	353,705							
Undergraduate	155,370	36,339	19,940	10,746	786	876	1,190	225,247							
Pre-Collegiate	10,590	7,722	29,127	2,820	131	859	136	51,385							
Continuing Education	58,667	7,485	6,737	2,812	196	577	599	77,073							
Fall 2006	220,007	52,227	58,116	15,008	1,127	1,743	2,280	350,508							
Undergraduate	155,335	38,995	25,066	10,329	838	1,180	1,640	233,383							
Pre-Collegiate	9,131	6,472	28,343	2,520	106	201	145	46,918							
Continuing Education	55,541	6,760	4,707	2,159	183	362	495	70,207							
Fall 2007	215,238	52,189	57,677	15,124	1,057	2,037	3,955	347,277							
Undergraduate	154,207	39,350	26,310	10,596	817	1,413	2,608	235,301							
Pre-Collegiate	7,822	6,116	26,512	2,442	75	239	333	43,539							
Continuing Education	53,209	6,723	4,855	2,086	165	385	1,014	68,437							
<b>Percent Change in Enrollment</b>															
Undergraduate															
Fall 1997 to Fall 2007	(2.7) %	28.4 %	77.9 %	17.2 %	3.5 %	126.4 %	107.1 %	9.1 %							
Fall 2002 to Fall 2007	(0.7)	8.3	31.9	(1.4)	3.9	61.3	119.2	4.5							
Fall 2006 to Fall 2007	(0.7)	0.9	5.0	2.6	(2.5)	19.7	59.0	0.8							
Pre-Collegiate															
Fall 1997 to Fall 2007	(35.4)	(38.8)	18.3	(19.7)	(67.5)	(72.8)	(37.4)	(11.5)							
Fall 2002 to Fall 2007	(26.1)	(20.8)	(9.0)	(13.4)	(42.7)	(72.2)	144.9	(15.3)							
Fall 2006 to Fall 2007	(14.3)	(5.5)	(6.5)	(3.1)	(29.2)	18.9	129.7	(7.2)							
Continuing Education															
Fall 1997 to Fall 2007	(12.2)	(17.8)	(24.4)	(29.3)	(31.3)	(57.5)	118.1	(14.2)							
Fall 2002 to Fall 2007	(9.3)	(10.2)	(27.9)	(25.8)	(15.8)	(33.3)	69.3	(11.2)							
Fall 2006 to Fall 2007	(4.2)	(0.5)	3.1	(3.4)	(9.8)	6.4	104.8	(2.5)							
Total Enrollments															
Fall 1997 to Fall 2007	(6.9)	6.9	32.2	0.6	(16.1)	(15.5)	75.3	0.8							
Fall 2002 to Fall 2007	(4.2)	1.2	3.4	(7.7)	(5.0)	(11.9)	105.5	(1.8)							
Fall 2006 to Fall 2007	(2.2)	(0.1)	(0.8)	0.8	(6.2)	16.9	73.5	(0.9)							

TABLE 4

TOTAL MINORITY ENROLLMENT BY RACIAL/ETHNIC CATEGORY  
AT ILLINOIS COLLEGES AND UNIVERSITIES  
FALL 1997 TO FALL 2007

	Black/Non-Hispanic			Hispanic			Asian/Pacific Islander			Native American/Alaska Indian		
	Undergraduate	Graduate/ Professional	Total	Undergraduate	Graduate/ Professional	Total	Undergraduate	Graduate/ Professional	Total	Undergraduate	Graduate/ Professional	Total
1997	65,386	9,698	75,084	33,965	3,748	37,713	27,141	7,260	34,401	1,745	267	2,012
1998	66,247	9,816	76,063	35,517	3,923	39,440	28,155	7,539	35,694	1,657	272	1,929
1999	66,390	10,208	76,598	37,202	4,057	41,259	28,678	7,576	36,254	1,584	277	1,861
2000	67,865	10,730	78,595	39,467	4,435	43,902	29,236	7,496	36,732	1,547	265	1,812
2001	71,419	10,987	82,406	41,978	4,644	46,622	29,345	7,908	37,253	1,584	292	1,876
2002	74,945	11,508	86,453	44,960	4,891	49,851	30,340	8,206	38,546	1,658	294	1,952
2003	76,821	11,642	88,463	47,855	5,124	52,979	30,411	8,533	38,944	1,735	317	2,052
2004	77,617	12,108	89,725	49,478	5,600	55,078	31,049	8,830	39,879	1,813	323	2,136
2005	78,203	12,986	91,189	51,825	5,717	57,542	31,191	8,802	39,993	1,895	359	2,254
2006	80,830	13,572	94,402	53,230	6,217	59,447	30,527	9,148	39,675	1,927	371	2,298
2007	82,687	14,458	97,145	55,490	6,764	62,254	31,250	9,270	40,520	1,916	378	2,294
<u>Percent Change</u>												
1997 to 2007	26.5 %	49.1 %	29.4 %	63.4 %	80.5 %	65.1 %	15.1 %	27.7 %	17.8 %	9.8 %	41.6 %	14.0 %
2002 to 2007	10.3	25.6	12.4	23.4	38.3	24.9	3.0	13.0	5.1	15.6	28.6	17.5
2006 to 2007	2.3	6.5	2.9	4.2	8.8	4.7	2.4	1.3	2.1	(0.6)	1.9	(0.2)

Source: IPEDS Fall Enrollment Surveys and ICCB Enrollment and Completions (A1) Files

**TABLE 5**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**CHANGES IN BLACK/NON-HISPANIC ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES**

	Fall Enrollment			Ten-Year, Five-Year, and One-Year Change						
	1997	2002	2006	2007	1997 to 2007		2002 to 2007		2006 to 2007	
	Number	Number	Number	Number	Number	Percent	Number	Percent	Number	Percent
Chicago State University	7,483	5,761	5,529	5,440	(2,043)	(27.3) %	(321)	(5.6) %	(89)	(1.6) %
Eastern Illinois University	617	759	924	997	380	61.6	238	31.4	73	7.9
Governors State University	1,609	1,750	1,858	1,853	244	15.2	103	5.9	(5)	(0.3)
Illinois State University	1,646	1,248	1,188	1,081	(565)	(34.3)	(167)	(13.4)	(107)	(9.0)
Northeastern Illinois University	1,236	1,400	1,298	1,150	(86)	(7.0)	(250)	(17.9)	(148)	(11.4)
Northern Illinois University	2,056	2,602	2,738	2,743	687	33.4	141	5.4	5	0.2
SIU - Carbondale	3,010	2,633	3,132	3,279	269	8.9	646	24.5	147	4.7
SIU - Edwardsville	1,249	1,246	1,164	1,213	(36)	(2.9)	(33)	(2.6)	49	4.2
U of I - Chicago	2,417	2,383	2,104	2,166	(251)	(10.4)	(217)	(9.1)	62	2.9
U of I - Springfield	339	356	412	485	146	43.1	129	36.2	73	17.7
U of I - Urbana/Champaign	2,379	2,357	2,593	2,531	152	6.4	174	7.4	(62)	(2.4)
Western Illinois University	780	793	852	871	91	11.7	78	9.8	19	2.2
Total Black/Non-Hispanic Enrollment	24,821	23,288	23,792	23,809	(1,012)	(4.1) %	521	2.2 %	17	0.1 %

Source: IPEDS Fall Enrollment Survey

TABLE 6

TEN-YEAR, FIVE-YEAR, AND ONE-YEAR  
CHANGES IN HISPANIC ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES

	Fall Enrollment			1997 to 2007			2002 to 2007			2006 to 2007		
	1997	2002	2006	2007	Number	Percent	Number	Percent	Number	Percent	Number	Percent
						%		%		%		%
Chicago State University	377	451	518	491	114	30.2	40	8.9	(27)	(5.2)		
Eastern Illinois University	160	233	284	299	139	86.9	66	28.3	15	5.3		
Governors State University	244	291	326	394	150	61.5	103	35.4	68	20.9		
Illinois State University	461	510	689	698	237	51.4	188	36.9	9	1.3		
Northeastern Illinois University	2,069	2,806	3,037	2,969	900	43.5	163	5.8	(68)	(2.2)		
Northern Illinois University	1,067	1,276	1,673	1,642	575	53.9	366	28.7	(31)	(1.9)		
SIU - Carbondale	524	583	653	693	169	32.3	110	18.9	40	6.1		
SIU - Edwardsville	137	186	220	230	93	67.9	44	23.7	10	4.5		
U of I - Chicago	3,295	3,368	3,097	3,285	(10)	(0.3)	(83)	(2.5)	188	6.1		
U of I - Springfield	58	60	96	108	50	86.2	48	80.0	12	12.5		
U of I - Urbana/Champaign	1,696	1,954	2,513	2,529	833	49.1	575	29.4	16	0.6		
Western Illinois University	297	403	508	559	262	88.2	156	38.7	51	10.0		
Total Hispanic Enrollment	10,385	12,121	13,614	13,897	3,512	33.8	1,776	14.7	283	2.1		

Source: IPEDS Fall Enrollment Survey

**TABLE 7**  
**TEN-YEAR, FIVE-YEAR, AND ONE-YEAR**  
**CHANGES IN ASIAN/PACIFIC ISLANDER ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES**

	Fall Enrollment						Ten-Year, Five-Year, and One-Year Change								
	1997			2007			1997 to 2007			2002 to 2007			2006 to 2007		
	Number	Percent	%	Number	Percent	%	Number	Percent	%	Number	Percent	%	Number	Percent	%
Chicago State University	71	39	76	60	(11)	(15.5)	60	21	53.8	(16)	(21.1)				
Eastern Illinois University	88	85	154	148	60	68.2	148	63	74.1	(6)	(3.9)				
Governors State University	84	86	78	89	5	6.0	89	3	3.5	11	14.1				
Illinois State University	334	306	375	386	52	15.6	386	80	26.1	11	2.9				
Northeastern Illinois University	1,080	1,289	1,141	1,161	81	7.5	1,161	(128)	(9.9)	20	1.8				
Northern Illinois University	1,270	1,360	1,322	1,295	25	2.0	1,295	(65)	(4.8)	(27)	(2.0)				
SIU - Carbondale	387	332	432	439	52	13.4	439	107	32.2	7	1.6				
SIU - Edwardsville	204	197	253	280	76	37.3	280	83	42.1	27	10.7				
U of I - Chicago	4,559	5,289	4,875	4,992	433	9.5	4,992	(297)	(5.6)	117	2.4				
U of I - Springfield	76	85	129	134	58	76.3	134	49	57.6	5	3.9				
U of I - Urbana/Champaign	4,010	4,235	4,564	4,657	647	16.1	4,657	422	10.0	93	2.0				
Western Illinois University	129	139	160	156	27	20.9	156	17	12.2	(4)	(2.5)				
Total Asian/Pacific Islander Enrollment	12,292	13,442	13,559	13,797	1,505	12.2	13,797	355	2.6	238	1.8				

Source: IPEDS Fall Enrollment Survey

TABLE 8

TEN-YEAR, FIVE-YEAR, AND ONE-YEAR  
CHANGES IN AMERICAN INDIAN/ALASKA NATIVE ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES

	Fall Enrollment						Ten-Year, Five-Year, and One-Year Change					
	1997		2002		2007		1997 to 2007		2002 to 2007		2006 to 2007	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Chicago State University	14	8	13	16	2	14.3 %	8	100.0 %	3	23.1 %		
Eastern Illinois University	19	22	39	44	25	131.6	22	100.0	5	12.8		
Governors State University	9	10	5	6	(3)	(33.3)	(4)	(40.0)	1	20.0		
Illinois State University	71	57	61	67	(4)	(5.6)	10	17.5	6	9.8		
Northeastern Illinois University	17	27	31	40	23	135.3	13	48.1	9	29.0		
Northern Illinois University	67	61	59	56	(11)	(16.4)	(5)	(8.2)	(3)	(5.1)		
SIU - Carbondale	107	83	111	98	(9)	(8.4)	15	18.1	(13)	(11.7)		
SIU - Edwardsville	48	56	37	31	(17)	(35.4)	(25)	(44.6)	(6)	(16.2)		
U of I - Chicago	72	60	77	57	(15)	(20.8)	(3)	(5.0)	(20)	(26.0)		
U of I - Springfield	18	10	23	23	5	27.8	13	130.0	0	0.0		
U of I - Urbana/Champaign	79	73	123	110	31	39.2	37	50.7	(13)	(10.6)		
Western Illinois University	36	31	52	54	18	50.0	23	74.2	2	3.8		
Total American Indian/Alaska Native Enrollment	557	498	631	602	45	8.1 %	104	20.9 %	(29)	(4.6) %		

Source: IPEDS Fall Enrollment Survey

**TABLE 9**  
**BLACK/NON-HISPANIC ENROLLMENT**  
**AT ILLINOIS PUBLIC UNIVERSITIES**  
**FALL 2007**

<u>Institution</u>	<u>Black/Non-Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
Chicago State University	5,440	79.9 %
S I U - Carbondale	3,279	15.6
Northern Illinois University	2,743	10.9
U of I at Urbana/Champaign	2,531	6.0
U of I at Chicago	2,166	8.4
Governors State University	1,853	32.6
S I U - Edwardsville	1,213	9.1
Northeastern Illinois University	1,150	9.9
Illinois State University	1,081	5.3
Eastern Illinois University	997	8.2
Western Illinois University	871	6.5
U of I at Springfield	485	10.0
All Public Universities	23,809	11.8 %

Source: IPEDS Fall Enrollment Survey

**TABLE 10**  
**HISPANIC ENROLLMENT**  
**AT ILLINOIS PUBLIC UNIVERSITIES**  
**FALL 2007**

<u>Institution</u>	<u>Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
U of I at Chicago	3,285	12.8 %
Northeastern Illinois University	2,969	25.5
U of I at Urbana/Champaign	2,529	6.0
Northern Illinois University	1,642	6.5
Illinois State University	698	3.4
S I U - Carbondale	693	3.3
Western Illinois University	559	4.2
Chicago State University	491	7.2
Governors State University	394	6.9
Eastern Illinois University	299	2.5
S I U - Edwardsville	230	1.7
U of I at Springfield	108	2.2
All Public Universities	13,897	6.9 %

Source: IPEDS Fall Enrollment Survey



**TABLE 11**  
**ASIAN/PACIFIC ISLANDER ENROLLMENT**  
**AT ILLINOIS PUBLIC UNIVERSITIES**  
**FALL 2007**

<u>Institution</u>	<u>Asian/Pacific Islander Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
U of I at Chicago	4,992	19.4 %
U of I at Urbana/Champaign	4,657	11.0
Northern Illinois University	1,295	5.1
Northeastern Illinois University	1,161	10.0
S I U - Carbondale	439	2.1
Illinois State University	386	1.9
S I U - Edwardsville	280	2.1
Western Illinois University	156	1.2
Eastern Illinois University	148	1.2
U of I at Springfield	134	2.8
Governors State University	89	1.6
Chicago State University	60	0.9
All Public Universities	13,797	6.8 %

Source: IPEDS Fall Enrollment Survey

**TABLE 12**  
**AMERICAN INDIAN/ALASKA NATIVE ENROLLMENT**  
**AT ILLINOIS PUBLIC UNIVERSITIES**  
**FALL 2007**

<u>Institution</u>	<u>American Indian/ Alaska Native Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
U of I at Urbana/Champaign	110	0.3 %
S I U - Carbondale	98	0.5
Illinois State University	67	0.3
U of I at Chicago	57	0.2
Northern Illinois University	56	0.2
Western Illinois University	54	0.4
Eastern Illinois University	44	0.4
Northeastern Illinois University	40	0.3
S I U - Edwardsville	31	0.2
U of I at Springfield	23	0.5
Chicago State University	16	0.2
Governors State University	6	0.1
All Public Universities	602	0.3 %

Source: IPEDS Fall Enrollment Survey

**TABLE 13**

**ILLINOIS COMMUNITY COLLEGES  
WITH LARGEST BLACK/NON-HISPANIC ENROLLMENT  
FALL 2007**

<u>Community College</u>	<u>Black/Non- Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
CCC - Kennedy-King College	5,076	82.7 %
South Suburban Coll. of Cook Co.	4,169	66.6
CCC - Malcolm X College	3,440	57.0
CCC - Harold Washington College	3,374	39.1
CCC - Olive-Harvey College	3,254	79.8
Southwestern Illinois College	2,716	19.8
Prairie State College	2,703	49.1
Triton College	2,632	16.8
CCC - Harry S Truman College	2,153	19.0
CCC - Richard J. Daley College	1,859	19.2

CCC = City Colleges of Chicago

Source: ICCB Enrollment and Completion (A1) Records

**TABLE 14**

**ILLINOIS COMMUNITY COLLEGES  
WITH LARGEST HISPANIC ENROLLMENT  
FALL 2007**

<u>Community College</u>	<u>Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
CCC - Richard J. Daley College	6,748	69.7 %
CCC - Wilbur Wright College	5,518	50.2
CCC - Harry S Truman College	5,239	46.1
Triton College	4,518	28.9
Morton College	3,908	77.3
College of Lake County	3,792	23.7
College of DuPage	3,753	14.6
Elgin Community College	2,880	30.0
Waubensee Community College	2,579	29.5
William Rainey Harper College	2,394	15.8

CCC = City Colleges of Chicago

Source: ICCB Enrollment and Completion (A1) Records

**TABLE 15**  
**ILLINOIS PRIVATE INSTITUTIONS**  
**WITH LARGEST BLACK/NON-HISPANIC ENROLLMENT**  
**FALL 2007**

<u>Institution</u>	<u>Black/Non- Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
DeVry University-Illinois	5,207	26.8 %
DePaul University	1,973	8.4
Columbia College Chicago	1,686	14.0
Robert Morris University-Illinois	1,643	34.1
Roosevelt University	1,539	21.5
National-Louis University	1,290	18.6
Loyola University of Chicago	950	6.1
Northwestern University	938	4.9
St. Xavier University	901	15.9
International Acad. of Design & Tech.	840	36.0

Source: IPEDS Fall Enrollment Survey

**TABLE 16**  
**ILLINOIS PRIVATE INSTITUTIONS**  
**WITH LARGEST HISPANIC ENROLLMENT**  
**FALL 2007**

<u>Institution</u>	<u>Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
DePaul University	2,302	9.8 %
DeVry University-Illinois	1,901	9.8
Loyola University of Chicago	1,205	7.8
Robert Morris University-Illinois	1,096	22.7
Columbia College Chicago	1,089	9.1
St. Augustine College	1,062	82.4
Northwestern University	894	4.7
University of Chicago	716	4.9
National-Louis University	656	9.4
Roosevelt University	600	8.4

Source: IPEDS Fall Enrollment Survey

**TABLE 17**  
**ILLINOIS PRIVATE INSTITUTIONS**  
**WITH LARGEST ASIAN/PACIFIC ISLANDER ENROLLMENT**  
**FALL 2007**

<u>Institution</u>	<u>Asian/ Pacific Islander Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
Northwestern University	2,408	12.7 %
DePaul University	1,813	7.7
University of Chicago	1,699	11.7
Loyola University of Chicago	1,481	9.5
DeVry University-Illinois	875	4.5
Illinois Institute of Technology	636	8.7
Rosalind Franklin University of Medicine & Science	450	26.0
Benedictine University	448	9.8
Midwestern University	398	20.1
Columbia College Chicago	393	3.3

Source: IPEDS Fall Enrollment Survey

**TABLE 18**

**ILLINOIS PRIVATE INSTITUTIONS  
WITH LARGEST AMERICAN INDIAN/ALASKA NATIVE ENROLLMENT  
FALL 2007**

<u>Institution</u>	<u>American Indian/ Alaska Native Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
DeVry University-Illinois	137	0.7 %
DePaul University	71	0.3
Columbia College Chicago	66	0.5
Loyola University of Chicago	41	0.3
University of Chicago	37	0.3
Northwestern University	34	0.2
Bradley University	22	0.4
School of the Art Inst. Chicago	22	0.7
National-Louis University	18	0.3
Illinois Institute of Technology	17	0.2

Source: IPEDS Fall Enrollment Survey



TABLE 19

UNDUPLICATED HEADCOUNT OF STUDENTS WITH DISABILITIES  
 SELF-REPORTING AT ILLINOIS PUBLIC INSTITUTIONS OF HIGHER EDUCATION  
 FISCAL YEARS 2006 AND 2007

Community Colleges <sup>1</sup>	Self-Reporting		FY2007 as a
	FY 2006	FY 2007	percent of Fall 2006 Total Enrollment
Black Hawk College	227	227	3.7 %
City Colleges of Chicago			
Daley College	204	150	1.5
Kennedy-King College	186	188	3.6
Malcolm X College	159	70	1.1
Olive-Harvey College	133	129	3.0
Truman College	309	303	2.5
Harold Washington College	262	355	4.3
Wright College	176	202	1.8
Danville Area Community College	112	105	3.0
College of DuPage	1,034	1,034	4.0
Elgin Community College	290	319	3.2
William Rainey Harper College	741	787	5.2
Heartland Community College	142	158	3.3
Highland Community College	163	119	5.6
Illinois Central College	205	363	3.0
Illinois Eastern Community Colleges	288	323	3.1
Illinois Valley Community College	156	87	2.2
Joliet Junior College	424	390	3.0
Kankakee Community College	139	122	3.6
Kaskaskia College	75	34	0.7
Kishwaukee College	197	214	4.6
College of Lake County	403	455	2.9
Lake Land College	239	275	3.7
Lewis and Clark Community College	294	290	3.7
Lincoln Land Community College	312	276	4.2
John A. Logan College	149	212	2.9
McHenry County College	369	890	16.4
Moraine Valley Community College	542	457	2.9
Morton College	81	75	1.5
Oakton Community College	709	709	6.7
Parkland College	566	555	5.9
Prairie State College	177	210	4.0
Rend Lane College	78	85	1.8
Richland Community College	284	276	8.8
Rock Valley College	246	251	3.1
Carl Sandburg College	136	94	3.2
Sauk Valley Community College	76	146	5.6
Shawnee Community College	36	27	1.3
South Suburban College of Cook County	365	391	5.5
Southeastern Illinois College	49	23	0.8
Southwestern Illinois College	762	848	6.2
Spoon River College	37	70	3.4
Triton College	426	462	2.9
Waubonsee Community College	314	332	3.8
John Wood Community College	65	64	2.5

<sup>1</sup>Data provided by the Illinois Community College Board

TABLE 19

UNDUPLICATED HEADCOUNT OF STUDENTS WITH DISABILITIES  
 SELF-REPORTING AT ILLINOIS PUBLIC INSTITUTIONS OF HIGHER EDUCATION  
 FISCAL YEARS 2006 AND 2007

<u>Public Universities</u> <sup>2</sup>	<u>FY 2005</u>	<u>FY 2006</u>	FY2007 as a percent of Fall 2006 <u>Total Enrollment</u>
Chicago State University	146	122	1.7 %
Eastern Illinois University	283	283	2.3
Governors State University	154	152	2.8
Illinois State University	388	373	1.8
Northeastern Illinois University	254	288	2.4
Northern Illinois University	474	483	1.9
Western Illinois University	380	320	2.4
Southern Illinois University			
Carbondale	646	634	3.0
Edwardsville	321	319	2.4
University of Illinois			
Chicago	348	151	0.6
Springfield	181	122	2.6
Urbana-Champaign	947	1029	2.4

<sup>2</sup> Data provided by each public university

TABLE 20

UNDUPLICATED HEADCOUNT OF STUDENTS WITH DISABILITIES  
 SELF-REPORTING AT ILLINOIS PUBLIC UNIVERSITIES BY TYPE OF DISABILITY  
 FISCAL YEAR 2007

Public University	Learning Count	ADHD Count	Psychological Count	Developmental Count	Mobility Count	Blind/ Low Vision Count	Deaf/ Hard of Hearing Count	Systemic/ Chronic Health Problems		Other Count	Unduplicated Total Count	Percent of Fall 2006 Enrollment	Fall 2006 Total Enrollment
								Count	Percent				
Chicago State	8	4	22	0	15	16	5	44	8	122	1.7	7,035	
Eastern Illinois	105	85	17	0	7	5	8	37	19	283	2.3	12,349	
Governors State	20	10	33	0	17	14	5	47	6	152	2.8	5,382	
Illinois State	117	60	42	0	33	23	28	65	5	373	1.8	20,521	
Northeastern Illinois	135	41	22	0	24	18	6	7	35	288	2.4	12,056	
Northern Illinois	200	112	53	0	40	21	33	12	12	483	1.9	25,313	
Western Illinois	141	86	18	0	21	14	14	26	0	320	2.4	13,602	
Southern Illinois University	367	120	79	0	178	46	30	50	83	953	2.8	34,452	
Carbondale	259	76	37	0	144	35	19	39	25	634	3.0	21,003	
Edwardsville	108	44	42	0	34	11	11	11	58	319	2.4	13,449	
University of Illinois	250	369	226	1	219	41	38	103	55	1,302	1.8	72,143	
Chicago	17	21	24	0	38	4	5	19	23	151	0.6	24,644	
Springfield	35	11	22	1	20	10	8	12	3	122	2.6	4,761	
Urbana-Champaign	198	337	180	0	161	27	25	72	29	1,029	2.4	42,738	
Total by Disability	1,960	1,376	817	2	951	285	235	544	361	4,276	2.1	202,853	

Source: Submissions by each university

TABLE 21

UNDUPLICATED HEADCOUNT OF STUDENTS WITH DISABILITIES  
 SELF-REPORTING AT ILLINOIS COMMUNITY COLLEGES BY TYPE OF DISABILITY  
 FISCAL YEAR 2007

Community College	Learning		ADHD		Psychological		Developmental		Mobility		Blind/ Low Vision		Deaf/ Hard of Hearing		Systemic/ Chronic Health		Other	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Black Hawk College	135	59.5 %	8	3.5 %	37	16.3 %	4	1.8 %	21	9.3 %	11	4.8 %	7	3.1 %	3	1.3 %	1	0.4 %
CCC - Daley	88	58.7	3	2.0	9	6.0	9	6.0	16	10.7	4	2.7	6	4.0	13	8.7	2	1.3
CCC - Kennedy-King	66	35.1	4	2.1	2	1.1	4	2.1	15	8.0	6	3.2	6	3.2	35	18.6	50	26.6
CCC - Malcolm X	26	37.1	2	2.9	8	11.4	11	15.7	6	8.6	3	4.3	4	5.7	6	8.6	4	5.7
CCC - Olive-Harvey	50	38.8	7	5.4	14	10.9	6	4.7	12	9.3	4	3.1	10	7.8	21	16.3	5	3.9
CCC - Truman	80	26.4	20	6.6	50	16.5	80	26.4	12	4.0	8	2.6	13	4.3	20	6.6	20	6.6
CCC - Washington	144	40.6	5	1.4	9	2.5	18	5.1	27	7.6	37	10.4	44	12.4	48	13.5	23	6.5
CCC - Wright	103	51.0	7	3.5	20	9.9	12	5.9	12	5.9	17	8.4	14	6.9	12	5.9	5	2.5
Danville Area Community College	55	52.4	29	27.6	7	6.7	0	0.0	4	3.8	2	1.9	4	3.8	4	3.8	0	0.0
College of DuPage	400	38.7	150	14.5	50	4.8	60	5.8	150	14.5	40	3.9	30	2.9	70	6.8	84	8.1
Elgin Community College	139	43.6	47	14.7	51	16.0	10	3.1	14	4.4	5	1.6	8	2.5	31	9.7	14	4.4
William Rainey Harper College	339	43.1	181	23.0	92	11.7	7	0.9	32	4.1	14	1.8	52	6.6	55	7.0	15	1.9
Heartland Community College	61	38.6	24	15.2	24	15.2	5	3.2	5	3.2	9	5.7	13	8.2	15	9.5	2	1.3
Highland Community College	35	29.4	29	24.4	9	7.6	4	3.4	19	16.0	3	2.5	4	3.4	8	6.7	8	6.7
Illinois Central College	185	51.0	42	11.6	29	8.0	5	1.4	28	7.7	14	3.9	27	7.4	24	6.6	9	2.5
Illinois Eastern - Frontier	11	68.8	0	0.0	3	18.8	0	0.0	2	12.5	0	0.0	0	0.0	0	0.0	0	0.0
Illinois Eastern - Lincoln Trail	15	62.5	1	4.2	1	4.2	3	12.5	1	4.2	0	0.0	0	0.0	1	4.2	2	8.3
Illinois Eastern - Olney Central	179	70.5	4	1.6	12	4.7	19	7.5	1	0.4	33	13.0	1	0.4	3	1.2	2	0.8
Illinois Eastern - Wabash Valley	25	86.2	1	3.4	0	0.0	0	0.0	1	3.4	1	3.4	1	3.4	0	0.0	0	0.0
Illinois Valley Community College	35	40.2	11	12.6	13	14.9	2	2.3	7	8.0	12	13.8	3	3.4	4	4.6	0	0.0
Joliet Junior College	131	33.6	95	24.4	42	10.8	30	7.7	21	5.4	9	2.3	19	4.9	18	4.6	25	6.4
Kankakee Community College	72	59.0	2	1.6	24	19.7	8	6.6	5	4.1	4	3.3	5	4.1	2	1.6	0	0.0
Kaskaskia College	28	82.4	2	5.9	0	0.0	0	0.0	0	0.0	1	2.9	0	0.0	2	5.9	1	2.9
Kishwaukee College	58	27.1	7	3.3	10	4.7	15	7.0	28	13.1	23	10.7	40	18.7	23	10.7	10	4.7
College of Lake County	178	39.1	91	20.0	57	12.5	10	2.2	11	2.4	19	4.2	31	6.8	44	9.7	14	3.1
Lake Land College	163	59.3	39	14.2	27	9.8	0	0.0	10	3.6	12	4.4	3	1.1	21	7.6	0	0.0
Lewis and Clark Community College	158	54.5	26	9.0	23	7.9	12	4.1	14	4.8	7	2.4	10	3.4	34	11.7	6	2.1
Lincoln Land Community College	130	47.1	40	14.5	29	10.5	4	1.4	21	7.6	10	3.6	19	6.9	9	3.3	14	5.1
John A. Logan College	111	52.4	51	24.1	13	6.1	1	0.5	3	1.4	5	2.4	12	5.7	14	6.6	2	0.9
McHenry County College	231	26.0	46	5.2	551	61.9	7	0.8	19	2.1	6	0.7	10	1.1	20	2.2	0	0.0
Moraine Valley Community College	245	53.6	32	7.0	55	12.0	17	3.7	26	5.7	11	2.4	27	5.9	39	8.5	5	1.1
Morton College	40	53.3	4	5.3	13	17.3	2	2.7	6	8.0	2	2.7	2	2.7	3	4.0	3	4.0
Oakton Community College	427	60.2	65	9.2	111	15.7	3	0.4	86	12.1	10	1.4	7	1.0	0	0.0	0	0.0
Parkland College	306	55.1	51	9.2	68	12.3	0	0.0	22	4.0	24	4.3	12	2.2	38	6.8	34	6.1
Prairie State College	77	36.7	16	7.6	35	16.7	15	7.1	18	8.6	5	2.4	12	5.7	32	15.2	0	0.0
Rend Lane College	56	65.9	4	4.7	9	10.6	1	1.2	11	12.9	0	0.0	2	2.4	0	0.0	2	2.4
Richland Community College	95	34.4	61	22.1	55	19.9	10	3.6	16	5.8	6	2.2	7	2.5	20	7.2	6	2.2
Rock Valley College	112	44.6	19	7.6	20	8.0	5	2.0	34	13.5	14	5.6	12	4.8	27	10.8	8	3.2

TABLE 21

UNDUPLICATED HEADCOUNT OF STUDENTS WITH DISABILITIES  
 SELF-REPORTING AT ILLINOIS COMMUNITY COLLEGES BY TYPE OF DISABILITY  
 FISCAL YEAR 2007

Community College	Learning		ADHD		Psychological		Developmental		Mobility		Blind/ Low Vision		Deaf/ Hard of Hearing		Systemic/ Chronic Health		Other	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Carl Sandburg College	59	62.8	4	4.3	4	4.3	11	11.7	9	9.6	2	2.1	2	2.1	2	2.1	1	1.1
Sauk Valley Community College	101	69.2	13	8.9	6	4.1	1	0.7	9	6.2	2	1.4	4	2.7	3	2.1	7	4.8
Shawnee Community College	20	74.1	1	3.7	0	0.0	0	0.0	2	7.4	1	3.7	1	3.7	2	7.4	0	0.0
South Suburban College of Cook County	86	22.0	24	6.1	51	13.0	70	17.9	39	10.0	15	3.8	21	5.4	75	19.2	10	2.6
Southeastern Illinois College	11	47.8	2	8.7	2	8.7	1	4.3	4	17.4	2	8.7	1	4.3	0	0.0	0	0.0
Southwestern Illinois College	264	31.1	0	0.0	53	6.3	75	8.8	65	7.7	66	7.8	77	9.1	140	16.5	108	12.7
Spoon River College	38	54.3	17	24.3	2	2.9	1	1.4	5	7.1	3	4.3	1	1.4	2	2.9	1	1.4
Triton College	189	40.9	33	7.1	51	11.0	44	9.5	22	4.8	11	2.4	25	5.4	44	9.5	43	9.3
Waubensee Community College	119	35.8	41	12.3	76	22.9	18	5.4	23	6.9	13	3.9	21	6.3	21	6.3	0	0.0
John Wood Community College	21	32.8	6	9.4	12	18.8	0	0.0	8	12.5	4	6.3	8	12.5	4	6.3	1	1.6
Total by Disability	5,697	43.3	1,367	10.4	1,839	14.0	620	4.7	922	7.0	510	3.9	638	4.9	1,012	7.7	547	4.2

Source: Illinois Community College Board

'Self-reported students including those who did not register for disability services

\* Fiscal Year 2006 Data

TABLE 22

ENROLLMENT BY GENDER AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION  
FALL 1997, 2002, 2006, AND 2007

Level/Year	Community Colleges <sup>1</sup>			Public Universities			Private Institutions		
	Male	Female	Percent Female	Male	Female	Percent Female	Male	Female	Percent Female
<u>Undergraduate</u>									
Fall 1997	143,957	200,599	58.2 %	66,865	76,748	53.4 %	54,295	72,137	57.1 %
Fall 2002	147,051	206,654	58.4	68,649	79,622	53.7	63,292	85,244	57.4
Fall 2006	148,203	202,305	57.7	72,095	80,000	52.6	71,406	98,501	58.0
Fall 2007	146,956	200,321	57.7	72,139	79,429	52.4	74,293	101,831	57.8
<u>Master's<sup>2</sup></u>									
Fall 1997				14,255	22,284	61.0	19,598	24,054	55.1
Fall 2002				14,735	23,579	61.5	23,771	31,670	57.1
Fall 2006				13,987	22,077	61.2	25,648	39,280	60.5
Fall 2007				14,007	21,975	61.1	26,336	42,242	61.6
<u>First Professional</u>									
Fall 1997				2,350	1,965	45.5	7,413	5,428	42.3
Fall 2002				2,194	2,249	50.6	6,566	5,891	47.3
Fall 2006				2,222	2,471	52.7	7,237	6,454	47.1
Fall 2007				2,250	2,526	52.9	7,113	6,353	47.2
<u>Doctoral</u>									
Fall 1997				4,244	3,311	43.8	4,959	4,343	46.7
Fall 2002				5,074	4,286	45.8	5,356	5,307	49.8
Fall 2006				5,270	4,731	47.3	5,867	6,435	52.3
Fall 2007				5,311	4,856	47.8	6,147	6,941	53.0
<u>Total</u>									
Fall 1997	143,957	200,599	58.2 %	87,714	104,308	54.3 %	86,265	105,962	55.1 %
Fall 2002	147,051	206,654	58.4	90,652	109,736	54.8	98,985	128,112	56.4
Fall 2006	148,203	202,305	57.7	93,574	109,279	53.9	110,158	150,670	57.8
Fall 2007	146,956	200,321	57.7	93,707	108,786	53.7	113,889	157,367	58.0

<sup>1</sup>Includes students enrolled in all community college programs.

<sup>2</sup>Includes students enrolled in Advanced Certificate programs other than First Professional Certificates.

Source: IPEDS Fall Enrollment Surveys and ICCB Student Enrollment and Completions (A1) Records

TABLE 23

TRANSFERS FROM ILLINOIS COMMUNITY COLLEGES  
TO ILLINOIS FOUR-YEAR COLLEGES AND UNIVERSITIES  
SELECTED YEARS: FALL 1997 TO FALL 2007

	Total Transfers	Black/ Non-Hispanic	Hispanic	Asian/ Pacific Islander	American Indian/ Alaska Native	Female
<u>Fall 1997</u>						
To Public Universities	10,755	998	543	492	35	5,788
To Non-Profit Institutions	5,346	745	389	189	17	3,601
To Proprietary Institutions	281	42	16	7	2	171
Total	16,382	1,785	948	688	54	9,560
<u>Fall 2002</u>						
To Public Universities	10,554	934	596	481	13	5,672
To Non-Profit Institutions	5,592	757	494	254	25	3,677
To Proprietary Institutions	539	100	70	15	0	400
Total	16,685	1,791	1,160	750	38	9,749
<u>Fall 2006</u>						
To Public Universities	9,878	879	603	455	45	5,102
To Non-Profit Institutions	6,828	882	619	409	26	4,472
To Proprietary Institutions	652	102	62	21	0	449
To Out-of-State Institutions Operating in IL	628	110	56	3	1	347
Total	17,986	1,973	1,340	888	72	10,370
<u>Fall 2007</u>						
To Public Universities	10,603	1,020	678	462	39	5,437
To Non-Profit Institutions	6,593	809	623	440	16	4,202
To Proprietary Institutions	1,310	295	170	76	6	699
To Out-of-State Institutions Operating in IL	614	80	28	6	1	403
Total	19,120	2,204	1,499	984	62	10,741
<u>Percent Change</u>						
Fall 1997 to Fall 2007	16.7 %	23.5 %	58.1 %	43.0 %	14.8 %	12.4 %
Fall 2002 to Fall 2007	14.6	23.1	29.2	31.2	63.2	10.2
Fall 2006 to Fall 2007	6.3	11.7	11.9	10.8	(13.9)	3.6

Source: IPEDS Fall Enrollment Surveys

TABLE 24

NUMBER OF DEGREES CONFERRED BY RACIAL/ETHNIC CATEGORY AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION  
1996-1997 TO 2006-2007

	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian/ Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		No Indication		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<b>Community Colleges</b>																
<i>Certificates</i>																
1996-1997	6,647	64.0	2,045	19.7	954	9.2	577	5.6	43	0.4	43	0.4	74	0.7	10,383	100.0
2001-2002	10,435	60.6	3,611	21.0	1,846	10.7	1,133	6.6	83	0.5	61	0.4	60	0.3	17,229	100.0
2005-2006	15,077	63.1	4,600	19.3	2,535	10.6	1,338	5.6	120	0.5	88	0.4	129	0.5	23,887	100.0
2006-2007	15,561	60.8	5,268	20.6	2,696	10.5	1,762	6.9	98	0.4	77	0.3	152	0.6	25,614	100.0
<i>Associate's</i>																
1996-1997	18,747	81.5	2,330	10.1	936	4.1	781	3.4	65	0.3	93	0.4	58	0.3	23,010	100.0
2001-2002	17,616	81.1	1,935	8.9	1,273	5.9	667	3.1	55	0.3	81	0.4	90	0.4	21,717	100.0
2005-2006	20,077	78.0	2,516	9.8	1,761	6.8	1,044	4.1	73	0.3	111	0.4	158	0.6	25,740	100.0
2006-2007	19,924	77.5	2,526	9.8	1,893	7.4	1,025	4.0	63	0.2	124	0.5	153	0.6	25,708	100.0
<b>Public Universities</b>																
<i>Certificates</i>																
1996-1997	26	83.9	1	3.2	2	6.5	2	6.5	0	0.0	0	0.0	0	0.0	31	100.0
2001-2002	10	83.3	0	0.0	1	8.3	1	8.3	0	0.0	0	0.0	0	0.0	12	100.0
2005-2006	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0
2006-2007	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
<i>Associate's</i>																
1996-1997	354	83.7	29	6.9	10	2.4	6	1.4	1	0.2	8	1.9	15	3.5	423	100.0
2001-2002	62	88.6	1	1.4	2	2.9	0	0.0	0	0.0	3	4.3	2	2.9	70	100.0
2005-2006	60	82.2	5	6.8	2	2.7	0	0.0	0	0.0	4	5.5	2	2.7	73	100.0
2006-2007	60	88.2	2	2.9	0	0.0	3	4.4	0	0.0	3	4.4	0	0.0	68	100.0
<i>Bachelor's</i>																
1996-1997	21,956	75.7	2,866	9.9	1,299	4.5	1,752	6.0	93	0.3	706	2.4	348	1.2	29,020	100.0
2001-2002	23,237	73.0	3,217	10.1	1,644	5.2	2,126	6.7	74	0.2	549	1.7	974	3.1	31,821	100.0
2005-2006	22,814	71.7	3,008	9.5	1,763	5.5	2,295	7.2	83	0.3	738	2.3	1,111	3.5	31,812	100.0
2006-2007	23,744	71.8	3,235	9.8	1,888	5.7	2,318	7.0	94	0.3	653	2.0	1,142	3.5	33,074	100.0
<i>Master's*</i>																
1996-1997	6,832	68.2	844	8.4	275	2.7	386	3.9	25	0.2	1,426	14.2	234	2.3	10,022	100.0
2001-2002	6,657	62.6	891	8.4	359	3.4	382	3.6	21	0.2	2,056	19.3	263	2.5	10,629	100.0
2005-2006	7,417	62.6	1,011	8.5	466	3.9	526	4.4	27	0.2	2,104	17.8	301	2.5	11,852	100.0
2006-2007	7,274	61.5	1,124	9.5	474	4.0	542	4.6	28	0.2	2,071	17.5	320	2.7	11,833	100.0

\*Includes Advanced Certificates other than First Professional Certificate



TABLE 24

NUMBER OF DEGREES CONFERRED BY RACIAL/ETHNIC CATEGORY AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION  
1996-1997 TO 2006-2007

	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian/ Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		No Indication		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<i>Professional</i>																
1996-1997	788	71.1	91	8.2	54	4.9	153	13.8	6	0.5	8	0.7	9	0.8	1,109	100.0
2001-2002	728	64.3	78	6.9	77	6.8	192	16.9	5	0.4	11	1.0	42	3.7	1,133	100.0
2005-2006	743	63.6	76	6.5	65	5.6	233	19.9	5	0.4	9	0.8	37	3.2	1,168	100.0
2006-2007	735	61.4	63	5.3	72	6.0	257	21.5	7	0.6	18	1.5	45	3.8	1,197	100.0
<i>Doctorates</i>																
1996-1997	725	55.9	52	4.0	20	1.5	62	4.8	0	0.0	422	32.6	15	1.2	1,296	100.0
2001-2002	531	48.9	51	4.7	28	2.6	54	5.0	3	0.3	393	36.2	27	2.5	1,087	100.0
2005-2006	562	43.4	50	3.9	37	2.9	67	5.2	5	0.4	563	43.4	12	0.9	1,296	100.0
2006-2007	608	46.1	51	3.9	31	2.4	56	4.2	0	0.0	564	42.8	8	0.6	1,318	100.0
<i>Private Institutions Certificates</i>																
1996-1997	528	33.2	612	38.5	376	23.6	52	3.3	5	0.3	2	0.1	15	0.9	1,590	100.0
2001-2002	693	35.2	654	33.2	493	25.0	65	3.3	16	0.8	5	0.3	43	2.2	1,969	100.0
2005-2006	610	38.4	464	29.2	427	26.9	37	2.3	7	0.4	6	0.4	38	2.4	1,589	100.0
2006-2007	517	39.6	372	28.5	333	25.5	36	2.8	5	0.4	5	0.4	37	2.8	1,305	100.0
<i>Associate's</i>																
1996-1997	1,506	49.8	606	20.1	671	22.2	112	3.7	10	0.3	77	2.5	40	1.3	3,022	100.0
2001-2002	1,807	43.9	945	22.9	999	24.3	206	5.0	16	0.4	33	0.8	113	2.7	4,119	100.0
2005-2006	2,152	41.8	1,303	25.3	1,093	21.2	148	2.9	22	0.4	56	1.1	379	7.4	5,153	100.0
2006-2007	2,046	43.8	1,152	24.6	1,017	21.8	156	3.3	21	0.4	19	0.4	263	5.6	4,674	100.0
<i>Bachelor's</i>																
1996-1997	17,560	75.2	1,861	8.0	1,140	4.9	1,660	7.1	59	0.3	619	2.7	441	1.9	23,340	100.0
2001-2002	17,987	68.9	2,378	9.1	1,731	6.6	1,843	7.1	86	0.3	768	2.9	1,325	5.1	26,118	100.0
2005-2006	20,837	66.7	2,991	9.6	2,254	7.2	1,897	6.1	101	0.3	903	2.9	2,269	7.3	31,252	100.0
2006-2007	21,361	65.9	3,138	9.7	2,548	7.9	1,963	6.1	114	0.4	864	2.7	2,406	7.4	32,394	100.0
<i>Master's*</i>																
1996-1997	11,500	74.2	1,108	7.1	429	2.8	869	5.6	52	0.3	1,312	8.5	227	1.5	15,497	100.0
2001-2002	11,584	63.5	1,530	8.3	549	3.0	1,129	6.1	30	0.2	2,479	13.5	991	5.4	18,392	100.0
2005-2006	14,304	59.1	2,298	9.5	974	4.0	1,303	5.4	46	0.2	2,711	11.2	2,567	10.6	24,203	100.0
2006-2007	14,279	58.4	2,332	9.5	1,062	4.3	1,458	6.0	46	0.2	2,636	10.8	2,632	10.8	24,445	100.0

\*Includes Advanced Certificates other than First Professional Certificate

TABLE 24

NUMBER OF DEGREES CONFERRED BY RACIAL/ETHNIC CATEGORY AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION  
1996-1997 TO 2006-2007

	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian/ Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		No Indication		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<i>Professional</i>																
1996-1997	2,493	75.7	143	4.3	105	3.2	382	11.6	8	0.2	98	3.0	66	2.0	3,295	100.0
2001-2002	2,308	68.0	223	6.6	140	4.1	456	13.4	11	0.3	129	3.8	126	3.7	3,393	100.0
2005-2006	2,317	65.7	179	5.1	134	3.8	541	15.3	15	0.4	111	3.1	229	6.5	3,526	100.0
2006-2007	2,435	65.9	197	5.3	149	4.0	532	14.4	14	0.4	125	3.4	245	6.6	3,697	100.0
<i>Doctorates</i>																
1996-1997	895	65.4	72	5.3	27	2.0	81	5.9	5	0.4	282	20.6	6	0.4	1,368	100.0
2001-2002	938	64.1	103	7.0	45	3.1	90	6.1	1	0.1	249	17.0	38	2.6	1,464	100.0
2005-2006	896	56.2	107	6.7	36	2.3	85	5.3	2	0.1	403	25.3	65	4.1	1,594	100.0
2006-2007	918	52.9	127	7.3	53	3.1	99	5.7	2	0.1	414	23.9	121	7.0	1,734	100.0
<i>Total Degrees</i>																
1996-1997	90,557	73.4	12,660	10.3	6,298	5.1	6,875	5.6	372	0.3	5,096	4.1	1,548	1.3	123,406	100.0
2001-2002	94,693	68.0	15,617	11.2	9,187	6.6	8,344	6.0	401	0.3	6,817	4.9	4,094	2.9	139,153	100.0
2005-2006	107,875	66.1	18,608	11.4	11,547	7.1	9,514	5.8	506	0.3	7,807	4.8	7,297	4.5	163,154	100.0
2006-2007	109,467	65.5	19,587	11.7	12,216	7.3	10,207	6.1	492	0.3	7,573	4.5	7,524	4.5	167,066	100.0

Source: IPEDS Degrees Conferred Survey and ICCB Annual Enrollment and Completion (A1) Records

\*Includes Advanced Certificates other than First Professional Certificate

TABLE 25

ILLINOIS COMMUNITY COLLEGE DEGREES, BY LEVEL, TYPE, AND RACIAL/ETHNIC CATEGORY  
FISCAL YEAR 2007

Program Type	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian/ Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		Unknown		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
General Associate	757	2.1 %	252	3.2 %	123	2.7 %	39	1.4 %	6	3.7 %	3	1.5 %	5	1.6 %	1,185	2.3 %
Baccalaureate Transfer	11,425	32.2	1,337	17.2	1,140	24.8	532	19.1	28	17.4	79	39.3	90	29.5	14,631	28.5
Associate in Arts	6,506	18.3	939	12.0	856	18.7	326	11.7	20	12.4	35	17.4	74	24.3	8,756	17.1
Associate in Science	3,872	10.9	344	4.4	250	5.4	178	6.4	6	3.7	38	18.9	15	4.9	4,703	9.2
Associate in Arts & Science	905	2.6	47	0.6	17	0.4	22	0.8	2	1.2	2	1.0	0	0.0	995	1.9
Associate in Eng. Science	80	0.2	2	0.0	10	0.2	4	0.1	0	0.0	2	1.0	1	0.3	99	0.2
Associate in Fine Arts	62	0.2	5	0.1	7	0.2	2	0.1	0	0.0	2	1.0	0	0.0	78	0.2
Occupational	23,294	65.6	6,205	79.6	3,324	72.4	2,216	79.5	127	78.9	119	59.2	210	68.9	35,495	69.2
Associate in Applied Science	7,741	21.8	937	12.0	630	13.7	454	16.3	29	18.0	42	20.9	58	19.0	9,891	19.3
Certificate of 1 Yr. or More	3,797	10.7	1,080	13.9	513	11.2	178	6.4	23	14.3	24	11.9	14	4.6	5,629	11.0
Certificate of Less Than 1 Yr.	11,688	32.9	4,130	53.0	2,142	46.7	1,552	55.7	74	46.0	53	26.4	138	45.2	19,777	38.5
Vocational Skills Certificate	68	0.2	58	0.7	39	0.8	32	1.1	1	0.6	0	0.0	0	0.0	198	0.4
General Studies Certificates	9	0.0	0	0.0	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	11	0.0
<b>Total Completions</b>	<b>35,485</b>	<b>100.0 %</b>	<b>7,794</b>	<b>100.0 %</b>	<b>4,589</b>	<b>100.0 %</b>	<b>2,787</b>	<b>100.0 %</b>	<b>161</b>	<b>100.0 %</b>	<b>201</b>	<b>100.0 %</b>	<b>305</b>	<b>100.0 %</b>	<b>51,322</b>	<b>100.0 %</b>

\*Collegiate level only - advancements in adult education and ESL programs are not included

Source: ICCB report, Student Enrollments and Completions in the Illinois Community College System, Appendix Table C-4, Fiscal Year 2007

TABLE 26

BLACK/NON-HISPANIC BACHELOR'S DEGREE RECIPIENTS BY FIELD  
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1997	2002	2006	2007	Change 2006-2007		Change 1997-2007	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>294</u>	<u>453</u>	<u>542</u>	<u>611</u>	<u>69</u>	<u>12.7</u> %	<u>317</u>	<u>107.8</u> %
English Language and Literature/Letters	160	224	191	228	37	19.4	68	42.5
Foreign Languages, Literatures, and Linguistics	17	25	26	23	-3	(11.5)	6	35.3
Philosophy and Religious Studies	8	6	19	13	-6	(31.6)	5	62.5
Theology and Religious Vocations	7	26	28	32	4	14.3	25	357.1
Visual and Performing Arts	102	172	278	315	37	13.3	213	208.8
<u>Business and Communication</u>	<u>1,176</u>	<u>1,636</u>	<u>2,020</u>	<u>1,969</u>	<u>-51</u>	<u>(2.5)</u>	<u>793</u>	<u>67.4</u>
Business, Mgmt., Marketing, and Related Support Services	927	1,290	1,630	1,607	-23	(1.4)	680	73.4
Communications	249	346	390	362	-28	(7.2)	113	45.4
<u>Education and Psychology</u>	<u>783</u>	<u>773</u>	<u>734</u>	<u>804</u>	<u>70</u>	<u>9.5</u>	<u>21</u>	<u>2.7</u>
Education	460	464	401	413	12	3.0	-47	(10.2)
Psychology	323	309	333	391	58	17.4	68	21.1
<u>Sciences, Mathematics, and Engineering</u>	<u>950</u>	<u>1,191</u>	<u>1,000</u>	<u>1,109</u>	<u>109</u>	<u>10.9</u>	<u>159</u>	<u>16.7</u>
Biological and Biomedical Sciences	125	135	119	147	28	23.5	22	17.6
Computer and Information Sciences and Support Services	145	294	251	223	-28	(11.2)	78	53.8
Engineering	98	105	78	73	-5	(6.4)	-25	(25.5)
Engineering Technologies/Technicians	107	128	100	95	-5	(5.0)	-12	(11.2)
Health Professions and Related Clinical Sciences	403	477	384	506	122	31.8	103	25.6
Mathematics and Statistics	32	23	38	30	-8	(21.1)	-2	(6.3)
Physical Sciences	40	29	30	35	5	16.7	-5	(12.5)
<u>Social Sciences</u>	<u>555</u>	<u>570</u>	<u>582</u>	<u>681</u>	<u>99</u>	<u>17.0</u>	<u>126</u>	<u>22.7</u>
Area, Ethnic, Cultural, and Gender Studies	21	19	33	33	0	0.0	12	57.1
History, General	57	52	58	54	-4	(6.9)	-3	(5.3)
Public Administration and Social Service Professions	112	107	108	144	36	33.3	32	28.6
Social Sciences	365	392	383	450	67	17.5	85	23.3
<u>Other</u>	<u>969</u>	<u>972</u>	<u>1,121</u>	<u>1,199</u>	<u>78</u>	<u>7.0</u>	<u>230</u>	<u>23.7</u>
Liberal Arts and Sciences, General Studies and Humanities	538	568	604	626	22	3.6	88	16.4
Security and Protective Services	168	159	217	247	30	13.8	79	47.0
Multi/Interdisciplinary Studies	126	90	102	107	5	4.9	-19	(15.1)
Parks, Recreation, Leisure and Fitness Studies	22	34	61	88	27	44.3	66	300.0
Family and Consumer Sciences/Human Sciences	63	64	64	72	8	12.5	9	14.3
Architecture and Related Services	8	11	18	16	-2	(11.1)	8	100.0
Legal Professions and Studies	10	11	13	16	3	23.1	6	60.0
Agriculture	9	11	17	13	-4	(23.5)	4	44.4
Transportation and Materials Moving	24	17	15	7	-8	(53.3)	-17	(70.8)
Other	1	7	10	7	-3	(30.0)	6	600.0
Total--All Fields	<u>4,727</u>	<u>5,595</u>	<u>5,999</u>	<u>6,373</u>	<u>374</u>	<u>6.2</u>	<u>1,646</u>	<u>34.8</u> %

Source: IPEDS Degrees Conferred Survey

TABLE 27

**HISPANIC BACHELOR'S DEGREE RECIPIENTS BY FIELD  
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1997	2002	2006	2007	Change 2006-2007		Change 1997-2007	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>265</u>	<u>439</u>	<u>556</u>	<u>615</u>	<u>59</u>	<u>10.6</u> %	<u>350</u>	<u>132.1</u> %
English Language and Literature/Letters	58	81	121	123	2	1.7	65	112.1
Foreign Languages, Literatures, and Linguistics	88	134	129	137	8	6.2	49	55.7
Philosophy and Religious Studies	10	15	24	19	-5	(20.8)	9	90.0
Theology and Religious Vocations	7	17	17	20	3	17.6	13	185.7
Visual and Performing Arts	102	192	265	316	51	19.2	214	209.8
<u>Business and Communication</u>	<u>623</u>	<u>932</u>	<u>1,287</u>	<u>1,257</u>	<u>-30</u>	<u>(2.3)</u>	<u>634</u>	<u>101.8</u>
Business, Mgmt., Marketing, and Related Support Services	554	795	1,065	1,012	-53	(5.0)	458	82.7
Communications	69	137	222	245	23	10.4	176	255.1
<u>Education and Psychology</u>	<u>398</u>	<u>555</u>	<u>630</u>	<u>712</u>	<u>82</u>	<u>13.0</u>	<u>314</u>	<u>78.9</u>
Education	245	345	366	411	45	12.3	166	67.8
Psychology	153	210	264	301	37	14.0	148	96.7
<u>Sciences, Mathematics, and Engineering</u>	<u>506</u>	<u>702</u>	<u>696</u>	<u>778</u>	<u>82</u>	<u>11.8</u>	<u>272</u>	<u>53.8</u>
Biological and Biomedical Sciences	86	107	117	137	20	17.1	51	59.3
Computer and Information Sciences and Support Services	92	213	173	182	9	5.2	90	97.8
Engineering	82	120	106	100	-6	(5.7)	18	22.0
Engineering Technologies/Technicians	56	68	72	70	-2	(2.8)	14	25.0
Health Professions and Related Clinical Sciences	158	159	166	224	58	34.9	66	41.8
Mathematics and Statistics	15	14	34	37	3	8.8	22	146.7
Physical Sciences	17	21	28	28	0	0.0	11	64.7
<u>Social Sciences</u>	<u>291</u>	<u>362</u>	<u>445</u>	<u>581</u>	<u>136</u>	<u>30.6</u>	<u>290</u>	<u>99.7</u>
Area, Ethnic, Cultural, and Gender Studies	19	12	29	36	7	24.1	17	89.5
History, General	39	60	67	84	17	25.4	45	115.4
Public Administration and Social Service Professions	35	63	67	66	-1	(1.5)	31	88.6
Social Sciences	198	227	282	395	113	40.1	197	99.5
<u>Other</u>	<u>356</u>	<u>385</u>	<u>403</u>	<u>493</u>	<u>90</u>	<u>22.3</u>	<u>137</u>	<u>38.5</u>
Security and Protective Services	78	93	155	198	43	27.7	120	153.8
Liberal Arts and Sciences, General Studies and Humanities	165	141	110	131	21	19.1	-34	(20.6)
Parks, Recreation, Leisure and Fitness Studies	13	27	27	41	14	51.9	28	215.4
Architecture and Related Services	35	27	28	34	6	21.4	-1	(2.9)
Multi/Interdisciplinary Studies	22	33	25	31	6	24.0	9	40.9
Family and Consumer Sciences/Human Sciences	14	19	23	24	1	4.3	10	71.4
Legal Professions and Studies	2	2	6	10	4	66.7	8	400.0
Transportation and Materials Moving	15	24	14	10	-4	(28.6)	-5	(33.3)
Agriculture	8	11	12	8	-4	(33.3)	0	0.0
Other	4	8	3	6	3	100.0	2	50.0
Total--All Fields	<u>2,439</u>	<u>3,375</u>	<u>4,017</u>	<u>4,436</u>	<u>419</u>	<u>10.4</u>	<u>1,997</u>	<u>81.9</u> %

Source: IPEDS Degrees Conferred Survey

TABLE 28

ASIAN/PACIFIC ISLANDER BACHELOR'S DEGREE RECIPIENTS BY FIELD  
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1997	2002	2006	2007	Change 2006-2007		Change 1997-2007	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>292</u>	<u>343</u>	<u>403</u>	<u>364</u>	<u>-39</u>	<u>(9.7)</u> %	<u>72</u>	<u>24.7</u> %
English Language and Literature/Letters	88	97	100	103	3	3.0	15	17.0
Foreign Languages, Literatures, and Linguistics	35	22	20	33	13	65.0	-2	(5.7)
Philosophy and Religious Studies	32	23	33	23	-10	(30.3)	-9	(28.1)
Theology and Religious Vocations	23	11	13	25	12	92.3	2	8.7
Visual and Performing Arts	114	190	237	180	-57	(24.1)	66	57.9
<u>Business and Communication</u>	<u>541</u>	<u>829</u>	<u>1,051</u>	<u>1,115</u>	<u>64</u>	<u>6.1</u>	<u>574</u>	<u>106.1</u>
Business, Mgmt., Marketing, and Related Support Services	459	719	906	943	37	4.1	484	105.4
Communications	82	110	145	172	27	18.6	90	109.8
<u>Education and Psychology</u>	<u>343</u>	<u>325</u>	<u>428</u>	<u>464</u>	<u>36</u>	<u>8.4</u>	<u>121</u>	<u>35.3</u>
Education	106	137	154	164	10	6.5	58	54.7
Psychology	237	188	274	300	26	9.5	63	26.6
<u>Sciences, Mathematics, and Engineering</u>	<u>1,572</u>	<u>1,830</u>	<u>1,634</u>	<u>1,628</u>	<u>-6</u>	<u>(0.4)</u>	<u>56</u>	<u>3.6</u>
Biological and Biomedical Sciences	431	410	538	549	11	2.0	118	27.4
Computer and Information Sciences and Support Services	231	635	256	163	-93	(36.3)	-68	(29.4)
Engineering	437	404	429	390	-39	(9.1)	-47	(10.8)
Engineering Technologies/Technicians	62	52	44	34	-10	(22.7)	-28	(45.2)
Health Professions and Related Clinical Sciences	314	235	243	339	96	39.5	25	8.0
Mathematics and Statistics	30	45	58	58	0	0.0	28	93.3
Physical Sciences	67	49	66	95	29	43.9	28	41.8
<u>Social Sciences</u>	<u>395</u>	<u>441</u>	<u>491</u>	<u>473</u>	<u>-18</u>	<u>(3.7)</u>	<u>78</u>	<u>19.7</u>
Area, Ethnic, Cultural, and Gender Studies	8	11	12	15	3	25.0	7	87.5
History, General	45	41	59	51	-8	(13.6)	6	13.3
Public Administration and Social Service Professions	20	33	18	18	0	0.0	-2	(10.0)
Social Sciences	322	356	402	389	-13	(3.2)	67	20.8
<u>Other</u>	<u>269</u>	<u>201</u>	<u>185</u>	<u>237</u>	<u>52</u>	<u>28.1</u>	<u>-32</u>	<u>(11.9)</u>
Liberal Arts and Sciences, General Studies and Humanities	127	45	44	41	-3	(6.8)	-86	(67.7)
Architecture and Related Services	28	23	17	40	23	135.3	12	42.9
Multi/Interdisciplinary Studies	39	58	28	37	9	32.1	-2	(5.1)
Security and Protective Services	19	17	26	34	8	30.8	15	78.9
Parks, Recreation, Leisure and Fitness Studies	12	25	24	28	4	16.7	16	133.3
Agriculture	4	12	14	22	8	57.1	18	450.0
Family and Consumer Sciences/Human Sciences	18	8	17	17	0	0.0	-1	(5.6)
Other	22	13	15	18	3	20.0	-4	(18.2)
Total--All Fields	<u>3,412</u>	<u>3,969</u>	<u>4,192</u>	<u>4,281</u>	<u>89</u>	<u>2.1</u>	<u>869</u>	<u>25.5</u> %

Source: IPEDS Degrees Conferred Survey

TABLE 29

AMERICAN INDIAN/ALASKA NATIVE BACHELOR'S DEGREE RECIPIENTS BY FIELD  
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1997	2002	2006	2007	Change 2006-2007		Change 1997-2007	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>18</u>	<u>29</u>	<u>38</u>	<u>35</u>	<u>-3</u>	<u>(7.9)</u> %	<u>17</u>	<u>94.4</u> %
English Language and Literature/Letters	10	6	6	6	0	0.0	-4	(40.0)
Foreign Languages, Literatures, and Linguistics	2	3	4	0	-4	(100.0)	-2	(100.0)
Philosophy and Religious Studies	0	3	1	1	0	0.0	1	---
Theology and Religious Vocations	0	2	2	0	-2	(100.0)	0	---
Visual and Performing Arts	6	15	25	28	3	12.0	22	366.7
<u>Business and Communication</u>	<u>30</u>	<u>31</u>	<u>37</u>	<u>66</u>	<u>29</u>	<u>78.4</u>	<u>36</u>	<u>120.0</u>
Business, Mgmt., Marketing, and Related Support Services	23	27	31	49	18	58.1	26	113.0
Communications	7	4	6	17	11	183.3	10	142.9
<u>Education and Psychology</u>	<u>24</u>	<u>29</u>	<u>23</u>	<u>28</u>	<u>5</u>	<u>21.7</u>	<u>4</u>	<u>16.7</u>
Education	16	21	21	16	-5	(23.8)	0	0.0
Psychology	8	8	2	12	10	500.0	4	50.0
<u>Sciences, Mathematics, and Engineering</u>	<u>31</u>	<u>32</u>	<u>41</u>	<u>34</u>	<u>-7</u>	<u>(17.1)</u>	<u>3</u>	<u>9.7</u>
Biological and Biomedical Sciences	2	3	13	4	-9	(69.2)	2	100.0
Computer and Information Sciences and Support Services	2	10	5	5	0	0.0	3	150.0
Engineering	2	4	3	7	4	133.3	5	250.0
Engineering Technologies/Technicians	5	2	3	5	2	66.7	0	0.0
Health Professions and Related Clinical Sciences	19	11	13	11	-2	(15.4)	-8	(42.1)
Mathematics and Statistics	0	1	3	1	-2	(66.7)	1	---
Physical Sciences	1	1	1	1	0	0.0	0	0.0
<u>Social Sciences</u>	<u>23</u>	<u>15</u>	<u>20</u>	<u>22</u>	<u>2</u>	<u>10.0</u>	<u>-1</u>	<u>(4.3)</u>
Area, Ethnic, Cultural, and Gender Studies	0	0	0	2	2	---	2	---
History, General	3	0	4	7	3	75.0	4	133.3
Public Administration and Social Service Professions	9	5	2	2	0	0.0	-7	(77.8)
Social Sciences	11	10	14	11	-3	(21.4)	0	0.0
<u>Other</u>	<u>26</u>	<u>24</u>	<u>25</u>	<u>23</u>	<u>-2</u>	<u>(8.0)</u>	<u>-3</u>	<u>(11.5)</u>
Security and Protective Services	7	6	7	7	0	0.0	0	0.0
Liberal Arts and Sciences, General Studies and Humanities	7	12	8	4	-4	(50.0)	-3	(42.9)
Parks, Recreation, Leisure and Fitness Studies	3	1	3	4	1	33.3	1	33.3
Multi/Interdisciplinary Studies	5	2	3	3	0	0.0	-2	(40.0)
Architecture and Related Services	1	0	1	2	1	100.0	1	100.0
Transportation and Materials Moving	1	0	1	2	1	100.0	1	100.0
Natural Resources and Conservation	0	0	0	1	1	---	1	---
Other	2	3	2	0	-2	(100.0)	-2	(100.0)
Total--All Fields	<u>152</u>	<u>160</u>	<u>184</u>	<u>208</u>	<u>24</u>	<u>13.0</u>	<u>56</u>	<u>36.8</u> %

Source: IPEDS Degrees Conferred Survey

TABLE 30

**BLACK/NON-HISPANIC MASTER'S<sup>1</sup> DEGREE RECIPIENTS BY FIELD  
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1997	2002	2006	2007	Change 2006-2007		Change 1997-2007	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>76</u>	<u>91</u>	<u>99</u>	<u>88</u>	<u>-11</u>	<u>(11.1) %</u>	<u>12</u>	<u>15.8 %</u>
English Language and Literature/Letters	29	28	33	25	-8	(24.2)	-4	(13.8)
Foreign Languages, Literatures, and Linguistics	2	4	4	7	3	75.0	5	250.0
Philosophy and Religious Studies	1	4	2	0	-2	(100.0)	-1	(100.0)
Theology and Religious Vocations	25	28	22	23	1	4.5	-2	(8.0)
Visual and Performing Arts	19	27	38	33	-5	(13.2)	14	73.7
<u>Business and Communication</u>	<u>462</u>	<u>769</u>	<u>1,081</u>	<u>1,095</u>	<u>14</u>	<u>1.3</u>	<u>633</u>	<u>137.0</u>
Business, Mgmt., Marketing, and Related Support Services	417	698	1,015	1,019	4	0.4	602	144.4
Communications	45	71	66	76	10	15.2	31	68.9
<u>Education and Psychology</u>	<u>831</u>	<u>875</u>	<u>1,279</u>	<u>1,318</u>	<u>39</u>	<u>3.0</u>	<u>487</u>	<u>58.6</u>
Education	752	770	1,119	1,114	-5	(0.4)	362	48.1
Psychology	79	105	160	204	44	27.5	125	158.2
<u>Sciences, Mathematics, and Engineering</u>	<u>155</u>	<u>229</u>	<u>314</u>	<u>422</u>	<u>108</u>	<u>34.4</u>	<u>267</u>	<u>172.3</u>
Biological and Biomedical Sciences	9	10	11	15	4	36.4	6	66.7
Computer and Information Sciences and Support Services	20	48	58	65	7	12.1	45	225.0
Engineering	20	11	19	21	2	10.5	1	5.0
Engineering Technologies/Technicians	2	12	20	18	-2	(10.0)	16	800.0
Health Professions and Related Clinical Sciences	93	132	187	287	100	53.5	194	208.6
Mathematics and Statistics	8	11	12	11	-1	(8.3)	3	37.5
Physical Sciences	3	5	7	5	-2	(28.6)	2	66.7
<u>Social Sciences</u>	<u>313</u>	<u>331</u>	<u>398</u>	<u>381</u>	<u>-17</u>	<u>(4.3)</u>	<u>68</u>	<u>21.7</u>
Area, Ethnic, Cultural, and Gender Studies	19	24	19	23	4	21.1	4	21.1
History, General	9	8	9	10	1	11.1	1	11.1
Public Administration and Social Service Professions	229	257	300	292	-8	(2.7)	63	27.5
Social Sciences	56	42	70	56	-14	(20.0)	0	0.0
<u>Other</u>	<u>113</u>	<u>124</u>	<u>137</u>	<u>149</u>	<u>12</u>	<u>8.8</u>	<u>36</u>	<u>31.9</u>
Security and Protective Services	27	31	41	48	7	17.1	21	77.8
Architecture and Related Services	13	7	12	20	8	66.7	7	53.8
Liberal Arts and Sciences, General Studies and Humanities	8	6	16	20	4	25.0	12	150.0
Library Science	26	30	15	18	3	20.0	-8	(30.8)
Family and Consumer Sciences/Human Sciences	4	14	13	12	-1	(7.7)	8	200.0
Legal Professions and Studies	12	20	16	12	-4	(25.0)	0	0.0
Multi/Interdisciplinary Studies	4	3	6	9	3	50.0	5	125.0
Agriculture	4	3	1	5	4	400.0	1	25.0
Other	15	10	17	5	-12	(70.6)	-10	(66.7)
Total--All Fields	<u>1,950</u>	<u>2,419</u>	<u>3,308</u>	<u>3,453</u>	<u>145</u>	<u>4.4</u>	<u>1,503</u>	<u>77.1 %</u>

<sup>1</sup>Includes Advanced Certificates other than First Professional Certificates

Source: IPEDS Degrees Conferred Survey



TABLE 31

**HISPANIC MASTER'S<sup>1</sup> DEGREE RECIPIENTS BY FIELD  
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1997	2002	2006	2007	Change 2006-2007		Change 1997-2007	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>67</u>	<u>55</u>	<u>79</u>	<u>78</u>	<u>-1</u>	<u>(1.3)</u> %	<u>11</u>	<u>16.4</u> %
English Language and Literature/Letters	10	6	18	14	-4	(22.2)	4	40.0
Foreign Languages, Literatures, and Linguistics	15	11	20	19	-1	(5.0)	4	26.7
Philosophy and Religious Studies	1	1	2	1	-1	(50.0)	0	0.0
Theology and Religious Vocations	12	9	7	19	12	171.4	7	58.3
Visual and Performing Arts	29	28	32	25	-7	(21.9)	-4	(13.8)
<u>Business and Communication</u>	<u>192</u>	<u>236</u>	<u>398</u>	<u>361</u>	<u>-37</u>	<u>(9.3)</u>	<u>169</u>	<u>88.0</u>
Business, Mgmt., Marketing, and Related Support Services	177	221	373	338	-35	(9.4)	161	91.0
Communications	15	15	25	23	-2	(8.0)	8	53.3
<u>Education and Psychology</u>	<u>207</u>	<u>326</u>	<u>601</u>	<u>727</u>	<u>126</u>	<u>21.0</u>	<u>520</u>	<u>251.2</u>
Education	179	294	540	649	109	20.2	470	262.6
Psychology	28	32	61	78	17	27.9	50	178.6
<u>Sciences, Mathematics, and Engineering</u>	<u>88</u>	<u>114</u>	<u>155</u>	<u>150</u>	<u>-5</u>	<u>(3.2)</u>	<u>62</u>	<u>70.5</u>
Biological and Biomedical Sciences	7	8	13	13	0	0.0	6	85.7
Computer and Information Sciences and Support Services	12	28	20	30	10	50.0	18	150.0
Engineering	34	20	28	16	-12	(42.9)	-18	(52.9)
Engineering Technologies/Technicians	0	3	3	6	3	100.0	6	---
Health Professions and Related Clinical Sciences	27	44	80	68	-12	(15.0)	41	151.9
Mathematics and Statistics	4	6	5	8	3	60.0	4	100.0
Physical Sciences	4	5	6	9	3	50.0	5	125.0
<u>Social Sciences</u>	<u>106</u>	<u>109</u>	<u>139</u>	<u>147</u>	<u>8</u>	<u>5.8</u>	<u>41</u>	<u>38.7</u>
Area, Ethnic, Cultural, and Gender Studies	0	3	3	5	2	66.7	5	---
History, General	2	2	5	8	3	60.0	6	300.0
Public Administration and Social Service Professions	80	73	94	107	13	13.8	27	33.8
Social Sciences	24	31	37	27	-10	(27.0)	3	12.5
<u>Other</u>	<u>42</u>	<u>68</u>	<u>67</u>	<u>71</u>	<u>4</u>	<u>6.0</u>	<u>29</u>	<u>69.0</u>
Security and Protective Services	2	11	11	18	7	63.6	16	800.0
Architecture and Related Services	10	8	13	16	3	23.1	6	60.0
Library Science	7	14	16	9	-7	(43.8)	2	28.6
Parks, Recreation, Leisure and Fitness Studies	5	4	5	9	4	80.0	4	80.0
Family and Consumer Sciences/Human Sciences	3	5	5	5	0	0.0	2	66.7
Legal Professions and Studies	8	15	5	5	0	0.0	-3	(37.5)
Liberal Arts and Sciences, General Studies and Humanities	3	4	7	3	-4	(57.1)	0	0.0
Other	4	7	5	6	1	20.0	2	50.0
Total--All Fields	<u>702</u>	<u>908</u>	<u>1,439</u>	<u>1,534</u>	<u>95</u>	<u>6.6</u>	<u>832</u>	<u>118.5</u> %

<sup>1</sup>Includes Advanced Certificates other than First Professional Certificates

Source: IPEDS Degrees Conferred Survey

TABLE 32

ASIAN/PACIFIC ISLANDER MASTER'S<sup>1</sup> DEGREE RECIPIENTS BY FIELD  
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1997	2002	2006	2007	Change 2006-2007		Change 1997-2007	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>76</u>	<u>83</u>	<u>76</u>	<u>88</u>	<u>12</u>	<u>15.8</u> %	<u>12</u>	<u>15.8</u> %
English Language and Literature/Letters	11	8	14	13	-1	(7.1)	2	18.2
Foreign Languages, Literatures, and Linguistics	9	6	9	8	-1	(11.1)	-1	(11.1)
Philosophy and Religious Studies	1	2	2	1	-1	(50.0)	0	0.0
Theology and Religious Vocations	18	31	15	24	9	60.0	6	33.3
Visual and Performing Arts	37	36	36	42	6	16.7	5	13.5
<u>Business and Communication</u>	<u>468</u>	<u>710</u>	<u>855</u>	<u>928</u>	<u>73</u>	<u>8.5</u>	<u>460</u>	<u>98.3</u>
Business, Mgmt., Marketing, and Related Support Services	448	680	821	887	66	8.0	439	98.0
Communications	20	30	34	41	7	20.6	21	105.0
<u>Education and Psychology</u>	<u>100</u>	<u>142</u>	<u>217</u>	<u>267</u>	<u>50</u>	<u>23.0</u>	<u>167</u>	<u>167.0</u>
Education	73	115	187	220	33	17.6	147	201.4
Psychology	27	27	30	47	17	56.7	20	74.1
<u>Sciences, Mathematics, and Engineering</u>	<u>484</u>	<u>457</u>	<u>523</u>	<u>525</u>	<u>2</u>	<u>0.4</u>	<u>41</u>	<u>8.5</u>
Biological and Biomedical Sciences	94	59	77	63	-14	(18.2)	-31	(33.0)
Computer and Information Sciences and Support Services	137	174	165	142	-23	(13.9)	5	3.6
Engineering	120	65	86	75	-11	(12.8)	-45	(37.5)
Engineering Technologies/Technicians	9	11	7	22	15	214.3	13	144.4
Health Professions and Related Clinical Sciences	76	111	153	181	28	18.3	105	138.2
Mathematics and Statistics	26	28	26	28	2	7.7	2	7.7
Physical Sciences	22	9	9	14	5	55.6	-8	(36.4)
<u>Social Sciences</u>	<u>76</u>	<u>78</u>	<u>91</u>	<u>82</u>	<u>-9</u>	<u>(9.9)</u>	<u>6</u>	<u>7.9</u>
Area, Ethnic, Cultural, and Gender Studies	1	4	8	4	-4	(50.0)	3	300.0
History, General	1	2	5	2	-3	(60.0)	1	100.0
Public Administration and Social Service Professions	43	44	40	46	6	15.0	3	7.0
Social Sciences	31	28	38	30	-8	(21.1)	-1	(3.2)
<u>Other</u>	<u>49</u>	<u>39</u>	<u>65</u>	<u>104</u>	<u>39</u>	<u>60.0</u>	<u>55</u>	<u>112.2</u>
Liberal Arts and Sciences, General Studies and Humanities	7	7	8	38	30	375.0	31	442.9
Architecture and Related Services	5	9	13	16	3	23.1	11	220.0
Library Science	6	7	16	13	-3	(18.8)	7	116.7
Legal Professions and Studies	10	5	11	9	-2	(18.2)	-1	(10.0)
Parks, Recreation, Leisure and Fitness Studies	3	6	5	8	3	60.0	5	166.7
Multi/Interdisciplinary Studies	6	2	4	6	2	50.0	0	0.0
Agriculture	5	2	3	5	2	66.7	0	0.0
Other	7	1	5	9	4	80.0	2	28.6
Total--All Fields	<u>1,253</u>	<u>1,509</u>	<u>1,827</u>	<u>1,994</u>	<u>167</u>	<u>9.1</u>	<u>741</u>	<u>59.1</u> %

<sup>1</sup>Includes Advanced Certificates other than First Professional Certificates

Source: IPEDS Degrees Conferred Survey

TABLE 33

**AMERICAN INDIAN/ALASKA NATIVE MASTER'S<sup>1</sup> DEGREE RECIPIENTS BY FIELD  
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1997	2002	2006	2007	Change 2006-2007		Change 1997-2007	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>20</u>	<u>1</u>	<u>10</u>	<u>3</u>	<u>-7</u>	<u>(70.0)</u> %	<u>-17</u>	<u>(85.0)</u> %
English Language and Literature/Letters	3	0	2	1	-1	(50.0)	-2	(66.7)
Foreign Languages, Literatures, and Linguistics	0	0	0	1	1	---	1	---
Philosophy and Religious Studies	0	0	0	0	0	---	0	---
Theology and Religious Vocations	15	1	2	0	-2	(100.0)	-15	(100.0)
Visual and Performing Arts	2	0	6	1	-5	(83.3)	-1	(50.0)
<u>Business and Communication</u>	<u>17</u>	<u>7</u>	<u>16</u>	<u>20</u>	<u>4</u>	<u>25.0</u>	<u>3</u>	<u>17.6</u>
Business, Mgmt., Marketing, and Related Support Services	12	5	15	20	5	33.3	8	66.7
Communications	5	2	1	0	-1	(100.0)	-5	(100.0)
<u>Education and Psychology</u>	<u>24</u>	<u>29</u>	<u>24</u>	<u>24</u>	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0.0</u>
Education	18	25	20	16	-4	(20.0)	-2	(11.1)
Psychology	6	4	4	8	4	100.0	2	33.3
<u>Sciences, Mathematics and Engineering</u>	<u>4</u>	<u>5</u>	<u>12</u>	<u>12</u>	<u>0</u>	<u>0.0</u>	<u>8</u>	<u>200.0</u>
Biological and Biomedical Sciences	0	1	1	1	0	0.0	1	---
Computer and Information Sciences and Support Services	0	0	0	0	0	---	0	---
Engineering	1	2	1	3	2	200.0	2	200.0
Engineering Technologies/Technicians	0	0	0	1	1	---	1	---
Health Professions and Related Clinical Sciences	2	2	7	6	-1	(14.3)	4	200.0
Mathematics and Statistics	1	0	1	1	0	0.0	0	0.0
Physical Sciences	0	0	2	0	-2	(100.0)	0	---
<u>Social Sciences</u>	<u>8</u>	<u>7</u>	<u>10</u>	<u>11</u>	<u>1</u>	<u>10.0</u>	<u>3</u>	<u>37.5</u>
Area, Ethnic, Cultural, and Gender Studies	0	0	0	1	1	---	1	---
History, General	0	0	0	2	2	---	2	---
Public Administration and Social Service Professions	7	2	7	7	0	0.0	0	0.0
Social Sciences	1	5	3	1	-2	(66.7)	0	0.0
<u>Other</u>	<u>4</u>	<u>2</u>	<u>1</u>	<u>4</u>	<u>3</u>	<u>300.0</u>	<u>0</u>	<u>0.0</u>
Other	4	2	1	4	3	300.0	0	0.0
Total--All Fields	<u>77</u>	<u>51</u>	<u>73</u>	<u>74</u>	<u>1</u>	<u>1.4</u>	<u>-3</u>	<u>-3.9</u> %

<sup>1</sup>Includes Advanced Certificates other than First Professional Certificates

Source: IPEDS Degrees Conferred Survey

TABLE 34

**BLACK/NON-HISPANIC DOCTORAL DEGREE RECIPIENTS BY FIELD  
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1997	2002	2006	2007	Change 2006-2007		Change 1997-2007	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>26</u>	<u>19</u>	<u>22</u>	<u>17</u>	<u>-5</u>	<u>(22.7)</u> %	<u>-9</u>	<u>(34.6)</u> %
English Language and Literature/Letters	2	4	4	2	-2	(50.0)	0	0.0
Foreign Languages, Literatures, and Linguistics	1	1	0	0	0	---	-1	(100.0)
Philosophy and Religious Studies	4	4	6	2	-4	(66.7)	-2	(50.0)
Theology and Religious Vocations	15	10	8	11	3	37.5	-4	(26.7)
Visual and Performing Arts	4	0	4	2	-2	(50.0)	-2	(50.0)
<u>Business and Communication</u>	<u>6</u>	<u>3</u>	<u>3</u>	<u>7</u>	<u>4</u>	<u>133.3</u>	<u>1</u>	<u>16.7</u>
Business, Mgmt., Marketing, and Related Support Services	4	0	1	6	5	500.0	2	50.0
Communications	2	3	2	1	-1	(50.0)	-1	(50.0)
<u>Education and Psychology</u>	<u>60</u>	<u>104</u>	<u>98</u>	<u>110</u>	<u>12</u>	<u>12.2</u>	<u>50</u>	<u>83.3</u>
Education	45	80	60	81	21	35.0	36	80.0
Psychology	15	24	38	29	-9	(23.7)	14	93.3
<u>Sciences, Mathematics, and Engineering</u>	<u>18</u>	<u>11</u>	<u>20</u>	<u>25</u>	<u>5</u>	<u>25.0</u>	<u>7</u>	<u>38.9</u>
Biological and Biomedical Sciences	3	0	5	8	3	60.0	5	166.7
Computer and Information Sciences and Support Services	0	1	1	1	0	0.0	1	---
Engineering	6	2	3	3	0	0.0	-3	(50.0)
Health Professions and Related Clinical Sciences	5	6	10	13	3	30.0	8	160.0
Mathematics and Statistics	0	0	1	0	-1	(100.0)	0	---
Physical Sciences	4	2	0	0	0	---	-4	(100.0)
<u>Social Sciences</u>	<u>12</u>	<u>17</u>	<u>11</u>	<u>17</u>	<u>6</u>	<u>54.5</u>	<u>5</u>	<u>41.7</u>
Public Administration	1	3	5	6	1	20.0	5	500.0
Social Sciences and History	11	14	6	11	5	83.3	0	0.0
<u>Other</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>5</u>	<u>2</u>	<u>66.7</u>	<u>2</u>	<u>66.7</u>
Other	2	0	3	2	-1	(33.3)	0	0.0
Total--All Fields	<u>125</u>	<u>157</u>	<u>157</u>	<u>181</u>	<u>24</u>	<u>15.3</u>	<u>56</u>	<u>44.8</u> %

Source: IPEDS Degrees Conferred Survey

TABLE 35

**HISPANIC DOCTORAL DEGREE RECIPIENTS BY FIELD  
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1997	2002	2006	2007	Change 2006-2007		Change 1997-2007	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>4</u>	<u>15</u>	<u>8</u>	<u>14</u>	<u>6</u>	<u>75.0</u> %	<u>10</u>	<u>250.0</u> %
English Language and Literature/Letters	1	0	3	2	-1	(33.3)	1	100.0
Foreign Languages, Literatures, and Linguistics	0	4	1	4	3	300.0	4	---
Philosophy and Religious Studies	0	2	0	5	5	---	5	---
Theology and Religious Vocations	2	7	1	3	2	200.0	1	50.0
Visual and Performing Arts	1	2	3	0	-3	(100.0)	-1	(100.0)
<u>Business and Communication</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>4</u>	<u>3</u>	<u>300.0</u>	<u>3</u>	<u>300.0</u>
Business, Mgmt., Marketing, and Related Support Services	0	1	0	4	4	---	4	---
Communications	1	1	1	0	-1	(100.0)	-1	(100.0)
<u>Education and Psychology</u>	<u>20</u>	<u>27</u>	<u>32</u>	<u>37</u>	<u>5</u>	<u>15.6</u>	<u>17</u>	<u>85.0</u>
Education	5	14	14	12	-2	(14.3)	7	140.0
Psychology	15	13	18	25	7	38.9	10	66.7
<u>Sciences, Mathematics, and Engineering</u>	<u>16</u>	<u>25</u>	<u>20</u>	<u>20</u>	<u>0</u>	<u>0.0</u>	<u>4</u>	<u>25.0</u>
Biological and Biomedical Sciences	4	10	3	6	3	100.0	2	50.0
Computer and Information Sciences and Support Services	1	0	0	0	0	---	-1	(100.0)
Engineering	7	7	3	3	0	0.0	-4	(57.1)
Health Professions and Related Clinical Sciences	0	5	7	6	-1	(14.3)	6	---
Mathematics and Statistics	2	0	1	2	1	100.0	0	0.0
Physical Sciences	2	3	6	3	-3	(50.0)	1	50.0
<u>Social Sciences</u>	<u>2</u>	<u>4</u>	<u>8</u>	<u>7</u>	<u>-1</u>	<u>(12.5)</u>	<u>5</u>	<u>250.0</u>
Public Administration	2	0	2	0	-2	(100.0)	-2	(100.0)
Social Sciences and History	0	4	6	7	1	16.7	7	---
<u>Other</u>	<u>4</u>	<u>0</u>	<u>4</u>	<u>2</u>	<u>-2</u>	<u>(50.0)</u>	<u>-2</u>	<u>(50.0)</u>
Other	4	0	4	2	0	0.0	-2	(50.0)
Total--All Fields	<u>47</u>	<u>73</u>	<u>73</u>	<u>84</u>	<u>11</u>	<u>15.1</u>	<u>37</u>	<u>78.7</u> %

Source: IPEDS Degrees Conferred Survey

TABLE 36

ASIAN/PACIFIC ISLANDER DOCTORAL DEGREE RECIPIENTS BY FIELD  
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1997	2002	2006	2007	Change 2006-2007		Change 1997-2007	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>23</u>	<u>24</u>	<u>17</u>	<u>22</u>	<u>5</u>	<u>29.4</u> %	<u>-1</u>	<u>(4.3)</u> %
English Language and Literature/Letters	1	2	1	2	1	100.0	1	100.0
Foreign Languages, Literatures, and Linguistics	3	1	3	5	2	66.7	2	66.7
Philosophy and Religious Studies	3	3	1	3	2	200.0	0	0.0
Theology and Religious Vocations	14	16	8	7	-1	(12.5)	-7	(50.0)
Visual and Performing Arts	2	2	4	5	1	25.0	3	150.0
<u>Business and Communication</u>	<u>1</u>	<u>3</u>	<u>4</u>	<u>9</u>	<u>5</u>	<u>125.0</u>	<u>8</u>	<u>800.0</u>
Business, Mgmt., Marketing, and Related Support Services	1	2	4	9	5	125.0	8	800.0
Communications	0	1	0	0	0	---	0	---
<u>Education and Psychology</u>	<u>12</u>	<u>24</u>	<u>16</u>	<u>41</u>	<u>25</u>	<u>156.3</u>	<u>29</u>	<u>241.7</u>
Education	6	3	2	14	12	600.0	8	133.3
Psychology	6	21	14	27	13	92.9	21	350.0
<u>Sciences, Mathematics, and Engineering</u>	<u>89</u>	<u>78</u>	<u>104</u>	<u>67</u>	<u>-37</u>	<u>(35.6)</u>	<u>-22</u>	<u>(24.7)</u>
Biological and Biomedical Sciences	25	26	29	20	-9	(31.0)	-5	(20.0)
Computer and Information Sciences and Support Services	5	6	8	1	-7	(87.5)	-4	(80.0)
Engineering	26	14	21	15	-6	(28.6)	-11	(42.3)
Health Professions and Related Clinical Sciences	7	15	24	12	-12	(50.0)	5	71.4
Mathematics and Statistics	2	3	8	7	-1	(12.5)	5	250.0
Physical Sciences	24	14	14	12	-2	(14.3)	-12	(50.0)
<u>Social Sciences</u>	<u>16</u>	<u>10</u>	<u>8</u>	<u>12</u>	<u>4</u>	<u>50.0</u>	<u>-4</u>	<u>(25.0)</u>
Area, Ethnic, Cultural, and Gender Studies	0	0	0	0	0	---	0	---
History, General	3	2	3	4	1	33.3	1	33.3
Public Administration and Social Service Professions	3	1	0	2	2	---	-1	(33.3)
Social Sciences	10	7	5	6	1	20.0	-4	(40.0)
<u>Other</u>	<u>2</u>	<u>5</u>	<u>3</u>	<u>4</u>	<u>1</u>	<u>33.3</u>	<u>2</u>	<u>100.0</u>
Other	2	5	3	4	1	33.3	2	100.0
Total--All Fields	<u>143</u>	<u>144</u>	<u>152</u>	<u>155</u>	<u>3</u>	<u>2.0</u>	<u>12</u>	<u>8.4</u> %

Source: IPEDS Degrees Conferred Survey

TABLE 37

AMERICAN INDIAN/ALASKA NATIVE DOCTORAL DEGREE RECIPIENTS BY FIELD  
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1997	2002	2006	2007	Change 2006-2007		Change 1997-2007	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	4	0	0	0	0	---	-4	(100.0) %
<u>Business and Communication</u>	0	0	0	0	0	---	0	---
<u>Education and Psychology</u>	0	3	4	1	-3	(75.0)	1	---
<u>Sciences, Mathematics, and Engineering</u>	0	1	3	1	-2	(66.7)	1	---
<u>Social Sciences</u>	1	0	0	0	0	---	-1	(100.0)
<u>Other</u>	0	0	0	0	0	---	0	---
Total--All Fields	5	4	7	2	-5	(71.4)	-3	-60.0 %

Source: IPEDS Degrees Conferred Survey

TABLE 38

DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
 UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES\*  
 FISCAL YEARS 2006 AND 2007

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY06	FY07	State		Other		State	Other
			FY06	FY07	FY06	FY07		
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.								
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).								
*** Program serves elementary and secondary school students.								
<b>CHICAGO STATE UNIVERSITY</b>								
<b>Designated Programs</b>								
Chicago Alliance for Minority Participation AMP Phase III	1.00	1.00			500,000	500,000		0
Chicago Alliance for Minority Participation AMP Bridge to the Doc	1.00	1.00			987,000	987,000		0
Chicago Linkage for Minorities in Biomedical Careers	2.00	0.00			0	0		0
CSU-University of Chicago Minority Student Enrichment Program	0.25	0.25			0	0		0
Culturally Appropriate Special Education (CASE)	0.00	0.00			0	0		0
Developing Minority Biomedical Research Talent in Psychology	0.25	0.25			43,600			(43,600)
Equal Opportunity Office	1.00	0.00			0	0		0
Future Teachers Program***	1.00	1.00			0	0		0
Minority Biomedical Research Support - SCORE	4.50	4.50			1,298,309	1,247,390		(50,919)
Minority Biomedical Research Support - RISE***	4.30	4.30			696,471	476,263		(220,208)
Minority Enhancement Program	0.00	0.25			0	0		0
Minority Internship Program	1.00	0.25			0	0		0
Minority Science & Engineering Improvement Program	3.00	3.00			100,202	82,118		(18,084)
Nueva Generacion	1.00	1.00	232,400		310,414			(310,414)
Latino Resource Center (formerly Office of Hispanic Programs)***	2.00	1.00			0	0		0
Project Futuro	1.00	1.00			250,000			(250,000)
Saturday Academy for Space Science	2.00	2.00			0	0		0
Scholarship and Student Support Program in Math and Comp Sci	0.50	0.50			0	0		0
Support Services for Disabled Students	1.00	1.00			0	0		0
Women's Resource Center	0.00	0.00			0	0		0
<b>Other Programs</b>								
Academic Enhancement Program	1.00	1.00			55,594	58,330		2,736
Chicago Engineering Consortium***	1.00	1.00			0	0		0
CSU Collaborative Research Development Model	2.00	1.00			0	0		0
EARDA	2.00	2.00			91,800			(91,800)
Educational Opportunity Center/Project Success***	4.00	4.00			327,500	327,540		40
Field-Based Teacher Preparation Programs	1.00	1.00			0	0		0
Financial Assistance Outreach Center***	2.00	1.00	300,000		0		(300,000)	0
Health Careers Opportunities Program***	0.75	0.75			82,800			(82,800)
International Studies Program	1.00	1.00			0	0		0
Job Location and Development	1.00	1.00			50,000			(50,000)
National Youth Sports Program	0.00	0.00			66,000			(66,000)
Physics Van and Chemistry Vans ***	50.00	5.00			0	0		0
Pre-Medical Education Program	50.00	5.00			0	0		0
Transitional College Preparatory***	1.00	1.00	260,000		260,460			(260,460)
Upward Bound/Project Fame***	4.50	4.50			512,500	512,410		(90)
Upward Bound II	1.00	1.00			234,624	334,624		100,000
<b>EASTERN ILLINOIS UNIVERSITY</b>								
<b>Designated Programs</b>								
Minority Student Affairs Office	3.00	8.50	329,300	355,700	0	0	26,400	0
Services for Student with Disabilities Office	4.00	3.50	136,600	149,300	0	0	12,700	0
Minority Teacher Identification Program	1.00	1.50	90,527	107,600	0	0	17,073	0
ADA Compliance Officer	0.50	0.50	31,100	32,900	0	0	1,800	0
<b>Other Programs</b>								
Civil Rights and Diversity Office	2.00	2.00	234,000	240,300	0	0	6,300	0
African-American Studies Program	3.00	1.40	153,100	143,700	0	0	(9,400)	0
Student Housing Multiculturalism Programs	2.80	2.91	61,300	66,200	0	0	4,900	0
Women's Studies Minor and Center	1.50	1.50	62,100	70,800	0	0	8,700	0
Gateway Program	0.40	0.19	4,300	5,500	0	0	1,200	0
Peer Helper	0.20	0.43	5,200	6,200	0	0	1,000	0
TRIO Program	0.00	0.00	0	0	234,200	234,000	0	(200)
BOOST		1.00	0	7,400			7,400	
EIU Unity	0.00	0.00	14,100	9,300	0	0	(4,800)	0
Afro-American Cultural Center	0.00	0.00	1,500	1,500	0	0	0	0
Afro-American Heritage	0.00	0.00	5,700	3,400	0	0	(2,300)	0
Latino Heritage Committee	0.00	0.00	3,800	3,600	0	0	(200)	0
Asian American Heritage	0.00	0.00	0	1,500	0	0	1,500	0
<b>GOVERNORS STATE UNIVERSITY</b>								
<b>Designated Programs</b>								
Project Hope***	2.0	2.0	79,832	51,035			(28,797)	
Project Hope Student Fund***	0.0	0.0	0	0			0	
Learning-in-Context***	1.0	1.0	49,518	41,003			(8,515)	
Project Soar	0.0	0.0	0	0			0	
Project Exito	0.0	0.0	0	0			0	
Community Partnerships: Nursing's Future	0.0	0.0	0	0			0	
Speech Pathology Scholarships	0.0	0.0			12,562	71,558		58,996
Physical Therapy Scholarships	0.0	0.0			50,246	74,250		24,004
Occupational Therapy Scholarships	0.0	0.0			37,685	37,125		(560)

Note: Dollars budgeted have been rounded to the nearest hundred.



TABLE 38

DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
 UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES\*  
 FISCAL YEARS 2006 AND 2007

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY06	FY07	State FY06	Other FY07	FY06	FY07	State	Other
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.								
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).								
*** Program serves elementary and secondary school students.								
Clinical Social Work Scholarships	0.0	0.0			100,493	222,749		122,256
Marriage & Family Therapy Scholarships	0.0	0.0			43,966	43,312		(654)
Mental Health Scholarships	0.0	0.0			263,794	631,121		367,327
Advanced Nursing Traineeship Grant	1.0	1.0			38,225	35,167		(3,058)
Health Disparities	0.0	0.0			0	0		0
Project SKIPP	6.0	6.0			250,000	250,000		0
Upward Bound***	4.0	4.0			343,483	293,163		(50,320)
ACESSS (Access to a College Education Student Support Services)	4.0	4.0			242,585	242,585		0
Morton/GSU Title V Cooperative Grant	3.0	3.0			253,185	246,669		(6,516)
Minority Institutions	2.0	2.0			198,773	198,773		0
Chicago Alliance for Minority Participation	2.0	1.0			10,000	10,000		0
<b>Other Programs</b>								
21st Century Community Learning Center***	2.0	2.0	58,659	49,000	0	0	(9,659)	0
Student-To-Student Success	1.0	1.0			0	58,000		58,000
<b>ILLINOIS STATE UNIVERSITY</b>								
Academic Affairs								
Underrepresented Group Faculty Retention Assistance Program	1.00	1.00	38,452	38,452	0	0	0	0
Student Counseling Services								
Guerilla Theatre Troupe	0.80	0.80	24,926	24,926	0	0	0	0
Support Groups	9.00	9.00	715,129	715,129	30,797	30,797	0	0
Consultation/Liason Program	0.20	0.20	6,283	6,283	0	0	0	0
Disability Concerns Office	6.80	6.80	237,993	237,993	10,713	10,713	0	0
Graduate Studies, Research, and International Ed.								
Minority Graduate Tuition Waiver Program	0.20	0.20	86,800	86,800	0	0	0	0
Diversifying Faculty in Illinois (DFI) (formerly ICEOP/MGIP)	0.20	0.20	26,500	26,500	1,000	1,000	0	0
McNair Outreach Book Fellowship, BGSA, Project 1000	0.10	0.10	0	0	1,000	1,000	0	0
McHenry Fellowship	0.00	0.00	0	0	6,000	6,000	0	0
Ada Belle Clark Welsh Scholarship for Women	0.00	0.00	0	0	8,000	8,000	0	0
MECCPAC								
Co-Sponsorship Programs	0.20	0.20	0	0	15,000	15,000	0	0
Diversity Advocacy/Dean of Students Office								
Community Outreach	0.10	0.10	0	0	0	0	0	0
Diversity & Cultural Programming (includes programming focused on the following cultures and underrepresented groups: African Americans, Women, Latino/a's, Asian Americans, Native Americans, Gay, Lesbian, Bi-sexual, Transgendered persons)	1.40	1.40	0	0	29,739	29,739	0	0
Publications (Student Specialist for Publicity and Communication)	0.10	0.10	0	0	1,040	1,040	0	0
Retention and diversity education initiatives (includes: Minority Recognition Program, Finals Week Study Hours, Student Development & Retention Initiatives, Diversity Retreat, Homecoming Tailgate, Family Weekend Open House; Safe Zone, Kick Off 'Que)	1.00	1.00	0	0	18,737	18,737	0	0
1st Year Mentorship Program (MASAI mentors are paid from dollars allocated by Enrollment Management)	0.75	0.75	0	0	2,650	2,650	0	0
Diversity Advocacy Diversity Ex-officio Groups								
Association of Latin American Students (ALAS)	0.40	0.40	0	0	14,750	14,750	0	0
Black Student Union (BSU)	0.40	0.40	0	0	14,750	14,750	0	0
PRIDE	0.40	0.40	0	0	14,750	14,750	0	0
NASA (no longer exists as an Ex-Officio group, DA is working with NASA on a recruitment plan. Funds listed are used for Native American educational programs)	0.40	0.40	0	0	5,000	5,000	0	0
APAC	0.40	0.40	0	0	14,750	14,750	0	0
First Look (is now with Admissions)	0.10	0.10	0	0	650	650	0	0
College of Arts and Sciences								
Women's and Gender Studies Program	2.75	2.75	11,300	11,300	0	0	0	0
Career Center								
Cultural Career Network Program	0.25	0.25	0	0	2,500	2,500	0	0
Illinois Cooperative Work Study Grant Program	0.20	0.20	50,000	50,000	0	0	0	0
Student Health Services								
Women's Health Clinic	7.80	7.80	0	0	528,779	528,779	0	0
Sexual Assault Prevention and Survivor Services	0.80	0.80	0	0	49,864	49,864	0	0
Greek Affairs/Dean of Students Office								
National Pan Hellenic Council (NPHC)*	0.50	0.50	0	0	500	500	0	0
University College								
Minority Student Academic Center	2.00	2.00	105,147	105,147	0	0	0	0
Alliance for Minority Participation (AMP)	0.50	0.50	0	0	22,000	22,000	0	0
ISU/NIU Educational Technology Support for Minority Students	0.50	0.50	16,275	16,275	27,294	27,294	0	0
Student Support Services TRIO	4.00	4.00	3,600	3,600	240,300	240,300	0	0
<b>NORTHEASTERN ILLINOIS UNIVERSITY</b>								
<b>Designated Program</b>								

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 38

DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
 UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES\*  
 FISCAL YEARS 2006 AND 2007

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY06	FY07	State		Other		State	Other
			FY06	FY07	FY06	FY07		
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.								
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).								
*** Program serves elementary and secondary school students.								
Minority Inst. Personnel Prep	0.17	0.11	0		69,900	113,100	0	43,200
Summer Transition Program	5.80	5.20	315,600	330,400	0		14,800	0
Project Success	5.80	5.60	264,900	236,500	0		(28,400)	0
Proyecto Pa'Lante	5.80	5.80	236,700	246,700	0		10,000	0
El Centro	11.30	12.60	418,900	505,800	0		86,900	0
Center for Inner City Studies	16.05	20.65	668,300	682,700	733,600	941,200	14,400	207,600
Women's Studies	1.60	1.60	86,300	89,400	0		3,100	0
Adult & Women Students' Program	3.30	3.30	144,900	142,800	0		(2,100)	0
Accessibility Center/ Handicap Educational Liaison Program	5.90	6.30	231,400	246,500	0		15,100	0
Office of Scholarships	1.70	1.50	71,000	68,300	0		(2,700)	0
Student Activities/Clubs	6.00	6.60	120,600	124,100	511,500	574,400	3,500	62,900
Empowering Women through Computer Experience			0		0		0	0
Latin & Latin American Studies	0.50	0.50	19,500	19,300	0		(200)	0
Affirmative Action Office	2.60	3.00	160,100	224,300	0		64,200	0
Fast Pace High School Science/Math	0.93	1.30	0		62,600	74,800	0	12,200
Minority Internship Program			0		1,300	500	0	(800)
Diversity Institute			0		0		0	0
Chicago Alliance Minority Participation	0.05	0.03	0		31,500	14,000	0	(17,500)
ENLACE	2.33	1.54	0		290,900	148,000	0	(142,900)
Strengthening Hispanic Serving Institutions	3.49	3.89	0		228,200	254,100	0	25,900
<b>Other Programs</b>								
GTE N-Connects			0		0		0	0
Math Development Program	10.60	11.70	395,500	477,300	0		81,800	0
English Language Program	11.70	12.20	570,900	611,700	0		40,800	0
Reading Development Program	4.30	4.50	187,500	202,000	0		14,500	0
Bilingual Bicultural Education			0		0		0	0
Chicago Teachers Center	147.47	146.23	520,200	570,000	13,743,300	17,049,939	49,800	3,306,639
Institute for Islamic Studies	0.14	0.06	0		5,900	2,300	0	(3,600)
Chicago Public Schools Prekindergarten	1.28	1.84	0		124,200	135,300	0	11,100
Training for All Teachers			0		0		0	0
Infusing Space in Curriculum			0		0		0	0
McNair Scholars Program	3.32	3.20	0		220,700	225,400	0	4,700
Minority Science and Engineering Program	0.17		0		20,500		0	(20,500)
The Great Black Music Project	2.60	3.20	170,000	170,000				
<b>NORTHERN ILLINOIS UNIVERSITY</b>								
Center for Access-Ability Resources	15.00	13.50	524,826	655,857	0		131,031	0
CHANCE	17.78	18.87	680,800	701,200	0		20,400	0
ACCESS	5.92	6.26	414,089	422,061	0		7,972	0
LARC	0.38	0.38	4,000	4,000	0		0	0
Latino Resource Center	4.50	4.50	179,835	181,972	0		2,137	0
Core Competency Courses for ESP Students	25.90	27.83	545,465	755,025	0		209,560	0
Latino & Latin American Studies Center	3.50	3.50	143,100	164,980	0		21,880	0
Women's Studies Center	5.60	5.58	249,600	294,810	0		45,210	0
Ombudsman		1.41	0	59,700	0		59,700	0
Center for Black Studies	5.00	6.00	257,578	258,000	0		422	0
LGBT Resource Center	2.00	2.50	108,080	112,867	0		4,787	0
Asian American Resource Center	3.50	3.50	98,293	107,377	0		9,084	0
Women's Resource Center	3.50	3.50	151,300	174,729	0		23,429	0
Counseling & Student Development Center			0	609,400	0		609,400	0
Undergraduate Admissions			0	0	0		0	0
Presidential Scholarships			0	0	0		0	0
Number of Scholarships			0	0	0		0	0
Value			0	0	0		0	0
Graduate School								
Minority Graduate Student Recruitment	2.50		0		0		0	0
Minority Graduate Student Recruitment Support			108,900	116,800	4,800		7,900	(4,800)
Diversifying Higher Education Faculty in Illinois			173,800	226,900	0		53,100	0
Minority Fellowship			50,900	53,400	0		2,500	0
Rhoten A. Smith			234,900	234,900	0		0	0
Carter G. Woodson Scholars Program			53,100	47,600	0		(5,500)	0
Graduate Tuition Waivers			259,500	284,000	0		24,500	0
Other Programs								
University Fellowship			123,600	128,500	0		4,900	0
Dissertation Completion Award			163,200	182,800	0		19,600	0
McHenry County Mental Health Scholarship			0	0	0		0	0
Recruitment Tuition Waivers			298,700	303,600	0		4,900	0
Black Male Initiative (SA Allocation)			0		400	400	0	0
Black Student Union (SA Allocation)			0		18,155	19,200	0	1,045
BROTHERS (SA Allocation)			0		1,652	1,500	0	(152)
Black Graduate Student Association (SA Allocation)			0		4,555	4,600	0	45
SISTERS			0		2,444	2,500	0	56
Health Enhancement (LEEEP)	2.00		0		5,100	5,940	0	840
Engineering/Technology Leadership Tuition Program for Women & Minoriti	5.00	7.00	20,000	35,000	0		15,000	0

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 38

DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
 UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES\*  
 FISCAL YEARS 2006 AND 2007

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY06	FY07	State		Other		State	Other
			FY06	FY07	FY06	FY07		
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.								
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).								
*** Program serves elementary and secondary school students.								
Dean Diversity Scholarship for Freshmen and Transfers	7.00	6.00	10,500	9,000	0		(1,500)	0
Carter-Rodriguez Scholarship for Women in Engineering	2.00	6.00	5,000	15,000	0		10,000	0
Caperpillar Excellence Fund	4.00	4.00	6,000	6,000	0		0	0
Energy System Group Scholarship Award in Engineering	2.00	2.00	5,000	5,000	0		0	0
Engineering and Technology Alumni Society Endowed Scholarship	1.00	1.00	2,000	2,000	0		0	0
Romualdus and Nijole Kasuba Scholarship	1.00	1.00	1,000	1,000	0		0	0
Doc and Betty Newell Scholarship	1.00	1.00	1,000	1,000	0		0	0
OMRON Foundation Electronic Engineering Scholarship	4.00	3.00	7,096	7,904	0		808	0
Harry & Isabell Felder Scholarship Fund in Engineering	1.00		5,000		0		(5,000)	0
Anthony L Manne Scholarship Fund in Engineering	2.00	2.00	2,000	2,000	0		0	0
Max Zar Scholarship in Engineering	1.00	1.00	1,000	1,000	0		0	0
Arthur D and Florences S. Graffam, Engineering Technology	1.00	1.00	1,000	1,000	0		0	0
Mullick Family Scholarship		1.00		1,000	0			0
Shure Inc.	2.00	1.00	6,000	2,000	0		(4,000)	0
Asscoiation of Old Crows (AOC)	2.00		1,500		0		(1,500)	0
Asian American Association (SA Allocation)	0.00	0.00	0		3,479	3,500	0	21
Burma Interest Group (SA Allocation)	0.00	0.00	0		358	400	0	42
Indian Student Association (SA Allocation)	0.00	0.00	0		2,662	2,700	0	38
Philippine Student Association (SA Allocation)	0.00	0.00	0		2,585	3,000	0	415
Vietnamese Student Association (SA Allocation)	0.00	0.00	0		2,582	2,600	0	18
Southeast Asia Club (SA Allocation)	0.00	0.00	0		4,633	4,700	0	67
Deaf Pride (SA Allocation)	0.00	0.00	0		1,803	2,000	0	197
African Student Association (SA Allocation)	0.00	0.00	0		5,771	5,800	0	29
Association for the Latino Movement & Accreditations (SA Allocation)	0.00	0.00	0		400	1,500	0	1,100
Latino Cultural Awareness Committee (SA Allocation)	0.00	0.00	0		2,489	2,500	0	11
Organization of Latin American Students (SA Allocation)	0.00	0.00	0		4,107	4,300	0	193
PRISM (SA Allocation)	0.00	0.00	0		5,347	5,400	0	53
<b>SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE</b>								
<b>Designated Programs</b>								
Future Scholars	1.00	1.00	76,049	116,420			40,371	
Minority Engineering Program	2.00	2.00	110,000	110,000			0	
Southern Illinois Regional Career Preparation Program***	4.50	4.50	80,000	80,081			81	
Disability Support Services	5.50	6.00	184,218	252,417			68,199	
DFI								
State	2.10	2.10	2,525,000	2,414,250			(110,750)	
SIUC	4.00	4.00	121,875	129,250			7,375	
Bridge to the Doctorate Fellowship Program	2.00	2.00	987,000	0			(987,000)	
Minority Participation Scholarships	0.08	0.08	154,600	154,600			0	
Night Transit	0.75	0.75	43,584	0			(43,584)	
Project Achieve	10.00	10.00	534,000	529,400			(4,600)	
College of Business Minority Retention Program	4.25	4.25	91,664	91,664			0	
Louis Stokes Alliance for Minority Participation	0.20	0.16	7,308	35,926			28,618	
University Professional Advancement	1.50	1.50	64,947	85,191			20,244	
Women's Services	1.50	1.50	78,400	67,361			(11,039)	
Disability Support/Overhead Recovery	0.50	0.50	22,277	19,531			(2,746)	
Special Populations Disabled Student Recreation	2.00	2.00	79,268	68,449			(10,819)	
Disability Accommodations	2.00	3.00	117,281	97,661			(19,620)	
Text Conversion & Interpreter Services	0.50	0.50	22,277	19,531			(2,746)	
Multicultural Programs and Services	3.00	3.00	96,116	96,241			125	
<b>Other Programs</b>								
Office of Associate Chancellor (Diversity)	6.00	6.00	330,345	319,254			(11,091)	
Upward Bound***	4.50	4.50			372,716	372,716		0
Center for Academic Success	10.50	10.50	370,661	435,424			64,763	
Black American Studies Program	4.25	4.25	312,786	317,486			4,700	
Graduate Dean's Fellowships Program	0.40	0.40	69,113	71,208			2,095	
Student Support Services	3.50	3.50			267,987	395,945		127,958
Women's Studies	1.00	1.00	151,474	147,703			(3,771)	
Proactive Recruitment of Multicultural Professionals for								
Tomorrow (PROMPT) Fellowship Program	3.00	3.00	173,098	198,374			25,276	
PROMPT Developing Scholars Program	0.25	0.25	2,700	693			(2,007)	
McNair Scholars Program	2.95	3.38	112,644	260,219			147,575	
<b>SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE</b>								
<b>Designated Programs</b>								
America Reads FWS***								
AmeriCorps/East St. Louis***								
Chancellor's Graduate Scholar Awards								
Disability Support Services	3.00	3.00	139,007	142,768			3,761	
IL Consortium for Educational Opportunity								
Latin American Scholarship Program of American University								

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 38

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES\*  
FISCAL YEARS 2006 AND 2007**

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY06	FY07	State FY06	Other FY07	FY06	FY07	State	Other
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.								
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).								
*** Program serves elementary and secondary school students.								
Multicultural Engineering Program**	0.40	0.48	21,600	22,248			648	
Minority Teachers of Illinois Scholarship								
Organization of Minority Business Students								
Recruitment and Retention Fund								
Engineering and Science Precollege Program***	0.00	0.85	10,000	0		3,842	(10,000)	
Faculty Recruitment and Retention								
Johnetta Haley Scholarship								
School of Dental Medicine								
Minority Scholarship Program								
Students Engaged in Engineering		0.00		0				
Women's Studies Program	1.07	1.07	31,000	25,029			(5,971)	
<b>Other Programs</b>								
Black Studies	0.15	0.40	13,000	18,365			5,365	
Able	0.44	0.44	12,386	12,278			(108)	
Campus of Learners Project-Program closed	1.35		5,600				(5,600)	
Charter School***	10.52	10.64	73,000	68,300	532,900	683,200	(4,700)	150,300
Competitive Graduate Award			139,668				(139,668)	
Computer Lab/East St. Louis	1.74	1.78	54,200	55,300	11,300	15,800	1,100	4,500
Discovery Center for Little Scholars								
East St. Louis Center for the Performing Arts***	4.52	4.58	194,300	195,600	47,500	42,400	1,300	(5,100)
Educational Enrichment Programs***								
Educational Opportunity Center/East St. Louis	3.00	2.80	0	1,200	156,300	171,500	1,200	15,200
Educational Talent Search***	4.38	3.98	19,000	7,700	251,900	250,400	(11,300)	(1,500)
Educational Talent Search (CM) ***New for 06-07		2.45		6,200		220,100		
Enrollment Information Service***								
GEAR UP***	0.68	0.00	5,600	0		0	(5,600)	
Head Start/Early Program	153.93	150.02	3,600	500	10,710,400	10,433,000	(3,100)	(277,400)
Latchkey Program***	0.64	0.37	2,000	2,600	71,100	45,400	600	(25,700)
Project GAIN								
Project Success/East St. Louis***	3.38	3.59	25,200	35,800	265,000	242,000	10,600	(23,000)
Student Opportunities for Academic Results (SOAR) Formerly Special Service	2.46	2.64	100,000	100,000			0	
Upward Bound (BEV)***	5.96	5.45	26,500	7,800	305,300	303,100	(18,700)	(2,200)
Upward Bound (EC)***	9.29	9.05	5,800	8,100	581,600	569,000	2,300	(12,600)
Upward Bound Math and Science Center***	4.65	4.08	6,600	12,800	255,700	255,800	6,200	100
Midwest Engineering and Science Association Pre-College	2.50	3.00	23,250	22,000			(1,250)	
Illinois Louis Stokes Alliance for Minority Participation	2.50	3.25			22,000	22,000		0
Bridging the Digital Divide	0.66	0.50	37,872	300	32,000	0	(37,572)	(32,000)
<b>UNIVERSITY OF ILLINOIS AT CHICAGO</b>								
Access and Equity (Office of)	9.55	8.50	554,547	570,623	0	0	16,076	0
African-American Academic Network	15.00	16.00	626,742	640,995	10,000	16,000	14,253	6,000
African-American Cultural Center	2.88	1.50	199,857	207,892	16,232	16,719	8,035	487
Black History Month	4.00	4.00	0	0	20,650	20,650	0	0
Center for Research on Women and Gender	11.90	10.72	320,000	355,000	16,000	23,000	35,000	7,000
Chancellor's Committee on the Status of Asian Americans	0.25	0.25	15,941	15,762	2,000	2,000	(179)	0
Chancellor's Committee on the Status of Blacks	0.25	0.25	21,957	21,707	3,000	3,000	(250)	0
Chanc. Comm. on the Status of Gays, Lesbians and Bisexuals	0.25	0.25	17,651	17,454	2,000	2,000	(197)	0
Chancellor's Committee on Status of Latinos	0.25	0.25	12,040	11,900	2,000	2,000	(140)	0
Chancellor's Comm. on the Status of Persons with Disabilities	0.25	0.25	16,958	16,768	2,000	2,000	(190)	0
Chancellor's Committee on the Status of Women	0.25	0.25	26,218	25,916	4,000	4,000	(302)	0
The Mentoring Experience	0.38	0.38	0	0	2,700	2,700	0	0
Louis Stokes Alliance for Minority Participation	10.00	4.15	209,799	214,570	60,000	60,000	4,771	0
College of Architecture and the Arts								
Spiral Workshop	1.43	1.43	0	0	3,400	3,400	0	0
College of Engineering								
Minority Engineering Recruitment and Retention Program	6.42	3.00	295,513	302,014	100,000	100,000	6,501	0
College of Medicine								
Hispanic Center of Excellence	5.78	8.75	0	400,000	528,556	0	400,000	(528,556)
Disability Resource Center	9.25	9.25	329,311	333,136	0	0	3,825	0
Early Outreach								
Hispanic Math/Science Edu. Initiative***	2.62	3.75	103,443	103,443	0	0	0	0
Summer Internship Initiative***	3.00	1.50	0	0	11,900	24,000	0	12,100
UIC/CPS Prep Program***	4.00	4.00	0	0	102,140	56,000	0	(46,140)
Saturday College***	7.60	9.00	110,000	150,000	0	0	40,000	0
College Component	0.72	1.20	10,000	30,000	0	0	20,000	0
High School/College Transition Component***	0.90	1.75	20,000	30,000	0	0	10,000	0
Physician Scientist Training Program***	0.10	0.25	837	2,000	2,500	1,100	1,163	(1,400)
Summer Prep***	39.75	45.00	0	0	86,600	130,000	0	43,400
High School Summer Public Health Institute	5.60	4.00	16,414	15,000	0	0	(1,414)	0
Graduate College								
Ronald E McNail Post Baccalaureates Achievement Program	2.56	2.56	0	0	245,027	265,322	0	20,295
Summer Research Opportunity Program (SROP)	2.49	2.49	24,642	0	425,000	425,000	(24,642)	0

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 38

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES\*  
FISCAL YEARS 2006 AND 2007**

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY06	FY07	State		Other		State	Other
			FY06	FY07	FY06	FY07		
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.								
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).								
*** Program serves elementary and secondary school students.								
Abraham Lincoln Graduate Fellowship	0.75	0.75	342,000	400,000	0	0	58,000	0
Diversifying Higher Education Faculty in Illinois (DFI)	0.75	0.75	404,750	422,875	0	0	18,125	0
Latino Committee on University Affairs	0.50	0.50	0	0	34,500	34,500	0	0
Latin American Recruitment and Educational Services	13.21	10.10	565,646	575,544	5,500	6,000	9,898	500
Martin Luther King, Jr. Scholarships	0.00	0.00	80,000	80,000	0	0	0	0
Native American Support Program	3.00	3.00	136,265	140,216	1,500	1,500	3,951	0
Parents Orientation/Preview Day	1.19	1.19	5,769	5,800	5,000	5,000	31	0
President's Award Program	0.00	0.00	2,041,935	1,695,655	0	0	(346,280)	0
Raphael Cintron Ortiz Cultural Center	4.03	2.20	225,448	228,852	0	0	3,404	0
Trio Programs								
Project Upward Bound***	10.47	10.40	17,238	17,761	557,115	557,115	523	0
Academic Support Program***	4.63	4.63	39,728	23,011	274,307	274,307	(16,717)	0
Educational Talent Search***	5.29	5.29	17,328	17,761	310,668	310,668	433	0
Math/Science Center***	3.56	3.56	17,328	17,761	288,383	288,383	433	0
Underrepresented Faculty Recruitment Program	0.30	0.30	0	0	680,200	570,000	0	(110,200)
Urban Health Program	5.90	4.00	472,127	483,930	0	0	11,803	0
Urban Health Program -HECA (ICEPT)	1.10	0.00	0	0	51,500	0	0	(51,500)
Urban Health Program - Office of Admissions	0.04	0.00	14,570	0	0	0	(14,570)	0
Urban Health Program - College of Pharmacy	2.00	1.00	60,000	60,976	64,000	77,500	976	13,500
Urban Health Program - UIC School of Public Health***	8.49	4.60	163,000	58,272	779,361	942,360	(104,728)	162,999
Urban Health - College of Dentistry	1.00	0.50	0	156,845	126,000	524,220	156,845	398,220
Urban Health - College of Medicine	10.80	6.05	706,415	706,415	281,583	563,000	0	281,417
Urban Health - Graduate College	0.19	0.19	84,700	37,203	0	298,574	(47,497)	298,574
Urban Health - College of Applied Health Sciences***	1.00	1.00	388,166	113,755	0	240,000	(274,411)	240,000
Urban Health - College of Nursing	1.73	1.25	108,615	108,579	44,214	30,472	(36)	(13,742)
Women's Affairs (Office of) includes Campus Advocacy Program	6.18	6.75	162,476	188,794	177,600	177,600	26,318	0
Academic Center for Excellence	9.75	11.50	418,756	428,969	15,000	10,000	10,213	(5,000)
Children's Center	21.08	17.80	272,053	280,621	519,586	663,558	8,568	143,972
Gender and Women's Studies	9.50	11.01	504,871	588,000	0	0	83,129	0
<b>UNIVERSITY OF ILLINOIS AT SPRINGFIELD</b>								
Office of Multicultural Student Affairs	1.88	1.88	63,100	65,600	10,000	10,000	2,500	0
TANF/Low Income Degree Scholarship Program	0.00	0.00	0	0	500,000	229,800	0	(270,200)
Leadership in Public Service Program	0.00	0.00	50,000	50,000	0	0	0	0
Midstate Student Support for Teaching***	1.21	1.38	81,000	83,500	0	0	2,500	0
Diversity Task Force	0.10	0.10	13,700	14,300	0	0	600	0
Whitney M. Young Fellowship Program	0.45	0.45	140,400	140,800	0	0	400	0
Women's Center	1.38	1.38	58,800	61,300	10,200	8,500	2,500	(1,700)
Disability Services	3.38	3.38	121,000	121,900	6,600	6,000	900	(600)
<b>UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN</b>								
<b>Designated Programs</b>								
Academic Assistants Program, LAS	3.80	3.50	151,203	151,200			(3)	
Asian-American Student Housing Assoc.	0.20	0.00			6,800	0		(6,800)
Career Development & Placement, OMSA	2.00	2.00	115,560			97,384	(115,560)	
Central Black Student Union, Housing	1.25	1.25	0	0	19,000	6,500	0	(12,500)
Chem Merit Program for Emerging Scholars	8.98	6.35	101,339	87,035			(14,304)	
Division of Disability Resources & Educational Services, AHS	34.58	38.75	1,382,149	1,421,600	1,301,728	1,493,800	39,451	192,072
Diversifying Higher Education Faculty in Illinois, Graduate College	0.00	0.00			472,783	474,153		1,370
Engineering Consortium Fellowship Prog, College of Engineering	0.30	0.00			161,263	0		(161,263)
Equal Opportunity Program, College of Law	11.00	2.00	104,633	1,427,024	1,200,000	118,878	1,322,391	(1,081,122)
Grad College Educational Equity Program	2.50	2.50	0	0	30,000	30,000	0	0
Grad College Fellowships of Underrepresented Students	0.00	0.00	539,000	569,000	700,000	700,000	30,000	0
High School Outreach - Undergraduate Admissions	2.25	3.25	17,500	25,000			7,500	
La Casa Cultura Latina, (DOS), Student Affairs	2.00	3.00	84,762	142,052	43,416		57,290	(43,416)
McNair Program	3.00	3.00			267,126	267,126		0
Merit Workshop Program, Dept of Math, LAS	2.31	1.00	43,160	47,895	0	11,790	4,735	11,790
Minority Academic Partnership Plan, Grad College	0.00	0.00	60,000	30,000			(30,000)	
Minority Engineering Program	6.50	3.00	193,100	236,267	264,835	243,603	43,167	(21,232)
Multicultural Advocate Program - Residential Life - University Housing	0.50	0.50			107,904	172,476		64,572
Multicultural Fellowships, College of Vet Med	0.20	0.00			25,128	0		(25,128)
National Achievement Scholarship Program	0.03	0.03			7,000	28,000		21,000
Office of Minority Student Affairs (OMSA), Student Affairs	11.75	15.75	428,000	428,000		110,000	0	
Peer Recruitment Program, OAR, Academic Affairs	0.45	0.25	4,000	10,000			6,000	
Principal's Scholars Program, Academic Affairs ***	7.00	7.00	408,500	425,000	661,700	500,000	16,500	(161,700)
Research Apprentice Program in Applied Sci, College of ACES	2.00	1.00	33,000	79,000	174,528	138,000	46,000	(36,528)
Special Education Opportunity Program, College of Education	0.00	0.00	178,859	253,300	0	6,100	74,441	6,100
Special Populations Health Educ Prog, McKinley, Student Affairs	5.00	1.10	79,000			34,945	(79,000)	
Summer Research Opportunities Program, Grad College	2.00	2.00			550,000	500,000		(50,000)
Student of Color Information Sessions - Undergraduate Admissions	0.25	0.25	10,400	13,700			3,300	
Student of Color Mail Campaign - Undergraduate Admissions	0.20	0.20	10,000	10,000			0	

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 38

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES\*  
FISCAL YEARS 2006 AND 2007**

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY06	FY07	State		Other		State	Other
			FY06	FY07	FY06	FY07		
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.								
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).								
*** Program serves elementary and secondary school students.								
Student of Color Recognition Program - Undergraduate Admissions	0.05	0.05	2,700	3,200			500	
Support for Underrepresented Groups in Eng., (College of Engineering)	1.00	0.80		37,282	378,000	398,149		20,149
Targets of Opportunity Program, Acad Affairs	17.00	17.00	1,500,000	1,500,000			0	
Trio/Student Support Services (OMSA), Student Affairs	3.50	4.50			271,074	271,074		0
Young Scholars Program, College of ACES ***	0.38	0.44	36,000	40,000	68,000	66,000	4,000	(2,000)
Women in Engineering, College of Engineering	2.25	2.00	128,600	130,597	248,200	379,125	1,997	130,925
<b>Other Programs</b>								
Academic Support Services (OVCSA)	9.50	9.00	289,901	289,901		301,992	0	
Academic Writing Program, English Dept, LAS	11.36	11.36	331,985	332,000	0		15	0
Afro-American Studies & Research Program, LAS	12.75	17.76	1,086,700	1,200,000			113,300	
Applied Health Sciences: Erichment & Outreach Program	1.60	3.38	20,000	136,677	19,000		116,677	19,000
Bridge/Transition Program, LAS	29.00	22.50	556,297	536,000			(20,297)	
Bruce D. Nesbitt African-American Cultural Program, (OMSA), Student Affairs	6.44	5.00	206,245	272,782	16,000	72,900	66,537	56,900
The Space C.O.R.E., Residential Life/Housing	0.30	0.30	0	0	5,000	5,000	0	0
Child Care Resource Service (ACES)	32.70	32.70	1,814,000	1,885,834		27,000	71,834	
Explore your Options-WYSE *** (Engineering)	1.75	0.50	54,000	23,150	125,000	47,377	(30,850)	(77,623)
Latino/Latina Studies Program, LAS	6.50	7.99	428,372	537,010	98,250	0	108,638	(98,250)
Men of Impact, Housing	0.11	0.11	0	0	4,500	1,500	0	(3,000)
Minority Access Program, College of Law	0.75	0.40	25,000	20,000	15,000	24,832	(5,000)	9,832
Office of Equal Opportunity & Access, Office of the Chancellor	6.00	8.00	540,000	616,000			76,000	
Office of Women & Gender in Global Perspectives Program	4.10	4.10	178,130	184,933	45,000	99,125	6,803	54,125
President's Award Program, Academic Affairs	1.50	1.50			3,874,670	5,485,300		1,610,630
PAP Visit Day - Undergraduate Admissions	0.15	0.15	3,500	3,500			0	
Student Support Program, College of Ag., Consumer & Envir. Sci	1.31	1.00	86,000	95,000	93,100	90,000	9,000	(3,100)
Gender & Women's Studies Program, LAS	6.94	10.25	383,079	742,842			359,763	
UNFAS (Unidos Nuestra Fuerza Abansara Siempre), Housing	0.03	0.00	0	0	7,800	0	0	(7,800)
Urban Health Program, College of Medicine	1.50	5.50	95,000	94,225		392,709	(775)	
Summer Pre-Doctoral Institute	0.50	0.50			138,869	150,000		11,131
Upward Bound College Prep Academy	4.00	4.00	4,347		392,709	404,000	(4,347)	11,291
<b>New Programs</b>								
Focus 580, WILL	0.00	0.00		56,685		26,000	0	6,800
Illinois Connections in Engineering (ICE)		0.50		83,163		38,816	0	90,000
Investigative Reporting Workshop, WILL		0.00				6,000	10,000	
Mc4West Outreach Program (Engineering)		1.00		78,000		99,902	10,400	
National Association Black Journalists, Student Chapter	0.00	0.00	0	0	0	1,000	2,700	1,000
National Association Hispanic Journalists, Student Chapter	0.00	0.00	0	0	0	1,000	3,500	1,000
National Science Foundation-Social and Behavioral Sciences (Graduate College)		0.00				100,000	17,500	
POSSEE Foundation		1.25				600,000	0	
Special Program (Engineering)		1.00		94,381		55,951	0	
Student Programs & Activities Office, Illini Union, Student Affairs		1.00				88,890		
Student Services, Minority Student Advising/er		3.00		105,000		20,000		
Reading Service for the Blind, WILL		1.00	0	0	0	28,840		
Youth Media Workshop, WILL		2.00	0	0	0	37,152		
<b>WESTERN ILLINOIS UNIVERSITY</b>								
<b>Designated Programs</b>								
African American Studies Department	5.10	5.10	320,253	345,021	3,380	1,246	24,768	(2,134)
Casa Latina Cultural Awareness Center	2.50	2.50	99,440	106,583	4,000	6,000	7,143	2,000
Disability Support Services	5.10	5.10	169,970	177,107	0	0	7,137	0
Dual Career Recruitment Program	0.00	0.00	100,000	100,000	0	0	0	0
Gwendolyn Brooks Cultural Center	2.50	2.50	102,788	106,998	9,600	6,700	4,210	(2,900)
Minority Achievement Program	0.00	0.00	27,000	28,600	0	0	1,600	0
President's Minority Graduate Access Program	0.00	0.00	26,000	30,000	0	0	4,000	0
Western's Equal Opportunity Scholarship & Grant Program	0.00	0.00	24,000	20,000	0	0	(4,000)	0
Women's Center	2.25	2.25	104,801	112,527	6,000	6,000	7,726	0
Women's Studies Department	4.78	4.78	321,307	331,449	600	0	10,142	(600)

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 39

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES  
FISCAL YEARS 2006 AND 2007**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
				State		Other		State	Other
				FY06	FY07	FY06	FY07		
<b>BLACK HAWK COLLEGE</b>									
Programs									
Access to Education & Employment	D	2.50	3.00	\$58,410	\$58,190	\$0	\$0	(220)	0
English as a Second Language-Post Secondary	D	2.50	2.50	178,750	172,667	0	0	(6,083)	0
English as a Second Language-Adult Education	D	10.50	10.50	102,634	96,633	199,286	209,909	(6,001)	10,623
Adult Education (AEFL)	O								
Adult Education (excluding ESL)	O	-----	-----	593,223	574,574	213,985	183,672	(18,649)	(30,313)
ABE Administration	O	1.00	2.00	500,248	532,247	0	0	31,999	0
Tech Center Administration	O	1.00	1.00	37,062	39,156	0	0	2,094	0
Family Literacy Program - Secretary of State	O	2.00	2.00	134,200	148,800	0	0	14,600	0
Adult Education - Workforce Incentive	O	DNA	-----	0	0	83,068	94,939	0	11,871
Disability Service	D	3.00	-----	74,649	63,682	0	0	(10,967)	0
Student Success Center /TRIO	D	5.00	4.00	110,681	122,641	319,074	289,754	11,960	(29,320)
Early School Leavers Program***	O	1.00	1.00	54,660	43,972	0	0	(10,688)	0
Optional Education Program***	O	2.50	3.00	219,723	235,104	0	0	15,381	0
ISBE Grow your own Grant	O	0.00	0.00	0	6,995	0	0	6,995	0
Helpenstell Foundation/Short Term Training Project	O	0.00	0.00	0	20,000	0	0	20,000	0
Perkins General Grant	O	5.50	5.50	0	0	512,890	488,383	0	(24,507)
Perkins Continuous Quality Improvement (Strand I)	O	0.00	0.00	0	0	16,000	13,000	0	(3,000)
Perkins Performance Enhancement (Strand II)	O	0.00	0.00	0	0	4,000	2,000	0	(2,000)
Perkins Innovation Grant (Strand III)	O	0.00	0.00	0	0	0	5,000	0	5,000
Perkins Generations Connect	O	0.00	0.00	0	1,000	0	0	1,000	0
Perkins New Look Project	O	0.00	0.00	0	0	5,000	5,000	0	0
Local New Look	O	0.00	0.00	2,250	937	0	0	(1,313)	0
Perkins Tech Prep Support	O	0.00	0.00	0	0	17,757	17,757	0	0
ICCB Program Improvement	O	0.00	0.00	22,908	23,832	0	0	924	0
Scholarships	O	-----	-----						
Commitment to Diversity (MLK)***	O	0.00	0.00	1,872	2,244	0	0	372	0
Bridges Scholarship	O	0.00	0.00	23,329	16,038	0	0	(7,291)	0
Bridges Diversity Achievement	D	0.00	0.00	2,440	0	0	0	(2,440)	0
Diversity Achievement	D	0.00	0.00	24,532	24,427	0	0	(105)	0
International Student Scholarships	D	0.00	0.00	2,224	2,800	0	0	576	0
International Achievement	D	0.00	0.00	10,360	11,396	0	0	1,036	0
Project RSVP	D	0.00	0.00	4,500	0	0	0	(4,500)	0
Grants in AID SSS	D	0.00	0.00	18,000	17,200	0	0	(800)	0
<b>CHICAGO - DALEY COLLEGE</b>									
Adult Education Advisors	O	2.00	2.00	0	0	97,597	109,303	0	11,706
CBO-WSTI Advisors	O	2.00	2.00	0	0	74,432	94,201	0	19,769
College Advisors	O	6.25	7.00	0	0	262,688	323,893	0	61,205
National Youth Sports	O	0.00	0.00	0	0	44,407	0	0	(44,407)
NovaNET	O	0.00	0.00	0	0	15,018	0	0	(15,018)
Placement & Transfer Services (re-organized into College Advisors)	O	-----	-----	0	0	0	0	0	0
Special Needs Services	D	1.77	1.77	0	0	57,666	64,100	0	6,434
Student Facilitators (discontinued during FY05)	O	-----	-----	0	0	0	0	0	0
TRIO - Student Support Services (new grant began during FY 2006)	O	5.50	2.30	0	0	152,520	73,581	0	(78,939)
TRIO - Upward Bound ***	O	3.82	1.00	0	0	138,201	45,500	0	(92,701)
<b>CHICAGO - KENNEDY-KING COLLEGE</b>									
Project Transfer	D	2.00	0.00	30,961	0	0	0	(30,961)	0
Talents Search***	D	4.00	4.00	0	0	279,540	186,141	0	(93,399)
National Youth Sport Program***	D	33.00	0.00	0	0	70,836	0	0	(70,836)
Headstart Child Care***	D	8.00	4.00	0	0	70,885	39,345	0	(31,540)
<b>CHICAGO - MALCOLM X COLLEGE</b>									
AAWCC	O	0.00	0.00	0	0	0	0	0	0
Academic Support Center	D	13.05	13.05	0	0	224,650	224,650	0	0
CBO Program	D	0.00	0.00	5,265	5,265	0	0	0	0
Future Teachers	D	0.00	0.00	0	0	0	0	0	0
Latino Center	O	0.00	0.00	0	0	0	0	0	0
NYSP	O	0.00	0.00	0	0	0	0	0	0
Placement Center	D	2.13	2.13	0	0	54,248	54,248	0	0
Disability Access Center	O	4.09	4.09	0	0	110,330	110,330	0	0
<b>CHICAGO - MALCOLM X COLLEGE (cont.)</b>									
Transfer Center	O	15.39	15.39	32,575	32,575	736,792	736,792	0	0
TRIO Educational Opportunity Centers (EOC) Program	D	4.63	4.63	0	0	220,000	226,000	0	6,000
TRIO Talent Search (TS) Program	D	3.72	3.72	0	0	200,328	204,000	0	3,672
TRIO Upward Bound (UB) Program	D	3.08	3.08	0	0	220,000	220,000	0	0
Title V Hispanic Serving Institution Development Program	O	2.92	2.92	0	0	260,000	260,000	0	0
Early School Leaver	D	1.00	1.00	66,804	66,804	0	0	0	0
TRIO Student Support Services (SSS) Program (new)	D	3.72	3.72	0	0	219,911	219,911	0	0
<b>CHICAGO - OLIVE-HARVEY COLLEGE</b>									
Academic Advisement (1)	D	6.00	6.00	0	0	534,730	515,586	0	(19,144)

TABLE 39

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES  
FISCAL YEARS 2006 AND 2007**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted		
				State		Other		State	Other	
				FY06	FY07	FY06	FY07			
Academic Computing Center(2)	D	1.50	0.00	0	0	20,525	0	0	(20,525)	
AMPS Program(3)	O	0.30	0.10	0	0	8,500	1,000	0	(7,500)	
Assessment and Testing(4)	D	2.50	2.50	0	29,360	72,670	92,580	29,360	19,910	
CBO Project Grant (5)	O	1.00	0.00	0	0	31,997	0	0	(31,997)	
Computerized Tutoring Services(6)	D	1.00	0.00	0	0	23,525	0	0	(23,525)	
Disability Services(Special needs)(7)	O	4.00	4.50	0	0	101,000	101,445	0	445	
Middle College(8)	O	20.00	17.00	0	0	1,312,696	1,476,364	0	163,668	
Transfer Center(9)	O	0.50	0.50	0	0	31,997	15,015	0	(16,982)	
Tutoring Services(10)	D	8.00	0.00	0	0	150,000	0	0	(150,000)	
TRIO Student Support Services	O	0.00	2.25	0	0	0	79,244	0	79,244	
Academic Support Services	O	0.00	10.25	0	0	0	479,248	0	479,248	
<b>CHICAGO – TRUMAN COLLEGE, HARRY S</b>										
Admissions & Advising Center ***	O	22.00	22.00	0	0	963,547	989,108	0	25,561	
Computerized Testing Center	O	6.00	6.00	0	0	146,667	129,568	0	(17,099)	
Special Services for Disabled Students/Touch Club	O	0.00	1.50	0	0	0	41,396	0	41,396	
Career Planning and Placement	O	0.50	2.00	0	0	14,570	62,997	0	48,427	
College Level Tutoring Services	O	25.00	25.00	0	0	375,309	413,017	0	37,708	
Computerized Tutoring Center	O	5.00	5.00	0	0	138,275	133,757	0	(4,518)	
Truman Middle College Alternative High School ***	D	23.00	23.00	414,010	414,010	839,092	867,003	0	27,911	
Workforce Development Business and Industry Services	D	1.00	1.00	33,773	32,594	0	0	(1,179)	0	
Title V Hispanic Serving Institution Development Program	O	0.00	0.00	0	0	0	0	0	0	
Gear Up	D	2.25	2.25	0	0	209,707	177,602	0	(32,105)	
21st Century Schools	O	1.00	1.00	0	0	0	114,162	0	114,162	
Title V Hispanic Serving Institution Cooperative Development Program	D	10.00	10.00	0	0	698,709	696,983	0	(1,726)	
HECA Minority Student Transfer	D	0.50	0.00	32,575	0	0	0	(32,575)	0	
HECA CBO Access	D	0.10	0.00	5,265	0	0	0	(5,265)	0	
Louis Stokes Alliance for Minority Participation	D	0.00	0.00	0	0	3,000	3,000	0	0	
Bridges to the Baccalaureate in Research Sciences***	D	0.76	1.50	10,000	21,000	11,000	81,872	11,000	70,872	
DCEO High Tech School-to-Work***	D	0.20	0.20	60,000	22,000	0	0	(38,000)	0	
Project MUSE***	D	0.10	0.10	0	0	19,116	14,616	0	(4,500)	
TRIO Student Support Services	D	5.25	5.25	0	0	219,672	219,672	0	0	
APA/NIGMS Biopsychology	D	0.50	0.50	0	0	19,300	24,300	0	5,000	
Healthcare Bridge	D	0.00	0.00	0	0	0	0	0	0	
TWL-Automotive Bridge	D	0.10	0.00	73,820	0	0	0	(73,820)	0	
Blended Online Healthcare	O	0.00	1.50	0	219,314	0	0	219,314	0	
Joyce Foundation Blended Online	O	0.00	0.20	0	0	0	5,000	0	5,000	
YouthNet MiniGrant***	D	0.00	0.00	0	0	5,000	0	0	(5,000)	
English as a Second Language+GED (grants)	D	209.00	209.00	1,856,385	1,821,433	1,382,904	1,350,447	(34,952)	(32,457)	
Transitional Bilingual Learning Community	O	1.50	1.50	0	0	100,000	100,000	0	0	
Head Start	D	3.00	2.00	0	0	85,240	86,314	0	1,074	
Lumina Foundation TBLC Evaluation	D	1.00	1.00	0	0	30,000	30,000	0	0	
Middle School Teacher Quality Enhancement	D	0.25	0.25	20,000	0	0	20,000	(20,000)	20,000	
Teacher Quality Enhancement	O	0.00	0.20	0	0	0	43,400	0	43,400	
HECA Truman-DePaul Bridge	D	0.00	0.50	0	38,554	0	0	38,554	0	
BECAS/IME Award	D	0.00	0.00	0	0	0	10,000	0	10,000	
<b>CHICAGO – WASHINGTON COLLEGE, HAROLD</b>										
AAWCC	O	0.00	0.00	0	0	0	0	0	0	
African Student Association	O	0.50	0.50	1,000	1,000	0	0	0	0	
Black Student Union	O	0.50	0.50	500	500	0	0	0	0	
Black Women's Caucus	O	0.00	0.00	0	0	0	0	0	0	
Career Planning & Placement	D	2.50	2.50	112,518	112,518	0	0	0	0	
<b>CHICAGO – WASHINGTON COLLEGE, HAROLD (cont.)</b>										
CBO Program	D	1.00	1.00	0	0	9,400	9,400	0	0	
CLIMB	O	0.00	0.00	0	0	0	0	0	0	
Common Ground Project (Pluralism)	D	0.00	0.00	0	0	0	0	0	0	
Computer-Assisted Instruction	D	6.00	6.00	0	0	96,000	96,000	0	0	
Individual Needs (IN) Program	D	0.00	0.00	0	0	0	0	0	0	
Organization of Latin American Students	O	0.50	0.50	0	0	1,500	1,500	0	0	
Pre-Collegiate Program	D	1.00	1.00	0	0	100,000	100,000	0	0	
Supported Employment (IL Dept. of Human Services)	O	5.25	5.25	282,454	282,454	0	0	0	0	
Special Needs Center	O	4.88	9.29	19,234	145,050	178,764	0	125,816	(178,764)	
Transfer Center	D	1.00	0.50	49,300	25,000	0	0	(24,300)	0	
Tutoring Services	O	48.00	48.00	0	0	400,000	400,000	0	0	
Vocational Development Program, IDHS	O	3.05	3.05	235,840	235,840	0	0	0	0	
<b>CHICAGO – WRIGHT COLLEGE, WILBUR</b>										
African American History Month	O	0.20	0.20	0	0	5,000	5,000	0	0	
Annual African Am Student Awards Luncheon	O	0.10	0.10	0	0	0	0	0	0	
Future Teachers of Chicago/Illinois Bilingual Education of Chicago	O	0.05	0.05	0	0	0	0	0	0	
Hispanic Heritage Month Activities	O	1.00	1.00	0	0	5,000	5,000	0	0	
Minority Health Programs	O	0.02	0.02	0	0	0	0	0	0	
National Women's History Month Activities	O	0.02	0.02	0	0	5,000	5,000	0	0	
Resurrection Minority Scholarship*	O	0.00	0.00	0	0	0	0	0	0	
Special Needs Office	O	2.50	2.50	60,000	0	42,319	105,936	(60,000)	63,617	



TABLE 39

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES  
FISCAL YEARS 2006 AND 2007**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY06	FY07	State		Other		State	Other
				FY06	FY07	FY06	FY07		
Teaching Certificate Program	O	2.00	2.00	0	0	0	0	0	0
Adult Education Support Services	D	3.00	3.00	115,002	136,938	115,001	136,938	21,936	21,937
State Public Assistance (Adult Education)	O	3.00	3.00	0	302,137	0	0	302,137	0
State Basic (Adult Education)	O	3.00	3.00	0	435,000	0	0	435,000	0
State Performance (Adult Education)	O	3.00	3.00	0	46,243	0	0	46,243	0
Federal Basic (Adult Education)	O	3.00	3.00	0	0	0	480,000	0	480,000
Cooperative Workstudy	O	0.00	0.00	0	0	0	30,000	0	30,000
Shifting Gears	O	0.00	0.00	0	0	0	20,000	0	20,000
Annual Ethnic Food Festival	O	0.00	0.00	0	0	0	0	0	0
Clerical Excellence Awards	D	0.05	0.05	0	0	1,000	1,000	0	0
College Bridge Program	D	3.00	3.00	0	0	7,493	5,713	0	(1,780)
Displaced Homemaker Program	D	0.00	0.00	0	0	0	0	0	0
Job Training - Bank Teller	D	0.50	0.50	0	0	0	0	0	0
Job Training - Computer Certificates**	D	0.50	0.50	0	0	0	0	0	0
Workforce Investment Act Programming	D	3.00	3.00	0	0	244,400	45,000	0	(199,400)
Bilingual Nursing Education	D	0.50	0.50	0	0	0	0	0	0
Community Events***	O	0.15	0.15	0	0	15,000	27,000	0	12,000
NovaNET	D	8.00	8.00	0	0	0	0	0	0
Project Excel	D	3.50	3.50	0	0	43,000	4,688	0	(38,312)
Recruitment, Marketing, & Partnering	D	2.00	2.00	0	0	167,910	287,000	0	119,090
Sitter Service	D	1.00	1.00	0	0	0	0	0	0
Student Awards****	D	0.05	0.05	0	0	0	0	0	0
Student Clubs & Assoc. (SGA)	D	0.40	0.40	0	0	71,663	81,658	0	9,995
Untenured Faculty Dinner	D	0.04	0.04	0	0	6,500	6,500	0	0
Carerras En Salud*****	O	3.00	3.00	0	0	101,527	112,142	0	10,615
TRIO/Student Support Services	O	1.00	1.00	0	0	220,000	257,300	0	37,300
Athletic Scholarships	O	0.00	0.00	0	0	17,170	43,000	0	25,830

\* Limited term scholarship for which funding has run out. No future funds expected.

\*\* Now included as part of Workforce Investment Act Programming

\*\*\* Formerly Multi Cultural Community Events

\*\*\*\* Student awards funding has been budgeted into various group budgets

\*\*\*\*\* Wright College is not the fiscal agent for Carreras En Salud. Funds listed represent grant funding used to pay student tuition in 2005-06.

**DANVILLE AREA COMMUNITY COLLEGE**

National Science Foundation Grant	O	0.00	0.00	0	0	0	27,000	0	27,000
DACC Century Scholars	O	0.03	0.03	0	0	100,000	100,000	0	0
Student Success (ICCB)	D	0.00	0.00	23,344	23,344	0	0	0	0
Diversity	D	0.00	0.00	0	0	27,548	0	0	(27,548)
ENRICH	O	0.00	0.00	0	0	4,000	7,500	0	3,500
Student Diversity Advocate	D	0.00	0.00	0	0	5,375	7,875	0	2,500

**DANVILLE AREA COMMUNITY COLLEGE (cont.)**

Perkins/Special Populations	O	2.61	2.25	0	0	80,401	70,258	0	(10,143)
TRIO (Student Support Services)	D	4.86	4.86	0	0	267,986	267,986	0	0
Illinois Center for Specialized Prof. Support (ICSPPS)	O	0.00	0.00	1,500	1,500	0	0	0	0

**DUPAGE, COLLEGE OF**

Health & Special Services	O	3.50	3.50	116,383	71,379	166,100	178,116	(45,004)	12,016
ABE/ASE/ESL including ESL Development (04 Staff est)	O	0.00	0.00	0	0	0	0	0	0
Multicultural Center	O	5.00	5.00	0	0	243,233	177,783	0	(65,450)
Special Pops	D	4.00	1.00	105,450	102,333	0	1,500	(3,117)	1,500
Non-traditional Careers	D	1.00	1.00	32,579	31,562	1,500	1,500	(1,017)	0
Multicultural Admission Specialist	D	1.00	1.00	47,723	53,560	0	0	5,837	0
Community Development Office	D	1.50	1.50	82,074	85,094	0	0	3,020	0

**ELGIN COMMUNITY COLLEGE**

ABE/ESL	D	14.00	11.00	417,300	421,926	1,307,154	1,200,298	4,626	(106,856)
ADAPT (Disabled Student Organization)	O	0.00	0.00	0	0	300	267	0	(33)
Affirmative Action	O	0.10	0.10	0	0	6,020	5,180	0	(840)
BSA (Black Student Association)	O	0.25	0.25	0	0	3,000	2,047	0	(953)
Foundation Minority Scholarships	O	0.10	0.10	0	0	18,050	17,025	0	(1,025)
Learning Skills Center	O	3.50	3.50	0	0	265,513	194,418	0	(71,095)
Muslim Student Association	O	0.00	0.00	0	0	1,000	7,873	0	6,873
OLAS (Organization of Latin American Students)	O	0.25	0.25	0	0	12,000	7,723	0	(4,277)
Project STEP/Career Ladder	D	1.00	1.00	0	0	137,670	27,979	0	(109,691)
Student Services Support	D	4.50	4.00	0	0	163,193	401,175	0	237,982
United Students of All Cultures	O	0.25	0.25	0	0	5,000	6,235	0	1,235
Intensive English Program	O	1.25	1.25	0	0	116,541	121,482	0	4,941
Perkins	D	0.50	1.10	0	0	254,533	278,094	0	23,561
Youth Leadership Academy	D	0.00	0.00	0	0	82,500	82,500	0	0
Upward Bound	D	3.50	3.00	0	0	277,677	277,677	0	0
Upward Bound Science/Math	D	3.50	3.00	0	0	222,916	222,916	0	0
WIA LWIB 5 In School & Out of School	D	2.00	3.75	0	0	351,491	283,210	0	(68,281)
WIA LWIB 5 Soft Skills Grant	D	0.00	0.15	0	0	0	59,527	0	59,527
WIA LWIB 8 Out of School	D	2.00	2.00	0	0	129,093	132,765	0	3,672

TABLE 39

DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
 UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES  
 FISCAL YEARS 2006 AND 2007

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY06	FY07	State		Other		State	Other
				FY06	FY07	FY06	FY07		
LWIB8 Adult (Workforce Development Council)	D	3.00	2.50	0	0	96,575	130,000	0	33,425
GANAS	D	0.50	0.00	26,041	0	0	0	(26,041)	0
WIA LWIB 8 In School (1) ***	D	2.00	1.10	0	0	172,738	55,067	0	(117,671)
TANF Job Placement	O	3.50	1.00	0	0	65,300	104,130	0	38,830
CSSI Healthcare	O	0.50	0.50	0	0	100,000	50,000	0	(50,000)
Multicultural Affairs	O	0.10	0.00	0	0	8,298	9,507	0	1,209
Asian Filipino	O	0.00	0.00	0	0	500	901	0	401
Chinese Club	O	0.00	0.00	0	0	600	522	0	(78)
<b>HARPER COLLEGE, WILLIAM RAINEY</b>									
Access and Disabilities	D	24.00	24.00	351,126	356,302	606,987	621,532	5,176	14,545
Access and Disabilities - Foundation Scholarships for students	D	0.00	0.00	0	0	4,000	4,801	0	801
Minority Student Transfer Center	D	1.00	0.00	47,775	0	0	0	(47,775)	0
Women's Program - Displaced Homemakers	D	5.00	5.00	58,410	58,190	263,929	242,793	(220)	(21,136)
Center for Multicultural Learning (CML)	D	9.50	8.50	0	0	562,622	446,170	0	(116,452)
R.E.A.C.H. Summer Bridge Program (CML)	O	5.00	5.00	0	33,000	33,020	24,000	33,000	(9,020)
Admissions Outreach***	O	1.00	1.00	0	0	48,545	50,778	0	2,233
Admissions Outreach - Latino Summit Event	D	0.00	0.00	0	0	10,000	10,000	0	0
Diversity and Organizational Development	O	2.50	2.50	0	0	327,050	341,767	0	14,717
Diversity Symposium Event	O	2.00	2.00	0	0	5,100	5,100	0	0
Adult Education Development	O	15.00	15.00	408,930	543,164	1,378,200	1,363,228	134,234	(14,972)
ESL	O	13.50	13.50	0	0	1,444,281	1,700,335	0	256,054
Adult Education Bridge Program	O	0.00	0.00	19,500	19,300	20,000	20,000	(200)	0
Dual Credit	O	1.00	1.00	159,255	211,955	0	0	52,700	0
<b>HEARTLAND COMMUNITY COLLEGE</b>									
Disability Services	D	1.70	3.50	0	23,644	76,858	172,880	23,644	96,022
Carl D. Perkins (Student Support Only)	O	0.40	1.95	0	0	42,541	150,480	0	107,939
Community Action Block	O	0.00	0.00	0	0	19,048	9,045	0	(10,003)
<b>HEARTLAND COMMUNITY COLLEGE (cont.)</b>									
Accelerated College Enrollment/P-16 ***	O	0.00	0.00	31,673	31,607	0	0	(66)	0
Town of Normal Block Grant	O	0.00	0.00	34,708	30,000	0	0	(4,708)	0
CAMPIS (Childcare access means parents in school)	O	0.00	0.50	0	0	0	15,783	0	15,783
TRIO (Student Support Services Grant) - Project Rise	O	3.50	3.50	0	0	228,731	227,405	0	(1,326)
<b>HIGHLAND COMMUNITY COLLEGE</b>									
Title IV, Student Support Services	O	4.00	4.00	0	0	269,020	232,097	0	(36,923)
Title IV, Upward Bound ***	O	3.50	3.00	0	0	302,421	244,505	0	(57,916)
ISBE Carl Perkins Grant	O	1.50	1.50	0	0	183,393	167,377	0	(16,016)
P-16 ***	O	0.00	0.00	22,500	27,804	0	0	5,304	0
Dual Credit ***	O	0.10	0.10	0	0	8,000	8,000	0	0
Adult Education	O	8.00	8.00	272,196	269,292	366,153	213,978	(2,904)	(152,175)
Affirmative Action/Diversity	D	0.25	0.25	0	0	19,741	20,245	0	504
African American Scholarships	D	0.00	0.00	0	0	12,700	11,718	0	(982)
Physically Challenged Student Scholarships	D	0.00	0.00	0	0	300	300	0	0
ADA Coordinator/Disability Services	D	1.00	1.00	0	0	45,374	48,639	0	3,265
Early Engagement	O	0.10	0.10	1,750	1,750	1,250	1,250	0	0
<b>ILLINOIS CENTRAL COLLEGE</b>									
Disability Services	D	4.00	4.50	0	0	233,130	236,068	0	2,938
Minority Transfer Center	D	2.50	2.50	29,413	0	0	0	(29,413)	0
Special Academic Services	D	1.00	1.00	0	0	174,024	194,321	0	20,297
Student Support Services	D	5.00	5.00	0	0	300,709	300,709	0	0
AES/ CILCO College Yes ***	D	0.50	0.50	0	0	30,000	60,000	0	30,000
Upward Bound ***	D	3.00	3.00	0	0	279,496	279,496	0	0
Recruiting, Supporting, and Preparing Minority Teachers (RSP) ***	D	0.25	0.00	2,500	0	0	0	(2,500)	0
<b>ILLINOIS EASTERN - FRONTIER COMMUNITY COLLEGE</b>									
Adult Basic/Adult Secondary Ed	D	3.50	3.50	102,849	97,473	51,013	49,663	(5,376)	(1,350)
Literacy	D	2.50	2.50	0	0	60,000	60,000	0	0
Perkins(Disadvantaged Students)	D	2.00	2.00	38,906	41,513	0	0	2,607	0
Student Success Network	D	1.00	1.00	22,390	24,580	0	0	2,190	0
ICCB Restricted Tech Support	D	0.00	0.00	0	7,134	0	0	7,134	0
		0.00	0.00	0	0	0	0	0	0
<b>ILLINOIS EASTERN - LINCOLN TRAIL COMMUNITY COLLEGE</b>									
Adult Basic/Adult Secondary Ed	D	----	----	0	0	0	0	0	0
Education to Careers	D	----	----	0	0	0	0	0	0
IL Employment Training Cntr (IETC)	D	----	----	0	0	0	0	0	0
International/ English as a Sec Lang	D	----	----	0	0	0	0	0	0
Job Location Development (JLD)	D	0.30	0.30	10,000	10,000	0	0	0	0
Literacy	D	----	----	0	0	0	0	0	0
Perkins(Disadvantaged Students)	D	1.50	1.50	15,366	15,954	21,379	27,744	588	6,365
Single Parent/Displaced Homemaker	D	----	----	0	0	0	0	0	0

TABLE 39

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES  
FISCAL YEARS 2006 AND 2007**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY06	FY07	State		Other		State	Other
				FY06	FY07	FY06	FY07		
Student Success Network	D	----	----	0	0	0	0	0	0
Talent Search	D	----	----	0	0	0	0	0	0
Upward Bound Program	D	----	----	0	0	0	0	0	0
Welfare to Work	D	----	----	0	0	0	0	0	0
<b>ILLINOIS EASTERN - OLNEY COMMUNITY COLLEGE</b>									
Adult Basic/Adult Secondary Ed	O	0.75	0.75	23,462	23,462	0	0	0	0
Advanced Technology	D	----	----	0	0	0	0	0	0
Deferred Maintenance	D	----	----	0	0	0	0	0	0
IL Employment Training Cntr (IETC)	D	----	----	0	0	0	0	0	0
International/ English as a Sec Lang	D	----	----	0	0	0	0	0	0
Job Location Development (JLD)	D	0.25	0.24	10,000	10,000	0	0	0	0
Literacy	D	----	----	0	0	0	0	0	0
Perkins(Disadvantaged Students)	O	1.69	1.74	83,027	83,027	0	0	0	0
Single Parent/Displaced Homemaker	O	0.90	0.90	54,000	54,000	0	0	0	0
Student Success Network	D	----	----	0	0	0	0	0	0
Talent Search	D	----	----	0	0	0	0	0	0
Upward Bound Program	D	----	----	0	0	0	0	0	0
<b>ILLINOIS EASTERN - OLNEY COMMUNITY COLLEGE (cont.)</b>									
Welfare to Work	D	----	----	0	0	0	0	0	0
Student Success Grant	D	0.00	0.00	7,000	0	0	0	(7,000)	0
<b>ILLINOIS EASTERN - WABASH COMMUNITY COLLEGE</b>									
Adult Basic/Adult Secondary Ed	D	----	----	0	0	0	0	0	0
Education to Careers	D	----	----	0	0	0	0	0	0
IL Employment Training Cntr (IETC)	D	----	----	0	0	0	0	0	0
International/ English as a Sec Lang	D	----	----	0	0	0	0	0	0
Job Location Development (JLD)	D	1.00	1.00	10,000	10,000	2,500	2,500	0	0
Literacy	D	----	----	0	0	0	0	0	0
Perkins (Disadvantaged Students)	D	2.00	2.00	58,359	58,253	0	0	(106)	0
Single Parent/Displaced Homemaker	D	----	----	0	0	0	0	0	0
Student Success Network	D	1.00	1.00	21,735	23,738	1,087	0	2,003	(1,087)
Talent Search	D	----	----	0	0	0	0	0	0
Upward Bound Program	D	----	----	0	0	0	0	0	0
Welfare to Work	D	----	----	0	0	0	0	0	0
ICCB Restricted Tech Support	D	----	----	0	0	0	0	0	0
<b>ILLINOIS VALLEY COMMUNITY COLLEGE</b>									
Student Support Services (TRIO)	D	4.00	4.00	0	0	267,171	267,171	0	0
Adult Education (ABE/GED/ESL)	D	6.00	6.00	0	0	339,047	378,880	0	39,833
Hola, Mendota	O	0.00	0.00	0	0	0	0	0	0
Streator Open Doors Even Start Program	O	0.00	0.00	0	0	0	0	0	0
People of the World End Racism (POWER)	O	0.25	0.25	0	0	1,500	1,500	0	0
Carl Perkins	D	1.75	1.75	0	0	52,617	31,655	0	(20,962)
Academic Dev Center/Special Needs	D	9.00	9.00	0	0	320,002	367,868	0	47,866
<b>JOLIET JUNIOR COLLEGE</b>									
Multi-Cultural Transfer Center	O	4.00	5.00	44,310	0	83,285	85,901	(44,310)	2,616
Joliet Area Math, Science, & Computer Education	D	----	----	0	0	0	0	0	0
Project Achieve*	D	17.00	18.00	0	0	360,182	360,182	0	0
StAR Program*	D	10.00	1.00	218,339	0	186,269	203,935	(218,339)	17,666
Carl Perkins*	D	10.00	1.00	58,203	0	0	88,743	(58,203)	88,743
Division of Adult and Family Services*	D	22.50	23.50	819,366	844,896	1,846,855	1,912,200	25,530	65,345
Education Opportunities Program	D	17.00	0.00	0	0	55,310	0	0	(55,310)
SOS Volunteer Literacy Tutorials*	D	22.50	23.50	45,000	0	0	0	(45,000)	0
Special Needs	D	22.50	23.50	0	0	186,269	63,897	0	(122,372)
Disadvantaged Student Success	D	----	1.00	0	121,355	0	0	121,355	0
Welfare to Work*	D	22.50	----	0	0	0	0	0	0
Learning for Earning	D	22.50	----	0	0	0	0	0	0
Career Planning & Placement (Carl Perkins)*	D	----	3.00	33,257	0	208,089	30,000	(33,257)	(178,089)
Tech Prep*	D	6.00	7.00	139,450	139,450	172,718	136,646	0	(36,072)
Tech Prep Support	O	----	7.00	0	0	0	38,725	0	38,725
Education to Careers*	D	22.50	----	0	0	0	0	0	0
P16 Initiative	D	----	7.00	0	122,837	0	0	122,837	0
ENLACE	D	----	4.00	0	0	61,179	58,326	0	(2,853)
Project Success	D	6.00	7.00	0	0	18,078	20,283	0	2,205
Minority Student Affairs	O	0.00	1.00	0	0	115,725	119,429	0	3,704
Displaced Homemaker	D	22.50	----	0	0	0	0	0	0
Family Literacy	D	22.50	23.50	0	0	3,043	1,000	0	(2,043)
Women's College	O	----	2.00	0	0	17,800	18,000	0	200
Diversity Committee	O	----	----	0	0	0	0	0	0
Early School Leavers	D	----	11.00	0	39,752	0	55,028	39,752	55,028
Learning for Earning	D	22.50	----	0	0	0	0	0	0
Summer Program	D	22.50	----	0	0	0	0	0	0
Build Success	D	----	----	0	0	0	0	0	0

TABLE 39

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES  
FISCAL YEARS 2006 AND 2007**

Program	Targets (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
				State		Other		State	Other
				FY06	FY07	FY06	FY07		
Early School Leavers	D	9.00	-----	38,224	0	58,838	0	(38,224)	(58,838)
ESL for Citizenship & Literacy	D	22.50	23.50		0		0		
TANF	O	22.50	23.50	48,565	0	0	111,638	(48,565)	111,638
Even Start	O	22.50	23.50	25,768	0	0	0	(25,768)	0
Dress for Success	O	22.50	-----	0	0	0	0	0	0
Career Seekers*	O	-----	-----	0	0	576,000	0	0	(576,000)
Will WIA Career Seekers	D	-----	2.00	0	0	0	324,443	0	324,443
<b>JOLIET JUNIOR COLLEGE (cont.)</b>									
Will WIA Work Certified	D	-----	2.00	0	0	0	201,787	0	201,787
Will WIA Dislocated Workers	D	-----	2.00	0	0	0	493,681	0	493,681
Work Certified	O	-----	-----	0	0	156,400	0	0	(156,400)
Grundy County WIA	D	-----	2.00	0	0	380,095	369,637	0	(10,458)
Grundy County WIA Youth	D	-----	-----	0	0	0	167,804	0	167,804
Non traditional occupational scholarship	D	-----	-----	0	0	0	0	0	0
Women in Technology (Technical Department)	D	-----	2.00	0	0	0	20,000	0	20,000
Accelerated Nursing WIA	O	-----	-----	0	0	50,962	0	0	(50,962)
Career Pathways Nursing DCEO	O	-----	-----	65,000	0	0	0	(65,000)	0
Pilot Site Agreement	D	-----	-----	3,725	0	0	2,450	(3,725)	2,450
<b>KANKAKEE COMMUNITY COLLEGE</b>									
Transfer Center	O	1.00	-----	20,900	0	0	0	(20,900)	0
Literacy Programs	D	3.00	1.00	58,000	58,000	0	0	0	0
Office of Special Populations	D	2.00	-----	0	0	65,520	63,359	0	(2,161)
Ounce of Prevention	D	7.00	7.00	302,159	311,224	0	0	9,065	0
Parent Support/DFI	D	1.00	1.00	40,830	40,830	0	0	0	0
Parent Training Initiative	D	1.00	1.00	27,400	43,740	0	0	16,340	0
Upward Bound	D	4.00	3.00	0	0	387,703	387,703	0	0
Educational Talent Search	D	4.00	4.00	0	0	250,261	250,261	0	0
Youth Program Services	O	2.00	2.00	0	0	150,000	176,605	0	26,605
Workforce Investment Act	D	13.00	11.00	0	0	1,827,258	1,471,480	0	(355,778)
Workforce Development	D	2.00	1.00	62,187	61,087	0	0	(1,100)	0
Gear Up	D	---	-----	0	0	0	0	0	0
P-16 Initiative	D	1.00	1.00	26,955	28,205	0	0	1,250	0
TRIO Student Support Services	O	3.00	3.00	0	0	267,986	267,986	0	0
Operation on Track	D	1.00	1.00	55,800	33,053	0	0	(22,747)	0
Hispanic/Latino Student Heritage Club	D	0.00	-----	0	0	0	1,000	0	1,000
African American Student Club	D	0.00	-----	0	0	0	1,000	0	1,000
Brother to Brother Chapter	D	0.00	-----	0	0	0	1,450	0	1,450
<b>KASKASKIA COLLEGE</b>									
Affirmative Action	D	0.35	0.35	0	0	28,121	50,500	0	22,379
Black Student Association	D	0.50	0.50	0	0	2,522	700	0	(1,822)
Perkins Special Populations	D	2.67	2.67	0	0	280,540	259,889	0	(20,651)
Reading Link	O	11.00	11.00	183,502	189,208	0	0	5,706	0
P-16 Initiative	O	0.30	0.30	23,824	67,265	0	0	43,441	0
Dual Credit/Dual Enrollment	O	1.50	1.50	12,480	0	82,992	1,200,000	(12,480)	1,117,008
KICK Program (Kids in College at Kaskaskia College)	O	8.50	8.50	0	0	6,819	8,572	0	1,753
Students with Disabilities	D	0.35	0.35	0	0	19,000	21,000	0	2,000
Job Skills	O	6.00	2.50	24,700	25,048	0	0	348	0
Success Center	O	2.50	2.50	0	0	31,540	63,350	0	31,810
<b>KISHWAUKEE COLLEGE</b>									
Spanish General Ed. Development Classes	D	0.35	0.35	6,561	6,788	0	0	227	0
Spanish General Ed. Development Testing	D	0.05	0.05	0	0	1,631	1,988	0	357
Special Needs Counseling Services	D	0.35	0.30	0	0	23,566	24,012	0	446
Minority Transfer Center	D	1.00	1.00	39,450	8,320	43,590	54,245	(31,130)	10,655
Assistive Resources Center/Disability Services	D	1.00	1.25	54,050	27,940	39,750	69,980	(26,110)	30,230
Adult Basic Education Program	O	2.00	2.00	126,573	136,305	0	0	9,732	0
Adult Student Connections	O	1.00	2.00	53,815	83,396	0	0	29,581	0
Bilingual Counseling/Hispanic Outreach	D	1.00	1.00	40,173	40,483	0	0	310	0
English as a Second Language Program	D	3.00	2.00	132,061	110,981	0	0	(21,080)	0
Family Literacy Program	O	0.00	1.50	0	55,153	0	0	55,153	0
Literacy Program	D	1.00	1.00	45,000	45,000	0	0	0	0
P-16 Initiative (ACE)	O	0.05	0.05	22,500	25,541	0	0	3,041	0
Public Assistance Program	O	0.50	0.50	37,750	28,728	0	0	(9,022)	0
Teen Parent Services Program***	O	0.50	0.15	40,000	40,000	0	0	0	0
WIA Youth Grant Dekalb County	O	2.50	2.50	174,074	167,716	0	0	(6,358)	0
IETC Services	O	0.50	0.50	0	0	50,000	50,000	0	0
Donated Funds Initiative	O	1.00	1.00	58,756	58,756	0	0	0	0
TANF Job Placement Grant	O	0.75	1.00	40,131	57,133	0	0	17,002	0
Black Student Union	D	0.25	0.20	0	0	5,470	6,870	0	1,400
<b>KISHWAUKEE COLLEGE (cont.)</b>									
Latinos Unidos	D	0.10	0.05	0	0	1,320	1,430	0	110
International Student Org.	D	0.10	0.05	0	0	2,180	1,830	0	(350)
Math Success Tutors	O	0.00	0.60	0	0	0	6,310	0	6,310

TABLE 39

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES  
FISCAL YEARS 2006 AND 2007**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY06	FY07	State		Other		State	Other
				FY06	FY07	FY06	FY07		
<b>LAKE COUNTY, COLLEGE OF</b>									
ABE/ESL Federal Grant	D	2.10	1.60	0	0	372,451	364,510	0	(7,941)
Adult Education Performance	D	4.25	8.00	0	0	309,134	233,590	0	(75,544)
Adult Education State Grant	D	1.50	1.50	0	0	276,768	352,184	0	75,416
Afro-Fest	O	0.10	0.10	0	0	1,063	1,063	0	0
Back to School Rally	D	0.10	0.10	0	0	4,000	2,500	0	(1,500)
Black Diamonds	O	0.00	0.00	0	0	0	0	0	0
Black History Month	O	0.10	0.25	0	0	2,500	1,808	0	(692)
Black Student Union	O	0.20	0.20	0	0	5,300	5,300	0	0
Cinco De Mayo	O	0.25	0.25	0	0	1,100	3,526	0	2,426
Common Break	D	0.10	0.50	0	0	1,760	2,500	0	740
Conversation Café	D	0.25	0.00	0	0	6,600	0	0	(6,600)
Delta Academy	D	0.00	0.25	0	0	0	13,875	0	13,875
Diversity Scholarships	O	0.20	0.20	0	0	49,896	53,950	0	4,054
ELCIVICS (New)	D	0.25	0.25	0	0	47,250	45,938	0	(1,312)
ENLACE	D	1.00	-----	0	0	53,352	0	0	(53,352)
ESL Vocational Support Courses	D	0.50	0.50	0	0	15,630	15,630	0	0
Faculty and Staff Diversity Project	O	0.10	0.10	0	0	7,000	7,000	0	0
Getting it Together / Summer Youth Institute 03	D	0.05	0.59	0	0	2,182	3,500	0	1,318
Grill Day on the Mall	D	0.10	0.10	0	0	2,182	2,500	0	318
Harambee Bookshelf & Forum	D	0.25	0.10	0	0	3,800	1,850	0	(1,950)
Hispanic Club	O	0.20	0.20	0	0	13,485	13,485	0	0
IETC Services	D	1.00	1.00	0	0	30,000	30,000	0	0
Juneteenth Celebration	D	0.00	1.00	0	0	0	14,908	0	14,908
Kwanzaa	O	0.25	0.25	0	0	2,818	3,500	0	682
Lakeshore Welcome Week	D	0.25	0.50	0	0	1,634	3,875	0	2,241
Latino Day on the Mall	O	0.25	0.25	0	0	1,357	3,500	0	2,143
Learning Assistance Center	D	1.00	2.50	0	0	30,000	72,000	0	42,000
Literacy Café	D	0.10	0.10	0	0	1,250	1,750	0	500
Mentoring & Retention for Underrepresented Populations	D	1.00	1.00	0	0	42,713	44,464	0	1,751
Minority Transfer Center	O	0.75	0.00	0	0	24,395	0	0	(24,395)
New Student Orientation	D	2.25	2.25	0	0	78,255	78,255	0	0
Perkins Grant	D	2.50	2.50	0	0	409,241	380,266	0	(28,975)
Public Assistance	D	2.00	1.80	0	0	155,456	168,106	0	12,650
Red Black Green	D	0.10	0.10	0	0	1,320	2,500	0	1,180
Salute to Gospel	D	0.75	1.00	0	0	52,074	54,750	0	2,676
Saturday Academy	D	0.00	0.25	0	0	0	220	0	220
Saturday Youth Institute	D	0.10	0.25	0	0	1,450	1,450	0	0
Special Needs Disabled	O	5.00	5.00	0	0	320,196	320,196	0	0
Talent Search***	D	4.00	4.00	0	0	292,890	292,890	0	0
Women's Center	O	0.75	0.00	0	0	45,305	19,400	0	(25,905)
Pen and Pencil Project	D	0.75	0.00	0	0	7,766	0	0	(7,766)
Cops and Clergy Project	D	0.75	0.00	0	0	12,925	0	0	(12,925)
<b>LAKE LAND COLLEGE</b>									
Office of Disability Services	D	1.50	2.00	0	40,514	93,568	82,238	40,514	(11,330)
Perkins Services	D	2.00	2.00	0	0	162,500	162,000	0	(500)
English as a Second Language	D	1.00	0.75	0	0	10,925	11,463	0	538
International Studies	D	1.00	1.00	0	0	86,455	90,011	0	3,556
Intensive English Language	D	1.25	1.00	0	0	36,700	32,150	0	(4,550)
Academic Advisement for Athletes	O	1.00	1.00	0	0	46,352	48,786	0	2,434
Accelerated College Enrollment	O	1.00	1.50	36,547	66,012	28,683	512	29,465	(28,171)
Tech Prep	O	1.50	1.50	0	0	110,823	110,823	0	0
TRIO Student Support Services	D	3.50	3.50	0	0	220,000	220,000	0	0
TRIO Talent Search	O	0.00	3.50	0	0	0	226,000	0	226,000
Career Services (College/Career Day; 8th Grade Career Conference)	O	0.15	0.15	0	0	4,800	4,800	0	0
College for Kids	O	0.50	0.50	0	0	9,000	9,000	0	0
Pathways	O	12.50	11.75	109,841	110,479	188,217	224,934	638	36,717
<b>LEWIS &amp; CLARK COMMUNITY COLLEGE</b>									
Student Support Services	O	5.30	5.02	0	0	246,211	245,906	0	(305)
Supported School to Work Transition	D	9.38	9.96	200,366	210,203	26,710	10,602	9,837	(16,108)
Talent Search	D	4.30	4.56	0	0	256,531	266,802	0	10,271
Upward Bound	D	5.06	4.95	0	0	266,953	255,034	0	(11,919)
Teen Parent	D	6.10	5.76	235,036	231,802	0	0	(3,234)	0
Minority Affairs	D	0.77	0.91	0	0	40,904	45,929	0	5,025
Student Athletics	O	3.25	3.25	0	0	195,826	209,874	0	14,048
Special Learning Needs	O	0.62	1.00	19,634	9,797	17,875	46,184	(9,837)	28,309
Perkins (Tutoring, Math Lab, Spec Pops)	O	3.10	4.20	0	0	143,955	131,491	0	(12,464)
Online Writing Lab	O	0.35	0.35	0	0	7,019	7,300	0	281
<b>LINCOLN LAND COMMUNITY COLLEGE</b>									
East Springfield Learning Center*	O	2.20	2.20	44,000	0	124,360	140,804	(44,000)	16,444
LLCC Trustee Tuition Waivers	D	0.00	0.00	0	0	33,097	44,128	0	11,031
Minority Transfer Center	O	0.00	1.25	0	0	0	72,914	0	72,914

TABLE 39

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES  
FISCAL YEARS 2006 AND 2007**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted		
				State		Other		State	Other	
				FY06	FY07	FY06	FY07			
Special Needs Program	O	6.60	5.90	50,725	46,506	121,565	114,086	(4,219)	(7,479)	
Urban League Tuition Waivers	O	0.00	0.00	0	0	75,550	39,548	0	(36,002)	
ABE/GED	D	17.00	14.00	291,646	323,720	10,950	14,526	32,074	3,576	
ESL	O	16.00	9.00	50,000	50,000	177,420	194,800	0	17,380	
Literacy	O	2.00	2.00	70,000	70,000	0	0	0	0	
<b>LOGAN COLLEGE</b>										
Disabled Student Services	D	1.00	3.25	128,177	0	0	147,005	(128,177)	147,005	
Black Student Association	O	0.00	0.00	0	0	565	596	0	31	
International Club	O	0.00	0.00	0	0	315	346	0	31	
<b>MCHENRY COLLEGE</b>										
Students with Disabilities	D	2.00	2.00	41,300	79,933	153,905	157,006	38,633	3,101	
Multicultural	D	1.50	1.50	0	0	88,707	84,103	0	(4,604)	
<b>MORAIN VALLEY COMMUNITY COLLEGE</b>										
ABE/GED/ESL/Literacy	O	10.00	10.00	0	0	861,319	1,157,028	0	295,709	
Access and Success in Higher Education	O	1.00	1.00	0	0	3,000	3,000	0	0	
African American History Month	D	0.00	0.00	0	0	2,000	2,500	0	500	
Alliance of African American Students	D	0.00	0.00	0	0	500	250	0	(250)	
Alliance of Latin American Students	D	0.00	0.00	0	0	500	250	0	(250)	
Arab Heritage Month	D	0.00	0.00	0	0	2,000	2,000	0	0	
Arab Student Union	D	0.00	0.00	0	0	0	0	0	0	
Center for Disability Services	D	2.50	4.00	0	0	139,947	139,947	0	0	
Developmental Education/Academic Skills Center	O	18.00	26.00	0	0	1,748,338	2,236,832	0	488,494	
Educational Talent Search/TRIO ***	O	3.50	3.50	0	0	204,000	220,000	0	16,000	
Higher Education Issues for Latin American Students	D	0.00	0.00	0	0	700	700	0	0	
Illinois Support, Training and Employment Program	D	1.00	1.00	0	0	58,410	58,410	0	0	
Indian/Pakistani Student Union	D	0.00	0.00	0	0	500	500	0	0	
JTPA Title-3A (WIA Title 1D)	O	1.75	1.75	0	0	128,000	0	0	(128,000)	
JTPA Title-2A (WIA Title 1A)	O	1.15	1.15	0	0	85,333	0	0	(85,333)	
Jump Start ***	O	0.00	0.00	0	0	104,700	104,700	0	0	
Latin Cultural Awareness Month	D	0.00	0.00	0	0	2,000	2,500	0	500	
Minority Student Achievement	D	0.50	0.50	0	0	15,248	37,748	0	22,500	
Minority Student Transfer Center	D	1.00	1.00	0	0	12,475	23,144	0	10,669	
Multicultural Student Affairs	D	1.50	1.50	0	0	129,854	99,885	0	(29,969)	
Muslim Student Association	D	0.00	0.00	0	0	0	2,000	0	2,000	
Nursing (Mentoring Program/Tutoring)	D	0.00	0.00	0	0	22,000	22,000	0	0	
Off-Campus, Eisenhower Center/MVEC, B.I.	D	4.00	4.00	0	0	83,200	83,200	0	0	
Returning Woman Program	D	0.00	0.00	0	0	1,465	1,465	0	0	
Student Support Services/TRIO	D	3.50	3.50	0	0	235,689	235,689	0	0	
Tech Prep Support Grant	O	0.00	2.50	0	0	0	30,848	0	30,848	
WIA Adult	O	0.00	1.45	0	0	0	93,136	0	93,136	
WIA Dislocated Worker	O	0.00	1.45	0	0	0	139,704	0	139,704	
WIA Youth Training Program ***	O	6.00	6.00	0	0	116,039	112,004	0	(4,035)	
Women's History Month Program	D	0.00	0.00	0	0	1,000	1,000	0	0	
<b>MORTON COLLEGE</b>										
Hispanic American Leadership Organization	D	0.00	-----	0	0	600	0	0	(600)	
Pride International	D	0.00	-----	0	0	600	600	0	0	
Campus Activity Board	O	0.00	-----	0	0	21,000	22,000	0	1,000	
Soccer Club	O	0.00	-----	0	0	600	0	0	(600)	
Minority Teacher Scholarship	D	0.00	-----	5,000	0	0	0	(5,000)	0	
Leadership & Talent Scholarship	O	0.25	0.25	0	0	68,741	68,314	0	(427)	
Lillian Bar Scholarship	O	0.25	0.25	0	0	720	720	0	0	
Mid America Bank	O	0.25	0.25	0	0	500	934	0	434	
Women in Need	D	0.25	0.25	0	0	720	6,250	0	5,530	
Project CARE	O	1.00	1.00	30,000	30,000	0	0	0	0	
Adult Ed (ABE/GED/ESL) (includes Public Assistance & Adult Ed Specialist)	O	9.75	8.50	534,546	571,679	386,950	439,623	37,133	52,673	
Continuing Education/Community Services	O	3.25	2.00	0	0	227,389	240,256	0	12,867	
Title V Student Support-Hispanic- Serving Institution	D	4.00	4.00	467,524	402,988	0	0	(64,536)	0	
Peer Tutors/Math-Writing Lab Tutors	O	12.50	-----	0	0	121,310	0	0	(121,310)	
Special Needs Academic Advisor	D	1.00	1.00	0	0	45,153	47,081	0	1,928	
Special Needs Testing Specialist	D	1.00	1.00	0	0	42,758	50,140	0	7,382	
<b>OAKTON COLLEGE</b>										
ASSIST Services for students with disabilities	O	1.50	1.50	137,681	158,466	0	0	20,785	0	
BNAT (Basic Nurse Assistant Training Program)	D	0.50	3.00	40,207	47,660	0	0	7,453	0	
Cultures Week	D	0.00	0.25	2,520	7,000	0	0	4,480	0	
Educational Programming	O	0.40	0.40	0	24,200	22,819	0	24,200	(22,819)	
Family Literacy	D	0.25	0.15	0	6,136	34,630	0	6,136	(34,630)	
Futures	D	0.00	0.00	5,000	4,480	0	0	(520)	0	
High Risk Nursing Program	D	0.75	0.00	9,359	0	0	0	(9,359)	0	
SOS/Library Literacy	D	1.30	1.30	71,555	48,231	0	0	(23,324)	0	

TABLE 39

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES  
FISCAL YEARS 2006 AND 2007**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY06	FY07	State		Other		State	Other
				FY06	FY07	FY06	FY07		
SSS/TRiO	D	3.50	3.50	206,665	206,665	0	0	0	0
Minority Transfer Center	O	1.25	0.00	107,743	0	0	0	(107,743)	0
South Asian Club	O	0.00	0.00	4,800	250	0	0	(4,550)	0
Spanish Club	O	0.00	0.00	250	250	0	0	0	0
Women's Studies	O	0.00	0.25	9,900	22,740	0	5,000	12,840	5,000
French Club	O	0.00	0.00	581	250	0	0	(331)	0
Hawaiian Music Club	D	0.00	0.00	250	0	0	0	(250)	0
Students for Social Justice	D	0.00	0.00	250	0	0	0	(250)	0
Hillel	D	0.00	0.00	250	250	0	0	0	0
GLBT	D	0.00	0.00	250	250	0	0	0	0
Korean Campus Crusade	D	0.00	0.00	250	0	0	0	(250)	0
Muslim Student Association	D	0.00	0.00	7,400	5,500	0	0	(1,900)	0
ADN Bridges (nursing)	D	-----	12.00	0	75,000	0	0	75,000	0
Black Student Union	D	-----	0.00	0	250	0	0	250	0
Global Studies Club	D	-----	0.00	0	250	0	0	250	0
Desi Dance	D	-----	0.00	0	250	0	0	250	0
Japanese Club	D	-----	0.00	0	250	0	0	250	0
Southeast Asian Club	D	-----	0.00	0	250	0	0	250	0
Transfer Club	D	-----	0.00	0	250	0	0	250	0
<b>PARKLAND COLLEGE***</b>									
Center for Excellence in Teaching and Learning -101202	O	8.00	8.00	0	200,685	191,485	0	200,685	(191,485)
Disability Services (Student Support/Counseling)-101307	O	3.50	3.50	0	164,093	158,480	0	164,093	(158,480)
Diversity/Prof Scholar (Faculty Hiring Initiative)	D	1.00	4.00	0	180,192	35,718	0	180,192	(35,718)
Transfer Center (HECA Grant)-206302	D	0.25	0.25	28,507	0	0	18,845	(28,507)	18,845
Voc Ed - Perkins-206201	D	2.95	2.04	0	491,170	506,197	0	491,170	(506,197)
Women's Program/Services -101411	O	0.10	0.10	0	31,800	7,150	0	31,800	(7,150)
Cooperative Learning Center -101166 or 101167?	D	10.00	0.00	0	0	167,712	0	0	(167,712)
Intensive English Program-101140	O	3.25	3.00	0	338,029	333,808	0	338,029	(333,808)
TRIO/Student Support Services-206320	D	4.00	3.00	0	267,986	267,986	0	267,986	(267,986)
College For Kids program*** -101410	D	1.00	1.00	0	57,474	88,889	0	57,474	(88,889)
TRIO/Educational Talent Search *** -206328	D	4.00	0.00	0	0	250,261	0	0	(250,261)
Adult Education 101204	O	10.00	8.00	189,921	188,378	0	0	(1,543)	0
Brothers United	D	1.00	0.00	55,800	0	0	0	(55,800)	0
Academic Development Center/Title III 101207	D	5.25	5.25	0	0	209,176	267,986	0	58,810
Center for Academic Success	O	0.00	5.50	0	188,898	0	0	188,898	0
<b>PRAIRIE STATE COLLEGE</b>									
Office of Minority Student Affairs	D	3.00	3.00	0	0	160,162	150,099	0	(10,063)
Returning Woman's Program	D	0.10	0.10	0	0	3,549	3,690	0	141
Workforce Training and Services (WIA)	D	11.00	11.00	488,101	542,666	0	0	54,565	0
Student Activities	D	2.00	2.00	0	0	116,601	114,761	0	(1,840)
Outcomes Assessment Initiative	O	0.50	0.50	0	0	26,260	27,316	0	1,056
Kids@ College	O	4.00	4.00	0	0	39,000	33,000	0	(6,000)
Child Care Center	O	6.00	6.00	0	0	315,150	373,500	0	58,350
International Studies	O	31.00	31.00	0	0	2,439	2,405	0	(34)
Adult Education (ABE/GED, ESL)	D	10.50	10.50	0	0	215,106	309,471	0	94,365
Intercollegiate Athletics	O	1.30	1.30	0	0	207,436	170,489	0	(36,947)
Extracurricular Activities	O	0.50	0.50	0	0	22,255	23,085	0	830
Title III Grant	O	1.50	1.50	0	0	354,527	364,048	0	9,521
Prevention Program	O	1.00	1.00	0	0	4,285	7,088	0	2,803
Special Needs	D	-----	1.00	0	0	0	45,000	0	45,000
Grow Your Own Program	D	-----	0.10	0	104,507	0	0	104,507	0
College Success Seminar Project	D	-----	0.60	0	0	0	3,000	0	3,000
Student Success Center	O	-----	4.00	0	0	0	279,654	0	279,654
<b>REND LAKE COLLEGE</b>									
Affirmative Action Office	O	0.00	0.00	0	0	500	500	0	0
STARS (TRIO)	D	1.50	1.50	0	0	254,316	254,316	0	0
Teen Parent Services***	D	2.50	2.50	0	0	154,500	154,500	0	0
Vocational Special Pop/Tutoring	O	0.25	0.00	0	0	26,916	27,625	0	709
Skills Center-Adult Ed	D	5.50	4.00	0	0	250,579	212,469	0	(38,110)
SOS-Literacy	D	0.75	0.75	45,000	44,938	0	0	(62)	0
Counseling-Special Needs/DAS	D	0.00	0.00	0	0	500	500	0	0
Alternative Education***	O	1.00	1.00	91,850	114,458	0	0	22,608	0
Future Focus***	O	1.00	0.00	0	0	60,000	0	0	(60,000)
Upward Bound (TRIO)***	D	3.00	3.00	0	0	237,546	237,546	0	0
In-Focus (Abstinence)***	O	4.25	0.00	0	0	298,080	0	0	(298,080)
Youth Enhancement Services	D	1.00	0.00	0	0	85,000	15,570	0	(69,430)
LEC/Tutoring Programs	O	0.50	0.50	0	0	45,194	47,194	0	2,000
IL. Cooperative Work Study	O	1.00	0.00	0	92,000	92,000	0	92,000	(92,000)
AmeriCorps	O	1.25	1.25	0	0	581,297	464,625	0	(116,672)
Education to Careers***	O	1.00	0.00	0	0	20,889	0	0	(20,889)
Recruitment Department	O	1.00	0.00	0	0	21,528	0	0	(21,528)
Financial Aid Department	O	3.00	3.00	0	0	161,817	174,321	0	12,504
CCAMPIS Grant	O	9.00	0.00	0	0	27,631	28,773	0	1,142

TABLE 39

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES  
FISCAL YEARS 2006 AND 2007**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY06	FY07	State		Other		State	Other
				FY06	FY07	FY06	FY07		
<b>RICHLAND COMMUNITY COLLEGE</b>									
Disability Accomadations Services	D	2.50	2.50	0	0	141,700	105,971	0	(35,729)
Black Drama Club	D	0.00	0.00	0	0	200	200	0	0
TRIO, Student Success Services	O	5.50	5.50	0	0	267,821	267,831	0	10
Carl Perkins	O	2.00	1.50	0	0	208,828	180,362	0	(28,466)
BSA	D	0.00	0.00	0	0	200	200	0	0
College Transitions	D	0.00	0.50	0	58,726	0	0	58,726	0
ISTEP/Displace Homemakers	D	1.50	1.50	58,410	58,410	0	0	0	0
Diversity Committee	D	0.00	0.00	0	23,950	0	0	23,950	0
<b>ROCK VALLEY COLLEGE</b>									
Adult Education Center (ABE/GED/ESL)	D	9.00	10.00	303,508	327,745	122,013	139,054	24,237	17,041
Association for Latin American Students	D	0.00	0.00	7,654	2,000	0	0	(5,654)	0
Black Student Alliance	D	0.00	0.00	8,072	2,000	0	0	(6,072)	0
Disability Support Services	D	3.00	4.00	193,306	41,040	0	70,765	(152,266)	70,765
High School Connections***	O	5.00	6.00	116,663	55,885	209,340	193,138	(60,778)	(16,202)
International Program (Mary Foreman)	D	2.75	3.75	34,710	55,750	0	0	21,040	0
Minority Transfer Center	D	2.00	2.50	18,122	18,000	0	32,726	(122)	32,726
Perkins Support Services	O	4.00	5.00	0	51,662	39,917	0	51,662	(39,917)
Services to Women	D	19.00	20.00	50,706	55,294	496,462	542,594	4,588	46,132
Upward Bound***	D	5.00	6.00	0	0	234,624	240,424	0	5,800
Refugee and Immigrant Services	D	11.00	12.00	39,828	0	341,479	342,342	(39,828)	863
Multicultural Initiatives	D	0.50	1.50	19,786	45,180	0	0	25,394	0
<b>SANDBURG COLLEGE, CARL</b>									
Disabilities Support Services/Student Peer Tutor	D	2.00	2.00	124,800	125,250	0	0	450	0
GED, ABE	O	7.00	7.00	349,060	265,211	13,962	0	(83,849)	(13,962)
ESL	D	0.50	0.50	22,800	20,145	912	0	(2,655)	(912)
Gale Scholars Program (partnership with public schools)	O	0.20	0.20	0	0	7,376	7,980	0	604
TRIO (Student Support Services)	O	3.00	3.00	0	0	169,285	169,285	0	0
Upward Bound	O	3.00	3.00	0	0	244,102	234,624	0	(9,478)
Student Success Center		0.00	0.00	0	0	29,278	25,463	0	(3,815)
<b>SAUK VALLEY COMMUNITY COLLEGE</b>									
Special Needs	D	1.50	1.50	0	0	83,475	60,991	0	(22,484)
Title IV, Student Support Services	O	4.00	3.50	0	0	241,000	255,469	0	14,469
Peer Tutors (Sp. Pops & Perkins)	O	0.00	0.00	0	0	43,775	43,700	0	(75)
Learning Assistance Center	O	2.00	1.00	0	0	112,254	73,504	0	(38,750)
Cross Cultural	D	0.75	0.75	0	0	16,400	20,375	0	3,975
<b>SHAWNEE COMMUNITY COLLEGE</b>									
Student Support Services (AEP) (Federal)	O	6.00	6.00	0	0	271,074	271,074	0	0
Carl Perkins Special Needs (Federal)	O	5.00	5.00	0	0	207,106	220,279	0	13,173
Minority Transfer Center (State)	O	1.00	0.00	0	0	0	0	0	0
Gear UP (Federal)	D	0.00	0.00	0	0	0	0	0	0
Talent Search (Federal)	D	4.00	4.00	0	0	208,321	226,600	0	18,279
<b>SOUTH SUBURBAN COLLEGE OF COOK COUNTY</b>									
Academic Assistance Center	O	5.00	5.00	48,834	50,787	414,587	431,171	1,953	16,584
LS-AMP Grant	D	2.00	2.00	9,207	9,575	0	0	368	0
Cultural Diversity	D	0.50	0.50	0	0	38,897	40,453	0	1,556
Disabled Student Services	D	2.00	2.00	0	0	148,841	154,795	0	5,954
Returning Adult Programming	O	1.20	1.20	0	0	41,320	42,973	0	1,653
Special Needs	D	2.50	2.50	161,068	167,511	0	0	6,443	0
Student Support Services	D	5.25	0.00	48,696	0	0	0	(48,696)	0
Minority Transfer Center	D	2.00	2.00	46,870	48,745	94,902	98,698	1,875	3,796
Job Training	O	8.00	8.00	575,455	598,473	0	0	23,018	0
New Student Center	O	6.00	6.00	0	0	380,232	395,441	0	15,209
Educational Talent Search	D	4.25	4.25	251,518	261,579	0	0	10,061	0
<b>SOUTHEASTERN ILLINOIS COLLEGE</b>									
Student Success Grant	D	0.00	0.00	0	0	0	0	0	0
Special Needs (Perkins)	O	1.00	1.00	137,880	134,124	0	0	(3,756)	0
Student Support Services	O	4.00	4.00	0	0	272,547	272,547	0	0
ADA	D	0.00	0.00	2,500	2,500	0	0	0	0
P-16 Initiative	O	0.00	0.00	22,500	28,125	0	0	5,625	0
<b>SOUTHWESTERN ILLINOIS COLLEGE</b>									
Minority Transfer Center	D	2.00	2.00	71,647	77,740	0	0	6,093	0
Special Services Center	D	7.00	8.00	117,689	151,697	193,640	194,863	34,008	1,223



TABLE 39

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING  
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES  
FISCAL YEARS 2006 AND 2007**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY06	FY07	State		Other		State	Other
				FY06	FY07	FY06	FY07		
Career Center	D	7.50	7.50	163,584	184,551	186,742	207,199	20,967	20,457
Personal Advocate Program	D	1.50	1.50	84,000	84,000	0	0	0	0
Adult Basic Education	D	6.00	6.00	1,338,013	1,489,054	0	0	151,041	0
Success Centers (4 locations - Belleville, Granite City, Red Bud, E. St. Louis)	D	10.00	11.00	0	0	461,926	483,316	0	21,390
Legacy Program (a Success Grant program)	D	0.00	0.50	0	24,896	0	0	24,896	0
<b>SPOON RIVER COLLEGE</b>									
Welfare-to-Work	O	0.00	0.00	0	0	0	0	0	0
Disability Support Services	D	1.50	1.50	0	0	65,000	65,000	0	0
Education to Careers	O	0.00	0.00	0	0	0	0	0	0
ABE/ASE/ESL	O	6.00	6.00	246,838	274,565	0	0	27,727	0
Teen Services***	O	6.00	6.00	75,190	77,200	0	0	2,010	0
Literacy Program	O	6.00	6.00	70,000	67,000	8,477	0	(3,000)	(8,477)
<b>TRITON COLLEGE</b>									
Adult Education* (Formerly Adult Basic Education)	D	6.00	7.00	742,369	742,369	449,510	449,510	0	0
Academic Success Center**	D	9.00	-----	0	0	498,544	488,408	0	(10,136)
Access to Literacy	D	2.00	2.00	40,000	40,000	0	0	0	0
Black Academic Student Association	D	0.00	-----	0	0	672	622	0	(50)
Center for Students with Disabilities	D	2.00	2.00	0	0	210,410	210,410	0	0
Critical Skills Shortage Initiative MPG Skills	O	2.00	0.00	102,000	0	0	0	(102,000)	0
Critical Skills Shortage Initiative-Healthcare	D	5.00	-----	101,985	0	0	0	(101,985)	0
Department of Human Services Food Stamp Employment Training	D	2.00	0.00	42,948	47,136	0	0	4,188	0
Latin American Club	D	0.00	-----	0	0	500	817	0	317
Nuevos Horizontes	D	6.00	6.00	0	0	179,119	158,166	0	(20,953)
POET-Healthcare Initiative	D	5.00	3.00	250,000	100,000	0	0	(150,000)	0
Title III - Strengthening Institutions	D	4.00	4.00	0	0	363,930	362,687	0	(1,243)
Triton College/Westlake Hospital Scholarship Program.	D	2.00	2.00	0	0	146,797	140,045	0	(6,752)
Upward Bound	O	3.00	0.00	0	0	287,705	0	0	(287,705)
<b>WAUBONSEE COMMUNITY COLLEGE</b>									
Learning Enhancement Center	O	13.00	14.00	0	0	969,007	1,316,295	0	347,288
Access Center for Disabled Students	D	3.00	3.00	0	0	156,117	241,037	0	84,920
ABE/GED/ESL	O	14.00	14.00	705,657	668,810	956,003	984,625	(36,847)	28,622
Career Services	O	2.50	3.00	0	0	117,910	174,616	0	56,706
Entrepreneurial Project	O	1.00	1.00	0	0	13,650	69,263	0	55,613
Student Support Services	O	11.00	11.00	0	0	278,666	590,736	0	312,070
Transfer Center	O	0.75	0.25	25,702	9,180	0	0	(16,522)	0
Youth Services	O	1.50	1.50	0	0	76,160	89,421	0	13,261
Literacy	O	1.50	1.50	70,000	70,000	0	0	0	0
Eliminate the Digital Divide	O	0.10	0.50	5,760	30,787	0	0	25,027	0
Cultural Events/Student Organization	O	0.00	0.00	0	0	4,911	5,250	0	339
Family Literacy	O	0.50	0.50	0	0	91,695	110,827	0	19,132
Latino Youth/Health Solutions	D	0.00	0.00	963	0	0	0	(963)	0
ESL Apprent/Parapro Test Prep	O	0.25	0.00	0	0	14,578	0	0	(14,578)
Tech Prep Support	O	0.25	0.25	0	20,867	20,867	0	20,867	(20,867)
WIA Softskills Training	O	0.50	0.50	0	0	176,720	143,787	0	(32,933)
WIA Critical Skills Training	O	0.10	0.10	0	0	4,910	67,774	0	62,864
TWL Initiative	O	0.05	0.00	0	0	23,892	0	0	(23,892)
Student Success	D	0.00	0.00	0	77,484	0	0	77,484	0
Dunham Early College Academy***	O	0.00	1.00	0	0	0	12,707	0	12,707
<b>WOOD COMMUNITY COLLEGE, JOHN</b>									
Perkins III-IV	D	3.20	3.69	0	0	242,218	226,637	0	(15,581)
Educational Talent Search	D	5.05	5.00	0	0	294,450	303,284	0	8,834
Student Support Services	D	4.35	4.40	0	0	300,053	300,053	0	0
Upward Bound	D	2.20	3.05	0	0	220,000	250,000	0	30,000
ICPS	D	0.00	0.00	0	0	6,500	4,000	0	(2,500)
Student Success	O	<u>0.15</u>	<u>0.15</u>	<u>0</u>	<u>0</u>	<u>20,012</u>	<u>20,012</u>	<u>0</u>	<u>0</u>
<b>GRAND TOTALS</b>		2,096	1,868	\$22,416,728	\$25,118,892	\$64,246,206	\$66,000,521	2,702,164	1,754,315

SOURCE OF DATA: Underrepresented Groups Report Submission

D: Programs whose primary purpose is to serve a specific race/ethnic group, gender, or persons with disabilities to further advance the goal of diversity.

O: Programs not specifically targeted for minorities, women, and persons with disabilities but serves significant numbers of a particular race/ethnic group, gender, or persons with disabilities.

----- Data Not Available

TABLE 40

DOLLARS (IN THOUSANDS) BUDGETED TO PROGRAMS SERVING  
 UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION  
 FISCAL YEARS 2003, 2004, 2005, 2006, AND 2007

	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	Change 2006-2007		Change 2003-2007	
						Dollars	Percent	Dollars	Percent
<b>Community Colleges</b>	\$ 67,723.80	\$ 77,444.67	\$ 79,319.99	\$ 86,662.93	\$ 91,119.41	\$ 4,456.48	5.1%	\$ 23,395.61	34.5%
<b>Public Universities</b>	\$ 93,277.60	\$ 91,015.58	\$ 99,417.89	\$ 101,223.15	\$ 110,919.62	\$ 9,696.47	9.6%	\$ 17,642.02	18.9%
<b>Total</b>	\$ 161,001.40	\$ 168,460.25	\$ 178,737.88	\$ 187,886.08	\$ 202,039.03	\$ 14,152.95	7.5%	\$ 41,037.63	25.5%