

**STATE OF ILLINOIS
BOARD OF HIGHER EDUCATION**



**REPORT TO THE GOVERNOR AND GENERAL ASSEMBLY ON
UNDERREPRESENTED GROUPS IN
ILLINOIS HIGHER EDUCATION
2009**

DECEMBER 2009



**THE ILLINOIS PUBLIC AGENDA
FOR COLLEGE AND CAREER SUCCESS**

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BOARD OF HIGHER EDUCATION**

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EXECUTIVE SUMMARY

The 2009 Underrepresented Groups Report to the Governor and General Assembly is a mixture of encouraging trends and continuing gaps in educational attainment. The good news is that the numbers of students and faculty from underrepresented groups participating in higher education are up. From undergraduate education through doctoral programs, enrollments and credentials awarded have increased. Between 1998 and 2008, enrollment of underrepresented groups in higher education rose 46 percent, the number of certificates and degrees conferred increased 71 percent, and the number of minority faculty on campus went up by 43 percent. Illinois is increasing the number of students and faculty from underrepresented groups in higher education.

The recurring news is that Hispanic, Black, and American Indian students remain underrepresented in Illinois colleges and universities, with significant gaps in educational attainment. A large number of college-ready students and qualified faculty are needed to improve the participation and success of racial and ethnic minorities in higher education. As reported in the *Illinois Public Agenda for College and Career Success*, racial and ethnic minorities are fueling the slight population growth projected in Illinois, and yet “a wide and stubborn achievement gap exists that leaves minorities and low-income persons with far lower levels of educational attainment.”

To improve diversity in Illinois higher education the Board recommends: (1) the implementation of various strategies and action steps in the *Illinois Public Agenda for Career and College Success* to help close the student achievement gap; (2) the continued funding of the Diversifying Higher Education Faculty in Illinois program to create a more diverse faculty; and (3) the revision of the underrepresented group statutes to better reflect the educational conditions and needs of the underrepresented populations.

INTRODUCTION

The Illinois Board of Higher Education is statutorily required to provide an annual *Report to the Governor and General Assembly on Underrepresented Groups in Illinois Institutions of Higher Education*. Since 1989 the report has provided information about those who are studying or working in Illinois higher education and self-identify as one who is traditionally underrepresented.

By statute, “**Underrepresented**” means

U.S. citizens or resident aliens who are...

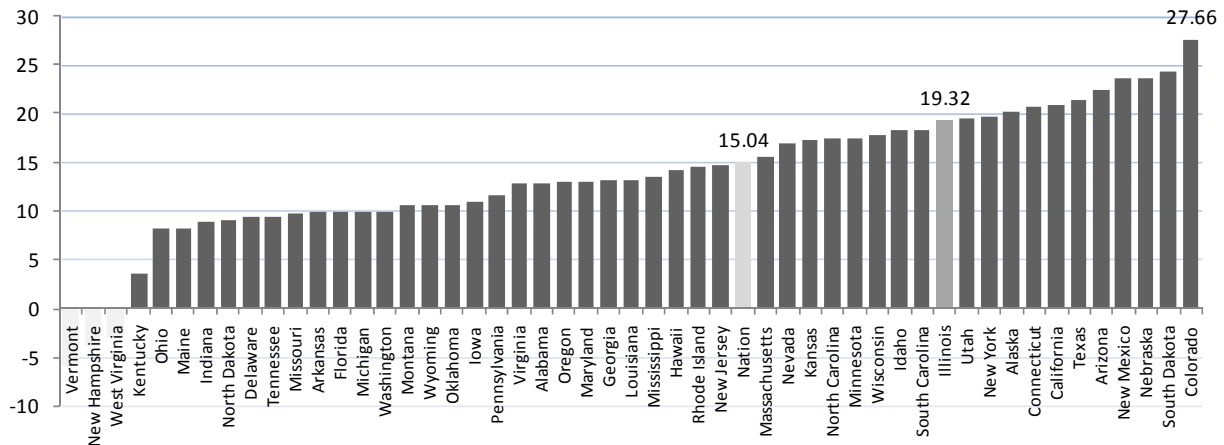
- *Minorities, including Black, Hispanic, Asian American, and American Indian or Alaskan Native;*
- *Women; or*
- *Persons with Disabilities.*

Board of Higher Education Act, 110 ILCS 205/9.16

This year’s *Underrepresented Groups Report* differs from previous reports as it begins the process of aligning the report with the recently adopted *Illinois Public Agenda for College and Career Success*. The *Public Agenda* focuses on providing effective and quality education for all Illinoisans with a particular emphasis on eliminating the educational achievement gap. The “gap relates directly to large and widening disparities in educational attainment – by race/ethnicity, by income, and by region.” Future reports will continue to provide the statutory requisites but will incorporate new insights, best practices, initiatives, and performance measurements consistent with the *Illinois Public Agenda for College and Career Success*.

Goal 1 of the *Illinois Public Agenda* is to “[i]ncrease educational attainment to match the best-performing U.S. states and world countries.” To achieve that goal, the Public Agenda recommends a focus on the “success of students at each stage of the P-20 education pipeline to eliminate achievement gaps by race, ethnicity, socioeconomic status, gender, and disability.”

Figure 1. Percent of Adults with an Associates Degree or Higher - Gaps Between Whites and Minorities

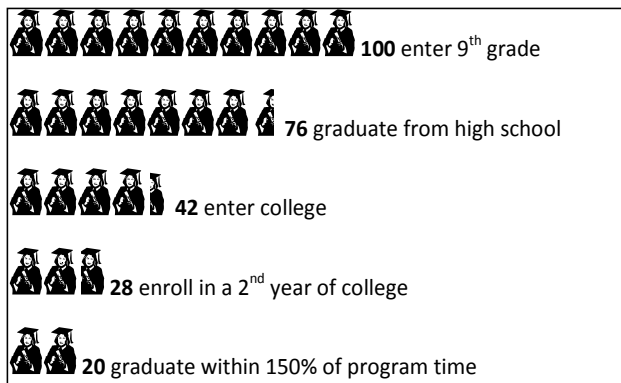


Source: NCHEMS Information Center for Higher Education Policymaking and Analysis, 2005-07 Racial/Ethnic Gaps, Percent of Adults with an Associates Degree or Higher - Gaps Between Whites and Minorities, Age 25-44.

As stated in the *Illinois Public Agenda*, “For many Illinoisans, their educational destiny is written before they even enter school, influenced by factors such as race, ethnicity, socioeconomic status, disability, access to quality preschool, and zip code. People of color, low-income students, persons with disabilities, and those who live in rural or certain inner-city areas are less likely to earn a high school diploma, attain a college degree, get a good-paying job, or have the mobility to find the schooling they need or the jobs they want.”

There are many key transition points in the P-20 spectrum, as the preschool-to-grad-school continuum is known, and Illinois loses many students along the way.

Figure 2. A Leaky Pipeline



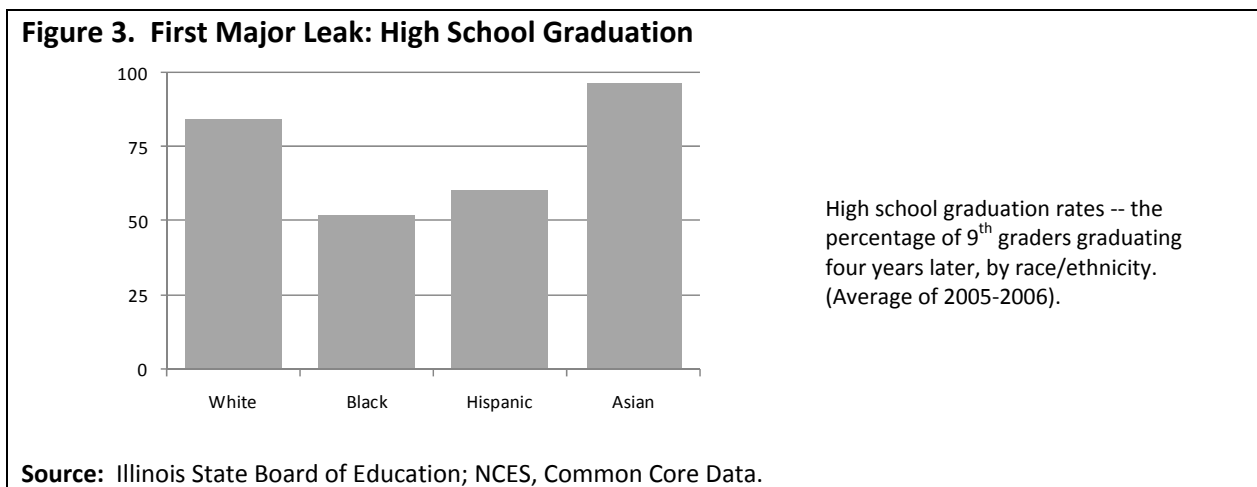
There are major leaks in the education pipeline in Illinois at all key transitions along the way to a college degree. These figures reflect retention and completion at original college of entry and do not take into account transfers in or out of an institution.

Source: National Center for Higher Education Management Systems (NCHEMS)

Status: High School Completion and Preparation for College

As noted in the Public Agenda, Illinois, like the nation, suffers a significant and enduring disparity in academic achievement and educational attainment affecting racial and ethnic minority students. The gap shows up early and worsens as students move through - or fall out of - the education pipeline.

- Illinois has one of the worst achievement gaps in the nation – only eleven states have a greater disparity in educational attainment. White students are more likely to earn a college degree than minority students.
- Fewer low-income students are entering college – between 1999 and 2006, the college participation rate dropped 5 percent for low-income students.
- While 84 of every 100 white students graduate from high school, just 6 in 10 Hispanics and barely more than half of Black students leave high school with a diploma. An astonishing six out of ten Black males are high school dropouts.

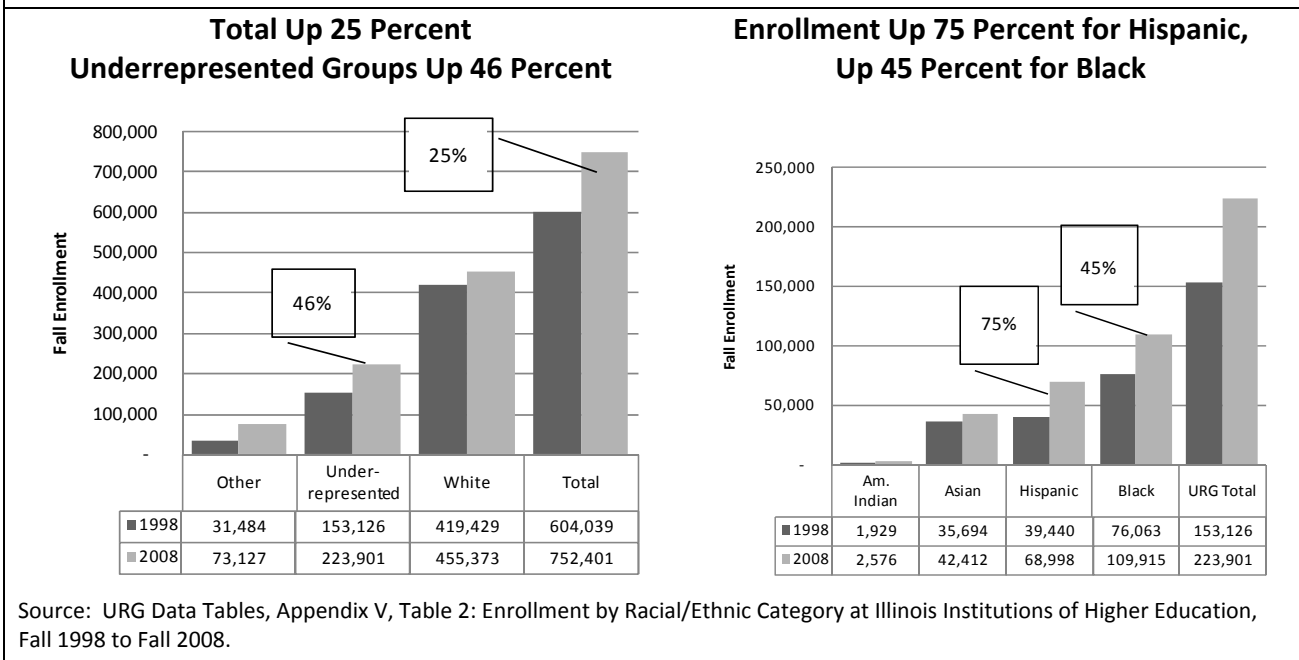


- A second important transition is the entrance to college. However, many students arrive in college unprepared for the academic rigors and expectations of postsecondary education. On average, half the first-time, full-time students who enter community colleges require remedial work in math, writing, or both. Some community colleges report that 8 of 10 students need remediation to prepare them for college-level work.

Status: Enrollment in Higher Education

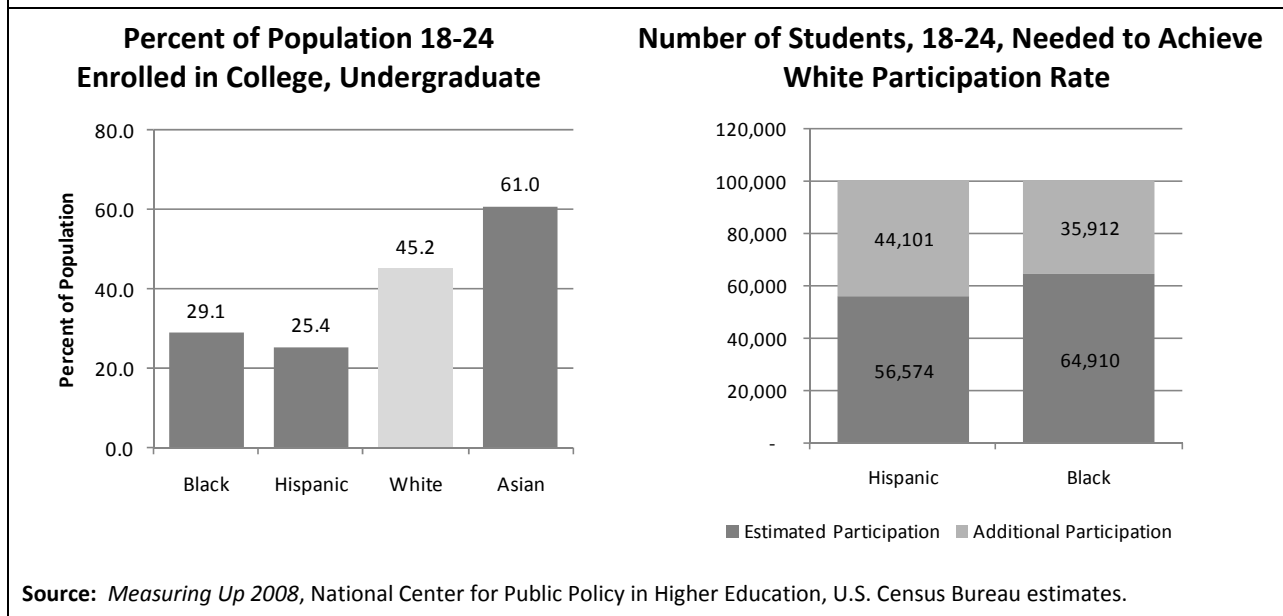
College enrollments give reason to celebrate. Overall, fall enrollment in Illinois higher education increased 25 percent (or 148,362 students) between 1998 and 2008. The increase was greater for underrepresented students. Black, Hispanic, Asian, and American Indian enrollments jumped 46 percent (or 70,775 students) during that period. Black and Hispanic students experienced impressive gains. Since 1998, Hispanic enrollment is up 75 percent (or 29,558 students) and Black enrollment is up 45 percent (or 33,852 students).

Figure 4. Number of Students Enrolled, Fall 1998 & 2008



The growth in fall enrollment is impressive but not sufficient to overcome underrepresentation of minorities in Illinois higher education. Examining college enrollment of Illinois undergraduates illustrates the point. Forty-five percent of white 18-24 year olds are enrolled in college, but only one-quarter of Hispanic and 29 percent of Black 18-24 year olds are enrolled. To reach the college participation rate of whites, an estimated 44,000 more Hispanics and 36,000 more Blacks would have to enroll in college.

Figure 5. Underrepresentation of Hispanic and Black Students



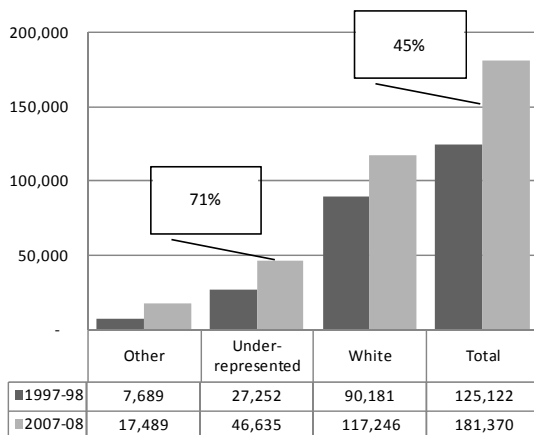
Status: Educational Attainment

Overall, the number of certificates and degrees awarded by Illinois colleges and universities between 1997-98 and 2007-08 increased 45 percent (or 56,248 more college credentials). Degrees and certificates awarded to the underrepresented students – race/ethnicity categories of Black, Hispanic, Asian, and American Indian – increased 71 percent (or 19,383 more credentials) during that time. Over the past decade, there was significant increase in the number of Hispanic and Black students earning degrees and certificates – up 97 percent (or 6,555 certificates and degrees) for Hispanics and 69 percent (or 8,989 certificates and degrees) for Blacks.

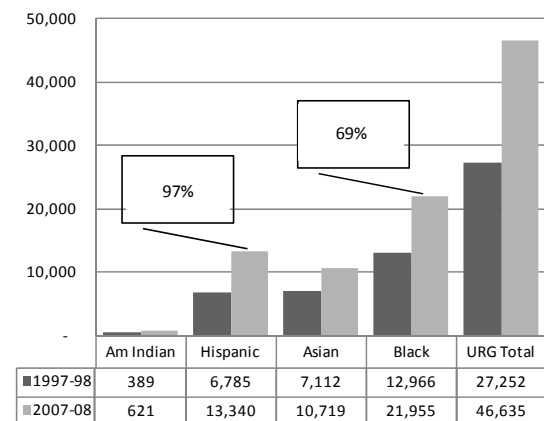
Additional information on the underrepresented students who earn certificates and degrees will be available when the newly authorized P-20 Longitudinal Education Data System is operational, as mandated by Public Act 96-107. The new data system will link early learning and K-12 student information systems with higher education data banks, providing a rich store of information that will more precisely and accurately measure student success.

Figure 6. Number of Certificates and Degrees Awarded, Ten Year Period

**Total Up 45 Percent,
Underrepresented Groups Up 71 Percent**



**Credentials Up 97 Percent for Hispanic,
Up 69 Percent for Black**

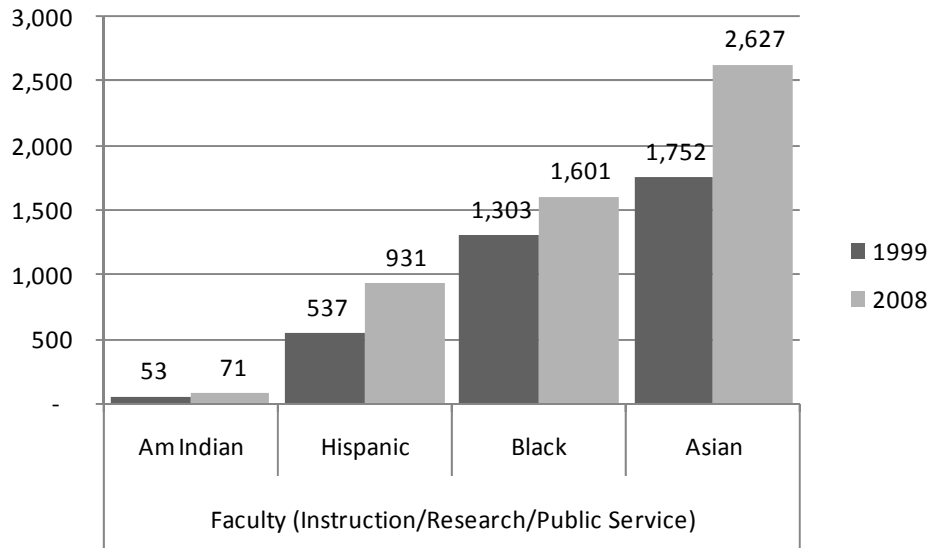


Source: URG Data Tables, Appendix V, Number of Degrees Conferred by Racial/Ethnic Category at Illinois Institutions of Higher Education, 1997-1998 to 2007-2008.

Status: Minority Faculty

The number of faculty members from underrepresented groups on campuses both reflects the achievement gap and affects efforts to close the gap. Increasing the number of faculty members from underrepresented groups contributes to gains in enrollment, persistence, and completion by minority students. There were 1,585 more Asian, Hispanic, Black, and American Indian faculty members on Illinois campuses in 2008 than in 1999, an increase of 43 percent. The greatest gains are in the number of Asian faculty, up 875 (or 50 percent) and Hispanic faculty, up 394 (or 73 percent).

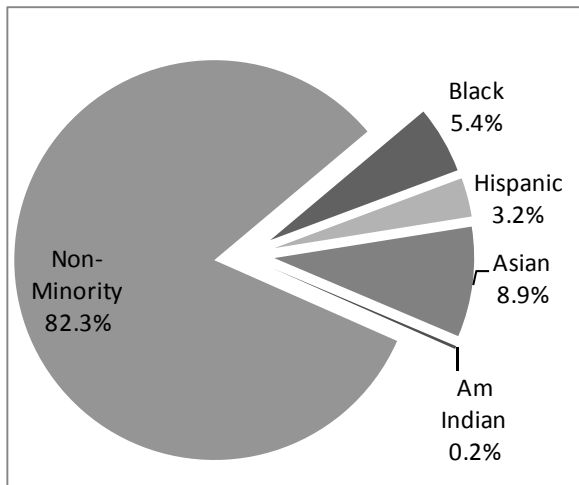
Figure 7. Minority Faculty Hires Up 43 Percent



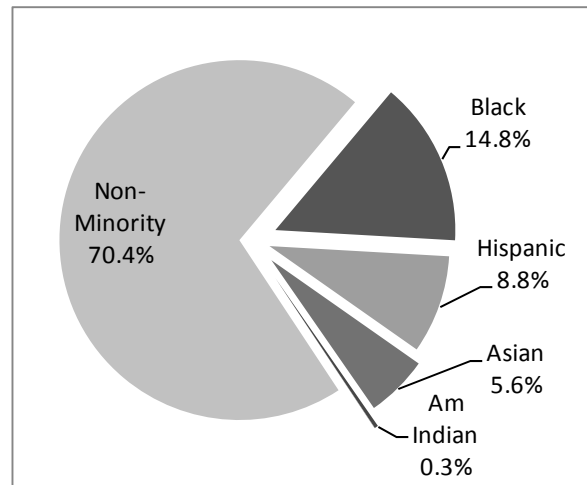
Source: UGR Data Tables, Appendix I Nine-Year, Five-Year, and One-Year Fall Staff Changes for All Illinois Institutions, Full-Time Staff, 1999 and 2008.

Although faculty numbers are up, Black, Hispanic, and American Indian students still may have little interaction with faculty of similar race/ethnicity on Illinois campuses. There are proportionately many more students from underrepresented groups than faculty members.

Figure 8. Diversity of Faculty . . .



. . . and Diversity of Students



Source: UGR Data Tables, Appendix I Table A, Nine-Year, Five-Year, and One-Year Fall Staff Changes for All Illinois Institutions, Full-Time Staff, 2008 and Appendix V Table 2, Enrollment by Racial/Ethnic Category at Illinois Institutions of Higher Education, Fall 2008.

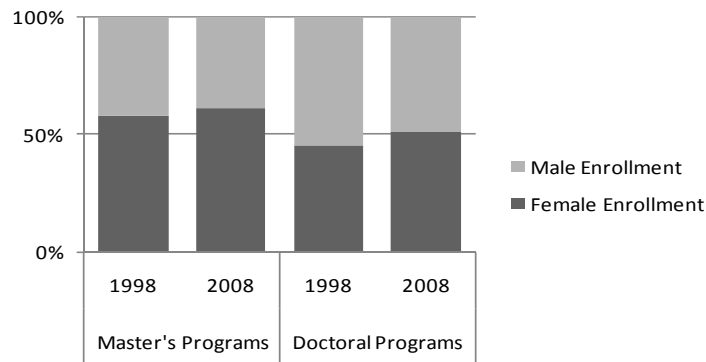
The Diversifying Higher Education Faculty program helps to improve faculty diversity by providing financial awards to minority students pursuing graduate and professional degrees. As a condition of the award, recipients agree to accept a teaching or staff position in an Illinois higher education institution or governing board, or an education-related position in a state agency. Students repay the award by serving one year for every year they received a fellowship.

Status: Underrepresented Gender

Twenty years ago the Board recognized that female enrollment in undergraduate programs exceeded males but was concerned about the underrepresentation of females in graduate programs. Female participation in doctoral and professional education provides greater access to “occupations that offer the highest remuneration and influence.”

Today more females are enrolling in graduate programs. The fall 2008 female enrollment in master’s programs is above 60 percent and reaching 49 percent in doctoral programs.

Figure 9. Female Enrollment in Graduate School Up

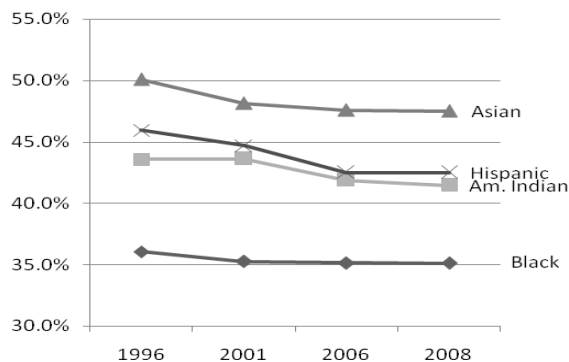


Source: URG Data Tables, Appendix V, Table 23: Enrollment by Gender at Illinois Institutions of Higher Education, Fall 1998 and 2008.

The number of female full-time faculty members on Illinois campuses is up 29.5 percent from 1999 to 2008 (or 2,935). The proportion of female faculty members has increased from 38 percent to 44 percent over the past decade.

The decline in male representation on campus is a concern. Enrollment of males is up, although their proportion of all enrollments has dropped slightly, from 43.7 percent in 1996 to 43.2 in 2008. All four underrepresented minority populations – Black, Hispanic, Asian, and American Indian - have seen a slight decline in the proportion of males enrolled relative to females of the same race/ethnicity.

Figure 10. Males as a Proportion of Enrollments by Race/Ethnicity Declining



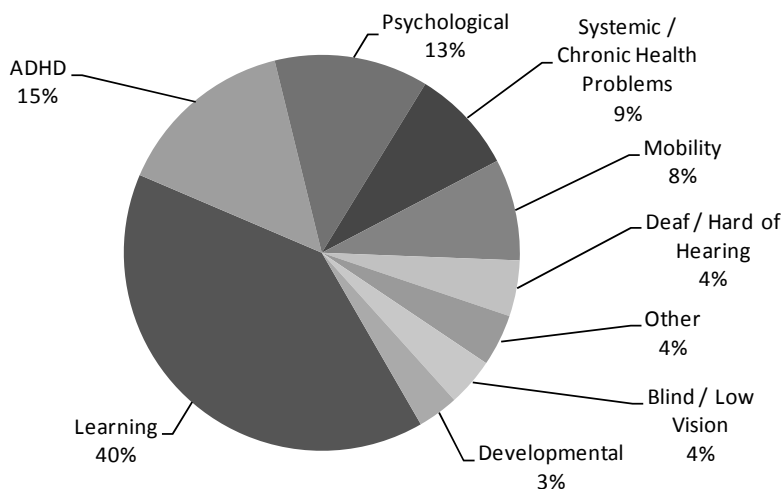
Source: IBHE Fall Enrollment Database, 1996, 2001, 2006, and 2008.

Status: Students with Disabilities

Individuals with disabilities who enroll at postsecondary institutions are not required to identify themselves as having a disability unless they plan to utilize certain institutional services, and then they must provide documentation that supports their need for services.

The data collected for this report are limited to those who self-report at public universities and community colleges. Each year 17,000 to 20,000 college students report a disability (less than four percent of students). The majority of students report a disability with learning or ADHD (Attention Deficit Hyperactivity Disorder).

Figure 11. Disabilities Reported by Students



Source: URG Data Tables, Appendix V, Tables 21 & 22, Unduplicated Headcount of Students with Disabilities, Self-Reporting at Illinois Public Universities and Community Colleges by Type of Disability, Fiscal Year 2008.

Postsecondary institutions increasingly use websites as the primary means of communicating administrative and educational information. This has potential to help students with disabilities to become more independent and provide them with a great number of opportunities, but only if the resources are designed with their needs in mind.

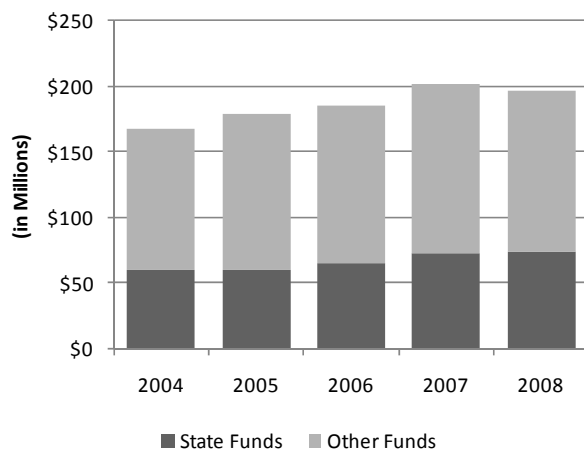
Public universities are evaluating their information resources using standards developed by the Illinois Department of Human Services, and making revisions to incorporate the standards as required by the Illinois Information Technology Accessibility Act of 2007 (30 ILCS 587). Community colleges are encouraged to do likewise.

Public postsecondary institutions report on the status of their web accessibility for students with disabilities as part of the annual data collection for this report. Surveys are developed by the Web Accessibility Consortium and endorsed by the Disabilities Advisory Committee for the Board of Higher Education.

Status: Expenditures by Public Institutions

Public institutions report spending millions of dollars each fiscal year in programs that specifically target or generally serve traditionally underrepresented students. Programs include scholarships and fellowships, counseling and advising, tutoring and skills development, higher education recruitment and retention activities, and other student support services. The state provides approximately 36 percent (or \$67 million) of the annual funds expended by public universities and community colleges for programs that assist underrepresented students.

Figure 12. Annual Spending on Programs



Source: URG Data Tables, Appendix V, Dollars (in Thousands) Budgeted to Programs Serving Underrepresented Students, Faculty and Staff at Illinois Public Universities and Community Colleges, Fiscal Years 2004, 2005, 2006, 2007, and 2008.

Recommendations:

The Illinois Board of Higher Education recommends the following:

- 1) Continue implementing the *Illinois Public Agenda* strategies and action steps developed to close the achievement gap.**
 - Align a rigorous P-12 curriculum with college and workplace competencies and expectations through participation in the American Diploma Project (ADP).
 - Increase the number of high-quality P-12 teachers and school leaders in low-performing schools.
 - Leverage financial aid for low-income students to encourage completion of a rigorous high school curriculum, as demonstrated by such successful efforts in other states as the 21st Century Scholars program in Indiana.
 - Reduce remediation for recent high school graduates through stronger postsecondary/high school partnerships for early identification and correction of gaps in knowledge and skills.
 - Provide incentive grants for postsecondary institutions to work with P-12 schools to establish creative and effective student support services, such as mentoring and college

information campaigns, to improve college readiness and lower the achievement gap.

- Implement a High School to College Success Report that will give high schools feedback on how their graduates performed in college.
- Establish a P-20 longitudinal data system to improve accountability.
- Support secondary/postsecondary program alignment through implementation of Perkins Programs of Study, a major federal grant program for career and technical education designed to reduce remediation and increase attainment of postsecondary degrees and certificates.

2) Recommend sustained funding for the Diversifying Higher Education Faculty in Illinois program (DFI)

DFI increases the number of minority full-time tenure track faculty and staff at Illinois institutions of higher education. The current level of funding provides more than 100 minority students with full and partial fellowships.

3) Request revision of the Underrepresented Groups statutes to reflect current conditions and needs.

We recommend that the General Assembly consider revising the underrepresented group statutes. In the past twenty years, the categories for reporting race/ethnicity have evolved while the demographics of college students have changed. Revisions can better address the needs of underrepresented populations in Illinois higher education.

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DEMOGRAPHIC AND SALARY DATA**

**APPENDIX I:
FACULTY AND STAFF
DEMOGRAPHIC AND SALARY DATA**

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APPENDIX I
TABLE A
FALL STAFF CHANGES IN BLACK/NON-HISPANIC FOR ALL ILLINOIS INSTITUTIONS
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FULL-TIME STAFF

	Fall		2007		2008		1999 to 2008		2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Faculty (Instruction/Research/Public Service)												
Public Universities	496	529	585	601	105	21.2 %	72	13.6 %	16	2.7 %		
Community Colleges	385	341	399	387	2	0.5	46	13.5	(12)	(3.0)		
Independent NFP Institutions	390	457	544	537	147	37.7	80	17.5	(7)	(1.3)		
Independent For-Profit Institutions	32	55	65	76	44	137.5	21	38.2	11	16.9		
Total All Institutions	1,303	1,382	1,593	1,601	298	22.9 %	219	15.8 %	8	0.5 %		
Executive/Administrative and Managerial												
Public Universities	401	422	410	433	32	8.0 %	11	2.6 %	23	5.6 %		
Community Colleges	192	223	213	214	22	11.5	(9)	(4.0)	1	0.5		
Independent NFP Institutions	325	706	422	452	127	39.1	(254)	(36.0)	30	7.1		
Independent For-Profit Institutions	31	72	104	145	114	367.7	73	101.4	41	39.4		
Total All Institutions	949	1,423	1,149	1,244	295	31.1 %	(179)	(12.6) %	95	8.3 %		
Other Professionals (Support/Service)												
Public Universities	1,136	1,387	1,644	1,724	588	51.8 %	337	24.3 %	80	4.9 %		
Community Colleges	61	56	388	424	363	595.1	368	657.1	36	9.3		
Independent NFP Institutions	1,030	1,134	1,308	1,367	337	32.7	233	20.5	59	4.5		
Independent For-Profit Institutions	55	171	368	517	462	840.0	346	202.3	149	40.5		
Total All Institutions	2,282	2,748	3,708	4,032	1,750	76.7 %	1,284	46.7 %	324	8.7 %		
Technical and Paraprofessionals												
Public Universities	691	819	932	980	289	41.8 %	161	19.7 %	48	5.2 %		
Community Colleges	210	255	0	0	(210)	(100.0)	(255)	(100.0)	0	-----		
Independent NFP Institutions	833	620	560	580	(253)	(30.4)	(40)	(6.5)	20	3.6		
Independent For-Profit Institutions	20	10	9	11	(9)	(45.0)	1	10.0	2	22.2		
Total All Institutions	1,754	1,704	1,501	1,571	(183)	(10.4) %	(133)	(7.8) %	70	4.7 %		

APPENDIX I
TABLE A
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN BLACK/NON-HISPANIC FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		2007		2008		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial												
Public Universities	1,136	966	906	884	(252)	(22.2) %	(82)	(8.5) %	(22)	(2.4) %		
Community Colleges	464	380	401	416	(48)	(10.3)	36	9.5	15	3.7		
Independent NFP Institutions	2,567	2,259	2,149	2,121	(446)	(17.4)	(138)	(6.1)	(28)	(1.3)		
Independent For-Profit Institutions	32	106	157	337	305	953.1	231	217.9	180	114.6		
Total All Institutions	4,199	3,711	3,613	3,758	(441)	(10.5) %	47	1.3 %	145	4.0 %		
Skilled Crafts												
Public Universities	154	126	109	107	(47)	(30.5) %	(19)	(15.1) %	(2)	(1.8) %		
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----		
Independent NFP Institutions	111	79	76	57	(54)	(48.6)	(22)	(27.8)	(19)	(25.0)		
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----		
Total All Institutions	265	205	185	164	(101)	(38.1) %	(41)	(20.0) %	(21)	(11.4) %		
Service/Maintenance												
Public Universities	732	1,074	1,003	1,003	271	37.0 %	(71)	(6.6) %	0	0.0 %		
Community Colleges	136	268	283	282	146	107.4	14	5.2	(1)	(0.4)		
Independent NFP Institutions	1,355	1,031	895	946	(409)	(30.2)	(85)	(8.2)	51	5.7		
Independent For-Profit Institutions	2	8	9	9	7	350.0	1	12.5	0	0.0		
Total All Institutions	2,225	2,381	2,190	2,240	15	0.7 %	(141)	(5.9) %	50	2.3 %		
Total All Full-Time Employees												
Public Universities	4,746	5,323	5,589	5,732	986	20.8 %	409	7.7 %	143	2.6 %		
Community Colleges	1,448	1,523	1,684	1,723	275	19.0	200	13.1	39	2.3		
Independent NFP Institutions	6,611	6,286	5,954	6,060	(551)	(8.3)	(226)	(3.6)	106	1.8		
Independent For-Profit Institutions	172	422	712	1,095	923	536.6	673	159.5	383	53.8		
Grand Total All Institutions	12,977	13,554	13,939	14,610	1,633	12.6 %	1,056	7.8 %	671	4.8 %		

* After 2001, IBHE started to collect fall staff data for every year. Prior to 2001, fall staff data was only collected for odd numbers.

**APPENDIX I
TABLE B
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN HISPANIC FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF**

	Fall		2007		2008	Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008	Number	Percent	Number	Percent	Number	Percent	
Faculty (Instruction/Research/Public Service)											
Public Universities	251	312	358	371	120	47.8 %	59	18.9 %	13	3.6 %	
Community Colleges	64	84	147	159	95	148.4	75	89.3	12	8.2	
Independent NFP Institutions	216	281	361	381	165	76.4	100	35.6	20	5.5	
Independent For-Profit Institutions	6	22	23	20	14	233.3	(2)	(9.1)	(3)	(13.0)	
Total All Institutions	537	699	889	931	394	73.4 %	232	33.2 %	42	4.7 %	
Executive/Administrative and Managerial											
Public Universities	93	117	152	167	74	79.6 %	50	42.7 %	15	9.9 %	
Community Colleges	45	65	65	63	18	40.0	(2)	(3.1)	(2)	(3.1)	
Independent NFP Institutions	108	248	195	192	84	77.8	(56)	(22.6)	(3)	(1.5)	
Independent For-Profit Institutions	10	25	48	62	52	520.0	37	148.0	14	29.2	
Total All Institutions	256	455	460	484	228	89.1 %	29	6.4 %	24	5.2 %	
Other Professionals (Support/Service)											
Public Universities	310	455	596	729	419	135.2 %	274	60.2 %	133	22.3 %	
Community Colleges	15	18	167	187	172	1,146.7	169	938.9	20	12.0	
Independent NFP Institutions	403	488	574	664	261	64.8	176	36.1	90	15.7	
Independent For-Profit Institutions	27	103	121	164	137	507.4	61	59.2	43	35.5	
Total All Institutions	755	1,064	1,458	1,744	989	131.0 %	680	63.9 %	286	19.6 %	
Technical and Paraprofessionals											
Public Universities	190	293	387	393	203	106.8 %	100	34.1 %	6	1.6 %	
Community Colleges	50	99	0	0	(50)	(100.0)	(99)	(100.0)	0	-----	
Independent NFP Institutions	261	170	194	210	(51)	(19.5)	40	23.5	16	8.2	
Independent For-Profit Institutions	13	20	26	27	14	107.7	7	35.0	1	3.8	
Total All Institutions	514	582	607	630	116	22.6 %	48	8.2 %	23	3.8 %	

**APPENDIX I
TABLE B**

**NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN HISPANIC FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF**

	Fall		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008			
	1999	2003	2007	2008	Number	Percent	Number	Percent		
Clerical and Secretarial										
Public Universities	253	222	225	215	(38)	(15.0) %	(7)	(3.2) %	(10)	(4.4) %
Community Colleges	159	170	213	228	69	43.4	58	34.1	15	7.0
Independent NFP Institutions	610	646	661	682	72	11.8	36	5.6	21	3.2
Independent For-Profit Institutions	26	67	71	97	71	273.1	30	44.8	26	36.6
Total All Institutions	1,048	1,105	1,170	1,222	174	16.6 %	117	10.6 %	52	4.4 %
Skilled Crafts										
Public Universities	33	41	40	39	6	18.2 %	(2)	(4.9) %	(1)	(2.5) %
Community Colleges	0	0	0	0	0	----	0	----	0	----
Independent NFP Institutions	55	56	64	57	2	3.6	1	1.8	(7)	(10.9)
Independent For-Profit Institutions	12	1	0	0	(12)	(100.0)	(1)	(100.0)	0	----
Total All Institutions	100	98	104	96	(4)	(4.0) %	(2)	(2.0) %	(8)	(7.7) %
Service/Maintenance										
Public Universities	133	277	298	278	145	109.0 %	1	0.4 %	(20)	(6.7) %
Community Colleges	105	183	216	220	115	109.5	37	20.2	4	1.9
Independent NFP Institutions	359	365	410	422	63	17.5	57	15.6	12	2.9
Independent For-Profit Institutions	11	9	7	19	8	72.7	10	111.1	12	171.4
Total All Institutions	608	834	931	939	331	54.4 %	105	12.6 %	8	0.9 %
Total All Full-Time Employees										
Public Universities	1,263	1,717	2,056	2,192	929	73.6 %	475	27.7 %	136	6.6 %
Community Colleges	438	619	808	857	419	95.7	238	38.4	49	6.1
Independent NFP Institutions	2,012	2,254	2,459	2,608	596	29.6	354	15.7	149	6.1
Independent For-Profit Institutions	105	247	296	389	284	270.5	142	57.5	93	31.4
Grand Total All Institutions	3,818	4,837	5,619	6,046	2,228	58.4 %	1,209	25.0 %	427	7.6 %

* After 2001, IBHE started to collect fall staff data for every year. Prior to 2001, fall staff data was only collected for odd numbers.

APPENDIX I
TABLE C
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN ASIAN & NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	1999		Fall		2008**		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	2003	2007	2008**	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Faculty (Instruction/Research/Public Service)												
Public Universities	791	1,001	979	1,058	267	33.8 %	57	5.7 %	79	8.1 %		
Community Colleges	147	172	200	201	54	36.7	29	16.9	1	0.5		
Independent NFP Institutions	781	972	1,221	1,316	535	68.5	344	35.4	95	7.8		
Independent For-Profit Institutions	34	53	50	52	18	52.9	(1)	(1.9)	2	4.0		
Total All Institutions	1,753	2,198	2,450	2,627	874	49.9 %	429	19.5 %	177	7.2 %		
Executive/Administrative and Managerial												
Public Universities	92	105	136	151	59	64.1 %	46	43.8 %	15	11.0 %		
Community Colleges	19	34	34	33	14	73.7	(1)	(2.9)	(1)	(2.9)		
Independent NFP Institutions	112	429	158	182	70	62.5	(247)	(57.6)	24	15.2		
Independent For-Profit Institutions	8	9	35	48	40	500.0	39	433.3	13	37.1		
Total All Institutions	231	577	363	414	183	79.2 %	(163)	(28.2) %	51	14.0 %		
Other Professionals (Support/Service)												
Public Universities	628	999	1,126	1,172	544	86.6 %	173	17.3 %	46	4.1 %		
Community Colleges	10	6	84	99	89	890.0	93	1,550.0	15	17.9		
Independent NFP Institutions	717	793	799	878	161	22.5	85	10.7	79	9.9		
Independent For-Profit Institutions	10	49	107	139	129	1,290.0	90	183.7	32	29.9		
Total All Institutions	1,365	1,847	2,116	2,288	923	67.6 %	441	23.9 %	172	8.1 %		
Technical and Paraprofessionals												
Public Universities	89	106	115	108	19	21.3 %	2	1.9 %	(7)	(6.1) %		
Community Colleges	35	52	0	0	(35)	(100.0)	(52)	(100.0)	0	-----		
Independent NFP Institutions	368	344	258	274	(94)	(25.5)	(70)	(20.3)	16	6.2		
Independent For-Profit Institutions	0	2	1	4	4	-----	2	100.0	3	300.0		
Total All Institutions	492	504	374	386	(106)	(21.5) %	(118)	(23.4) %	12	3.2 %		

APPENDIX I
TABLE C
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN ASIAN & NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008			
	1999	2003	2007	2008**	Number	Percent	Number	Percent		
Clerical and Secretarial										
Public Universities	59	46	65	61	2	3.4 %	15	32.6 %	(4)	(6.2) %
Community Colleges	31	39	52	60	29	93.5	21	53.8	8	15.4
Independent NFP Institutions	225	253	239	223	(2)	(0.9)	(30)	(11.9)	(16)	(6.7)
Independent For-Profit Institutions	10	28	29	62	52	520.0	34	121.4	33	113.8
Total All Institutions	325	366	385	406	81	24.9 %	40	10.9 %	21	5.5 %
Skilled Crafts										
Public Universities	9	10	15	14	5	55.6 %	4	40.0 %	(1)	(6.7) %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	24	17	23	20	(4)	(16.7)	3	17.6	(3)	(13.0)
Independent For-Profit Institutions	1	0	0	0	(1)	(100.0)	0	-----	0	-----
Total All Institutions	34	27	38	34	0	0.0 %	7	25.9 %	(4)	(10.5) %
Service/Maintenance										
Public Universities	32	65	71	71	39	121.9 %	6	9.2 %	0	0.0 %
Community Colleges	7	10	12	13	6	85.7	3	30.0	1	8.3
Independent NFP Institutions	100	68	79	84	(16)	(16.0)	16	23.5	5	6.3
Independent For-Profit Institutions	1	2	3	5	4	400.0	3	150.0	2	66.7
Total All Institutions	140	145	165	173	33	23.6 %	28	19.3 %	8	4.8 %
Total All Full-Time Employees										
Public Universities	1,700	2,332	2,507	2,635	935	55.0 %	303	13.0 %	128	5.1 %
Community Colleges	249	313	382	406	157	63.1	93	29.7	24	6.3
Independent NFP Institutions	2,327	2,876	2,777	2,977	650	27.9	101	3.5	200	7.2
Independent For-Profit Institutions	64	143	225	310	246	384.4	167	116.8	85	37.8
Grand Total All Institutions	4,340	5,664	5,891	6,328	1,988	45.8 %	664	11.7 %	437	7.4 %

* After 2001, IBHE started to collect fall staff data for every year. Prior to 2001, fall staff data was only collected for odd numbers.

** Asian/Pacific Islander category split into two (1) Asian and (2) Native Hawaiian or Other Pacific Islander. Use of new categories is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for human resource reporting in 2010-11 collection year.

**APPENDIX I
TABLE D**

**NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN AMERICAN INDIAN/ALASKA NATIVE FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF**

	1999		Fall		2007		2008		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008		
	1999	2003	2003	2007	2007	2008	2008	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Faculty (Instruction/Research/Public Service)															
Public Universities	29	25	25	34	40	40	11	37.9	%	15	60.0	%	6	17.6	%
Community Colleges	14	13	13	18	18	18	4	28.6		5	38.5		0	0.0	
Independent NFP Institutions	10	15	15	11	12	12	2	20.0		(3)	(20.0)		1	9.1	
Independent For-Profit Institutions	0	1	1	1	1	1	1	-----		0	0.0		0	0.0	
Total All Institutions	53	54	54	64	71	71	18	34.0	%	17	31.5	%	7	10.9	%
Executive/Administrative and Managerial															
Public Universities	11	12	12	10	8	8	(3)	(27.3)	%	(4)	(33.3)	%	(2)	(20.0)	%
Community Colleges	3	6	6	10	4	4	1	33.3		(2)	(33.3)		(6)	(60.0)	
Independent NFP Institutions	1	10	10	6	4	4	3	300.0		(6)	(60.0)		(2)	(33.3)	
Independent For-Profit Institutions	0	0	0	0	4	4	4	-----		4	-----		4	-----	
Total All Institutions	15	28	28	26	20	20	5	33.3	%	(8)	(28.6)	%	(6)	(23.1)	%
Other Professionals (Support/Service)															
Public Universities	34	34	34	39	34	34	0	0.0	%	0	0.0	%	(5)	(12.8)	%
Community Colleges	0	0	0	14	12	12	12	-----		12	-----		(2)	(14.3)	
Independent NFP Institutions	15	17	17	15	22	22	7	46.7		5	29.4		7	46.7	
Independent For-Profit Institutions	0	2	2	3	5	5	5	-----		3	150.0		2	66.7	
Total All Institutions	49	53	53	71	73	73	24	49.0	%	20	37.7	%	2	2.8	%
Technical and Paraprofessionals															
Public Universities	13	12	12	8	9	9	(4)	(30.8)	%	(3)	(25.0)	%	1	12.5	%
Community Colleges	5	11	11	0	0	0	(5)	(100.0)		(11)	(100.0)		0	-----	
Independent NFP Institutions	14	6	6	6	5	5	(9)	(64.3)		(1)	(16.7)		(1)	(16.7)	
Independent For-Profit Institutions	0	0	0	0	1	1	1	-----		1	-----		1	-----	
Total All Institutions	32	29	29	14	15	15	(17)	(53.1)	%	(14)	(48.3)	%	1	7.1	%

**APPENDIX I
TABLE D
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN AMERICAN INDIAN/ALASKA NATIVE FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF**

	Fall		2008		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities	18	17	19	19	1	5.6 %	2	11.8 %	0	0.0 %
Community Colleges	12	7	10	12	0	0.0	5	71.4	2	20.0
Independent NFP Institutions	16	10	8	8	(8)	(50.0)	(2)	(20.0)	0	0.0
Independent For-Profit Institutions	2	1	1	2	0	0.0	1	100.0	1	100.0
Total All Institutions	48	35	38	41	(7)	(14.6) %	6	17.1 %	3	7.9 %
Skilled Crafts										
Public Universities	15	13	11	10	(5)	(33.3) %	(3)	(23.1) %	(1)	(9.1) %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	0	1	1	1	1	-----	0	0.0	0	0.0
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	15	14	12	11	(4)	(26.7) %	(3)	(21.4) %	(1)	(8.3) %
Service/Maintenance										
Public Universities	36	32	27	28	(8)	(22.2) %	(4)	(12.5) %	1	3.7 %
Community Colleges	5	5	5	3	(2)	(40.0)	(2)	(40.0)	(2)	(40.0)
Independent NFP Institutions	3	4	3	1	(2)	(66.7)	(3)	(75.0)	(2)	(66.7)
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	44	41	35	32	(12)	(27.3) %	(9)	(22.0) %	(3)	(8.6) %
Total All Full-Time Employees										
Public Universities	156	145	148	148	(8)	(5.1) %	3	2.1 %	0	0.0 %
Community Colleges	39	42	57	49	10	25.6	7	16.7	(8)	(14.0)
Independent NFP Institutions	59	63	50	53	(6)	(10.2)	(10)	(15.9)	3	6.0
Independent For-Profit Institutions	2	4	5	13	11	550.0	9	225.0	8	160.0
Grand Total All Institutions	256	254	260	263	7	2.7 %	9	3.5 %	3	1.2 %

* After 2001, IBHE started to collect fall staff data for every year. Prior to 2001, fall staff data was only collected for odd numbers.

APPENDIX I
TABLE E
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN TWO OR MORE RACES** FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		2008**	Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003		2007	Number	Percent	Number	Percent	Number
Faculty (Instruction/Research/Public Service)									
Public Universities	0	0	0	0	%	0	0	0	%
Community Colleges	0	0	0	0		0	0	0	
Independent NFP Institutions	13	13	13	13		13	13	13	
Independent For-Profit Institutions	1	1	1	1		1	1	1	
Total All Institutions	14	14	14	14	%	14	14	14	%
Executive/Administrative and Managerial									
Public Universities	0	0	0	0	%	0	0	0	%
Community Colleges	0	0	0	0		0	0	0	
Independent NFP Institutions	6	6	6	6		6	6	6	
Independent For-Profit Institutions	0	0	0	0		0	0	0	
Total All Institutions	6	6	6	6	%	6	6	6	%
Other Professionals (Support/Service)									
Public Universities	0	0	0	0	%	0	0	0	%
Community Colleges	0	0	0	0		0	0	0	
Independent NFP Institutions	11	11	11	11		11	11	11	
Independent For-Profit Institutions	0	0	0	0		0	0	0	
Total All Institutions	11	11	11	11	%	11	11	11	%
Technical and Paraprofessionals									
Public Universities	0	0	0	0	%	0	0	0	%
Community Colleges	0	0	0	0		0	0	0	
Independent NFP Institutions	0	0	0	0		0	0	0	
Independent For-Profit Institutions	0	0	0	0		0	0	0	
Total All Institutions	0	0	0	0	%	0	0	0	%

APPENDIX I
TABLE E
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN TWO OR MORE RACES FOR ALL ILLINOIS INSTITUTIONS**
FULL-TIME STAFF

	Fall		2008**		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities			0	0	0	%	0	%	0	%
Community Colleges			0	0	0		0		0	
Independent NFP Institutions			6	6	6		6		6	
Independent For-Profit Institutions			0	0	0		0		0	
Total All Institutions			6	6	6	%	6	%	6	%
Skilled Crafts										
Public Universities			0	0	0	%	0	%	0	%
Community Colleges			0	0	0		0		0	
Independent NFP Institutions			0	0	0		0		0	
Independent For-Profit Institutions			0	0	0		0		0	
Total All Institutions			0	0	0	%	0	%	0	%
Service/Maintenance										
Public Universities			0	0	0	%	0	%	0	%
Community Colleges			0	0	0		0		0	
Independent NFP Institutions			1	1	1		1		1	
Independent For-Profit Institutions			0	0	0		0		0	
Total All Institutions			1	1	1	%	1	%	1	%
Total All Full-Time Employees										
Public Universities			0	0	0	%	0	%	0	%
Community Colleges			0	0	0		0		0	
Independent NFP Institutions			37	37	37		37		37	
Independent For-Profit Institutions			1	1	1		1		1	
Grand Total All Institutions			38	38	38	%	38	%	38	%

* After 2001, IBHE started to collect fall staff data for every year. Prior to 2001, fall staff data was only collected for odd numbers.

** "Two or more races" is a new IPEDS reporting category. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for reporting fall enrollment in 2010-11 collection year.

**APPENDIX I
TABLE F
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN FEMALE FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF**

	Fall		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008			
	1999	2003	2007	2008	Number	Percent	Number	Percent		
Faculty (Instruction/Research/Public Service)										
Public Universities	3,683	3,889	4,246	4,382	699	19.0 %	493	12.7 %	136	3.2 %
Community Colleges	2,114	2,255	2,451	2,463	349	16.5	208	9.2	12	0.5
Independent NFP Institutions	4,005	4,615	5,493	5,765	1,760	43.9	1,150	24.9	272	5.0
Independent For-Profit Institutions	156	255	265	283	127	81.4	28	11.0	18	6.8
Total All Institutions	9,958	11,014	12,455	12,893	2,935	29.5 %	1,879	17.1 %	438	3.5 %
Executive/Administrative and Managerial										
Public Universities	1,424	1,480	1,904	2,038	614	43.1 %	558	37.7 %	134	7.0 %
Community Colleges	859	1,069	1,042	1,066	207	24.1	(3)	(0.3)	24	2.3
Independent NFP Institutions	2,173	4,096	2,564	2,724	551	25.4	(1,372)	(33.5)	160	6.2
Independent For-Profit Institutions	141	332	442	605	464	329.1	273	82.2	163	36.9
Total All Institutions	4,597	6,977	5,952	6,433	1,836	39.9 %	(544)	(7.8) %	481	8.1 %
Other Professionals (Support/Service)										
Public Universities	5,453	6,653	8,083	8,613	3,160	57.9 %	1,960	29.5 %	530	6.6 %
Community Colleges	270	263	2,008	2,155	1,885	698.1	1,892	719.4	147	7.3
Independent NFP Institutions	6,396	6,265	7,506	7,902	1,506	23.5	1,637	26.1	396	5.3
Independent For-Profit Institutions	193	633	985	1,307	1,114	577.2	674	106.5	322	32.7
Total All Institutions	12,312	13,814	18,582	19,977	7,665	62.3 %	6,163	44.6 %	1,395	7.5 %
Technical and Paraprofessionals										
Public Universities	1,880	2,155	2,413	2,521	641	34.1 %	366	17.0 %	108	4.5 %
Community Colleges	1,350	1,536	0	0	(1,350)	(100.0)	(1,536)	(100.0)	0	-----
Independent NFP Institutions	2,313	1,782	1,523	1,578	(735)	(31.8)	(204)	(11.4)	55	3.6
Independent For-Profit Institutions	51	35	35	43	(8)	(15.7)	8	22.9	8	22.9
Total All Institutions	5,594	5,508	3,971	4,142	(1,452)	(26.0) %	(1,366)	(24.8) %	171	4.3 %

APPENDIX I
TABLE F
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN FEMALE FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008			
	1999	2003	2007	2008	Number	Percent	Number	Percent		
Clerical and Secretarial										
Public Universities	5,542	5,229	5,081	5,048	(494)	(8.9) %	(181)	(3.5) %	(33)	(0.6) %
Community Colleges	2,698	2,527	2,413	2,497	(201)	(7.4)	(30)	(1.2)	84	3.5
Independent NFP Institutions	7,446	6,388	6,216	6,192	(1,254)	(16.8)	(196)	(3.1)	(24)	(0.4)
Independent For-Profit Institutions	136	388	468	729	593	436.0	341	87.9	261	55.8
Total All Institutions	15,822	14,532	14,178	14,466	(1,356)	(8.6) %	(66)	(0.5) %	288	2.0 %
Skilled Crafts										
Public Universities	73	72	67	70	(3)	(4.1) %	(2)	(2.8) %	3	4.5 %
Community Colleges	0	0	0	0	0	----	0	----	0	----
Independent NFP Institutions	40	39	37	31	(9)	(22.5)	(8)	(20.5)	(6)	(16.2)
Independent For-Profit Institutions	6	0	0	0	(6)	(100.0)	0	----	0	----
Total All Institutions	119	111	104	101	(18)	(15.1) %	(10)	(9.0) %	(3)	(2.9) %
Service/Maintenance										
Public Universities	1,290	1,574	1,524	1,533	243	18.8 %	(41)	(2.6) %	9	0.6 %
Community Colleges	196	272	308	315	119	60.7	43	15.8	7	2.3
Independent NFP Institutions	1,242	928	852	885	(357)	(28.7)	(43)	(4.6)	33	3.9
Independent For-Profit Institutions	1	5	7	9	8	800.0	4	80.0	2	28.6
Total All Institutions	2,729	2,779	2,691	2,742	13	0.5 %	(37)	(1.3) %	51	1.9 %
Total All Full-Time Employees										
Public Universities	19,345	21,052	23,318	24,205	4,860	25.1 %	3,153	15.0 %	887	3.8 %
Community Colleges	7,487	7,922	8,222	8,496	1,009	13.5	574	7.2	274	3.3
Independent NFP Institutions	23,615	24,113	24,191	25,077	1,462	6.2	964	4.0	886	3.7
Independent For-Profit Institutions	684	1,648	2,202	2,976	2,292	335.1	1,328	80.6	774	35.1
Grand Total All Institutions	51,131	54,735	57,933	60,754	9,623	18.8 %	6,019	11.0 %	2,821	4.9 %

* After 2001, IBHE started to collect fall staff data for every year. Prior to 2001, fall staff data was only collected for odd numbers.

APPENDIX I
TABLE G

NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN BLACK/NON-HISPANIC FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	1999		Fall		2007		2008		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008		
	2003	2007	2003	2007	2007	2008	2008	2008	Number	Percent	Number	Percent	Number	Percent	
Faculty															
Public Universities	273	169	169	251	275	275	275	275	2	0.7 %	106	62.7 %	24	9.6 %	
Community Colleges	1,261	1,138	1,138	1,008	1,042	1,042	1,042	1,042	(219)	(17.4)	(96)	(8.4)	34	3.4	
Independent NFP Institutions	336	409	409	615	695	695	695	695	359	106.8	286	69.9	80	13.0	
Independent For-Profit Institutions	60	140	140	604	665	665	665	665	605	1,008.3	525	375.0	61	10.1	
Total All Institutions	1,930	1,856	1,856	2,478	2,677	2,677	2,677	2,677	747	38.7 %	821	44.2 %	199	8.0 %	
Instruction/Research Assistants															
Public Universities	512	541	541	627	666	666	666	666	154	30.1 %	125	23.1 %	39	6.2 %	
Community Colleges	0	0	0	0	0	0	0	0	0	-----	0	-----	0	-----	
Independent NFP Institutions	34	56	56	150	154	154	154	154	120	352.9	98	175.0	4	2.7	
Independent For-Profit Institutions	31	1	1	0	18	18	18	18	(13)	(41.9)	17	1,700.0	18	-----	
Total All Institutions	577	598	598	777	838	838	838	838	261	45.2 %	240	40.1 %	61	7.9 %	
Executive/Administrative and Managerial															
Public Universities	6	7	7	5	4	4	4	4	(2)	(33.3) %	(3)	(42.9) %	(1)	(20.0) %	
Community Colleges	27	22	22	27	22	22	22	22	(5)	(18.5)	0	0.0	(5)	(18.5)	
Independent NFP Institutions	9	4	4	7	8	8	8	8	(1)	(11.1)	4	100.0	1	14.3	
Independent For-Profit Institutions	2	1	1	1	2	2	2	2	0	0.0	1	100.0	1	100.0	
Total All Institutions	44	34	34	40	36	36	36	36	(8)	(18.2) %	2	5.9 %	(4)	(10.0) %	
Other Professionals															
Public Universities	146	244	244	209	201	201	201	201	55	37.7 %	(43)	(17.6) %	(8)	(3.8) %	
Community Colleges	3	42	42	313	317	317	317	317	314	10,466.7	275	654.8	4	1.3	
Independent NFP Institutions	300	305	305	267	268	268	268	268	(32)	(10.7)	(37)	(12.1)	1	0.4	
Independent For-Profit Institutions	6	4	4	13	17	17	17	17	11	183.3	13	325.0	4	30.8	
Total All Institutions	455	595	595	802	803	803	803	803	348	76.5 %	208	35.0 %	1	0.1 %	
Technical and Paraprofessionals															
Public Universities	47	31	31	39	41	41	41	41	(6)	(12.8) %	10	32.3 %	2	5.1 %	
Community Colleges	32	118	118	0	0	0	0	0	(32)	(100.0)	(118)	(100.0)	0	-----	
Independent NFP Institutions	147	104	104	112	108	108	108	108	(39)	(26.5)	4	3.8	(4)	(3.6)	
Independent For-Profit Institutions	0	0	0	2	1	1	1	1	1	-----	1	-----	(1)	(50.0)	
Total All Institutions	226	253	253	153	150	150	150	150	(76)	(33.6) %	(103)	(40.7) %	(3)	(2.0) %	

APPENDIX I
TABLE G

NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN BLACK/NON-HISPANIC FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	1999		Fall		2007		2008		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial	86		76		103		64		(22)	(25.6) %	(12)	(15.8) %	(39)	(37.9) %
Public Universities	1,108		420		342		404		(704)	(63.5)	(16)	(3.8)	62	18.1
Community Colleges	605		473		414		322		(283)	(46.8)	(151)	(31.9)	(92)	(22.2)
Independent NFP Institutions	9		11		22		21		12	133.3	10	90.9	(1)	(4.5)
Independent For-Profit Institutions	1,808		980		881		811		(997)	(55.1) %	(169)	(17.2) %	(70)	(7.9) %
Total All Institutions														
Skilled Crafts	0		0		0		0		0	----- %	0	----- %	0	----- %
Public Universities	0		0		0		0		0	----- %	0	----- %	0	----- %
Community Colleges	5		5		5		4		(1)	(20.0)	(1)	(20.0)	(1)	(20.0)
Independent NFP Institutions	0		1		0		0		0	-----	(1)	(100.0)	0	-----
Independent For-Profit Institutions	5		6		5		4		(1)	(20.0) %	(2)	(33.3) %	(1)	(20.0) %
Total All Institutions														
Service/Maintenance	34		40		56		34		0	0.0 %	(6)	(15.0) %	(22)	(39.3) %
Public Universities	565		373		385		395		(170)	(30.1)	22	5.9	10	2.6
Community Colleges	325		274		179		284		(41)	(12.6)	10	3.6	105	58.7
Independent NFP Institutions	0		2		1		2		2	-----	0	0.0	1	100.0
Independent For-Profit Institutions	924		689		621		715		(209)	(22.6) %	26	3.8 %	94	15.1 %
Total All Institutions														
Total All Part-Time Employees	1,104		1,108		1,290		1,285		181	16.4 %	177	16.0 %	(5)	(0.4) %
Public Universities	2,996		2,113		2,075		2,180		(816)	(27.2)	67	3.2	105	5.1
Community Colleges	1,761		1,630		1,749		1,843		82	4.7	213	13.1	94	5.4
Independent NFP Institutions	108		160		643		726		618	572.2	566	353.8	83	12.9
Independent For-Profit Institutions	5,969		5,011		5,757		6,034		65	1.1 %	1,023	20.4 %	277	4.8 %
Grand Total All Institutions														

* After 2001, IBHE started to collect fall staff data for every year. Prior to 2001, fall staff data was only collected for odd numbers.

**APPENDIX I
TABLE H**

**NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN HISPANIC FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF**

	Fall				Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008	Number	Percent	Number	Percent	Number	Percent
Faculty										
Public Universities	118	77	105	114	(4)	(3.4) %	37	48.1 %	9	8.6 %
Community Colleges	452	474	429	487	35	7.7	13	2.7	58	13.5
Independent NFP Institutions	131	171	302	386	255	194.7	215	125.7	84	27.8
Independent For-Profit Institutions	15	33	144	153	138	920.0	120	363.6	9	6.3
Total All Institutions	716	755	980	1,140	424	59.2 %	385	51.0 %	160	16.3 %
Instruction/Research Assistants										
Public Universities	302	356	442	424	122	40.4 %	68	19.1 %	(18)	(4.1) %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	21	57	114	126	105	500.0	69	121.1	12	10.5
Independent For-Profit Institutions	27	0	0	19	(8)	(29.6)	19	-----	19	-----
Total All Institutions	350	413	556	569	219	62.6 %	156	37.8 %	13	2.3 %
Executive/Administrative and Managerial										
Public Universities	2	2	2	3	1	50.0 %	1	50.0 %	1	50.0 %
Community Colleges	12	20	17	16	4	33.3	(4)	(20.0)	(1)	(5.9)
Independent NFP Institutions	1	2	4	5	4	400.0	3	150.0	1	25.0
Independent For-Profit Institutions	0	0	1	0	0	-----	0	-----	(1)	(100.0)
Total All Institutions	15	24	24	24	9	60.0 %	0	0.0 %	0	0.0 %
Other Professionals										
Public Universities	46	109	136	120	74	160.9 %	11	10.1 %	(16)	(11.8) %
Community Colleges	2	3	97	109	107	5,350.0	106	3,533.3	12	12.4
Independent NFP Institutions	81	129	107	117	36	44.4	(12)	(9.3)	10	9.3
Independent For-Profit Institutions	1	6	5	7	6	600.0	1	16.7	2	40.0
Total All Institutions	130	247	345	353	223	171.5 %	106	42.9 %	8	2.3 %
Technical and Paraprofessionals										
Public Universities	8	9	13	9	1	12.5 %	0	0.0 %	(4)	(30.8) %
Community Colleges	13	39	0	0	(13)	(100.0)	(39)	(100.0)	0	-----
Independent NFP Institutions	87	45	44	45	(42)	(48.3)	0	0.0	1	2.3
Independent For-Profit Institutions	2	1	2	8	6	300.0	7	700.0	6	300.0
Total All Institutions	110	94	59	62	(48)	(43.6) %	(32)	(34.0) %	3	5.1 %

**APPENDIX I
TABLE H
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN HISPANIC FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF**

	Fall		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008	Number	Percent	Number	Percent
Clerical and Secretarial								
Public Universities	17	15	15	17	0	0.0 %	2	13.3 %
Community Colleges	365	216	220	237	(128)	(35.1)	21	9.7
Independent NFP Institutions	166	127	113	115	(51)	(30.7)	(12)	(9.4)
Independent For-Profit Institutions	9	11	15	14	5	55.6	3	27.3
Total All Institutions	557	369	363	383	(174)	(31.2) %	14	3.8 %
Skilled Crafts								
Public Universities	0	0	0	0	0	----- %	0	----- %
Community Colleges	0	0	0	0	0	-----	0	-----
Independent NFP Institutions	0	4	0	0	0	-----	(4)	(100.0)
Independent For-Profit Institutions	0	1	0	0	0	-----	(1)	(100.0)
Total All Institutions	0	5	0	0	0	----- %	(5)	(100.0) %
Service/Maintenance								
Public Universities	6	9	15	11	5	83.3 %	2	22.2 %
Community Colleges	141	101	128	152	11	7.8	51	50.5
Independent NFP Institutions	79	62	59	74	(5)	(6.3)	12	19.4
Independent For-Profit Institutions	1	1	2	4	3	300.0	3	300.0
Total All Institutions	227	173	204	241	14	6.2 %	68	39.3 %
Total All Part-Time Employees								
Public Universities	499	577	728	698	199	39.9 %	121	21.0 %
Community Colleges	985	853	891	1,001	16	1.6	148	17.4
Independent NFP Institutions	566	597	743	868	302	53.4	271	45.4
Independent For-Profit Institutions	55	53	169	205	150	272.7	152	286.8
Grand Total All Institutions	2,105	2,080	2,531	2,772	667	31.7 %	692	33.3 %

* After 2001, IBHE started to collect fall staff data for every year. Prior to 2001, fall staff data was only collected for odd numbers.

**APPENDIX I
TABLE I**

**FALL STAFF CHANGES IN ASIAN & NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER FOR ALL ILLINOIS INSTITUTIONS
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
PART-TIME STAFF**

	Fall		2008**		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008**	Number	Percent	Number	Percent	Number	Percent
Faculty										
Public Universities	487	269	226	220	(267)	(54.8) %	(49)	(18.2) %	(6)	(2.7) %
Community Colleges	338	339	373	390	52	15.4	51	15.0	17	4.6
Independent NFP Institutions	242	315	429	532	290	119.8	217	68.9	103	24.0
Independent For-Profit Institutions	35	79	237	180	145	414.3	101	127.8	(57)	(24.1)
Total All Institutions	1,102	1,002	1,265	1,322	220	20.0 %	320	31.9 %	57	4.5 %
Instruction/Research Assistants										
Public Universities	606	720	854	766	160	26.4 %	46	6.4 %	(88)	(10.3) %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	92	204	166	164	72	78.3	(40)	(19.6)	(2)	(1.2)
Independent For-Profit Institutions	54	0	0	14	(40)	(74.1)	14	-----	14	-----
Total All Institutions	752	924	1,020	944	192	25.5 %	20	2.2 %	(76)	(7.5) %
Executive/Administrative and Managerial										
Public Universities	2	4	8	10	8	400.0 %	6	150.0 %	2	25.0 %
Community Colleges	3	7	7	4	1	33.3	(3)	(42.9)	(3)	(42.9)
Independent NFP Institutions	4	4	4	4	0	0.0	0	0.0	0	0.0
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	9	15	19	18	9	100.0 %	3	20.0 %	(1)	(5.3) %
Other Professionals										
Public Universities	118	452	485	466	348	294.9 %	14	3.1 %	(19)	(3.9) %
Community Colleges	2	4	54	56	54	2,700.0	52	1,300.0	2	3.7
Independent NFP Institutions	260	171	156	141	(119)	(45.8)	(30)	(17.5)	(15)	(9.6)
Independent For-Profit Institutions	0	0	2	8	8	-----	8	-----	6	300.0
Total All Institutions	380	627	697	671	291	76.6 %	44	7.0 %	(26)	(3.7) %
Technical and Paraprofessionals										
Public Universities	8	4	13	14	6	75.0 %	10	250.0 %	1	7.7 %
Community Colleges	13	30	0	0	(13)	(100.0)	(30)	(100.0)	0	-----
Independent NFP Institutions	123	49	48	38	(85)	(69.1)	(11)	(22.4)	(10)	(20.8)
Independent For-Profit Institutions	0	0	1	1	1	-----	1	-----	0	0.0
Total All Institutions	144	83	62	53	(91)	(63.2) %	(30)	(36.1) %	(9)	(14.5) %

APPENDIX I
TABLE I

FALL STAFF CHANGES IN ASIAN & NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER FOR ALL ILLINOIS INSTITUTIONS
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
PART-TIME STAFF

	Fall		2008**		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008**	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities	15	9	6	7	(8)	(53.3) %	(2)	(22.2) %	1	16.7 %
Community Colleges	109	68	68	81	(28)	(25.7)	13	19.1	13	19.1
Independent NFP Institutions	156	89	47	43	(113)	(72.4)	(46)	(51.7)	(4)	(8.5)
Independent For-Profit Institutions	0	2	6	1	1	-----	(1)	(50.0)	(5)	(83.3)
Total All Institutions	280	168	127	132	(148)	(52.9) %	(36)	(21.4) %	5	3.9 %
Skilled Crafts										
Public Universities	1	0	0	0	(1)	(100.0) %	0	----- %	0	----- %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	1	1	0	0	(1)	(100.0)	(1)	(100.0)	0	-----
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	2	1	0	0	(2)	(100.0) %	(1)	(100.0) %	0	----- %
Service/Maintenance										
Public Universities	3	1	1	1	(2)	(66.7) %	0	0.0 %	0	0.0 %
Community Colleges	10	7	14	19	9	90.0	12	171.4	5	35.7
Independent NFP Institutions	29	7	68	11	(18)	(62.1)	4	57.1	(57)	(83.8)
Independent For-Profit Institutions	0	0	1	0	0	-----	0	-----	(1)	(100.0)
Total All Institutions	42	15	84	31	(11)	(26.2) %	16	106.7 %	(53)	(63.1) %
Total All Part-Time Employees										
Public Universities	1,240	1,459	1,593	1,484	244	19.7 %	25	1.7 %	(109)	(6.8) %
Community Colleges	475	455	516	550	75	15.8	95	20.9	34	6.6
Independent NFP Institutions	907	840	918	933	26	2.9	93	11.1	15	1.6
Independent For-Profit Institutions	89	81	247	204	115	129.2	123	151.9	(43)	(17.4)
Grand Total All Institutions	2,711	2,835	3,274	3,171	460	17.0 %	336	11.9 %	(103)	(3.1) %

* After 2001, IBHE started to collect fall staff data for every year. Prior to 2001, fall staff data was only collected for odd numbers.

** Asian/Pacific Islander category split into two (1) Asian and (2) Native Hawaiian or Other Pacific Islander. Use of new categories is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for human resource reporting in 2010-11 collection year.

APPENDIX I
TABLE J

FALL STAFF CHANGES IN AMERICAN INDIAN/ALASKA NATIVE FOR ALL ILLINOIS INSTITUTIONS
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
PART-TIME STAFF

	Fall				Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008	Number	Percent	Number	Percent	Number	Percent
Faculty										
Public Universities	15	9	11	11	(4)	(26.7) %	2	22.2 %	0	0.0 %
Community Colleges	52	41	37	41	(11)	(21.2)	0	0.0	4	10.8
Independent NFP Institutions	21	16	14	11	(10)	(47.6)	(5)	(31.3)	(3)	(21.4)
Independent For-Profit Institutions	1	1	18	22	21	2,100.0	21	2,100.0	4	22.2
Total All Institutions	89	67	80	85	(4)	(4.5) %	18	26.9 %	5	6.3 %
Instruction/Research Assistants										
Public Universities	38	33	34	37	(1)	(2.6) %	4	12.1 %	3	8.8 %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	0	3	7	8	8	-----	5	166.7	1	14.3
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	38	36	41	45	7	18.4 %	9	25.0 %	4	9.8 %
Executive/Administrative and Managerial										
Public Universities	0	0	0	0	0	----- %	0	----- %	0	----- %
Community Colleges	0	1	0	0	0	-----	(1)	(100.0)	0	-----
Independent NFP Institutions	0	0	0	0	0	-----	0	-----	0	-----
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	0	1	0	0	0	----- %	(1)	(100.0) %	0	----- %
Other Professionals										
Public Universities	3	3	7	4	1	33.3 %	1	33.3 %	(3)	(42.9) %
Community Colleges	0	0	8	7	7	-----	7	-----	(1)	(12.5)
Independent NFP Institutions	4	4	1	0	(4)	(100.0)	(4)	(100.0)	(1)	(100.0)
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	7	7	16	11	4	57.1 %	4	57.1 %	(5)	(31.3) %
Technical and Paraprofessionals										
Public Universities	0	0	0	0	0	----- %	0	----- %	0	----- %
Community Colleges	2	2	0	0	(2)	(100.0)	(2)	(100.0)	0	-----
Independent NFP Institutions	1	2	1	0	(1)	(100.0)	(2)	(100.0)	(1)	(100.0)
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	3	4	1	0	(3)	(100.0) %	(4)	(100.0) %	(1)	(100.0) %

APPENDIX I
TABLE J

FALL STAFF CHANGES IN AMERICAN INDIAN/ALASKA NATIVE FOR ALL ILLINOIS INSTITUTIONS
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
PART-TIME STAFF

	1999		Fall		2007		2008		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial														
Public Universities	0	0	0	0	0	----- %	0	----- %	0	----- %	0	----- %	0	----- %
Community Colleges	23	13	17	7	(16)	(69.6)	(16)	(46.2)	(6)	(46.2)	(10)	(58.8)	(10)	(58.8)
Independent NFP Institutions	5	2	3	4	(1)	(20.0)	(1)	100.0	2	100.0	1	33.3	1	33.3
Independent For-Profit Institutions	1	0	0	0	(1)	(100.0)	(1)	-----	0	-----	0	-----	0	-----
Total All Institutions	29	15	20	11	(18)	(62.1) %	(4)	(26.7) %	(4)	(26.7) %	(9)	(45.0) %	(9)	(45.0) %
Skilled Crafts														
Public Universities	0	0	0	0	0	----- %	0	----- %	0	----- %	0	----- %	0	----- %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----	0	-----	0	-----
Independent NFP Institutions	0	0	0	0	0	-----	0	-----	0	-----	0	-----	0	-----
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----	0	-----	0	-----
Total All Institutions	0	0	0	0	0	----- %	0	----- %	0	----- %	0	----- %	0	----- %
Service/Maintenance														
Public Universities	1	0	0	1	0	0.0 %	0	0.0 %	1	100.0 %	1	100.0 %	1	100.0 %
Community Colleges	4	2	4	4	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0
Independent NFP Institutions	2	0	2	0	(2)	(100.0)	(2)	-----	0	-----	(2)	(100.0)	(2)	(100.0)
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----	0	-----	0	-----
Total All Institutions	7	2	6	5	(2)	(28.6) %	(2)	(28.6) %	3	150.0 %	(1)	(16.7) %	(1)	(16.7) %
Total All Part-Time Employees														
Public Universities	57	45	52	53	(4)	(7.0) %	(4)	(7.0) %	8	17.8 %	1	1.9 %	1	1.9 %
Community Colleges	81	59	66	59	(22)	(27.2)	(22)	(30.3)	0	0.0	(7)	(10.6)	(7)	(10.6)
Independent NFP Institutions	33	27	28	23	(10)	(30.3)	(10)	1,000.0	(4)	(14.8)	(5)	(17.9)	(5)	(17.9)
Independent For-Profit Institutions	2	1	18	22	20	1,000.0	20	2,100.0	21	2,100.0	4	22.2	4	22.2
Grand Total All Institutions	173	132	164	157	(16)	(9.2) %	(16)	(9.2) %	25	18.9 %	(7)	(4.3) %	(7)	(4.3) %

* After 2001, IBHE started to collect fall staff data for every year. Prior to 2001, fall staff data was only collected for odd numbers.

APPENDIX I
TABLE K

NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN TWO OR MORE RACES FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008**	Number	Percent	Number	Percent
Faculty								
Public Universities	0	0	0	0	0	%	0	%
Community Colleges	0	0	0	0	0	%	0	%
Independent NFP Institutions	5	5	5	5	5	%	5	%
Independent For-Profit Institutions	0	0	0	0	0	%	0	%
Total All Institutions	5	5	5	5	5	%	5	%
Instruction/Research Assistants								
Public Universities	0	0	0	0	0	%	0	%
Community Colleges	0	0	0	0	0	%	0	%
Independent NFP Institutions	6	6	6	6	6	%	6	%
Independent For-Profit Institutions	0	0	0	0	0	%	0	%
Total All Institutions	6	6	6	6	6	%	6	%
Executive/Administrative and Managerial								
Public Universities	0	0	0	0	0	%	0	%
Community Colleges	0	0	0	0	0	%	0	%
Independent NFP Institutions	0	0	0	0	0	%	0	%
Independent For-Profit Institutions	0	0	0	0	0	%	0	%
Total All Institutions	0	0	0	0	0	%	0	%
Other Professionals								
Public Universities	0	0	0	0	0	%	0	%
Community Colleges	0	0	0	0	0	%	0	%
Independent NFP Institutions	0	0	0	0	0	%	0	%
Independent For-Profit Institutions	0	0	0	0	0	%	0	%
Total All Institutions	0	0	0	0	0	%	0	%
Technical and Paraprofessionals								
Public Universities	0	0	0	0	0	%	0	%
Community Colleges	0	0	0	0	0	%	0	%
Independent NFP Institutions	0	0	0	0	0	%	0	%
Independent For-Profit Institutions	0	0	0	0	0	%	0	%
Total All Institutions	0	0	0	0	0	%	0	%

APPENDIX I
TABLE K

NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN TWO OR MORE RACES FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		2008**		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008**	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities	0	0	0	0	0	%	0	%	0	%
Community Colleges	0	0	0	0	0		0		0	
Independent NFP Institutions	1	1	1	1	1		1		1	
Independent For-Profit Institutions	0	0	0	0	0		0		0	
Total All Institutions	1	1	1	1	1	%	1	%	1	%
Skilled Crafts										
Public Universities	0	0	0	0	0	%	0	%	0	%
Community Colleges	0	0	0	0	0		0		0	
Independent NFP Institutions	0	0	0	0	0		0		0	
Independent For-Profit Institutions	0	0	0	0	0		0		0	
Total All Institutions	0	0	0	0	0	%	0	%	0	%
Service/Maintenance										
Public Universities	0	0	0	0	0	%	0	%	0	%
Community Colleges	0	0	0	0	0		0		0	
Independent NFP Institutions	0	0	0	0	0		0		0	
Independent For-Profit Institutions	0	0	0	0	0		0		0	
Total All Institutions	0	0	0	0	0	%	0	%	0	%
Total All Part-Time Employees										
Public Universities	0	0	0	0	0	%	0	%	0	%
Community Colleges	0	0	0	0	0		0		0	
Independent NFP Institutions	12	12	12	12	12		12		12	
Independent For-Profit Institutions	0	0	0	0	0		0		0	
Grand Total All Institutions	12	12	12	12	12	%	12	%	12	%

* After 2001, IBHE started to collect fall staff data for every year. Prior to 2001, fall staff data was only collected for odd numbers.

** "Two or more races" is a new IPEDS reporting category. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for reporting human resources in 2010-11 collection year.

APPENDIX I
TABLE L
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN FEMALE FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		2007		2008		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Faculty												
Public Universities	1,950	1,360	1,710	1,778	(172)	(8.8) %	418	30.7 %	68	4.0 %		
Community Colleges	6,078	6,662	6,414	6,849	771	12.7	187	2.8	435	6.8		
Independent NFP Institutions	3,584	4,111	5,703	5,915	2,331	65.0	1,804	43.9	212	3.7		
Independent For-Profit Institutions	240	484	1,899	2,019	1,779	741.3	1,535	317.1	120	6.3		
Total All Institutions	11,852	12,617	15,726	16,561	4,709	39.7 %	3,944	31.3 %	835	5.3 %		
Instruction/Research Assistants												
Public Universities	5,566	6,436	6,708	6,692	1,126	20.2 %	256	4.0 %	(16)	(0.2) %		
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----		
Independent NFP Institutions	335	853	1,780	1,927	1,592	475.2	1,074	125.9	147	8.3		
Independent For-Profit Institutions	111	5	2	19	(92)	(82.9)	14	280.0	17	850.0		
Total All Institutions	6,012	7,294	8,490	8,638	2,626	43.7 %	1,344	18.4 %	148	1.7 %		
Executive/Administrative and Managerial												
Public Universities	53	67	72	78	25	47.2 %	11	16.4 %	6	8.3 %		
Community Colleges	76	79	78	65	(11)	(14.5)	(14)	(17.7)	(13)	(16.7)		
Independent NFP Institutions	102	81	73	64	(38)	(37.3)	(17)	(21.0)	(9)	(12.3)		
Independent For-Profit Institutions	6	6	4	6	0	0.0	0	0.0	2	50.0		
Total All Institutions	237	233	227	213	(24)	(10.1) %	(20)	(8.6) %	(14)	(6.2) %		
Other Professionals												
Public Universities	956	1,457	1,523	1,506	550	57.5 %	49	3.4 %	(17)	(1.1) %		
Community Colleges	85	204	1,175	1,270	1,185	1,394.1	1,066	522.5	95	8.1		
Independent NFP Institutions	2,321	1,794	1,725	1,838	(483)	(20.8)	44	2.5	113	6.6		
Independent For-Profit Institutions	15	44	38	59	44	293.3	15	34.1	21	55.3		
Total All Institutions	3,377	3,499	4,461	4,673	1,296	38.4 %	1,174	33.6 %	212	4.8 %		
Technical and Paraprofessionals												
Public Universities	151	128	161	161	10	6.6 %	33	25.8 %	0	0.0 %		
Community Colleges	504	621	0	0	(504)	(100.0)	(621)	(100.0)	0	-----		
Independent NFP Institutions	654	370	337	349	(305)	(46.6)	(21)	(5.7)	12	3.6		
Independent For-Profit Institutions	2	1	13	13	11	550.0	12	1,200.0	0	0.0		
Total All Institutions	1,311	1,120	511	523	(788)	(60.1) %	(597)	(53.3) %	12	2.3 %		

APPENDIX I
TABLE L
NINE-YEAR*, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN FEMALE FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		2007		2008		Change 1999 to 2008		Change 2003 to 2008		Change 2007 to 2008	
	1999	2003	2007	2008	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial												
Public Universities	460	363	334	287	(173)	(37.6) %	(76)	(20.9) %	(47)	(14.1) %		
Community Colleges	2,378	1,450	1,425	1,541	(837)	(35.2)	91	6.3	116	8.1		
Independent NFP Institutions	1,988	1,648	1,363	1,233	(755)	(38.0)	(415)	(25.2)	(130)	(9.5)		
Independent For-Profit Institutions	39	64	77	60	21	53.8	(4)	(6.3)	(17)	(22.1)		
Total All Institutions	4,865	3,525	3,199	3,121	(1,744)	(35.8) %	(404)	(11.5) %	(78)	(2.4) %		
Skilled Crafts												
Public Universities	5	1	1	0	(5)	(100.0) %	(1)	(100.0) %	(1)	(100.0) %		
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----		
Independent NFP Institutions	15	11	3	4	(11)	(73.3)	(7)	(63.6)	1	33.3		
Independent For-Profit Institutions	1	5	0	0	(1)	(100.0)	(5)	(100.0)	0	-----		
Total All Institutions	21	17	4	4	(17)	(81.0) %	(13)	(76.5) %	0	0.0 %		
Service/Maintenance												
Public Universities	197	180	198	170	(27)	(13.7) %	(10)	(5.6) %	(28)	(14.1) %		
Community Colleges	234	180	239	290	56	23.9	110	61.1	51	21.3		
Independent NFP Institutions	399	341	272	310	(89)	(22.3)	(31)	(9.1)	38	14.0		
Independent For-Profit Institutions	2	3	5	7	5	250.0	4	133.3	2	40.0		
Total All Institutions	832	704	714	777	(55)	(6.6) %	73	10.4 %	63	8.8 %		
Total All Part-Time Employees												
Public Universities	9,338	9,992	10,707	10,672	1,334	14.3 %	680	6.8 %	(35)	(0.3) %		
Community Colleges	9,355	9,196	9,331	10,015	660	7.1	819	8.9	684	7.3		
Independent NFP Institutions	9,398	9,209	11,256	11,640	2,242	23.9	2,431	26.4	384	3.4		
Independent For-Profit Institutions	416	612	2,038	2,183	1,767	424.8	1,571	256.7	145	7.1		
Grand Total All Institutions	28,507	29,009	33,332	34,510	6,003	21.1 %	5,501	19.0 %	1,178	3.5 %		

* After 2001, IBHE started to collect fall staff data for every year. Prior to 2001, fall staff data was only collected for odd numbers.

APPENDIX I
TABLE M
STAFF DATA
AVERAGE SALARY OF FULL-TIME FACULTY
IN ILLINOIS PUBLIC UNIVERSITIES, BY GENDER AND RANK, FY 2005
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Professors			Associate Professors			Assistant Professors			Instructors / Lecturers / No Rank			All Ranks		
	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total
Chicago State University	73.8	72.9	73.5	61.9	58.6	60.3	53.3	53.8	53.6	32.1	35.5	33.7	57.4	54.0	55.8
Eastern Illinois University	74.2	70.0	72.8	60.8	57.0	59.4	49.9	48.2	49.2	36.0	34.7	35.3	59.0	50.8	55.6
Governors State University	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	69.0	60.0	63.8	69.0	60.0	63.8
Illinois State University	76.8	70.6	75.3	60.3	55.0	58.1	54.7	50.8	52.7	36.0	35.6	35.7	63.2	51.4	58.1
Northeastern Illinois University	75.7	72.5	74.4	63.3	57.0	60.6	52.6	51.8	52.1	29.2	29.4	29.3	53.6	50.6	52.3
Northern Illinois University	82.2	74.2	80.4	62.8	60.7	62.0	51.7	52.4	52.1	33.8	33.6	33.7	63.9	53.1	59.2
Western Illinois University	78.3	75.6	77.5	60.7	57.2	59.4	48.1	47.9	48.0	37.6	34.3	35.6	61.0	53.2	58.0
SIU - Carbondale	81.9	69.7	79.1	62.3	56.7	60.3	50.2	48.8	49.7	31.3	35.0	33.2	57.4	49.3	54.5
SIU - Edwardsville	78.6	71.0	77.0	64.7	58.3	61.9	52.2	47.8	50.2	35.1	35.9	35.5	60.9	50.0	56.2
Southern Illinois University	80.7	70.1	78.3	63.2	57.5	61.0	50.7	48.4	49.8	32.5	35.3	34.0	58.5	49.6	55.1
U of I at Chicago	104.1	97.7	102.6	73.6	68.5	71.6	64.7	57.5	60.8	38.6	37.3	37.9	81.0	64.5	74.5
U of I at Urbana/Champaign	111.0	96.4	108.7	74.3	70.6	73.0	67.7	58.9	64.0	47.4	43.7	45.3	88.2	66.6	81.4
U of I Springfield	84.7	71.4	81.2	65.9	58.2	62.6	53.7	45.2	50.3	0.0	0.0	44.8	63.5	53.4	59.5
University of Illinois	108.5	96.2	106.3	73.5	68.7	71.7	65.9	57.6	62.2	43.7	40.9	42.1	84.9	65.1	78.0
AVERAGE	\$93.9	\$81.5	\$91.1	\$67.2	\$62.3	\$65.3	\$57.0	\$53.1	\$55.2	\$39.9	\$38.9	\$39.3	\$71.0	\$56.6	\$65.4

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11

Source: Survey of Salaries of Full-Time Instructional Faculty, 2004-2005
Integrated Postsecondary Education Data System (IPEDS)

APPENDIX I
TABLE N
STAFF DATA
AVERAGE SALARY OF FULL-TIME FACULTY
IN ILLINOIS PUBLIC UNIVERSITIES, BY GENDER AND RANK, FY 2007
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Professors			Associate Professors			Assistant Professors			Instructors / Lecturers / No Rank			All Ranks		
	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total
Chicago State University	77.0	75.4	76.5	65.2	61.5	63.5	54.9	56.0	55.6	32.5	35.9	34.3	60.8	55.6	58.2
Eastern Illinois University	75.8	71.9	74.4	61.2	56.9	59.6	51.9	50.4	51.1	36.6	35.8	36.2	59.7	51.4	55.9
Governors State University	95.6	84.2	91.2	71.2	70.3	70.7	61.4	63.4	62.5	49.3	43.9	45.9	67.8	58.2	62.5
Illinois State University	81.6	76.3	80.4	63.5	59.2	61.5	59.9	54.3	57.0	35.4	36.1	35.9	67.2	54.1	61.4
Northeastern Illinois University	80.5	78.0	79.4	67.0	60.6	64.1	58.2	54.5	56.3	33.4	33.6	33.5	56.6	53.2	55.0
Northern Illinois University	88.4	80.4	86.3	66.5	63.6	65.3	56.5	56.5	56.5	39.4	38.4	38.8	68.3	57.4	63.4
Western Illinois University	84.0	81.1	83.1	64.4	62.0	63.4	51.6	49.2	50.6	39.7	37.4	38.2	64.7	56.8	61.4
SIU - Carbondale	83.4	74.0	81.4	61.6	57.6	60.2	49.9	51.1	50.4	32.9	36.5	34.6	57.8	51.3	55.4
SIU - Edwardsville	82.7	74.7	80.9	68.4	63.4	66.1	55.5	51.7	53.7	39.2	37.3	38.0	64.2	53.1	59.1
Southern Illinois University	83.1	74.3	81.2	63.9	60.2	62.5	51.7	51.3	51.6	34.7	36.8	35.9	60.0	52.0	56.8
U of I at Chicago	111.2	105.3	109.7	79.2	75.7	77.9	70.1	66.1	67.9	41.7	41.5	41.6	86.0	71.6	80.0
U of I at Urbana/Champaign	120.8	106.4	118.3	81.0	75.8	79.4	72.2	66.0	69.9	51.4	48.8	50.0	95.0	73.9	88.6
U of I Springfield	88.8	74.5	85.0	67.5	62.1	65.3	56.7	49.7	53.9	0.0	35.5	34.3	64.3	52.2	59.1
University of Illinois	117.6	105.2	115.1	79.5	74.7	77.8	70.3	64.8	67.9	47.0	44.9	45.8	90.8	71.5	84.1
AVERAGE	\$100.6	\$87.9	\$97.5	\$70.9	\$65.9	\$69.0	\$60.9	\$57.6	\$59.4	\$39.3	\$39.0	\$39.1	\$75.1	\$60.2	\$69.1

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11

Source: Survey of Salaries of Full-Time Instructional Faculty, 2006-2007
Integrated Postsecondary Education Data System (IPEDS)

APPENDIX I
TABLE O
STAFF DATA
AVERAGE SALARY OF FULL-TIME FACULTY
IN ILLINOIS PUBLIC UNIVERSITIES, BY GENDER AND RANK, FY 2009
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Professors			Associate Professors			Assistant Professors			Instructors / Lecturers / No Rank			All Ranks		
	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total
Chicago State University	81.6	78.2	80.4	69.9	66.7	68.6	58.1	61.4	60.4	36.2	38.6	37.5	64.8	60.0	62.4
Eastern Illinois University	88.2	82.6	86.0	69.3	66.3	68.2	61.9	57.3	59.6	42.0	41.2	41.5	67.9	58.9	63.7
Governors State University	113.0	85.6	101.8	80.3	76.8	78.4	66.9	64.4	65.7	52.8	48.5	50.2	76.2	63.8	69.7
Illinois State University	89.8	82.7	88.0	69.1	64.8	67.1	66.2	58.2	61.8	37.3	38.8	38.4	73.9	58.7	66.8
Northeastern Illinois University	83.1	78.7	81.1	69.0	65.5	67.2	62.2	59.7	61.1	37.2	35.0	36.1	60.3	55.9	58.2
Northern Illinois University	95.4	86.7	92.9	71.9	70.2	71.2	62.7	59.5	60.9	41.4	40.5	40.8	73.3	62.8	68.5
Western Illinois University	88.1	85.3	87.3	68.2	66.9	67.7	56.2	53.2	54.9	42.0	40.6	41.1	69.2	59.6	65.1
SIU - Carbondale	89.5	78.5	87.2	66.6	63.4	65.5	65.4	61.3	63.7	37.9	39.3	38.6	67.1	57.7	63.6
SIU - Edwardsville	87.6	79.9	85.5	71.3	67.5	69.8	61.1	55.6	58.2	39.8	37.2	38.1	68.8	55.8	62.6
Southern Illinois University	88.7	79.2	86.5	68.3	65.0	67.1	64.0	58.7	61.6	38.5	38.3	38.4	67.7	56.8	63.2
U of I at Chicago	117.0	112.5	115.8	84.8	80.3	83.0	74.8	70.2	72.2	41.2	42.0	41.6	89.6	75.4	83.5
U of I at Urbana/Champaign	128.8	115.2	126.3	85.0	79.6	83.1	77.8	70.9	75.2	54.4	50.2	52.2	100.5	78.9	93.7
U of I Springfield	93.4	0.0	89.2	67.5	63.1	65.6	57.5	51.4	55.2	41.8	42.7	42.4	64.4	54.7	60.4
University of Illinois	125.0	113.5	122.6	83.8	78.6	81.9	74.9	69.1	72.4	49.0	46.6	47.7	95.4	76.0	88.4
AVERAGE	\$107.4	\$94.0	\$103.9	\$75.5	\$71.3	\$73.8	\$68.1	\$62.6	\$65.5	\$42.7	\$41.4	\$42.0	\$80.6	\$64.9	\$74.1

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11

Source: Survey of Salaries of Full-Time Instructional Faculty, 2008-2009
Integrated Postsecondary Education Data System (IPEDS)

APPENDIX I
TABLE P
HEADCOUNT OF FULL-TIME FACULTY WITH AVERAGE SALARY
IN ILLINOIS PUBLIC COMMUNITY COLLEGES, BY GENDER, FY 2005
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Faculty Headcount			Average Salaries		
	Men	Women	Total	Men	Women	Total
Black Hawk College	68	69	137	57.1	56.0	56.5
Carl Sandburg College	27	38	65	48.1	42.6	44.9
CCC - Harold Washington College	51	52	103	60.8	54.5	57.6
CCC - Harry S Truman College	36	46	82	67.7	64.1	65.7
CCC - Kennedy-King College	37	45	82	61.5	58.5	59.8
CCC - Malcolm X College	30	27	57	61.8	62.9	62.3
CCC - Olive-Harvey College	24	28	52	72.0	63.2	67.3
CCC - Richard J. Daley College	32	24	56	65.6	59.1	62.8
CCC - Wilbur Wright College	47	45	92	63.9	61.2	62.6
College of DuPage	134	166	300	76.8	73.8	75.1
College of Lake County	84	95	179	77.1	75.1	76.0
Danville Area Community College	25	22	47	46.8	44.3	45.6
Elgin Community College	55	59	114	74.4	70.7	72.5
Heartland Community College	33	38	71	48.5	46.9	47.6
Highland Community College	30	15	45	62.1	59.2	61.2
Illinois Central College	100	82	182	50.2	44.5	47.6
Illinois Eastern - Frontier	2	3	5	NA	NA	41.0
Illinois Eastern - Lincoln Trail	14	9	23	43.1	44.5	43.7
Illinois Eastern - Olney Central	17	28	45	39.5	41.4	40.7
Illinois Eastern - Wabash Valley	30	7	37	41.9	43.4	42.2
Illinois Valley Community College	35	46	81	55.7	49.1	52.0
John A. Logan College	47	53	100	59.7	56.2	57.8
John Wood Community College	22	28	50	45.6	45.3	45.4
Joliet Junior College	93	81	174	63.0	57.4	60.4
Kankakee Community College	28	29	57	55.4	53.9	54.6
Kaskaskia College	33	34	67	48.3	47.1	47.7
Kishwaukee College	37	33	70	48.5	43.4	46.1
Lake Land College	49	54	103	45.3	47.0	46.2
Lewis & Clark Community College	45	41	86	56.1	53.8	55.0
Lincoln Land Community College	62	60	122	61.9	62.8	62.3
McHenry County College	48	40	88	66.5	68.2	67.3
Moraine Valley Community College	74	88	162	52.4	49.6	50.9
Morton College	27	28	55	63.6	60.8	62.2
Oakton Community College	56	83	139	77.0	72.6	74.4
Parkland College	93	77	170	53.7	51.0	52.5
Prairie State College	37	40	77	60.3	59.1	59.7
Rend Lake College	26	34	60	46.4	42.8	44.3
Richland Community College	34	35	69	50.3	43.4	46.8
Rock Valley College	75	63	138	57.6	49.5	53.9
Sauk Valley Community College	29	20	49	47.0	46.3	46.7
Shawnee Community College	13	27	40	49.6	48.5	48.9
South Suburban Coll. of Cook Co.	48	64	112	61.3	54.1	57.2
Southeastern Illinois College	32	20	52	47.2	47.4	47.3
Southwestern Illinois College	63	60	123	54.8	51.8	53.4
Spoon River College	20	18	38	44.6	45.4	45.0
Triton College	51	58	109	70.1	58.7	64.1
Waubonsee Community College	40	42	82	61.1	59.3	60.1
William Rainey Harper College	76	112	188	66.0	63.5	64.5
TOTAL/AVERAGE	2,169	2,266	4,435	\$59.6	\$57.1	\$58.3

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11.

Salary data are displayed as NA when there are four or less individuals in a given category.

Source: Survey of Salaries of Full-Time Instructional Faculty, 2004-2005

APPENDIX I
TABLE Q
HEADCOUNT OF FULL-TIME FACULTY WITH AVERAGE SALARY
IN ILLINOIS PUBLIC COMMUNITY COLLEGES, BY GENDER, FY 2007
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Faculty Headcount			Average Salaries		
	Men	Women	Total	Men	Women	Total
Black Hawk College	67	71	138	59.4	55.6	57.5
Carl Sandburg College	24	39	63	51.0	45.8	47.8
CCC - Harold Washington College	59	62	121	64.2	54.3	59.1
CCC - Harry S Truman College	43	53	96	71.2	65.2	67.9
CCC - Kennedy-King College	40	39	79	63.9	55.6	59.8
CCC - Malcolm X College	30	34	64	64.0	61.3	62.6
CCC - Olive-Harvey College	23	30	53	73.5	61.9	66.9
CCC - Richard J. Daley College	39	31	70	63.2	63.4	63.3
CCC - Wilbur Wright College	47	58	105	67.5	64.0	65.5
College of DuPage	137	161	298	86.8	84.4	85.5
College of Lake County	87	95	182	79.1	78.9	79.0
Danville Area Community College	27	23	50	47.2	47.2	47.2
Elgin Community College	55	63	118	79.0	76.6	77.7
Heartland Community College	33	41	74	51.3	50.4	50.8
Highland Community College	31	14	45	64.9	62.3	64.1
Illinois Central College	101	81	182	54.1	49.3	52.0
Illinois Eastern - Frontier	2	3	5	NA	NA	47.9
Illinois Eastern - Lincoln Trail	12	9	21	50.5	51.6	50.9
Illinois Eastern - Olney Central	19	28	47	45.4	47.2	46.4
Illinois Eastern - Wabash Valley	29	8	37	44.9	49.7	46.0
Illinois Valley Community College	36	47	83	57.2	52.0	54.2
John A. Logan College	46	53	99	60.9	60.2	60.5
John Wood Community College	22	32	54	48.2	46.9	47.4
Joliet Junior College	98	92	190	66.5	60.2	63.5
Kankakee Community College	26	29	55	57.5	55.0	56.2
Kaskaskia College	37	31	68	51.4	52.3	51.8
Kishwaukee College	35	33	68	49.9	45.3	47.7
Lake Land College	49	55	104	48.5	49.7	49.1
Lewis & Clark Community College	46	50	96	56.9	54.6	55.7
Lincoln Land Community College	61	64	125	65.1	65.0	65.0
McHenry County College	48	44	92	75.7	73.6	74.7
Moraine Valley Community College	72	93	165	52.0	50.3	51.1
Morton College	26	26	52	65.9	65.3	65.6
Oakton Community College	56	81	137	81.3	79.2	80.1
Parkland College	87	79	166	56.9	56.4	56.7
Prairie State College	35	43	78	62.9	57.2	59.8
Rend Lake College	30	34	64	47.5	47.6	47.5
Richland Community College	33	40	73	48.7	44.9	46.6
Rock Valley College	71	69	140	62.7	53.2	58.0
Sauk Valley Community College	31	18	49	48.5	46.5	47.7
Shawnee Community College	14	26	40	50.0	48.9	49.3
South Suburban Coll. of Cook Co.	48	62	110	65.1	60.0	62.2
Southeastern Illinois College	27	18	45	50.5	48.1	49.5
Southwestern Illinois College	64	74	138	56.7	52.6	54.5
Spoon River College	20	20	40	46.5	47.9	47.2
Triton College	55	65	120	67.9	59.2	63.2
Waubonsee Community College	43	49	92	64.4	62.1	63.2
William Rainey Harper College	77	113	190	67.7	65.7	66.5
TOTAL/AVERAGE	2,198	2,383	4,581	\$62.8	\$60.2	\$61.5

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11.

Salary data are displayed as NA when there are four or less individuals in a given category.

Source: Survey of Salaries of Full-Time Instructional Faculty, 2006-2007

APPENDIX I
TABLE R
HEADCOUNT OF FULL-TIME FACULTY WITH AVERAGE SALARY
IN ILLINOIS PUBLIC COMMUNITY COLLEGES, BY GENDER, FY 2009
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Faculty Headcount			Average Salaries		
	Men	Women	Total	Men	Women	Total
Black Hawk College	63	70	133	60.2	58.5	59.3
Carl Sandburg College	20	36	56	50.2	46.6	47.9
CCC - Harold Washington College	49	63	112	64.9	58.2	61.1
CCC - Harry S Truman College	44	49	93	74.8	66.9	70.6
CCC - Kennedy-King College	39	33	72	66.5	61.9	64.4
CCC - Malcolm X College	31	36	67	61.6	58.7	60.0
CCC - Olive-Harvey College	21	36	57	75.6	63.1	67.7
CCC - Richard J. Daley College	35	23	58	69.1	63.0	66.7
CCC - Wilbur Wright College	52	55	107	70.4	65.6	67.9
College of DuPage	131	161	292	92.6	92.6	92.6
College of Lake County	91	100	191	79.3	76.8	78.0
Danville Area Community College	26	24	50	48.8	47.7	48.3
Elgin Community College	58	69	127	82.9	82.3	82.6
Heartland Community College	37	47	84	54.1	52.1	53.0
Highland Community College	31	15	46	70.4	66.7	69.2
Illinois Central College	99	94	193	57.3	51.4	54.4
Illinois Eastern - Frontier	3	3	6	NA	NA	50.7
Illinois Eastern - Lincoln Trail	10	11	21	54.5	54.8	54.6
Illinois Eastern - Olney Central	18	28	46	48.5	51.2	50.1
Illinois Eastern - Wabash Valley	30	8	38	46.0	54.1	47.7
Illinois Valley Community College	36	44	80	61.2	57.2	59.0
John A. Logan College	48	60	108	58.4	58.0	58.2
John Wood Community College	22	31	53	49.0	50.1	49.6
Joliet Junior College	106	103	209	73.9	66.5	70.2
Kankakee Community College	28	33	61	60.2	53.5	56.6
Kaskaskia College	36	34	70	57.6	56.4	57.0
Kishwaukee College	30	33	63	50.6	50.2	50.4
Lake Land College	48	57	105	53.5	52.1	52.8
Lewis & Clark Community College	48	53	101	61.4	60.5	60.9
Lincoln Land Community College	60	66	126	68.8	68.7	68.7
McHenry County College	45	45	90	79.2	73.4	76.3
Moraine Valley Community College	76	102	178	55.3	52.6	53.8
Morton College	25	30	55	70.7	67.9	69.1
Oakton Community College	54	83	137	78.6	80.1	79.5
Parkland College	82	82	164	58.5	57.8	58.2
Prairie State College	36	42	78	66.5	63.0	64.7
Rend Lake College	30	35	65	48.0	48.7	48.4
Richland Community College	36	37	73	48.8	49.0	48.9
Rock Valley College	76	73	149	63.3	54.9	59.2
Sauk Valley Community College	26	17	43	53.9	49.1	52.0
Shawnee Community College	16	30	46	52.2	51.4	51.6
South Suburban Coll. of Cook Co.	48	64	112	69.0	62.2	65.1
Southeastern Illinois College	27	18	45	50.4	47.8	49.4
Southwestern Illinois College	74	76	150	60.2	57.0	58.6
Spoon River College	16	20	36	49.0	46.4	47.6
Triton College	54	67	121	67.8	63.3	65.3
Waubonsee Community College	43	55	98	69.8	66.6	68.0
William Rainey Harper College	81	111	192	71.0	68.0	69.2
TOTAL/AVERAGE	2,195	2,462	4,657	\$65.6	\$63.0	\$64.2

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11.

Salary data are displayed as NA when there are four or less individuals in a given category.

Source: Survey of Salaries of Full-Time Instructional Faculty, 2008-2009

APPENDIX II:

**HEADCOUNT AT
COMMUNITY COLLEGES**

**APPENDIX II
TABLE A
STUDENT HEADCOUNT ENROLLMENT
BY RACIAL/ETHNIC CATEGORY
ILLINOIS COMMUNITY COLLEGES
FALL 2008**

Community Colleges ¹	Asian /	American	Black/Non-	Hispanic	White/Non-	Non-	Unknown /	Total
	Pacific	Indian /						
	Islander	Alaskan	Hispanic	Hispanic	Hispanic	Alien	Other	
Black Hawk College	120	24	600	625	4,542	0	268	6,179
City Colleges of Chicago								
Daley College	109	21	1,769	6,931	876	5	0	9,711
Kennedy-King College	252	19	5,849	368	377	8	0	6,873
Malcolm X College	256	28	3,558	2,794	545	20	0	7,201
Olive-Harvey College	22	14	3,229	753	41	4	0	4,063
Truman College	1,552	49	2,198	5,517	2,454	65	0	11,835
Harold Washington College	1,139	39	3,106	2,138	1,920	0	0	8,342
Wright College	882	58	1,101	5,912	3,700	24	0	11,677
Danville Area Community College	21	5	326	70	2,121	2	177	2,722
College of DuPage	2,908	74	1,655	3,813	16,884	0	334	25,668
Elgin Community College	734	21	456	3,014	5,573	23	0	9,821
William Rainey Harper College	1,783	35	623	2,577	8,938	158	1,136	15,250
Heartland Community College	142	16	481	180	4,181	62	0	5,062
Highland Community College	26	6	203	38	1,910	0	0	2,183
Illinois Central College	232	38	1,276	304	10,141	29	0	12,020
Illinois Eastern Community Colleges	108	17	387	142	8,701	3	5	9,363
Illinois Valley Community College	63	13	164	279	3,533	1	178	4,231
Joliet Junior College	394	28	1,495	2,150	10,011	10	0	14,088
Kankakee Community College	42	15	511	201	2,993	2	0	3,764
Kaskaskia College	32	27	237	60	4,686	24	0	5,066
Kishwaukee College	114	18	496	488	3,013	5	0	4,134
College of Lake County	1,043	27	1,303	4,118	9,662	206	0	16,359
Lake Land College	51	25	739	210	6,068	14	0	7,107
Lewis and Clark Community College	49	30	539	85	7,313	0	0	8,016
Lincoln Land Community College	80	22	545	140	5,853	19	0	6,659
John A. Logan College	101	31	532	101	6,843	0	0	7,608
McHenry County College	76	12	50	421	4,695	120	0	5,374
Moraine Valley Community College	447	39	1,479	2,453	12,734	325	0	17,477
Morton College	72	1	246	3,861	667	112	0	4,959
Oakton Community College	547	31	1,796	861	5,467	496	1,549	10,747
Parkland College	360	26	1,168	396	6,968	355	0	9,273
Prairie State College	76	21	2,689	722	1,697	9	154	5,368
Rend Lane College	32	9	351	79	5,283	7	0	5,761
Richland Community College	29	20	539	68	2,625	3	0	3,284
Rock Valley College	241	23	841	656	6,254	38	19	8,072
Carl Sandburg College	24	4	128	108	2,347	4	0	2,615
Sauk Valley Community College	36	5	71	206	2,030	1	44	2,393
Shawnee Community College	13	15	395	48	1,917	0	0	2,388
South Suburban College of Cook County	80	28	4,783	946	2,132	20	0	7,989
Southeastern Illinois College	8	3	261	48	2,445	1	0	2,766
Southwestern Illinois College	274	62	2,769	408	10,779	16	0	14,308
Spoon River College	19	7	118	39	1,935	6	0	2,124
Triton College	596	48	2,596	4,512	7,758	37	0	15,547
Waubonsee Community College	277	22	559	2,780	5,669	0	0	9,307
John Wood Community College	37	10	66	21	1,838	4	427	2,403
TOTAL	15,499	1,086	54,283	61,641	218,119	2,238	4,291	357,157

¹Data provided by the Illinois Community College Board

APPENDIX II
TABLE B
STUDENT HEADCOUNT ENROLLMENT
BY GENDER AND FULL AND PART-TIME STATUS
ILLINOIS COMMUNITY COLLEGES
FALL 2008

<u>Community Colleges</u> ¹	Male	Female	Full-time	Part-time	Total
Black Hawk College	2,461	3,718	2,622	3,557	6,179
City Colleges of Chicago					
Daley College	3,850	5,861	3,507	6,204	9,711
Kennedy-King College	2,542	4,331	3,090	3,783	6,873
Malcolm X College	2,556	4,645	2,584	4,617	7,201
Olive-Harvey College	1,199	2,864	1,758	2,305	4,063
Truman College	5,260	6,575	2,569	9,266	11,835
Harold Washington College	3,718	4,624	4,173	4,169	8,342
Wright College	4,840	6,837	3,547	8,130	11,677
Danville Area Community College	1,031	1,691	1,178	1,544	2,722
College of DuPage	11,648	14,020	9,882	15,786	25,668
Elgin Community College	4,362	5,459	3,624	6,197	9,821
William Rainey Harper College	6,799	8,451	6,753	8,497	15,250
Heartland Community College	2,332	2,730	2,273	2,789	5,062
Highland Community College	849	1,334	1,111	1,072	2,183
Illinois Central College	5,112	6,908	4,798	7,222	12,020
Illinois Eastern Community Colleges	4,432	4,931	2,217	7,146	9,363
Illinois Valley Community College	1,798	2,433	1,775	2,456	4,231
Joliet Junior College	5,821	8,267	6,054	8,034	14,088
Kankakee Community College	1,318	2,446	1,537	2,227	3,764
Kaskaskia College	2,040	3,026	1,922	3,144	5,066
Kishwaukee College	1,831	2,303	2,031	2,103	4,134
College of Lake County	7,025	9,334	5,206	11,153	16,359
Lake Land College	3,805	3,302	3,009	4,098	7,107
Lewis and Clark Community College	3,339	4,677	2,813	5,203	8,016
Lincoln Land Community College	2,754	3,905	2,921	3,738	6,659
John A. Logan College	3,195	4,413	2,418	5,190	7,608
McHenry County College	2,358	3,016	2,283	3,091	5,374
Moraine Valley Community College	7,836	9,641	7,368	10,109	17,477
Morton College	1,978	2,981	1,332	3,627	4,959
Oakton Community College	4,982	5,765	3,444	7,303	10,747
Parkland College	4,402	4,871	4,410	4,863	9,273
Prairie State College	2,053	3,315	1,908	3,460	5,368
Rend Lane College	2,706	3,055	1,795	3,966	5,761
Richland Community College	1,454	1,830	1,049	2,235	3,284
Rock Valley College	3,400	4,672	3,569	4,503	8,072
Carl Sandburg College	934	1,681	1,178	1,437	2,615
Sauk Valley Community College	953	1,440	1,092	1,301	2,393
Shawnee Community College	909	1,479	944	1,444	2,388
South Suburban College of Cook County	2,832	5,157	2,175	5,814	7,989
Southeastern Illinois College	1,336	1,430	1,105	1,661	2,766
Southwestern Illinois College	6,356	7,952	5,358	8,950	14,308
Spoon River College	964	1,160	890	1,234	2,124
Triton College	6,969	8,578	4,379	11,168	15,547
Waubonsee Community College	4,143	5,164	3,432	5,875	9,307
John Wood Community College	921	1,482	1,216	1,187	2,403
TOTAL	153,403	203,754	134,299	222,858	357,157

¹Data provided by the Illinois Community College Board

APPENDIX III:

FRESHMEN RETENTION

**BY RACE/ETHNICITY AND GENDER CATEGORY AT
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES**

APPENDIX III
TABLE A
FRESHMEN RETENTION BY RACE/ETHNIC CATEGORY
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES
FALL 2005, FALL 2006, AND FALL 2007
FIRST-TIME, FULL-TIME FRESHMEN COHORTS

	All Students			Black/Non-Hispanic			Hispanic			Asian/Pacific Islander			American Indian/Alaskan Native		
	2005	2006	2007	2005	2006	2007	2005	2006	2007	2005	2006	2007	2005	2006	2007
Illinois Public Universities	55.1 %	55.0 %	55.4 %	54.5 %	54.0 %	53.3 %	76.9 %	77.0 %	70.8 %	57.1 %	57.0 %	50.0 %	0.0 %	0.0 %	50.0 %
Chicago State University	79.0 %	82.0 %	81.0 %	68.0 %	76.0 %	75.0 %	71.0 %	71.0 %	84.0 %	83.0 %	87.0 %	79.0 %	50.0 %	100.0 %	97.0 %
Eastern Illinois University	84.0 %	83.3 %	83.4 %	65.9 %	63.2 %	73.3 %	79.4 %	75.4 %	73.2 %	83.9 %	81.0 %	82.0 %	80.0 %	71.4 %	92.9 %
Illinois State University	66.4 %	66.3 %	62.8 %	49.1 %	50.9 %	40.9 %	64.4 %	64.5 %	61.5 %	73.8 %	78.1 %	75.4 %	100.0 %	100.0 %	100.0 %
Northeastern Illinois University	65.9 %	78.3 %	75.0 %	50.8 %	71.4 %	69.2 %	57.6 %	74.9 %	72.9 %	74.6 %	75.9 %	80.2 %	53.9 %	87.5 %	85.7 %
Northern Illinois University	72.6 %	72.3 %	73.2 %	71.3 %	69.3 %	67.2 %	66.2 %	74.1 %	65.8 %	76.9 %	75.0 %	70.0 %	62.5 %	42.9 %	63.6 %
Southern Illinois University															
Carbondale	67.0 %	70.0 %	69.0 %	60.0 %	64.0 %	63.0 %	53.0 %	68.0 %	69.0 %	81.0 %	76.0 %	71.0 %	77.0 %	58.0 %	62.0 %
Edwardsville	74.6 %	71.9 %	72.6 %	66.1 %	66.0 %	65.5 %	66.7 %	67.6 %	55.9 %	68.0 %	87.9 %	78.9 %	50.0 %	60.0 %	60.0 %
University of Illinois															
Chicago	79.0 %	78.6 %	77.4 %	66.2 %	66.8 %	65.8 %	76.0 %	72.9 %	70.5 %	86.8 %	87.7 %	87.4 %	60.0 %	66.7 %	100.0 %
Springfield	78.0 %	72.0 %	67.0 %	86.0 %	62.0 %	63.0 %	100.0 %	67.0 %	67.0 %	64.0 %	74.0 %	44.0 %	100.0 %	0.0 %	67.0 %
Urbana/Champaign	92.6 %	93.0 %	93.7 %	90.7 %	87.9 %	91.6 %	87.4 %	88.4 %	89.7 %	92.7 %	94.2 %	93.7 %	96.0 %	100.0 %	100.0 %

APPENDIX III
TABLE B
FRESHMEN RETENTION BY GENDER
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES
FALL 2005, FALL 2006, AND FALL 2007
FIRST-TIME, FULL-TIME FRESHMEN COHORTS

Illinois Public Universities	Females		Males		All Students		
	2005	2006	2005	2006	2005	2006	2007
Chicago State University	57.8 %	58.0 %	49.6 %	50.0 %	55.1 %	55.0 %	55.4 %
Eastern Illinois University	81.0 %	82.0 %	77.0 %	81.0 %	79.0 %	82.0 %	81.0 %
Illinois State University	84.7 %	84.5 %	82.9 %	81.6 %	84.0 %	83.3 %	83.4 %
Northeastern Illinois University	67.9 %	66.0 %	64.1 %	66.8 %	66.4 %	66.3 %	62.8 %
Northern Illinois University	78.3 %	77.5 %	76.9 %	79.2 %	77.6 %	78.3 %	75.0 %
Western Illinois University	71.2 %	71.2 %	73.9 %	73.3 %	72.6 %	72.3 %	73.2 %
Southern Illinois University							
Carbondale	68.0 %	75.0 %	65.0 %	67.0 %	67.0 %	70.0 %	69.0 %
Edwardsville	73.9 %	74.8 %	75.5 %	67.9 %	74.6 %	71.9 %	72.6 %
University of Illinois							
Chicago	79.4 %	78.4 %	78.5 %	78.8 %	79.0 %	78.6 %	77.4 %
Springfield	78.0 %	74.0 %	79.0 %	69.0 %	78.0 %	72.0 %	67.0 %
Urbana/Champaign	93.8 %	94.0 %	91.5 %	92.1 %	92.6 %	93.0 %	93.7 %

APPENDIX IV:

SIX-YEAR GRADUATION RATES

**BY RACE/ETHNICITY AND GENDER CATEGORY AT
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES**

APPENDIX IV
SIX-YEAR GRADUATION RATES BY RACIAL/ETHNIC CATEGORY
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES
FALL 2000, FALL 2001, and FALL 2002
FIRST-TIME, FULL-TIME FRESHMEN COHORTS

Public University	Cohort Year ¹	All Races/Ethnicities			Black			Hispanic		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	2000	15.0	19.0	17.7	16.0	19.3	18.3	14.3	25.0	21.1
	2001	13.0	17.5	16.2	11.7	18.4	16.4	14.3	13.0	13.3
	2002	5.9	15.9	12.8	4.3	14.8	11.6	0.0	26.1	19.4
Eastern Illinois University	2000	53.9	65.3	60.5	40.8	50.0	45.7	35.0	68.0	53.3
	2001	53.9	64.8	60.3	34.1	52.6	45.8	54.5	61.5	59.5
	2002	51.5	59.9	56.4	30.4	38.8	35.3	58.8	51.4	53.8
Illinois State University	2000	59.8	66.9	64.2	57.8	51.4	53.4	34.6	60.0	50.0
	2001	59.2	68.8	65.2	39.7	56.6	50.9	45.0	64.3	56.3
	2002	66.8	71.8	69.9	43.6	56.7	52.6	50.0	56.4	53.6
Northeastern Illinois University	2000	13.5	21.8	18.5	9.1	10.3	9.9	12.2	22.5	18.6
	2001	15.8	20.3	18.7	6.0	9.2	8.1	13.5	18.1	16.9
	2002	15.5	20.4	18.4	5.5	4.8	5.1	9.5	15.0	13.0
Northern Illinois University	2000	45.6	51.2	48.3	27.2	40.4	35.1	38.2	46.8	42.9
	2001	49.2	55.1	52.3	27.7	42.0	36.8	48.9	53.3	51.1
	2002	48.9	53.2	51.2	32.8	44.5	40.1	32.5	39.8	36.9
SIU - Carbondale	2000	38.5	47.4	42.5	23.3	33.7	28.9	31.1	43.2	36.6
	2001	43.5	49.9	46.4	30.9	32.4	31.7	28.2	34.1	31.3
	2002	43.0	49.6	45.8	26.9	37.9	33.1	30.8	43.6	36.3
SIU - Edwardsville	2000	42.6	48.7	46.1	17.4	30.9	26.7	42.9	40.0	40.9
	2001	41.2	47.4	44.7	21.5	28.7	26.4	60.0	28.6	36.8
	2002	46.3	51.3	48.9	30.2	31.3	30.9	40.0	50.0	45.8
U of I - Chicago	2000	45.9	54.1	50.5	25.0	39.4	35.9	35.6	45.4	41.4
	2001	47.0	52.4	50.0	21.3	26.5	25.5	36.3	48.4	43.6
	2002	48.4	47.9	48.1	27.4	28.3	28.1	35.1	41.0	38.9
U of I - Urbana/Champaign	2000	77.9	85.4	81.5	58.6	74.1	68.2	60.2	75.1	66.7
	2001	79.5	84.4	81.9	62.2	66.8	65.0	63.6	72.1	67.6
	2002	79.2	84.9	82.0	57.2	69.5	64.5	64.7	79.7	72.1
U of I - Springfield	2000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2001	49.0	61.5	56.0	50.0	50.0	50.0	N/A	N/A	N/A
	2002	65.9	49.1	56.7	100.0	14.3	33.3	66.7	100.0	75.0
Western Illinois University	2000	52.8	58.4	55.7	40.9	38.5	39.3	53.3	69.7	61.9
	2001	52.6	60.6	56.6	32.7	52.9	44.0	54.2	81.8	62.9
	2002	51.9	58.0	54.9	36.2	48.9	44.5	38.5	55.2	45.6

* All Other includes race unknown and non-resident aliens

N/A: No freshmen enrollments

Source: Data Provided by the public universities to the IPEDS Graduation Rate Survey.

¹Cohort Year indicates the year the students began their higher education. For example, cohort year 2000 are those students who first enrolled in Fall 2000 and graduated before or during the 2006 academic year.

APPENDIX IV
SIX-YEAR GRADUATION RATES BY RACIAL/ETHNIC CATEGORY
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES
FALL 2000, FALL 2001, and FALL 2002
FIRST-TIME, FULL-TIME FRESHMEN COHORTS

Public University	Cohort Year ¹	All Races/Ethnicities			Asian/Pacific Islander			American Indian/Alaska Native		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	2000	15.0	19.0	17.7	N/A	N/A	N/A	N/A	N/A	0.0
	2001	13.0	17.5	16.2	N/A	N/A	0.0	N/A	N/A	N/A
	2002	5.9	15.9	12.8	100.0	N/A	100.0	N/A	N/A	N/A
Eastern Illinois University	2000	53.9	65.3	60.5	37.5	28.6	33.3	100.0	N/A	100.0
	2001	53.9	64.8	60.3	50.0	33.3	40.0	0.0	33.3	25.0
	2002	51.5	59.9	56.4	36.4	37.5	36.8	50.0	N/A	50.0
Illinois State University	2000	59.8	66.9	64.2	71.9	38.7	55.6	0.0	83.3	50.0
	2001	59.2	68.8	65.2	52.6	60.6	57.7	33.3	66.7	50.0
	2002	66.8	71.8	69.9	72.2	72.7	72.5	50.0	100.0	80.0
Northeastern Illinois University	2000	13.5	21.8	18.5	17.0	11.3	14.2	50.0	N/A	50.0
	2001	15.8	20.3	18.7	13.6	26.1	20.0	0.0	N/A	0.0
	2002	15.5	20.4	18.4	18.9	25.0	22.2	N/A	0.0	0.0
Northern Illinois University	2000	45.6	51.2	48.3	36.7	59.3	46.1	100.0	50.0	70.0
	2001	49.2	55.1	52.3	48.0	61.0	53.7	0.0	25.0	16.7
	2002	48.9	53.2	51.2	52.4	51.3	51.9	100.0	33.3	60.0
SIU - Carbondale	2000	38.5	47.4	42.5	39.4	58.3	44.4	0.0	50.0	33.3
	2001	43.5	49.9	46.4	45.8	40.0	43.6	33.3	33.3	33.3
	2002	43.0	49.6	45.8	29.2	38.5	32.4	22.2	0.0	20.0
SIU - Edwardsville	2000	42.6	48.7	46.1	33.3	50.0	41.2	33.3	N/A	33.3
	2001	41.2	47.4	44.7	25.0	28.6	26.3	N/A	50.0	50.0
	2002	46.3	51.3	48.9	38.5	42.9	40.0	33.3	75.0	57.1
U of I - Chicago	2000	45.9	54.1	50.5	51.8	65.5	59.0	33.3	50.0	42.9
	2001	47.0	52.4	50.0	51.4	61.4	56.9	0.0	50.0	33.3
	2002	48.4	47.9	48.1	56.4	58.6	57.5	0.0	50.0	25.0
U of I - Urbana/Champaign	2000	77.9	85.4	81.5	79.4	89.9	84.4	71.4	100.0	83.3
	2001	79.5	84.4	81.9	81.2	86.3	83.5	55.6	100.0	71.4
	2002	79.2	84.9	82.0	82.4	88.0	84.9	36.4	75.0	46.7
U of I - Springfield	2000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2001	49.0	61.5	56.0	50.0	50.0	50.0	N/A	N/A	N/A
	2002	65.9	49.1	56.7	100.0	0.0	50.0	N/A	N/A	N/A
Western Illinois University	2000	52.8	58.4	55.7	20.0	58.3	47.1	N/A	50.0	50.0
	2001	52.6	60.6	56.6	54.5	40.0	46.2	0.0	N/A	0.0
	2002	51.9	58.0	54.9	64.3	28.6	52.4	0.0	N/A	0.0

* All Other includes race unknown and non-resident aliens

N/A: No freshmen enrollments

Source: Data Provided by the public universities to the IPEDS Graduation Rate Survey.

¹Cohort Year indicates the year the students began their higher education. For example, cohort year 2000 are those students who first enrolled in Fall 2000 and graduated before or during the 2006 academic year.

APPENDIX IV
SIX-YEAR GRADUATION RATES BY RACIAL/ETHNIC CATEGORY
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES
FALL 2000, FALL 2001, and FALL 2002
FIRST-TIME, FULL-TIME FRESHMEN COHORTS

Public University	Cohort Year ¹	All Races/Ethnicities			White/Non-Hispanic			All Other*		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	2000	15.0	19.0	17.7	20.0	0.0	8.3	0.0	20.0	8.3
	2001	13.0	17.5	16.2	33.3	0.0	11.1	50.0	25.0	33.3
	2002	5.9	15.9	12.8	14.3	20.0	16.7	20.0	18.2	18.8
Eastern Illinois University	2000	53.9	65.3	60.5	55.9	67.2	62.6	57.9	37.5	48.6
	2001	53.9	64.8	60.3	56.7	67.1	62.7	30.0	52.6	41.0
	2002	51.5	59.9	56.4	53.0	62.1	58.3	54.5	60.7	57.4
Illinois State University	2000	59.8	66.9	64.2	60.2	68.8	65.4	75.0	75.0	75.0
	2001	59.2	68.8	65.2	61.3	70.0	66.7	40.0	75.0	55.6
	2002	66.8	71.8	69.9	68.8	73.3	71.6	55.6	60.0	57.9
Northeastern Illinois University	2000	13.5	21.8	18.5	15.7	29.1	23.8	0.0	27.3	14.3
	2001	15.8	20.3	18.7	21.8	25.8	24.3	27.3	20.0	25.0
	2002	15.5	20.4	18.4	23.9	31.5	28.4	22.2	27.3	25.0
Northern Illinois University	2000	45.6	51.2	48.3	51.2	55.7	53.2	43.9	42.9	43.4
	2001	49.2	55.1	52.3	54.8	60.4	57.6	37.7	40.4	38.9
	2002	48.9	53.2	51.2	54.0	58.3	56.1	29.1	46.8	38.5
SIU - Carbondale	2000	38.5	47.4	42.5	43.4	52.9	47.4	33.3	46.7	38.4
	2001	43.5	49.9	46.4	46.4	55.7	50.4	44.4	56.4	49.0
	2002	43.0	49.6	45.8	48.5	55.2	51.2	31.1	47.5	36.8
SIU - Edwardsville	2000	42.6	48.7	46.1	45.8	52.8	49.6	50.0	75.0	60.0
	2001	41.2	47.4	44.7	43.3	51.6	47.8	100.0	50.0	62.5
	2002	46.3	51.3	48.9	48.1	54.4	51.4	50.0	50.0	50.0
U of I - Chicago	2000	45.9	54.1	50.5	47.3	56.3	52.0	54.5	44.3	48.2
	2001	47.0	52.4	50.0	49.7	56.4	53.0	47.5	57.1	52.2
	2002	48.4	47.9	48.1	49.6	51.2	50.5	49.2	53.7	51.7
U of I - Urbana/Champaign	2000	77.9	85.4	81.5	81.7	87.4	84.5	65.5	75.6	69.7
	2001	79.5	84.4	81.9	82.6	88.3	85.3	77.6	81.8	79.4
	2002	79.2	84.9	82.0	82.2	87.1	84.6	81.0	85.3	82.7
U of I - Springfield	2000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2001	49.0	61.5	56.0	48.8	63.2	57.0	50.0	N/A	50.0
	2002	65.9	49.1	56.7	63.6	54.8	58.7	60.0	50.0	57.1
Western Illinois University	2000	52.8	58.4	55.7	53.4	60.7	57.0	60.9	52.9	56.1
	2001	52.6	60.6	56.6	54.3	61.5	57.9	45.5	63.6	51.5
	2002	51.9	58.0	54.9	53.5	59.3	56.3	51.9	60.9	56.0

* All Other includes race unknown and non-resident aliens

N/A: No freshmen enrollments

Source: Data Provided by the public universities to the IPEDS Graduation Rate Survey.

¹Cohort Year indicates the year the students began their higher education. For example, cohort year 2000 are those students who first enrolled in Fall 2000 and graduated before or during the 2006 academic year.

APPENDIX V:

SUPPLEMENTAL DATA TABLES

**APPENDIX V:
SUPPLEMENTAL DATA TABLES**

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TABLE 1

**NUMBER OF ILLINOIS PUBLIC HIGH SCHOOL GRADUATES
BY RACIAL/ETHNIC CATEGORY
FY 1998 TO FY 2008**

<u>Fiscal Year</u>	<u>White/ Non- Hispanic</u>	<u>Black/ Non- Hispanic</u>	<u>Hispanic</u>	<u>Asian/ Pacific Islander</u>	<u>American Indian/ Alaska Native</u>	<u>Other</u>	<u>Total</u>
1998	81,878	17,390	10,302	4,816	225		114,611
1999	80,229	16,964	10,468	4,731	165		112,557
2000	79,590	16,416	10,873	4,750	206		111,835
2001	79,210	15,498	10,855	4,889	172		110,624
2002	82,452	16,242	12,240	5,233	433		116,600
2003	83,112	15,886	13,098	5,177	234		117,507
2004	86,179	18,341	14,561	5,427	255		124,763
2005	83,613	18,771	14,926	5,514	363	428	123,615
2006	85,503	19,482	15,764	5,816	252	532	127,349
2007	85,552	21,116	16,128	5,963	422	1,039	130,220
2008	87,097	21,728	18,411	6,000	318	1,589	135,143
<u>Percent Change</u>							
1998 to 2008	6.37 %	24.95 %	78.71 %	24.58 %	41.33 %	---- %	17.91 %
2003 to 2008	4.79	36.77	40.56	15.90	35.90	----	15.01
2007 to 2008	1.81	2.90	14.16	0.62	(24.64)	52.94	3.78

Source: Illinois State Board of Education - End of Year Report

TABLE 2

ENROLLMENT BY RACIAL/ETHNIC CATEGORY AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION
FALL 1998 TO FALL 2008

	White/		Black/		Hispanic		Asian &		American		Non-Resident		Two or more races ²		No Indication		Total		
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Community Colleges³																			
Fall 1998	155,553	73.0	30,109	14.1	15,388	7.2	9,186	4.3	727	0.3	750	0.4	0	0.0	1,253	0.6	212,966	100.0	
Fall 2003	161,273	68.4	38,000	16.1	22,333	9.5	11,238	4.8	895	0.4	986	0.4	0	0.0	1,154	0.5	235,879	100.0	
Fall 2007	154,207	65.5	39,350	16.7	26,310	11.2	10,596	4.5	817	0.3	1,413	0.6	0	0.0	2,608	1.1	235,301	100.0	
Fall 2008	155,828	64.3	40,936	16.9	29,139	12.0	10,919	4.5	790	0.3	1,606	0.7	0	0.0	3,250	1.3	242,468	100.0	
Public Universities																			
Undergraduate																			
Fall 1998	101,078	69.3	20,118	13.8	8,977	6.2	10,561	7.2	424	0.3	2,252	1.5	0	0.0	2,493	1.7	145,903	100.0	
Fall 2003	100,935	67.9	18,101	12.2	10,385	7.0	10,673	7.2	367	0.2	2,883	1.9	0	0.0	5,202	3.5	148,546	100.0	
Fall 2007	99,831	65.9	18,960	12.5	11,512	7.6	10,897	7.2	475	0.3	2,984	2.0	0	0.0	6,909	4.6	151,568	100.0	
Fall 2008	97,719	64.6	19,530	12.9	11,917	7.9	11,119	7.4	490	0.3	3,500	2.3	0	0.0	6,951	4.6	151,226	100.0	
Graduate⁴																			
Fall 1998	30,711	64.5	4,665	9.8	1,689	3.5	2,359	5.0	113	0.2	5,902	12.4	0	0.0	2,206	4.6	47,645	100.0	
Fall 2003	31,889	60.7	5,230	9.9	2,192	4.2	2,860	5.4	148	0.3	8,469	16.1	0	0.0	1,784	3.4	52,572	100.0	
Fall 2007	30,008	58.9	4,849	9.5	2,385	4.7	2,900	5.7	127	0.2	8,592	16.9	0	0.0	2,064	4.1	50,925	100.0	
Fall 2008	30,005	58.9	4,857	9.5	2,422	4.8	3,010	5.9	128	0.3	8,095	15.9	0	0.0	2,384	4.7	50,901	100.0	
Private Institutions⁵																			
Undergraduate																			
Fall 1998	86,711	66.2	16,027	12.2	11,174	8.5	8,420	6.4	506	0.4	3,429	2.6	0	0.0	4,813	3.7	131,080	100.0	
Fall 2003	91,484	60.2	20,721	13.6	15,143	10.0	8,504	5.6	473	0.3	3,860	2.5	0	0.0	11,668	7.7	151,853	100.0	
Fall 2007	104,231	59.1	24,378	13.8	17,671	10.0	9,758	5.5	624	0.4	4,080	2.3	0	0.0	15,547	8.8	176,289	100.0	
Fall 2008	116,517	56.7	32,591	15.9	20,561	10.0	10,818	5.3	897	0.4	4,375	2.1	176	0.1	19,670	9.6	205,605	100.0	
Graduate⁴																			
Fall 1998	45,376	68.3	5,144	7.7	2,212	3.3	5,168	7.8	159	0.2	6,131	9.2	0	0.0	2,255	3.4	66,445	100.0	
Fall 2003	47,289	58.2	6,411	7.9	2,926	3.6	5,669	7.0	169	0.2	8,338	10.3	0	0.0	10,424	12.8	81,226	100.0	
Fall 2007	53,037	55.8	9,608	10.1	4,376	4.6	6,369	6.7	251	0.3	9,337	9.8	0	0.0	11,989	12.6	94,967	100.0	
Fall 2008	55,304	54.1	12,001	11.7	4,959	4.9	6,546	6.4	271	0.3	9,732	9.5	34	0.0	13,354	13.1	102,201	100.0	
All Institutions																			
Fall 1998	419,429	69.4	76,063	12.6	39,440	6.5	35,694	5.9	1,929	0.3	18,464	3.1	0	0.0	13,020	2.2	604,039	100.0	
Fall 2003	432,870	64.6	88,463	13.2	52,979	7.9	38,944	5.8	2,052	0.3	24,536	3.7	0	0.0	30,232	4.5	670,076	100.0	
Fall 2007	441,314	62.2	97,145	13.7	62,254	8.8	40,520	5.7	2,294	0.3	26,406	3.7	0	0.0	39,117	5.5	709,050	100.0	
Fall 2008	455,373	60.5	109,915	14.6	68,998	9.2	42,412	5.6	2,576	0.3	27,308	3.6	210	0.0	45,609	6.1	752,401	100.0	

¹ "Asian" and "Native Hawaiian or Pacific Islander" are two new IPEDS reporting categories for Asian/Pacific Islander. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall reporting in 2010-11 collection year.
² "Two or More Races" is a new IPEDS reporting category. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall reporting in 2010-11 collection year.
³ Includes only students enrolled in undergraduate community college programs, no precollegiate and continuing education programs.
⁴ Graduate Degree Level includes Post-Baccalaureate Certificate, Master's, Post Master's Certificate, and new Doctoral Degrees (Doctoral Research, Doctoral Professional Practice, and Doctoral other).
⁵ Private Institutions includes Not-For-Profit, For-Profit, and Out-of-State Institutions.

Source: IPEDS Fall Enrollment Surveys and ICCB E1 file

TABLE 3

ILLINOIS COMMUNITY COLLEGE ENROLLMENT
BY RACIAL/ETHNIC CATEGORY AND PROGRAM TYPE
SELECTED YEARS: FALL 1998, 2003, 2007, AND 2008

Instructional Program	White/ Non-Hispanic	Black/ Non-Hispanic	Hispanic	Asian/ Pacific Islander	American Indian/ Alaska Native	Alien	Unknown	Total
Fall 1998	225,016	48,687	45,030	15,396	1,159	2,878	2,356	340,522
Undergraduate	155,553	30,109	15,388	9,186	727	750	1,253	212,966
Pre-Collegiate	11,538	9,267	23,445	3,134	188	988	528	49,088
Continuing Education	57,925	9,311	6,197	3,076	244	1,140	575	78,468
Fall 2003	231,346	53,398	58,435	16,666	1,269	2,010	1,895	365,019
Undergraduate	161,273	38,000	22,333	11,238	895	986	1,154	235,879
Pre-Collegiate	11,381	7,929	30,499	2,671	141	597	136	53,354
Continuing Education	58,692	7,469	5,603	2,757	233	427	605	75,786
Fall 2007	215,238	52,189	57,677	15,124	1,057	2,037	3,955	347,277
Undergraduate	154,207	39,350	26,310	10,596	817	1,413	2,608	235,301
Pre-Collegiate	7,822	6,116	26,512	2,442	75	239	333	43,539
Continuing Education	53,209	6,723	4,855	2,086	165	385	1,014	68,437
Fall 2008	218,119	54,283	61,641	15,499	1,086	2,238	4,291	357,157
Undergraduate	155,828	40,936	29,139	10,919	790	1,606	3,250	242,468
Pre-Collegiate	7,789	6,902	27,253	2,615	102	262	314	45,237
Continuing Education	54,502	6,445	5,249	1,965	194	370	727	69,452
Percent Change in Enrollment								
Undergraduate	0.2 %	36.0 %	89.4 %	18.9 %	8.7 %	114.1 %	159.4 %	13.9 %
Fall 1998 to Fall 2008	(3.4)	7.7	30.5	(2.8)	(11.7)	62.9	181.6	2.8
Fall 2003 to Fall 2008	1.1	4.0	10.8	3.0	(3.3)	13.7	24.6	3.0
Pre-Collegiate	(32.5)	(25.5)	16.2	(16.6)	(45.7)	(73.5)	(40.5)	(7.8)
Fall 1998 to Fall 2008	(31.6)	(13.0)	(10.6)	(2.1)	(27.7)	(56.1)	130.9	(15.2)
Fall 2003 to Fall 2008	(0.4)	12.9	2.8	7.1	36.0	9.6	(5.7)	3.9
Continuing Education	(5.9)	(30.8)	(15.3)	(36.1)	(20.5)	(67.5)	26.4	(11.5)
Fall 1998 to Fall 2008	(7.1)	(13.7)	(6.3)	(28.7)	(16.7)	(13.3)	20.2	(8.4)
Fall 2003 to Fall 2008	2.4	(4.1)	8.1	(5.8)	17.6	(3.9)	(28.3)	1.5
Total Enrollments	(3.1)	11.5	36.9	0.7	(6.3)	(22.2)	82.1	4.9
Fall 1998 to Fall 2008	(5.7)	1.7	5.5	(7.0)	(14.4)	11.3	126.4	(2.2)
Fall 2003 to Fall 2008	1.3	4.0	6.9	2.5	2.7	9.9	8.5	2.8

Source: ICCR F1 File

TABLE 4

TOTAL MINORITY ENROLLMENT BY RACIAL/ETHNIC CATEGORY
AT ILLINOIS COLLEGES AND UNIVERSITIES
FALL 1998 TO FALL 2008

	Black/Non-Hispanic			Hispanic			Asian & Native Hawaiian/Pacific Islander ¹			Native American/Alaska Indian			Two or More Races ²		
	Undergrad	Graduate ³	Total	Undergrad	Graduate ³	Total	Undergrad	Graduate ³	Total	Undergrad	Graduate ³	Total	Undergrad	Graduate ³	Total
1998	66,254	9,809	76,063	35,539	3,901	39,440	28,167	7,527	35,694	1,657	272	1,929	0	0	0
1999	66,397	10,201	76,598	37,230	4,029	41,259	28,691	7,563	36,254	1,584	277	1,861	0	0	0
2000	67,882	10,713	78,595	39,501	4,401	43,902	29,245	7,487	36,732	1,547	265	1,812	0	0	0
2001	71,422	10,984	82,406	41,984	4,638	46,622	29,350	7,903	37,253	1,584	292	1,876	0	0	0
2002	74,946	11,507	86,453	44,966	4,885	49,851	30,344	8,202	38,546	1,658	294	1,952	0	0	0
2003	76,822	11,641	88,463	47,861	5,118	52,979	30,415	8,529	38,944	1,735	317	2,052	0	0	0
2004	77,617	12,108	89,725	49,482	5,596	55,078	31,054	8,825	39,879	1,813	323	2,136	0	0	0
2005	78,203	12,986	91,189	51,830	5,712	57,542	31,191	8,802	39,993	1,895	359	2,254	0	0	0
2006	80,831	13,571	94,402	53,235	6,212	59,447	30,527	9,148	39,675	1,927	371	2,298	0	0	0
2007	82,688	14,457	97,145	55,493	6,761	62,254	31,251	9,269	40,520	1,916	378	2,294	0	0	0
2008	93,057	16,858	109,915	61,617	7,381	68,998	32,856	9,556	42,412	2,177	399	2,576	176	34	210
<u>Percent Change</u>															
1998 to 2008	40.5 %	71.9 %	44.5 %	73.4 %	89.2 %	74.9 %	16.6 %	27.0 %	18.8 %	31.4 %	46.7 %	33.5 %	----	----	----
2003 to 2008	21.1	44.8	24.2	28.7	44.2	30.2	8.0	12.0	8.9	25.5	25.9	25.5	----	----	----
2007 to 2008	12.5	16.6	13.1	11.0	9.2	10.8	5.1	3.1	4.7	13.6	5.6	12.3	----	----	----

¹ "Asian" and "Native Hawaiian or Pacific Islander" are two new IPEDS reporting categories for Asian/Pacific Islander. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall reporting in 2010-11 collection year.

² "Two or More Races" is a new IPEDS reporting category. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall reporting in 2010-11 collection year.

³ Graduate Degree Level includes Post-Baccalaureate Certificate, Master's, Post Master's Certificate, and new Doctoral Degrees (Doctoral Research, Doctoral Professional Practice, and Doctoral other).

Source: IPEDS Fall Enrollment Surveys and ICCB Enrollment and Completions (A1) Files

TABLE 5

TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
CHANGES IN BLACK/NON-HISPANIC ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES

	Fall Enrollment						Ten-Year, Five-Year, and One-Year Change								
	1998			2008			1998 to 2008			2003 to 2008			2007 to 2008		
	1998	2003	2007	2008	2008	2008	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Chicago State University	7,124	5,631	5,440	5,444	(1,680)	(23.6) %	(187)	(3.3) %	4	0.1 %					
Eastern Illinois University	609	769	997	1,151	542	89.0	382	49.7	154	15.4					
Governors State University	1,668	1,758	1,853	1,945	277	16.6	187	10.6	92	5.0					
Illinois State University	1,592	1,214	1,081	1,070	(522)	(32.8)	(144)	(11.9)	(11)	(1.0)					
Northeastern Illinois University	1,278	1,393	1,150	1,065	(213)	(16.7)	(328)	(23.5)	(85)	(7.4)					
Northern Illinois University	2,179	2,704	2,743	2,817	638	29.3	113	4.2	74	2.7					
Southern Illinois University Carbondale	3,119	2,588	3,279	3,381	262	8.4	793	30.6	102	3.1					
Southern Illinois University Edwardsville	1,319	1,317	1,213	1,296	(23)	(1.7)	(21)	(1.6)	83	6.8					
U of I at Chicago	2,380	2,240	2,166	2,164	(216)	(9.1)	(76)	(3.4)	(2)	(0.1)					
U of I at Urbana/Champaign	2,408	2,549	2,531	2,606	198	8.2	57	2.2	75	3.0					
U of I Springfield	320	363	485	484	164	51.3	121	33.3	(1)	(0.2)					
Western Illinois University	787	805	871	964	177	22.5	159	19.8	93	10.7					
Total Black/Non-Hispanic Enrollment	24,783	23,331	23,809	24,387	(396)	(1.6) %	1,056	4.5 %	578	2.4 %					

Source: IPEDS Fall Enrollment Survey

TABLE 6

TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
CHANGES IN HISPANIC ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES

	Fall Enrollment						Ten-Year, Five-Year, and One-Year Change					
	1998 to 2008			2003 to 2008			1998 to 2008			2003 to 2008		
	1998	2003	2007	2008	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Chicago State University	357	473	491	480	123	34.5 %	7	1.5 %	(11)	(2.2) %		
Eastern Illinois University	165	239	299	324	159	96.4	85	35.6	25	8.4		
Governors State University	271	275	394	375	104	38.4	100	36.4	(19)	(4.8)		
Illinois State University	455	562	698	766	311	68.4	204	36.3	68	9.7		
Northeastern Illinois University	2,255	2,946	2,969	3,034	779	34.5	88	3.0	65	2.2		
Northern Illinois University	1,114	1,470	1,642	1,663	549	49.3	193	13.1	21	1.3		
Southern Illinois University Carbondale	525	559	693	746	221	42.1	187	33.5	53	7.6		
Southern Illinois University Edwardsville	138	198	230	274	136	98.6	76	38.4	44	19.1		
U of I at Chicago	3,300	3,254	3,285	3,453	153	4.6	199	6.1	168	5.1		
U of I at Urbana/Champaign	1,729	2,128	2,529	2,558	829	47.9	430	20.2	29	1.1		
U of I Springfield	49	62	108	106	57	116.3	44	71.0	(2)	(1.9)		
Western Illinois University	308	411	559	560	252	81.8	149	36.3	1	0.2		
Total Hispanic Enrollment	10,666	12,577	13,897	14,339	3,673	34.4 %	1,762	14.0 %	442	3.2 %		

Source: IPEDS Fall Enrollment Survey

TABLE 7

TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
CHANGES IN ASIAN/PACIFIC ISLANDER ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES

	Fall Enrollment			1998 to 2008			2003 to 2008			2007 to 2008		
	1998	2003	2007	2008	Number	Percent	Number	Percent	Number	Percent	Number	Percent
						%		%		%		%
Chicago State University	66	41	60	70	4	6.1	29	70.7	10	16.7	10	16.7
Eastern Illinois University	77	88	148	141	64	83.1	53	60.2	(7)	(4.7)	(7)	(4.7)
Governors State University	105	85	89	177	72	68.6	92	108.2	88	98.9	88	98.9
Illinois State University	309	318	386	409	100	32.4	91	28.6	23	6.0	23	6.0
Northeastern Illinois University	1,345	1,233	1,161	1,138	(207)	(15.4)	(95)	(7.7)	(23)	(2.0)	(23)	(2.0)
Northern Illinois University	1,278	1,342	1,295	1,319	41	3.2	(23)	(1.7)	24	1.9	24	1.9
Southern Illinois University Carbondale	400	339	439	465	65	16.3	126	37.2	26	5.9	26	5.9
Southern Illinois University Edwardsville	198	237	280	303	105	53.0	66	27.8	23	8.2	23	8.2
U of I at Chicago	4,779	5,285	4,992	4,907	128	2.7	(378)	(7.2)	(85)	(1.7)	(85)	(1.7)
U of I at Urbana/Champaign	4,140	4,281	4,657	4,904	764	18.5	623	14.6	247	5.3	247	5.3
U of I Springfield	71	121	134	141	70	98.6	20	16.5	7	5.2	7	5.2
Western Illinois University	152	163	156	155	3	2.0	(8)	(4.9)	(1)	(0.6)	(1)	(0.6)
Total Asian/Pacific Islander Enrollment	12,920	13,533	13,797	14,129	1,209	9.4	596	4.4	332	2.4	332	2.4

Source: IPEDS Fall Enrollment Survey

TABLE 8

TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
CHANGES IN AMERICAN INDIAN/ALASKA NATIVE ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES

	Fall Enrollment						Ten-Year, Five-Year, and One-Year Change					
	1998 to 2008			2003 to 2008			1998 to 2008			2003 to 2008		
	1998	2003	2007	2008	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Chicago State University	11	7	16	14	3	27.3 %	7	100.0 %	(2)	(12.5) %		
Eastern Illinois University	13	25	44	39	26	200.0	14	56.0	(5)	(11.4)		
Governors State University	7	12	6	11	4	57.1	(1)	(8.3)	5	83.3		
Illinois State University	67	57	67	75	8	11.9	18	31.6	8	11.9		
Northeastern Illinois University	17	32	40	32	15	88.2	0	0.0	(8)	(20.0)		
Northern Illinois University	55	62	56	55	0	0.0	(7)	(11.3)	(1)	(1.8)		
Southern Illinois University Carbondale	107	74	98	82	(25)	(23.4)	8	10.8	(16)	(16.3)		
Southern Illinois University Edwardsville	52	48	31	34	(18)	(34.6)	(14)	(29.2)	3	9.7		
U of I at Chicago	68	56	57	53	(15)	(22.1)	(3)	(5.4)	(4)	(7.0)		
U of I at Urbana/Champaign	91	93	110	131	40	44.0	38	40.9	21	19.1		
U of I Springfield	14	15	23	23	9	64.3	8	53.3	0	0.0		
Western Illinois University	35	34	54	69	34	97.1	35	102.9	15	27.8		
Total American Indian/Alaska Native Enrollment	537	515	602	618	81	15.1 %	103	20.0 %	16	2.7 %		

Source: IPEDS Fall Enrollment Survey

TABLE 9
BLACK/NON-HISPANIC ENROLLMENT
AT ILLINOIS PUBLIC UNIVERSITIES
FALL 2008

<u>Institution</u>	<u>Black/Non- Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
Chicago State University	5,444	79.8 %
Southern Illinois University Carbondale	3,381	16.4
Northern Illinois University	2,817	11.5
U of I at Urbana/Champaign	2,606	6.0
U of I at Chicago	2,164	8.4
Governors State University	1,945	34.5
Southern Illinois University Edwardsville	1,296	9.5
Eastern Illinois University	1,151	9.6
Illinois State University	1,070	5.1
Northeastern Illinois University	1,065	9.5
Western Illinois University	964	7.3
U of I Springfield	484	10.3
All Public Universities	24,387	12.1 %

Source: IPEDS Fall Enrollment Survey

TABLE 10
HISPANIC ENROLLMENT
AT ILLINOIS PUBLIC UNIVERSITIES
FALL 2008

<u>Institution</u>	<u>Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
U of I at Chicago	3,453	13.4 %
Northeastern Illinois University	3,034	27.1
U of I at Urbana/Champaign	2,558	5.9
Northern Illinois University	1,663	6.8
Illinois State University	766	3.7
Southern Illinois University Carbondale	746	3.6
Western Illinois University	560	4.3
Chicago State University	480	7.0
Governors State University	375	6.7
Eastern Illinois University	324	2.7
Southern Illinois University Edwardsville	274	2.0
U of I Springfield	106	2.3
All Public Universities	14,339	7.1 %

Source: IPEDS Fall Enrollment Survey

TABLE 11

**ASIAN and NATIVE HAWAIIAN OR PACIFIC ISLANDER
ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES
FALL 2008**

<u>Institution</u>	<u>Asian and Native Hawaiian or Pacific Islander Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
U of I at Chicago	4,907	19.0 %
U of I at Urbana/Champaign	4,904	11.3
Northern Illinois University	1,319	5.4
Northeastern Illinois University	1,138	10.2
Southern Illinois University Carbondale	465	2.2
Illinois State University	409	2.0
Southern Illinois University Edwardsville	303	2.2
Governors State University	177	3.1
Western Illinois University	155	1.2
Eastern Illinois University	141	1.2
U of I Springfield	141	3.0
Chicago State University	70	1.0
All Public Universities	14,129	7.0 %

Note: "Asian" and "Native Hawaiian or Pacific Islander" are two new IPEDS reporting categories for Asian/Pacific Islander. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall enrollment reporting in 2010-11 collection year.

Source: IPEDS Fall Enrollment Survey

TABLE 12
AMERICAN INDIAN/ALASKA NATIVE ENROLLMENT
AT ILLINOIS PUBLIC UNIVERSITIES
FALL 2008

<u>Institution</u>	Asian and Native Hawaiian or Pacific Islander Enrollment	Percent of Total Campus Enrollment
U of I at Urbana/Champaign	131	0.3 %
Southern Illinois University Carbondale	82	0.4
Illinois State University	75	0.4
Western Illinois University	69	0.5
Northern Illinois University	55	0.2
U of I at Chicago	53	0.2
Eastern Illinois University	39	0.3
Southern Illinois University Edwardsville	34	0.2
Northeastern Illinois University	32	0.3
U of I Springfield	23	0.5
Chicago State University	14	0.2
Governors State University	11	0.2
All Public Universities	618	0.3 %

Source: IPEDS Fall Enrollment Survey

TABLE 13

**ILLINOIS COMMUNITY COLLEGES
WITH LARGEST BLACK/NON-HISPANIC ENROLLMENT
FALL 2008**

<u>Community College</u>	<u>Black/Non- Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
CCC - Kennedy-King College	5,849	85.1 %
South Suburban Coll. of Cook Co.	4,783	59.9
CCC - Malcolm X College	3,558	49.4
CCC - Olive-Harvey College	3,229	79.5
CCC - Harold Washington College	3,106	37.2
Southwestern Illinois College	2,769	19.4
Prairie State College	2,689	50.1
Triton College	2,596	16.7
CCC - Harry S Truman College	2,198	18.6
Oakton Community College	1,796	16.7

CCC = City Colleges of Chicago

Source: ICCB Enrollment and Completion (A1) Records

TABLE 14

**ILLINOIS COMMUNITY COLLEGES
WITH LARGEST HISPANIC ENROLLMENT
FALL 2008**

<u>Community College</u>	<u>Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
CCC - Richard J. Daley College	6,931	71.4 %
CCC - Wilbur Wright College	5,912	50.6
CCC - Harry S Truman College	5,517	46.6
Triton College	4,512	29.0
College of Lake County	4,118	25.2
Morton College	3,861	77.9
College of DuPage	3,813	14.9
Elgin Community College	3,014	30.7
CCC - Malcolm X College	2,794	38.8
Waubonsee Community College	2,780	29.9

CCC = City Colleges of Chicago

Source: ICCB Enrollment and Completion (A1) Records

TABLE 15
ILLINOIS PRIVATE INSTITUTIONS
WITH LARGEST BLACK/NON-HISPANIC ENROLLMENT
FALL 2008

<u>Institution</u>	<u>Black/Non- Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
American InterContinental University Online	7,203	32.1 %
DeVry University-Illinois	7,141	29.0
DePaul University	1,979	8.1
Columbia College Chicago	1,765	14.2
Roosevelt University	1,599	20.8
Robert Morris University-Illinois	1,537	33.5
National-Louis University	1,323	18.8
Argosy University Chicago Campus	1,275	29.3
Northwestern University	904	4.7
Loyola University of Chicago	886	5.7

Source: IPEDS Fall Enrollment Survey

TABLE 16
ILLINOIS PRIVATE INSTITUTIONS
WITH LARGEST HISPANIC ENROLLMENT
FALL 2008

Institution	Hispanic Enrollment	Percent of Total Campus Enrollment
DePaul University	2,477	10.2 %
DeVry University-Illinois	2,359	9.6
American InterContinental University Online	1,882	8.4
Loyola University of Chicago	1,222	7.8
Columbia College Chicago	1,188	9.5
Robert Morris University-Illinois	1,025	22.3
St. Augustine College	1,019	81.7
Northwestern University	901	4.7
University of Chicago	780	5.3
Roosevelt University	697	9.1

Source: IPEDS Fall Enrollment Survey

TABLE 17

**ILLINOIS PRIVATE INSTITUTIONS
WITH LARGEST ASIAN & NATIVE HAWAIIAN OR OTHER
PACIFIC ISLANDER ENROLLMENT
FALL 2008**

<u>Institution</u>	<u>Asian & Native Hawaiian or Other Pacific Islander Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
Northwestern University	2,518	13.1 %
DePaul University	1,884	7.7
University of Chicago	1,731	11.7
Loyola University of Chicago	1,472	9.4
DeVry University-Illinois	1,070	4.3
Illinois Institute of Technology	585	7.8
Benedictine University	543	10.3
American InterContinental University Online	510	2.3
Rosalind Franklin University of Medicine & Science	456	25.3
Columbia College Chicago	431	3.5

Note: "Asian" and "Native Hawaiian or Pacific Islander" are two new IPEDS reporting categories for Asian/Pacific Islander. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall reporting in 2010-11 collection year.

Source: IPEDS Fall Enrollment Survey

TABLE 18
ILLINOIS PRIVATE INSTITUTIONS
WITH LARGEST AMERICAN INDIAN/ALASKA NATIVE ENROLLMENT
FALL 2008

<u>Institution</u>	<u>American Indian/ Alaska Native Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
American InterContinental University Online	252	1.1 %
DeVry University-Illinois	179	0.7
Columbia College Chicago	66	0.5
DePaul University	61	0.3
University of Chicago	40	0.3
Loyola University of Chicago	39	0.2
Northwestern University	27	0.1
Bradley University	26	0.4
Argosy University Chicago Campus	25	0.6
Roosevelt University	21	0.3

Source: IPEDS Fall Enrollment Survey

TABLE 19
ILLINOIS PRIVATE INSTITUTIONS
WITH ENROLLMENTS OF STUDENTS REPORTING TWO OR MORE RACES
FALL 2008

<u>Institution</u>	<u>Two or more races Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
DePaul University	171	0.7 %
Illinois College	21	2.3
American Academy of Art	13	3.4
Shimer College	5	5.3

Note: "Two or More Races" is a new IPEDS reporting category. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall enrollment reporting in 2010-11 collection year.

Source: IPEDS Fall Enrollment Survey

TABLE 20

UNDUPLICATED HEADCOUNT OF STUDENTS WITH DISABILITIES
 SELF-REPORTING AT ILLINOIS PUBLIC INSTITUTIONS OF HIGHER EDUCATION
 FISCAL YEARS 2007 AND 2008

Community Colleges ¹	Self-Reporting		FY2008 as a
	FY 2007	FY 2008	percent of Fall 2007 Total Enrollment
Black Hawk College	227	146	2.3 %
City Colleges of Chicago			
Daley College	150	138	1.4
Kennedy-King College	188	188	3.1
Malcolm X College	70	110	1.8
Olive-Harvey College	129	100	2.5
Truman College	303	133	1.2
Harold Washington College	355	185	2.1
Wright College	202	168	1.5
Danville Area Community College	105	61	2.2
College of DuPage	1,034	1,166	4.5
Elgin Community College	319	275	2.9
William Rainey Harper College	787	816	5.4
Heartland Community College	158	157	3.3
Highland Community College	119	100	4.9
Illinois Central College	363	374	3.2
Illinois Eastern Community Colleges	323	292	3.1
Illinois Valley Community College	87	89	2.2
Joliet Junior College	390	406	3.1
Kankakee Community College	122	131	3.6
Kaskaskia College	34	34	0.7
Kishwaukee College	214	100	2.2
College of Lake County	455	455	2.8
Lake Land College	275	232	3.2
Lewis and Clark Community College	290	373	4.7
Lincoln Land Community College	276	237	3.6
John A. Logan College	212	203	2.7
McHenry County College	890	410	7.8
Moraine Valley Community College	457	619	3.9
Morton College	75	77	1.5
Oakton Community College	709	1,006	9.3
Parkland College	555	599	6.4
Prairie State College	210	212	3.8
Rend Lane College	85	83	1.7
Richland Community College	276	305	9.3
Rock Valley College	251	241	3.0
Carl Sandburg College	94	98	3.6
Sauk Valley Community College	146	126	4.7
Shawnee Community College	27	42	1.9
South Suburban College of Cook County	391	359	5.7
Southeastern Illinois College	23	34	1.3
Southwestern Illinois College	848	849	6.2
Spoon River College	70	53	2.5
Triton College	462	339	2.2
Waubonsee Community College	332	447	5.1
John Wood Community College	64	76	3.1

¹Data provided by the Illinois Community College Board

TABLE 20

UNDUPLICATED HEADCOUNT OF STUDENTS WITH DISABILITIES
 SELF-REPORTING AT ILLINOIS PUBLIC INSTITUTIONS OF HIGHER EDUCATION
 FISCAL YEARS 2007 AND 2008

<u>Public Universities²</u>	<u>FY 2007</u>	<u>FY 2008</u>	FY2008 as a percent of Fall 2007 <u>Total Enrollment</u>
Chicago State University	122	89	1.3 %
Eastern Illinois University	283	333	2.7
Governors State University	152	141	2.5
Illinois State University	373	383	1.9
Northeastern Illinois University	288	224	1.9
Northern Illinois University	483	484	1.9
Western Illinois University	320	338	2.5
Southern Illinois University			
Carbondale	634	632	3.0
Edwardsville	319	294	2.2
University of Illinois			
Chicago	151	325	1.3
Springfield	122	85	1.8
Urbana-Champaign	1029	1081	2.6

² Data provided by each public university

TABLE 21

UNDUPLICATED HEADCOUNT OF STUDENTS WITH DISABILITIES
 SELF-REPORTING AT ILLINOIS PUBLIC UNIVERSITIES BY TYPE OF DISABILITY
 FISCAL YEAR 2008

Public University	Learning Count	Percent	ADHD Count	Percent	Psychological Count	Percent	Developmental Count	Percent	Mobility Count	Percent	Blind/ Low Vision		Deaf/ Hard of Hearing		Systemic/ Chronic Health Problems		Other Count	Percent	Unduplicated Total Count	Percent of Fall 2006 Enrollment	Fall 2007 Total Enrollment
											Count	Percent	Count	Percent	Count	Percent					
Chicago State	8	9.0 %	9	10.1 %	21	23.6 %	0	0.0 %	13	14.6 %	9	10.1 %	3	3.4 %	26	29.2 %	0	0.0 %	89	1.3 %	6,810
Eastern Illinois	115	34.5	102	30.6	26	7.8	1	0.3	26	7.8	10	3.0	10	3.0	36	10.8	7	2.1	333	2.7	12,179
Governors State	22	15.6	5	3.5	34	24.1	0	0.0	23	16.3	13	9.2	5	3.5	35	24.8	4	2.8	141	2.5	5,692
Illinois State	120	31.3	66	17.2	44	11.5	0	0.0	33	8.6	20	5.2	36	9.4	55	14.4	9	2.3	383	1.9	20,274
Northeastern Illinois	111	49.6	28	12.5	17	7.6	0	0.0	22	9.8	5	2.2	4	1.8	36	16.1	1	0.4	224	1.9	11,644
Northern Illinois	184	38.0	111	22.9	66	13.6	0	0.0	31	6.4	22	4.5	41	8.5	25	5.2	4	0.8	484	1.9	25,254
Western Illinois	139	41.1	87	25.7	24	7.1	0	0.0	23	6.8	13	3.8	10	3.0	24	7.1	18	5.3	338	2.5	13,331
Southern Illinois University	359	38.8	116	12.5	92	9.9	0	0.0	178	19.2	36	3.9	34	3.7	54	5.8	57	6.2	926	2.7	34,381
Carbondale	247	39.1	68	10.8	49	7.8	0	0.0	147	23.3	29	4.6	23	3.6	40	6.3	29	4.6	632	3.0	20,983
Edwardsville	112	38.1	48	16.3	43	14.6	0	0.0	31	10.5	7	2.4	11	3.7	14	4.8	28	9.5	294	2.2	13,398
University of Illinois	283	19.0	428	28.7	235	15.8	6	0.4	240	16.1	51	3.4	52	3.5	150	10.1	46	3.1	1,491	2.0	72,928
Chicago	54	16.6	52	16.0	50	15.4	4	1.2	49	15.1	17	5.2	20	6.2	66	20.3	13	4.0	325	1.3	25,747
Springfield	22	25.9	1	1.2	21	24.7	2	2.4	11	12.9	7	8.2	5	5.9	12	14.1	4	4.7	85	1.8	4,855
Urbana-Champaign	207	19.1	375	34.7	164	15.2	0	0.0	180	16.7	27	2.5	27	2.5	72	6.7	29	2.7	1,081	2.6	42,326
Total by Disability	1,341	30.4 %	952	21.6 %	559	12.7 %	7	0.2 %	589	13.4 %	179	4.1 %	195	4.4 %	441	10.0 %	146	3.3 %	4,409	2.2 %	202,493

Source: Submissions by each university

TABLE 22

UNDUPLICATED HEADCOUNT OF STUDENTS WITH DISABILITIES
 SELF-REPORTING AT ILLINOIS COMMUNITY COLLEGES BY TYPE OF DISABILITY
 FISCAL YEAR 2008

Community College	Learning		ADHD		Psychological		Developmental		Mobility		Blind/ Low Vision		Deaf/ Hard of Hearing		Systemic/ Chronic Health		Other	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Black Hawk College	60	41.1 %	9	6.2 %	51	34.9 %	5	3.4 %	8	5.5 %	7	4.8 %	4	2.7 %	2	1.4 %	0	0.0 %
CCC - Daley	42	30.4	7	5.1	6	4.3	5	3.6	6	4.3	7	5.1	5	3.6	11	8.0	49	35.5
CCC - Kennedy-King	66	35.1	4	2.1	2	1.1	4	2.1	15	8.0	6	3.2	6	3.2	35	18.6	50	26.6
CCC - Malcolm X	25	22.7	11	10.0	15	13.6	10	9.1	13	11.8	7	6.4	4	3.6	17	15.5	8	7.3
CCC - Olive-Harvey	41	41.0	3	3.0	11	11.0	6	6.0	9	9.0	5	5.0	9	9.0	14	14.0	2	2.0
CCC - Truman	88	66.2	3	2.3	7	5.3	7	5.3	9	6.8	2	1.5	3	2.3	11	8.3	3	2.3
CCC - Washington	58	31.4	16	8.6	17	9.2	13	7.0	19	10.3	12	6.5	17	9.2	23	12.4	10	5.4
CCC - Wright	68	40.5	7	4.2	18	10.7	19	11.3	10	6.0	15	8.9	15	8.9	12	7.1	4	2.4
Danville Area Community College	34	55.7	8	13.1	3	4.9	2	3.3	5	8.2	2	3.3	0	0.0	7	11.5	0	0.0
College of DuPage	436	37.4	170	14.6	70	6.0	100	8.6	150	12.9	40	3.4	30	2.6	70	6.0	100	8.6
Elgin Community College	114	41.5	45	16.4	40	14.5	6	2.2	11	4.0	1	0.4	9	3.3	34	12.4	15	5.5
William Rainey Harper College	344	42.2	193	23.7	107	13.1	4	0.5	37	4.5	14	1.7	56	6.9	34	4.2	27	3.3
Heartland Community College	58	36.9	23	14.6	26	16.6	3	1.9	7	4.5	4	2.5	6	3.8	13	8.3	17	10.8
Highland Community College	29	29.0	27	27.0	10	10.0	4	4.0	9	9.0	3	3.0	5	5.0	8	8.0	5	5.0
Illinois Central College	193	51.6	45	12.0	29	7.8	5	1.3	28	7.5	14	3.7	27	7.2	24	6.4	9	2.4
Illinois Eastern - Frontier	6	54.5	2	18.2	2	18.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	9.1
Illinois Eastern - Lincoln Trail	14	66.7	0	0.0	0	0.0	2	9.5	0	0.0	1	4.8	0	0.0	1	4.8	3	14.3
Illinois Eastern - Olney Central	145	61.2	3	1.3	8	3.4	21	8.9	3	1.3	46	19.4	4	1.7	5	2.1	2	0.8
Illinois Eastern - Wabash Valley	21	91.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	4.3	1	4.3
Illinois Valley Community College	32	36.0	10	11.2	13	14.6	2	2.2	3	3.4	13	14.6	3	3.4	11	12.4	2	2.2
Joliet Junior College	153	37.7	88	21.7	71	17.5	19	4.7	23	5.7	9	2.2	8	2.0	24	5.9	11	2.7
Kankakee Community College	70	53.4	5	3.8	23	17.6	9	6.9	8	6.1	7	5.3	5	3.8	2	1.5	2	1.5
Kaskaskia College	21	61.8	0	0.0	4	11.8	0	0.0	3	8.8	2	5.9	3	8.8	0	0.0	1	2.9
Kishwaukee College	46	46.0	13	13.0	18	18.0	4	4.0	3	3.0	4	4.0	6	6.0	3	3.0	3	3.0
College of Lake County	178	39.1	91	20.0	57	12.5	10	2.2	11	2.4	19	4.2	31	6.8	44	9.7	14	3.1
Lake Land College	136	58.6	41	17.7	19	8.2	0	0.0	10	4.3	9	3.9	4	1.7	5	2.2	8	3.4
Lewis and Clark Community College	160	42.9	54	14.5	36	9.7	10	2.7	13	3.5	18	4.8	22	5.9	51	13.7	9	2.4
Lincoln Land Community College	98	41.4	45	19.0	28	11.8	8	3.4	16	6.8	7	3.0	18	7.6	5	2.1	12	5.1
John A. Logan College	96	47.3	46	22.7	9	4.4	0	0.0	14	6.9	8	3.9	9	4.4	12	5.9	9	4.4
McHenry County College	224	54.6	54	13.2	61	14.9	8	2.0	27	6.6	5	1.2	7	1.7	24	5.9	0	0.0
Moraine Valley Community College	353	57.0	50	8.1	70	11.3	16	2.6	29	4.7	15	2.4	31	5.0	49	7.9	6	1.0
Morton College	39	50.6	7	9.1	12	15.6	1	1.3	5	6.5	3	3.9	5	6.5	4	5.2	1	1.3
Oakton Community College	468	46.5	151	15.0	204	20.3	26	2.6	46	4.6	23	2.3	21	2.1	64	6.4	3	0.3
Parkland College	294	49.1	94	15.7	85	14.2	0	0.0	16	2.7	20	3.3	22	3.7	45	7.5	23	3.8
Prairie State College	76	35.8	14	6.6	38	17.9	15	7.1	18	8.5	7	3.3	11	5.2	28	13.2	5	2.4
Rend Lane College	45	54.2	7	8.4	8	9.6	3	3.6	5	6.0	1	1.2	3	3.6	1	1.2	10	12.0
Richland Community College	133	43.6	51	16.7	61	20.0	11	3.6	14	4.6	6	2.0	5	1.6	18	5.9	6	2.0
Rock Valley College	94	39.0	27	11.2	38	15.8	2	0.8	28	11.6	8	3.3	18	7.5	21	8.7	5	2.1

TABLE 22

UNDPLICATED HEADCOUNT OF STUDENTS WITH DISABILITIES
 SELF-REPORTING AT ILLINOIS COMMUNITY COLLEGES BY TYPE OF DISABILITY
 FISCAL YEAR 2008

Community College	Learning		ADHD		Psychological		Developmental		Mobility		Blind/ Low Vision		Deaf/ Hard of Hearing		Systemic/ Chronic Health		Other	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Carl Sandburg College	45	45.9	4	4.1	12	12.2	13	13.3	9	9.2	4	4.1	4	4.1	4	4.1	3	3.1
Sauk Valley Community College	76	60.3	11	8.7	11	8.7	1	0.8	13	10.3	2	1.6	5	4.0	3	2.4	4	3.2
Shawnee Community College	28	66.7	1	2.4	4	9.5	0	0.0	6	14.3	1	2.4	1	2.4	1	2.4	0	0.0
South Suburban College of Cook County	74	20.6	19	5.3	46	12.8	56	15.6	42	11.7	12	3.3	19	5.3	84	23.4	7	1.9
Southeastern Illinois College	16	47.1	2	5.9	6	17.6	3	8.8	1	2.9	2	5.9	1	2.9	3	8.8	0	0.0
Southwestern Illinois College	285	33.6	0	0.0	70	8.2	69	8.1	61	7.2	70	8.2	74	8.7	124	14.6	96	11.3
Spoon River College	26	49.1	3	5.7	5	9.4	2	3.8	9	17.0	4	7.5	1	1.9	3	5.7	0	0.0
Triton College	154	45.4	19	5.6	35	10.3	31	9.1	24	7.1	9	2.7	15	4.4	33	9.7	19	5.6
Waubensee Community College	146	32.7	73	16.3	111	24.8	21	4.7	22	4.9	15	3.4	21	4.7	28	6.3	10	2.2
John Wood Community College	31	40.8	5	6.6	11	14.5	4	5.3	7	9.2	2	2.6	10	13.2	5	6.6	1	1.3
Total by Disability	5,439	43.0	1,561	12.3	1,588	12.6	560	4.4	825	6.5	491	3.9	583	4.6	1,021	8.1	576	4.6

Source: Illinois Community College Board

¹Self-reported students including those who did not register for disability services

TABLE 23

**ENROLLMENT BY GENDER AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION
FALL 1998, 2003, 2007, AND 2008**

Level/Year	Community Colleges ¹			Public Universities			Private Institutions		
	Male	Female	Percent Female	Male	Female	Percent Female	Male	Female	Percent Female
<u>Undergraduate</u>									
Fall 1998	143,058	197,464	58.0 %	67,344	78,559	53.8 %	56,154	74,926	57.2 %
Fall 2003	151,665	213,354	58.5	69,115	79,431	53.5	64,120	87,733	57.8
Fall 2007	146,956	200,321	57.7	72,139	79,429	52.4	74,458	101,831	57.8
Fall 2008	153,403	203,754	57.0	72,349	78,877	52.2	84,597	121,008	58.9
<u>Master's²</u>									
Fall 1998				13,773	21,956	61.5	20,886	25,261	54.7
Fall 2003				14,768	23,322	61.2	24,502	34,087	58.2
Fall 2007				14,007	21,975	61.1	27,550	42,868	60.9
Fall 2008				13,910	21,912	61.2	29,436	47,112	61.5
<u>Doctoral Research</u>									
Fall 1998				4,255	3,327	43.9	3,861	3,352	46.5
Fall 2003				5,365	4,526	45.8	4,786	4,384	47.8
Fall 2007				5,273	4,743	47.4	5,472	5,230	48.9
Fall 2008				5,218	4,750	47.7	5,543	5,768	51.0
<u>Doctoral Professional Practice</u>									
Fall 1998				2,363	1,971	45.5	6,410	5,566	46.5
Fall 2003				2,186	2,405	52.4	5,821	6,530	52.9
Fall 2007				2,288	2,639	53.6	6,088	7,009	53.5
Fall 2008				2,346	2,746	53.9	6,164	7,020	53.2
<u>Doctoral Other</u>									
Fall 1998							794	315	28.4
Fall 2003							637	479	42.9
Fall 2007							321	429	57.2
Fall 2008				1	18	94.7	612	546	47.2
<u>Total</u>									
Fall 1998	143,058	197,464	58.0 %	87,735	105,813	54.7 %	88,105	109,420	55.4 %
Fall 2003	151,665	213,354	58.5	91,434	109,684	54.5	99,866	133,213	57.2
Fall 2007	146,956	200,321	57.7	93,707	108,786	53.7	113,889	157,367	58.0
Fall 2008	153,403	203,754	57.0	93,824	108,303	53.6	126,352	181,454	59.0

¹Includes students enrolled in all community college programs.

²Includes students enrolled in Post-Baccalaureate Certificate and Post-Master's Certificate.

Source: IPEDS Fall Enrollment Surveys and ICCB Student Enrollment and Completions (A1) Records

TABLE 24

TRANSFERS FROM ILLINOIS COMMUNITY COLLEGES
TO ILLINOIS FOUR-YEAR COLLEGES AND UNIVERSITIES
SELECTED YEARS: FALL 1998 TO FALL 2008*

	Total Transfers	Black/ Non-Hispanic		Hispanic	Asian & Nat. Hawaiian Pacific Isl.		American Indian/ Alaska Native		Two or More Races	Female
<u>Fall 1998</u>										
To Public Universities	10,807	1,015		521	480		44		NA	5,788
To Non-Profit Institutions	6,087	819		502	239		31		NA	4,101
To Proprietary Institutions	307	36		24	16		1		NA	182
Total	17,201	1,870		1,047	735		76		NA	10,071
<u>Fall 2003</u>										
To Public Universities	9,647	845		516	392		28		NA	5,081
To Non-Profit Institutions	5,683	738		484	250		16		NA	3,804
To Proprietary Institutions	717	108		77	21		2		NA	502
Total	16,047	1,691		1,077	663		46		NA	9,387
<u>Fall 2007</u>										
To Public Universities	10,603	1,020		678	462		39		NA	5,437
To Non-Profit Institutions	6,593	809		623	440		16		NA	4,202
To Proprietary Institutions	1,310	295		170	76		6		NA	699
To Out-of-State Institutions Operating in IL	614	80		28	6		1		NA	403
Total	19,120	2,204		1,499	984		62		NA	10,741
<u>Fall 2008*</u>										
To Public Universities	10,262	996		712	503		43		0	5,276
To Non-Profit Institutions	6,858	774		656	447		18		4	4,383
To Proprietary Institutions	1,727	392		191	119		6		0	1,040
To Out-of-State Institutions Operating in IL	605	62		26	7		0		0	422
Total	19,452	2,224		1,585	1,076		67		4	11,121
<u>Percent Change</u>										
Fall 1998 to Fall 2008*	13.1 %	18.9 %		51.4 %	46.4 %		(11.8) %		NA %	10.4 %
Fall 2003 to Fall 2008*	21.2	31.5		47.2	62.3		45.7		NA	18.5
Fall 2007 to Fall 2008*	1.7	0.9		5.7	9.3		8.1		NA	3.5

* In fall 2008 the "Asian" and "Native Hawaiian or Pacific Islander" categories are new IPEDS reporting categories for Asian/Pacific Islander. "Two or More Races" is also a new category. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall reporting in 2010-11 collection year.

TABLE 25

NUMBER OF DEGREES CONFERRED BY RACIAL/ETHNIC CATEGORY AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION
1997-1998 TO 2007-2008

	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian & Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		Two or More Races		No Indication		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Community Colleges																		
<i>Certificates</i>																		
1997-1998	6,810	61.2	2,292	20.6	1,113	10.0	720	6.5	60	0.5	54	0.5	0	0.0	87	0.8	11,136	100.0
2002-2003	13,732	61.4	4,554	20.4	2,266	10.1	1,524	6.8	118	0.5	81	0.4	0	0.0	78	0.3	22,353	100.0
2006-2007	15,561	60.8	5,268	20.6	2,696	10.5	1,762	6.9	98	0.4	77	0.3	0	0.0	152	0.6	25,614	100.0
2007-2008	16,295	62.2	5,105	19.5	2,590	9.9	1,789	6.8	104	0.4	90	0.3	0	0.0	212	0.8	26,185	100.0
<i>Associate's</i>																		
1997-1998	19,168	81.9	2,168	9.3	1,102	4.7	744	3.2	64	0.3	88	0.4	0	0.0	59	0.3	23,393	100.0
2002-2003	18,413	80.1	2,160	9.4	1,400	6.1	738	3.2	58	0.3	113	0.5	0	0.0	95	0.4	22,977	100.0
2006-2007	19,924	77.5	2,526	9.8	1,893	7.4	1,025	4.0	63	0.2	124	0.5	0	0.0	153	0.6	25,708	100.0
2007-2008	19,440	77.4	2,410	9.6	1,948	7.8	924	3.7	76	0.3	128	0.5	0	0.0	204	0.8	25,130	100.0
Public Universities																		
<i>Certificates</i>																		
1997-1998	16	66.7	0	0.0	3	12.5	3	12.5	0	0.0	0	0.0	0	0.0	2	8.3	24	100.0
2002-2003	14	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	14	100.0
2006-2007	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
2007-2008	12	92.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	7.7	13	100.0
<i>Associate's</i>																		
1997-1998	336	85.5	16	4.1	6	1.5	7	1.8	2	0.5	14	3.6	0	0.0	12	3.1	393	100.0
2002-2003	53	84.1	2	3.2	1	1.6	1	1.6	1	1.6	1	1.6	0	0.0	4	6.3	63	100.0
2006-2007	60	88.2	2	2.9	0	0.0	3	4.4	0	0.0	3	4.4	0	0.0	0	0.0	68	100.0
2007-2008	51	87.9	3	5.2	2	3.4	1	1.7	0	0.0	0	0.0	0	0.0	1	1.7	58	100.0
<i>Bachelor's</i>																		
1997-1998	21,797	75.2	2,967	10.2	1,409	4.9	1,732	6.0	86	0.3	622	2.1	0	0.0	388	1.3	29,001	100.0
2002-2003	23,570	72.6	3,202	9.9	1,781	5.5	2,282	7.0	77	0.2	569	1.8	0	0.0	976	3.0	32,457	100.0
2006-2007	23,744	71.8	3,235	9.8	1,888	5.7	2,318	7.0	94	0.3	653	2.0	0	0.0	1,142	3.5	33,074	100.0
2007-2008	24,103	71.5	3,177	9.4	2,121	6.3	2,334	6.9	92	0.3	619	1.8	0	0.0	1,283	3.8	33,729	100.0
<i>Master's*</i>																		
1997-1998	6,748	66.3	906	8.9	259	2.5	371	3.6	27	0.3	1,608	15.8	0	0.0	255	2.5	10,174	100.0
2002-2003	7,158	61.1	1,018	8.7	361	3.1	415	3.5	21	0.2	2,364	20.2	0	0.0	380	3.2	11,717	100.0
2006-2007	7,274	61.5	1,124	9.5	474	4.0	542	4.6	28	0.2	2,071	17.5	0	0.0	320	2.7	11,853	100.0
2007-2008	7,563	60.3	1,074	8.6	499	4.0	567	4.5	30	0.2	2,472	19.7	0	0.0	331	2.6	12,536	100.0

*Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificates.
**Private Institutions include Independent Not-For-Profit, For-Profit, and Out-of-State Institutions.

TABLE 25

**NUMBER OF DEGREES CONFERRED BY RACIAL/ETHNIC CATEGORY AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION
1997-1998 TO 2007-2008**

	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian & Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		Two or More Races		No Indication		Total		
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
<i>Doctoral Research</i>																			
1997-1998	671	54.1	52	4.2	28	2.3	75	6.0	3	0.2	392	31.6	0	0.0	20	1.6	1,241	100.0	
2002-2003	569	50.7	55	4.9	23	2.0	41	3.7	4	0.4	402	35.8	0	0.0	28	2.5	1,122	100.0	
2006-2007	585	45.5	49	3.8	29	2.3	52	4.0	0	0.0	564	43.8	0	0.0	8	0.6	1,287	100.0	
2007-2008	575	42.8	57	4.2	35	2.6	71	5.3	5	0.4	594	44.2	0	0.0	6	0.4	1,343	100.0	
<i>Doctoral Professional Practice</i>																			
1997-1998	748	64.9	88	7.6	73	6.3	209	18.1	4	0.3	8	0.7	0	0.0	22	1.9	1,152	100.0	
2002-2003	703	63.9	64	5.8	70	6.4	205	18.6	7	0.6	8	0.7	0	0.0	44	4.0	1,101	100.0	
2006-2007	758	61.7	65	5.3	74	6.0	261	21.3	7	0.6	18	1.5	0	0.0	45	3.7	1,228	100.0	
2007-2008	770	62.2	61	4.9	75	6.1	260	21.0	2	0.2	13	1.1	0	0.0	56	4.5	1,237	100.0	
<i>Doctoral Other</i>																			
1997-1998																			
2002-2003																			
2006-2007																			
2007-2008																			
<i>Private Institutions *</i>																			
<i>Certificates</i>																			
1997-1998	583	35.5	627	38.2	367	22.4	52	3.2	7	0.4	4	0.2	0	0.0	1	0.1	1,641	100.0	
2002-2003	620	35.9	592	34.3	399	23.1	59	3.4	4	0.2	10	0.6	0	0.0	42	2.4	1,726	100.0	
2006-2007	517	39.6	372	28.5	333	25.5	36	2.8	5	0.4	5	0.4	0	0.0	37	2.8	1,305	100.0	
2007-2008	502	39.4	343	26.9	335	26.3	31	2.4	3	0.2	16	1.3	0	0.0	44	3.5	1,274	100.0	
<i>Associate's</i>																			
1997-1998	1,626	51.2	680	21.4	666	21.0	127	4.0	11	0.3	47	1.5	0	0.0	18	0.6	3,175	100.0	
2002-2003	2,152	45.0	1,215	25.4	1,072	22.4	185	3.9	11	0.2	19	0.4	0	0.0	133	2.8	4,787	100.0	
2006-2007	2,046	43.8	1,152	24.6	1,017	21.8	156	3.3	21	0.4	19	0.4	0	0.0	263	5.6	4,674	100.0	
2007-2008	4,515	50.4	2,170	24.2	1,304	14.5	254	2.8	60	0.7	30	0.3	1	0.0	633	7.1	8,967	100.0	
<i>Bachelor's</i>																			
1997-1998	17,552	74.3	1,795	7.6	1,239	5.2	1,757	7.4	87	0.4	660	2.8	0	0.0	546	2.3	23,636	100.0	
2002-2003	18,433	66.8	2,617	9.5	2,043	7.4	1,894	6.9	96	0.3	823	3.0	0	0.0	1,705	6.2	27,611	100.0	
2006-2007	21,390	65.9	3,138	9.7	2,549	7.9	1,963	6.1	114	0.4	883	2.7	0	0.0	2,406	7.4	32,443	100.0	
2007-2008	23,770	64.5	4,021	10.9	2,966	8.1	2,205	6.0	133	0.4	763	2.1	8	0.0	2,965	8.1	36,831	100.0	
<i>Master's*</i>																			
1997-1998	11,221	71.6	1,203	7.7	395	2.5	934	6.0	32	0.2	1,584	10.1	0	0.0	295	1.9	15,664	100.0	
2002-2003	12,256	62.5	1,550	7.9	659	3.4	1,126	5.7	48	0.2	2,814	14.4	0	0.0	1,144	5.8	19,597	100.0	
2006-2007	14,525	58.5	2,378	9.6	1,066	4.3	1,487	6.0	47	0.2	2,670	10.8	0	0.0	2,653	10.7	24,826	100.0	
2007-2008	16,490	56.9	3,260	11.2	1,297	4.5	1,682	5.8	102	0.4	3,056	10.5	0	0.0	3,117	10.7	29,004	100.0	

*Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificates.
**Private Institutions include Independent Not-For-Profit, For-Profit, and Out-of-State Institutions.

TABLE 25

NUMBER OF DEGREES CONFERRED BY RACIAL/ETHNIC CATEGORY AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION
1997-1998 TO 2007-2008

	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian & Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		Two or More Races		No Indication		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<i>Doctoral Research</i>																		
1997-1998	748	66.4	42	3.7	31	2.8	66	5.9	2	0.2	231	20.5	0	0.0	6	0.5	1,126	100.0
2002-2003	624	57.4	79	7.3	29	2.7	48	4.4	3	0.3	273	25.1	0	0.0	31	2.9	1,087	100.0
2006-2007	674	51.4	97	7.4	34	2.6	83	6.3	2	0.2	365	27.8	0	0.0	57	4.3	1,312	100.0
2007-2008	628	51.0	84	6.8	21	1.7	80	6.5	3	0.2	345	28.0	0	0.0	70	5.7	1,231	100.0
<i>Doctoral Professional Practice</i>																		
1997-1998	2,025	63.9	120	3.8	83	2.6	282	8.9	4	0.1	567	17.9	0	0.0	86	2.7	3,167	100.0
2002-2003	2,050	66.8	128	4.2	157	5.1	479	15.6	20	0.7	103	3.4	0	0.0	132	4.3	3,069	100.0
2006-2007	2,301	65.6	166	4.7	154	4.4	513	14.6	13	0.4	75	2.1	0	0.0	283	8.1	3,505	100.0
2007-2008	2,418	66.2	169	4.6	143	3.9	519	14.2	11	0.3	94	2.6	0	0.0	299	8.2	3,653	100.0
<i>Doctoral Other</i>																		
1997-1998	132	66.3	10	5.0	11	5.5	33	16.6	0	0.0	12	6.0	0	0.0	1	0.5	199	100.0
2002-2003	98	53.3	15	8.2	12	6.5	6	3.3	0	0.0	52	28.3	0	0.0	1	0.5	184	100.0
2006-2007	103	56.0	15	8.2	9	4.9	6	3.3	0	0.0	46	25.0	0	0.0	5	2.7	184	100.0
2007-2008	114	63.7	21	11.7	4	2.2	2	1.1	0	0.0	32	17.9	0	0.0	6	3.4	179	100.0
<u>Total Degrees</u>																		
1997-1998	90,181	72.1	12,966	10.4	6,785	5.4	7,112	5.7	389	0.3	5,891	4.7	0	0.0	1,798	1.4	125,122	100.0
2002-2003	100,445	67.0	17,251	11.5	10,273	6.9	9,003	6.0	468	0.3	7,632	5.1	0	0.0	4,793	3.2	149,865	100.0
2006-2007	109,467	65.5	19,587	11.7	12,216	7.3	10,207	6.1	492	0.3	7,573	4.5	0	0.0	7,524	4.5	167,066	100.0
2007-2008	117,246	64.6	21,955	12.1	13,340	7.4	10,719	5.9	621	0.3	8,252	4.5	9	0.0	9,228	5.1	181,370	100.0

Note: "Asian" and "Native Hawaiian or Pacific Islander" are two new IPEDS reporting categories for Asian/Pacific Islander. "Two or More Races" is also a new IPEDS reporting category in fall 2008. Use is voluntary in 2008-09, 2009-10, 2010-11 collection years; but will be mandatory for completion reporting in 2011-12 collection year.

Source: IPEDS Degrees Conferred Survey and ICCB Annual Enrollment and Completion (A1) Records

*Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificates.
**Private Institutions include Independent Not-For-Profit, For-Profit, and Out-of-State Institutions.

TABLE 26

ILLINOIS COMMUNITY COLLEGE DEGREES, BY LEVEL, TYPE, AND RACIAL/ETHNIC CATEGORY
FISCAL YEAR 2008

Program Type	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian/ Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		Unknown		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
General Associate	738	2.1 %	228	3.0 %	103	2.3 %	30	1.1 %	4	2.2 %	6	2.8 %	3	0.7 %	1,112	2.2 %
Baccalaureate Transfer	11,334	31.7	1,304	17.4	1,211	26.7	521	19.2	43	23.9	82	37.6	133	32.0	14,628	28.5
Associate in Arts	6,402	17.9	870	11.6	892	19.7	327	12.1	31	17.2	33	15.1	104	25.0	8,659	16.9
Associate in Science	3,864	10.8	376	5.0	290	6.4	170	6.3	10	5.6	47	21.6	21	5.0	4,778	9.3
Associate in Arts & Science	924	2.6	47	0.6	11	0.2	18	0.7	1	0.6	0	0.0	7	1.7	1,008	2.0
Associate in Eng. Science	83	0.2	5	0.1	12	0.3	2	0.1	1	0.6	1	0.5	1	0.2	105	0.2
Associate in Fine Arts	59	0.2	6	0.1	6	0.1	4	0.1	0	0.0	1	0.5	0	0.0	76	0.1
Associate in Teaching	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
Occupational	23,652	66.2	5,981	79.6	3,223	71.0	2,162	79.7	133	73.9	130	59.6	280	67.3	35,561	69.3
Associate in Applied Science	7,368	20.6	878	11.7	634	14.0	373	13.7	29	16.1	40	18.3	68	16.3	9,390	18.3
Certificate of 1 Yr. or More	3,830	10.7	956	12.7	476	10.5	144	5.3	20	11.1	16	7.3	27	6.5	5,469	10.7
Certificate of Less Than 1 Yr.	12,453	34.8	4,147	55.2	2,113	46.6	1,645	60.6	84	46.7	74	33.9	185	44.5	20,701	40.3
Vocational Skills Certificate	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
General Studies Certificates	11	0.0	2	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	14	0.0
Total Completions	35,735	100.0 %	7,515	100.0 %	4,538	100.0 %	2,713	100.0 %	180	100.0 %	218	100.0 %	416	100.0 %	51,315	100.0 %

*Collegiate level only - advancements in adult education and ESL programs are not included

Source: ICCB report, Student Enrollments and Completions in the Illinois Community College System, Appendix Table C-4, Fiscal Year 2008

TABLE 27

**BLACK/NON-HISPANIC BACHELOR'S DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1998	2003	2007	2008	Change 2007-2008		Change 1998-2008	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>320</u>	<u>518</u>	<u>611</u>	<u>632</u>	<u>21</u>	<u>3.4</u> %	<u>312</u>	<u>97.5</u> %
English Language and Literature/Letters	167	220	228	232	4	1.8	65	38.9
Foreign Languages, Literatures, and Linguistics	18	26	23	33	10	43.5	15	83.3
Philosophy and Religious Studies	13	12	13	14	1	7.7	1	7.7
Theology and Religious Vocations	14	37	32	26	-6	(18.8)	12	85.7
Visual and Performing Arts	108	223	315	327	12	3.8	219	202.8
<u>Business and Communication</u>	<u>1,144</u>	<u>1,723</u>	<u>1,969</u>	<u>2,544</u>	<u>575</u>	<u>29.2</u>	<u>1,400</u>	<u>122.4</u>
Business, Mgmt., Marketing, and Related Support Services	924	1,364	1,607	2,126	519	32.3	1,202	130.1
Communications	220	359	362	418	56	15.5	198	90.0
<u>Education and Psychology</u>	<u>777</u>	<u>784</u>	<u>798</u>	<u>844</u>	<u>46</u>	<u>5.8</u>	<u>67</u>	<u>8.6</u>
Education	443	442	407	396	-11	(2.7)	-47	(10.6)
Psychology	334	342	391	448	57	14.6	114	34.1
<u>Sciences, Mathematics, and Engineering</u>	<u>920</u>	<u>1,189</u>	<u>1,109</u>	<u>1,158</u>	<u>49</u>	<u>4.4</u>	<u>238</u>	<u>25.9</u>
Biological and Biomedical Sciences	115	127	147	158	11	7.5	43	37.4
Computer and Information Sciences and Support Services	153	337	223	256	33	14.8	103	67.3
Engineering	99	88	73	67	-6	(8.2)	-32	(32.3)
Engineering Technologies/Technicians	81	112	95	86	-9	(9.5)	5	6.2
Health Professions and Related Clinical Sciences	396	461	506	522	16	3.2	126	31.8
Mathematics and Statistics	30	26	30	33	3	10.0	3	10.0
Physical Sciences	46	38	35	36	1	2.9	-10	(21.7)
<u>Social Sciences</u>	<u>583</u>	<u>540</u>	<u>681</u>	<u>686</u>	<u>5</u>	<u>0.7</u>	<u>103</u>	<u>17.7</u>
Area, Ethnic, Cultural, and Gender Studies	19	20	33	39	6	18.2	20	105.3
History, General	69	61	54	52	-2	(3.7)	-17	(24.6)
Public Administration and Social Service Professions	117	99	144	165	21	14.6	48	41.0
Social Sciences	378	360	450	430	-20	(4.4)	52	13.8
<u>Other</u>	<u>1,018</u>	<u>1,065</u>	<u>1,205</u>	<u>1,334</u>	<u>129</u>	<u>10.7</u>	<u>316</u>	<u>31.0</u>
Liberal Arts and Sciences, General Studies and Humanities	604	614	626	577	-49	(7.8)	-27	(4.5)
Security and Protective Services	185	179	247	426	179	72.5	241	130.3
Multi/Interdisciplinary Studies	82	85	107	111	4	3.7	29	35.4
Parks, Recreation, Leisure and Fitness Studies	39	52	94	76	-18	(19.1)	37	94.9
Family and Consumer Sciences/Human Sciences	55	76	72	66	-6	(8.3)	11	20.0
Agriculture	14	10	13	23	10	76.9	9	64.3
Legal Professions and Studies	3	10	16	21	5	31.3	18	600.0
Architecture and Related Services	13	9	16	15	-1	(6.3)	2	15.4
Transportation and Materials Moving	19	24	7	10	3	42.9	-9	(47.4)
Other	4	6	7	9	2	28.6	5	125.0
Total--All Fields	<u>4,762</u>	<u>5,819</u>	<u>6,373</u>	<u>7,198</u>	<u>825</u>	<u>12.9</u>	<u>2,436</u>	<u>51.2</u> %

Source: IPEDS Degrees Conferred Survey

TABLE 28

HISPANIC BACHELOR'S DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1998	2003	2007	2008	Change 2007-2008		Change 1998-2008	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>350</u>	<u>525</u>	<u>616</u>	<u>740</u>	<u>124</u>	<u>20.1</u> %	<u>390</u>	<u>111.4</u> %
English Language and Literature/Letters	80	117	123	157	34	27.6	77	96.3
Foreign Languages, Literatures, and Linguistics	127	120	137	148	11	8.0	21	16.5
Philosophy and Religious Studies	18	11	19	29	10	52.6	11	61.1
Theology and Religious Vocations	17	26	21	10	-11	(52.4)	-7	(41.2)
Visual and Performing Arts	108	251	316	396	80	25.3	288	266.7
<u>Business and Communication</u>	<u>619</u>	<u>1,109</u>	<u>1,257</u>	<u>1,547</u>	<u>290</u>	<u>23.1</u>	<u>928</u>	<u>149.9</u>
Business, Mgmt., Marketing, and Related Support Services	523	888	1,012	1,312	300	29.6	789	150.9
Communications	96	221	245	235	-10	(4.1)	139	144.8
<u>Education and Psychology</u>	<u>441</u>	<u>618</u>	<u>708</u>	<u>714</u>	<u>6</u>	<u>0.8</u>	<u>273</u>	<u>61.9</u>
Education	242	415	407	414	7	1.7	172	71.1
Psychology	199	203	301	300	-1	(0.3)	101	50.8
<u>Sciences, Mathematics, and Engineering</u>	<u>550</u>	<u>788</u>	<u>778</u>	<u>816</u>	<u>38</u>	<u>4.9</u>	<u>266</u>	<u>48.4</u>
Biological and Biomedical Sciences	107	108	137	137	0	0.0	30	28.0
Computer and Information Sciences and Support Services	98	292	182	206	24	13.2	108	110.2
Engineering	117	109	100	111	11	11.0	-6	(5.1)
Engineering Technologies/Technicians	38	77	70	64	-6	(8.6)	26	68.4
Health Professions and Related Clinical Sciences	152	160	224	244	20	8.9	92	60.5
Mathematics and Statistics	11	20	37	30	-7	(18.9)	19	172.7
Physical Sciences	27	22	28	24	-4	(14.3)	-3	(11.1)
<u>Social Sciences</u>	<u>301</u>	<u>390</u>	<u>581</u>	<u>626</u>	<u>45</u>	<u>7.7</u>	<u>325</u>	<u>108.0</u>
Area, Ethnic, Cultural, and Gender Studies	25	24	36	34	-2	(5.6)	9	36.0
History, General	43	47	84	85	1	1.2	42	97.7
Public Administration and Social Service Professions	49	61	66	94	28	42.4	45	91.8
Social Sciences	184	258	395	413	18	4.6	229	124.5
<u>Other</u>	<u>387</u>	<u>394</u>	<u>497</u>	<u>644</u>	<u>147</u>	<u>29.6</u>	<u>257</u>	<u>66.4</u>
Security and Protective Services	90	91	198	269	71	35.9	179	198.9
Liberal Arts and Sciences, General Studies and Humanities	193	146	131	156	25	19.1	-37	(19.2)
Parks, Recreation, Leisure and Fitness Studies	18	34	45	56	11	24.4	38	211.1
Multi/Interdisciplinary Studies	18	40	31	42	11	35.5	24	133.3
Family and Consumer Sciences/Human Sciences	16	19	24	36	12	50.0	20	125.0
Architecture and Related Services	26	30	34	29	-5	(14.7)	3	11.5
Agriculture	4	9	8	25	17	212.5	21	525.0
Transportation and Materials Moving	16	16	10	14	4	40.0	-2	(12.5)
Legal Professions and Studies	1	3	10	9	-1	(10.0)	8	800.0
Other	5	6	6	8	2	33.3	3	60.0
Total--All Fields	<u>2,648</u>	<u>3,824</u>	<u>4,437</u>	<u>5,087</u>	<u>650</u>	<u>14.6</u>	<u>2,439</u>	<u>92.1</u> %

Source: IPEDS Degrees Conferred Survey

TABLE 29

ASIAN & NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER BACHELOR'S DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1998	2003	2007	2008	Change 2007-2008		Change 1998-2008	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>291</u>	<u>317</u>	<u>364</u>	<u>394</u>	<u>30</u>	<u>8.2</u> %	<u>103</u>	<u>35.4</u> %
English Language and Literature/Letters	86	91	103	98	-5	(4.9)	12	14.0
Foreign Languages, Literatures, and Linguistics	28	16	33	31	-2	(6.1)	3	10.7
Philosophy and Religious Studies	27	10	23	24	1	4.3	-3	(11.1)
Theology and Religious Vocations	17	17	25	5	-20	(80.0)	-12	(70.6)
Visual and Performing Arts	133	183	180	236	56	31.1	103	77.4
<u>Business and Communication</u>	<u>585</u>	<u>925</u>	<u>1,115</u>	<u>1,198</u>	<u>83</u>	<u>7.4</u>	<u>613</u>	<u>104.8</u>
Business, Mgmt., Marketing, and Related Support Services	517	796	943	1,041	98	10.4	524	101.4
Communications	68	129	172	157	-15	(8.7)	89	130.9
<u>Education and Psychology</u>	<u>372</u>	<u>332</u>	<u>464</u>	<u>475</u>	<u>11</u>	<u>2.4</u>	<u>103</u>	<u>27.7</u>
Education	117	130	164	160	-4	(2.4)	43	36.8
Psychology	255	202	300	315	15	5.0	60	23.5
<u>Sciences, Mathematics, and Engineering</u>	<u>1,572</u>	<u>1,932</u>	<u>1,628</u>	<u>1,692</u>	<u>64</u>	<u>3.9</u>	<u>120</u>	<u>7.6</u>
Biological and Biomedical Sciences	468	374	549	569	20	3.6	101	21.6
Computer and Information Sciences and Support Services	222	655	163	176	13	8.0	-46	(20.7)
Engineering	395	444	390	379	-11	(2.8)	-16	(4.1)
Engineering Technologies/Technicians	60	59	34	29	-5	(14.7)	-31	(51.7)
Health Professions and Related Clinical Sciences	319	257	339	374	35	10.3	55	17.2
Mathematics and Statistics	34	62	58	65	7	12.1	31	91.2
Physical Sciences	74	81	95	100	5	5.3	26	35.1
<u>Social Sciences</u>	<u>384</u>	<u>441</u>	<u>473</u>	<u>499</u>	<u>26</u>	<u>5.5</u>	<u>115</u>	<u>29.9</u>
Area, Ethnic, Cultural, and Gender Studies	8	4	15	13	-2	(13.3)	5	62.5
History, General	36	42	51	44	-7	(13.7)	8	22.2
Public Administration and Social Service Professions	18	45	18	25	7	38.9	7	38.9
Social Sciences	322	350	389	417	28	7.2	95	29.5
<u>Other</u>	<u>285</u>	<u>229</u>	<u>237</u>	<u>281</u>	<u>44</u>	<u>18.6</u>	<u>-4</u>	<u>(1.4)</u>
Parks, Recreation, Leisure and Fitness Studies	21	21	28	55	27	96.4	34	161.9
Liberal Arts and Sciences, General Studies and Humanities	144	46	41	45	4	9.8	-99	(68.8)
Multi/Interdisciplinary Studies	45	55	37	42	5	13.5	-3	(6.7)
Architecture and Related Services	28	29	40	41	1	2.5	13	46.4
Security and Protective Services	11	32	34	36	2	5.9	25	227.3
Agriculture	9	12	22	24	2	9.1	15	166.7
Family and Consumer Sciences/Human Sciences	16	20	17	15	-2	(11.8)	-1	(6.3)
Other	11	14	18	23	5	27.8	12	109.1
Total--All Fields	<u>3,489</u>	<u>4,176</u>	<u>4,281</u>	<u>4,539</u>	<u>258</u>	<u>6.0</u>	<u>1,050</u>	<u>30.1</u> %

Note: In fall 2008 "Asian" and "Native Hawaiian or Pacific Islander" are new IPEDS reporting categories for Asian/Pacific Islander. Use is voluntary but will be mandatory for completion reporting in 2011-12 collection year and beyond.

Source: IPEDS Degrees Conferred Survey

TABLE 30

AMERICAN INDIAN/ALASKA NATIVE BACHELOR'S DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1998	2003	2007	2008	Change 2007-2008		Change 1998-2008	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>14</u>	<u>23</u>	<u>35</u>	<u>37</u>	<u>2</u>	<u>5.7</u> %	<u>23</u>	<u>164.3</u> %
English Language and Literature/Letters	3	8	6	7	1	16.7	4	133.3
Foreign Languages, Literatures, and Linguistics	4	1	0	2	2	---	-2	(50.0)
Philosophy and Religious Studies	2	0	1	1	0	0.0	-1	(50.0)
Theology and Religious Vocations	0	1	0	0	0	---	0	---
Visual and Performing Arts	5	13	28	27	-1	(3.6)	22	440.0
<u>Business and Communication</u>	<u>31</u>	<u>33</u>	<u>66</u>	<u>76</u>	<u>10</u>	<u>15.2</u>	<u>45</u>	<u>145.2</u>
Business, Mgmt., Marketing, and Related Support Services	28	24	49	64	15	30.6	36	128.6
Communications	3	9	17	12	-5	(29.4)	9	300.0
<u>Education and Psychology</u>	<u>27</u>	<u>25</u>	<u>28</u>	<u>23</u>	<u>-5</u>	<u>(17.9)</u>	<u>-4</u>	<u>(14.8)</u>
Education	20	18	16	17	1	6.3	-3	(15.0)
Psychology	7	7	12	6	-6	(50.0)	-1	(14.3)
<u>Sciences, Mathematics, and Engineering</u>	<u>49</u>	<u>50</u>	<u>34</u>	<u>38</u>	<u>4</u>	<u>11.8</u>	<u>-11</u>	<u>(22.4)</u>
Biological and Biomedical Sciences	10	5	4	5	1	25.0	-5	(50.0)
Computer and Information Sciences and Support Services	5	22	5	10	5	100.0	5	100.0
Engineering	2	8	7	2	-5	(71.4)	0	0.0
Engineering Technologies/Technicians	6	7	5	3	-2	(40.0)	-3	(50.0)
Health Professions and Related Clinical Sciences	22	6	11	14	3	27.3	-8	(36.4)
Mathematics and Statistics	1	0	1	3	2	200.0	2	200.0
Physical Sciences	3	2	1	1	0	0.0	-2	(66.7)
<u>Social Sciences</u>	<u>29</u>	<u>21</u>	<u>22</u>	<u>15</u>	<u>-7</u>	<u>(31.8)</u>	<u>-14</u>	<u>(48.3)</u>
Area, Ethnic, Cultural, and Gender Studies	0	0	2	1	-1	(50.0)	1	---
History, General	3	6	7	4	-3	(42.9)	1	33.3
Public Administration and Social Service Professions	15	8	2	0	-2	(100.0)	-15	(100.0)
Social Sciences	11	7	11	10	-1	(9.1)	-1	(9.1)
<u>Other</u>	<u>23</u>	<u>21</u>	<u>23</u>	<u>36</u>	<u>13</u>	<u>56.5</u>	<u>13</u>	<u>56.5</u>
Security and Protective Services	5	1	7	14	7	100.0	9	180.0
Liberal Arts and Sciences, General Studies and Humanities	11	9	4	10	6	150.0	-1	(9.1)
Parks, Recreation, Leisure and Fitness Studies	1	2	4	4	0	0.0	3	300.0
Agriculture	1	0	0	3	3	---	2	200.0
Multi/Interdisciplinary Studies	2	5	3	3	0	0.0	1	50.0
Architecture and Related Services	0	0	2	1	-1	(50.0)	1	---
Family and Consumer Sciences/Human Sciences	0	2	0	1	1	---	1	---
Other	3	2	3	0	-3	(100.0)	-3	(100.0)
Total--All Fields	<u>173</u>	<u>173</u>	<u>208</u>	<u>225</u>	<u>17</u>	<u>8.2</u>	<u>52</u>	<u>30.1</u> %

Source: IPEDS Degrees Conferred Survey

TABLE 31

BLACK/NON-HISPANIC MASTER'S¹ DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1998	2003	2007	2008	Change 2007-2008		Change 1998-2008	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>129</u>	<u>132</u>	<u>134</u>	<u>153</u>	<u>19</u>	<u>14.2</u> %	<u>24</u>	<u>18.6</u> %
English Language and Literature/Letters	28	30	25	37	12	48.0	9	32.1
Foreign Languages, Literatures, and Linguistics	5	4	7	1	-6	(85.7)	-4	(80.0)
Philosophy and Religious Studies	0	3	0	3	3	---	3	---
Theology and Religious Vocations	61	62	69	72	3	4.3	11	18.0
Visual and Performing Arts	35	33	33	40	7	21.2	5	14.3
<u>Business and Communication</u>	<u>508</u>	<u>666</u>	<u>1,095</u>	<u>1,655</u>	<u>560</u>	<u>51.1</u>	<u>1,147</u>	<u>225.8</u>
Business, Management, Marketing, and Related Support Services	447	611	1,019	1,582	563	55.3	1,135	253.9
Communications	61	55	76	73	-3	(3.9)	12	19.7
<u>Education and Psychology</u>	<u>864</u>	<u>996</u>	<u>1,317</u>	<u>1,508</u>	<u>191</u>	<u>14.5</u>	<u>644</u>	<u>74.5</u>
Education	761	879	1,113	1,290	177	15.9	529	69.5
Psychology	103	117	204	218	14	6.9	115	111.7
<u>Sciences, Mathematics, and Engineering</u>	<u>185</u>	<u>290</u>	<u>425</u>	<u>477</u>	<u>52</u>	<u>12.2</u>	<u>292</u>	<u>157.8</u>
Biological and Biomedical Sciences	14	15	15	21	6	40.0	7	50.0
Computer and Information Sciences and Support Services	27	51	65	109	44	67.7	82	303.7
Engineering	24	24	21	21	0	0.0	-3	(12.5)
Engineering Technologies/Technicians	9	14	18	19	1	5.6	10	111.1
Health Professions and Related Clinical Sciences	102	176	290	291	1	0.3	189	185.3
Mathematics and Statistics	5	6	11	10	-1	(9.1)	5	100.0
Physical Sciences	4	4	5	6	1	20.0	2	50.0
<u>Social Sciences</u>	<u>312</u>	<u>367</u>	<u>381</u>	<u>402</u>	<u>21</u>	<u>5.5</u>	<u>90</u>	<u>28.8</u>
Area, Ethnic, Cultural, and Gender Studies	15	17	23	19	-4	(17.4)	4	26.7
History, General	9	15	10	9	-1	(10.0)	0	0.0
Public Administration and Social Service Professions	248	292	292	316	24	8.2	68	27.4
Social Sciences	40	43	56	58	2	3.6	18	45.0
<u>Other</u>	<u>111</u>	<u>117</u>	<u>150</u>	<u>139</u>	<u>-11</u>	<u>(7.3)</u>	<u>28</u>	<u>25.2</u>
Security and Protective Services	39	31	48	34	-14	(29.2)	-5	(12.8)
Liberal Arts and Sciences, General Studies and Humanities	9	8	20	20	0	0.0	11	122.2
Library Science	14	21	18	20	2	11.1	6	42.9
Parks, Recreation, Leisure and Fitness Studies	8	9	5	17	12	240.0	9	112.5
Architecture and Related Services	16	12	20	14	-6	(30.0)	-2	(12.5)
Multi/Interdisciplinary Studies	4	6	9	10	1	11.1	6	150.0
Legal Professions and Studies	9	17	12	9	-3	(25.0)	0	0.0
Agriculture	8	1	5	8	3	60.0	0	0.0
Other	4	12	13	7	-6	(46.2)	3	75.0
Total--All Fields	<u>2,109</u>	<u>2,568</u>	<u>3,502</u>	<u>4,334</u>	<u>832</u>	<u>23.8</u>	<u>2,225</u>	<u>105.5</u> %

¹Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificate.

Source: IPEDS Degrees Conferred Survey

TABLE 32

HISPANIC MASTER'S¹ DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1998	2003	2007	2008	Change 2007-2008		Change 1998-2008	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>58</u>	<u>78</u>	<u>82</u>	<u>91</u>	<u>9</u>	<u>11.0</u> %	<u>33</u>	<u>56.9</u> %
English Language and Literature/Letters	3	13	14	18	4	28.6	15	500.0
Foreign Languages, Literatures, and Linguistics	15	15	19	23	4	21.1	8	53.3
Philosophy and Religious Studies	0	2	1	1	0	0.0	1	---
Theology and Religious Vocations	23	19	23	14	-9	(39.1)	-9	(39.1)
Visual and Performing Arts	17	29	25	35	10	40.0	18	105.9
<u>Business and Communication</u>	<u>159</u>	<u>241</u>	<u>361</u>	<u>484</u>	<u>123</u>	<u>34.1</u>	<u>325</u>	<u>204.4</u>
Business, Mgmt., Marketing, and Related Support Services	143	229	338	460	122	36.1	317	221.7
Communications	16	12	23	24	1	4.3	8	50.0
<u>Education and Psychology</u>	<u>230</u>	<u>432</u>	<u>726</u>	<u>781</u>	<u>55</u>	<u>7.6</u>	<u>551</u>	<u>239.6</u>
Education	197	395	648	709	61	9.4	512	259.9
Psychology	33	37	78	72	-6	(7.7)	39	118.2
<u>Sciences, Mathematics, and Engineering</u>	<u>86</u>	<u>108</u>	<u>152</u>	<u>208</u>	<u>56</u>	<u>36.8</u>	<u>122</u>	<u>141.9</u>
Biological and Biomedical Sciences	8	6	13	15	2	15.4	7	87.5
Computer and Information Sciences and Support Services	11	25	30	40	10	33.3	29	263.6
Engineering	18	20	16	29	13	81.3	11	61.1
Engineering Technologies/Technicians	2	3	6	9	3	50.0	7	350.0
Health Professions and Related Clinical Sciences	41	45	70	102	32	45.7	61	148.8
Mathematics and Statistics	3	8	8	7	-1	(12.5)	4	133.3
Physical Sciences	3	1	9	6	-3	(33.3)	3	100.0
<u>Social Sciences</u>	<u>84</u>	<u>97</u>	<u>147</u>	<u>143</u>	<u>-4</u>	<u>(2.7)</u>	<u>59</u>	<u>70.2</u>
Area, Ethnic, Cultural, and Gender Studies	1	2	5	7	2	40.0	6	600.0
History, General	7	2	8	2	-6	(75.0)	-5	(71.4)
Public Administration and Social Service Professions	55	71	107	104	-3	(2.8)	49	89.1
Social Sciences	21	22	27	30	3	11.1	9	42.9
<u>Other</u>	<u>37</u>	<u>64</u>	<u>72</u>	<u>89</u>	<u>17</u>	<u>23.6</u>	<u>52</u>	<u>140.5</u>
Architecture and Related Services	9	13	16	17	1	6.3	8	88.9
Library Science	1	3	9	15	6	66.7	14	1,400.0
Security and Protective Services	5	11	18	14	-4	(22.2)	9	180.0
Family and Consumer Sciences/Human Sciences	4	4	5	10	5	100.0	6	150.0
Multi/Interdisciplinary Studies	2	3	3	10	7	233.3	8	400.0
Liberal Arts and Sciences, General Studies and Humanities	2	6	3	8	5	166.7	6	300.0
Parks, Recreation, Leisure and Fitness Studies	3	6	10	8	-2	(20.0)	5	166.7
Legal Professions and Studies	9	16	5	7	2	40.0	-2	(22.2)
Other	2	2	3	0				
Total--All Fields	<u>654</u>	<u>1,020</u>	<u>1,540</u>	<u>1,796</u>	<u>256</u>	<u>16.6</u>	<u>1,142</u>	<u>174.6</u> %

¹Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificate.

Source: IPEDS Degrees Conferred Survey

TABLE 33

**ASIAN & NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER MASTER'S¹ DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1998	2003	2007	2008	Change 2007-2008		Change 1998-2008	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>110</u>	<u>74</u>	<u>117</u>	<u>106</u>	<u>-11</u>	<u>(9.4)</u> %	<u>-4</u>	<u>(3.6)</u> %
English Language and Literature/Letters	13	5	13	18	5	38.5	5	38.5
Foreign Languages, Literatures, and Linguistics	6	9	8	6	-2	(25.0)	0	0.0
Philosophy and Religious Studies	2	2	1	0	-1	(100.0)	-2	(100.0)
Theology and Religious Vocations	63	28	53	38	-15	(28.3)	-25	(39.7)
Visual and Performing Arts	26	30	42	44	2	4.8	18	69.2
<u>Business and Communication</u>	<u>543</u>	<u>695</u>	<u>928</u>	<u>1,061</u>	<u>133</u>	<u>14.3</u>	<u>518</u>	<u>95.4</u>
Business, Mgmt., Marketing, and Related Support Services	519	652	887	1,023	136	15.3	504	97.1
Communications	24	43	41	38	-3	(7.3)	14	58.3
<u>Education and Psychology</u>	<u>98</u>	<u>152</u>	<u>267</u>	<u>306</u>	<u>39</u>	<u>14.6</u>	<u>208</u>	<u>212.2</u>
Education	72	125	220	252	32	14.5	180	250.0
Psychology	26	27	47	54	7	14.9	28	107.7
<u>Sciences, Mathematics, and Engineering</u>	<u>434</u>	<u>500</u>	<u>531</u>	<u>589</u>	<u>58</u>	<u>10.9</u>	<u>155</u>	<u>35.7</u>
Biological and Biomedical Sciences	90	56	63	77	14	22.2	-13	(14.4)
Computer and Information Sciences and Support Services	127	209	142	168	26	18.3	41	32.3
Engineering	111	69	75	79	4	5.3	-32	(28.8)
Engineering Technologies/Technicians	6	17	22	20	-2	(9.1)	14	233.3
Health Professions and Related Clinical Sciences	65	116	187	207	20	10.7	142	218.5
Mathematics and Statistics	14	16	28	26	-2	(7.1)	12	85.7
Physical Sciences	21	17	14	12	-2	(14.3)	-9	(42.9)
<u>Social Sciences</u>	<u>71</u>	<u>74</u>	<u>82</u>	<u>94</u>	<u>12</u>	<u>14.6</u>	<u>23</u>	<u>32.4</u>
Area, Ethnic, Cultural, and Gender Studies	2	2	4	5	1	25.0	3	150.0
History, General	4	5	2	5	3	150.0	1	25.0
Public Administration and Social Service Professions	48	45	46	59	13	28.3	11	22.9
Social Sciences	17	22	30	25	-5	(16.7)	8	47.1
<u>Other</u>	<u>49</u>	<u>46</u>	<u>104</u>	<u>93</u>	<u>-11</u>	<u>(10.6)</u>	<u>44</u>	<u>89.8</u>
Liberal Arts and Sciences, General Studies and Humanities	5	6	38	26	-12	(31.6)	21	420.0
Architecture and Related Services	10	7	16	14	-2	(12.5)	4	40.0
Library Science	7	4	13	12	-1	(7.7)	5	71.4
Legal Professions and Studies	6	4	9	10	1	11.1	4	66.7
Multi/Interdisciplinary Studies	6	8	6	7	1	16.7	1	16.7
Security and Protective Services	1	2	3	7	4	133.3	6	600.0
Agriculture	3	3	5	6	1	20.0	3	100.0
Family and Consumer Sciences/Human Sciences	2	4	3	4	1	33.3	2	100.0
Parks, Recreation, Leisure and Fitness Studies	4	7	8	4	-4	(50.0)	0	0.0
Other	5	1	3	3	0	0.0	-2	(40.0)
Total--All Fields	<u>1,305</u>	<u>1,541</u>	<u>2,029</u>	<u>2,249</u>	<u>220</u>	<u>10.8</u>	<u>944</u>	<u>72.3</u> %

¹Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificate.

Note: In fall 2008 "Asian" and "Native Hawaiian or Pacific Islander" are new IPEDS reporting categories for Asian/Pacific Islander. Use is voluntary but will be mandatory for completion reporting in 2011-12 collection year and beyond.

Source: IPEDS Degrees Conferred Survey

TABLE 34

AMERICAN INDIAN/ALASKA NATIVE MASTER'S¹ DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1998	2003	2007	2008	Change 2007-2008		Change 1998-2008	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>10</u>	<u>8</u>	<u>4</u>	<u>6</u>	<u>2</u>	<u>50.0</u> %	<u>-4</u>	<u>(40.0)</u> %
English Language and Literature/Letters	2	1	1	2	1	100.0	0	0.0
Foreign Languages, Literatures, and Linguistics	0	0	1	1	0	0.0	1	---
Philosophy and Religious Studies	0	0	0	0	0	---	0	---
Theology and Religious Vocations	5	3	1	2	1	100.0	-3	(60.0)
Visual and Performing Arts	3	4	1	1	0	0.0	-2	(66.7)
<u>Business and Communication</u>	<u>22</u>	<u>20</u>	<u>20</u>	<u>50</u>	<u>30</u>	<u>150.0</u>	<u>28</u>	<u>127.3</u>
Business, Mgmt., Marketing, and Related Support Services	20	18	20	47	27	135.0	27	135.0
Communications	2	2	0	3	3	---	1	50.0
<u>Education and Psychology</u>	<u>13</u>	<u>20</u>	<u>24</u>	<u>30</u>	<u>6</u>	<u>25.0</u>	<u>17</u>	<u>130.8</u>
Education	11	18	16	29	13	81.3	18	163.6
Psychology	2	2	8	1	-7	(87.5)	-1	(50.0)
<u>Sciences, Mathematics and Engineering</u>	<u>6</u>	<u>8</u>	<u>12</u>	<u>27</u>	<u>15</u>	<u>125.0</u>	<u>21</u>	<u>350.0</u>
Biological and Biomedical Sciences	1	0	1	2	1	100.0	1	100.0
Computer and Information Sciences and Support Services	0	1	0	5	5	---	5	---
Engineering	0	0	3	0	-3	(100.0)	0	---
Engineering Technologies/Technicians	0	1	1	0	-1	(100.0)	0	---
Health Professions and Related Clinical Sciences	5	5	6	17	11	183.3	12	240.0
Mathematics and Statistics	0	0	1	1	0	0.0	1	---
Physical Sciences	0	1	0	2	2	---	2	---
<u>Social Sciences</u>	<u>5</u>	<u>9</u>	<u>11</u>	<u>10</u>	<u>-1</u>	<u>(9.1)</u>	<u>5</u>	<u>100.0</u>
Area, Ethnic, Cultural, and Gender Studies	0	0	1	0	-1	(100.0)	0	---
History, General	0	0	2	0	-2	(100.0)	0	---
Public Administration and Social Service Professions	2	5	7	7	0	0.0	5	250.0
Social Sciences	3	4	1	3	2	200.0	0	0.0
<u>Other</u>	<u>3</u>	<u>4</u>	<u>4</u>	<u>9</u>	<u>5</u>	<u>125.0</u>	<u>6</u>	<u>200.0</u>
Total--All Fields	<u>59</u>	<u>69</u>	<u>75</u>	<u>132</u>	<u>57</u>	<u>76.0</u>	<u>73</u>	<u>123.7</u> %

¹Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificate.

Source: IPEDS Degrees Conferred Survey

TABLE 35

BLACK/NON-HISPANIC DOCTORAL¹ DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1998	2003	2007	2008	Change 2007-2008		Change 1998-2008	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>16</u>	<u>27</u>	<u>17</u>	<u>24</u>	<u>7</u>	<u>41.2</u> %	<u>8</u>	<u>50.0</u> %
English Language and Literature/Letters	3	2	2	3	1	50.0	0	0.0
Foreign Languages, Literatures, and Linguistics	0	1	0	0	0	---	0	---
Philosophy and Religious Studies	3	5	2	2	0	0.0	-1	(33.3)
Theology and Religious Vocations	8	16	11	16	5	45.5	8	100.0
Visual and Performing Arts	2	3	2	3	1	50.0	1	50.0
<u>Business and Communication</u>	<u>1</u>	<u>4</u>	<u>7</u>	<u>5</u>	<u>-2</u>	<u>(28.6)</u>	<u>4</u>	<u>400.0</u>
Business, Mgmt., Marketing, and Related Support Services	1	4	6	3	-3	(50.0)	2	200.0
Communications	0	0	1	2	1	100.0	2	---
<u>Education and Psychology</u>	<u>61</u>	<u>86</u>	<u>110</u>	<u>92</u>	<u>-18</u>	<u>(16.4)</u>	<u>31</u>	<u>50.8</u>
Education	41	67	81	59	-22	(27.2)	18	43.9
Psychology	20	19	29	33	4	13.8	13	65.0
<u>Sciences, Mathematics, and Engineering</u>	<u>109</u>	<u>110</u>	<u>122</u>	<u>151</u>	<u>29</u>	<u>23.8</u>	<u>42</u>	<u>38.5</u>
Biological and Biomedical Sciences	1	5	8	14	6	75.0	13	1,300.0
Computer and Information Sciences and Support Services	0	0	1	2	1	100.0	2	---
Engineering	8	3	3	8	5	166.7	0	0.0
Health Professions and Related Clinical Sciences	97	98	110	124	14	12.7	27	27.8
Mathematics and Statistics	0	0	0	2	2	---	2	---
Physical Sciences	3	4	0	1	1	---	-2	(66.7)
<u>Social Sciences</u>	<u>15</u>	<u>15</u>	<u>17</u>	<u>10</u>	<u>-7</u>	<u>(41.2)</u>	<u>-5</u>	<u>(33.3)</u>
Public Administration	3	5	6	7	1	16.7	4	133.3
Social Sciences and History	12	10	11	3	-8	(72.7)	-9	(75.0)
<u>Other</u>	<u>110</u>	<u>99</u>	<u>119</u>	<u>110</u>	<u>-9</u>	<u>(7.6)</u>	<u>0</u>	<u>0.0</u>
Legal Professions and Studies	109	96	118	108	-10	---	-1	---
Other	1	3	1	2	1	100.0	1	100.0
Total--All Fields	<u>312</u>	<u>341</u>	<u>392</u>	<u>392</u>	<u>0</u>	<u>0.0</u>	<u>80</u>	<u>25.6</u> %

¹Includes Doctoral Research, Doctoral Professional Practice, and Doctoral Other.

Note: Changes in the IPEDS definitions of doctor's and master's degree categories have required institutions to re-categorize some of their degree programs. Reporting using the new degree categories for Completions is voluntary for institutions in the 2009-2010 collection year, but will be mandatory in the 2010-2011 collection year.

Source: IPEDS Degrees Conferred Survey

TABLE 36

**HISPANIC DOCTORAL DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1998	2003	2007	2008	Change 2007-2008		Change 1998-2008	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>20</u>	<u>21</u>	<u>14</u>	<u>12</u>	<u>-2</u>	<u>(14.3)</u> %	<u>-8</u>	<u>(40.0)</u> %
English Language and Literature/Letters	4	2	2	2	0	0.0	-2	(50.0)
Foreign Languages, Literatures, and Linguistics	5	2	4	1	-3	(75.0)	-4	(80.0)
Philosophy and Religious Studies	0	3	5	1	-4	(80.0)	1	---
Theology and Religious Vocations	10	13	3	5	2	66.7	-5	(50.0)
Visual and Performing Arts	1	1	0	3	3	---	2	200.0
<u>Business and Communication</u>	<u>6</u>	<u>0</u>	<u>4</u>	<u>2</u>	<u>-2</u>	<u>(50.0)</u>	<u>-4</u>	<u>(66.7)</u>
Business, Mgmt., Marketing, and Related Support Services	2	0	4	2	-2	(50.0)	0	0.0
Communications	4	0	0	0	0	---	-4	(100.0)
<u>Education and Psychology</u>	<u>19</u>	<u>17</u>	<u>37</u>	<u>25</u>	<u>-12</u>	<u>(32.4)</u>	<u>6</u>	<u>31.6</u>
Education	10	9	12	13	1	8.3	3	30.0
Psychology	9	8	25	12	-13	(52.0)	3	33.3
<u>Sciences, Mathematics, and Engineering</u>	<u>96</u>	<u>107</u>	<u>100</u>	<u>110</u>	<u>10</u>	<u>10.0</u>	<u>14</u>	<u>14.6</u>
Biological and Biomedical Sciences	6	7	6	5	-1	(16.7)	-1	(16.7)
Computer and Information Sciences and Support Services	0	0	0	1	1	---	1	---
Engineering	10	5	3	2	-1	(33.3)	-8	(80.0)
Health Professions and Related Clinical Sciences	75	92	86	100	14	16.3	25	33.3
Mathematics and Statistics	1	1	2	1	-1	(50.0)	0	0.0
Physical Sciences	4	2	3	1	-2	(66.7)	-3	(75.0)
<u>Social Sciences</u>	<u>3</u>	<u>9.0</u>	<u>7.0</u>	<u>13</u>	<u>6</u>	<u>85.7</u>	<u>10</u>	<u>333.3</u>
Social Sciences and History	3	8	7	10	3	42.9	7	233.3
Public Administration	0	1	0	3	3	---	3	---
<u>Other</u>	<u>82</u>	<u>137</u>	<u>138</u>	<u>116</u>	<u>-22</u>	<u>(15.9)</u>	<u>34</u>	<u>41.5</u>
Legal Professions and Studies	81	134	136	116	-20	(14.7)	35	43.2
Other	1	3	2	0	0	0.0	-1	(100.0)
Total--All Fields	<u>226</u>	<u>291</u>	<u>300</u>	<u>278</u>	<u>-22</u>	<u>(7.3)</u>	<u>52</u>	<u>23.0</u> %

¹Includes Doctoral Research, Doctoral Professional Practice, and Doctoral Other.

Note: Changes in the IPEDS definitions of doctor's and master's degree categories have required institutions to re-categorize some of their degree programs. Reporting using the new degree categories for Completions is voluntary for institutions in the 2009-2010 collection year, but will be mandatory in the 2010-2011 collection year.

Source: IPEDS Degrees Conferred Survey

TABLE 37

ASIAN & NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER DOCTORAL DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1998	2003	2007	2008	Change 2007-2008		Change 1998-2008	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>41</u>	<u>14</u>	<u>22</u>	<u>25</u>	<u>3</u>	<u>13.6</u> %	<u>-16</u>	<u>(39.0)</u> %
English Language and Literature/Letters	4	1	2	5	3	150.0	1	25.0
Foreign Languages, Literatures, and Linguistics	3	1	5	4	-1	(20.0)	1	33.3
Philosophy and Religious Studies	0	2	3	2	-1	(33.3)	2	---
Theology and Religious Vocations	34	7	7	6	-1	(14.3)	-28	(82.4)
Visual and Performing Arts	0	3	5	8	3	60.0	8	---
<u>Business and Communication</u>	<u>3</u>	<u>3</u>	<u>9</u>	<u>6</u>	<u>-3</u>	<u>(33.3)</u>	<u>3</u>	<u>100.0</u>
Business, Mgmt., Marketing, and Related Support Services	3	2	9	5	-4	(44.4)	2	66.7
Communications	0	1	0	1	1	---	1	---
<u>Education and Psychology</u>	<u>24</u>	<u>25</u>	<u>41</u>	<u>24</u>	<u>-17</u>	<u>(41.5)</u>	<u>0</u>	<u>0.0</u>
Education	11	9	14	7	-7	(50.0)	-4	(36.4)
Psychology	13	16	27	17	-10	(37.0)	4	30.8
<u>Sciences, Mathematics, and Engineering</u>	<u>458</u>	<u>584</u>	<u>623</u>	<u>673</u>	<u>50</u>	<u>8.0</u>	<u>215</u>	<u>46.9</u>
Biological and Biomedical Sciences	23	20	20	32	12	60.0	9	39.1
Computer and Information Sciences and Support Services	11	1	1	3	2	200.0	-8	(72.7)
Engineering	33	12	15	24	9	60.0	-9	(27.3)
Health Professions and Related Clinical Sciences	372	541	568	602	34	6.0	230	61.8
Mathematics and Statistics	2	1	7	3	-4	(57.1)	1	50.0
Physical Sciences	17	9	12	9	-3	(25.0)	-8	(47.1)
<u>Social Sciences</u>	<u>10</u>	<u>7</u>	<u>12</u>	<u>15</u>	<u>3</u>	<u>25.0</u>	<u>5</u>	<u>50.0</u>
Social Sciences and History	8	6	10	11	1	10.0	3	37.5
Public Administration and Social Service Professions	2	1	2	4	2	100.0	2	100.0
<u>Other</u>	<u>129</u>	<u>146</u>	<u>208</u>	<u>189</u>	<u>-19</u>	<u>(9.1)</u>	<u>60</u>	<u>46.5</u>
Legal Professions and Studies	122	144	204	179	-25	(12.3)	57	46.7
Other	7	2	4	10	0	0.0	3	42.9
Total--All Fields	<u>665</u>	<u>779</u>	<u>915</u>	<u>932</u>	<u>17</u>	<u>1.9</u>	<u>267</u>	<u>40.2</u> %

¹Includes Doctoral Research, Doctoral Professional Practice, and Doctoral Other.

Note: Changes in the IPEDS definitions of doctor's and master's degree categories have required institutions to re-categorized some of their degree programs. Reporting using the new degree categories for Completions is voluntary for institutions in the 2009-2010 collection year, but will be mandatory in the 2010-2011 collection year.

Source: IPEDS Degrees Conferred Survey

TABLE 38

AMERICAN INDIAN/ALASKA NATIVE DOCTORAL DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1998	2003	2007	2008	Change 2007-2008		Change 1998-2008	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	0	0	0	0	0	---	0	---
<u>Business and Communication</u>	0	1	0	0	0	---	0	---
<u>Education and Psychology</u>	1	2	1	4	3	300.0	3	300.0
<u>Sciences, Mathematics, and Engineering</u>	4	10	11	9	-2	(18.2)	5	125.0
<u>Social Sciences</u>	1	1	0	0	0	---	-1	(100.0)
<u>Other</u>	7	20	10	8	-2	(20.0)	1	14.3
Total--All Fields	<u>13</u>	<u>34</u>	<u>22</u>	<u>21</u>	<u>-1</u>	<u>(4.5)</u>	<u>8</u>	<u>61.5 %</u>

¹Includes Doctoral Research, Doctoral Professional Practice, and Doctoral Other.

Note: Changes in the IPEDS definitions of doctor's and master's degree categories have required institutions to re-categorize some of their degree programs. Reporting on the new degree categories for Completions is voluntary for institutions in the 2009-2010 collection year, but will be mandatory in the 2010-2011 collection year.

Source: IPEDS Degrees Conferred Survey

TABLE 39

**TWO OR MORE RACES DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	2008 Bachelors	2008 Master's ¹	2008 Doctoral ²
<u>Arts and Humanities</u>	<u>4</u>	<u>0</u>	<u>0</u>
English Language and Literature/Letters	0	0	0
Foreign Languages, Literatures, and Linguistics	0	0	0
Philosophy and Religious Studies	0	0	0
Theology and Religious Vocations	0	0	0
Visual and Performing Arts	4	0	0
<u>Business and Communication</u>	<u>0</u>	<u>0</u>	<u>0</u>
Business, Mgmt., Marketing, and Related Support Services	0	0	0
Communications	0	0	0
<u>Education and Psychology</u>	<u>3</u>	<u>0</u>	<u>0</u>
Education	3	0	0
Psychology	0	0	0
<u>Sciences, Mathematics, and Engineering</u>	<u>1</u>	<u>0</u>	<u>0</u>
Biological and Biomedical Sciences	0	0	0
Computer and Information Sciences and Support Services	0	0	0
Engineering	0	0	0
Engineering Technologies/Technicians	0	0	0
Health Professions and Related Clinical Sciences	1	0	0
Mathematics and Statistics	0	0	0
Physical Sciences	0	0	0
<u>Social Sciences</u>	<u>0</u>	<u>0</u>	<u>0</u>
Area, Ethnic, Cultural, and Gender Studies	0	0	0
History, General	0	0	0
Public Administration and Social Service Professions	0	0	0
Social Sciences	0	0	0
Total--All Fields	<u>8</u>	<u>0</u>	<u>0</u>

¹Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificate.

²Includes Doctoral Research, Doctoral Professional Practice, and Doctoral Other.

Note: "Two or more races" is a new IPEDS category. Reporting using this category is voluntary for institutions in the 2008-2009, 2009-2010, and 2010-2011 collection years, but will be mandatory for reporting completions in the 2011-2012 collection year.

Source: IPEDS Degrees Conferred Survey

TABLE 40

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
FISCAL YEARS 2007 AND 2008**

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY07	FY08	State	Other	FY07	FY08	State	Other
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.								
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).								
*** Program serves elementary and secondary school students.								
CHICAGO STATE UNIVERSITY								
Designated Programs								
Chicago Alliance for Minority Participation AMP Phase III	1.00				500,000	500,000		0
Chicago Alliance for Minority Participation AMP Bridge to the Doc	1.00				987,000	987,000		0
Chicago Linkage for Minorities in Biomedical Careers	0.00							
CSU-University of Chicago Minority Student Enrichment Program	0.25							
Culturally Appropriate Special Education (CASE)	0.00							
Developing Minority Biomedical Research Talent in Psychology	0.25							
Equal Opportunity Office	0.00							
Future Teachers Program***	1.00							
Minority Biomedical Research Support - SCORE	4.50				1,247,390	781,300		(466,090)
Minority Biomedical Research Support - RISE***	4.30				476,263	0		(476,263)
Minority Enhancement Program	0.25							
Minority Internship Program	0.25							
Minority Science & Engineering Improvement Program	3.00				82,118	0		(82,118)
Nueva Generacion	1.00		232,400				(232,400)	
Latino Resource Center (formerly Office of Hispanic Programs)***	1.00							
Project Futuro	1.00							
Saturday Academy for Space Science	2.00							
Scholarship and Student Support Program in Math and Comp Sci	0.50							
Support Services for Disabled Students	1.00							
Women's Resource Center	0.00							
Other Programs								
Academic Enhancement Program	1.00				58,330	60,800		2,470
Chicago Engineering Consortium***	1.00					91,800		
CSU Collaborative Research Development Model	1.00							
EARDA	2.00							
Educational Opportunity Center/Project Success***	4.00				327,540	327,540		0
Field-Based Teacher Preparation Programs	1.00							
Financial Assistance Outreach Center***	1.00							
Health Careers Opportunities Program***	0.75							
International Studies Program	1.00							
Job Location and Development	1.00							
National Youth Sports Program	0.00							
Physics Van and Chemistry Vans ***	5.00							
Pre-Medical Education Program	5.00							
Transitional College Preparatory***	1.00		260,000	260,000			0	
Upward Bound/Project Fame***	4.50				512,410	527,782		15,372
Upward Bound II	1.00				334,624	293,163		(41,461)
EASTERN ILLINOIS UNIVERSITY								
Designated Programs								
Minority Student Affairs Office	8.50	8.85	355,700	381,300			25,600	
Services for Student with Disabilities Office	3.50	3.73	149,300	151,700			2,400	
Minority Teacher Identification Program	1.50	1.13	107,600	104,500			(3,100)	
ADA Compliance Officer	0.50	0.50	32,900	33,400			500	
Other Programs								
Civil Rights and Diversity Office	2.00	3.32	240,300	259,300			19,000	
African-American Studies Program	1.40	2.74	143,700	175,700			32,000	
Student Housing Multiculturalism Programs	2.91	2.91	66,200	68,800			2,600	
Women's Studies Minor and Center	1.50	1.66	70,800	70,400			(400)	
Gateway Program	0.19	0.11	5,500	4,900			(600)	
Peer Helper	0.43	0.60	6,200	8,100			1,900	
TRIO Program	0.00	0.00	0	0	234,000	229,200	0	(4,800)
BOOST	1.00	1.00	7,400	7,400			0	
EIU Unity	0.00	0.00	9,300	13,400			4,100	
Afro-American Cultural Center	0.00	0.00	1,500	1,800			300	
Afro-American Heritage	0.00	0.00	3,400	3,300			(100)	
Latino Heritage Committee	0.00	0.00	3,600	3,500			(100)	
Asian American Heritage	0.00	0.00	1,500	1,800			300	
GOVERNORS STATE UNIVERSITY								
DESIGNATED PROGRAMS								
Project Hope***	2.0	0.5	79,832	51,035			(28,797)	
Project Hope Student Fund***		0.0				3,030		
Learning-in-Context	1.0	1.0	41,003	55,252			14,249	
Project Soar	0.0	0.0	0	0			0	
Project Exito	0.0	0.0	0	0			0	
Community Partnerships: Nursing's Future	0.0	0.0	0	0			0	
Speech Pathology Scholarships	0.0	0.0			71,558	12,562		(58,996)
Physical Therapy Scholarships	0.0	0.0			74,250	50,246		(24,004)
Occupational Therapy Scholarships	0.0	0.0			37,125	37,685		560
Clinical Social Work Scholarships	0.0	0.0			222,749	100,493		(122,256)
Marriage & Family Therapy Scholarships	0.0	0.0			43,312	43,966		654
Mental Health Scholarships	0.0	0.0			631,121	263,794		(367,327)
Advanced Nursing Traineeship Grant	1.0	0.0			35,167	35,167		0
Health Disparities	3.0	4.0			983,828	937,022		(46,806)
Project SKIPP	6.0	4.0			250,000	250,000		0

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 40

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
FISCAL YEARS 2007 AND 2008**

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY07	FY08	State	Other	FY07	FY08	State	Other
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.								
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).								
*** Program serves elementary and secondary school students.								
Upward Bound***	4.0	4.0			293,163	293,163		0
GS4U Upward Bound***	4.0	4.0				250,000		
ACESSS (Access to a College Education Student Support Services)	4.0	4.0			242,585	255,321		12,736
Morton/GSU Title V Cooperative Grant	3.0	2.5			246,669	251,713		5,044
Minority Institutions	0.8	0.7			198,773	198,773		0
Chicago Alliance for Minority Participation	1.0	1.0			10,000	10,000		0
HECA/Brother to Brother (see note)		0.1				12,486		
OTHER PROGRAMS								
21st Century Community Learning Center***	2.0	1.0	49,000	68,331			19,331	
Student-To-Student Success	1.0	0.0			58,000	0		(58,000)
Note: The full HECA/Brother to Brother grant was \$149,832 and 1 FTE administered by the SMHEC. GSU's share is 1/12 of the total.								
Note: The Chicago Alliance for Minority Participation is an NSF grant administered by Chicago State University. GSU's share is \$10,000 annually.								
ILLINOIS STATE UNIVERSITY								
Academic Affairs								
Underrepresented Group Faculty Retention Assistance Program	0.80	1.00	20,900	32,900	0	0	12,000	0
Student Counseling Services								
Guerilla Theatre Troupe	0.80	0.80	25,700	26,400	0	0	700	0
Support Groups	9.00	9.00	736,600	758,700	30,800	31,700	22,100	900
Consultation/Liason Program	0.20	0.20	6,300	6,500	0	0	200	0
Disability Concerns Office	6.80	8.90	238,000	365,300	0	0	127,300	0
Graduate Studies, Research, and International Ed.								
Minority Graduate Tuition Waiver Program	0.20	0.20	86,800	112,000	0	0	25,200	0
Diversifying Faculty in Illinois (DFI) (formerly ICEOP/MGIP)	0.20	0.20	14,000	15,700	0	0	1,700	0
McNair Outreach Book Fellowship, BGSA, Project 1000	0.10	0.10	1,000	1,500	0	0	500	0
McHenry Fellowship	0.00	0.00	6,000	6,000	0	0	0	0
Ada Belle Clark Welsh Scholarship for Women	0.00	0.00	0	0	8,200	7,500	0	(700)
MECCPAC								
Co-Sponsorship Programs	0.20	0.20	0	0	15,000	15,000	0	0
Diversity Advocacy/Dean of Students Office								
Community Outreach	0.10	0.10	0	0	0	0	0	0
Diversity & Cultural Programming (includes programming focused on the following cultures and underrepresented groups: African Americans, Women, Latino/a's, Asian Americans, Native Americans, Gay, Lesbian, Bi-sexual, Transgendered persons)								
Publications (Student Specialist for Publicity and Communication)	1.50	1.75	0	0	25,200	27,300	0	2,100
Retention and diversity education initiatives (includes: Minority Recognition Program, Finals Week Study Hours, Student Development & Retention Initiatives, Diversity Retreat, Homecoming Tailgate, Family Weekend Open House; Safe Zone, Kick Off 'Que)	0.10	0.10	0	0	3,000	3,200	0	200
1st Year Mentorship Program (MASAI mentors are paid from dollars allocated by Enrollment Management)	1.40	1.50	0	0	24,700	26,100	0	1,400
Diversity Advocacy Diversity Ex-officio Groups	0.50	0.40	0	0	2,700	1,300	0	(1,400)
Association of Latin American Students (ALAS)								
Black Student Union (BSU)	0.40	0.40	0	0	14,800	14,800	0	0
PRIDE	0.40	0.40	0	0	14,800	14,800	0	0
NASA (no longer exists as an Ex-Officio group, DA is working with NASA on a recruitment plan. Funds listed are used for Native American educational programs)								
APAC	0.40	0.40	0	0	14,800	14,800	0	0
First Look (is now with Admissions)	0.00	0.00	0	0	0	0	0	0
College of Arts and Sciences								
Women's and Gender Studies Program	5.00	5.00	0	0	0	0	0	0
Career Center								
Cultural Career Network Program	0.30	0.30	0	0	7,800	1,600	0	(6,200)
Illinois Cooperative Work Study Grant Program	0.20	0.20	75,000	75,000	0	0	0	0
Student Health Services								
Women's Health Clinic	1.80	1.80	0	0	161,100	164,400	0	3,300
Sexual Assault Prevention and Survivor Services	0.00	0.00	0	0	0	0	0	0
Greek Affairs/Dean of Students Office								
National Pan Hellenic Council (NPHC)*	0.50	0.60	0	0	0	0	0	0
University College								
Minority Student Academic Center	2.00	2.00	107,800	109,100	0	0	1,300	0
Alliance for Minority Participation (AMP)	0.50	0.50	0	0	22,000	22,000	0	0
ISU/NIU Educational Technology Support for Minority Students	0.50	0.50	16,300	16,300	27,600	22,600	0	(5,000)
Student Support Services TRIO	4.25	4.25	121,900	130,200	0	0	8,300	0
NORTHEASTERN ILLINOIS UNIVERSITY								
Designated Program								
Minority Inst. Personnel Prep	0.10	0.00			113,100	0		(113,100)
Summer Transition Program	5.20	5.20	330,400	329,300			(1,100)	
Project Success	5.60	5.60	236,500	211,300			(25,200)	
Proyecto PaLante	5.50	5.80	246,700	261,800			15,100	
El Centro	12.60	14.10	505,800	534,600			28,800	
Center for Inner City Studies	20.70	11.90	682,700	692,900	941,200	287,600	10,200	(653,600)
Women's Studies	1.60	1.60	89,400	94,600			5,200	
Adult & Women Students' Program	3.30	2.30	142,800	111,800			(31,000)	

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 40

DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
 UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
 FISCAL YEARS 2007 AND 2008

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY07	FY08	State	Other	FY07	FY08	State	Other
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.								
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).								
*** Program serves elementary and secondary school students.								
Accessibility Center/ Handicap Educational Liaison Program	6.30	6.30	246,500	250,600			4,100	
Office of Scholarships	1.50	1.50	68,300	69,000			700	
Student Activities/Clubs	6.60	8.00	124,100	98,000	574,400	689,500	(26,100)	115,100
Empowering Women through Computer Experience								
Latin & Latin American Studies	0.50	0.50	19,300	20,000			700	
Affirmative Action Office	3.00	3.00	224,300	242,700			18,400	
Fast Pace High School Science/Math	1.30	0.80			74,800	72,100		(2,700)
Minority Internship Program		0.00			500	600		100
Diversity Institute								
Chicago Alliance Minority Participation	0.10	0.00			14,000	7,100		(6,900)
ENLACE	1.60	0.80			148,000	91,600		(56,400)
Strengthening Hispanic Serving Institutions	3.90	3.00			254,100	229,000		(25,100)
Other Programs								
GTE N-Connects								
Math Development Program	11.70	13.50	477,300	574,500			97,200	
English Language Program	12.20	12.20	611,700	540,100			(71,600)	
Reading Development Program	4.50	4.50	202,000	204,900			2,900	
Bilingual Bicultural Education								
Chicago Teachers Center	146.20	125.20	570,000	562,600	17,049,939	14,334,100	(7,400)	(2,715,839)
Institute for Islamic Studies	0.10	0.00			2,300	0		(2,300)
Chicago Public Schools Prekindergarten	1.90	5.00			135,300	276,000		140,700
Training for All Teachers								
Infusing Space in Curriculum								
McNair Scholars Program	3.20	2.60			225,400	206,500		(18,900)
Minority Science and Engineering Program								
The Great Black Music Project	3.20	3.20	170,000	165,600				
Retention/Grad Rate-Minority Students	4.50	4.50	170,000	170,000				
NORTHERN ILLINOIS UNIVERSITY								
Center for Access-Ability Resources	13.50	15.50	655,857	486,617		234,462	(169,240)	
CHANCE	18.87	17.42	701,200	724,565			23,365	
ACCESS	6.26	7.00	422,061	426,499			4,438	
LARC	0.38	0.38	4,000	4,000			0	
Latino Resource Center	4.50	4.50	181,972	163,259			(18,713)	
Core Competency Courses for ESP Students	27.83	18.26	755,025	603,981			(151,044)	
Latino & Latin American Studies Center	3.50	3.50	164,980	163,996			(984)	
Women's Studies Center	5.58	6.17	294,810	341,973			47,163	
Ombudsman	1.41	0.80	59,700	46,511			(13,189)	
Center for Black Studies	6.00	6.00	258,000	258,000			0	
LGBT Resource Center	2.50	2.50	112,867	104,000			(8,867)	
Asian American Resource Center	3.50	3.50	107,377	110,511			3,134	
Women's Resource Center	3.50	3.00	174,729	140,562			(34,167)	
Counseling & Student Development Center			609,400	601,100			(8,300)	
Undergraduate Admissions								
Presidential Scholarships								
Number of Scholarships								
Value								
Graduate School								
Minority Graduate Student Recruitment			0				0	
Minority Graduate Student Recruitment Support			116,800	115,300		4,600	(1,500)	
Diversifying Higher Education Faculty in Illinois			226,900	238,400			11,500	
Minority Fellowship			53,400	45,700			(7,700)	
Rhoten A. Smith			234,900	249,600			14,700	
Carter G. Woodson Scholars Program			47,600	39,400			(8,200)	
Graduate Tuition Waivers			284,000	347,000			63,000	
Other Programs								
University Fellowship			128,500	130,500			2,000	
Dissertation Completion Award			182,800	220,200			37,400	
McHenry County Mental Health Scholarship								
Recruitment Tuition Waivers			303,600	341,700			38,100	
Black Male Initiative (SA Allocation)					400	1,000		600
Black Student Union (SA Allocation)					19,200	19,250		50
BROTHERS (SA Allocation)					1,500	2,000		500
Black Graduate Student Association (SA Allocation)					4,600	4,560		(40)
SISTERS					2,500	2,786		286
Health Enhancement (LEEPP)					5,940	n/a		
Engineering/Technology Leadership Tuition Program for Women & Minorities	7.00	8.00	35,000	40,000			5,000	
Dean Diversity Scholarship for Freshmen and Transfers	6.00	6.00	9,000	9,000			0	
Carter-Rodriguez Scholarship for Women in Engineering	6.00	6.00	15,000	15,000			0	
Caperpillar Excellence Fund	4.00	4.00	6,000	6,000			0	
Energy System Group Scholarship Award in Engineering	2.00	2.00	5,000	5,000			0	
Engineering and Technology Alumni Society Endowed Scholarship	1.00	1.00	2,000	2,000			0	
Romualdus and Nijole Kasuba Scholarship	1.00	1.00	1,000	1,000			0	
Doc and Betty Newell Scholarship	1.00	2.00	1,000	2,000			1,000	
OMRON Foundation Electronic Engineering Scholarship	3.00	3.00	7,904	7,904			0	
Harry & Isabell Felder Scholarship Fund in Engineering								
Anthony L Manne Scholarship Fund in Engineering	2.00	2.00	2,000	2,000			0	
Max Zar Scholarship in Engineering	1.00	1.00	1,000	1,000			0	

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 40

DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
 UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
 FISCAL YEARS 2007 AND 2008

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY07	FY08	State	Other	FY07	FY08	State	Other
Arthur D and Florences S. Graffam, Engineering Technology	1.00	1.00	1,000	1,000			0	
Mullick Family Scholarship	1.00	1.00	1,000	1,000			0	
Shure Inc.	1.00	1.00	2,000	2,000			0	
Association of Old Crows (AOC)	NA		0	0			0	
Asian American Association (SA Allocation)			0		3,500	2,568	0	(932)
Burma Interest Group (SA Allocation)			0		400	790	0	390
Indian Student Association (SA Allocation)			0		2,700	2,870	0	170
Philippine Student Association (SA Allocation)			0		3,000	2,788	0	(212)
Vietnamese Student Association (SA Allocation)			0		2,600	2,641	0	41
Southeast Asia Club (SA Allocation)			0		4,700	2,897	0	(1,803)
Deaf Pride (SA Allocation)			0		2,000	2,044	0	44
African Student Association (SA Allocation)			0		5,800	5,771	0	(29)
Association for the Latino Movement & Accreditations (SA Allocation)			0		1,500	2,500	0	1,000
Latino Cultural Awareness Committee (SA Allocation)			0		2,500	2,710	0	210
Organization of Latin American Students (SA Allocation)			0		4,300	4,500	0	200
PRISM (SA Allocation)			0		5,400	4,347	0	(1,053)

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Designated Programs

Future Scholars	1.00	1.00	116,420	99,900			(16,520)	
Minority Engineering Program	2.00	2.00	110,000	122,700			12,700	
Southern Illinois Regional Career Preparation Program***	4.50	4.50	80,081	80,700			619	
Disability Support Services	6.25	6.25	252,417	262,200			9,783	
DFI								
State	2.10	2.10	2,414,250	2,242,700			(171,550)	
SIUC	4.00	4.00	129,250	98,000			(31,250)	
Minority Participation Scholarships	0.08	0.08	154,600	154,600			0	
Night Transit	0.75	0.50	47,793	50,000			2,207	
Project Achieve	10.00	12.00	529,400	558,000			28,600	
College of Business Minority Retention Program	4.25	4.25	91,664	91,700			36	
Louis Stokes Alliance for Minority Participation	0.16	0.23	35,926	30,000			(5,926)	
University Women's Professional Advancement	1.50	1.98	85,191	85,000			(191)	
Women's Services	1.50	1.50	67,361	67,400			39	
Disability Support/Overhead Recovery	0.50	0.25	19,531	8,400			(11,131)	
Special Populations Disabled Student Recreation	2.00	2.00	68,449	72,900			4,451	
Disability Accommodations	3.00	2.00	97,661	134,400			36,739	
Text Conversion & Interpreter Services	0.50	0.25	19,531	8,400			(11,131)	
Multicultural Programs and Services	3.00	3.00	96,241	100,200			3,959	
Other Programs								
Office of Associate Chancellor (Diversity)	6.00	6.00	319,254	311,000			(8,254)	
Upward Bound***	4.50	4.50			372,716	383,900		11,184
Center for Academic Success	10.50	10.50	435,424	413,300			(22,124)	
Black American Studies Program	4.25	5.75	396,595	458,800			62,205	
Graduate Dean's Fellowship Program	0.40	0.40	71,208	72,400			1,192	
Student Support Services	3.50	3.50			395,945	268,000		(127,945)
Women's Studies	1.00	1.00	147,703	154,300			6,597	
Proactive Recruitment of Multicultural Professionals for Tomorrow (PROMPT) Fellowship Program	3.00	3.00	198,374	161,400			(36,974)	
PROMPT Developing Scholars Program	0.25	0.25	693	700			7	
McNair Scholars Program	3.38	2.39	260,219	231,000			(29,219)	

***Programs that serve elementary and secondary school students.

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Designated Programs

America Reads FWS***								
AmeriCorps/East St. Louis***								
Chancellor's Graduate Scholar Awards	0.00	0.00	0	0	0	0	0	0
Disability Support Services	3.00	3.00	142,768	146,600			3,832	
IL Consortium for Educational Opportunity								
Latin American Scholarship Program of American University								
Multicultural Engineering Program**	0.48	0.00	22,248	0			(22,248)	
Minority Teachers of Illinois Scholarship								
Organization of Minority Business Students								
Recruitment and Retention Fund								
Engineering and Science Precollege Program***	0.85	0.00	0	0	3,842	0	0	(3,842)
Faculty Recruitment and Retention						126,000		
Johnetta Haley Scholarship								
School of Dental Medicine								
Minority Scholarship Program								
Students Engaged in Engineering	0.00	0.00	0	0		0	0	0
Student Nurse Achievement Program (S.N.A.P.)	0.50	0.50	0	0	3,000	3,000	0	0
Women's Studies Program	1.07	1.07	25,029	25,300	0	0	271	0
Other Programs								
Black Studies	0.40	0.15	18,365	12,000	0	0	(6,365)	0
Able	0.44	0.44	12,278	12,300	0	0	22	0
Campus of Learners Project-Program closed								

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 40

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
FISCAL YEARS 2007 AND 2008**

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY07	FY08	State	Other	FY07	FY08	State	Other
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.								
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).								
*** Program serves elementary and secondary school students.								
Charter School***	10.64	10.42	68,300	53,400	683,200	659,000	(14,900)	(24,200)
Competitive Graduate Award	0.00	0.00	133,535	142,600	0	0	9,065	0
Computer Lab/East St. Louis	1.78	1.79	55,300	56,000	15,800	12,900	700	(2,900)
Discovery Center for Little Scholars								
East St. Louis Center for the Performing Arts***	4.58	4.64	195,600	202,500	42,400	57,300	6,900	14,900
Educational Enrichment Programs***								
Educational Opportunity Center/East St. Louis	2.80	2.50	1,200	800	171,500	129,500	(400)	(42,000)
Educational Talent Search***	3.98	2.80	7,700	5,800	250,400	323,300	(1,900)	72,900
Educational Talent Search (CM) ***New for 06-07	2.45	3.89	6,200	6,000	220,100	234,400	(200)	14,300
Enrollment Information Service***								
GEAR UP***	0.00		0		0		0	0
Head Start/Early Program	150.02	150.29	500	4,200	10,433,000	9,698,300	3,700	(734,700)
Latchkey Program***	0.37	0.26	2,600	3,000	45,400	71,000	400	25,600
Project GAIN								
Project Success/East St. Louis***	3.59	3.34	35,800	11,300	242,000	239,200	(24,500)	(2,800)
Student Opportunities for Academic Results (SOAR) Formerly Special Service	2.64	2.64	100,000	100,000	100,000	100,000	0	0
Upward Bound (BEV)***	5.45	5.11	7,800	7,500	303,100	312,700	(300)	9,600
Upward Bound (EC)***	9.05	8.72	8,100	6,000	569,000	579,800	(2,100)	10,800
Upward Bound Math and Science Center***	4.08	3.75	12,800	9,400	255,800	265,400	(3,400)	9,600
Midwest Engineering and Science Association Pre-College	3.00	0.00	22,000	0			(22,000)	
Illinois Louis Stokes Alliance for Minority Participation	3.25				22,000	22,000		0
Bridging the Digital Divide	0.50		300	0	0	0		
James Walker Graduate Scholarship	0.00	0.00	200,000	180,000	0	0		
UNIVERSITY OF ILLINOIS AT CHICAGO								
Access and Equity (Office of)	8.50	8.50	570,623	552,963	0	0	(17,660)	0
African-American Academic Network	16.00	14.00	640,995	666,330	16,000	15,000	25,335	(1,000)
African-American Cultural Center	1.50	1.50	207,892	209,207	16,719	16,719	1,315	0
Black History Month	4.00		0		20,650	0	0	(20,650)
Center for Research on Women and Gender	10.72	10.72	355,000	355,000	23,000	23,000	0	0
Chancellor's Committee on the Status of Asian Americans	0.25	0.25	15,762	15,762	2,000		0	(2,000)
Chancellor's Committee on the Status of Blacks	0.25	0.25	21,707	21,707	3,000	3,000	(21,685)	0
Chanc. Comm. on the Status of Gays, Lesbians and Bisexuals	0.25	0.25	17,454	19,454	2,000		2,000	(2,000)
Chancellor's Committee on Status of Latinos	0.25	0.25	11,900	11,900	2,000	2,000	0	0
Chancellor's Comm. on the Status of Persons with Disabilities	0.25	0.25	16,768	16,768	2,000	2,000	0	0
Chancellor's Committee on the Status of Women	0.25	0.25	25,916	25,916	4,000	4,000	0	0
The Mentoring Experience	0.38	0.00	0	0	2,700	800	0	(1,900)
Louis Stokes Alliance for Minority Participation	4.15	4.15	214,570	221,007	60,000	60,000	6,437	0
College of Architecture and the Arts								
Spiral Workshop	1.43	1.43	0	0	3,400	3,400	0	0
College of Engineering								
Minority Engineering Recruitment and Retention Program	3.00	4.00	302,014	277,000	100,000	79,100	(25,014)	(20,900)
College of Medicine								
Hispanic Center of Excellence	8.75	8.75	400,000	400,000	0		0	0
Disability Resource Center	9.25	9.25	333,136	385,838	0	267,612	52,702	267,612
Early Outreach								
Hispanic Math/Science Edu. Initiative***	3.75	2.62	103,443	103,443	0	0	0	0
Summer Internship Initiative***	1.50	3.00	0	0	24,000	20,000	0	(4,000)
UIC/CPS Prep Program***	4.00	2.00	0	0	56,000	13,500	0	(42,500)
Saturday College***	9.00	7.60	150,000	150,000	0	0	0	0
College Component	1.20	1.25	30,000	35,000	0	0	5,000	0
High School/College Transition Component***	1.75	1.50	30,000	42,000	0	0	12,000	0
Physician Scientist Training Program***	0.25	0.10	2,000	500	1,100	2,500	(1,500)	1,400
Summer Prep***	45.00	39.75	0	0	130,000	145,000	0	15,000
High School Summer Public Health Institute	4.00	2.50	15,000	40,000	0	8,000	25,000	8,000
Graduate College								
Ronald E McNeil Post Baccalaureates Achievement Program	2.56	0.00	0	0	265,322	0	0	(265,322)
Summer Research Opportunity Program (SROP)	2.49	2.49	405,484	385,134	425,000	0	(20,350)	(425,000)
Abraham Lincoln Graduate Fellowship	0.75	0.75	400,000	360,000	0	0	(40,000)	0
Diversifying Higher Education Faculty in Illinois (DFI)	0.75	0.75	422,875	382,000	0	0	(40,875)	0
Latino Committee on University Affairs	0.50	0.50	0	0	34,500	34,500	0	0
Latin American Recruitment and Educational Services	11.35	12.35	585,591	607,141	6,000	10,000	21,550	4,000
Martin Luther King, Jr. Scholarships	0.00	0.00	80,000	80,000	0	0	0	0
Native American Support Program	3.00	3.00	140,216	147,026	1,500	780	6,810	(720)
Parents Orientation/Preview Day	1.19	1.19	5,800	6,015	5,000	5,000	215	0
President's Award Program	0.00	0.00	1,695,655	1,650,000	0	0	(45,655)	0
Raphael Cintron Ortiz Cultural Center	2.20	2.20	228,852	228,852	0	0	0	0
Trio Programs								
Project Upward Bound***	10.40	3.00	17,761	0	557,115	485,930	(17,761)	(71,185)
Academic Support Program***	4.63	4.00	23,011	0	274,307	253,988	(23,011)	(20,319)
Educational Talent Search***	5.29	0.00	17,761	0	310,668	0	(17,761)	(310,668)
Math/Science Center***	3.56	0.00	17,761	0	288,383	0	(17,761)	(288,383)
Underrepresented Faculty Recruitment Program	0.30	0.30	0	530,000	570,000		530,000	(570,000)
Urban Health Program	4.00	4.00	483,930	560,166	0	0	76,236	0
Urban Health Program -HECA (ICEPI)	0.00	0.00	0	0	0	0	0	0
Urban Health Program - Office of Admissions	0.00	0.00	0	0	0	0	0	0
Urban Health Program - College of Pharmacy	1.00	1.00	60,976	60976	77,500	77,500	0	0
Urban Health Program - UIC School of Public Health***	4.60	1.00	58,272	58272	942,360	0	0	(942,360)
Urban Health - College of Dentistry	0.50	0.50	156,845	156,845	524,220	189,000	0	(335,220)

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 40

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
FISCAL YEARS 2007 AND 2008**

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY07	FY08	State	Other	FY07	FY08	State	Other
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.								
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).								
*** Program serves elementary and secondary school students.								
Urban Health - College of Medicine	6.05	5.05	706,415	688,415	563,000	560,100	(18,000)	(2,900)
Urban Health - Graduate College	0.45	0.45	37,575	38,139	298,574	0	564	(298,574)
Urban Health - College of Applied Health Sciences***	1.00	1.00	113,755	117,254	240,000	230,767	3,499	(9,233)
Urban Health - College of Nursing	1.25	1.25	108,579	108,615	30,472	114,500	36	84,028
Women's Affairs (Office of) includes Campus Advocacy Program	6.75	5.75	188,794	189,000	177,600	165,000	206	(12,600)
Academic Center for Excellence	11.50	11.50	428,969	438,000	10,000	10,000		
Children's Center	17.80	21.50	280,621	287,637	663,558	804,785	7,016	141,227
Gender and Women's Studies	11.01	11.75	588,000	684,571	0	0	96,571	0
UNIVERSITY OF ILLINOIS AT SPRINGFIELD								
Office of Multicultural Student Affairs	1.88	1.88	65,600	65,600	10,000	10,000	0	0
TANF/Low Income Degree Scholarship Program	0.00	0.00	0	0	229,800	230,000	0	200
Leadership in Public Service Program	0.00	0.00	50,000	50,000	0	0	0	0
Midstate Student Support for Teaching***	1.38	1.38	83,500	83,500	0	0	0	0
Diversity Task Force	0.10	0.10	14,300	14,000	0	0	(300)	0
Whitney M. Young Fellowship Program	0.45	0.45	140,800	118,200	0	0	(22,600)	0
Women's Center	1.38	1.38	61,300	61,300	8,500	8,500	0	0
Disability Services	3.38	3.38	121,900	129,700	6,000	6,000	7,800	0
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN								
Designated Programs								
Academic Assistants Program, LAS	3.50	3.00	166,274	157,296	0	0	(8,978)	0
All-City (Chicago Public Schools) scholarships	0.021	0.021	20,000	22,488	0	0	2,488	0
Asian-American Student Housing Assoc. ¹	0.00	0.00	0	0	0	0	0	0
Career Development & Placement, OMSA	2.00	2.00	95,200	97,300			2,100	
Central Black Student Union, Housing ²	1.25	1.25	0	0	6,500	6,500	0	0
Chem Merit Program for Emerging Scholars	5.00	5.50	114,500	137,000			22,500	
Division of Disability Resources & Educational Services, AHS	38.75	41.00	1,421,600	1,446,500	1,493,800	1,640,100	24,900	146,300
Diversifying Higher Education Faculty in Illinois, Graduate College	0.00	0.00			474,153	482,500		8,347
Diversity Education and Department Climate	0.33	0.35	20,790	20,790	0	1,500	0	1,500
Engineering Consortium Fellowship Prog. College of Engineering ³	0.00	0.00	0	0	0	0	0	0
Equal Opportunity Program, College of Law	2.00	2.00	1,427,024	1,555,000	118,878	107,325	127,976	(11,553)
Focus 580, WILL & Afternoon Magazine	0.00	0.00	56,685	0	26,000	97,602	(56,685)	71,602
Grad College Educational Equity Program	2.50	2.50	0	0	30,000	30,000	0	0
Grad College Fellowships of Underrepresented Students ⁴	0.00	0.00	569,000	599,000	700,000	700,000	30,000	0
Graduate Minority Student Recruitment (FAA)	0.10	0.10	6,300	6,300	0	500	0	500
High School Outreach - Undergraduate Admissions	3.25	3.25	25,000	25,000	0	0	0	0
Investigative Reporting Workshop, WILL	0.00	0.00	0	0	6,000	6,000	0	0
La Casa Cultura Latina, (DOS), Student Affairs	3.00	4.00	141,551	232,801			91,250	
McNair Program	3.00	3.00			267,126	267,126		0
Merit Workshop Program, Dept of Math, LAS	1.00	1.00	52,456	88,414	11,030	48,791	35,958	37,761
Minority Academic Partnership Plan, Grad College ⁴	0.00	0.00	30,000	0			(30,000)	
Minority Academic Support (Academic Services - OMSA)	9.00	9.00	302,000	302,000			0	
Minority Engineering Program	3.00	1.95	236,267	91,805	243,603	107,900	(144,462)	(135,703)
Minority Faculty Recruitment	0.10	0.10	6,300	6,300	500	500	0	0
Multicultural Advocate Program - Residential Life - University Housing	0.50	0.50			172,476	184,662		12,186
Multicultural Fellowships, College of Vet Med ¹	0.00				0			0
National Achievement Scholarship Program	0.03	0.03	0	0	24,000	28,000	0	4,000
Office of Minority Student Affairs (OMSA), Student Affairs	15.75	13.75	420,600	432,000	110,000	0	11,400	(110,000)
POSSEE Foundation	1.25	1.25	0	0	600,000	477,795	0	(122,205)
Peer Recruitment Program, OAR, Academic Affairs	0.25	0.25	10,000	10,000			0	
Principal's Scholars Program, Academic Affairs ***	7.00	8.00	425,000	409,000	500,000	544,000	(16,000)	44,000
Research Apprentice Program in Applied Sci, College of ACES	1.00	1.00	79,000	79,000	138,000	108,000	0	(30,000)
Special Education Opportunity Program, College of Education	0.00	0.00	253,300	100,000	6,100	0	(153,300)	(6,100)
Special Populations Health Educ Prog, McKinley, Student Affairs	1.10	1.25			34,945	44,300		9,355
Summer Research Opportunities Program, Grad College	2.00	2.00			500,000	500,000		0
Student of Color Information Sessions - Undergraduate Admissions	0.25	0.25	13,700	13,700	0	0	0	0
Student of Color Mail Campaign - Undergraduate Admissions	0.20	0.20	10,000	10,000	0	0	0	0
Student of Color Recognition Program - Undergraduate Admissions	0.05	0.05	3,200	3,200	0	0	0	0
Support for Underrepresented Groups in Eng., (College of Engineering)	0.80	0.80	37,282	52,400	398,149	499,600	15,118	101,451
Targets of Opportunity Program, Acad Affairs	17.00	32.00	1,500,000	2,500,000			1,000,000	
Trio/Student Support Services (OMSA), Student Affairs	4.5	4.50			271,074	271,074		0
Young Scholars Program, College of ACES ***	0.44	0.44	40,000	56,000	66,000	44,000	16,000	(22,000)
Youth Media Workshop, WILL	2.00	2.00	0	40,217	37,152	0	40,217	(37,152)
Women in Engineering, College of Engineering	2.00	5.12	130,597	187,500	379,125	286,100	56,903	(93,025)
Other Programs								
Academic Support Services (OVCSA)	9.00	9.00	304,600	309,100	0	0	4,500	0
Academic Writing Program, English Dept, LAS	11.36	11.55	332,000	345,500			13,500	
Afro-American Studies & Research Program, LAS	17.76	17.76	1,200,000	1,220,530			20,530	
Mannie L. Jackson Illinois Academic Enrichment and Leadership Program (I-LEAP) ⁵	3.38	1.50	136,677	5,000	0	14,561	(131,677)	14,561
Bridge/Transition Program, LAS	22.50	22.50	542,081	547,967			5,886	
Bruce D. Nesbitt African-American Cultural Program, (OMSA), Student Affairs	5.00	6.00	215,385	320,713	72,900	72,900	105,328	0
Child Care Resource Service (ACES)	32.70	0.30	1,885,834	2,006,295	27,000	85,630	120,461	58,630
East St. Louis Music Outreach*	0.75	1			2,000	2,000		0
Explore your Options-WYSE *** (Engineering)	0.50	0.50	23,150	24,000	47,377	46,700	850	(677)

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 40

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
FISCAL YEARS 2007 AND 2008**

Program	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
	FY07	FY08	State	Other	FY07	FY08	State	Other
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.								
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).								
*** Program serves elementary and secondary school students.								
Gender & Women's Studies Program, LAS	10.25	10.69	742,842	757,968			15,126	
Illinois Connections in Engineering (ICE)	0.50	0.76	83,163	61,700	38,816	104,000	(21,463)	65,184
Illinois Summer Youth Music, Chicago Public School & E. St. Louis Students Scholarship ³	0.00	0			6,000	6,500		500
Latino/Latina Studies Program, LAS	7.99	7.99	537,010	653,428	0		116,418	0
Mc4West Outreach Program (Engineering)	1.00	1.00	78,000	80,900	99,902	99,700	2,900	(202)
Men of Impact, Housing ²	0.11	0.00	0		1,500	0	0	(1,500)
Minority Access Program, College of Law ⁶	0.40	0.00	20,000	0	24,832	0	(20,000)	(24,832)
National Association Black Journalists, Student Chapter	0.00	0.00	0	0	1,000	1,000	0	0
National Association Hispanic Journalists, Student Chapter	0.00	0.00	0	0	1,000	1,000	0	0
National Science Foundation-Social and Behavioral Sciences (Graduate College)	0.00	0.00			100,000	100,000		
Office of Women & Gender in Global Perspectives Program	3.95	3.45	180309	145433	59226	57206	(34,876)	(2,020)
Outreach to Merit Music School and People's Music School*	0.00	0			1,000	1,000		0
President's Award Program, Academic Affairs	1.50	1.50			4,838,575	5,485,300		646,725
Reading Service for the Blind, WILL	1.00	1.00	0	0	28,840	29,232	0	392
Special Program (Engineering)	1.00	2.91	94,381	163,200	55,951	92,400	68,819	36,449
Student Programs & Activities Office, Illini Union, Student Affairs	1.00	1.5			88,890	92945		4,055
Student Support Program, College of Ag., Consumer & Envir. Sci	1.00	1.00	95,000	95,000	90,000	45,000	0	(45,000)
Summer Pre-Doctoral Institute	0.50	0.50			150000	150,000		0
The Space C.O.R.E., Residential Life/Housing ²	0.30	0.00	0		0	0	0	0
UNFAS (Unidos Nuestra Fuerza Abansara Siempre), Housing	0.00	0.00	0	0	0	0	0	0
Upward Bound College Prep Academy	4.00	4.00	0	0	404,000	404,000	0	0
Urban Health Program, College of Medicine	5.50	5.50	94,255	94,255	392,709	392,709	0	0
New Programs								
Sister School Program	0.00	0	400	150			(250)	
TV Production, WILL	0.00	0.00	0	0	0	5,000	0	5,000
Diversity Student Hourly Workers		0.4				13,200		
Para-professional staff training class		0.8				12,000		
Hate Free Community, I-magine This...		0.06				2,000		
Diversity Programming		4.5				30,000		
Residence Hall Library Multicultural Collection		0.2				6,350		
¹ Program discontinued								
² Apply for additional funding through Residence Life Central Residential Funding Board								
³ No FY2008 Funding								
⁴ State Funds Allocated for MAPP were shifted to Grad College Fellows as MAPP ends								
⁵ The re-named "Applied Health Sciences: Erichment & Outreach Program" from FY07 became endowed with private funds in FY08								
⁶ The College did not host the LawMAP program in FY08								
WESTERN ILLINOIS UNIVERSITY								
Designated Programs								
African American Studies Department	5.10	5.80	345,021	426323	1,246	0	81,302	(1,246)
Casa Latina Cultural Awareness Center	2.50	2.50	106,583	110,650	6,000	0	4,067	(6,000)
Disability Support Services	5.10	5.10	177,107	225,778	0	0	48,671	0
Dual Career Recruitment Program	0.00	0.00	100,000	100,000	0	0	0	0
Gwendolyn Brooks Cultural Center	2.50	2.50	106,998	113,640	6,700	0	6,642	(6,700)
Minority Achievement Program	0.00	0.00	28,600	29,408	0	0	808	0
President's Minority Graduate Access Program	0.00	0.00	30,000	30,000	0	0	0	0
Western's Equal Opportunity Scholarship & Grant Program	0.00	0.00	20,000	20,000	0	0	0	0
Women's Center	2.25	2.25	112,527	116,293	6,000	0	3,766	(6,000)
Women's Studies Department	4.78	4.76	331,449	334,764	0	0	3,315	0
			48,726,352	50,526,370	62,439,080	54,737,979		
			111,165	105,264				

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 41

DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
 UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
 FISCAL YEARS 2007 AND 2008

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY07	FY08	State		Other		State	Other
				FY07	FY08	FY07	FY08		
BLACK HAWK COLLEGE									
Programs									
Access to Education & Employment	D	3.00	3.00	58,190	58,410	0	0	220	0
English as a Second Language-Post Secondary	D	2.50	2.50	172,667	181,394	0	0	8,727	0
English as a Second Language-Adult Education	D	10.50	17.00	96,633	59,853	209,909	243,591	(36,780)	33,682
Adult Education (AEFL)								0	0
Adult Education (excluding ESL)	O	38.00	25.00	574,574	596,926	183,672	134,764	22,352	(48,908)
ABE Administration	O	2.00	1.50	532,247	562,135	0	0	29,888	0
Tech Center Administration	O	1.00	1.00	39,156	40,083	0	0	927	0
Family Literacy Program - Secretary of State	O	2.00	2.50	148,800	170,000	0	0	21,200	0
Adult Education - Workforce Incentive	O	0.00	2.50	0	0	94,939	190,887	0	95,948
Disability Service	D	3.00	2.00	63,682	86,881	0	0	23,199	0
Student Success Center /TRIO	D	4.00	4.00	122,641	139,549	289,754	313,862	16,908	24,108
Early School Leavers Program***	O	1.00	1.00	43,972	64,393	0	0	20,421	0
Optional Education Program***	O	3.00	2.50	235,104	254,359	0	0	19,255	0
ISBE Grow your own Grant	O	0.00	0.00	6,995	34,812	0	0	27,817	0
Helpenstell Foundation/Short Term Training Project	O	0.00	0.00	20,000	0	0	0	(20,000)	0
Joyce Foundation/Shifting Gears	O	0.00	1.00	0	90,000	0	0	90,000	0
								0	0
Perkins General Grant	O	5.50	5.50	0	0	488,383	452,804	0	(35,579)
Perkins Continuous Quality Improvement (Strand I)	O	0.00	0.00	0	0	13,000	10,000	0	(3,000)
Perkins Performance Enhancement (Strand II)	O	0.00	0.00	0	0	2,000	2,000	0	0
Perkins Innovation Grant (Strand III)	O	0.00	0.00	0	0	5,000	8,000	0	3,000
Perkins Generations Connect	O	0.00	0.00	1,000	0	0	0	(1,000)	0
Perkins New Look Project-Digital Divas	O	0.00	0.00	0	0	5,000	3,500	0	(1,500)
CTE Regional Collaboration Grant	O	0.00	0.00	0	0	0	8,000	0	8,000
Local New Look	O	0.00	0.00	937	3,250	0	0	2,313	0
Perkins Tech Prep Support	O	0.00	0.00	0	0	17,757	0	0	(17,757)
ICCB Tech Prep Support	O	0.00	0.00	0	8,879	0	0	8,879	0
ICCB Program Improvement	O	0.00	0.00	23,832	22,828	0	0	(1,004)	0
								0	0
Scholarships								0	0
Commitment to Diversity (MLK)***	O	0.00	0.00	2,244	1,388	0	0	(856)	0
Bridges Scholarship	O	0.00	0.00	16,038	11,816	0	0	(4,222)	0
Diversity Achievement	D	0.00	0.00	24,427	8,928	0	0	(15,499)	0
International Student Scholarships	D	0.00	0.00	2,800	2,940	0	0	140	0
International Achievement	D	0.00	0.00	11,396	16,884	0	0	5,488	0
Grants in AID SSS	D	0.00	0.00	17,200	16,400	0	0	(800)	0
								0	0
CHICAGO – DALEY COLLEGE									
Adult Education Advisors	O	2.00	2.00	0	0	109,303	114,448	0	5,145
CBO-WSTI Advisors	O	2.00	2.00	0	0	94,201	90,206	0	(3,995)
College Advisors	O	7.00	6.00	0	0	323,893	282,983	0	(40,910)
Special Needs Services	D	1.77	1.77	0	0	64,100	69,207	0	5,107
Student Facilitators (discontinued during FY05)	O	-----	0.00	0	0	0	0	0	0
TRIO - Student Support Services (new grant began during FY 2006)	O	2.30	1.77	0	0	73,581	80,293	0	6,712
TRIO - Upward Bound ***	O	1.00	0.00	0	0	45,500	0	0	(45,500)
								0	0
CHICAGO – KENNEDY-KING COLLEGE									
Talents Search***	D	4.00	3.00	0	181,843	186,141	0	181,843	(186,141)
Headstart Child Care***	D	4.00	4.00	0	30,154	39,345	0	30,154	(39,345)
								0	0
CHICAGO – MALCOLM X COLLEGE									
AAWCC	O	0.00	0.00	0	0	0	0	0	0
Academic Support Center	D	13.05	13.05	0	0	224,650	482,829	0	258,179
CBO Program	D	0.00	0.00	5,265	0	0	0	(5,265)	0
Future Teachers	D	0.00	0.00	0	0	0	0	0	0
Latino Center	O	0.00	0.00	0	0	0	0	0	0
NYSP	O	0.00	0.00	0	0	0	0	0	0
Placement Center	D	2.13	2.13	0	0	54,248	0	0	(54,248)
Disability Access Center	O	4.09	4.09	0	0	110,330	47,300	0	(63,030)
Transfer Center	O	15.39	15.39	32,575	0	736,792	60,190	(32,575)	(676,602)
TRIO Educational Opportunity Centers (EOC) Program	D	4.63	4.63	0	0	226,000	226,000	0	0
TRIO Talent Search (TS) Program	D	3.72	3.72	0	0	204,000	226,000	0	22,000
TRIO Upward Bound (UB) Program	D	3.08	3.08	0	0	220,000	250,000	0	30,000
Title V Hispanic Serving Institution Development Program	O	2.92	2.92	0	0	260,000	0	0	(260,000)
Early School Leaver	D	1.00	1.00	66,804	59,032	0	0	(7,772)	0
TRIO Student Support Services (SSS) Program (new)	D	3.72	3.72	0	0	219,911	220,000	0	89
								0	0
CHICAGO – OLIVE-HARVEY COLLEGE									
Academic Advisement	O	6.00	9.70	0	0	515,586	448,439	0	(67,147)
AMPS Program	O	0.10	0.00	0	0	1,000	0	0	(1,000)
Assessment and Testing	O	2.50	2.50	29,360	28,534	92,580	79,705	(826)	(12,875)
Disability Services(Special needs)	D	4.50	5.00	0	0	101,445	173,308	0	71,863
Middle College	O	17.00	17.00	0	0	1,476,364	1,286,586	0	(189,778)
Transfer Center	O	0.50	0.30	0	0	15,015	16,799	0	1,784
TRIO Student Support Services	O	2.25	2.25	0	0	79,244	234,695	0	155,451
Academic Support Services	O	10.25	20.25	0	0	479,248	404,627	0	(74,621)
								0	0
CHICAGO – TRUMAN COLLEGE, HARRY S									
Admissions & Advising Center ***	O	22.00	26.00	0	314,513	989,108	638,557	314,513	(350,551)
Computerized Testing Center	O	6.00	7.00	0	42,451	129,568	86,188	42,451	(43,380)
Special Services for Disabled Students/Touch Club	O	1.50	5.00	0	50,333	41,396	102,191	50,333	60,795
Career Planning and Placement	O	2.00	9.00	0	95,016	62,997	192,911	95,016	129,914
College Level Tutoring Services	O	25.00	28.00	0	160,067	413,017	324,984	160,067	(88,033)

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2007 AND 2008**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY07	FY08	State		Other		State	Other
				FY07	FY08	FY07	FY08		
Computerized Tutoring Center	O	5.00	9.00	0	54,856	133,757	111,375	54,856	(22,382)
Truman Middle College Alternative High School ***	D	23.00	20.22	414,010	414,010	867,003	922,364	0	55,361
Workforce Development Business and Industry Services	D	1.00	0.22	32,594	16,297	0	0	(16,297)	0
Gear Up	D	2.25	1.25	0	0	177,602	69,890	0	(107,712)
21st Century Schools	O	1.00	1.00	0	0	114,162	98,715	0	(15,447)
Title V Hispanic Serving Institution Cooperative Development Program	D	10.00	10.00	0	0	696,983	697,414	0	431
Louis Stokes Alliance for Minority Participation	D	0.00	0.00	0	0	3,000	1,000	0	(2,000)
Bridges to the Baccalaureate in Research Sciences***	D	1.50	1.50	21,000	50,158	81,872	30,000	29,158	(51,872)
DCEO High Tech School-to-Work***	D	0.20	0.00	22,000	0	0	0	(22,000)	0
Project MUSE***	D	0.10	0.00	0	0	14,616	0	0	(14,616)
TRIO Student Support Services	D	5.25	5.70	0	0	219,672	219,672	0	0
APA/NIGMS Biopsychology	D	0.50	0.20	0	0	24,300	30,000	0	5,700
Blended Online Healthcare	O	1.50	0.00	219,314	0	0	0	(219,314)	0
Joyce Foundation Blended Online	O	0.20	0.00	0	0	5,000	0	0	(5,000)
English as a Second Language+GED (grants)	D	209.00	209.00	1,821,433	1,768,126	1,350,447	1,390,766	(53,307)	40,319
Transitional Bilingual Learning Community	O	1.50	1.50	0	0	100,000	100,000	0	0
Head Start	D	2.00	2.00	0	0	86,314	69,970	0	(16,344)
Lumina Foundation TBLC Evaluation	D	1.00	1.00	0	0	30,000	30,000	0	0
Middle School Teacher Quality Enhancement	D	0.25	0.25	0	0	20,000	20,000	0	0
Teacher Quality Enhancement	O	0.20	0.10	0	0	43,400	16,609	0	(26,791)
HECA Truman-DePaul Bridge	D	0.50	0.50	38,554	0	0	0	(38,554)	0
BECAS/IME Award	D	0.00	0.00	0	0	10,000	0	0	(10,000)
CHICAGO – WASHINGTON COLLEGE, HAROLD									
African Student Association	O	0.50	0.50	1,000	1,000	0	0	0	0
Black Student Union	O	0.50	0.50	500	500	0	0	0	0
Black Women's Caucus	O	0.00	0.00	0	0	0	0	0	0
Career Planning & Placement	D	2.50	2.50	112,518	112,518	0	0	0	0
CBO Program	D	1.00	1.00	0	0	9,400	9,400	0	0
CLIMB	O	0.00	0.00	0	0	0	0	0	0
Common Ground Project (Pluralism)	D	0.00	0.00	0	0	0	0	0	0
Computer-Assisted Instruction	D	6.00	6.00	0	0	96,000	96,000	0	0
Individual Needs (IN) Program	D	0.00	0.00	0	0	0	0	0	0
Organization of Latin American Students	O	0.50	0.50	0	0	1,500	1,500	0	0
Pre-Collegiate Program	D	1.00	1.00	0	0	100,000	100,000	0	0
Supported Employment (IL Dept. of Human Services)	O	5.25	5.25	282,454	282,454	0	0	0	0
Special Needs Center	O	9.29	9.29	145,050	145,050	0	0	0	0
Transfer Center	D	0.50	0.50	25,000	25,000	0	0	0	0
Tutoring Services	O	48.00	48.00	0	0	400,000	400,000	0	0
Vocational Development Program, IDHS	O	3.05	3.05	235,840	266,406	0	39,448	30,566	39,448
CHICAGO – WRIGHT COLLEGE, WILBUR									
African American History Month	O	0.20	0.20	0	0	5,000	5,000	0	0
Annual African Am Student Awards Luncheon	O	0.10	0.10	0	0	0	0	0	0
Future Teachers of Chicago/Illinois Bilingual Education of Chicago	O	0.05	0.05	0	0	0	1,000	0	1,000
Hispanic Heritage Month Activities	O	1.00	1.00	0	0	5,000	5,000	0	0
Minority Health Programs	O	0.02	0.02	0	0	0	0	0	0
National Women's History Month Activities	O	0.02	0.02	0	0	5,000	5,000	0	0
Resurrection Minority Scholarship*	O	0.00	0.00	0	0	0	0	0	0
Special Needs Office	O	2.50	2.50	0	0	105,936	107,900	0	1,964
Teaching Certificate Program	O	2.00	2.00	0	0	0	0	0	0
Adult Education Support Services	D	3.00	3.00	136,938	0	136,938	369,148	(136,938)	232,211
State Public Assistance (Adult Education)	O	3.00	3.00	302,137	0	0	323,840	(302,137)	323,840
State Basic (Adult Education)	O	3.00	3.00	435,000	0	0	388,869	(435,000)	388,869
State Performance (Adult Education)	O	3.00	3.00	46,243	0	0	149,994	(46,243)	149,994
Federal Basic (Adult Education)	O	3.00	3.00	0	0	480,000	444,940	0	(35,060)
Cooperative Workstudy	O	0.00	0.00	0	0	30,000	25,200	0	(4,800)
Shifting Gears	O	0.00	0.00	0	0	20,000	28,100	0	8,100
Annual Ethnic Food Festival	O	0.00	0.00	0	0	0	0	0	0
Clerical Excellence Awards	D	0.05	0.05	0	0	1,000	1,000	0	0
College Bridge Program	D	3.00	3.00	0	0	5,713	5,713	0	0
Displaced Homemaker Program	D	0.00	0.00	0	0	0	0	0	0
Job Training - Bank Teller	D	0.50	0.50	0	0	0	0	0	0
Job Training - Computer Certificates**	D	0.50	0.50	0	0	0	0	0	0
Workforce Investment Act Programming*****	D	3.00	3.00	0	0	45,000	0	0	(45,000)
Bilingual Nursing Education	D	0.50	0.50	0	0	0	0	0	0
Community Events***	O	0.15	0.15	0	0	27,000	32,000	0	5,000
NovaNET	D	8.00	8.00	0	0	0	0	0	0
Project Excel	D	3.50	3.50	0	0	4,688	3,431	0	(1,257)
Recruitment, Marketing, & Partnering	D	2.00	2.00	0	0	287,000	320,000	0	33,000
Sitter Service	D	1.00	1.00	0	0	0	0	0	0
Student Awards****	D	0.05	0.05	0	0	0	0	0	0
Student Clubs & Assoc. (SGA)	D	0.40	0.40	0	0	81,658	881,640	0	799,982
Untenured Faculty Dinner	D	0.04	0.04	0	0	6,500	6,500	0	0
Carerras En Salud*****	O	3.00	3.00	0	0	112,142	115,000	0	2,858
TRIO/Student Support Services	O	1.00	1.00	0	0	257,300	231,550	0	(25,750)
Athletic Scholarships	O	0.00	0.00	0	0	43,000	37,843	0	(5,157)

* Limited term scholarship for which funding has run out. No future funds expected.

** Now included as part of Workforce Investment Act Programming

*** Formerly Multi Cultural Community Events

**** Student awards funding has been budgeted into various group budgets

***** Wright College is not the fiscal agent for Carreras En Salud. Funds listed represent grant funding used to pay student tuition in 2005-06.

DANVILLE AREA COMMUNITY COLLEGE

National Science Foundation Grant	O	0.00	-----	0	0	27,000	0	0	(27,000)
DACC Century Scholars	O	0.03	0.03	0	0	100,000	80,000	0	(20,000)

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2007 AND 2008**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY07	FY08	State		Other		State	Other
				FY07	FY08	FY07	FY08		
Student Success (ICCB)	D	0.00	----	23,344			0	(23,344)	0
Diversity	D	0.00	----	0			0	0	0
ENRICH	O	0.00	0.00	0			7,500	0	0
Student Diversity Advocate	D	0.00	0.00	0			7,875	7,016	(859)
Perkins/Special Populations	O	2.25	1.40	0			70,258	70,220	(38)
TRIO (Student Support Services)	D	4.86	4.20	0			267,986	271,724	3,738
Illinois Center for Specialized Prof. Support (ICSPS)	O	0.00	0.00	1,500	1,500		0	0	0
DUPAGE, COLLEGE OF									
Health & Special Services	O	3.50	3.50	71,379	100,242		178,116	174,500	28,863
Multicultural Center	O	5.00	5.00	0	0		177,783	174,506	0
Special Pops	D	1.00	0.00	102,333	0		1,500	0	(102,333)
Non-traditional Careers	D	1.00	0.00	31,562	0		1,500	0	(31,562)
Multicultural Admission Specialist	D	1.00	1.00	53,560	0		0	55,972	(53,560)
Community Development Office	D	1.50	1.50	85,094	74,998		0	0	(10,096)
ELGIN COMMUNITY COLLEGE									
ABE/ESL	D	11.00	10.00	421,926	451,667		1,200,298	1,297,128	29,741
ADAPT (Disabled Student Organization)	O	0.00	0.00	0	0		267	148	0
Affirmative Action	O	0.10	0.10	0	0		5,180	7,120	0
BSA (Black Student Association)	O	0.25	0.25	0	0		2,047	2,807	0
Foundation Minority Scholarships	O	0.10	0.00	0	0		17,025	0	(17,025)
Learning Skills Center	O	3.50	0.75	0	0		194,418	48,989	(145,429)
Muslim Student Association	O	0.00	0.00	0	0		7,873	1,115	(6,758)
OLAS (Organization of Latin American Students)	O	0.25	0.25	0	0		7,723	5,240	(2,483)
Project STEP/Career Ladder	D	1.00	0.00	0	0		27,979	0	(27,979)
Student Services Support	D	4.00	4.00	0	0		401,175	371,172	(30,003)
United Students of All Cultures	O	0.25	0.25	0	0		6,235	6,031	(204)
Intensive English Program	O	1.25	0.75	0	0		121,482	128,836	7,354
Perkins	D	1.10	1.00	0	0		278,094	288,786	10,692
Youth Leadership Academy	D	0.00	0.00	0	0		82,500	82,500	0
Upward Bound	D	3.00	3.00	0	0		277,677	277,677	0
Upward Bound Science/Math	D	3.00	0.00	0	0		222,916	0	(222,916)
WIA LWIB 5 In School & Out of School	D	3.75	3.75	0	0		283,210	269,750	(13,460)
WIA LWIB 5 Soft Skills Grant	D	0.15	0.15	0	0		59,527	34,000	(25,527)
WIA LWIB 8 Out of School	D	2.00	2.00	0	0		132,765	153,312	20,547
LWIB8 Adult (Workforce Development Council)	D	2.50	1.00	0	0		130,000	56,501	(73,499)
GANAS	D	0.00	0.00	0	0		0	0	0
WIA LWIB 8 In School (1) ***	D	1.10	0.35	0	0		55,067	24,264	(30,803)
TANF Job Placement	O	1.00	1.00	0	0		104,130	107,028	2,898
CSSI Healthcare	O	0.50	0.00	0	0		50,000	0	(50,000)
Multicultural Affairs	O	0.00	0.00	0	0		9,507	17,591	8,084
Asian Filipino	O	0.00	0.00	0	0		901	940	39
Chinese Club	O	0.00	0.00	0	0		522	497	(25)
HARPER COLLEGE, WILLIAM RAINEY									
Access and Disabilities	D	24.00	24.00	356,302	317,718		621,532	788,369	(38,584)
Access and Disabilities - Foundation Scholarships for students	D	0.00	0.00	0	0		4,801	4,425	(376)
Women's Program - Displaced Homemakers	D	5.00	5.00	58,190	58,410		242,793	297,288	220
Center for Multicultural Learning (CML) / Minority Student Transfer Ctr.	D	8.50	8.50	0	0		446,170	476,073	29,903
R.E.A.C.H. Summer Bridge Program (CML)	O	5.00	5.00	33,000	13,000		24,000	75,950	(20,000)
Admissions Outreach***	O	1.00	2.00	0	0		50,778	94,404	43,626
Admissions Outreach - Latino Summit Event	D	0.00	1.00	0	0		10,000	17,500	7,500
Admissions Outreach/Marketing and Collateral development	D	0.00	0.00	0	0		0	82,814	82,814
Diversity and Organizational Development	O	2.50	2.50	0	0		341,767	341,767	0
Diversity Symposium Event	O	2.00	2.00	0	0		5,100	5,100	0
Adult Education Development	O	15.00	15.00	543,164	520,417		1,363,228	1,475,627	(22,747)
ESL	O	13.50	13.50	0	0		1,700,335	1,751,517	51,182
Adult Education Bridge Program	O	0.00	0.00	19,300	0		20,000	35,200	(19,300)
Dual Credit	O	1.00	1.00	211,955	51,605		0	0	(160,350)
HEARTLAND COMMUNITY COLLEGE									
Disability Services	D	3.50	3.50	23,644	0		172,880	188,413	(23,644)
Carl D. Perkins (Student Support Only)	O	1.95	2.00	0	0		140,810	128,127	(12,683)
Community Action Block	O	0.00	0.00	0	0		9,045	9,551	506
Accelerated College Enrollment/P-16	O	0.00	0.00	31,607	0		0	0	(31,607)
Town of Normal Block Grant	O	0.00	0.00	30,000	29,190		0	0	(810)
CAMPIS (Childcare access means parents in school)	O	0.50	0.50	0	0		15,783	22,877	7,094
TRIO (Student Support Services Grant) - Project Rise	O	3.50	3.50	0	0		227,405	224,875	(2,530)
Community Education Youth Enrichment Program ***	O	1.50	1.50	0	0		60,000	60,000	0
Tech Prep with Area Vocational Center voc programs***	O	1.00	1.00	0	0		20,000	20,546	546
Challenger Learning Center ***	O	0.00	3.00	0	0		0	214,893	214,893
Dual Credit Academic Advisor ***	O	0.20	0.20	0	0		8,000	8,000	0
International Student Programs	O	-----	4.50	0	0		0	551,820	551,820
Adult Education	O	-----	5.00	0	95,958		0	255,495	95,958
HIGHLAND COMMUNITY COLLEGE									
Title IV, Student Support Services	O	4.00	4.00	0	0		232,097	275,523	0
Title IV, Upward Bound ***	O	3.00	3.00	0	0		244,505	306,091	61,586
ISBE Carl Perkins Grant	O	1.50	1.50	0	0		167,377	145,087	(22,290)
P-16 ***	O	0.00	0.00	27,804	0		0	0	(27,804)
Dual Credit ***	O	0.10	0.10	0	0		8,000	8,000	0
Adult Education	O	8.00	8.00	269,292	0		213,978	537,381	(269,292)
Affirmative Action/Diversity	D	0.25	0.25	0	0		20,245	22,000	1,755
African American Scholarships	D	0.00	0.00	0	0		11,718	0	(11,718)

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2007 AND 2008**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY07	FY08	State		Other		State	Other
				FY07	FY08	FY07	FY08		
Physically Challenged Student Scholarships	D	0.00	0.00	0	0	300	0	0	(300)
ADA Coordinator/Disability Services	D	1.00	1.00	0	0	48,639	53,227	0	4,588
Early Engagement	O	0.10	0.00	1,750	0	1,250	0	(1,750)	(1,250)
ILLINOIS CENTRAL COLLEGE									
Disability Services	D	4.50	4.50	0	0	236,068	245,511	0	9,443
Minority Transfer Center	D	2.50	2.50	0	0	0	0	0	0
Special Academic Services	D	1.00	1.00	0	0	194,321	202,094	0	7,773
Student Support Services	D	5.00	5.00	0	0	300,709	316,496	0	15,787
AES/ CILCO College Yes ***	D	0.50	0.50	0	0	60,000	60,000	0	0
Upward Bound ***	D	3.00	3.00	0	0	279,496	279,496	0	0
Recruiting, Supporting, and Preparing Minority Teachers (RSP) ***	D	0.00	0.00	0	0	0	0	0	0
ILLINOIS EASTERN - FRONTIER COMMUNITY COLLEGE									
Adult Basic/Adult Secondary Ed	D	3.50	3.50	97,473	90,044	49,663	58,088	(7,429)	8,425
Literacy	D	2.50	2.50	0	0	60,000	60,000	0	0
Perkins(Disadvantaged Students)	D	2.00	2.00	41,513	40,235	0	0	(1,278)	0
Student Success Network	D	1.00	1.00	24,580	25,587	0	0	1,007	0
ICCB Restricted Tech Support	D	0.00	0.00	0	0	0	0	0	0
Student Success Grant	D	0.00	0.00	7,134	0	0	0	(7,134)	0
ILLINOIS EASTERN - LINCOLN TRAIL COMMUNITY COLLEGE									
Adult Basic/Adult Secondary Ed	D	-----	-----	0	0	0	0	0	0
Education to Careers	D	-----	-----	0	0	0	0	0	0
IL Employment Training Cntr (IETC)	D	-----	-----	0	0	0	0	0	0
International/ English as a Sec Lang	D	-----	-----	0	0	0	0	0	0
Job Location Development (JLD)	D	0.30	0.30	10,000	10,000	0	0	0	0
Literacy	D	-----	-----	0	0	0	0	0	0
Perkins(Disadvantaged Students)	D	1.50	1.50	15,954	21,410	27,744	27,767	5,456	23
Single Parent/Displaced Homemaker	D	-----	-----	0	0	0	0	0	0
Student Success Network	D	-----	-----	0	0	0	0	0	0
Talent Search	D	-----	-----	0	0	0	0	0	0
Upward Bound Program	D	-----	-----	0	0	0	0	0	0
Welfare to Work	D	-----	-----	0	0	0	0	0	0
Illness to Work	D	-----	-----	0	0	0	0	0	0
ILLINOIS EASTERN - OLNEY COMMUNITY COLLEGE									
Adult Basic/Adult Secondary Ed	O	0.75	0.83	23,462	26,797	0	0	3,335	0
Advanced Technology	D	-----	-----	0	0	0	0	0	0
Deferred Maintenance	D	-----	-----	0	0	0	0	0	0
IL Employment Training Cntr (IETC)	D	-----	-----	0	0	0	0	0	0
International/ English as a Sec Lang	D	-----	-----	0	0	0	0	0	0
Job Location Development (JLD)	D	0.24	0.23	10,000	10,000	0	0	0	0
Literacy	D	-----	-----	0	0	0	0	0	0
Perkins(Disadvantaged Students)	O	1.74	1.63	0	0	83,027	84,942	0	1,915
Single Parent/Displaced Homemaker	O	0.90	0.90	0	0	54,000	54,000	0	0
Student Success Network	D	-----	-----	0	0	0	0	0	0
Talent Search	D	-----	-----	0	0	0	0	0	0
Upward Bound Program	D	-----	-----	0	0	0	0	0	0
Welfare to Work	D	-----	-----	0	0	0	0	0	0
Student Success Grant	D	-----	-----	0	0	0	0	0	0
ILLINOIS EASTERN - WABASH COMMUNITY COLLEGE									
Adult Basic/Adult Secondary Ed	D	-----	-----	0	0	0	0	0	0
Education to Careers	D	-----	-----	0	0	0	0	0	0
IL Employment Training Cntr (IETC)	D	-----	-----	0	0	0	0	0	0
International/ English as a Sec Lang	D	-----	-----	0	0	0	0	0	0
Job Location Development (JLD)	D	1.00	1.00	10,000	10,000	2,500	2,500	0	0
Literacy	D	-----	-----	0	0	0	0	0	0
Perkins (Disadvantaged Students)	D	2.00	2.00	58,253	42,811	0	0	(15,442)	0
Single Parent/Displaced Homemaker	D	-----	-----	0	0	0	0	0	0
Student Success Network	D	1.00	0.00	23,738	0	0	0	(23,738)	0
Talent Search	D	-----	-----	0	0	0	0	0	0
Upward Bound Program	D	-----	-----	0	0	0	0	0	0
Welfare to Work	D	-----	-----	0	0	0	0	0	0
ICCB Restricted Tech Support	D	-----	-----	0	0	0	0	0	0
ILLINOIS VALLEY COMMUNITY COLLEGE									
Student Support Services (TRIO)	D	4.00	4.00	0	0	267,171	280,455	0	13,284
Adult Education (ABE/GED/ESL)	D	6.00	6.00	0	0	378,880	399,768	0	20,888
Hola, Mendota	O	0.00	0.00	0	0	0	0	0	0
Streator Open Doors Even Start Program	O	0.00	0.00	0	0	0	0	0	0
People of the World End Racism (POWER)	O	0.25	0.25	0	0	1,500	1,500	0	0
Carl Perkins	D	1.75	1.75	0	0	31,655	49,616	0	17,961
Academic Dev Center/Special Needs	D	9.00	9.00	0	0	367,868	400,316	0	32,448
JOLIET JUNIOR COLLEGE									
Multi-Cultural Transfer Center	O	5.00	6.00	0	0	85,901	99,369	0	13,468
Joliet Area Math, Science, & Computer Education	D	-----	-----	0	0	0	0	0	0
Project Achieve*	D	18.00	19.00	0	0	360,182	360,182	0	0
STAR Program*	D	1.00	2.00	0	0	203,935	245,310	0	41,375
Carl Perkins*	D	1.00	2.00	0	0	88,743	61,639	0	(27,104)
Division of Adult and Family Services*	D	23.50	24.50	844,896	862,823	1,912,200	1,812,213	17,927	(99,987)
Education Opportunities Program	D	0.00	-----	0	0	0	0	0	0

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2007 AND 2008**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY07	FY08	State		Other		State	Other
				FY07	FY08	FY07	FY08		
SOS Volunteer Literacy Tutorials*	D	23.50	24.50	0	45,000	0	0	45,000	0
Special Needs	D	23.50	24.50	0	0	63,897	129,450	0	65,553
Disadvantaged Student Success	D	1.00	2.00	121,355	121,355	0	0	0	0
Welfare to Work*	D	-----	-----	0	0	0	0	0	0
Learning for Earning	D	-----	-----	0	0	0	0	0	0
Career Planning & Placement (Carl Perkins)*	D	3.00	4.00	0	0	30,000	30,000	0	0
Tech Prep*	D	7.00	8.00	139,450	139,450	136,646	133,993	0	(2,653)
Tech Prep Support	O	7.00	8.00	0	0	38,725	19,363	0	(19,362)
Education to Careers*	D	-----	-----	0	0	0	0	0	0
P16 Initiative	D	7.00	8.00	122,837	122,007	0	0	(830)	0
ENLACE	D	4.00	5.00	0	0	58,326	59,814	0	1,488
Project Success	D	7.00	8.00	0	0	20,283	23,899	0	3,616
Minority Student Affairs	O	1.00	2.00	0	0	119,429	120,687	0	1,258
Displaced Homemaker	D	-----	-----	0	0	0	0	0	0
Family Literacy	D	23.50	24.50	0	0	1,000	0	0	(1,000)
Women's College	O	2.00	3.00	0	0	18,000	18,367	0	367
Diversity Committee	O	-----	-----	0	0	0	0	0	0
Early School Leavers	D	11.00	12.00	39,752	45,124	55,028	53,272	5,372	(1,756)
Learning for Earning	D	-----	-----	0	0	0	0	0	0
Summer Program	D	-----	-----	0	0	0	0	0	0
Build Success	D	-----	-----	0	0	0	98,396	0	98,396
ESL for Citizenship & Literacy	D	23.50	24.50	0	0	0	71,000	0	71,000
TANF	O	23.50	24.50	0	0	111,638	135,446	0	23,808
Even Start	O	23.50	24.50	0	0	0	0	0	0
Dress for Success	O	-----	-----	0	0	0	0	0	0
Career Seekers*	O	-----	-----	0	0	0	0	0	0
AAAC Plus 50	D	0.00	1.00	0	0	0	43,300	0	43,300
Will WIA Career Seekers	D	2.00	3.00	0	0	324,443	406,060	0	81,617
Will WIA Work Certified	D	2.00	3.00	0	0	201,787	184,000	0	(17,787)
Will WIA Dislocated Workers	D	2.00	3.00	0	0	493,681	0	0	(493,681)
Work Certified	O	-----	-----	0	0	0	0	0	0
Grundy County WIA	D	2.00	3.00	0	0	369,637	358,852	0	(10,785)
Grundy County WIA Youth	D	-----	-----	0	0	167,804	145,000	0	(22,804)
Non traditional occupational scholarship	D	-----	-----	0	0	0	0	0	0
Women in Technology (Technical Department)	D	2.00	3.00	0	0	20,000	20,000	0	0
Accelerated Nursing WIA	O	-----	-----	0	0	0	0	0	0
Career Pathways Nursing DCEO	O	-----	-----	0	0	0	0	0	0
Pilot Site Agreement	D	-----	-----	0	0	2,450	0	0	(2,450)
KANKAKEE COMMUNITY COLLEGE									
Transfer Center	O	-----	0.00	0	0	0	0	0	0
Literacy Programs	D	1.00	1.00	58,000	58,000	0	0	0	0
Office of Special Populations	D	-----	2.00	0	0	63,359	153,590	0	90,231
Ounce of Prevention	D	7.00	6.00	311,224	311,224	0	0	0	0
Parent Support/DFI	D	1.00	1.00	40,830	38,854	0	0	(1,976)	0
Parent Training Initiative	D	1.00	1.00	43,740	42,000	0	0	(1,740)	0
Upward Bound	D	3.00	3.00	0	0	387,703	348,634	0	(39,069)
Educational Talent Search	D	4.00	3.00	0	0	250,261	257,769	0	7,508
Youth Program Services	O	2.00	3.50	0	176,000	176,605	0	176,000	(176,605)
Workforce Investment Act	D	11.00	9.00	0	0	1,471,480	1,320,420	0	(151,060)
Workforce Development	D	1.00	1.00	61,087	62,110	0	0	1,023	0
Gear Up	D	-----	0.00	0	0	0	0	0	0
P-16 Initiative	D	1.00	0.00	28,205	0	0	0	(28,205)	0
TRIO Student Support Services	O	3.00	3.00	0	267,986	267,986	0	267,986	(267,986)
Operation on Track	D	1.00	0.00	33,053	0	0	0	(33,053)	0
Hispanic/Latino Student Heritage Club	D	-----	0.00	0	0	1,000	1,000	0	0
African American Student Club	D	-----	0.00	0	0	1,000	1,000	0	0
Brother to Brother Chapter	D	-----	0.00	0	0	1,450	1,450	0	0
KASKASKIA COLLEGE									
Affirmative Action	D	0.35	0.35	0	0	50,500	50,500	0	0
Black Student Association	D	0.50	0.50	0	0	700	700	0	0
Perkins Special Populations	D	2.67	2.67	0	0	259,889	263,336	0	3,447
Reading Link	O	11.00	11.00	189,208	189,208	0	0	0	0
P-16 Initiative	O	0.30	0.30	67,265	71,991	0	6,200	4,726	6,200
Dual Credit/Dual Enrollment	O	1.50	1.50	0	0	1,200,000	1,200,000	0	0
KICK Program (Kids in College at Kaskaskia College)	O	8.50	8.50	0	0	8,572	8,572	0	0
Students with Disabilities	D	0.35	0.35	0	0	21,000	21,000	0	0
Job Skills	O	2.50	0.00	25,048	0	0	0	(25,048)	0
Success Center	O	2.50	2.50	0	0	63,350	99,579	0	36,229
KISHWAUKEE COLLEGE									
Spanish General Ed. Development Classes	D	0.35	0.35	6,788	6,806	0	0	18	0
Spanish General Ed. Development Testing	D	0.05	0.05	0	0	1,988	2,068	0	80
Special Needs Counseling Services	D	0.30	0.30	0	0	24,012	25,130	0	1,118
Minority Transfer Center	D	1.00	1.50	8,320	0	54,245	82,565	(8,320)	28,320
Assistive Resources Center/Disability Services	D	1.25	1.40	27,940	28,980	69,980	88,426	1,040	18,446
Adult Basic Education Program	O	2.00	3.00	136,305	94,902	0	0	(41,403)	0
Adult Student Connections	O	2.00	2.00	83,396	83,396	0	0	0	0
Bilingual Counseling/Hispanic Outreach	D	1.00	1.00	40,483	46,754	0	0	6,271	0
English as a Second Language Program	D	2.00	4.00	110,981	147,539	0	0	36,558	0
Family Literacy Program	O	1.50	1.75	55,153	60,276	0	0	5,123	0
Literacy Program	D	1.00	1.00	45,000	45,000	0	0	0	0
P-16 Initiative (ACE)	O	0.05	0.05	25,541	26,312	0	2,106	771	2,106
Public Assistance Program	O	0.50	0.50	28,728	32,413	0	0	3,685	0
Teen Parent Services Program***	O	0.15	0.75	40,000	46,200	0	0	6,200	0
WIA Youth Grant Dekalb County	O	2.50	2.50	167,716	161,987	0	0	(5,729)	0

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2007 AND 2008**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY07	FY08	State		Other		State	Other
				FY07	FY08	FY07	FY08		
IETC Services	O	0.50	0.75	0	0	50,000	60,000	0	10,000
Donated Funds Initiative	O	1.00	0.00	58,756	0	0	0	(58,756)	0
TANF Job Placement Grant	O	1.00	0.00	57,133	0	0	0	(57,133)	0
Black Student Union	D	0.20	0.20	0	0	6,870	8,735	0	1,865
Latinos Unidos	D	0.05	0.05	0	0	1,430	1,920	0	490
International Student Org.	D	0.05	0.05	0	0	1,830	2,630	0	800
Math Success Tutors	O	0.60	0.60	0	0	6,310	9,372	0	3,062
LAKE COUNTY, COLLEGE OF									
ABE/ESL Federal Grant	D	1.60	2.00	0	0	364,510	394,115	0	29,605
Adult Education Performance	D	8.00	4.00	0	0	233,590	223,470	0	(10,120)
Adult Education State Grant	D	1.50	2.00	0	0	352,184	414,108	0	61,924
Afro-Fest	O	0.10	0.10	0	0	1,063	1,632	0	569
Back to School Rally	D	0.10	0.10	0	0	2,500	2,500	0	0
Black History Month	O	0.25	0.25	0	0	1,808	2,000	0	192
Black Student Union	O	0.20	0.20	0	0	5,300	5,500	0	200
Cinco De Mayo	O	0.25	1.10	0	0	3,526	1,149	0	(2,377)
Common Break	D	0.50	0.30	0	0	2,500	659	0	(1,841)
Delta Academy	D	0.25	0.50	0	0	13,875	7,051	0	(6,825)
Diversity Scholarships	O	0.20	0.20	0	0	53,950	61,272	0	7,322
ELCIVICS (New)	D	0.25	0.00	0	0	45,938	50,315	0	4,377
ESL Vocational Support Courses	D	0.50	0.70	0	0	15,630	32,688	0	17,058
Faculty and Staff Diversity Project	O	0.10	0.00	0	0	7,000	1,100	0	(5,900)
Getting it Together / Summer Youth Institute 03	D	0.59	0.59	0	0	3,500	24,460	0	20,960
Grill Day on the Mall	D	0.10	0.00	0	0	2,500	0	0	(2,500)
Harambee Bookshelf & Forum	D	0.10	0.00	0	0	1,850	0	0	(1,850)
Hispanic Club	O	0.20	0.20	0	0	13,485	13,500	0	15
Job Center of Lake County	D	1.00	4.00	0	0	30,000	32,000	0	2,000
Juneteenth Celebration	D	1.00	0.40	0	0	14,908	17,182	0	2,274
Kwanzaa	O	0.25	0.25	0	0	3,500	2,951	0	(549)
Lakeshore Welcome Week	D	0.50	0.25	0	0	3,875	2,705	0	(1,170)
Latino Day on the Mall	O	0.25	0.25	0	0	3,500	3,163	0	(337)
Learning Assistance Center	D	2.50	2.50	0	0	72,000	77,000	0	5,000
Literacy Café	D	0.10	0.00	0	0	1,750	0	0	(1,750)
Mentoring & Retention for Underrepresented Populations	D	1.00	1.00	0	0	44,464	44,500	0	36
New Student Orientation	D	2.25	2.25	0	0	78,255	80,000	0	1,745
Perkins Grant	D	2.50	2.50	0	0	380,266	392,317	0	12,051
Public Assistance	D	1.80	0.50	0	0	168,106	168,846	0	740
Red Black Green	D	0.10	0.10	0	0	2,500	1,600	0	(900)
Salute to Gospel	D	1.00	1.00	0	0	54,750	63,190	0	8,440
Saturday Academy	D	0.25	0.00	0	0	220	0	0	(220)
Saturday Youth Institute	D	0.25	0.10	0	0	1,450	775	0	(675)
Special Needs Disabled	O	5.00	6.50	0	0	320,196	386,448	0	66,252
Talent Search***	D	4.00	4.00	0	0	292,890	328,656	0	35,766
Women's Center	O	0.00	0.15	0	0	19,400	20,000	0	600
Special Community Outreach Events	O	0.00	0.50	0	0	0	19,477	0	19,477
Mardi Gras	O	0.00	0.10	0	0	0	778	0	778
LAKE LAND COLLEGE									
Office of Disability Services	D	2.00	2.00	40,514	0	82,238	83,349	(40,514)	1,111
Perkins Services	D	2.00	2.00	0	0	162,000	124,000	0	(38,000)
English as a Second Language	D	0.75	1.60	0	0	11,463	12,800	0	1,337
International Studies	D	1.00	1.00	0	0	90,011	51,278	0	(38,733)
Intensive English Language	D	1.00	1.00	0	0	32,150	39,100	0	6,950
Academic Advisement for Athletes	O	1.00	1.00	0	0	48,786	53,913	0	5,127
Accelerated College Enrollment	O	1.50	1.50	66,012	66,012	512	0	0	(512)
Tech Prep	O	1.50	1.50	0	0	110,823	108,671	0	(2,152)
TRIO Student Support Services	D	3.50	4.50	0	0	220,000	231,550	0	11,550
TRIO Talent Search	O	3.50	4.50	0	0	226,000	226,600	0	600
Career Services (College/Career Day; 8th Grade Career Conference)	O	0.15	0.15	0	0	4,800	4,800	0	0
College for Kids	O	0.50	0.50	0	0	9,000	9,000	0	0
Pathways	O	11.75	12.75	110,479	123,797	224,934	224,934	13,318	0
LEWIS & CLARK COMMUNITY COLLEGE									
Student Support Services	O	5.02	4.63	0	0	245,906	273,768	0	27,862
Supported School to Work Transition	D	9.96	9.90	210,203	203,108	10,602	31,736	(7,095)	21,134
Talent Search	D	4.56	4.20	0	0	266,802	276,797	0	9,995
Upward Bound	D	4.95	5.61	0	0	255,034	288,436	0	33,402
Teen Parent	D	5.76	5.19	231,802	253,673	0	0	21,871	0
Minority Affairs	D	0.91	0.83	0	0	45,929	47,118	0	1,189
Student Athletics	O	3.25	3.25	0	0	209,874	209,955	0	81
Special Learning Needs	O	1.00	1.00	9,797	16,892	46,184	41,608	7,095	(4,576)
Perkins (Tutoring, Math Lab, Spec Pops)	O	4.20	1.87	0	0	131,491	101,352	0	(30,139)
Online Writing Lab	O	0.35	0.32	0	0	7,300	6,608	0	(692)
LINCOLN LAND COMMUNITY COLLEGE									
LLCC Springfield East Campus	O	2.20	2.20	0	0	140,804	145,000	0	4,196
LLCC Trustee Tuition Waivers	D	0.00	0.00	0	0	44,128	6,060	0	(38,068)
Multicultural Awareness Center	O	1.25	1.14	0	0	72,914	68,531	0	(4,383)
Special Needs Program	D	5.90	6.00	46,506	46,025	114,086	106,778	(481)	(7,308)
ABE/GED	D	14.00	12.00	323,720	331,168	14,526	0	7,448	(14,526)
ESL	O	9.00	5.00	50,000	50,000	194,800	232,151	0	37,351
Literacy	O	2.00	2.00	70,000	70,000	0	0	0	0
c	D	0.00	1.00	0	50,000	0	6,000	50,000	6,000

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2007 AND 2008**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY07	FY08	State		Other		State	Other
				FY07	FY08	FY07	FY08		
LOGAN COLLEGE									
Disabled Student Services	D	3.25	3.25	0	0	147,005	163,938	0	16,933
Black Student Association	O	0.00	0.00	0	0	596	630	0	34
International Club	O	0.00	0.00	0	0	346	385	0	39
MCHEENRY COLLEGE									
Students with Disabilities	D	2.00	2.00	79,933	48,830	157,006	168,734	(31,103)	11,728
Multicultural	D	1.50	1.50	0	0	84,103	88,388	0	4,285
MORAIN VALLEY COMMUNITY COLLEGE									
ABE/GED/ESL/Literacy	O	10.00	9.00	0	0	1,157,028	1,048,408	0	(108,620)
Access and Success in Higher Education	O	1.00	1.00	0	0	3,000	3,000	0	0
African American History Month	D	0.00	0.00	0	0	2,500	2,500	0	0
Alliance of African American Students	D	0.00	0.00	0	0	250	250	0	0
Alliance of Latin American Students	D	0.00	0.00	0	0	250	250	0	0
Arab Heritage Month	D	0.00	0.00	0	0	2,000	2,000	0	0
Arab Student Union	D	0.00	0.00	0	0	0	0	0	0
Center for Disability Services	D	4.00	4.00	0	0	139,947	139,947	0	0
Developmental Education/Academic Skills Center	O	26.00	26.00	0	0	2,236,832	2,236,832	0	0
Educational Talent Search/TRIO ***	O	3.50	3.50	0	0	220,000	220,000	0	0
Enrichment Program & Services Bridge Program	O	0.00	1.00	0	0	0	145,000	0	145,000
Higher Education Issues for Latin American Students	D	0.00	0.00	0	0	700	700	0	0
Illinois Support, Training and Employment Program	D	1.00	1.00	0	0	58,410	58,410	0	0
Indian/Pakistani Student Union	D	0.00	0.00	0	0	500	500	0	0
JTPA Title-3A (WIA Title 1D)	O	1.75	1.75	0	0	0	0	0	0
JTPA Title-2A (WIA Title 1A)	O	1.15	1.15	0	0	0	0	0	0
Jump Start ***	O	0.00	0.00	0	0	104,700	104,700	0	0
Latin Cultural Awareness Month	D	0.00	0.00	0	0	2,500	2,500	0	0
Minority Student Achievement	D	0.50	0.50	0	0	37,748	37,748	0	0
Minority Student Transfer Center	D	1.00	1.00	0	0	23,144	23,144	0	0
Multicultural Student Affairs	D	1.50	1.50	0	0	99,885	99,885	0	0
Muslim Student Association	D	0.00	0.00	0	0	2,000	2,000	0	0
Nursing (Mentoring Program/Tutoring)	D	0.00	0.00	0	0	22,000	22,000	0	0
Off-Campus, Eisenhower Center/MVEC, B.I.	D	4.00	4.00	0	0	83,200	83,200	0	0
Student Support Services/TRIO	D	3.50	3.50	0	0	235,689	235,689	0	0
Tech Prep Support Grant	O	2.50	2.50	0	0	30,848	30,848	0	0
WIA Adult	O	1.45	1.45	0	0	93,136	93,136	0	0
WIA Dislocated Worker	O	1.45	1.45	0	0	139,704	139,704	0	0
WIA Youth Training Program ***	O	6.00	6.00	0	0	112,004	73,600	0	(38,404)
Women's History Month Program	D	0.00	0.00	0	0	1,000	1,000	0	0
MORTON COLLEGE									
Morton Ambassadors Program	O	-----	-----	0	0	600	600	0	0
Phi Theta Kappa-Honor Society	O	-----	-----	0	0	600	600	0	0
Pride International	D	-----	-----	0	0	600	600	0	0
Campus Activity Board	O	-----	-----	0	0	22,000	22,000	0	0
Womes Soccer Club	D	-----	-----	0	0	600	600	0	0
Nursing Club	O	-----	-----	0	0	600	600	0	0
Collegiate Leadership Development Program	D	-----	-----	0	0	0	0	0	0
Minority Teacher Scholarship	D	0.25	0.25	2,500	0	0	0	(2,500)	0
Leadership & Talent Scholarship	O	0.25	0.25	0	0	67,354	82,980	0	15,626
Academic Excellence	O	0.30	0.30	0	0	33,602	41,065	0	7,463
MC Foundation Scholarship	O	0.40	0.40	0	0	17,917	24,864	0	6,947
Women in Need	D	0.25	0.25	0	0	10,000	10,000	0	0
Project CARE	O	1.00	1.00	30,000	30,000	0	0	0	0
Adult Ed (ABE/GED/ESL) (includes Public Assistance & Adult Ed Specialist)	O	8.50	8.70	571,679	588,756	439,623	457,593	17,077	17,970
Continuing Education/Community Services	O	2.00	3.30	0	0	240,256	244,557	0	4,301
Title V Student Support-Hispanic- Serving Institution	D	4.00	6.00	402,988	453,098	0	0	50,110	0
Peer Tutors/Math-Writing Lab Tutors	O	-----	-----	0	0	0	0	0	0
Special Needs Academic Advisor	D	1.00	1.00	0	0	47,081	47,081	0	0
Special Needs Testing Specialist	D	1.00	1.00	0	0	50,140	51,138	0	998
OAKTON COLLEGE									
ASSIST Services for students with disabilities	O	1.50	-----	158,466	0	0	0	(158,466)	0
BNAT (Basic Nurse Assistant Training Program)	D	3.00	1.00	47,660	24,800	0	0	(22,860)	0
Cultures Week	D	0.25	-----	7,000	0	0	0	(7,000)	0
Educational Programming	O	0.40	-----	24,200	0	0	0	(24,200)	0
Family Literacy	D	0.15	0.15	6,136	6,749	0	0	613	0
Futures	D	0.00	-----	4,480	0	0	0	(4,480)	0
High Risk Nursing Program	D	0.00	0.00	0	0	0	0	0	0
SOS/Library Literacy	D	1.30	0.88	48,231	47,688	0	0	(543)	0
SSS/TRiO	D	3.50	-----	206,665	0	0	0	(206,665)	0
Minority Transfer Center	O	0.00	-----	0	0	0	0	0	0
South Asian Club	O	0.00	0.00	250	250	0	0	0	0
Spanish Club	O	0.00	0.00	250	250	0	0	0	0
Women's Studies	O	0.25	-----	22,740	0	5,000	0	(22,740)	(5,000)
French Club	O	0.00	-----	250	0	0	0	(250)	0
Hawaiian Music Club	D	0.00	0.00	0	250	0	0	250	0
Students for Social Justice	D	0.00	0.00	0	0	0	0	0	0
Hillel	D	0.00	-----	250	250	0	0	0	0
GLBT	D	0.00	-----	250	250	0	0	0	0
Korean Campus Crusade	D	0.00	-----	0	0	0	0	0	0
Muslim Student Association	D	0.00	-----	5,500	0	0	0	(5,500)	0
ADN Bridges (nursing)	D	12.00	0.25	75,000	0	0	0	(75,000)	0
Black Student Union	D	0.00	-----	250	0	0	0	(250)	0
Global Studies Club	D	0.00	-----	250	0	0	0	(250)	0

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2007 AND 2008**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY07	FY08	State		Other		State	Other
				FY07	FY08	FY07	FY08		
Desi Dance	D	0.00	----	250	0	0	0	(250)	0
Japanese Club	D	0.00	----	250	0	0	0	(250)	0
Southeast Asian Club	D	0.00	----	250	0	0	0	(250)	0
Transfer Club	D	0.00	----	250	0	0	0	(250)	0
PARKLAND COLLEGE***									
Center for Excellence in Teaching and Learning	O	8.00	8.00	200,685	205,874	0	0	5,189	0
Disability Services (Student Support/Counseling)	O	3.50	3.50	164,093	161,375	0	0	(2,718)	0
Diversity/Prof Scholar (Faculty Hiring Initiative)	D	4.00	4.00	180,192	180,189	0	0	(3)	0
Transfer Center (HECA Grant)	D	0.25	0.00	0	0	18,845	0	0	(18,845)
Voc Ed - Perkins	D	2.04	2.00	491,170	455,838	0	0	(35,332)	0
Women's Program/Services	O	0.10	0.00	31,800	0	0	0	(31,800)	0
Cooperative Learning Center	D	0.00	0.00	0	0	0	0	0	0
Intensive English Program	O	3.00	7.00	338,029	307,638	0	0	(30,391)	0
TRIO/Student Support Services	D	3.00	3.00	0	0	267,986	212,314	0	(55,672)
College For Kids program	D	1.00	1.00	57,474	45,413	0	0	(12,061)	0
TRIO/Educational Talent Search	D	0.00	0.00	0	0	0	0	0	0
Adult Education	O	8.00	8.00	188,378	158,513	0	0	(29,865)	0
Brothers United	D	0.00	0.00	0	0	0	0	0	0
Academic Development Center/Title III	D	5.25	5.25	0	221,537	267,986	0	221,537	(267,986)
Center for Academic Success	O	5.50	5.50	188,898	309,267	0	0	120,369	0
PRAIRIE STATE COLLEGE									
Office of Minority Student Affairs	D	3.00	3.00	0	0	150,099	161,231	0	11,132
Returning Students Program (formerly "Women")	D	0.10	0.10	0	0	3,690	3,837	0	147
Workforce Training and Services (WIA)	D	11.00	12.00	542,666	308,061	0	0	(234,605)	0
Student Activities	D	2.00	2.00	0	0	114,761	114,945	0	184
Outcomes Assessment Initiative	O	0.50	0.50	0	0	27,316	28,409	0	1,093
Kids@ College	O	4.00	4.00	0	0	33,000	18,755	0	(14,245)
Child Care Center	O	6.00	6.00	0	0	373,500	468,530	0	95,030
International Studies	O	0.10	0.10	0	0	2,405	2,405	0	0
Adult Education (ABE/GED, ESL)	D	10.50	10.50	0	0	309,471	297,186	0	(12,285)
Intercollegiate Athletics	O	1.30	2.30	0	0	170,489	129,548	0	(40,941)
Extracurricular Activities	O	0.50	0.50	0	0	23,085	20,586	0	(2,499)
Title III Grant	O	1.50	1.50	0	0	364,048	355,000	0	(9,048)
Prevention Program	O	1.00	1.00	0	0	7,088	33,700	0	26,612
Special Needs	D	1.00	1.00	0	0	45,000	51,056	0	6,056
Grow Your Own Program	D	0.10	0.10	104,507	105,000	0	0	493	0
College Success Seminar Project (Man Up)	D	0.60	0.60	0	0	3,000	3,178	0	178
Student Success Center	O	4.00	4.00	0	0	279,654	295,664	0	16,010
REND LAKE COLLEGE									
Affirmative Action Office	O	0.00	----	0	0	500	2,510	0	2,010
STARS (TRIO)	D	1.50	----	0	0	254,316	254,316	0	0
Teen Parent Services***	D	2.50	----	0	4,500	154,500	165,500	4,500	11,000
Vocational Special Pop/Tutoring	O	0.00	----	0	0	27,625	0	0	(27,625)
Skills Center-Adult Ed	D	4.00	----	0	106,830	212,469	112,249	106,830	(100,220)
SOS-Literacy	D	0.75	----	44,938	58,000	0	0	13,062	0
Counseling-Special Needs/DAS	D	0.00	----	0	0	500	500	0	0
Alternative Education***	O	1.00	----	114,458	0	0	67,359	(114,458)	67,359
Upward Bound (TRIO)**	D	3.00	----	0	0	237,546	250,000	0	12,454
Youth Enhancement Services	D	0.00	----	0	0	15,570	0	0	(15,570)
LEC/Tutoring Programs	O	0.50	----	0	0	47,194	10,900	0	(36,294)
IL. Cooperative Work Study	O	0.00	----	92,000	92,000	0	0	0	0
AmeriCorps	O	1.25	----	0	0	464,625	529,200	0	64,575
Financial Aid Department	O	3.00	----	0	0	174,321	298,802	0	124,481
CCAMPIS Grant	O	0.00	----	0	0	28,773	27,361	0	(1,412)
RICHLAND COMMUNITY COLLEGE									
Disability Accommodations Services	D	2.50	2.50	33,125	0	64,389	105,971	(33,125)	41,582
Black Drama Club	D	0.00	0.00	0	0	200	200	0	0
TRIO, Student Success Services	O	5.50	5.50	0	0	267,831	281,892	0	14,061
Carl Perkins	O	1.50	1.50	0	0	202,301	180,362	0	(21,939)
BSA	D	0.00	0.00	0	0	1,000	1,000	0	0
College Transitions	D	0.50	0.50	0	58,726	0	0	58,726	0
ISTEP/Displace Homemakers	D	1.50	0.00	58,000	58,410	0	0	410	0
Diversity Committee	D	0.00	0.00	0	0	0	0	0	0
ROCK VALLEY COLLEGE									
Adult Education Center (ABE/GED/ESL)	D	10.00	11.00	327,745	287,159	139,054	450,670	(40,586)	311,616
Association for Latin American Students	D	0.00	0.00	2,000	0	0	8,275	(2,000)	8,275
Black Student Alliance	D	0.00	0.00	2,000	0	0	15,243	(2,000)	15,243
Disability Support Services	D	4.00	5.00	41,040	0	70,765	172,987	(41,040)	102,222
High School Connections***	O	6.00	7.00	55,885	81,116	193,138	183,959	25,231	(9,179)
International Program (Mary Foreman)	D	3.75	4.75	55,750	56,563	0	0	813	0
Minority Transfer Center	D	2.50	3.50	18,000	0	32,726	71,009	(18,000)	38,283
Perkins Support Services	O	5.00	6.00	51,662	27,352	0	73,339	(24,310)	73,339
Services to Women	D	20.00	21.00	55,294	0	542,594	9,283	(55,294)	(533,311)
Upward Bound**	D	6.00	7.00	0	4,757	240,424	480,175	4,757	239,751
Refugee and Immigrant Services	D	12.00	13.00	0	144,126	342,342	340,858	144,126	(1,484)
Multicultural Initiatives	D	1.50	2.50	45,180	0	0	3,431	(45,180)	3,431
SANDBURG COLLEGE, CARL									
Disabilities Support Services/Student Peer Tutor	D	2.00	2.00	125,250	130,260	0	0	5,010	0

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2007 AND 2008**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY07	FY08	State		Other		State	Other
				FY07	FY08	FY07	FY08		
GED, ABE	O	7.00	7.00	265,211	275,820	0	0	10,609	0
ESL	D	0.50	0.50	20,145	20,950	0	0	805	0
Gale Scholars Program (partnership with public schools)	O	0.20	0.20	0	0	7,980	8,300	0	320
TRIO (Student Support Services)	O	3.00	3.00	0	0	169,285	176,056	0	6,771
Upward Bound	O	3.00	3.00	0	0	234,624	244,009	0	9,385
Student Success Center		0.00	0.00	0	0	25,463	26,482	0	1,019
SAUK VALLEY COMMUNITY COLLEGE									
Special Needs	D	1.50	1.50	0	0	60,991	94,014	0	33,023
Title IV, Student Support Services	O	3.50	3.50	0	0	255,469	261,276	0	5,807
Peer Tutors (Sp. Pops & Perkins)	O	0.00	0.50	0	0	43,700	13,967	0	(29,733)
Learning Assistance Center	O	1.00	3.00	0	0	73,504	96,874	0	23,370
Cross Cultural	D	0.75	0.40	0	0	20,375	14,745	0	(5,630)
SHAWNEE COMMUNITY COLLEGE									
Student Support Services (AEP) (Federal)	O	6.00	6.00	0	0	271,074	271,074	0	0
Carl Perkins Special Needs (Federal)	O	5.00	5.00	0	0	220,279	220,279	0	0
Minority Transfer Center (State)	O	0.00	-----	0	0	0	0	0	0
Gear UP (Federal)	D	0.00	-----	0	0	0	0	0	0
Talent Search (Federal)	D	4.00	4.00	0	0	226,600	226,600	0	0
SOUTH SUBURBAN COLLEGE OF COOK COUNTY									
Academic Assistance Center	O	5.00	5.00	50,787	52,818	431,171	448,418	2,031	17,247
LS-AMP Grant	D	2.00	2.00	9,575	9,958	0	0	383	0
Cultural Diversity	D	0.50	0.50	0	0	40,453	42,071	0	1,618
Disabled Student Services	D	2.00	2.00	0	0	154,795	160,987	0	6,192
Returning Adult Programming	O	1.20	1.20	0	0	42,973	44,692	0	1,719
Special Needs	D	2.50	2.50	167,511	174,211	0	0	6,700	0
Minority Transfer Center	D	2.00	2.00	48,745	40,735	98,698	82,705	(8,010)	(15,993)
Job Training	O	8.00	8.00	598,473	622,412	0	0	23,939	0
(New) Student Help Center	O	6.00	6.00	0	0	395,441	411,259	0	15,818
Educational Talent Search	D	4.25	4.25	261,579	259,064	0	0	(2,515)	0
SOUTHEASTERN ILLINOIS COLLEGE									
Student Success Grant	D	0.00	0.00	0	0	0	0	0	0
Special Needs (Perkins)	O	1.00	1.00	134,124	135,007	0	0	883	0
Student Support Services	O	4.00	4.00	0	0	272,547	272,547	0	0
ADA	D	0.00	0.00	2,500	0	0	1,000	(2,500)	1,000
P-16 Initiative	O	0.00	0.00	28,125	29,024	0	0	899	0
SOUTHWESTERN ILLINOIS COLLEGE									
Minority Transfer Center	D	2.00	2.50	77,740	144,922	0	0	67,182	0
Special Services Center	D	8.00	8.00	151,697	136,742	194,863	213,232	(14,955)	18,369
Career Center	O	7.50	7.50	184,551	200,565	207,199	211,828	16,014	4,629
Personal Advocate Program	O	1.50	4.80	84,000	0	0	201,512	(84,000)	201,512
Adult Basic Education	O	6.00	6.00	1,489,054	1,200,000	0	0	(289,054)	0
Success Centers (4 locations - Belleville, Granite City, Red Bud, E. St. Louis)	O	11.00	16.00	0	0	483,316	751,044	0	267,728
Legacy Program (a Success Grant program)	O	0.50	0.50	24,896	24,896	0	0	0	0
SPOON RIVER COLLEGE									
Disability Support Services	D	1.50	1.50	0	0	65,000	67,600	0	2,600
ABE/ASE/ESL	O	6.00	6.00	274,565	281,082	0	0	6,517	0
Teen Services***	O	6.00	6.00	77,200	76,428	0	0	(772)	0
Literacy Program	O	6.00	6.00	67,000	67,000	0	0	0	0
TRITON COLLEGE									
Adult Education* (Formerly Adult Basic Education)	D	7.00	9.50	742,369	753,219	449,510	501,735	10,850	52,225
Academic Success Center**	D	-----	-----	0	0	488,408	495,032	0	6,624
Access to Literacy	D	2.00	2.00	40,000	38,000	0	0	(2,000)	0
Black Academic Student Association	D	-----	-----	0	0	622	423	0	(199)
Center for Students with Disabilities	D	2.00	2.80	0	0	210,410	210,556	0	146
Critical Skills Shortage Initiative MPG Skills	O	0.00	-----	0	0	0	0	0	0
Critical Skills Shortage Initiative-Healthcare	D	-----	-----	0	0	0	0	0	0
Department of Human Services Food Stamp Employment Training	D	0.00	-----	47,136	0	0	0	(47,136)	0
Latin American Club	D	-----	-----	0	0	817	0	0	(817)
Nuevos Horizontes	D	6.00	5.00	0	0	158,166	154,293	0	(3,873)
POET-Healthcare Initiative	D	3.00	-----	100,000	0	0	0	(100,000)	0
Title III - Strengthening Institutions	D	4.00	-----	0	0	362,687	0	0	(362,687)
Triton College/Westlake Hospital Scholarship Program.	D	2.00	-----	0	0	140,045	0	0	(140,045)
Upward Bound	O	0.00	-----	0	0	0	0	0	0
WAUBONSEE COMMUNITY COLLEGE									
Learning Enhancement Center	O	14.00	14.00	0	0	1,316,295	1,359,157	0	42,862
Access Center for Disabled Students	D	3.00	3.00	0	0	241,037	270,588	0	29,551
ABE/GED/ESL	O	14.00	14.00	668,810	660,218	984,625	1,068,133	(8,592)	83,508
Career Services	O	3.00	3.00	0	0	174,616	189,422	0	14,806
Entrepreneurial Project	O	1.00	0.75	0	0	69,263	90,609	0	21,346
Student Support Services	O	11.00	11.00	0	0	322,011	339,370	0	17,359
Transfer Center	O	0.25	0.00	9,180	0	0	0	(9,180)	0
Youth Services	O	1.50	1.50	0	0	89,421	77,570	0	(11,851)
Literacy	O	1.50	1.50	70,000	70,000	0	0	0	0
Eliminate the Digital Divide	O	0.50	0.50	30,787	31,703	0	0	916	0

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2007 AND 2008**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY07	FY08	State		Other		State	Other
				FY07	FY08	FY07	FY08		
Cultural Events/Student Organization	O	0.00	0.00	0	0	5,250	7,054	0	1,804
Family Literacy	O	0.50	0.50	0	0	110,827	137,157	0	26,330
Upward Bound	O	0.00	2.75	0	0	0	249,987	0	249,987
ESL Apprent/Parapro Test Prep	O	0.00	0.00	0	0	0	0	0	0
Tech Prep Support	O	0.25	0.25	20,867	10,434	0	0	(10,433)	0
WIA Softskills Training	O	0.50	0.50	0	0	143,787	30,032	0	(113,755)
WIA Critical Skills Training	O	0.10	0.00	0	0	67,774	0	0	(67,774)
Employment Skills	O	0.00	1.00	0	0	0	33,796	0	33,796
Student Success	D	0.00	0.00	77,484	0	0	0	(77,484)	0
Dunham Early College Academy***	O	1.00	2.75	0	361,347	12,707	0	361,347	(12,707)
WOOD COMMUNITY COLLEGE, JOHN									
Perkins III-IV	O	3.69	3.00	0	0	226,637	217,629	0	(9,008)
Educational Talent Search	O	5.00	4.45	0	0	303,284	303,284	0	0
Student Support Services	O	4.40	3.95	0	0	300,053	315,806	0	15,753
Upward Bound Quincy	O	3.05	2.20	0	0	250,000	250,000	0	0
Upward Bound Morgan/Pike	O	0.00	2.20	0	0	0	250,000	0	250,000
ICPS	D	0.00	0.00	0	0	4,000	4,000	0	0
Student Success (discontinued)	O	0.15	0.00	0	0	20,012	0	0	(20,012)
GRAND TOTALS		1,881	1,911	\$24,666,418	\$23,512,617	\$66,210,337	\$68,632,520	(1,153,800)	2,422,183

SOURCE OF DATA: Underrepresented Groups Report Submission

D: Programs whose primary purpose is to serve a specific race/ethnic group, gender, or persons with disabilities to further advance the goal of diversity.

O: Programs not specifically targeted for minorities, women, and persons with disabilities but serves significant numbers of a particular race/ethnic group, gender, or persons with disabilities.

----- Data Not Available

TABLE 42

DOLLARS (IN THOUSANDS) BUDGETED TO PROGRAMS SERVING
 UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION
 FISCAL YEARS 2004, 2005, 2006, 2007, AND 2008

	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	Change 2007-2008		Change 2004-2008	
						Dollars	Percent	Dollars	Percent
Community Colleges	\$ 77,444.67	\$ 79,319.99	\$ 86,662.93	\$ 90,876.75	\$ 92,145.14	\$ 1,268.38	1.4%	\$ 14,700.47	19.0%
Public Universities	\$ 91,015.58	\$ 99,417.89	\$ 101,223.15	\$ 111,165.43	\$ 105,264.35	\$ (5,901.08)	-5.3%	\$ 14,248.77	15.7%
Total	\$ 168,460.25	\$ 178,737.88	\$ 187,886.08	\$ 202,042.19	\$ 197,409.49	\$ (4,632.70)	-2.3%	\$ 28,949.24	17.2%