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**FACULTY AND STAFF
DEMOGRAPHIC AND SALARY DATA**

**APPENDIX I:
FACULTY AND STAFF
DEMOGRAPHIC AND SALARY DATA**

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APPENDIX I
TABLE A
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN BLACK/NON-HISPANIC FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Faculty (Instruction/Research/Public Service)										
Public Universities	496	559	601	582	86	17.3 %	23	4.1 %	(19)	(3.2) %
Community Colleges	385	349	387	386	1	0.3	37	10.6	(1)	(0.3)
Independent NFP Institutions	390	455	537	538	148	37.9	83	18.2	1	0.2
Independent For-Profit Institutions	28	51	71	79	51	182.1	28	54.9	8	11.3
Total All Institutions	1,299	1,414	1,596	1,585	286	22.0 %	171	12.1 %	(11)	(0.7) %
Executive/Administrative and Managerial										
Public Universities	401	336	433	413	12	3.0 %	77	22.9 %	(20)	(4.6) %
Community Colleges	192	206	214	233	41	21.4	27	13.1	19	8.9
Independent NFP Institutions	325	358	452	420	95	29.2	62	17.3	(32)	(7.1)
Independent For-Profit Institutions	25	95	138	148	123	492.0	53	55.8	10	7.2
Total All Institutions	943	995	1,237	1,214	271	28.7 %	219	22.0 %	(23)	(1.9) %
Other Professionals (Support/Service)										
Public Universities	1,136	1,472	1,724	1,585	449	39.5 %	113	7.7 %	(139)	(8.1) %
Community Colleges	61	321	424	503	442	724.6	182	56.7	79	18.6
Independent NFP Institutions	1,030	1,260	1,367	1,394	364	35.3	134	10.6	27	2.0
Independent For-Profit Institutions	47	166	496	572	525	1117.0	406	244.6	76	15.3
Total All Institutions	2,274	3,219	4,011	4,054	1,780	78.3 %	835	25.9 %	43	1.1 %
Technical and Paraprofessionals										
Public Universities	691	869	980	950	259	37.5 %	81	9.3 %	(30)	(3.1) %
Community Colleges	210	0	0	0	(210)	(100.0)	0	-----	0	-----
Independent NFP Institutions	833	635	580	556	(277)	(33.3)	(79)	(12.4)	(24)	(4.1)
Independent For-Profit Institutions	20	5	11	8	(12)	(60.0)	3	60.0	(3)	(27.3)
Total All Institutions	1,754	1,509	1,571	1,514	(240)	(13.7) %	5	0.3 %	(57)	(3.6) %

APPENDIX I
TABLE A
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN BLACK/NON-HISPANIC FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities	1,136	947	884	817	(319)	(28.1) %	(130)	(13.7) %	(67)	(7.6) %
Community Colleges	464	400	416	424	(40)	(8.6)	24	6.0	8	1.9
Independent NFP Institutions	2,567	2,194	2,121	1,916	(651)	(25.4)	(278)	(12.7)	(205)	(9.7)
Independent For-Profit Institutions	30	151	331	302	272	906.7	151	100.0	(29)	(8.8)
Total All Institutions	4,197	3,692	3,752	3,459	(738)	(17.6) %	(233)	(6.3) %	(293)	(7.8) %
Skilled Crafts										
Public Universities	154	122	107	98	(56)	(36.4) %	(24)	(19.7) %	(9)	(8.4) %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	111	82	57	69	(42)	(37.8)	(13)	(15.9)	12	21.1
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	265	204	164	167	(98)	(37.0) %	(37)	(18.1) %	3	1.8 %
Service/Maintenance										
Public Universities	732	1,045	1,003	954	222	30.3 %	(91)	(8.7) %	(49)	(4.9) %
Community Colleges	136	272	282	280	144	105.9	8	2.9	(2)	(0.7)
Independent NFP Institutions	1,355	1,000	946	935	(420)	(31.0)	(65)	(6.5)	(11)	(1.2)
Independent For-Profit Institutions	2	10	9	8	6	300.0	(2)	(20.0)	(1)	(11.1)
Total All Institutions	2,225	2,327	2,240	2,177	(48)	(2.2) %	(150)	(6.4) %	(63)	(2.8) %
Total All Full-Time Employees										
Public Universities	4,746	5,350	5,732	5,399	653	13.8 %	49	0.9 %	(333)	(5.8) %
Community Colleges	1,448	1,548	1,723	1,826	378	26.1	278	18.0	103	6.0
Independent NFP Institutions	6,611	5,984	6,060	5,828	(783)	(11.8)	(156)	(2.6)	(232)	(3.8)
Independent For-Profit Institutions	152	478	1,056	1,117	965	634.9	639	133.7	61	5.8
Grand Total All Institutions	12,957	13,360	14,571	14,170	1,213	9.4 %	810	6.1 %	(401)	(2.8) %

APPENDIX I
TABLE B
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN HISPANIC FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Faculty (Instruction/Research/Public Service)										
Public Universities	251	301	371	379	128	51.0 %	78	25.9 %	8	2.2 %
Community Colleges	64	103	159	158	94	146.9	55	53.4	(1)	(0.6)
Independent NFP Institutions	216	287	381	424	208	96.3	137	47.7	43	11.3
Independent For-Profit Institutions	5	23	20	27	22	440.0	4	17.4	7	35.0
Total All Institutions	536	714	931	988	452	84.3 %	274	38.4 %	57	6.1 %
Executive/Administrative and Managerial										
Public Universities	93	119	167	165	72	77.4 %	46	38.7 %	(2)	(1.2) %
Community Colleges	45	71	63	65	20	44.4	(6)	(8.5)	2	3.2
Independent NFP Institutions	108	133	192	194	86	79.6	61	45.9	2	1.0
Independent For-Profit Institutions	10	28	60	76	66	660.0	48	171.4	16	26.7
Total All Institutions	256	351	482	500	244	95.3 %	149	42.5 %	18	3.7 %
Other Professionals (Support/Service)										
Public Universities	310	447	729	711	401	129.4 %	264	59.1 %	(18)	(2.5) %
Community Colleges	15	131	187	221	206	1373.3	90	68.7	34	18.2
Independent NFP Institutions	403	542	664	709	306	75.9	167	30.8	45	6.8
Independent For-Profit Institutions	27	99	160	225	198	733.3	126	127.3	65	40.6
Total All Institutions	755	1,219	1,740	1,866	1,111	147.2 %	647	53.1 %	126	7.2 %
Technical and Paraprofessionals										
Public Universities	190	316	393	396	206	108.4 %	80	25.3 %	3	0.8 %
Community Colleges	50	0	0	0	(50)	(100.0)	0	-----	0	-----
Independent NFP Institutions	261	183	210	231	(30)	(11.5)	48	26.2	21	10.0
Independent For-Profit Institutions	13	29	27	21	8	61.5	(8)	(27.6)	(6)	(22.2)
Total All Institutions	514	528	630	648	134	26.1 %	120	22.7 %	18	2.9 %

APPENDIX I
TABLE B
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN HISPANIC FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities	253	209	215	212	(41)	(16.2) %	3	1.4 %	(3)	(1.4) %
Community Colleges	159	190	228	244	85	53.5	54	28.4	16	7.0
Independent NFP Institutions	610	616	682	688	78	12.8	72	11.7	6	0.9
Independent For-Profit Institutions	26	73	97	99	73	280.8	26	35.6	2	2.1
Total All Institutions	1,048	1,088	1,222	1,243	195	18.6 %	155	14.2 %	21	1.7 %
Skilled Crafts										
Public Universities	33	41	39	39	6	18.2 %	(2)	(4.9) %	0	0.0 %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	55	59	57	62	7	12.7	3	5.1	5	8.8
Independent For-Profit Institutions	12	0	0	0	(12)	(100.0)	0	-----	0	-----
Total All Institutions	100	100	96	101	1	1.0 %	1	1.0 %	5	5.2 %
Service/Maintenance										
Public Universities	133	266	278	266	133	100.0 %	0	0.0 %	(12)	(4.3) %
Community Colleges	105	192	220	227	122	116.2	35	18.2	7	3.2
Independent NFP Institutions	359	368	422	406	47	13.1	38	10.3	(16)	(3.8)
Independent For-Profit Institutions	11	18	19	19	8	72.7	1	5.6	0	0.0
Total All Institutions	608	844	939	918	310	51.0 %	74	8.8 %	(21)	(2.2) %
Total All Full-Time Employees										
Public Universities	1,263	1,699	2,192	2,168	905	71.7 %	469	27.6 %	(24)	(1.1) %
Community Colleges	438	687	857	915	477	108.9	228	33.2	58	6.8
Independent NFP Institutions	2,012	2,188	2,608	2,714	702	34.9	526	24.0	106	4.1
Independent For-Profit Institutions	104	270	383	467	363	349.0	197	73.0	84	21.9
Grand Total All Institutions	3,817	4,844	6,040	6,264	2,447	64.1 %	1,420	29.3 %	224	3.7 %

APPENDIX I
TABLE C
FALL STAFF CHANGES IN ASIAN & NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER FOR ALL ILLINOIS INSTITUTIONS
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FULL-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Faculty (Instruction/Research/Public Service)										
Public Universities	791	881	1,058	1,100	309	39.1 %	219	24.9 %	42	4.0 %
Community Colleges	147	176	201	189	42	28.6	13	7.4	(12)	(6.0)
Independent NFP Institutions	781	969	1,316	1,359	578	74.0	390	40.2	43	3.3
Independent For-Profit Institutions	31	54	48	50	19	61.3	(4)	(7.4)	2	4.2
Total All Institutions	1,750	2,080	2,623	2,698	948	54.2 %	618	29.7 %	75	2.9 %
Executive/Administrative and Managerial										
Public Universities	92	98	151	159	67	72.8 %	61	62.2 %	8	5.3 %
Community Colleges	19	37	33	31	12	63.2	(6)	(16.2)	(2)	(6.1)
Independent NFP Institutions	112	121	182	199	87	77.7	78	64.5	17	9.3
Independent For-Profit Institutions	8	16	48	55	47	587.5	39	243.8	7	14.6
Total All Institutions	231	272	414	444	213	92.2 %	172	63.2 %	30	7.2 %
Other Professionals (Support/Service)										
Public Universities	628	898	1,172	1,168	540	86.0 %	270	30.1 %	(4)	(0.3) %
Community Colleges	10	60	99	107	97	970.0	47	78.3	8	8.1
Independent NFP Institutions	717	808	878	937	220	30.7	129	16.0	59	6.7
Independent For-Profit Institutions	9	58	137	174	165	1833.3	116	200.0	37	27.0
Total All Institutions	1,364	1,824	2,286	2,386	1,022	74.9 %	562	30.8 %	100	4.4 %
Technical and Paraprofessionals										
Public Universities	89	115	108	109	20	22.5 %	(6)	(5.2) %	1	0.9 %
Community Colleges	35	0	0	0	(35)	(100.0)	0	-----	0	-----
Independent NFP Institutions	368	282	274	261	(107)	(29.1)	(21)	(7.4)	(13)	(4.7)
Independent For-Profit Institutions	0	2	4	5	5	-----	3	150.0	1	25.0
Total All Institutions	492	399	386	375	(117)	(23.8) %	(24)	(6.0) %	(11)	(2.8) %

APPENDIX I
TABLE C
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN ASIAN & NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities	59	52	61	65	6	10.2 %	13	25.0 %	4	6.6 %
Community Colleges	31	43	60	66	35	112.9	23	53.5	6	10.0
Independent NFP Institutions	225	251	223	229	4	1.8	(22)	(8.8)	6	2.7
Independent For-Profit Institutions	10	36	62	64	54	540.0	28	77.8	2	3.2
Total All Institutions	325	382	406	424	99	30.5 %	42	11.0 %	18	4.4 %
Skilled Crafts										
Public Universities	9	11	14	11	2	22.2 %	0	0.0 %	(3)	(21.4) %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	24	17	20	22	(2)	(8.3)	5	29.4	2	10.0
Independent For-Profit Institutions	1	0	0	0	(1)	(100.0)	0	-----	0	-----
Total All Institutions	34	28	34	33	(1)	(2.9) %	5	17.9 %	(1)	(2.9) %
Service/Maintenance										
Public Universities	32	68	71	73	41	128.1 %	5	7.4 %	2	2.8 %
Community Colleges	7	12	13	15	8	114.3	3	25.0	2	15.4
Independent NFP Institutions	100	62	84	59	(41)	(41.0)	(3)	(4.8)	(25)	(29.8)
Independent For-Profit Institutions	1	1	5	4	3	300.0	3	300.0	(1)	(20.0)
Total All Institutions	140	143	173	151	11	7.9 %	8	5.6 %	(22)	(12.7) %
Total All Full-Time Employees										
Public Universities	1,700	2,123	2,635	2,685	985	57.9 %	562	26.5 %	50	1.9 %
Community Colleges	249	328	406	408	159	63.9	80	24.4	2	0.5
Independent NFP Institutions	2,327	2,510	2,977	3,066	739	31.8	556	22.2	89	3.0
Independent For-Profit Institutions	60	167	304	352	292	486.7	185	110.8	48	15.8
Grand Total All Institutions	4,336	5,128	6,322	6,511	2,175	50.2 %	1,383	27.0 %	189	3.0 %

APPENDIX I
TABLE D
FALL STAFF CHANGES IN AMERICAN INDIAN/ALASKA NATIVE FOR ALL ILLINOIS INSTITUTIONS
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FULL-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Faculty (Instruction/Research/Public Service)										
Public Universities	29	25	40	32	3	10.3 %	7	28.0 %	(8)	(20.0) %
Community Colleges	14	15	18	19	5	35.7	4	26.7	1	5.6
Independent NFP Institutions	10	12	12	13	3	30.0	1	8.3	1	8.3
Independent For-Profit Institutions	0	0	1	0	0	-----	0	-----	(1)	(100.0)
Total All Institutions	53	52	71	64	11	20.8 %	12	23.1 %	(7)	(9.9) %
Executive/Administrative and Managerial										
Public Universities	11	12	8	9	(2)	(18.2) %	(3)	(25.0) %	1	12.5 %
Community Colleges	3	6	4	3	0	0.0	(3)	(50.0)	(1)	(25.0)
Independent NFP Institutions	1	2	4	6	5	500.0	4	200.0	2	50.0
Independent For-Profit Institutions	0	0	4	2	2	-----	2	-----	(2)	(50.0)
Total All Institutions	15	20	20	20	5	33.3 %	0	0.0 %	0	0.0 %
Other Professionals (Support/Service)										
Public Universities	34	35	34	32	(2)	(5.9) %	(3)	(8.6) %	(2)	(5.9) %
Community Colleges	0	14	12	10	10	-----	(4)	(28.6)	(2)	(16.7)
Independent NFP Institutions	15	14	22	26	11	73.3	12	85.7	4	18.2
Independent For-Profit Institutions	0	3	5	6	6	-----	3	100.0	1	20.0
Total All Institutions	49	66	73	74	25	51.0 %	8	12.1 %	1	1.4 %
Technical and Paraprofessionals										
Public Universities	13	11	9	9	(4)	(30.8) %	(2)	(18.2) %	0	0.0 %
Community Colleges	5	0	0	0	(5)	(100.0)	0	-----	0	-----
Independent NFP Institutions	14	9	5	5	(9)	(64.3)	(4)	(44.4)	0	0.0
Independent For-Profit Institutions	0	0	1	0	0	-----	0	-----	(1)	(100.0)
Total All Institutions	32	20	15	14	(18)	(56.3) %	(6)	(30.0) %	(1)	(6.7) %

APPENDIX I
TABLE D
FALL STAFF CHANGES IN AMERICAN INDIAN/ALASKA NATIVE FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities	18	17	19	17	(1)	(5.6) %	0	0.0 %	(2)	(10.5) %
Community Colleges	12	10	12	12	0	0.0	2	20.0	0	0.0
Independent NFP Institutions	16	8	8	8	(8)	(50.0)	0	0.0	0	0.0
Independent For-Profit Institutions	2	0	2	4	2	100.0	4	-----	2	100.0
Total All Institutions	48	35	41	41	(7)	(14.6) %	6	17.1 %	0	0.0 %
Skilled Crafts										
Public Universities	15	11	10	7	(8)	(53.3) %	(4)	(36.4) %	(3)	(30.0) %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	0	1	1	1	1	-----	0	0.0	0	0.0
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	15	12	11	8	(7)	(46.7) %	(4)	(33.3) %	(3)	(27.3) %
Service/Maintenance										
Public Universities	36	31	28	26	(10)	(27.8) %	(5)	(16.1) %	(2)	(7.1) %
Community Colleges	5	5	3	6	1	20.0	1	20.0	3	100.0
Independent NFP Institutions	3	5	1	0	(3)	(100.0)	(5)	(100.0)	(1)	(100.0)
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	44	41	32	32	(12)	(27.3) %	(9)	(22.0) %	0	0.0 %
Total All Full-Time Employees										
Public Universities	156	142	148	132	(24)	(15.4) %	(10)	(7.0) %	(16)	(10.8) %
Community Colleges	39	50	49	50	11	28.2	0	0.0	1	2.0
Independent NFP Institutions	59	51	53	59	0	0.0	8	15.7	6	11.3
Independent For-Profit Institutions	2	3	13	12	10	500.0	9	300.0	(1)	(7.7)
Grand Total All Institutions	256	246	263	253	(3)	(1.2) %	7	2.8 %	(10)	(3.8) %

APPENDIX I
TABLE E
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN TWO OR MORE RACES FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent
Faculty (Instruction/Research/Public Service)								
Public Universities	0	7	7	7	7	%	7	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	13	44	44	44	44		31	238.5
Independent For-Profit Institutions	1	2	2	2	2		1	100.0
Total All Institutions	14	53	53	53	53	%	39	278.6 %
Executive/Administrative and Managerial								
Public Universities	0	3	3	3	3	%	3	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	6	21	21	21	21		15	250.0
Independent For-Profit Institutions	0	6	6	6	6		6	-----
Total All Institutions	6	30	30	30	30	%	24	400.0 %
Other Professionals (Support/Service)								
Public Universities	0	2	2	2	2	%	2	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	11	74	74	74	74		63	572.7
Independent For-Profit Institutions	0	23	23	23	23		23	-----
Total All Institutions	11	99	99	99	99	%	88	800.0 %
Technical and Paraprofessionals								
Public Universities	0	0	0	0	0	%	0	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	0	11	11	11	11		11	-----
Independent For-Profit Institutions	0	1	1	1	1		1	-----
Total All Institutions	0	12	12	12	12	%	12	----- %

APPENDIX I
TABLE E
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN TWO OR MORE RACES FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent
Clerical and Secretarial								
Public Universities	0	4	4	4	4	%	4	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	6	43	43	43	43		37	616.7
Independent For-Profit Institutions	0	0	0	0	0		0	-----
Total All Institutions	6	47	47	47	47	%	41	683.3 %
Skilled Crafts								
Public Universities	0	2	2	2	2	%	2	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	0	0	0	0	0		0	-----
Independent For-Profit Institutions	0	0	0	0	0		0	-----
Total All Institutions	0	2	2	2	2	%	2	----- %
Service/Maintenance								
Public Universities	0	2	2	2	2	%	2	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	1	7	7	7	7		6	600.0
Independent For-Profit Institutions	0	0	0	0	0		0	-----
Total All Institutions	1	9	9	9	9	%	8	800.0 %
Total All Full-Time Employees								
Public Universities	0	20	20	20	20	%	20	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	37	200	200	200	200		163	440.5
Independent For-Profit Institutions	1	32	32	32	32		31	3100.0
Grand Total All Institutions	38	252	252	252	252	%	214	563.2 %

Note: In Fall 2008, new race/ethnicity reporting requirements issued by the U.S. Department of Education. Two or more races data were reported.

APPENDIX I
TABLE F
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN FEMALE FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Faculty (Instruction/Research/Public Service)										
Public Universities	3,683	3,965	4,382	4,425	742	20.1 %	460	11.6 %	43	1.0 %
Community Colleges	2,114	2,267	2,463	2,516	402	19.0	249	11.0	53	2.2
Independent NFP Institutions	4,005	4,640	5,765	5,970	1,965	49.1	1,330	28.7	205	3.6
Independent For-Profit Institutions	151	246	279	322	171	113.2	76	30.9	43	15.4
Total All Institutions	9,953	11,118	12,889	13,233	3,280	33.0 %	2,115	19.0 %	344	2.7 %
Executive/Administrative and Managerial										
Public Universities	1,424	1,456	2,038	2,073	649	45.6 %	617	42.4 %	35	1.7 %
Community Colleges	859	1,019	1,066	1,076	217	25.3	57	5.6	10	0.9
Independent NFP Institutions	2,173	2,216	2,724	2,719	546	25.1	503	22.7	(5)	(0.2)
Independent For-Profit Institutions	134	378	594	640	506	377.6	262	69.3	46	7.7
Total All Institutions	4,590	5,069	6,422	6,508	1,918	41.8 %	1,439	28.4 %	86	1.3 %
Other Professionals (Support/Service)										
Public Universities	5,453	6,792	8,613	8,407	2,954	54.2 %	1,615	23.8 %	(206)	(2.4) %
Community Colleges	270	1,876	2,155	2,305	2,035	753.7	429	22.9	150	7.0
Independent NFP Institutions	6,396	7,062	7,902	8,383	1,987	31.1	1,321	18.7	481	6.1
Independent For-Profit Institutions	179	637	1,275	1,593	1,414	789.9	956	150.1	318	24.9
Total All Institutions	12,298	16,367	19,945	20,688	8,390	68.2 %	4,321	26.4 %	743	3.7 %
Technical and Paraprofessionals										
Public Universities	1,880	2,203	2,521	2,476	596	31.7 %	273	12.4 %	(45)	(1.8) %
Community Colleges	1,350	0	0	0	(1,350)	(100.0)	0	-----	0	-----
Independent NFP Institutions	2,313	1,742	1,578	1,472	(841)	(36.4)	(270)	(15.5)	(106)	(6.7)
Independent For-Profit Institutions	51	36	43	33	(18)	(35.3)	(3)	(8.3)	(10)	(23.3)
Total All Institutions	5,594	3,981	4,142	3,981	(1,613)	(28.8) %	0	0.0 %	(161)	(3.9) %

APPENDIX I
TABLE F
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN FEMALE FOR ALL ILLINOIS INSTITUTIONS
FULL-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities	5,542	5,056	5,048	4,961	(581)	(10.5) %	(95)	(1.9) %	(87)	(1.7) %
Community Colleges	2,698	2,515	2,497	2,526	(172)	(6.4)	11	0.4	29	1.2
Independent NFP Institutions	7,446	6,173	6,192	6,090	(1,356)	(18.2)	(83)	(1.3)	(102)	(1.6)
Independent For-Profit Institutions	131	467	715	716	585	446.6	249	53.3	1	0.1
Total All Institutions	15,817	14,211	14,452	14,293	(1,524)	(9.6) %	82	0.6 %	(159)	(1.1) %
Skilled Crafts										
Public Universities	73	73	70	65	(8)	(11.0) %	(8)	(11.0) %	(5)	(7.1) %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	40	30	31	32	(8)	(20.0)	2	6.7	1	3.2
Independent For-Profit Institutions	6	0	0	0	(6)	(100.0)	0	-----	0	-----
Total All Institutions	119	103	101	97	(22)	(18.5) %	(6)	(5.8) %	(4)	(4.0) %
Service/Maintenance										
Public Universities	1,290	1,528	1,533	1,516	226	17.5 %	(12)	(0.8) %	(17)	(1.1) %
Community Colleges	196	280	315	337	141	71.9	57	20.4	22	7.0
Independent NFP Institutions	1,242	909	885	922	(320)	(25.8)	13	1.4	37	4.2
Independent For-Profit Institutions	1	4	9	9	8	800.0	5	125.0	0	0.0
Total All Institutions	2,729	2,721	2,742	2,784	55	2.0 %	63	2.3 %	42	1.5 %
Total All Full-Time Employees										
Public Universities	19,345	21,073	24,205	23,923	4,578	23.7 %	2,850	13.5 %	(282)	(1.2) %
Community Colleges	7,487	7,957	8,496	8,760	1,273	17.0	803	10.1	264	3.1
Independent NFP Institutions	23,615	22,772	25,077	25,588	1,973	8.4	2,816	12.4	511	2.0
Independent For-Profit Institutions	653	1,768	2,915	3,313	2,660	407.4	1,545	87.4	398	13.7
Grand Total All Institutions	51,100	53,570	60,693	61,584	10,484	20.5 %	8,014	15.0 %	891	1.5 %

APPENDIX I
TABLE G
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN BLACK/NON-HISPANIC FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Faculty										
Public Universities	273	242	275	225	(48)	(17.6) %	(17)	(7.0) %	(50)	(18.2) %
Community Colleges	1,261	1,020	1,042	1,119	(142)	(11.3)	99	9.7	77	7.4
Independent NFP Institutions	336	471	695	810	474	141.1	339	72.0	115	16.5
Independent For-Profit Institutions	60	169	651	824	764	1,273.3	655	387.6	173	26.6
Total All Institutions	1,930	1,902	2,663	2,978	1,048	54.3 %	1,076	56.6 %	315	11.8 %
Instruction/Research Assistants										
Public Universities	512	578	666	666	154	30.1 %	88	15.2 %	0	0.0 %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	34	78	154	174	140	411.8	96	123.1	20	13.0
Independent For-Profit Institutions	31	1	18	0	(31)	(100.0)	(1)	(100.0)	(18)	(100.0)
Total All Institutions	577	657	838	840	263	45.6 %	183	27.9 %	2	0.2 %
Executive/Administrative and Managerial										
Public Universities	6	10	4	7	1	16.7 %	(3)	(30.0) %	3	75.0 %
Community Colleges	27	16	22	18	(9)	(33.3)	2	12.5	(4)	(18.2)
Independent NFP Institutions	9	6	8	8	(1)	(11.1)	2	33.3	0	0.0
Independent For-Profit Institutions	2	1	2	1	(1)	(50.0)	0	0.0	(1)	(50.0)
Total All Institutions	44	33	36	34	(10)	(22.7) %	1	3.0 %	(2)	(5.6) %
Other Professionals										
Public Universities	146	211	201	226	80	54.8 %	15	7.1 %	25	12.4 %
Community Colleges	3	150	317	344	341	11,366.7	194	129.3	27	8.5
Independent NFP Institutions	300	307	268	248	(52)	(17.3)	(59)	(19.2)	(20)	(7.5)
Independent For-Profit Institutions	6	11	17	9	3	50.0	(2)	(18.2)	(8)	(47.1)
Total All Institutions	455	679	803	827	372	81.8 %	148	21.8 %	24	3.0 %
Technical and Paraprofessionals										
Public Universities	47	28	41	50	3	6.4 %	22	78.6 %	9	22.0 %
Community Colleges	32	0	0	0	(32)	(100.0)	0	-----	0	-----
Independent NFP Institutions	147	129	108	87	(60)	(40.8)	(42)	(32.6)	(21)	(19.4)
Independent For-Profit Institutions	0	0	1	4	4	-----	4	-----	3	300.0
Total All Institutions	226	157	150	141	(85)	(37.6) %	(16)	(10.2) %	(9)	(6.0) %

APPENDIX I
TABLE G
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN BLACK/NON-HISPANIC FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities	86	91	64	63	(23)	(26.7) %	(28)	(30.8) %	(1)	(1.6) %
Community Colleges	1,108	441	404	405	(703)	(63.4)	(36)	(8.2)	1	0.2
Independent NFP Institutions	605	414	322	317	(288)	(47.6)	(97)	(23.4)	(5)	(1.6)
Independent For-Profit Institutions	8	11	18	17	9	112.5	6	54.5	(1)	(5.6)
Total All Institutions	1,807	957	808	802	(1,005)	(55.6) %	(155)	(16.2) %	(6)	(0.7) %
Skilled Crafts										
Public Universities	0	2	0	0	0	----- %	(2)	(100.0) %	0	----- %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	5	7	4	5	0	0.0	(2)	(28.6)	1	25.0
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	5	9	4	5	0	0.0 %	(4)	(44.4) %	1	25.0 %
Service/Maintenance										
Public Universities	34	39	34	32	(2)	(5.9) %	(7)	(17.9) %	(2)	(5.9) %
Community Colleges	565	373	395	409	(156)	(27.6)	36	9.7	14	3.5
Independent NFP Institutions	325	248	284	225	(100)	(30.8)	(23)	(9.3)	(59)	(20.8)
Independent For-Profit Institutions	0	1	2	4	4	-----	3	300.0	2	100.0
Total All Institutions	924	661	715	670	(254)	(27.5) %	9	1.4 %	(45)	(6.3) %
Total All Part-Time Employees										
Public Universities	1,104	1,201	1,285	1,269	165	14.9 %	68	5.7 %	(16)	(1.2) %
Community Colleges	2,996	2,000	2,180	2,295	(701)	(23.4)	295	14.8	115	5.3
Independent NFP Institutions	1,761	1,660	1,843	1,874	113	6.4	214	12.9	31	1.7
Independent For-Profit Institutions	107	194	709	859	752	702.8	665	342.8	150	21.2
Grand Total All Institutions	5,968	5,055	6,017	6,297	329	5.5 %	1,242	24.6 %	280	4.7 %

APPENDIX I
TABLE H
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN HISPANIC FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Faculty										
Public Universities	118	92	114	110	(8)	(6.8) %	18	19.6 %	(4)	(3.5) %
Community Colleges	452	443	487	500	48	10.6	57	12.9	13	2.7
Independent NFP Institutions	131	183	386	456	325	248.1	273	149.2	70	18.1
Independent For-Profit Institutions	15	35	153	183	168	1,120.0	148	422.9	30	19.6
Total All Institutions	716	753	1,140	1,249	533	74.4 %	496	65.9 %	109	9.6 %
Instruction/Research Assistants										
Public Universities	302	389	424	417	115	38.1 %	28	7.2 %	(7)	(1.7) %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	21	54	126	155	134	638.1	101	187.0	29	23.0
Independent For-Profit Institutions	27	0	19	2	(25)	(92.6)	2	-----	(17)	(89.5)
Total All Institutions	350	443	569	574	224	64.0 %	131	29.6 %	5	0.9 %
Executive/Administrative and Managerial										
Public Universities	2	3	3	3	1	50.0 %	0	0.0 %	0	0.0 %
Community Colleges	12	14	16	16	4	33.3	2	14.3	0	0.0
Independent NFP Institutions	1	3	5	6	5	500.0	3	100.0	1	20.0
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	15	20	24	25	10	66.7 %	5	25.0 %	1	4.2 %
Other Professionals										
Public Universities	46	123	120	123	77	167.4 %	0	0.0 %	3	2.5 %
Community Colleges	2	48	109	123	121	6,050.0	75	156.3	14	12.8
Independent NFP Institutions	81	133	117	110	29	35.8	(23)	(17.3)	(7)	(6.0)
Independent For-Profit Institutions	1	16	7	10	9	900.0	(6)	(37.5)	3	42.9
Total All Institutions	130	320	353	366	236	181.5 %	46	14.4 %	13	3.7 %
Technical and Paraprofessionals										
Public Universities	8	8	9	10	2	25.0 %	2	25.0 %	1	11.1 %
Community Colleges	13	0	0	0	(13)	(100.0)	0	-----	0	-----
Independent NFP Institutions	87	60	45	45	(42)	(48.3)	(15)	(25.0)	0	0.0
Independent For-Profit Institutions	2	8	8	5	3	150.0	(3)	(37.5)	(3)	(37.5)
Total All Institutions	110	76	62	60	(50)	(45.5) %	(16)	(21.1) %	(2)	(3.2) %

APPENDIX I
TABLE H
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN HISPANIC FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities	17	15	17	16	(1)	(5.9) %	1	6.7 %	(1)	(5.9) %
Community Colleges	365	246	237	236	(129)	(35.3)	(10)	(4.1)	(1)	(0.4)
Independent NFP Institutions	166	107	115	116	(50)	(30.1)	9	8.4	1	0.9
Independent For-Profit Institutions	9	9	14	16	7	77.8	7	77.8	2	14.3
Total All Institutions	557	377	383	384	(173)	(31.1) %	7	1.9 %	1	0.3 %
Skilled Crafts										
Public Universities	0	0	0	0	0	----- %	0	----- %	0	----- %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	0	2	0	1	1	-----	(1)	(50.0)	1	-----
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	0	2	0	1	1	----- %	(1)	(50.0) %	1	----- %
Service/Maintenance										
Public Universities	6	9	11	7	1	16.7 %	(2)	(22.2) %	(4)	(36.4) %
Community Colleges	141	134	152	160	19	13.5	26	19.4	8	5.3
Independent NFP Institutions	79	59	74	77	(2)	(2.5)	18	30.5	3	4.1
Independent For-Profit Institutions	1	4	4	2	1	100.0	(2)	(50.0)	(2)	(50.0)
Total All Institutions	227	206	241	246	19	8.4 %	40	19.4 %	5	2.1 %
Total All Part-Time Employees										
Public Universities	499	639	698	686	187	37.5 %	47	7.4 %	(12)	(1.7) %
Community Colleges	985	885	1,001	1,035	50	5.1	150	16.9	34	3.4
Independent NFP Institutions	566	601	868	966	400	70.7	365	60.7	98	11.3
Independent For-Profit Institutions	55	72	205	218	163	296.4	146	202.8	13	6.3
Grand Total All Institutions	2,105	2,197	2,772	2,905	800	38.0 %	708	32.2 %	133	4.8 %

APPENDIX I
TABLE I
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN ASIAN & NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Faculty										
Public Universities	487	187	220	205	(282)	(57.9) %	18	9.6 %	(15)	(6.8) %
Community Colleges	338	341	390	438	100	29.6	97	28.4	48	12.3
Independent NFP Institutions	242	286	532	454	212	87.6	168	58.7	(78)	(14.7)
Independent For-Profit Institutions	35	60	174	206	171	488.6	146	243.3	32	18.4
Total All Institutions	1,102	874	1,316	1,303	201	18.2 %	429	49.1 %	(13)	(1.0) %
Instruction/Research Assistants										
Public Universities	606	705	766	774	168	27.7 %	69	9.8 %	8	1.0 %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	92	161	164	194	102	110.9	33	20.5	30	18.3
Independent For-Profit Institutions	54	1	14	0	(54)	(100.0)	(1)	(100.0)	(14)	(100.0)
Total All Institutions	752	867	944	968	216	28.7 %	101	11.6 %	24	2.5 %
Executive/Administrative and Managerial										
Public Universities	2	2	10	14	12	600.0 %	12	600.0 %	4	40.0 %
Community Colleges	3	3	4	3	0	0.0	0	0.0	(1)	(25.0)
Independent NFP Institutions	4	0	4	4	0	0.0	4	-----	0	0.0
Independent For-Profit Institutions	0	0	0	1	1	-----	1	-----	1	-----
Total All Institutions	9	5	18	22	13	144.4 %	17	340.0 %	4	22.2 %
Other Professionals										
Public Universities	118	441	466	417	299	253.4 %	(24)	(5.4) %	(49)	(10.5) %
Community Colleges	2	36	56	56	54	2,700.0	20	55.6	0	0.0
Independent NFP Institutions	260	175	141	179	(81)	(31.2)	4	2.3	38	27.0
Independent For-Profit Institutions	0	5	8	5	5	-----	0	0.0	(3)	(37.5)
Total All Institutions	380	657	671	657	277	72.9 %	0	0.0 %	(14)	(2.1) %
Technical and Paraprofessionals										
Public Universities	8	5	14	9	1	12.5 %	4	80.0 %	(5)	(35.7) %
Community Colleges	13	0	0	0	(13)	(100.0)	0	-----	0	-----
Independent NFP Institutions	123	71	38	35	(88)	(71.5)	(36)	(50.7)	(3)	(7.9)
Independent For-Profit Institutions	0	0	1	2	2	-----	2	-----	1	100.0
Total All Institutions	144	76	53	46	(98)	(68.1) %	(30)	(39.5) %	(7)	(13.2) %

APPENDIX I
TABLE I
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN ASIAN & NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities	15	7	7	6	(9)	(60.0) %	(1)	(14.3) %	(1)	(14.3) %
Community Colleges	109	93	81	64	(45)	(41.3)	(29)	(31.2)	(17)	(21.0)
Independent NFP Institutions	156	57	43	55	(101)	(64.7)	(2)	(3.5)	12	27.9
Independent For-Profit Institutions	0	2	1	2	2	-----	0	0.0	1	100.0
Total All Institutions	280	159	132	127	(153)	(54.6) %	(32)	(20.1) %	(5)	(3.8) %
Skilled Crafts										
Public Universities	1	0	0	0	(1)	(100.0) %	0	----- %	0	----- %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	1	2	0	0	(1)	(100.0)	(2)	(100.0)	0	-----
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	2	2	0	0	(2)	(100.0) %	(2)	(100.0) %	0	----- %
Service/Maintenance										
Public Universities	3	2	1	1	(2)	(66.7) %	(1)	(50.0) %	0	0.0 %
Community Colleges	10	9	19	17	7	70.0	8	88.9	(2)	(10.5)
Independent NFP Institutions	29	8	11	9	(20)	(69.0)	1	12.5	(2)	(18.2)
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	42	19	31	27	(15)	(35.7) %	8	42.1 %	(4)	(12.9) %
Total All Part-Time Employees										
Public Universities	1,240	1,349	1,484	1,426	186	15.0 %	77	5.7 %	(58)	(3.9) %
Community Colleges	475	482	550	578	103	21.7	96	19.9	28	5.1
Independent NFP Institutions	907	760	933	930	23	2.5	170	22.4	(3)	(0.3)
Independent For-Profit Institutions	89	68	198	216	127	142.7	148	217.6	18	9.1
Grand Total All Institutions	2,711	2,659	3,165	3,150	439	16.2 %	491	18.5 %	(15)	(0.5) %

APPENDIX I
TABLE J
FALL STAFF CHANGES IN AMERICAN INDIAN/ALASKA NATIVE FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Faculty										
Public Universities	15	13	11	11	(4)	(26.7) %	(2)	(15.4) %	0	0.0 %
Community Colleges	52	51	41	44	(8)	(15.4)	(7)	(13.7)	3	7.3
Independent NFP Institutions	21	10	11	28	7	33.3	18	180.0	17	154.5
Independent For-Profit Institutions	1	1	22	22	21	2,100.0	21	2,100.0	0	0.0
Total All Institutions	89	75	85	105	16	18.0 %	30	40.0 %	20	23.5 %
Instruction/Research Assistants										
Public Universities	38	31	37	32	(6)	(15.8) %	1	3.2 %	(5)	(13.5) %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	0	1	8	11	11	-----	10	1,000.0	3	37.5
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	38	32	45	43	5	13.2 %	11	34.4 %	(2)	(4.4) %
Executive/Administrative and Managerial										
Public Universities	0	0	0	0	0	----- %	0	----- %	0	----- %
Community Colleges	0	2	0	1	1	-----	(1)	(50.0)	1	-----
Independent NFP Institutions	0	1	0	0	0	-----	(1)	(100.0)	0	-----
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	0	3	0	1	1	----- %	(2)	(66.7) %	1	----- %
Other Professionals										
Public Universities	3	6	4	1	(2)	(66.7) %	(5)	(83.3) %	(3)	(75.0) %
Community Colleges	0	2	7	4	4	-----	2	100.0	(3)	(42.9)
Independent NFP Institutions	4	7	0	3	(1)	(25.0)	(4)	(57.1)	3	-----
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	7	15	11	8	1	14.3 %	(7)	(46.7) %	(3)	(27.3) %
Technical and Paraprofessionals										
Public Universities	0	0	0	0	0	----- %	0	----- %	0	----- %
Community Colleges	2	0	0	0	(2)	(100.0)	0	-----	0	-----
Independent NFP Institutions	1	1	0	0	(1)	(100.0)	(1)	(100.0)	0	-----
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	3	1	0	0	(3)	(100.0) %	(1)	(100.0) %	0	----- %

APPENDIX I
TABLE J
FALL STAFF CHANGES IN AMERICAN INDIAN/ALASKA NATIVE FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities	0	1	0	0	0	----- %	(1)	(100.0) %	0	----- %
Community Colleges	23	14	7	4	(19)	(82.6)	(10)	(71.4)	(3)	(42.9)
Independent NFP Institutions	5	3	4	3	(2)	(40.0)	0	0.0	(1)	(25.0)
Independent For-Profit Institutions	1	0	0	0	(1)	(100.0)	0	-----	0	-----
Total All Institutions	29	18	11	7	(22)	(75.9) %	(11)	(61.1) %	(4)	(36.4) %
Skilled Crafts										
Public Universities	0	0	0	0	0	----- %	0	----- %	0	----- %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	0	0	0	0	0	-----	0	-----	0	-----
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	0	0	0	0	0	----- %	0	----- %	0	----- %
Service/Maintenance										
Public Universities	1	0	1	0	(1)	(100.0) %	0	----- %	(1)	(100.0) %
Community Colleges	4	3	4	4	0	0.0	1	33.3	0	0.0
Independent NFP Institutions	2	0	0	0	(2)	(100.0)	0	-----	0	-----
Independent For-Profit Institutions	0	0	0	0	0	-----	0	-----	0	-----
Total All Institutions	7	3	5	4	(3)	(42.9) %	1	33.3 %	(1)	(20.0) %
Total All Part-Time Employees										
Public Universities	57	51	53	44	(13)	(22.8) %	(7)	(13.7) %	(9)	(17.0) %
Community Colleges	81	72	59	57	(24)	(29.6)	(15)	(20.8)	(2)	(3.4)
Independent NFP Institutions	33	23	23	45	12	36.4	22	95.7	22	95.7
Independent For-Profit Institutions	2	1	22	22	20	1,000.0	21	2,100.0	0	0.0
Grand Total All Institutions	173	147	157	168	(5)	(2.9) %	21	14.3 %	11	7.0 %

APPENDIX I
TABLE K
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN TWO OR MORE RACES FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent
Faculty								
Public Universities	0	0	0	0	0	%	0	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	5	33	33	33	28		28	560.0
Independent For-Profit Institutions	0	32	32	32	32		32	-----
Total All Institutions	5	65	65	65	60	%	60	1,200.0 %
Instruction/Research Assistants								
Public Universities	0	3	3	3	3	%	3	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	6	16	16	16	10		10	166.7
Independent For-Profit Institutions	0	0	0	0	0		0	-----
Total All Institutions	6	19	19	19	13	%	13	216.7 %
Executive/Administrative and Managerial								
Public Universities	0	1	1	1	1	%	1	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	0	1	1	1	1		1	-----
Independent For-Profit Institutions	0	0	0	0	0		0	-----
Total All Institutions	0	2	2	2	2	%	2	----- %
Other Professionals								
Public Universities	0	0	0	0	0	%	0	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	0	20	20	20	20		20	-----
Independent For-Profit Institutions	0	2	2	2	2		2	-----
Total All Institutions	0	22	22	22	22	%	22	----- %
Technical and Paraprofessionals								
Public Universities	0	0	0	0	0	%	0	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	0	1	1	1	1		1	-----
Independent For-Profit Institutions	0	0	0	0	0		0	-----
Total All Institutions	0	1	1	1	1	%	1	----- %

**APPENDIX I
TABLE K
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN TWO OR MORE RACES FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF**

	Fall		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent
Clerical and Secretarial								
Public Universities	0	0	0	0	0	%	0	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	1	8	8	8	7		7	700.0
Independent For-Profit Institutions	0	0	0	0	0		0	-----
Total All Institutions	1	8	8	8	7	%	7	700.0 %
Skilled Crafts								
Public Universities	0	0	0	0	0	%	0	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	0	0	0	0	0		0	-----
Independent For-Profit Institutions	0	0	0	0	0		0	-----
Total All Institutions	0	0	0	0	0	%	0	----- %
Service/Maintenance								
Public Universities	0	0	0	0	0	%	0	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	0	0	0	0	0		0	-----
Independent For-Profit Institutions	0	0	0	0	0		0	-----
Total All Institutions	0	0	0	0	0	%	0	----- %
Total All Part-Time Employees								
Public Universities	0	4	4	4	4	%	4	----- %
Community Colleges	0	0	0	0	0		0	-----
Independent NFP Institutions	12	79	79	79	67		67	558.3
Independent For-Profit Institutions	0	34	34	34	34		34	-----
Grand Total All Institutions	12	117	117	117	105	%	105	875.0 %

APPENDIX I
TABLE L
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN FEMALE FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Faculty										
Public Universities	1,950	1,548	1,778	1,809	(141)	(7.2) %	261	16.9 %	31	1.7 %
Community Colleges	6,078	6,498	6,849	7,252	1,174	19.3	754	11.6	403	5.9
Independent NFP Institutions	3,584	4,499	5,915	6,395	2,811	78.4	1,896	42.1	480	8.1
Independent For-Profit Institutions	239	565	2,002	2,495	2,256	943.9	1,930	341.6	493	24.6
Total All Institutions	11,851	13,110	16,544	17,951	6,100	51.5 %	4,841	36.9 %	1,407	8.5 %
Instruction/Research Assistants										
Public Universities	5,566	6,560	6,692	6,722	1,156	20.8 %	162	2.5 %	30	0.4 %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	335	1,218	1,927	2,077	1,742	520.0	859	70.5	150	7.8
Independent For-Profit Institutions	111	3	19	4	(107)	(96.4)	1	33.3	(15)	(78.9)
Total All Institutions	6,012	7,781	8,638	8,803	2,791	46.4 %	1,022	13.1 %	165	1.9 %
Executive/Administrative and Managerial										
Public Universities	53	64	78	76	23	43.4 %	12	18.8 %	(2)	(2.6) %
Community Colleges	76	70	65	66	(10)	(13.2)	(4)	(5.7)	1	1.5
Independent NFP Institutions	102	70	64	80	(22)	(21.6)	10	14.3	16	25.0
Independent For-Profit Institutions	6	6	6	3	(3)	(50.0)	(3)	(50.0)	(3)	(50.0)
Total All Institutions	237	210	213	225	(12)	(5.1) %	15	7.1 %	12	5.6 %
Other Professionals										
Public Universities	956	1,475	1,506	1,546	590	61.7 %	71	4.8 %	40	2.7 %
Community Colleges	85	929	1,270	1,231	1,146	1,348.2	302	32.5	(39)	(3.1)
Independent NFP Institutions	2,321	1,883	1,838	1,992	(329)	(14.2)	109	5.8	154	8.4
Independent For-Profit Institutions	15	66	59	65	50	333.3	(1)	(1.5)	6	10.2
Total All Institutions	3,377	4,353	4,673	4,834	1,457	43.1 %	481	11.0 %	161	3.4 %
Technical and Paraprofessionals										
Public Universities	151	129	161	165	14	9.3 %	36	27.9 %	4	2.5 %
Community Colleges	504	0	0	0	(504)	(100.0)	0	-----	0	-----
Independent NFP Institutions	654	488	349	324	(330)	(50.5)	(164)	(33.6)	(25)	(7.2)
Independent For-Profit Institutions	2	19	13	17	15	750.0	(2)	(10.5)	4	30.8
Total All Institutions	1,311	636	523	506	(805)	(61.4) %	(130)	(20.4) %	(17)	(3.3) %

APPENDIX I
TABLE L
TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
FALL STAFF CHANGES IN FEMALE FOR ALL ILLINOIS INSTITUTIONS
PART-TIME STAFF

	Fall		2009		Change 1999 to 2009		Change 2004 to 2009		Change 2008 to 2009	
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
Clerical and Secretarial										
Public Universities	460	359	287	283	(177)	(38.5) %	(76)	(21.2) %	(4)	(1.4) %
Community Colleges	2,378	1,587	1,541	1,523	(855)	(36.0)	(64)	(4.0)	(18)	(1.2)
Independent NFP Institutions	1,988	1,363	1,233	1,196	(792)	(39.8)	(167)	(12.3)	(37)	(3.0)
Independent For-Profit Institutions	38	56	57	58	20	52.6	2	3.6	1	1.8
Total All Institutions	4,864	3,365	3,118	3,060	(1,804)	(37.1) %	(305)	(9.1) %	(58)	(1.9) %
Skilled Crafts										
Public Universities	5	1	0	0	(5)	(100.0) %	(1)	(100.0) %	0	----- %
Community Colleges	0	0	0	0	0	-----	0	-----	0	-----
Independent NFP Institutions	15	5	4	8	(7)	(46.7)	3	60.0	4	100.0
Independent For-Profit Institutions	1	0	0	0	(1)	(100.0)	0	-----	0	-----
Total All Institutions	21	6	4	8	(13)	(61.9) %	2	33.3 %	4	100.0 %
Service/Maintenance										
Public Universities	197	182	170	156	(41)	(20.8) %	(26)	(14.3) %	(14)	(8.2) %
Community Colleges	234	217	290	277	43	18.4	60	27.6	(13)	(4.5)
Independent NFP Institutions	399	299	310	322	(77)	(19.3)	23	7.7	12	3.9
Independent For-Profit Institutions	2	3	7	2	0	0.0	(1)	(33.3)	(5)	(71.4)
Total All Institutions	832	701	777	757	(75)	(9.0) %	56	8.0 %	(20)	(2.6) %
Total All Part-Time Employees										
Public Universities	9,338	10,318	10,672	10,757	1,419	15.2 %	439	4.3 %	85	0.8 %
Community Colleges	9,355	9,301	10,015	10,349	994	10.6	1,048	11.3	334	3.3
Independent NFP Institutions	9,398	9,825	11,640	12,394	2,996	31.9	2,569	26.1	754	6.5
Independent For-Profit Institutions	414	718	2,163	2,644	2,230	538.6	1,926	268.2	481	22.2
Grand Total All Institutions	28,505	30,162	34,490	36,144	7,639	26.8 %	5,982	19.8 %	1,654	4.8 %

APPENDIX I
TABLE M
STAFF DATA
AVERAGE SALARY OF FULL-TIME FACULTY
IN ILLINOIS PUBLIC UNIVERSITIES, BY GENDER, AND RANK, FY 2006
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Professors			Associate Professors			Assistant Professors			Instructors / Lecturers / No Rank			All Ranks		
	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total
Chicago State University	75.8	74.2	75.3	63.8	59.8	61.8	54.2	55.0	54.7	33.0	35.0	34.0	59.4	54.7	57.1
Eastern Illinois University	75.9	72.3	74.6	61.6	59.1	60.7	52.0	49.9	51.0	37.4	36.0	36.6	60.2	52.2	56.6
Governors State University	92.7	83.8	89.3	75.9	72.8	74.2	64.5	62.1	63.0	37.1	42.1	40.3	68.9	61.0	64.5
Illinois State University	77.9	72.5	76.7	60.8	57.1	59.1	57.5	51.3	54.5	35.6	36.5	36.2	64.1	52.6	59.1
Northeastern Illinois University	78.5	76.6	77.6	66.0	59.7	63.3	54.5	54.1	54.3	31.7	32.3	32.0	55.7	53.0	54.4
Northern Illinois University	85.2	77.9	83.4	64.5	62.0	63.5	53.2	53.8	53.5	35.7	35.3	35.4	65.4	55.0	60.9
Western Illinois University	80.8	77.9	80.0	62.1	59.5	61.1	49.5	47.6	48.8	38.2	35.8	36.7	61.9	54.1	58.8
SIU - Carbondale	83.8	73.8	81.5	63.0	57.6	61.1	54.7	51.8	53.6	32.9	36.1	34.5	58.7	51.0	55.8
SIU - Edwardsville	81.8	73.1	80.0	67.7	60.0	64.4	53.5	49.8	51.7	36.9	36.5	36.7	63.3	51.3	58.0
Southern Illinois University	83.0	73.5	80.9	65.1	58.9	62.6	54.4	51.0	53.0	34.0	36.3	35.2	60.3	51.1	56.6
U of I at Chicago	105.9	99.2	104.3	76.5	71.2	74.5	68.7	62.1	65.0	39.3	38.7	38.9	83.6	67.7	77.2
U of I at Urbana/Champaign	116.3	104.3	114.4	79.4	75.8	78.2	71.3	62.9	68.1	48.1	46.5	47.2	92.2	71.1	85.8
U of I Springfield	86.0	76.2	82.9	68.2	62.4	65.7	56.6	48.2	53.2	39.2	33.7	35.8	63.5	53.9	59.5
University of Illinois	112.8	101.5	110.7	77.6	72.8	75.9	69.4	61.5	66.0	44.3	42.9	43.5	88.3	68.7	81.6
AVERAGE	\$97.2	\$85.1	\$94.3	\$69.8	\$64.6	\$67.8	\$60.1	\$55.5	\$58.0	\$37.3	\$37.7	\$37.5	\$73.1	\$58.5	\$67.4

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11

Source: Survey of Salaries of Full-Time Instructional Faculty, 2005-2006
Integrated Postsecondary Education Data System (IPEDS)

APPENDIX I
TABLE N
STAFF DATA
AVERAGE SALARY OF FULL-TIME FACULTY
IN ILLINOIS PUBLIC UNIVERSITIES, BY GENDER, AND RANK, FY 2008
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Professors		Associate Professors			Assistant Professors			Instructors / Lecturers / No Rank			All Ranks			
	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total
Chicago State University	80.1	78.2	79.4	68.3	64.9	66.8	56.7	58.4	57.8	35.2	39.1	37.5	63.5	57.9	60.7
Eastern Illinois University	85.5	79.9	83.5	68.8	63.0	66.7	58.1	56.1	57.1	41.2	39.3	40.1	66.2	57.0	62.0
Governors State University	101.1	84.3	93.2	74.7	72.7	73.6	65.7	61.1	63.4	49.9	46.5	47.8	70.5	61.6	65.5
Illinois State University	84.9	79.0	83.5	66.4	61.5	64.1	64.5	57.0	60.6	37.1	37.1	37.1	70.6	56.7	64.3
Northeastern Illinois University	82.6	78.4	80.5	69.0	62.8	66.1	60.0	59.4	59.7	34.3	34.5	34.4	58.7	55.0	56.9
Northern Illinois University	92.9	83.4	90.3	69.2	67.2	68.4	61.1	59.8	60.4	40.9	38.8	39.6	71.5	60.5	66.6
Western Illinois University	86.0	83.8	85.3	66.4	64.0	65.5	52.7	51.0	52.0	41.9	38.6	39.8	67.1	58.2	63.4
S I U - Carbondale	90.7	81.1	88.8	66.3	63.7	65.4	56.9	54.1	55.8	35.5	38.6	37.1	64.6	55.4	61.2
S I U - Edwardsville	83.9	73.9	81.4	69.6	66.1	68.2	58.1	53.5	55.8	38.4	37.0	37.5	65.8	53.5	60.1
Southern Illinois University	88.1	77.8	85.9	67.5	64.7	66.4	57.4	53.8	55.8	36.4	37.8	37.2	65.0	54.5	60.8
U of I at Chicago	115.1	108.6	113.4	83.8	78.4	81.8	72.0	68.0	69.8	41.1	42.4	41.9	89.4	73.1	82.6
U of I at Urbana/Champaign	125.3	111.8	123.0	84.0	77.5	81.8	74.7	70.5	73.0	52.0	49.2	50.6	97.8	77.5	91.5
U of I Springfield	91.5	69.8	85.8	69.8	63.1	66.9	57.2	50.4	54.7	0.0	37.7	37.8	66.1	53.5	60.7
University of Illinois	121.9	109.5	119.4	83.0	76.6	80.7	72.3	68.0	70.4	47.9	45.4	46.5	93.7	74.1	86.8
AVERAGE	\$104.8	\$91.6	\$101.5	\$74.2	\$69.0	\$72.1	\$64.6	\$60.7	\$62.8	\$41.2	\$40.2	\$40.6	\$78.6	\$63.0	\$72.3

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11

Source: Survey of Salaries of Full-Time Instructional Faculty, 2007-2008
Integrated Postsecondary Education Data System (IPEDS)

APPENDIX I
TABLE O
STAFF DATA
AVERAGE SALARY OF FULL-TIME FACULTY
IN ILLINOIS PUBLIC UNIVERSITIES, BY GENDER, AND RANK, FY 2010
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Professors			Associate Professors			Assistant Professors			Instructors / Lecturers / No Rank			All Ranks		
	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total	Male	Women	Total
Chicago State University	84.4	79.7	82.7	71.0	68.1	69.6	63.6	63.4	63.5	38.5	39.1	38.8	67.2	61.5	64.4
Eastern Illinois University	90.3	84.8	88.1	73.9	68.8	71.7	64.4	59.5	62.1	44.1	42.6	43.3	70.4	61.6	66.3
Governors State University	113.6	96.5	106.0	82.0	76.2	78.8	66.3	64.1	65.2	55.4	52.4	53.7	76.0	67.8	71.7
Illinois State University	91.0	84.4	89.2	70.1	65.3	67.8	66.4	60.0	63.0	40.1	39.1	39.4	74.6	59.4	67.4
Northeastern Illinois University	81.4	77.0	79.2	65.9	64.2	65.0	64.3	59.2	62.1	36.7	35.0	35.8	60.0	56.3	58.2
Northern Illinois University	95.3	86.4	92.6	71.1	70.0	70.6	63.8	60.9	62.3	41.8	40.5	41.0	73.3	63.3	68.8
Western Illinois University	92.3	88.2	91.0	71.1	69.6	70.6	58.7	55.2	57.0	43.1	42.6	42.8	72.7	62.3	68.2
SIU - Carbondale	102.0	92.4	99.9	74.1	70.9	73.1	63.0	59.9	61.7	37.8	39.3	38.6	71.4	60.7	67.4
SIU - Edwardsville	88.6	82.1	87.0	75.2	66.5	71.2	61.7	58.5	60.0	41.6	38.9	39.7	71.1	57.3	64.4
Southern Illinois University	96.6	87.9	94.6	74.5	68.8	72.3	62.5	59.3	61.0	38.9	39.1	39.0	71.3	59.2	66.2
U of I at Chicago	117.6	115.7	117.1	85.5	80.6	83.4	74.4	70.1	72.0	43.6	41.1	42.2	91.0	75.9	84.4
U of I at Urbana/Champaign	129.4	114.9	126.7	84.6	79.7	82.8	78.2	70.7	75.2	52.8	50.5	51.6	100.3	78.8	93.2
U of I Springfield	92.1	0.0	87.8	68.5	61.6	65.6	57.3	51.6	54.9	40.4	44.1	43.2	66.2	54.7	61.4
University of Illinois	125.4	114.4	123.1	83.7	78.5	81.7	75.2	69.0	72.3	49.4	46.6	47.9	95.7	76.1	88.5
AVERAGE	\$109.2	\$96.0	\$105.6	\$76.8	\$72.1	\$74.8	\$68.2	\$63.3	\$65.9	\$43.7	\$42.1	\$42.8	\$81.8	\$66.1	\$75.2

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11

Source: Survey of Salaries of Full-Time Instructional Faculty, 2009-2010
Integrated Postsecondary Education Data System (IPEDS)

APPENDIX I
TABLE P
HEADCOUNT OF FULL-TIME FACULTY WITH AVERAGE SALARY
IN ILLINOIS PUBLIC COMMUNITY COLLEGES, BY GENDER, FY 2006
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Faculty Headcount			Average Salaries		
	Men	Women	Total	Men	Women	Total
Black Hawk College	67	67	134	56.1	54.2	55.1
Carl Sandburg College	25	39	64	48.9	43.9	45.9
CCC - Harold Washington College	50	55	105	62.8	55.8	59.2
CCC - Harry S Truman College	40	49	89	69.9	64.9	67.1
CCC - Kennedy-King College	38	42	80	62.7	61.1	61.9
CCC - Malcolm X College	32	27	59	62.7	61.4	62.1
CCC - Olive-Harvey College	25	27	52	72.1	64.6	68.2
CCC - Richard J. Daley College	34	26	60	65.8	63.0	64.6
CCC - Wilbur Wright College	49	54	103	65.9	62.0	63.8
College of DuPage	137	166	303	80.3	79.3	79.7
College of Lake County	86	92	178	77.2	76.6	76.9
Danville Area Community College	25	23	48	48.1	45.9	47.1
Elgin Community College	55	61	116	76.3	73.9	75.0
Heartland Community College	34	40	74	49.1	48.3	48.7
Highland Community College	34	14	48	63.0	61.2	62.5
Illinois Central College	102	82	184	52.5	47.1	50.1
Illinois Eastern - Frontier	2	3	5	NA	NA	45.5
Illinois Eastern - Lincoln Trail	12	9	21	48.2	49.3	48.7
Illinois Eastern - Olney Central	18	30	48	43.4	45.4	44.7
Illinois Eastern - Wabash Valley	30	7	37	43.9	48.4	44.7
Illinois Valley Community College	33	47	80	56.2	49.7	52.4
John A. Logan College	48	50	98	60.4	58.1	59.2
John Wood Community College	23	31	54	46.7	45.7	46.1
Joliet Junior College	98	89	187	64.3	58.8	61.7
Kankakee Community College	26	29	55	58.5	53.1	55.6
Kaskaskia College	36	31	67	50.1	50.4	50.2
Kishwaukee College	34	33	67	49.9	44.3	47.1
Lake Land College	48	53	101	47.4	47.9	47.7
Lewis & Clark Community College	46	45	91	55.3	54.2	54.8
Lincoln Land Community College	62	63	125	63.7	64.8	64.2
McHenry County College	48	40	88	71.1	71.3	71.2
Moraine Valley Community College	71	92	163	52.1	50.9	51.4
Morton College	27	25	52	64.2	62.2	63.2
Oakton Community College	56	85	141	79.3	74.6	76.5
Parkland College	88	76	164	55.4	53.9	54.7
Prairie State College	34	46	80	63.9	59.3	61.2
Rend Lake College	28	36	64	48.4	44.7	46.3
Richland Community College	31	38	69	49.4	42.6	45.7
Rock Valley College	74	65	139	59.6	51.3	55.7
Sauk Valley Community College	32	20	52	47.5	46.5	47.1
Shawnee Community College	16	27	43	50.0	49.7	49.8
South Suburban Coll. of Cook Co.	48	65	113	64.1	56.5	59.7
Southeastern Illinois College	32	20	52	46.6	44.8	45.9
Southwestern Illinois College	64	63	127	57.2	52.7	55.0
Spoon River College	20	21	41	46.5	47.9	47.2
Triton College	52	61	113	67.6	59.0	62.9
Waubonsee Community College	42	43	85	62.5	62.3	62.4
William Rainey Harper College	81	114	195	67.8	65.3	66.4
TOTAL/AVERAGE	2,193	2,321	4,514	\$61.2	\$58.8	\$60.0

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11.

Salary data are displayed as NA when there are four or less individuals in a given category.

Source: Survey of Salaries of Full-Time Instructional Faculty, 2005-2006
Integrated Postsecondary Education Data System (IPEDS)

APPENDIX I
TABLE Q
HEADCOUNT OF FULL-TIME FACULTY WITH AVERAGE SALARY
IN ILLINOIS PUBLIC COMMUNITY COLLEGES, BY GENDER, FY 2008
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Faculty Headcount			Average Salaries		
	Men	Women	Total	Men	Women	Total
Black Hawk College	68	72	140	60.4	56.7	58.5
Carl Sandburg College	23	38	61	51.6	46.1	48.2
CCC - Harold Washington College	56	63	119	65.2	54.7	59.6
CCC - Harry S Truman College	46	49	95	70.5	65.4	67.9
CCC - Kennedy-King College	37	35	72	64.4	61.9	63.2
CCC - Malcolm X College	36	39	75	59.2	58.8	59.0
CCC - Olive-Harvey College	25	33	58	74.2	63.6	68.2
CCC - Richard J. Daley College	36	27	63	65.4	64.1	64.9
CCC - Wilbur Wright College	54	57	111	67.1	63.6	65.3
College of DuPage	132	157	289	85.5	83.8	84.6
College of Lake County	90	101	191	79.6	77.9	78.7
Danville Area Community College	26	23	49	38.6	38.7	38.6
Elgin Community College	54	65	119	82.3	79.4	80.7
Heartland Community College	34	44	78	52.9	51.5	52.1
Highland Community College	31	14	45	67.6	65.2	66.8
Illinois Central College	97	91	188	55.9	50.1	53.1
Illinois Eastern - Frontier	3	3	6	NA	NA	43.7
Illinois Eastern - Lincoln Trail	11	11	22	51.0	50.8	50.9
Illinois Eastern - Olney Central	19	27	46	46.2	47.3	46.9
Illinois Eastern - Wabash Valley	30	8	38	43.3	49.7	44.6
Illinois Valley Community College	36	47	83	59.2	53.2	55.8
John A. Logan College	47	56	103	61.0	60.4	60.7
John Wood Community College	19	31	50	48.7	49.4	49.1
Joliet Junior College	103	91	194	70.2	63.3	67.0
Kankakee Community College	27	31	58	59.1	54.8	56.8
Kaskaskia College	37	32	69	54.1	53.7	53.9
Kishwaukee College	35	37	72	48.7	48.7	48.7
Lake Land College	51	59	110	50.8	52.5	51.7
Lewis & Clark Community College	48	52	100	58.3	57.5	57.9
Lincoln Land Community College	61	64	125	66.6	66.5	66.6
McHenry County College	47	43	90	78.0	76.5	77.3
Moraine Valley Community College	72	98	170	54.6	51.3	52.7
Morton College	25	29	54	67.8	65.8	66.7
Oakton Community College	55	82	137	83.2	80.0	81.3
Parkland College	86	83	169	58.7	58.1	58.4
Prairie State College	37	42	79	64.8	61.5	63.0
Rend Lake College	29	36	65	46.1	46.2	46.1
Richland Community College	32	42	74	48.7	46.2	47.3
Rock Valley College	75	70	145	63.4	55.6	59.6
Sauk Valley Community College	29	18	47	50.9	48.3	49.9
Shawnee Community College	13	29	42	50.4	50.9	50.7
South Suburban Coll. of Cook Co.	47	61	108	68.1	61.2	64.2
Southeastern Illinois College	28	19	47	48.9	44.6	47.2
Southwestern Illinois College	69	75	144	59.0	55.2	57.0
Spoon River College	20	22	42	49.6	50.8	50.2
Triton College	55	68	123	68.1	62.2	64.8
Waubonsee Community College	43	53	96	67.4	63.7	65.3
William Rainey Harper College	78	113	191	70.3	68.9	69.5
TOTAL/AVERAGE	2,212	2,440	4,652	\$63.9	\$61.3	\$62.5

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11.

Salary data are displayed as NA when there are four or less individuals in a given category.

Source: Survey of Salaries of Full-Time Instructional Faculty, 2007-2008
Integrated Postsecondary Education Data System (IPEDS)

APPENDIX I
TABLE R
HEADCOUNT OF FULL-TIME FACULTY WITH AVERAGE SALARY
IN ILLINOIS PUBLIC COMMUNITY COLLEGES, BY GENDER, FY 2010
(ALL CONTRACT LENGTHS)

(In thousands of dollars)

Institution Name	Faculty Headcount			Average Salaries		
	Men	Women	Total	Men	Women	Total
Black Hawk College	62	72	134	62.3	59.2	60.6
Carl Sandburg College	19	38	57	52.0	47.6	49.1
CCC - Harold Washington College	46	60	106	68.0	61.1	64.1
CCC - Harry S Truman College	45	52	97	78.6	68.2	73.0
CCC - Kennedy-King College	40	36	76	66.8	63.1	65.0
CCC - Malcolm X College	31	36	67	63.9	61.5	62.6
CCC - Olive-Harvey College	21	36	57	77.2	64.0	68.9
CCC - Richard J. Daley College	34	24	58	70.5	64.1	67.8
CCC - Wilbur Wright College	52	55	107	71.6	67.1	69.3
College of DuPage	125	148	273	94.9	95.7	95.4
College of Lake County	93	108	201	81.2	78.9	80.0
Danville Area Community College	27	24	51	49.3	48.6	49.0
Elgin Community College	63	68	131	81.2	84.5	82.9
Heartland Community College	39	50	89	56.3	54.1	55.0
Highland Community College	33	13	46	71.8	67.7	70.7
Illinois Central College	100	96	196	59.8	53.6	56.8
Illinois Eastern - Frontier	2	4	6	NA	NA	50.6
Illinois Eastern - Lincoln Trail	11	11	22	55.2	53.6	54.4
Illinois Eastern - Olney Central	17	31	48	49.4	53.2	51.8
Illinois Eastern - Wabash Valley	30	8	38	47.5	56.5	49.4
Illinois Valley Community College	39	46	85	61.8	59.3	60.4
John A. Logan College	44	61	105	63.3	61.6	62.3
John Wood Community College	22	30	52	51.8	53.0	52.5
Joliet Junior College	107	106	213	75.5	66.9	71.2
Kankakee Community College	29	38	67	63.4	54.8	58.5
Kaskaskia College	37	34	71	60.1	59.6	59.8
Kishwaukee College	30	36	66	51.6	51.8	51.7
Lake Land College	49	57	106	55.1	53.0	54.0
Lewis & Clark Community College	49	53	102	63.7	62.7	63.2
Lincoln Land Community College	59	66	125	71.6	71.3	71.5
McHenry County College	48	45	93	82.4	69.9	76.3
Moraine Valley Community College	75	107	182	57.8	55.4	56.4
Morton College	25	27	52	69.7	71.2	70.5
Oakton Community College	56	87	143	87.6	87.1	87.3
Parkland College	80	89	169	61.4	60.3	60.8
Prairie State College	37	42	79	66.6	62.3	64.3
Rend Lake College	26	39	65	50.2	52.1	51.3
Richland Community College	35	38	73	50.5	50.8	50.7
Rock Valley College	76	78	154	67.6	59.4	63.4
Sauk Valley Community College	27	17	44	55.5	50.4	53.5
Shawnee Community College	15	32	47	53.4	53.5	53.5
South Suburban Coll. of Cook Co.	48	62	110	72.3	65.3	68.4
Southeastern Illinois College	28	19	47	52.1	49.9	51.2
Southwestern Illinois College	76	78	154	62.9	59.5	61.2
Spoon River College	16	20	36	49.0	46.9	47.8
Triton College	52	63	115	68.2	65.3	66.6
Waubonsee Community College	45	58	103	71.8	68.4	69.9
William Rainey Harper College	83	117	200	73.4	69.3	71.0
TOTAL/AVERAGE	2,203	2,515	4,718	\$67.9	\$64.9	\$66.3

Note: Twelve month salaries are converted to a nine month equivalent using a factor of 9/11.

Salary data are displayed as NA when there are four or less individuals in a given category.

Source: Survey of Salaries of Full-Time Instructional Faculty, 2009-2010
Integrated Postsecondary Education Data System (IPEDS)

APPENDIX II:

**HEADCOUNT AT
COMMUNITY COLLEGES**

**APPENDIX II
TABLE A
STUDENT HEADCOUNT ENROLLMENT
BY RACIAL/ETHNIC CATEGORY
ILLINOIS COMMUNITY COLLEGES
FALL 2009**

Community Colleges ¹	Asian /	American	Black/Non-	Hispanic	White/Non-	Non-	Unknown /	Total
	Pacific Islander	Indian / Alaskan Native						
Black Hawk College	141	27	569	631	4,878	17	4	6,267
City Colleges of Chicago								
Daley College	146	8	1,886	7,087	794	0	70	9,991
Kennedy-King College	248	20	6,362	309	142	0	99	7,180
Malcolm X College	337	24	4,417	3,198	653	1	88	8,718
Olive-Harvey College	49	15	3,914	689	63	0	47	4,777
Truman College	1,694	46	2,727	5,566	2,720	4	417	13,174
Harold Washington College	1,170	39	3,106	2,265	1,661	8	215	8,464
Wright College	1,080	61	1,294	6,380	3,878	2	171	12,866
Danville Area Community College	32	4	425	85	2,436	1	601	3,584
College of DuPage	2,643	75	1,720	3,173	16,228	107	3,137	27,083
Elgin Community College	764	35	652	3,766	6,457	30	0	11,704
William Rainey Harper College	1,779	36	734	2,572	9,291	96	1,203	15,711
Heartland Community College	159	24	507	186	4,155	0	235	5,266
Highland Community College	21	23	221	46	2,144	0	0	2,455
Illinois Central College	275	46	1,532	350	10,667	31	148	13,049
Illinois Eastern Community Colleges	91	17	274	106	9,189	0	0	9,677
Illinois Valley Community College	47	16	139	315	3,774	0	238	4,529
Joliet Junior College	394	31	1,600	2,163	10,156	13	931	15,288
Kankakee Community College	45	21	641	240	3,318	3	30	4,298
Kaskaskia College	48	37	267	52	4,898	35	0	5,337
Kishwaukee College	112	21	709	533	3,358	2	0	4,735
College of Lake County	1,115	40	1,479	4,550	9,439	0	1,469	18,092
Lake Land College	40	25	742	205	6,932	1	0	7,945
Lewis and Clark Community College	53	24	577	92	6,318	0	1,115	8,179
Lincoln Land Community College	85	20	570	116	6,878	8	0	7,677
John A. Logan College	101	38	633	122	7,674	0	0	8,568
McHenry County College	116	18	74	843	5,647	113	0	6,811
Moraine Valley Community College	455	35	1,626	2,642	12,741	275	0	17,774
Morton College	72	1	262	4,095	765	95	0	5,290
Oakton Community College	2,064	35	693	1,153	6,323	860	959	12,087
Parkland College	399	38	1,293	427	7,137	339	0	9,633
Prairie State College	67	25	3,270	513	1,788	0	191	5,854
Rend Lane College	29	22	369	87	5,361	3	0	5,871
Richland Community College	40	14	628	63	2,849	1	0	3,595
Rock Valley College	276	23	803	757	6,744	14	42	8,659
Carl Sandburg College	23	7	154	117	2,360	0	0	2,661
Sauk Valley Community College	23	15	80	187	2,161	1	37	2,504
Shawnee Community College	12	14	457	73	2,275	0	3	2,834
South Suburban College of Cook County	79	27	5,023	619	1,519	12	0	7,279
Southeastern Illinois College	12	2	229	43	2,638	5	12	2,941
Southwestern Illinois College	214	45	2,800	329	10,381	25	646	14,440
Spoon River College	19	5	150	36	1,905	2	1	2,118
Triton College	497	41	2,922	4,933	5,964	92	1,257	15,706
Waubonsee Community College	306	18	741	3,288	6,179	0	0	10,532
John Wood Community College	24	6	99	25	2,302	0	301	2,757
TOTAL	17,396	1,164	59,370	65,027	225,140	2,196	13,667	383,960

¹Data provided by the Illinois Community College Board

APPENDIX II
TABLE B
STUDENT HEADCOUNT ENROLLMENT
BY GENDER AND FULL AND PART-TIME STATUS
ILLINOIS COMMUNITY COLLEGES
FALL 2009

<u>Community Colleges</u> ¹	Male	Female	Full-time	Part-time	Total
Black Hawk College	2,492	3,775	2,715	3,552	6,267
City Colleges of Chicago					
Daley College	3,990	6,001	3,743	6,248	9,991
Kennedy-King College	2,545	4,635	3,506	3,674	7,180
Malcolm X College	3,112	5,606	2,830	5,888	8,718
Olive-Harvey College	1,420	3,357	2,346	2,431	4,777
Truman College	5,841	7,333	3,334	9,840	13,174
Harold Washington College	3,615	4,849	4,600	3,864	8,464
Wright College	5,420	7,446	4,343	8,523	12,866
Danville Area Community College	1,455	2,129	1,486	2,098	3,584
College of DuPage	12,439	14,644	10,591	16,492	27,083
Elgin Community College	5,201	6,503	4,230	7,474	11,704
William Rainey Harper College	7,058	8,653	6,988	8,723	15,711
Heartland Community College	2,451	2,815	2,524	2,742	5,266
Highland Community College	902	1,553	1,269	1,186	2,455
Illinois Central College	5,690	7,359	5,496	7,553	13,049
Illinois Eastern Community Colleges	4,657	5,020	2,686	6,991	9,677
Illinois Valley Community College	1,918	2,611	2,082	2,447	4,529
Joliet Junior College	6,699	8,589	6,668	8,620	15,288
Kankakee Community College	1,631	2,667	1,850	2,448	4,298
Kaskaskia College	2,070	3,267	2,425	2,912	5,337
Kishwaukee College	2,225	2,510	2,421	2,314	4,735
College of Lake County	7,956	10,136	5,779	12,313	18,092
Lake Land College	4,219	3,726	3,606	4,339	7,945
Lewis and Clark Community College	3,563	4,616	2,939	5,240	8,179
Lincoln Land Community College	3,180	4,497	3,264	4,413	7,677
John A. Logan College	3,332	5,236	2,443	6,125	8,568
McHenry County College	3,105	3,706	3,149	3,662	6,811
Moraine Valley Community College	8,194	9,580	7,761	10,013	17,774
Morton College	2,152	3,138	1,600	3,690	5,290
Oakton Community College	5,537	6,550	3,670	8,417	12,087
Parkland College	4,376	5,257	4,831	4,802	9,633
Prairie State College	2,275	3,579	2,252	3,602	5,854
Rend Lane College	2,797	3,074	1,918	3,953	5,871
Richland Community College	1,485	2,110	1,325	2,270	3,595
Rock Valley College	3,695	4,964	3,903	4,756	8,659
Carl Sandburg College	973	1,688	1,272	1,389	2,661
Sauk Valley Community College	987	1,517	1,277	1,227	2,504
Shawnee Community College	1,099	1,735	1,057	1,777	2,834
South Suburban College of Cook County	2,137	5,142	2,553	4,726	7,279
Southeastern Illinois College	1,354	1,587	915	2,026	2,941
Southwestern Illinois College	6,513	7,927	5,638	8,802	14,440
Spoon River College	985	1,133	910	1,208	2,118
Triton College	6,946	8,760	4,960	10,746	15,706
Waubonsee Community College	4,678	5,854	3,890	6,642	10,532
John Wood Community College	1,082	1,675	1,345	1,412	2,757
TOTAL	165,451	218,509	150,390	233,570	383,960

¹Data provided by the Illinois Community College Board

APPENDIX III:

FRESHMEN RETENTION

**BY RACE/ETHNICITY AND GENDER CATEGORY AT
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES**

APPENDIX III
TABLE A
FRESHMEN RETENTION BY RACE/ETHNIC CATEGORY
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES
FALL 2006, FALL 2007, AND FALL 2008
FIRST-TIME, FULL-TIME FRESHMEN COHORTS

	All Students			Black/Non-Hispanic			Hispanic			Asian/Pacific Islander			American Indian/Alaskan Native		
	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008	2006	2007	2008
Illinois Public Universities	55.0 %	55.4 %	57.4 %	54.0 %	53.3 %	58.7 %	77.0 %	77.0 %	54.1 %	57.0 %	50.0 %	0.0 %	0.0 %	50.0 %	0.0 %
Chicago State University	82.0 %	81.0 %	79.0 %	76.0 %	75.0 %	71.0 %	71.0 %	71.0 %	84.0 %	87.0 %	73.0 %	81.0 %	100.0 %	67.0 %	67.0 %
Eastern Illinois University	83.3 %	83.4 %	84.9 %	63.2 %	73.3 %	80.7 %	75.4 %	75.4 %	73.2 %	81.0 %	82.0 %	80.0 %	71.4 %	92.9 %	82.4 %
Illinois State University	66.3 %	62.8 %	67.3 %	50.9 %	40.9 %	41.3 %	64.5 %	64.5 %	61.5 %	78.1 %	75.4 %	75.6 %	100.0 %	100.0 %	0.0 %
Northeastern Illinois University	78.3 %	75.0 %	72.5 %	71.4 %	69.2 %	62.8 %	74.9 %	74.9 %	72.9 %	75.9 %	80.2 %	77.3 %	87.5 %	85.7 %	66.7 %
Northern Illinois University	72.4 %	73.2 %	73.6 %	69.3 %	67.2 %	70.6 %	75.0 %	75.0 %	65.8 %	75.0 %	69.0 %	61.9 %	42.9 %	63.6 %	58.3 %
Western Illinois University															
Southern Illinois University															
Carbondale	70.0 %	69.0 %	68.0 %	64.0 %	63.0 %	65.0 %	68.0 %	68.0 %	69.0 %	76.0 %	71.0 %	61.0 %	58.0 %	62.0 %	75.0 %
Edwardsville	71.9 %	72.6 %	70.5 %	66.0 %	65.5 %	64.1 %	67.6 %	67.6 %	55.9 %	87.9 %	78.9 %	66.7 %	60.0 %	60.0 %	0.0 %
University of Illinois															
Chicago	78.6 %	77.4 %	77.7 %	66.8 %	65.8 %	66.1 %	72.9 %	72.9 %	70.5 %	87.7 %	87.4 %	87.4 %	66.7 %	100.0 %	100.0 %
Springfield	72.0 %	67.0 %	74.0 %	62.0 %	63.0 %	81.0 %	67.0 %	67.0 %	67.0 %	74.0 %	44.0 %	75.0 %	0.0 %	67.0 %	100.0 %
Urbana/Champaign	93.1 %	93.7 %	93.0 %	87.9 %	91.6 %	90.8 %	88.5 %	88.5 %	89.7 %	94.5 %	93.7 %	94.0 %	100.0 %	100.0 %	80.0 %

APPENDIX III
TABLE B
FRESHMEN RETENTION BY GENDER
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES
FALL 2006, FALL 2007, AND FALL 2008
FIRST-TIME, FULL-TIME FRESHMEN COHORTS

Illinois Public Universities	Females		Males		All Students		
	2006	2007	2006	2007	2006	2007	2008
Chicago State University	58.0 %	57.7 %	50.0 %	50.4 %	55.0 %	55.4 %	57.4 %
Eastern Illinois University	82.0 %	82.0 %	81.0 %	78.0 %	82.0 %	81.0 %	79.0 %
Illinois State University	84.5 %	84.8 %	81.6 %	81.4 %	83.3 %	83.4 %	84.9 %
Northeastern Illinois University	66.0 %	62.2 %	66.8 %	63.7 %	66.3 %	62.8 %	67.3 %
Northern Illinois University	77.5 %	73.4 %	79.2 %	76.8 %	78.3 %	75.0 %	72.5 %
Western Illinois University	71.4 %	74.8 %	73.3 %	71.6 %	72.4 %	73.2 %	73.6 %
Southern Illinois University							
Carbondale	75.0 %	71.0 %	67.0 %	67.0 %	70.0 %	69.0 %	68.0 %
Edwardsville	74.8 %	72.5 %	67.9 %	72.6 %	71.9 %	72.6 %	70.5 %
University of Illinois							
Chicago	78.4 %	76.3 %	78.8 %	78.7 %	78.6 %	77.4 %	77.7 %
Springfield	74.0 %	66.0 %	69.0 %	68.0 %	72.0 %	67.0 %	74.0 %
Urbana/Champaign	94.0 %	95.1 %	92.2 %	92.4 %	93.1 %	93.7 %	93.0 %

APPENDIX IV:

SIX-YEAR GRADUATION RATES

**BY RACE/ETHNICITY AND GENDER CATEGORY AT
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES**

**APPENDIX IV
SIX-YEAR GRADUATION RATES BY RACIAL/ETHNIC CATEGORY
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES
FALL 2001, FALL 2002, and FALL 2003
FIRST-TIME, FULL-TIME FRESHMEN COHORTS**

Public University	All Races/Ethnicities			Black			Hispanic			
	Cohort Year ¹	Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	2001	13.0	17.5	16.2	11.7	18.4	16.4	14.3	13.0	13.3
	2002	5.9	15.9	12.8	4.3	14.8	11.6	0.0	26.1	19.4
	2003	10.0	15.8	14.1	6.9	16.7	13.9	18.2	4.5	9.1
Eastern Illinois University	2001	53.9	64.8	60.3	34.1	52.6	45.8	54.5	61.5	59.5
	2002	51.5	59.9	56.4	30.4	38.8	35.3	58.8	51.4	53.8
	2003	54.4	60.4	57.9	39.5	34.9	37.2	56.0	51.7	53.7
Illinois State University	2001	59.2	68.8	65.2	39.7	56.6	50.9	45.0	64.3	56.3
	2002	66.8	71.8	69.9	43.6	56.7	52.6	50.0	56.4	53.6
	2003	66.8	70.2	69.0	43.0	46.4	45.3	50.9	50.0	50.4
Northeastern Illinois University	2001	15.8	20.3	18.7	6.0	9.2	8.1	13.5	18.1	16.9
	2002	15.5	20.4	18.4	5.5	4.8	5.1	9.5	15.0	13.0
	2003	16.5	22.7	20.4	17.5	9.4	12.5	13.0	19.2	16.9
Northern Illinois University	2001	49.2	55.1	52.3	27.7	42.0	36.8	48.9	53.3	51.1
	2002	48.9	53.2	51.2	32.8	44.5	40.1	32.5	39.8	36.9
	2003	45.8	50.7	48.3	29.0	30.4	29.8	38.1	47.4	42.6
SIU - Carbondale	2001	43.5	49.9	46.4	30.9	32.4	31.7	28.2	34.1	31.3
	2002	43.0	49.6	45.8	26.9	37.9	33.1	30.8	43.6	36.3
	2003	40.9	48.2	44.1	29.0	36.1	32.6	23.2	29.7	25.8
SIU - Edwardsville	2001	41.2	47.4	44.7	21.5	28.7	26.4	60.0	28.6	36.8
	2002	46.3	51.3	48.9	30.2	31.3	30.9	40.0	50.0	45.8
	2003	43.9	48.3	46.4	21.0	32.6	29.1	50.0	26.3	34.5
U of I - Chicago	2001	47.0	52.4	50.0	21.3	26.5	25.5	36.3	48.4	43.6
	2002	48.4	47.9	48.1	27.4	28.3	28.1	35.1	41.0	38.9
	2003	52.6	55.4	54.1	39.7	39.7	39.7	41.7	43.0	42.4
U of I - Urbana/Champaign	2001	79.5	84.4	81.9	62.2	66.8	65.0	63.6	72.1	67.6
	2002	79.2	84.9	82.0	57.2	69.5	64.5	64.7	79.7	72.1
	2003	80.5	84.8	82.6	61.4	70.8	67.3	66.4	73.8	70.1
U of I - Springfield	2001	49.0	61.5	56.0	50.0	50.0	50.0	N/A	N/A	N/A
	2002	65.9	49.1	56.7	100.0	14.3	33.3	66.7	100.0	75.0
	2003	58.5	72.0	67.2	0.0	33.3	20.0	N/A	66.7	66.7
Western Illinois University	2001	52.6	60.6	56.6	32.7	52.9	44.0	54.2	81.8	62.9
	2002	51.9	58.0	54.9	36.2	48.9	44.5	38.5	55.2	45.6
	2003	56.3	62.5	59.3	41.4	40.3	40.7	34.4	47.4	41.4

^{*} All Other includes race unknown and non-resident aliens

N/A: No freshmen enrollments

Source: Data Provided by the public universities to the IPEDS Graduation Rate Survey.

¹Cohort Year indicates the year the students began their higher education. For example, cohort year 2001 are those students who first enrolled in Fall 2001 and graduated before or during the 2007 academic year.

APPENDIX IV
SIX-YEAR GRADUATION RATES BY RACIAL/ETHNIC CATEGORY
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES
FALL 2001, FALL 2002, and FALL 2003
FIRST-TIME, FULL-TIME FRESHMEN COHORTS

Public University	Cohort Year ¹	All Races/Ethnicities			Asian/Pacific Islander			American Indian/Alaska Native		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	2001	13.0	17.5	16.2	N/A	0.0	0.0	N/A	N/A	N/A
	2002	5.9	15.9	12.8	100.0	N/A	100.0	N/A	N/A	N/A
	2003	10.0	15.8	14.1	0.0	0.0	0.0	N/A	N/A	N/A
Eastern Illinois University	2001	53.9	64.8	60.3	50.0	33.3	40.0	0.0	33.3	25.0
	2002	51.5	59.9	56.4	36.4	37.5	36.8	50.0	N/A	50.0
	2003	54.4	60.4	57.9	63.6	60.0	56.5	0.0	100.0	50.0
Illinois State University	2001	59.2	68.8	65.2	52.6	60.6	57.7	33.3	66.7	50.0
	2002	66.8	71.8	69.9	72.2	72.7	72.5	50.0	100.0	80.0
	2003	66.8	70.2	69.0	73.7	65.6	68.6	80.0	83.3	81.8
Northeastern Illinois University	2001	15.8	20.3	18.7	13.6	26.1	20.0	0.0	N/A	0.0
	2002	15.5	20.4	18.4	18.9	25.0	22.2	N/A	0.0	0.0
	2003	16.5	22.7	20.4	14.8	25.0	20.8	N/A	0.0	0.0
Northern Illinois University	2001	49.2	55.1	52.3	48.0	61.0	53.7	0.0	25.0	16.7
	2002	48.9	53.2	51.2	52.4	51.3	51.9	100.0	33.3	60.0
	2003	45.8	50.7	48.3	56.4	48.8	52.8	0.0	33.3	20.0
SIU - Carbondale	2001	43.5	49.9	46.4	45.8	40.0	43.6	33.3	33.3	33.3
	2002	43.0	49.6	45.8	29.2	38.5	32.4	22.2	0.0	20.0
	2003	40.9	48.2	44.1	48.4	71.4	55.6	16.7	33.3	25.0
SIU - Edwardsville	2001	41.2	47.4	44.7	25.0	28.6	26.3	N/A	50.0	50.0
	2002	46.3	51.3	48.9	38.5	42.9	40.0	33.3	75.0	57.1
	2003	43.9	48.3	46.4	33.3	46.2	38.7	N/A	0.0	0.0
U of I - Chicago	2001	47.0	52.4	50.0	51.4	61.4	56.9	0.0	50.0	33.3
	2002	48.4	47.9	48.1	56.4	58.6	57.5	0.0	50.0	25.0
	2003	52.6	55.4	54.1	58.8	65.6	62.3	20.0	40.0	30.0
U of I - Urbana/Champaign	2001	79.5	84.4	81.9	81.2	86.3	83.5	55.6	100.0	71.4
	2002	79.2	84.9	82.0	82.4	88.0	84.9	36.4	75.0	46.7
	2003	80.5	84.8	82.6	84.9	88.1	86.2	83.3	84.6	84.0
U of I - Springfield	2001	49.0	61.5	56.0	50.0	50.0	50.0	N/A	N/A	N/A
	2002	65.9	49.1	56.7	100.0	0.0	50.0	N/A	N/A	N/A
	2003	58.5	72.0	67.2	0.0	100.0	50.0	N/A	N/A	N/A
Western Illinois University	2001	52.6	60.6	56.6	54.5	40.0	46.2	0.0	N/A	0.0
	2002	51.9	58.0	54.9	64.3	28.6	52.4	0.0	N/A	0.0
	2003	56.3	62.5	59.3	37.0	53.8	42.5	25.0	25.0	25.0

^{*} All Other includes race unknown and non-resident aliens

N/A: No freshmen enrollments

Source: Data Provided by the public universities to the IPEDS Graduation Rate Survey.

¹Cohort Year indicates the year the students began their higher education. For example, cohort year 2001 are those students who first enrolled in Fall 2001 and graduated before or during the 2007 academic year.

APPENDIX IV
SIX-YEAR GRADUATION RATES BY RACIAL/ETHNIC CATEGORY
ILLINOIS FOUR-YEAR PUBLIC UNIVERSITIES
FALL 2001, FALL 2002, and FALL 2003
FIRST-TIME, FULL-TIME FRESHMEN COHORTS

Public University	Cohort Year ¹	All Races/Ethnicities			White/Non-Hispanic			All Other*		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	2001	13.0	17.5	16.2	33.3	0.0	11.1	50.0	25.0	33.3
	2002	5.9	15.9	12.8	14.3	20.0	16.7	20.0	18.2	18.8
	2003	10.0	15.8	14.1	37.5	20.0	30.8	33.3	12.5	18.2
Eastern Illinois University	2001	53.9	64.8	60.3	56.7	67.1	62.7	30.0	52.6	41.0
	2002	51.5	59.9	56.4	53.0	62.1	58.3	54.5	60.7	57.4
	2003	54.4	60.4	57.9	55.1	62.1	59.2	40.0	51.6	53.3
Illinois State University	2001	59.2	68.8	65.2	61.3	70.0	66.7	40.0	75.0	55.6
	2002	66.8	71.8	69.9	68.8	73.3	71.6	55.6	60.0	57.9
	2003	66.8	70.2	69.0	69.6	73.5	72.0	37.5	85.7	60.0
Northeastern Illinois University	2001	15.8	20.3	18.7	21.8	25.8	24.3	27.3	20.0	25.0
	2002	15.5	20.4	18.4	23.9	31.5	28.4	22.2	27.3	25.0
	2003	16.5	22.7	20.4	22.0	28.2	26.0	6.7	35.0	22.9
Northern Illinois University	2001	49.2	55.1	52.3	54.8	60.4	57.6	37.7	40.4	38.9
	2002	48.9	53.2	51.2	54.0	58.3	56.1	29.1	46.8	38.5
	2003	45.8	50.7	48.3	50.0	59.3	54.5	37.7	38.6	38.1
SIU - Carbondale	2001	43.5	49.9	46.4	46.4	55.7	50.4	44.4	56.4	49.0
	2002	43.0	49.6	45.8	48.5	55.2	51.2	31.1	47.5	36.8
	2003	40.9	48.2	44.1	44.7	53.5	48.3	40.4	44.9	42.5
SIU - Edwardsville	2001	41.2	47.4	44.7	43.3	51.6	47.8	100.0	50.0	62.5
	2002	46.3	51.3	48.9	48.1	54.4	51.4	50.0	50.0	50.0
	2003	43.9	48.3	46.4	46.3	51.6	49.3	66.7	75.0	71.4
U of I - Chicago	2001	47.0	52.4	50.0	49.7	56.4	53.0	47.5	57.1	52.2
	2002	48.4	47.9	48.1	49.6	51.2	50.5	49.2	53.7	51.7
	2003	52.6	55.4	54.1	53.4	59.6	56.5	53.9	55.6	54.8
U of I - Urbana/Champaign	2001	79.5	84.4	81.9	82.6	88.3	85.3	77.6	81.8	79.4
	2002	79.2	84.9	82.0	82.2	87.1	84.6	81.0	85.3	82.7
	2003	80.5	84.8	82.6	83.7	89.3	86.4	71.2	67.8	69.9
U of I - Springfield	2001	49.0	61.5	56.0	48.8	63.2	57.0	50.0	N/A	50.0
	2002	65.9	49.1	56.7	63.6	54.8	58.7	60.0	50.0	57.1
	2003	58.5	72.0	67.2	64.7	73.5	70.6	50.0	N/A	50.0
Western Illinois University	2001	52.6	60.6	56.6	54.3	61.5	57.9	45.5	63.6	51.5
	2002	51.9	58.0	54.9	53.5	59.3	56.3	51.9	60.9	56.0
	2003	56.3	62.5	59.3	59.1	65.9	62.4	53.8	57.7	55.1

* All Other includes race unknown and non-resident aliens

N/A: No freshmen enrollments

Source: Data Provided by the public universities to the IPEDS Graduation Rate Survey.

¹Cohort Year indicates the year the students began their higher education. For example, cohort year 2001 are those students who first enrolled in Fall 2001 and graduated before or during the 2007 academic year.

APPENDIX V:

SUPPLEMENTAL DATA TABLES

**APPENDIX V:
SUPPLEMENTAL DATA TABLES**

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TABLE 1
NUMBER OF ILLINOIS PUBLIC HIGH SCHOOL GRADUATES
BY RACIAL/ETHNIC CATEGORY
FY 1999 TO FY 2009

<u>Fiscal Year</u>	<u>White/ Non- Hispanic</u>	<u>Black/ Non- Hispanic</u>	<u>Hispanic</u>	<u>Asian/ Pacific Islander</u>	<u>American Indian/ Alaska Native</u>	<u>Other</u>	<u>Total</u>
1999	80,229	16,964	10,468	4,731	165		112,557
2000	79,590	16,416	10,873	4,750	206		111,835
2001	79,210	15,498	10,855	4,889	172		110,624
2002	82,452	16,242	12,240	5,233	433		116,600
2003	83,112	15,886	13,098	5,177	234		117,507
2004	86,179	18,341	14,561	5,427	255		124,763
2005	83,613	18,771	14,926	5,514	363	428	123,615
2006	85,503	19,482	15,764	5,816	252	532	127,349
2007	85,552	21,116	16,128	5,963	422	1,039	130,220
2008	87,097	21,728	18,411	6,000	318	1,589	135,143
2009	83,010	21,933	19,645	5,691	242	1,602	132,123
<u>Percent Change</u>							
1999 to 2009	3.47 %	29.29 %	87.67 %	20.29 %	46.67 %	---- %	17.38 %
2004 to 2009	(3.68)	19.58	34.92	4.86	(5.10)	----	5.90
2008 to 2009	(4.69)	0.94	6.70	(5.15)	(23.90)	0.82	(2.23)

Source: Illinois State Board of Education - End of Year Report

TABLE 2

ENROLLMENT BY RACIAL/ETHNIC CATEGORY AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION
FALL 1999 TO FALL 2009

	White/		Black/		Hispanic		Asian & Pacific Islander ¹		American Indian/ Alaska Native		Non-Resident Alien		Two or more races ²		No Indication		Total		
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Community Colleges																			
Fall 1999	154,227	72.7	30,439	14.3	15,781	7.4	9,343	4.4	715	0.3	610	0.3	0	0.0	1,134	0.5	212,249	100.0	
Fall 2004	162,340	67.9	38,539	16.1	23,480	9.8	11,753	4.9	921	0.4	855	0.4	0	0.0	1,161	0.5	239,049	100.0	
Fall 2008	155,828	64.3	40,936	16.9	29,139	12.0	10,919	4.5	790	0.3	1,606	0.7	0	0.0	3,250	1.3	242,468	100.0	
Fall 2009	163,966	61.7	45,842	17.2	32,359	12.2	12,514	4.7	888	0.3	1,824	0.7	0	0.0	8,464	3.2	265,857	100.0	
Public Universities																			
Undergraduate																			
Fall 1999	100,613	68.8	19,118	13.1	9,344	6.4	10,590	7.2	393	0.3	2,313	1.6	0	0.0	3,792	2.6	146,163	100.0	
Fall 2004	101,319	67.8	18,374	12.3	10,676	7.1	10,845	7.3	382	0.3	2,942	2.0	0	0.0	4,817	3.2	149,355	100.0	
Fall 2008	97,719	64.6	19,530	12.9	11,917	7.9	11,119	7.4	490	0.3	3,500	2.3	0	0.0	6,951	4.6	151,226	100.0	
Fall 2009	95,864	63.0	20,333	13.4	12,637	8.3	11,005	7.2	527	0.3	4,358	2.9	153	0.1	7,190	4.7	152,067	100.0	
Graduate⁴																			
Fall 1999	29,931	62.7	4,637	9.7	1,735	3.6	2,324	4.9	134	0.3	6,372	13.4	0	0.0	2,584	5.4	47,717	100.0	
Fall 2004	31,030	60.7	5,208	10.2	2,310	4.5	2,921	5.7	144	0.3	7,930	15.5	0	0.0	1,569	3.1	51,112	100.0	
Fall 2008	30,005	58.9	4,857	9.5	2,422	4.8	3,010	5.9	128	0.3	8,095	15.9	0	0.0	2,384	4.7	50,901	100.0	
Fall 2009	30,554	58.0	5,059	9.6	2,626	5.0	3,031	5.7	162	0.3	8,568	16.3	32	0.1	2,682	5.1	52,714	100.0	
Private Institutions⁵																			
Undergraduate																			
Fall 1999	86,757	64.7	16,833	12.6	12,077	9.0	8,745	6.5	476	0.4	3,506	2.6	0	0.0	5,709	4.3	134,103	100.0	
Fall 2004	92,473	59.8	20,704	13.4	15,322	9.9	8,451	5.5	510	0.3	3,639	2.4	0	0.0	13,650	8.8	154,749	100.0	
Fall 2008	118,429	56.9	32,693	15.7	20,641	9.9	10,891	5.2	908	0.4	4,421	2.1	176	0.1	19,871	9.6	208,030	100.0	
Fall 2009	119,879	54.6	36,041	16.4	22,710	10.3	11,147	5.1	999	0.5	4,538	2.1	644	0.3	23,742	10.8	219,700	100.0	
Graduate³																			
Fall 1999	44,410	65.9	5,571	8.3	2,322	3.4	5,252	7.8	143	0.2	6,797	10.1	0	0.0	2,887	4.3	67,382	100.0	
Fall 2004	47,556	57.2	6,900	8.3	3,290	4.0	5,909	7.1	179	0.2	8,031	9.7	0	0.0	11,263	13.5	83,128	100.0	
Fall 2008	55,596	54.1	12,033	11.7	4,986	4.9	6,577	6.4	271	0.3	9,832	9.6	34	0.0	13,404	13.0	102,733	100.0	
Fall 2009	56,979	53.6	12,312	11.6	5,592	5.3	6,529	6.1	285	0.3	9,845	9.3	247	0.2	14,533	13.7	106,322	100.0	
All Institutions																			
Fall 1999	415,938	68.5	76,598	12.6	41,259	6.8	36,254	6.0	1,861	0.3	19,598	3.2	0	0.0	16,106	2.7	607,614	100.0	
Fall 2004	434,718	64.2	89,725	13.2	55,078	8.1	39,879	5.9	2,136	0.3	23,397	3.5	0	0.0	32,460	4.8	677,393	100.0	
Fall 2008	457,577	60.6	110,049	14.6	69,105	9.1	42,516	5.6	2,587	0.3	27,454	3.6	210	0.0	45,860	6.1	755,358	100.0	
Fall 2009	467,242	58.7	119,587	15.0	75,924	9.5	44,226	5.6	2,861	0.4	29,133	3.7	1,076	0.1	56,611	7.1	796,660	100.0	

1 "Asian" and "Native Hawaiian or Pacific Islander" are two new IPEDS reporting categories for Asian/Pacific Islander. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall reporting in 2010-11 collection year.
2 "Two or More Races" is a new IPEDS reporting category. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall reporting in 2010-11 collection year.
3 Includes only students enrolled in undergraduate community college programs, no precollegiate and continuing education programs.
4 Graduate Degree Level includes Post-Baccalaureate Certificate, Master's, Post Master's Certificate, and new Doctoral Degrees (Doctoral Research, Doctoral Professional Practice, and Doctoral other).
5 Private Institutions includes Not-For-Profit, For-Profit, and Out-of-State Institutions.

Source: IPEDS Fall Enrollment Surveys and ICCB EI file

TABLE 3

ILLINOIS COMMUNITY COLLEGE ENROLLMENT
BY RACIAL/ETHNIC CATEGORY AND PROGRAM TYPE
SELECTED YEARS: FALL 1999, 2004, 2008, AND 2009

Instructional Program	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian/ Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		Unknown		Total
Fall 1999	223,520	48,369	46,228	15,468	1,113	2,920	2,055	339,673							
Undergraduate	154,227	30,439	15,781	9,343	715	610	1,134	212,249							
Pre-Collegiate	10,663	9,085	24,180	2,994	169	1,606	316	49,013							
Continuing Education	58,630	8,845	6,267	3,131	229	704	605	78,411							
Fall 2004	231,001	54,224	56,719	16,602	1,290	1,593	1,775	363,204							
Undergraduate	162,340	38,539	23,480	11,753	921	855	1,161	239,049							
Pre-Collegiate	10,983	7,941	28,102	2,412	118	313	122	49,991							
Continuing Education	57,678	7,744	5,137	2,437	251	425	492	74,164							
Fall 2008	218,119	54,283	61,641	15,499	1,086	2,238	4,291	357,157							
Undergraduate	155,828	40,936	29,139	10,919	790	1,606	3,250	242,468							
Pre-Collegiate	7,789	6,902	27,253	2,615	102	262	314	45,237							
Continuing Education	54,502	6,445	5,249	1,965	194	370	727	69,452							
Fall 2009	216,112	57,300	63,502	16,465	1,097	2,076	12,991	369,543							
Undergraduate	154,938	43,772	30,834	11,583	821	1,704	7,788	251,440							
Pre-Collegiate	7,252	7,121	27,417	2,573	70	60	2,331	46,824							
Continuing Education	53,922	6,407	5,251	2,309	206	312	2,872	71,279							

Percent Change in Enrollment

Undergraduate																
Fall 1999 to Fall 2009	0.5 %	43.8 %	95.4 %	24.0 %	14.8 %	179.3 %	586.8 %	18.5 %								
Fall 2004 to Fall 2009	(4.6)	13.6	31.3	(1.4)	(10.9)	99.3	570.8	5.2								
Fall 2008 to Fall 2009	(0.6)	6.9	5.8	6.1	3.9	6.1	139.6	3.7								
Pre-Collegiate																
Fall 1999 to Fall 2009	(32.0)	(21.6)	13.4	(14.1)	(58.6)	(96.3)	637.7	(4.5)								
Fall 2004 to Fall 2009	(34.0)	(10.3)	(2.4)	6.7	(40.7)	(80.8)	1,810.7	(6.3)								
Fall 2008 to Fall 2009	(6.9)	3.2	0.6	(1.6)	(31.4)	(77.1)	642.4	3.5								
Continuing Education																
Fall 1999 to Fall 2009	(8.0)	(27.6)	(16.2)	(26.3)	(10.0)	(55.7)	374.7	(9.1)								
Fall 2004 to Fall 2009	(6.5)	(17.3)	2.2	(5.3)	(17.9)	(26.6)	483.7	(3.9)								
Fall 2008 to Fall 2009	(1.1)	(0.6)	0.0	17.5	6.2	(15.7)	295.0	2.6								
Total Enrollments																
Fall 1999 to Fall 2009	(3.3)	18.5	37.4	6.4	(1.4)	(28.9)	532.2	8.8								
Fall 2004 to Fall 2009	(6.4)	5.7	12.0	(0.8)	(15.0)	30.3	631.9	1.7								
Fall 2008 to Fall 2009	(0.9)	5.6	3.0	6.2	1.0	(7.2)	202.7	3.5								

Source: ICCB E1 File

TABLE 4

TOTAL MINORITY ENROLLMENT BY RACIAL/ETHNIC CATEGORY
AT ILLINOIS COLLEGES AND UNIVERSITIES
FALL 1999 TO FALL 2009

	Black/Non-Hispanic			Hispanic			Asian & Native Hawaiian/Pacific Islander ¹			Native American/Alaska Indian			Two or More Races ²		
	Undergrad	Graduate ³	Total	Undergrad	Graduate ³	Total	Undergrad	Graduate ³	Total	Undergrad	Graduate ³	Total	Undergrad	Graduate ³	Total
1999	66,390	10,208	76,598	37,202	4,057	41,259	28,678	7,576	36,254	1,584	277	1,861	0	0	0
2000	67,865	10,730	78,595	39,467	4,435	43,902	29,236	7,496	36,732	1,547	265	1,812	0	0	0
2001	71,419	10,987	82,406	41,978	4,644	46,622	29,345	7,908	37,253	1,584	292	1,876	0	0	0
2002	74,945	11,508	86,453	44,960	4,891	49,851	30,340	8,206	38,546	1,658	294	1,952	0	0	0
2003	76,821	11,642	88,463	47,855	5,124	52,979	30,411	8,533	38,944	1,735	317	2,052	0	0	0
2004	77,617	12,108	89,725	49,478	5,600	55,078	31,049	8,830	39,879	1,813	323	2,136	0	0	0
2005	78,203	12,986	91,189	51,825	5,717	57,542	31,191	8,802	39,993	1,895	359	2,254	0	0	0
2006	80,830	13,572	94,402	53,230	6,217	59,447	30,527	9,148	39,675	1,927	371	2,298	0	0	0
2007	82,687	14,458	97,145	55,490	6,764	62,254	31,250	9,270	40,520	1,916	378	2,294	0	0	0
2008	93,159	16,890	110,049	61,697	7,408	69,105	32,929	9,587	42,516	2,188	399	2,587	176	34	210
2009	100,146	17,371	117,517	66,181	8,218	74,399	33,735	9,560	43,295	2,347	447	2,794	797	279	1,076
Percent Change															
1999 to 2009	50.8 %	70.2 %	53.4 %	77.9 %	102.6 %	80.3 %	17.6 %	26.2 %	19.4 %	48.2 %	61.4 %	50.1 %	----	----	----
2004 to 2009	29.0	43.5	31.0	33.8	46.8	35.1	8.7	8.3	8.6	29.5	38.4	30.8	----	----	----
2008 to 2009	7.5	2.8	6.8	7.3	10.9	7.7	2.4	(0.3)	1.8	7.3	12.0	8.0	352.8	720.6	412.4

¹ "Asian" and "Native Hawaiian or Pacific Islander" are two new IPEDS reporting categories for Asian/Pacific Islander. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall reporting in 2010-11 collection year.

² "Two or More Races" is a new IPEDS reporting category. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall reporting in 2010-11 collection year.

³ Graduate Degree Level includes Post-Baccalaureate Certificate, Master's, Post Master's Certificate, and new Doctoral Degrees (Doctoral Research, Doctoral Professional Practice, and Doctoral other).

Source: IPEDS Fall Enrollment Surveys and ICCB Enrollment and Completions (A1) Files

TABLE 5

TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
CHANGES IN BLACK/NON-HISPANIC ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES

	Fall Enrollment						Ten-Year, Five-Year, and One-Year Change					
	1999		2004		2009		1999 to 2009		2004 to 2009		2008 to 2009	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Chicago State University	6,314	5,526	5,444	5,670	(644)	(10.2) %	144	2.6 %	226	4.2 %		
Eastern Illinois University	627	724	1,151	1,280	653	104.1	556	76.8	129	11.2		
Governors State University	1,771	1,954	1,945	1,981	210	11.9	27	1.4	36	1.9		
Illinois State University	1,447	1,279	1,070	1,138	(309)	(21.4)	(141)	(11.0)	68	6.4		
Northeastern Illinois University	1,332	1,403	1,065	1,106	(226)	(17.0)	(297)	(21.2)	41	3.8		
Northern Illinois University	2,258	2,645	2,817	2,920	662	29.3	275	10.4	103	3.7		
Southern Illinois University Carbondale	2,931	3,006	3,381	3,441	510	17.4	435	14.5	60	1.8		
Southern Illinois University Edwardsville	1,294	1,334	1,296	1,450	156	12.1	116	8.7	154	11.9		
U of I at Chicago	2,269	2,101	2,164	2,247	(22)	(1.0)	146	6.9	83	3.8		
U of I at Urbana/Champaign	2,430	2,420	2,606	2,601	171	7.0	181	7.5	(5)	(0.2)		
U of I Springfield	311	338	484	555	244	78.5	217	64.2	71	14.7		
Western Illinois University	771	852	964	1,003	232	30.1	151	17.7	39	4.0		
Total Black/Non-Hispanic Enrollment	23,755	23,582	24,387	25,392	1,637	6.9 %	1,810	7.7 %	1,005	4.1 %		

Source: IPEDS Fall Enrollment Survey

TABLE 6

TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
CHANGES IN HISPANIC ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES

	Fall Enrollment			1999 to 2009		2004 to 2009		2008 to 2009		
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent
						%		%		%
Chicago State University	343	445	480	470	127	37.0	25	5.6	(10)	(2.1)
Eastern Illinois University	183	241	324	316	133	72.7	75	31.1	(8)	(2.5)
Governors State University	253	317	375	492	239	94.5	175	55.2	117	31.2
Illinois State University	481	583	766	913	432	89.8	330	56.6	147	19.2
Northeastern Illinois University	2,497	3,028	3,034	3,089	592	23.7	61	2.0	55	1.8
Northern Illinois University	1,101	1,571	1,663	1,789	688	62.5	218	13.9	126	7.6
Southern Illinois University Carbondale	585	667	746	810	225	38.5	143	21.4	64	8.6
Southern Illinois University Edwardsville	151	212	274	297	146	96.7	85	40.1	23	8.4
U of I at Chicago	3,333	3,163	3,453	3,791	458	13.7	628	19.9	338	9.8
U of I at Urbana/Champaign	1,769	2,230	2,558	2,542	773	43.7	312	14.0	(16)	(0.6)
U of I Springfield	51	67	106	135	84	164.7	68	101.5	29	27.4
Western Illinois University	332	462	560	619	287	86.4	157	34.0	59	10.5
Total Hispanic Enrollment	11,079	12,986	14,339	15,263	4,184	37.8	2,277	17.5	924	6.4

Source: IPEDS Fall Enrollment Survey

TABLE 7

TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
CHANGES IN ASIAN and NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES

	Fall Enrollment						Ten-Year, Five-Year, and One-Year Change								
	1999			2009			1999 to 2009			2004 to 2009			2008 to 2009		
	Number	Percent	%	Number	Percent	%	Number	Percent	%	Number	Percent	%	Number	Percent	%
Chicago State University	52	38	70	115	63	121.2	77	202.6	45	64.3					
Eastern Illinois University	83	114	141	134	51	61.4	20	17.5	(7)	(5.0)					
Governors State University	95	82	177	85	(10)	(10.5)	3	3.7	(92)	(52.0)					
Illinois State University	336	339	409	423	87	25.9	84	24.8	14	3.4					
Northeastern Illinois University	1,380	1,221	1,138	1,016	(364)	(26.4)	(205)	(16.8)	(122)	(10.7)					
Northern Illinois University	1,270	1,302	1,319	1,294	24	1.9	(8)	(0.6)	(25)	(1.9)					
Southern Illinois University Carbondale	380	420	465	449	69	18.2	29	6.9	(16)	(3.4)					
Southern Illinois University Edwardsville	185	263	303	298	113	61.1	35	13.3	(5)	(1.7)					
U of I at Chicago	4,760	5,137	4,907	5,020	260	5.5	(117)	(2.3)	113	2.3					
U of I at Urbana/Champaign	4,172	4,562	4,904	4,881	709	17.0	319	7.0	(23)	(0.5)					
U of I Springfield	68	118	141	168	100	147.1	50	42.4	27	19.1					
Western Illinois University	133	170	155	153	20	15.0	(17)	(10.0)	(2)	(1.3)					
Total Asian/Pacific Islander Enrollment	12,914	13,766	14,129	14,036	1,122	8.7	270	2.0	(93)	(0.7)					

Note: "Asian" and "Native Hawaiian or Other Pacific Islander" are two new IPEDS reporting categories for Asian/Pacific Islander. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall enrollment reporting in 2010-11 collection year.

Source: IPEDS Fall Enrollment Survey

TABLE 8

TEN-YEAR, FIVE-YEAR, AND ONE-YEAR
CHANGES IN AMERICAN INDIAN/ALASKA NATIVE ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES

	Ten-Year, Five-Year, and One-Year Change											
	Fall Enrollment			1999 to 2009			2004 to 2009			2008 to 2009		
	1999	2004	2008	2009	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Chicago State University	6	9	14	13	7	116.7 %	4	44.4 %	(1)	(7.1) %		
Eastern Illinois University	24	23	39	53	29	120.8	30	130.4	14	35.9		
Governors State University	9	11	11	22	13	144.4	11	100.0	11	100.0		
Illinois State University	61	59	75	90	29	47.5	31	52.5	15	20.0		
Northeastern Illinois University	19	41	32	40	21	110.5	(1)	(2.4)	8	25.0		
Northern Illinois University	59	58	55	120	61	103.4	62	106.9	65	118.2		
Southern Illinois University Carbondale	98	82	82	83	(15)	(15.3)	1	1.2	1	1.2		
Southern Illinois University Edwardsville	60	32	34	33	(27)	(45.0)	1	3.1	(1)	(2.9)		
U of I at Chicago	69	62	53	55	(14)	(20.3)	(7)	(11.3)	2	3.8		
U of I at Urbana/Champaign	76	102	131	127	51	67.1	25	24.5	(4)	(3.1)		
U of I Springfield	15	13	23	26	11	73.3	13	100.0	3	13.0		
Western Illinois University	31	34	69	27	(4)	(12.9)	(7)	(20.6)	(42)	(60.9)		
Total American Indian/Alaska Native Enrollment	527	526	618	689	162	30.7 %	163	31.0 %	71	11.5 %		

Source: IPEDS Fall Enrollment Survey

TABLE 9
BLACK/NON-HISPANIC ENROLLMENT
AT ILLINOIS PUBLIC UNIVERSITIES
FALL 2009

<u>Institution</u>	<u>Black/Non- Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
Chicago State University	5,670	78.4 %
Southern Illinois University Carbondale	3,441	16.9
Northern Illinois University	2,920	12.0
U of I at Urbana/Champaign	2,601	5.9
U of I at Chicago	2,247	8.4
Governors State University	1,981	34.9
Southern Illinois University Edwardsville	1,450	10.4
Eastern Illinois University	1,280	10.7
Illinois State University	1,138	5.4
Northeastern Illinois University	1,106	9.5
Western Illinois University	1,003	7.9
U of I Springfield	555	11.2
All Public Universities	25,392	12.4 %

Source: IPEDS Fall Enrollment Survey

TABLE 10
HISPANIC ENROLLMENT
AT ILLINOIS PUBLIC UNIVERSITIES
FALL 2009

<u>Institution</u>	<u>Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
U of I at Chicago	3,791	14.1 %
Northeastern Illinois University	3,089	26.6
U of I at Urbana/Champaign	2,542	5.8
Northern Illinois University	1,789	7.3
Illinois State University	913	4.3
Southern Illinois University Carbondale	810	4.0
Western Illinois University	619	4.9
Governors State University	492	8.7
Chicago State University	470	6.5
Eastern Illinois University	316	2.6
Southern Illinois University Edwardsville	297	2.1
U of I Springfield	135	2.7
All Public Universities	15,263	7.5 %

Source: IPEDS Fall Enrollment Survey

TABLE 11**ASIAN and NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER
ENROLLMENT AT ILLINOIS PUBLIC UNIVERSITIES
FALL 2009**

<u>Institution</u>	<u>Asian/Pacific Islander Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
U of I at Chicago	5,020	18.7 %
U of I at Urbana/Champaign	4,881	11.1
Northern Illinois University	1,294	5.3
Northeastern Illinois University	1,016	8.7
Southern Illinois University Carbondale	449	2.2
Illinois State University	423	2.0
Southern Illinois University Edwardsville	298	2.1
U of I Springfield	168	3.4
Western Illinois University	153	1.2
Eastern Illinois University	134	1.1
Chicago State University	115	1.6
Governors State University	85	1.5
All Public Universities	14,036	6.9 %

Note: "Asian" and "Native Hawaiian or Other Pacific Islander" are two new IPEDS reporting categories for Asian/Pacific Islander. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall enrollment reporting in 2010-11 collection year.

Source: IPEDS Fall Enrollment Survey

TABLE 12
AMERICAN INDIAN/ALASKA NATIVE ENROLLMENT
AT ILLINOIS PUBLIC UNIVERSITIES
FALL 2009

<u>Institution</u>	<u>American Indian/ Alaska Native Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
U of I at Urbana/Champaign	127	0.3 %
Northern Illinois University	120	0.5
Illinois State University	90	0.4
Southern Illinois University Carbondale	83	0.4
U of I at Chicago	55	0.2
Eastern Illinois University	53	0.4
Northeastern Illinois University	40	0.3
Southern Illinois University Edwardsville	33	0.2
Western Illinois University	27	0.2
U of I Springfield	26	0.5
Governors State University	22	0.4
Chicago State University	13	0.2
 All Public Universities	 689	 0.3 %

Source: IPEDS Fall Enrollment Survey

TABLE 13
TWO OR MORE RACES ENROLLMENT
AT ILLINOIS PUBLIC UNIVERSITIES
FALL 2009

<u>Institution</u>	<u>Two or more races</u>	<u>Percent of Total Campus Enrollment</u>
Western Illinois University	139	1.1 %
Governors State University	46	0.8
All Public Universities	185	0.1 %

Note: "Two or more races" is a new IPEDS reporting race and ethnicity category. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall enrollment reporting in 2010-11 collection year.

Source: IPEDS Fall Enrollment Survey

TABLE 14

**ILLINOIS COMMUNITY COLLEGES
WITH LARGEST BLACK/NON-HISPANIC ENROLLMENT
FALL 2009**

<u>Community College</u>	<u>Black/Non- Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
CCC - Kennedy-King College	6,216	89.5 %
South Suburban Coll. of Cook Co.	4,808	69.0
CCC - Malcolm X College	4,372	50.5
CCC - Olive-Harvey College	3,858	81.8
Prairie State College	3,153	56.2
CCC - Harold Washington College	2,927	37.5
Triton College	2,805	18.3
CCC - Harry S Truman College	2,703	20.6
Southwestern Illinois College	2,671	19.3
CCC - Richard J. Daley College	1,862	18.8

CCC = City Colleges of Chicago

Source: ICCB Enrollment and Completion (A1) Records

TABLE 15

**ILLINOIS COMMUNITY COLLEGES
WITH LARGEST HISPANIC ENROLLMENT
FALL 2009**

<u>Community College</u>	<u>Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
CCC - Richard J. Daley College	7,052	71.1 %
CCC - Wilbur Wright College	6,288	49.9
CCC - Harry S Truman College	5,555	42.4
Triton College	4,812	31.5
College of Lake County	4,442	25.5
Morton College	4,019	77.3
Elgin Community College	3,664	32.5
CCC - Malcolm X College	3,186	36.8
Waubensee Community College	3,150	31.8
College of DuPage	3,115	12.0

CCC = City Colleges of Chicago

Source: ICCB Enrollment and Completion (A1) Records

TABLE 16
ILLINOIS PRIVATE INSTITUTIONS
WITH LARGEST BLACK/NON-HISPANIC ENROLLMENT
FALL 2009

<u>Institution</u>	<u>Black/Non- Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
American InterContinental University Online	9,077	34.1 %
DeVry University-Illinois	8,153	27.1
DePaul University	2,180	8.7
Columbia College Chicago	1,900	15.7
Robert Morris University-Illinois	1,628	35.2
Roosevelt University	1,490	20.4
National-Louis University	1,164	18.2
Northwestern University	931	4.7
Loyola University of Chicago	881	5.5
St. Xavier University	840	16.6

Source: IPEDS Fall Enrollment Survey

TABLE 17**ILLINOIS PRIVATE INSTITUTIONS
WITH LARGEST HISPANIC ENROLLMENT
FALL 2009**

<u>Institution</u>	<u>Hispanic Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
DeVry University-Illinois	2,996	9.9 %
DePaul University	2,745	10.9
American InterContinental University Online	2,036	7.6
Loyola University of Chicago	1,240	7.8
Columbia College Chicago	1,217	10.0
St. Augustine College	1,211	84.7
Robert Morris University-Illinois	1,002	21.7
Northwestern University	968	4.9
University of Chicago	853	5.7
Roosevelt University	830	11.4

Source: IPEDS Fall Enrollment Survey

TABLE 18**ILLINOIS PRIVATE INSTITUTIONS
WITH LARGEST ASIAN and NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER
ENROLLMENT
FALL 2009**

<u>Institution</u>	<u>Asian & Native Hawaiian or Other Pacific Islander Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
Northwestern University	2,682	13.5 %
DePaul University	1,898	7.6
University of Chicago	1,882	12.5
Loyola University of Chicago	1,441	9.1
DeVry University-Illinois	1,162	3.9
Benedictine University	588	10.1
Illinois Institute of Technology	575	7.5
American InterContinental University Online	510	1.9
Columbia College Chicago	414	3.4
Rosalind Franklin University of Medicine & Science	396	20.7

Note: "Asian" and "Native Hawaiian or Other Pacific Islander" are two new IPEDS reporting categories for Asian/Pacific Islander. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall enrollment reporting in 2010-11 collection year.

Source: IPEDS Fall Enrollment Survey

TABLE 19
ILLINOIS PRIVATE INSTITUTIONS
WITH LARGEST AMERICAN INDIAN/ALASKA NATIVE ENROLLMENT
FALL 2009

<u>Institution</u>	<u>American Indian/ Alaska Native Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
American InterContinental University Online	295	1.1 %
DeVry University-Illinois	219	0.7
Columbia College Chicago	68	0.6
DePaul University	47	0.2
University of Chicago	41	0.3
Northwestern University	36	0.2
Loyola University of Chicago	35	0.2
Bradley University	28	0.5
Illinois Institute of Technology	26	0.3
Robert Morris University-Illinois	19	0.4

Source: IPEDS Fall Enrollment Survey

TABLE 20

**ILLINOIS PRIVATE INSTITUTIONS
WITH ENROLLMENTS OF STUDENTS REPORTING TWO OR MORE RACES
FALL 2009**

<u>Institution</u>	<u>Two or more races Enrollment</u>	<u>Percent of Total Campus Enrollment</u>
DePaul University	341	1.4 %
Roosevelt University	218	3.0
DeVry University-Illinois	89	0.3
Ellis University	64	3.3
University of St. Francis	42	1.3
Chicago School of Professional Psychology	32	1.4
Lake Forest Graduate School of Mgmt.	21	2.7
North Central College	19	0.7
Rasmussen College (MN)	17	1.2
Quincy University	13	0.7
Shimer College	5	5.3

Note: "Two or more races" is a new IPEDS reporting race and ethnicity category. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall enrollment reporting in 2010-11 collection year.

Source: IPEDS Fall Enrollment Survey

TABLE 21

**UNDUPLICATED HEADCOUNT OF STUDENTS WITH DISABILITIES
SELF-REPORTING AT ILLINOIS PUBLIC INSTITUTIONS OF HIGHER EDUCATION
FISCAL YEARS 2008 AND 2009**

<u>Community Colleges¹</u>	<u>Self-Reporting</u>		FY2009 as a
	<u>FY 2008</u>	<u>FY 2009</u>	<u>percent of Fall 2008 Total Enrollment</u>
Black Hawk College	146	117	1.9 %
City Colleges of Chicago			
Daley College	138	76	0.8
Kennedy-King College	188	51	0.7
Malcolm X College	110	78	1.1
Olive-Harvey College	100	114	2.8
Truman College	133	89	0.8
Harold Washington College	185	142	1.7
Wright College	168	167	1.4
Danville Area Community College	61	27	1.0
College of DuPage	1,166	929	3.6
Elgin Community College	275	378	3.8
William Rainey Harper College	816	947	6.2
Heartland Community College	157	122	2.4
Highland Community College	100	126	5.8
Illinois Central College	374	376	3.1
Illinois Eastern Community Colleges	292	311	3.3
Illinois Valley Community College	89	79	1.9
Joliet Junior College	406	480	3.4
Kankakee Community College	131	107	2.8
Kaskaskia College	34	58	1.1
Kishwaukee College	100	85	2.1
College of Lake County	455	363	2.2
Lake Land College	232	208	2.9
Lewis and Clark Community College	373	256	3.2
Lincoln Land Community College	237	270	4.1
John A. Logan College	203	208	2.7
McHenry County College	410	202	3.8
Moraine Valley Community College	619	426	2.4
Morton College	77	43	0.9
Oakton Community College	1,006	510	4.7
Parkland College	599	559	6.0
Prairie State College	212	201	3.7
Rend Lane College	83	78	1.4
Richland Community College	305	313	9.5
Rock Valley College	241	293	3.6
Carl Sandburg College	98	53	2.0
Sauk Valley Community College	126	143	6.0
Shawnee Community College	42	37	1.5
South Suburban College of Cook County	359	354	4.4
Southeastern Illinois College	34	11	0.4
Southwestern Illinois College	849	437	3.1
Spoon River College	53	35	1.6
Triton College	339	355	2.3
Waubonsee Community College	447	462	5.0
John Wood Community College	76	0	0.0

¹Data provided by the Illinois Community College Board

TABLE 21

UNDUPLICATED HEADCOUNT OF STUDENTS WITH DISABILITIES
 SELF-REPORTING AT ILLINOIS PUBLIC INSTITUTIONS OF HIGHER EDUCATION
 FISCAL YEARS 2008 AND 2009

<u>Public Universities²</u>	<u>FY 2008</u>	<u>FY 2009</u>	FY2009 as a percent of Fall 2008 <u>Total Enrollment</u>
Chicago State University	89	109	1.6 %
Eastern Illinois University	333	285	2.4
Governors State University	141	129	2.3
Illinois State University	383	380	1.8
Northeastern Illinois University	224	248	2.2
Northern Illinois University	484	553	2.3
Western Illinois University	338	287	2.2
Southern Illinois University			
Carbondale	632	607	2.9
Edwardsville	294	297	2.2
University of Illinois			
Chicago	325	344	1.3
Springfield	85	147	3.1
Urbana-Champaign	1081	1047	2.4

² Data provided by each public university

TABLE 22

UNDUPLICATED HEADCOUNT OF STUDENTS WITH DISABILITIES
 SELF-REPORTING AT ILLINOIS PUBLIC UNIVERSITIES BY TYPE OF DISABILITY
 FISCAL YEAR 2009

Public University	Learning		ADHD		Psychological		Developmental		Mobility		Blind/Low Vision		Deaf/Hard of Hearing		Systemic/Chronic Health Problems		Other		Unduplicated Total Count		Percent of Fall 2007 Enrollment		Fall 2008 Total Enrollment		
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count
Chicago State	12	11.0 %	3	2.8 %	20	18.3 %	0	0.0 %	8	7.3 %	8	7.3 %	6	5.5 %	52	47.7 %	0	0.0 %	109		109		1.6 %		6,820
Eastern Illinois	97	34.0	76	26.7	30	10.5	1	0.4	21	7.4	13	4.6	11	3.9	21	7.4	15	5.3	285		285		2.4		12,040
Governors State	14	10.9	9	7.0	37	28.7	0	0.0	19	14.7	11	8.5	5	3.9	26	20.2	8	6.2	129		129		2.3		5,636
Illinois State	117	30.8	65	17.1	48	12.6	0	0.0	28	7.4	23	6.1	34	8.9	59	15.5	6	1.6	380		380		1.8		20,799
Northeastern Illinois	97	39.1	39	15.7	26	10.5	0	0.0	32	12.9	8	3.2	8	3.2	36	14.5	2	0.8	248		248		2.2		11,193
Northern Illinois	190	34.4	127	23.0	98	17.7	0	0.0	40	7.2	21	3.8	38	6.9	32	5.8	7	1.3	553		553		2.3		24,397
Western Illinois	118	41.1	75	26.1	25	8.7	0	0.0	16	5.6	11	3.8	8	2.8	21	7.3	13	4.5	287		287		2.2		13,175
Southern Illinois University	294	32.5	142	15.7	109	12.1	0	0.0	157	17.4	38	4.2	35	3.9	80	8.8	49	5.4	904		904		2.6		34,275
Carbondale	222	36.6	70	11.5	60	9.9	0	0.0	143	23.6	30	4.9	22	3.6	34	5.6	26	4.3	607		607		2.9		20,673
Edwardsville	72	24.2	72	24.2	49	16.5	0	0.0	14	4.7	8	2.7	13	4.4	46	15.5	23	7.7	297		297		2.2		13,602
University of Illinois	286	18.6	439	28.5	261	17.0	9	0.6	229	14.9	54	3.5	53	3.4	164	10.7	43	2.8	1,538		1,538		2.1		73,792
Chicago	64	18.6	56	16.3	58	16.9	8	2.3	41	11.9	20	5.8	18	5.2	70	20.3	9	2.6	344		344		1.3		25,835
Springfield	23	15.6	15	10.2	42	28.6	1	0.7	17	11.6	7	4.8	6	4.1	30	20.4	6	4.1	147		147		3.1		4,711
Urbana-Champaign	199	19.0	368	35.1	161	15.4	0	0.0	171	16.3	27	2.6	29	2.8	64	6.1	28	2.7	1,047		1,047		2.4		43,246
Total by Disability	1,225	27.6 %	975	22.0 %	654	14.8 %	10	0.2 %	550	12.4 %	187	4.2 %	198	4.5 %	491	11.1 %	143	3.2 %	4,433		4,433		2.2 %		202,127

Source: Submissions by each university

TABLE 23

UNDULICATED HEADCOUNT OF STUDENTS WITH DISABILITIES
 SELF-REPORTING AT ILLINOIS COMMUNITY COLLEGES BY TYPE OF DISABILITY
 FISCAL YEAR 2009

Community College	Learning		ADHD		Psychological		Developmental		Mobility		Blind/ Low Vision		Deaf/ Hard of Hearing		Systemic/ Chronic Health		Other	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Sauk Valley Community College	78	54.5	15	10.5	15	10.5	1	0.7	13	9.1	3	2.1	7	4.9	7	4.9	4	2.8
Shawnee Community College	29	78.4	0	0.0	0	0.0	1	2.7	2	5.4	1	2.7	1	2.7	2	5.4	1	2.7
South Suburban College of Cook County	106	29.9	15	4.2	42	11.9	52	14.7	33	9.3	8	2.3	17	4.8	72	20.3	9	2.5
Southeastern Illinois College	10	90.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	9.1	0	0.0
Southwestern Illinois College	176	40.3	77	17.6	42	9.6	23	5.3	28	6.4	25	5.7	38	8.7	28	6.4	0	0.0
Spoon River College	16	45.7	8	22.9	1	2.9	0	0.0	4	11.4	2	5.7	2	5.7	2	5.7	0	0.0
Triton College	176	49.6	28	7.9	45	12.7	26	7.3	27	7.6	6	1.7	12	3.4	25	7.0	10	2.8
Waubonsee Community College	151	32.7	87	18.8	115	24.9	20	4.3	19	4.1	11	2.4	13	2.8	35	7.6	11	2.4
John Wood Community College	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total by Disability	4,922	46.1	1,340	12.6	1,540	14.4	364	3.4	603	5.6	319	3.0	464	4.3	921	8.6	203	1.9

Source: Illinois Community College Board

TABLE 24

ENROLLMENT BY GENDER AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION
FALL 1999, 2004, 2008, AND 2009

Level/Year	Community Colleges ¹			Public Universities			Private Institutions		
	Male	Female	Percent Female	Male	Female	Percent Female	Male	Female	Percent Female
<u>Undergraduate</u>									
Fall 1999	144,497	195,176	57.5 %	67,325	78,838	53.9 %	57,246	76,857	57.3 %
Fall 2004	151,528	211,676	58.3	69,896	79,459	53.2	64,511	90,238	58.3
Fall 2008	153,403	203,754	57.0	72,349	78,877	52.2	85,950	122,080	58.7
Fall 2009	165,451	218,509	56.9	73,099	78,968	51.9	90,648	129,052	58.7
<u>Master's²</u>									
Fall 1999				13,962	21,850	61.0	21,405	25,697	54.6
Fall 2004				14,422	22,407	60.8	24,527	35,224	59.0
Fall 2008				13,910	21,912	61.2	29,803	47,277	61.3
Fall 2009				14,575	22,571	60.8	30,959	50,032	61.8
<u>Doctoral Research</u>									
Fall 1999				4,218	3,428	44.8	3,870	3,397	46.7
Fall 2004				5,217	4,473	46.2	4,906	4,595	48.4
Fall 2008				5,218	4,750	47.7	5,543	5,768	51.0
Fall 2009				5,354	4,901	47.8	5,393	5,042	48.3
<u>Doctoral Professional Practice</u>									
Fall 1999				2,281	1,978	46.4	6,115	5,713	48.3
Fall 2004				2,171	2,422	52.7	6,098	6,765	52.6
Fall 2008				2,346	2,746	53.9	6,164	7,020	53.2
Fall 2009				2,488	2,825	53.2	6,496	7,682	54.2
<u>Doctoral Other</u>									
Fall 1999							869	316	26.7
Fall 2004							527	486	48.0
Fall 2008				1	18	94.7	612	546	47.2
Fall 2009							454	264	36.8
<u>Total</u>									
Fall 1999	144,497	195,176	57.5 %	87,786	106,094	54.7 %	89,505	111,980	55.6 %
Fall 2004	151,528	211,676	58.3	91,706	108,761	54.3	100,569	137,308	57.7
Fall 2008	153,403	203,754	57.0	93,824	108,303	53.6	128,072	182,691	58.8
Fall 2009	165,451	218,509	56.9	95,516	109,265	53.4	133,950	192,072	58.9

¹Includes students enrolled in all community college programs.

²Includes students enrolled in Post-Baccalaureate Certificate and Post-Master's Certificate.

Source: IPEDS Fall Enrollment Surveys and ICCB Student Enrollment and Completions (A1) Records

TABLE 25

TRANSFERS FROM ILLINOIS COMMUNITY COLLEGES
TO ILLINOIS FOUR-YEAR COLLEGES AND UNIVERSITIES
SELECTED YEARS: FALL 1999 TO FALL 2009

	Total Transfers	Black/ Non-Hispanic	Hispanic	Asian & Nat. Hawaiian Pacific Isl.	American Indian/ Alaska Native	Two or more races	Female
<u>Fall 1999</u>							
To Public Universities	10,518	941	542	445	35	NA	5,766
To Non-Profit Institutions	5,823	777	479	275	22	NA	3,829
To Proprietary Institutions	447	52	33	17	0	NA	283
Total	16,788	1,770	1,054	737	57	NA	9,878
<u>Fall 2004</u>							
To Public Universities	9,937	880	577	450	31	NA	5,201
To Non-Profit Institutions	5,794	773	522	307	17	NA	3,807
To Proprietary Institutions	688	92	81	21	0	NA	473
Total	16,419	1,745	1,180	778	48	NA	9,481
<u>Fall 2008</u>							
To Public Universities	10,262	996	712	503	43	0	5,276
To Non-Profit Institutions	6,858	774	656	447	18	4	4,383
To Proprietary Institutions	1,698	389	184	117	5	0	1,036
To Out-of-State Institutions Operating in IL	634	65	33	9	1	0	426
Total	19,452	2,224	1,585	1,076	67	4	11,121
<u>Fall 2009</u>							
To Public Universities	10,434	1,084	826	487	42	141	5,264
To Non-Profit Institutions	6,567	769	757	449	16	67	4,136
To Proprietary Institutions	1,528	295	161	111	7	8	951
To Out-of-State Institutions Operating in IL	743	99	61	10	4	2	486
Total	19,272	2,247	1,805	1,057	69	218	10,837
<u>Percent Change</u>							
Fall 1999 to Fall 2009	14.8 %	26.9 %	71.3 %	43.4 %	21.1 %	NA %	9.7 %
Fall 2004 to Fall 2009	17.4 (0.9)	28.8	53.0	35.9 (1.8)	43.8	NA	14.3
Fall 2008 to Fall 2009		1.0	13.9		3.0	NA	(2.6)

Note: In fall 2008 the "Asian" and "Native Hawaiian or Pacific Islander" categories are new IPEDS reporting categories for Asian/Pacific Islander. "Two or More Races" is also a new category. Use is voluntary in 2008-09 and 2009-10 collection years; but will be mandatory for fall reporting in 2010-11 collection year.

In fall 2009, Community College data includes undergraduate and continuing education students.

Source: IPEDS Fall Enrollment Surveys

TABLE 26

NUMBER OF DEGREES CONFERRED BY RACIAL/ETHNIC CATEGORY AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION
1998-1999 TO 2008-2009

	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian & Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		Two or more races		No Indication		Total		
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Community Colleges																			
<i>Certificates</i>																			
1998-1999	6,664	60.1	2,528	22.8	1,053	9.5	669	6.0	61	0.5	48	0.4	0	0.0	73	0.7	11,096	100.0	
2003-2004	14,808	60.8	4,919	20.2	2,392	9.8	1,938	8.0	140	0.6	83	0.3	0	0.0	66	0.3	24,346	100.0	
2007-2008	16,295	62.2	5,105	19.5	2,590	9.9	1,789	6.8	104	0.4	90	0.3	0	0.0	212	0.8	26,185	100.0	
2008-2009	16,156	60.8	5,167	19.4	2,800	10.5	1,835	6.9	125	0.5	244	0.9	0	0.0	266	1.0	26,593	100.0	
<i>Associate's</i>																			
1998-1999	18,363	81.8	2,108	9.4	1,064	4.7	677	3.0	83	0.4	106	0.5	0	0.0	45	0.2	22,446	100.0	
2003-2004	18,756	79.3	2,310	9.8	1,525	6.5	796	3.4	69	0.3	113	0.5	0	0.0	71	0.3	23,640	100.0	
2007-2008	19,440	77.4	2,410	9.6	1,948	7.8	924	3.7	76	0.3	128	0.5	0	0.0	204	0.8	25,130	100.0	
2008-2009	19,887	75.2	2,669	10.1	2,226	8.4	1,083	4.1	65	0.2	188	0.7	0	0.0	342	1.3	26,460	100.0	
Public Universities																			
<i>Certificates</i>																			
1998-1999	18	85.7	1	4.8	1	4.8	1	4.8	0	0.0	0	0.0	0	0.0	0	0.0	21	100.0	
2003-2004	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	
2007-2008	12	92.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	7.7	13	100.0	
2008-2009	10	90.9	0	0.0	0	0.0	1	9.1	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	
<i>Associate's</i>																			
1998-1999	253	86.3	10	3.4	5	1.7	5	1.7	1	0.3	8	2.7	0	0.0	11	3.8	293	100.0	
2003-2004	59	77.6	2	2.6	1	1.3	1	1.3	1	1.3	6	7.9	0	0.0	6	7.9	76	100.0	
2007-2008	51	87.9	3	5.2	2	3.4	1	1.7	0	0.0	0	0.0	0	0.0	1	1.7	58	100.0	
2008-2009	67	97.1	1	1.4	0	0.0	1	1.4	0	0.0	0	0.0	0	0.0	0	0.0	69	100.0	
<i>Bachelor's</i>																			
1998-1999	22,086	74.8	3,064	10.4	1,409	4.8	1,889	6.4	77	0.3	507	1.7	0	0.0	505	1.7	29,537	100.0	
2003-2004	22,785	71.9	3,171	10.0	1,656	5.2	2,273	7.2	88	0.3	564	1.8	0	0.0	1,141	3.6	31,678	100.0	
2007-2008	24,103	71.5	3,177	9.4	2,121	6.3	2,334	6.9	92	0.3	619	1.8	0	0.0	1,283	3.8	33,729	100.0	
2008-2009	23,822	70.5	3,225	9.5	2,102	6.2	2,508	7.4	91	0.3	628	1.9	14	0.0	1,393	4.1	33,783	100.0	
<i>Master's*</i>																			
1998-1999	6,550	65.8	807	8.1	286	2.9	390	3.9	8	0.1	1,577	15.8	0	0.0	335	3.4	9,953	100.0	
2003-2004	7,326	60.8	941	7.8	406	3.4	499	4.1	30	0.2	2,528	21.0	0	0.0	313	2.6	12,043	100.0	
2007-2008	7,563	60.3	1,074	8.6	499	4.0	567	4.5	30	0.2	2,472	19.7	0	0.0	331	2.6	12,536	100.0	
2008-2009	7,336	59.3	1,016	8.2	544	4.4	499	4.0	26	0.2	2,582	20.9	4	0.0	355	2.9	12,362	100.0	

*Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificates.
**Private Institutions include Independent, Not-For-Profit, For-Profit, and Out-of-State Institutions.

TABLE 26

NUMBER OF DEGREES CONFERRED BY RACIAL/ETHNIC CATEGORY AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION
1998-1999 TO 2008-2009

	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian & Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		Two or more races		No Indication		Total		
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
<i>Doctoral Research</i>																			
1998-1999	650	56.3	44	3.8	15	1.3	55	4.8	4	0.3	359	31.1	0	0.0	28	2.4	1,155	100.0	
2003-2004	512	49.1	54	5.2	20	1.9	46	4.4	3	0.3	387	37.1	0	0.0	21	2.0	1,043	100.0	
2007-2008	575	42.8	57	4.2	35	2.6	71	5.3	5	0.4	594	44.2	0	0.0	6	0.4	1,343	100.0	
2008-2009	663	47.5	52	3.7	38	2.7	68	4.9	3	0.2	561	40.2	0	0.0	11	0.8	1,396	100.0	
<i>Doctoral Professional Practice</i>																			
1998-1999	785	68.0	82	7.1	57	4.9	191	16.5	6	0.5	13	1.1	0	0.0	21	1.8	1,155	100.0	
2003-2004	770	66.5	65	5.6	53	4.6	212	18.3	3	0.3	10	0.9	0	0.0	45	3.9	1,158	100.0	
2007-2008	770	62.2	61	4.9	75	6.1	260	21.0	2	0.2	13	1.1	0	0.0	56	4.5	1,237	100.0	
2008-2009	738	58.6	87	6.9	88	7.0	220	17.5	5	0.4	12	1.0	0	0.0	109	8.7	1,259	100.0	
<i>Doctoral Other</i>																			
1998-1999																			
2003-2004																			
2007-2008																			
2008-2009																			
<i>Private Institutions **</i>																			
<i>Certificates</i>																			
1998-1999	675	38.5	618	35.3	388	22.2	44	2.5	13	0.7	10	0.6	0	0.0	3	0.2	1,751	100.0	
2003-2004	593	36.2	571	34.9	372	22.7	45	2.7	8	0.5	6	0.4	0	0.0	43	2.6	1,638	100.0	
2007-2008	502	39.4	343	26.9	335	26.3	31	2.4	3	0.2	16	1.3	0	0.0	44	3.5	1,274	100.0	
2008-2009	487	39.9	287	23.5	328	26.9	41	3.4	2	0.2	19	1.6	7	0.6	49	4.0	1,220	100.0	
<i>Associate's</i>																			
1998-1999	1,553	47.5	720	22.0	761	23.3	160	4.9	20	0.6	51	1.6	0	0.0	5	0.2	3,270	100.0	
2003-2004	2,155	43.0	1,338	26.7	1,063	21.2	164	3.3	26	0.5	56	1.1	0	0.0	209	4.2	5,011	100.0	
2007-2008	4,515	50.4	2,170	24.2	1,304	14.5	254	2.8	60	0.7	30	0.3	1	0.0	633	7.1	8,967	100.0	
2008-2009	4,899	50.1	2,438	24.9	1,433	14.7	283	2.9	64	0.7	28	0.3	155	1.6	479	4.9	9,779	100.0	
<i>Bachelor's</i>																			
1998-1999	17,468	72.8	2,031	8.5	1,347	5.6	1,807	7.5	79	0.3	666	2.8	0	0.0	607	2.5	24,005	100.0	
2003-2004	18,738	66.0	2,727	9.6	2,042	7.2	1,851	6.5	173	0.6	989	3.5	0	0.0	1,877	6.6	28,397	100.0	
2007-2008	23,747	64.6	4,021	10.9	2,964	8.1	2,205	6.0	133	0.4	743	2.0	8	0.0	2,965	8.1	36,786	100.0	
2008-2009	23,693	64.1	3,962	10.7	2,987	8.1	2,216	6.0	123	0.3	918	2.5	186	0.5	2,856	7.7	36,941	100.0	
<i>Master's*</i>																			
1998-1999	11,676	70.0	1,306	7.8	475	2.8	1,013	6.1	44	0.3	1,736	10.4	0	0.0	423	2.5	16,673	100.0	
2003-2004	13,246	60.7	1,778	8.2	746	3.4	1,275	5.8	44	0.2	3,075	14.1	0	0.0	1,648	7.6	21,812	100.0	
2007-2008	16,513	56.8	3,260	11.2	1,299	4.5	1,682	5.8	102	0.4	3,076	10.6	0	0.0	3,117	10.7	29,049	100.0	
2008-2009	16,065	54.6	3,478	11.8	1,416	4.8	1,551	5.3	70	0.2	3,474	11.8	103	0.4	3,266	11.1	29,423	100.0	

*Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificates.
**Private Institutions include Independent Not-For-Profit, For-Profit, and Out-of-State Institutions.

TABLE 26

NUMBER OF DEGREES CONFERRED BY RACIAL/ETHNIC CATEGORY AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION
1998-1999 TO 2008-2009

	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian & Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		Two or more races		No Indication		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
<i>Doctoral Research</i>																		
1998-1999	742	63.1	74	6.3	26	2.2	67	5.7	4	0.3	241	20.5	0	0.0	21	1.8	1,175	100.0
2003-2004	602	59.6	46	4.6	22	2.2	61	6.0	1	0.1	257	25.4	0	0.0	21	2.1	1,010	100.0
2007-2008	628	51.0	84	6.8	21	1.7	80	6.5	3	0.2	345	28.0	0	0.0	70	5.7	1,231	100.0
2008-2009	615	49.5	87	7.0	35	2.8	68	5.5	0	0.0	346	27.8	0	0.0	92	7.4	1,243	100.0
<i>Doctoral Professional Practice</i>																		
1998-1999	2,314	73.5	126	4.0	126	4.0	405	12.9	9	0.3	108	3.4	0	0.0	62	2.0	3,150	100.0
2003-2004	2,058	65.6	138	4.4	118	3.8	421	13.4	17	0.5	153	4.9	0	0.0	231	7.4	3,136	100.0
2007-2008	2,418	66.2	169	4.6	143	3.9	519	14.2	11	0.3	94	2.6	0	0.0	299	8.2	3,653	100.0
2008-2009	2,335	64.9	173	4.8	161	4.5	562	15.6	15	0.4	87	2.4	2	0.1	261	7.3	3,596	100.0
<i>Doctoral Other</i>																		
1998-1999	120	60.9	6	3.0	5	2.5	5	2.5	0	0.0	42	21.3	0	0.0	19	9.6	197	100.0
2003-2004	127	58.0	16	7.3	5	2.3	12	5.5	0	0.0	53	24.2	0	0.0	6	2.7	219	100.0
2007-2008	114	63.7	21	11.7	4	2.2	2	1.1	0	0.0	32	17.9	0	0.0	6	3.4	179	100.0
2008-2009	64	46.7	7	5.1	3	2.2	8	5.8	0	0.0	45	32.8	0	0.0	10	7.3	137	100.0
<u>Total Degrees</u>																		
1998-1999	89,917	71.4	13,525	10.7	7,018	5.6	7,378	5.9	409	0.3	5,472	4.3	0	0.0	2,158	1.7	125,877	100.0
2003-2004	102,544	66.1	18,076	11.6	10,421	6.7	9,594	6.2	603	0.4	8,280	5.3	0	0.0	5,698	3.7	155,216	100.0
2007-2008	117,246	64.6	21,955	12.1	13,340	7.4	10,719	5.9	621	0.3	8,252	4.5	9	0.0	9,228	5.1	181,370	100.0
2008-2009	116,837	63.4	22,649	12.3	14,161	7.7	10,944	5.9	589	0.3	9,132	5.0	471	0.3	9,489	5.1	184,272	100.0

Source: IPEDS Degrees Conferred Survey and ICCB Annual Enrollment and Completion (A1) Records

*Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificates.
**Private Institutions include Independent Not-For-Profit, For-Profit, and Out-of-State Institutions.

TABLE 27

ILLINOIS COMMUNITY COLLEGE DEGREES, BY LEVEL, TYPE, AND RACIAL/ETHNIC CATEGORY
FISCAL YEAR 2009

Program Type	White/ Non-Hispanic		Black/ Non-Hispanic		Hispanic		Asian/ Pacific Islander		American Indian/ Alaska Native		Non-Resident Alien		Unknown		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
General Associate	846	2.3 %	259	3.3 %	139	2.8 %	56	1.9 %	8	4.2 %	8	1.9 %	23	3.8 %	1,339	2.5 %
Baccalaureate Transfer	11,195	31.1	1,433	18.3	1,334	26.5	569	19.5	40	21.1	119	27.5	218	35.9	14,908	28.1
Associate in Arts	6,346	17.6	970	12.4	963	19.2	357	12.2	25	13.2	72	16.7	155	25.5	8,888	16.8
Associate in Science	3,842	10.7	394	5.0	335	6.7	186	6.4	13	6.8	43	10.0	55	9.0	4,868	9.2
Associate in Arts & Science	879	2.4	64	0.8	21	0.4	15	0.5	2	1.1	0	0.0	5	0.8	986	1.9
Associate in Eng. Science	70	0.2	4	0.1	9	0.2	10	0.3	0	0.0	1	0.2	0	0.0	94	0.2
Associate in Fine Arts	56	0.2	1	0.0	6	0.1	1	0.0	0	0.0	3	0.7	3	0.5	70	0.1
Associate in Teaching	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	0.0
Occupational	23,991	66.6	6,134	78.3	3,553	70.7	2,293	78.6	142	74.7	305	70.6	367	60.4	36,785	69.3
Associate in Applied Science	7,846	21.8	977	12.5	753	15.0	458	15.7	17	8.9	61	14.1	101	16.6	10,213	19.3
Certificate of 1 Yr. or More	3,987	11.1	1,041	13.3	577	11.5	187	6.4	16	8.4	31	7.2	56	9.2	5,895	11.1
Certificate of Less Than 1 Yr.	12,154	33.7	4,115	52.5	2,218	44.1	1,648	56.5	109	57.4	213	49.3	210	34.5	20,667	39.0
Vocational Skills Certificate	4	0.0	1	0.0	5	0.1	0	0.0	0	0.0	0	0.0	0	0.0	10	0.0
General Studies Certificates	11	0.0	10	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	21	0.0
Total Completions	36,043	100.0 %	7,836	100.0 %	5,026	100.0 %	2,918	100.0 %	190	100.0 %	432	100.0 %	608	100.0 %	53,053	100.0 %

*Collegiate level only - advancements in adult education and ESL programs are not included

Source: ICCB report, Student Enrollments and Completions in the Illinois Community College System, Appendix Table C-4, Fiscal Year 2009

TABLE 28

BLACK/NON-HISPANIC BACHELOR'S DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1999	2004	2008	2009	Change 2008-2009		Change 1999-2009	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>327</u>	<u>518</u>	<u>632</u>	<u>598</u>	<u>-34</u>	<u>(5.4) %</u>	<u>271</u>	<u>82.9 %</u>
English Language and Literature/Letters	185	214	232	216	-16	(6.9)	31	16.8
Foreign Languages, Literatures, and Linguistics	25	27	33	29	-4	(12.1)	4	16.0
Philosophy and Religious Studies	10	8	14	16	2	14.3	6	60.0
Theology and Religious Vocations	7	43	26	33	7	26.9	26	371.4
Visual and Performing Arts	100	226	327	304	-23	(7.0)	204	204.0
<u>Business and Communication</u>	<u>1,252</u>	<u>1,792</u>	<u>2,544</u>	<u>2,694</u>	<u>150</u>	<u>5.9</u>	<u>1,442</u>	<u>115.2</u>
Business, Mgmt., Marketing, and Related Support Services	1,025	1,444	2,126	2,298	172	8.1	1,273	124.2
Communications	227	348	418	396	-22	(5.3)	169	74.4
<u>Education and Psychology</u>	<u>810</u>	<u>709</u>	<u>844</u>	<u>874</u>	<u>30</u>	<u>3.6</u>	<u>64</u>	<u>7.9</u>
Education	455	379	396	402	6	1.5	-53	(11.6)
Psychology	355	330	448	472	24	5.4	117	33.0
<u>Sciences, Mathematics, and Engineering</u>	<u>1,058</u>	<u>1,132</u>	<u>1,158</u>	<u>1,087</u>	<u>-71</u>	<u>(6.1)</u>	<u>29</u>	<u>2.7</u>
Biological and Biomedical Sciences	130	143	158	149	-9	(5.7)	19	14.6
Computer and Information Sciences and Support Services	187	339	256	254	-2	(0.8)	67	35.8
Engineering	99	90	67	55	-12	(17.9)	-44	(44.4)
Engineering Technologies/Technicians	105	108	86	75	-11	(12.8)	-30	(28.6)
Health Professions and Related Clinical Sciences	475	389	522	500	-22	(4.2)	25	5.3
Mathematics and Statistics	21	26	33	24	-9	(27.3)	3	14.3
Physical Sciences	41	37	36	30	-6	(16.7)	-11	(26.8)
<u>Social Sciences</u>	<u>544</u>	<u>564</u>	<u>686</u>	<u>636</u>	<u>-50</u>	<u>(7.3)</u>	<u>92</u>	<u>16.9</u>
Area, Ethnic, Cultural, and Gender Studies	13	30	39	48	9	23.1	35	269.2
History, General	53	50	52	61	9	17.3	8	15.1
Public Administration and Social Service Professions	116	95	165	120	-45	(27.3)	4	3.4
Social Sciences	362	389	430	407	-23	(5.3)	45	12.4
<u>Other</u>	<u>1,104</u>	<u>1,182</u>	<u>1,334</u>	<u>1,298</u>	<u>-36</u>	<u>(2.7)</u>	<u>194</u>	<u>17.6</u>
Liberal Arts and Sciences, General Studies and Humanities	695	695	577	532	-45	(7.8)	-163	(23.5)
Security and Protective Services	175	182	426	415	-11	(2.6)	240	137.1
Multi/Interdisciplinary Studies	92	118	111	106	-5	(4.5)	14	15.2
Parks, Recreation, Leisure and Fitness Studies	24	52	76	96	20	26.3	72	300.0
Family and Consumer Sciences/Human Sciences	60	67	66	61	-5	(7.6)	1	1.7
Architecture and Related Services	16	16	15	24	9	60.0	8	50.0
Agriculture	12	11	23	19	-4	(17.4)	7	58.3
Legal Professions and Studies	13	16	21	17	-4	(19.0)	4	30.8
Personal and Culinary Services	1	4	7	12	5	71.4	11	1,100.0
Other	16	21	12	16	4	33.3	0	0.0
Total--All Fields	<u>5,095</u>	<u>5,897</u>	<u>7,198</u>	<u>7,187</u>	<u>-11</u>	<u>(0.2)</u>	<u>2,092</u>	<u>41.1 %</u>

Source: IPEDS Degrees Conferred Survey

TABLE 29

**HISPANIC BACHELOR'S DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1999	2004	2008	2009	Change 2008-2009		Change 1999-2009	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>320</u>	<u>562</u>	<u>738</u>	<u>707</u>	<u>-31</u>	<u>(4.2) %</u>	<u>387</u>	<u>120.9 %</u>
English Language and Literature/Letters	82	124	157	162	5	3.2	80	97.6
Foreign Languages, Literatures, and Linguistics	111	113	148	138	-10	(6.8)	27	24.3
Philosophy and Religious Studies	18	13	29	20	-9	(31.0)	2	11.1
Theology and Religious Vocations	15	16	8	14	6	75.0	-1	(6.7)
Visual and Performing Arts	94	296	396	373	-23	(5.8)	279	296.8
<u>Business and Communication</u>	<u>676</u>	<u>1,035</u>	<u>1,547</u>	<u>1,609</u>	<u>62</u>	<u>4.0</u>	<u>933</u>	<u>138.0</u>
Business, Mgmt., Marketing, and Related Support Services	594	854	1,312	1,377	65	5.0	783	131.8
Communications	82	181	235	232	-3	(1.3)	150	182.9
<u>Education and Psychology</u>	<u>465</u>	<u>546</u>	<u>714</u>	<u>733</u>	<u>19</u>	<u>2.7</u>	<u>268</u>	<u>57.6</u>
Education	278	346	414	407	-7	(1.7)	129	46.4
Psychology	187	200	300	326	26	8.7	139	74.3
<u>Sciences, Mathematics, and Engineering</u>	<u>601</u>	<u>817</u>	<u>816</u>	<u>850</u>	<u>34</u>	<u>4.2</u>	<u>249</u>	<u>41.4</u>
Biological and Biomedical Sciences	100	135	137	157	20	14.6	57	57.0
Computer and Information Sciences and Support Services	111	299	206	190	-16	(7.8)	79	71.2
Engineering	122	121	111	100	-11	(9.9)	-22	(18.0)
Engineering Technologies/Technicians	58	98	64	53	-11	(17.2)	-5	(8.6)
Health Professions and Related Clinical Sciences	163	120	244	269	25	10.2	106	65.0
Mathematics and Statistics	24	22	30	35	5	16.7	11	45.8
Physical Sciences	23	22	24	46	22	91.7	23	100.0
<u>Social Sciences</u>	<u>290</u>	<u>366</u>	<u>626</u>	<u>576</u>	<u>-50</u>	<u>(8.0)</u>	<u>286</u>	<u>98.6</u>
Area, Ethnic, Cultural, and Gender Studies	12	18	34	41	7	20.6	29	241.7
History, General	38	45	85	86	1	1.2	48	126.3
Public Administration and Social Service Professions	51	61	94	89	-5	(5.3)	38	74.5
Social Sciences	189	242	413	360	-53	(12.8)	171	90.5
<u>Other</u>	<u>404</u>	<u>372</u>	<u>644</u>	<u>614</u>	<u>-30</u>	<u>(4.7)</u>	<u>210</u>	<u>52.0</u>
Security and Protective Services	80	99	269	278	9	3.3	198	247.5
Liberal Arts and Sciences, General Studies and Humanities	218	132	156	131	-25	(16.0)	-87	(39.9)
Parks, Recreation, Leisure and Fitness Studies	16	30	56	55	-1	(1.8)	39	243.8
Multi/Interdisciplinary Studies	19	34	42	49	7	16.7	30	157.9
Architecture and Related Services	30	33	29	30	1	3.4	0	0.0
Family and Consumer Sciences/Human Sciences	17	13	36	29	-7	(19.4)	12	70.6
Agriculture	4	8	25	21	-4	(16.0)	17	425.0
Legal Professions and Studies	0	5	9	7	-2	(22.2)	7	---
Transportation and Materials Moving	12	12	14	7	-7	(50.0)	-5	(41.7)
Other	8	6	8	7	-1	(12.5)	-1	(12.5)
Total--All Fields	<u>2,756</u>	<u>3,698</u>	<u>5,085</u>	<u>5,089</u>	<u>4</u>	<u>0.1</u>	<u>2,333</u>	<u>84.7 %</u>

Source: IPEDS Degrees Conferred Survey

TABLE 30

ASIAN and NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER BACHELOR'S DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1999	2004	2008	2009	Change 2008-2009		Change 1999-2009	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>317</u>	<u>422</u>	<u>394</u>	<u>459</u>	<u>65</u>	<u>16.5</u> %	<u>142</u>	<u>44.8</u> %
English Language and Literature/Letters	94	89	98	127	29	29.6	33	35.1
Foreign Languages, Literatures, and Linguistics	24	28	31	34	3	9.7	10	41.7
Philosophy and Religious Studies	25	31	24	27	3	12.5	2	8.0
Theology and Religious Vocations	23	16	5	9	4	80.0	-14	(60.9)
Visual and Performing Arts	151	258	236	262	26	11.0	111	73.5
<u>Business and Communication</u>	<u>651</u>	<u>994</u>	<u>1,198</u>	<u>1,221</u>	<u>23</u>	<u>1.9</u>	<u>570</u>	<u>87.6</u>
Business, Mgmt., Marketing, and Related Support Services	556	860	1,041	1,056	15	1.4	500	89.9
Communications	95	134	157	165	8	5.1	70	73.7
<u>Education and Psychology</u>	<u>343</u>	<u>361</u>	<u>475</u>	<u>446</u>	<u>-29</u>	<u>(6.1)</u>	<u>103</u>	<u>30.0</u>
Education	129	134	160	136	-24	(15.0)	7	5.4
Psychology	214	227	315	310	-5	(1.6)	96	44.9
<u>Sciences, Mathematics, and Engineering</u>	<u>1,680</u>	<u>1,673</u>	<u>1,692</u>	<u>1,783</u>	<u>91</u>	<u>5.4</u>	<u>103</u>	<u>6.1</u>
Biological and Biomedical Sciences	453	394	569	603	34	6.0	150	33.1
Computer and Information Sciences and Support Services	338	500	176	159	-17	(9.7)	-179	(53.0)
Engineering	420	406	379	418	39	10.3	-2	(0.5)
Engineering Technologies/Technicians	45	56	29	35	6	20.7	-10	(22.2)
Health Professions and Related Clinical Sciences	325	218	374	394	20	5.3	69	21.2
Mathematics and Statistics	32	44	65	68	3	4.6	36	112.5
Physical Sciences	67	55	100	106	6	6.0	39	58.2
<u>Social Sciences</u>	<u>420</u>	<u>444</u>	<u>499</u>	<u>546</u>	<u>47</u>	<u>9.4</u>	<u>126</u>	<u>30.0</u>
Area, Ethnic, Cultural, and Gender Studies	3	13	13	22	9	69.2	19	633.3
History, General	51	42	44	49	5	11.4	-2	(3.9)
Public Administration and Social Service Professions	25	20	25	19	-6	(24.0)	-6	(24.0)
Social Sciences	341	369	417	456	39	9.4	115	33.7
<u>Other</u>	<u>285</u>	<u>230</u>	<u>281</u>	<u>269</u>	<u>-12</u>	<u>(4.3)</u>	<u>-16</u>	<u>(5.6)</u>
Architecture and Related Services	26	30	41	46	5	12.2	20	76.9
Parks, Recreation, Leisure and Fitness Studies	24	23	55	46	-9	(16.4)	22	91.7
Agriculture	4	9	24	43	19	79.2	39	975.0
Security and Protective Services	18	20	36	38	2	5.6	20	111.1
Multi/Interdisciplinary Studies	37	61	42	36	-6	(14.3)	-1	(2.7)
Liberal Arts and Sciences, General Studies and Humanities	139	57	45	31	-14	(31.1)	-108	(77.7)
Family and Consumer Sciences/Human Sciences	20	17	15	15	0	0.0	-5	(25.0)
Other	17	13	23	14	-9	(39.1)	-3	(17.6)
Total--All Fields	<u>3,696</u>	<u>4,124</u>	<u>4,539</u>	<u>4,724</u>	<u>185</u>	<u>4.1</u>	<u>1,028</u>	<u>27.8</u> %

Source: IPEDS Degrees Conferred Survey

TABLE 31

AMERICAN INDIAN/ALASKA NATIVE BACHELOR'S DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1999	2004	2008	2009	Change 2008-2009		Change 1999-2009	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>14</u>	<u>31</u>	<u>37</u>	<u>33</u>	<u>-4</u>	<u>(10.8)</u> %	<u>19</u>	<u>135.7</u> %
English Language and Literature/Letters	6	9	7	9	2	28.6	3	50.0
Foreign Languages, Literatures, and Linguistics	1	3	2	1	-1	(50.0)	0	0.0
Philosophy and Religious Studies	0	0	1	1	0	0.0	1	---
Theology and Religious Vocations	0	1	0	1	1	---	1	---
Visual and Performing Arts	7	18	27	21	-6	(22.2)	14	200.0
<u>Business and Communication</u>	<u>21</u>	<u>63</u>	<u>76</u>	<u>63</u>	<u>-13</u>	<u>(17.1)</u>	<u>42</u>	<u>200.0</u>
Business, Mgmt., Marketing, and Related Support Services	19	53	64	59	-5	(7.8)	40	210.5
Communications	2	10	12	4	-8	(66.7)	2	100.0
<u>Education and Psychology</u>	<u>33</u>	<u>28</u>	<u>23</u>	<u>34</u>	<u>11</u>	<u>47.8</u>	<u>1</u>	<u>3.0</u>
Education	26	16	17	22	5	29.4	-4	(15.4)
Psychology	7	12	6	12	6	100.0	5	71.4
<u>Sciences, Mathematics, and Engineering</u>	<u>40</u>	<u>81</u>	<u>38</u>	<u>30</u>	<u>-8</u>	<u>(21.1)</u>	<u>-10</u>	<u>(25.0)</u>
Biological and Biomedical Sciences	5	6	5	7	2	40.0	2	40.0
Computer and Information Sciences and Support Services	6	53	10	8	-2	(20.0)	2	33.3
Engineering	3	3	2	5	3	150.0	2	66.7
Engineering Technologies/Technicians	5	9	3	0	-3	(100.0)	-5	(100.0)
Health Professions and Related Clinical Sciences	19	7	14	8	-6	(42.9)	-11	(57.9)
Mathematics and Statistics	2	1	3	1	-2	(66.7)	-1	(50.0)
Physical Sciences	0	2	1	1	0	0.0	1	---
<u>Social Sciences</u>	<u>21</u>	<u>30</u>	<u>15</u>	<u>20</u>	<u>5</u>	<u>33.3</u>	<u>-1</u>	<u>(4.8)</u>
Area, Ethnic, Cultural, and Gender Studies	1	0	1	0	-1	(100.0)	-1	(100.0)
History, General	2	3	4	5	1	25.0	3	150.0
Public Administration and Social Service Professions	3	15	0	2	2	---	-1	(33.3)
Social Sciences	15	12	10	13	3	30.0	-2	(13.3)
<u>Other</u>	<u>27</u>	<u>28</u>	<u>36</u>	<u>34</u>	<u>-2</u>	<u>(5.6)</u>	<u>7</u>	<u>25.9</u>
Liberal Arts and Sciences, General Studies and Humanities	7	9	10	11	1	10.0	4	57.1
Security and Protective Services	8	5	14	10	-4	(28.6)	2	25.0
Parks, Recreation, Leisure and Fitness Studies	3	3	4	6	2	50.0	3	100.0
Agriculture	1	3	3	2	-1	(33.3)	1	100.0
Family and Consumer Sciences/Human Sciences	2	1	1	1	0	0.0	-1	(50.0)
Legal Professions and Studies	1	0	0	1	1	---	0	0.0
Multi/Interdisciplinary Studies	5	2	3	1	-2	(66.7)	-4	(80.0)
Other	0	5	1	2	1	100.0	2	---
Total--All Fields	<u>156</u>	<u>261</u>	<u>225</u>	<u>214</u>	<u>-11</u>	<u>(4.9)</u>	<u>58</u>	<u>37.2</u> %

Source: IPEDS Degrees Conferred Survey

TABLE 32

**BLACK/NON-HISPANIC MASTER'S¹ DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1999	2004	2008	2009	Change 2008-2009		Change 1999-2009	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>134</u>	<u>132</u>	<u>153</u>	<u>147</u>	<u>-6</u>	<u>(3.9)</u> %	<u>13</u>	<u>9.7</u> %
English Language and Literature/Letters	43	23	37	33	-4	(10.8)	-10	(23.3)
Foreign Languages, Literatures, and Linguistics	3	3	1	7	6	600.0	4	133.3
Philosophy and Religious Studies	2	3	3	7	4	133.3	5	250.0
Theology and Religious Vocations	58	67	72	57	-15	(20.8)	-1	(1.7)
Visual and Performing Arts	28	36	40	43	3	7.5	15	53.6
<u>Business and Communication</u>	<u>535</u>	<u>857</u>	<u>1,655</u>	<u>1,693</u>	<u>38</u>	<u>2.3</u>	<u>1,158</u>	<u>216.4</u>
Business, Management, Marketing, and Related Support Services	476	791	1582	1605	23	1.5	1,129	237.2
Communications	59	66	73	88	15	20.5	29	49.2
<u>Education and Psychology</u>	<u>810</u>	<u>933</u>	<u>1,493</u>	<u>1,632</u>	<u>139</u>	<u>9.3</u>	<u>822</u>	<u>101.5</u>
Education	700	787	1275	1381	106	8.3	681	97.3
Psychology	110	146	218	251	33	15.1	141	128.2
<u>Sciences, Mathematics, and Engineering</u>	<u>204</u>	<u>278</u>	<u>477</u>	<u>443</u>	<u>-34</u>	<u>(7.1)</u>	<u>239</u>	<u>117.2</u>
Biological and Biomedical Sciences	11	5	20	17	-3	(15.0)	6	54.5
Computer and Information Sciences and Support Services	29	61	109	138	29	26.6	109	375.9
Engineering	28	17	21	13	-8	(38.1)	-15	(53.6)
Engineering Technologies/Technicians	6	11	19	11	-8	(42.1)	5	83.3
Health Professions and Related Clinical Sciences	112	165	292	251	-41	(14.0)	139	124.1
Mathematics and Statistics	6	12	10	7	-3	(30.0)	1	16.7
Physical Sciences	12	7	6	6	0	0.0	-6	(50.0)
<u>Social Sciences</u>	<u>336</u>	<u>369</u>	<u>402</u>	<u>419</u>	<u>17</u>	<u>4.2</u>	<u>83</u>	<u>24.7</u>
Area, Ethnic, Cultural, and Gender Studies	21	20	19	22	3	15.8	1	4.8
History, General	13	8	9	7	-2	(22.2)	-6	(46.2)
Public Administration and Social Service Professions	257	300	316	336	20	6.3	79	30.7
Social Sciences	45	41	58	54	-4	(6.9)	9	20.0
<u>Other</u>	<u>94</u>	<u>150</u>	<u>154</u>	<u>160</u>	<u>6</u>	<u>3.9</u>	<u>66</u>	<u>70.2</u>
Legal Professions and Studies	17	22	9	33	24	266.7	16	94.1
Security and Protective Services	34	28	34	32	-2	(5.9)	-2	(5.9)
Parks, Recreation, Leisure and Fitness Studies	3	14	17	21	4	23.5	18	600.0
Liberal Arts and Sciences, General Studies and Humanities	9	16	20	19	-1	(5.0)	10	111.1
Family and Consumer Sciences/Human Sciences	8	27	22	18	-4	(18.2)	10	125.0
Library Science	8	24	20	18	-2	(10.0)	10	125.0
Architecture and Related Services	7	11	14	7	-7	(50.0)	0	0.0
Agriculture	3	1	8	5	-3	(37.5)	2	66.7
Other	5	7	10	7	-3	(30.0)	2	40.0
Total--All Fields	<u>2,113</u>	<u>2,719</u>	<u>4,334</u>	<u>4,494</u>	<u>160</u>	<u>3.7</u>	<u>2,381</u>	<u>112.7</u> %

¹Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificate.

Source: IPEDS Degrees Conferred Survey

TABLE 33

**HISPANIC MASTER'S¹ DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1999	2004	2008	2009	Change 2008-2009		Change 1999-2009	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>75</u>	<u>97</u>	<u>93</u>	<u>106</u>	<u>13</u>	<u>14.0</u> %	<u>31</u>	<u>41.3</u> %
English Language and Literature/Letters	9	13	18	18	0	0.0	9	100.0
Foreign Languages, Literatures, and Linguistics	14	22	23	13	-10	(43.5)	-1	(7.1)
Philosophy and Religious Studies	1	2	1	1	0	0.0	0	0.0
Theology and Religious Vocations	25	22	16	27	11	68.8	2	8.0
Visual and Performing Arts	26	38	35	47	12	34.3	21	80.8
<u>Business and Communication</u>	<u>197</u>	<u>292</u>	<u>484</u>	<u>588</u>	<u>104</u>	<u>21.5</u>	<u>391</u>	<u>198.5</u>
Business, Mgmt., Marketing, and Related Support Services	183	270	460	557	97	21.1	374	204.4
Communications	14	22	24	31	7	29.2	17	121.4
<u>Education and Psychology</u>	<u>255</u>	<u>434</u>	<u>780</u>	<u>806</u>	<u>26</u>	<u>3.3</u>	<u>551</u>	<u>216.1</u>
Education	221	398	708	734	26	3.7	513	232.1
Psychology	34	36	72	72	0	0.0	38	111.8
<u>Sciences, Mathematics, and Engineering</u>	<u>96</u>	<u>143</u>	<u>208</u>	<u>185</u>	<u>-23</u>	<u>(11.1)</u>	<u>89</u>	<u>92.7</u>
Biological and Biomedical Sciences	9	5	12	14	2	16.7	5	55.6
Computer and Information Sciences and Support Services	14	35	40	44	4	10.0	30	214.3
Engineering	23	20	29	12	-17	(58.6)	-11	(47.8)
Engineering Technologies/Technicians	3	4	9	6	-3	(33.3)	3	100.0
Health Professions and Related Clinical Sciences	39	73	105	94	-11	(10.5)	55	141.0
Mathematics and Statistics	2	3	7	7	0	0.0	5	250.0
Physical Sciences	6	3	6	8	2	33.3	2	33.3
<u>Social Sciences</u>	<u>97</u>	<u>122</u>	<u>143</u>	<u>174</u>	<u>31</u>	<u>21.7</u>	<u>77</u>	<u>79.4</u>
Area, Ethnic, Cultural, and Gender Studies	1	2	7	16	9	128.6	15	1,500.0
History, General	2	5	2	9	7	350.0	7	350.0
Public Administration and Social Service Professions	73	98	104	118	14	13.5	45	61.6
Social Sciences	21	17	30	31	1	3.3	10	47.6
<u>Other</u>	<u>41</u>	<u>64</u>	<u>90</u>	<u>101</u>	<u>11</u>	<u>12.2</u>	<u>60</u>	<u>146.3</u>
Architecture and Related Services	7	8	17	20	3	17.6	13	185.7
Security and Protective Services	8	15	14	20	6	42.9	12	150.0
Library Science	9	9	15	18	3	20.0	9	100.0
Family and Consumer Sciences/Human Sciences	1	7	11	12	1	9.1	11	1,100.0
Liberal Arts and Sciences, General Studies and Humanities	2	6	8	9	1	12.5	7	350.0
Parks, Recreation, Leisure and Fitness Studies	2	8	8	9	1	12.5	7	350.0
Multi/Interdisciplinary Studies	2	3	10	5	-5	(50.0)	3	150.0
Legal Professions and Studies	8	7	7	4	-3	(42.9)	-4	(50.0)
Other	2	1	0	4				
Total--All Fields	<u>761</u>	<u>1,152</u>	<u>1,798</u>	<u>1,960</u>	<u>162</u>	<u>9.0</u>	<u>1,199</u>	<u>157.6</u> %

¹Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificate.

Source: IPEDS Degrees Conferred Survey

TABLE 34

**ASIAN and NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER MASTER'S¹ DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1999	2004	2008	2009	Change 2008-2009		Change 1999-2009	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>114</u>	<u>99</u>	<u>106</u>	<u>96</u>	<u>-10</u>	<u>(9.4)</u> %	<u>-18</u>	<u>(15.8)</u> %
English Language and Literature/Letters	9	8	18	16	-2	(11.1)	7	77.8
Foreign Languages, Literatures, and Linguistics	8	3	6	8	2	33.3	0	0.0
Philosophy and Religious Studies	0	2	0	3	3	---	3	---
Theology and Religious Vocations	56	27	38	29	-9	(23.7)	-27	(48.2)
Visual and Performing Arts	41	59	44	40	-4	(9.1)	-1	(2.4)
<u>Business and Communication</u>	<u>609</u>	<u>746</u>	<u>1,061</u>	<u>954</u>	<u>-107</u>	<u>(10.1)</u>	<u>345</u>	<u>56.7</u>
Business, Mgmt., Marketing, and Related Support Services	577	706	1023	924	-99	(9.7)	347	60.1
Communications	32	40	38	30	-8	(21.1)	-2	(6.3)
<u>Education and Psychology</u>	<u>128</u>	<u>195</u>	<u>305</u>	<u>278</u>	<u>-27</u>	<u>(8.9)</u>	<u>150</u>	<u>117.2</u>
Education	93	164	251	222	-29	(11.6)	129	138.7
Psychology	35	31	54	56	2	3.7	21	60.0
<u>Sciences, Mathematics, and Engineering</u>	<u>453</u>	<u>584</u>	<u>589</u>	<u>515</u>	<u>-74</u>	<u>(12.6)</u>	<u>62</u>	<u>13.7</u>
Biological and Biomedical Sciences	47	45	70	58	-12	(17.1)	11	23.4
Computer and Information Sciences and Support Services	166	220	168	110	-58	(34.5)	-56	(33.7)
Engineering	93	110	79	84	5	6.3	-9	(9.7)
Engineering Technologies/Technicians	6	18	20	17	-3	(15.0)	11	183.3
Health Professions and Related Clinical Sciences	105	162	214	199	-15	(7.0)	94	89.5
Mathematics and Statistics	24	16	26	34	8	30.8	10	41.7
Physical Sciences	12	13	12	13	1	8.3	1	8.3
<u>Social Sciences</u>	<u>70</u>	<u>86</u>	<u>94</u>	<u>98</u>	<u>4</u>	<u>4.3</u>	<u>28</u>	<u>40.0</u>
Area, Ethnic, Cultural, and Gender Studies	3	3	5	1	-4	(80.0)	-2	(66.7)
History, General	4	0	5	4	-1	(20.0)	0	0.0
Public Administration and Social Service Professions	33	50	59	67	8	13.6	34	103.0
Social Sciences	30	33	25	26	1	4.0	-4	(13.3)
<u>Other</u>	<u>29</u>	<u>64</u>	<u>94</u>	<u>109</u>	<u>15</u>	<u>16.0</u>	<u>80</u>	<u>275.9</u>
Liberal Arts and Sciences, General Studies and Humanities	2	10	26	35	9	34.6	33	1,650.0
Architecture and Related Services	11	11	14	14	0	0.0	3	27.3
Legal Professions and Studies	1	14	10	13	3	30.0	12	1,200.0
Library Science	6	12	12	13	1	8.3	7	116.7
Family and Consumer Sciences/Human Sciences	3	4	5	10	5	100.0	7	233.3
Parks, Recreation, Leisure and Fitness Studies	2	3	4	10	6	150.0	8	400.0
Security and Protective Services	1	3	7	6	-1	(14.3)	5	500.0
Agriculture	0	2	6	3	-3	(50.0)	3	---
Natural Resources and Conservation	0	2	2	3	1	50.0	3	---
Other	3	3	8	2	-6	(75.0)	-1	(33.3)
Total--All Fields	<u>1,403</u>	<u>1,774</u>	<u>2,249</u>	<u>2,050</u>	<u>-199</u>	<u>(8.8)</u>	<u>647</u>	<u>46.1</u> %

¹Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificate.

Source: IPEDS Degrees Conferred Survey

TABLE 35

AMERICAN INDIAN/ALASKA NATIVE MASTER'S¹ DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1999	2004	2008	2009	Change 2008-2009		Change 1999-2009	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>6</u>	<u>8</u>	<u>6</u>	<u>9</u>	<u>3</u>	<u>50.0</u> %	<u>3</u>	<u>50.0</u> %
English Language and Literature/Letters	2	3	2	1	-1	(50.0)	-1	(50.0)
Foreign Languages, Literatures, and Linguistics	0	1	1	1	0	0.0	1	---
Philosophy and Religious Studies	0	1	0	0	0	---	0	---
Theology and Religious Vocations	2	3	2	4	2	100.0	2	100.0
Visual and Performing Arts	2	0	1	3	2	200.0	1	50.0
<u>Business and Communication</u>	<u>20</u>	<u>15</u>	<u>50</u>	<u>25</u>	<u>-25</u>	<u>(50.0)</u>	<u>5</u>	<u>25.0</u>
Business, Mgmt., Marketing, and Related Support Services	17	15	47	24	-23	(48.9)	7	41.2
Communications	3	0	3	1	-2	(66.7)	-2	(66.7)
<u>Education and Psychology</u>	<u>15</u>	<u>26</u>	<u>30</u>	<u>30</u>	<u>0</u>	<u>0.0</u>	<u>15</u>	<u>100.0</u>
Education	15	22	29	27	-2	(6.9)	12	80.0
Psychology	0	4	1	3	2	200.0	3	---
<u>Sciences, Mathematics and Engineering</u>	<u>6</u>	<u>10</u>	<u>27</u>	<u>17</u>	<u>-10</u>	<u>(37.0)</u>	<u>11</u>	<u>183.3</u>
Biological and Biomedical Sciences	0	0	2	2	0	0.0	2	---
Computer and Information Sciences and Support Services	0	2	5	2	-3	(60.0)	2	---
Engineering	0	0	0	1	1	---	1	---
Engineering Technologies/Technicians	1	1	0	0	0	---	-1	(100.0)
Health Professions and Related Clinical Sciences	5	5	17	10	-7	(41.2)	5	100.0
Mathematics and Statistics	0	1	1	0	-1	(100.0)	0	---
Physical Sciences	0	1	2	2	0	0.0	2	---
<u>Social Sciences</u>	<u>2</u>	<u>7</u>	<u>10</u>	<u>11</u>	<u>1</u>	<u>10.0</u>	<u>9</u>	<u>450.0</u>
Area, Ethnic, Cultural, and Gender Studies	0	0	0	0	0	---	0	---
History, General	0	0	0	0	0	---	0	---
Public Administration and Social Service Professions	0	4	7	9	2	28.6	9	---
Social Sciences	2	3	3	2	-1	(33.3)	0	0.0
<u>Other</u>	<u>3</u>	<u>8</u>	<u>9</u>	<u>4</u>	<u>-5</u>	<u>(55.6)</u>	<u>1</u>	<u>33.3</u>
Total--All Fields	<u>52</u>	<u>74</u>	<u>132</u>	<u>96</u>	<u>-36</u>	<u>(27.3)</u>	<u>44</u>	<u>84.6</u> %

¹Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificate.

Source: IPEDS Degrees Conferred Survey

TABLE 36

**BLACK/NON-HISPANIC DOCTORAL¹ DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1999	2004	2008	2009	Change 2008-2009		Change 1999-2009	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>13</u>	<u>23</u>	<u>24</u>	<u>18</u>	<u>-6</u>	<u>(25.0)</u> %	<u>5</u>	<u>38.5</u> %
English Language and Literature/Letters	4	11	3	5	2	66.7	1	25.0
Foreign Languages, Literatures, and Linguistics	1	1	0	0	0	---	-1	(100.0)
Philosophy and Religious Studies	1	0	2	1	-1	(50.0)	0	0.0
Theology and Religious Vocations	6	10	16	9	-7	(43.8)	3	50.0
Visual and Performing Arts	1	1	3	3	0	0.0	2	200.0
<u>Business and Communication</u>	<u>7</u>	<u>5</u>	<u>5</u>	<u>5</u>	<u>0</u>	<u>0.0</u>	<u>-2</u>	<u>(28.6)</u>
Business, Mgmt., Marketing, and Related Support Services	6	2	3	5	2	66.7	-1	(16.7)
Communications	1	3	2	0	-2	(100.0)	-1	(100.0)
<u>Education and Psychology</u>	<u>73</u>	<u>63</u>	<u>92</u>	<u>102</u>	<u>10</u>	<u>10.9</u>	<u>29</u>	<u>39.7</u>
Education	58	44	59	73	14	23.7	15	25.9
Psychology	15	19	33	29	-4	(12.1)	14	93.3
<u>Sciences, Mathematics, and Engineering</u>	<u>100</u>	<u>88</u>	<u>151</u>	<u>124</u>	<u>-27</u>	<u>(17.9)</u>	<u>24</u>	<u>24.0</u>
Biological and Biomedical Sciences	3	2	14	7	-7	(50.0)	4	133.3
Computer and Information Sciences and Support Services	1	0	2	1	-1	(50.0)	0	0.0
Engineering	2	3	8	4	-4	(50.0)	2	100.0
Health Professions and Related Clinical Sciences	92	81	124	110	-14	(11.3)	18	19.6
Mathematics and Statistics	0	0	2	1	-1	(50.0)	1	---
Physical Sciences	2	2	1	1	0	0.0	-1	(50.0)
<u>Social Sciences</u>	<u>18</u>	<u>14</u>	<u>10</u>	<u>16</u>	<u>6</u>	<u>60.0</u>	<u>-2</u>	<u>(11.1)</u>
Social Sciences and History	10	8	3	14	11	366.7	4	40.0
Public Administration and Social Service Professions	8	6	7	2	-5	(71.4)	-6	(75.0)
<u>Other</u>	<u>121</u>	<u>126</u>	<u>110</u>	<u>141</u>	<u>31</u>	<u>28.2</u>	<u>20</u>	<u>16.5</u>
Legal Professions and Studies	118	123	108	139	31		21	
Other	3	3	2	2	0	0.0	-1	(33.3)
Total--All Fields	<u>332</u>	<u>319</u>	<u>392</u>	<u>406</u>	<u>14</u>	<u>3.6</u>	<u>74</u>	<u>22.3</u> %

¹Includes Doctoral Research, Doctoral Professional Practice, and Doctoral Other.

Source: IPEDS Degrees Conferred Survey

TABLE 37

**HISPANIC DOCTORAL DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	1999	2004	2008	2009	Change 2008-2009		Change 1999-2009	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>7</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>1</u>	<u>8.3</u> %	<u>6</u>	<u>85.7</u> %
English Language and Literature/Letters	1	1	2	1	-1	(50.0)	0	0.0
Foreign Languages, Literatures, and Linguistics	1	2	1	2	1	100.0	1	100.0
Philosophy and Religious Studies	1	2	1	2	1	100.0	1	100.0
Theology and Religious Vocations	3	6	5	4	-1	(20.0)	1	33.3
Visual and Performing Arts	1	0	3	4	1	33.3	3	300.0
<u>Business and Communication</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>-1</u>	<u>(50.0)</u>	<u>0</u>	<u>0.0</u>
Business, Mgmt., Marketing, and Related Support Services	1	0	2	1	-1	(50.0)	0	0.0
Communications	0	0	0	0	0	---	0	---
<u>Education and Psychology</u>	<u>20</u>	<u>17</u>	<u>25</u>	<u>43</u>	<u>18</u>	<u>72.0</u>	<u>23</u>	<u>115.0</u>
Education	10	6	13	14	1	7.7	4	40.0
Psychology	10	11	12	29	17	141.7	19	190.0
<u>Sciences, Mathematics, and Engineering</u>	<u>94</u>	<u>102</u>	<u>110</u>	<u>108</u>	<u>-2</u>	<u>(1.8)</u>	<u>14</u>	<u>14.9</u>
Biological and Biomedical Sciences	2	4	5	6	1	20.0	4	200.0
Computer and Information Sciences and Support Services	0	1	1	0	-1	(100.0)	0	---
Engineering	5	6	2	4	2	100.0	-1	(20.0)
Health Professions and Related Clinical Sciences	84	89	100	92	-8	(8.0)	8	9.5
Mathematics and Statistics	0	1	1	3	2	200.0	3	---
Physical Sciences	3	1	1	3	2	200.0	0	0.0
<u>Social Sciences</u>	<u>9</u>	<u>3</u>	<u>13</u>	<u>11</u>	<u>-2</u>	<u>(15.4)</u>	<u>2</u>	<u>22.2</u>
Social Sciences and History	8	3	10	8	-2	(20.0)	0	0.0
Public Administration and Social Service Professions	1	0	3	3	0	0.0	2	200.0
<u>Other</u>	<u>98</u>	<u>85</u>	<u>116</u>	<u>149</u>	<u>33</u>	<u>28.4</u>	<u>51</u>	<u>52.0</u>
Legal Professions and Studies	98	82	116	145	29	25.0	47	48.0
Other	0	3	0	4	0	---	4	---
Total--All Fields	<u>229</u>	<u>218</u>	<u>278</u>	<u>325</u>	<u>47</u>	<u>16.9</u>	<u>96</u>	<u>41.9</u> %

¹Includes Doctoral Research, Doctoral Professional Practice, and Doctoral Other.

Source: IPEDS Degrees Conferred Survey

TABLE 38

ASIAN and NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER DOCTORAL DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1999	2004	2008	2009	Change 2008-2009		Change 1999-2009	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	<u>15</u>	<u>19</u>	<u>25</u>	<u>25</u>	<u>0</u>	<u>0.0</u> %	<u>10</u>	<u>66.7</u> %
English Language and Literature/Letters	3	0	5	4	-1	(20.0)	1	33.3
Foreign Languages, Literatures, and Linguistics	1	4	4	3	-1	(25.0)	2	200.0
Philosophy and Religious Studies	3	1	2	4	2	100.0	1	33.3
Theology and Religious Vocations	7	11	6	8	2	33.3	1	14.3
Visual and Performing Arts	1	3	8	6	-2	(25.0)	5	500.0
<u>Business and Communication</u>	<u>4</u>	<u>3</u>	<u>6</u>	<u>6</u>	<u>0</u>	<u>0.0</u>	<u>2</u>	<u>50.0</u>
Business, Mgmt., Marketing, and Related Support Services	4	3	5	5	0	0.0	1	25.0
Communications	0	0	1	1	0	0.0	1	---
<u>Education and Psychology</u>	<u>18</u>	<u>27</u>	<u>24</u>	<u>37</u>	<u>13</u>	<u>54.2</u>	<u>19</u>	<u>105.6</u>
Education	4	12	7	9	2	28.6	5	125.0
Psychology	14	15	17	28	11	64.7	14	100.0
<u>Sciences, Mathematics, and Engineering</u>	<u>527</u>	<u>556</u>	<u>673</u>	<u>675</u>	<u>2</u>	<u>0.3</u>	<u>148</u>	<u>28.1</u>
Biological and Biomedical Sciences	18	25	29	24	-5	(17.2)	6	33.3
Computer and Information Sciences and Support Services	6	3	3	8	5	166.7	2	33.3
Engineering	27	20	24	24	0	0.0	-3	(11.1)
Health Professions and Related Clinical Sciences	464	498	605	602	-3	(0.5)	138	29.7
Mathematics and Statistics	4	2	3	5	2	66.7	1	25.0
Physical Sciences	8	8	9	12	3	33.3	4	50.0
<u>Social Sciences</u>	<u>16</u>	<u>9</u>	<u>15</u>	<u>12</u>	<u>-3</u>	<u>(20.0)</u>	<u>-4</u>	<u>(25.0)</u>
Social Sciences and History	13	9	11	11	0	0.0	-2	(15.4)
Public Administration and Social Service Professions	3	0	4	1	-3	(75.0)	-2	(66.7)
<u>Other</u>	<u>143</u>	<u>138</u>	<u>189</u>	<u>171</u>	<u>-18</u>	<u>(9.5)</u>	<u>28</u>	<u>19.6</u>
Legal Professions and Studies	134	137	179	164	-15	(8.4)	30	22.4
Other	9	1	10	7	0	0.0	-2	(22.2)
Total--All Fields	<u>723</u>	<u>752</u>	<u>932</u>	<u>926</u>	<u>-6</u>	<u>(0.6)</u>	<u>203</u>	<u>28.1</u> %

¹Includes Doctoral Research, Doctoral Professional Practice, and Doctoral Other.

Source: IPEDS Degrees Conferred Survey

TABLE 39

AMERICAN INDIAN/ALASKA NATIVE DOCTORAL DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION

Field	1999	2004	2008	2009	Change 2008-2009		Change 1999-2009	
					Number	Percent	Number	Percent
<u>Arts and Humanities</u>	1	1	0	1	1	---	0	0.0 %
<u>Business and Communication</u>	1	0	0	0	0	---	-1	(100.0)
<u>Education and Psychology</u>	5	4	4	1	-3	(75.0)	-4	(80.0)
<u>Sciences, Mathematics, and Engineering</u>	6	8	9	11	2	22.2	5	83.3
<u>Social Sciences</u>	1	0	0	0	0	---	-1	(100.0)
<u>Other</u>	9	11	8	10	2	25.0	1	11.1
Total--All Fields	<u>23</u>	<u>24</u>	<u>21</u>	<u>23</u>	<u>2</u>	<u>9.5</u>	<u>0</u>	<u>0.0 %</u>

¹Includes Doctoral Research, Doctoral Professional Practice, and Doctoral Other.

Source: IPEDS Degrees Conferred Survey

TABLE 40

**TWO OR MORE RACES DEGREE RECIPIENTS BY FIELD
AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION**

Field	Bachelors		Master's ¹		Doctoral ²	
	2008	2009	2008	2009	2008	2009
<u>Arts and Humanities</u>	<u>4</u>	<u>27</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
English Language and Literature/Letters	0	2	0	0	0	0
Foreign Languages, Literatures, and Linguistics	0	0	0	0	0	0
Philosophy and Religious Studies	0	1	0	0	0	0
Theology and Religious Vocations	0	1	0	0	0	0
Visual and Performing Arts	4	23	0	2	0	0
<u>Business and Communication</u>	<u>0</u>	<u>84</u>	<u>0</u>	<u>40</u>	<u>0</u>	<u>0</u>
Business, Mgmt., Marketing, and Related Support Services	0	80	0	40	0	0
Communications	0	4	0	0	0	0
<u>Education and Psychology</u>	<u>3</u>	<u>17</u>	<u>0</u>	<u>46</u>	<u>0</u>	<u>0</u>
Education	3	7	0	38	0	0
Psychology	0	10	0	8	0	0
<u>Sciences, Mathematics, and Engineering</u>	<u>1</u>	<u>27</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Biological and Biomedical Sciences	0	1	0	0	0	0
Computer and Information Sciences and Support Services	0	22	0	0	0	0
Engineering	0	0	0	0	0	0
Engineering Technologies/Technicians	0	0	0	0	0	0
Health Professions and Related Clinical Sciences	1	3	0	0	0	0
Mathematics and Statistics	0	1	0	0	0	0
Physical Sciences	0	0	0	0	0	0
<u>Social Sciences</u>	<u>0</u>	<u>12</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Area, Ethnic, Cultural, and Gender Studies	0	0	0	0	0	0
History, General	0	3	0	0	0	0
Public Administration and Social Service Professions	0	3	0	0	0	0
Social Sciences	0	6	0	0	0	0
<u>Other</u>	<u>0</u>	<u>33</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
Total--All Fields	<u>8</u>	<u>200</u>	<u>0</u>	<u>88</u>	<u>0</u>	<u>2</u>

¹Includes Post-Baccalaureate Certificate, Master's, and Post-Master's Certificate.

²Includes Doctoral Research, Doctoral Professional Practice, and Doctoral Other.

Note: "Two or more races" is a new IPEDS category. Reporting using this category is voluntary for institutions in the 2008-2009, 2009-2010, and 2010-2011 collection years, but will be mandatory for reporting completions in the 2011-2012 collection year.

Source: IPEDS Degrees Conferred Survey

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
FISCAL YEARS 2007 AND 2008**

Program	"D" or "O"	Dollars Budgeted				Change in Dollars Budgeted	
		State		Other		State	Other
		FY07	FY08	FY07	FY08		
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.							
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).							
*** Program serves elementary and secondary school students.							
CHICAGO STATE UNIVERSITY							
Designated Programs							
Chicago Alliance for Minority Participation AMP Phase III	D			500,000			(500,000)
Chicago Alliance for Minority Participation AMP Bridge to the Doc	D			987,000	987,000		0
Chicago Linkage for Minorities in Biomedical Careers							
CSU-University of Chicago Minority Student Enrichment Program							
Culturally Appropriate Special Education (CASE)							
Developing Minority Biomedical Research Talent in Psychology	D						
Establishing A Supportive Environment	D			0	670,962		670,962
Equal Opportunity Office							
Future Teachers Program***							
Minority Biomedical Research Support - SCORE	D			781,300	608,906		(172,394)
Minority Biomedical Research Support - RISE***							
Minority Enhancement Program							
Minority Internship Program							
Minority Science & Engineering Improvement Program							
Nueva Generacion	D		184,974				
Latino Resource Center (formerly Office of Hispanic Programs)***							
Project Futuro							
Saturday Academy for Space Science							
Scholarship and Student Support Program in Math and Comp Sci							
Scholarships for Disadvantaged Students-Nursing	D			0	293,295		293,295
Support Services for Disabled Students							
Support, Mentoring, Accountability, Research and Training (SMARTER)	D			0	506,000		506,000
Women's Resource Center							
Other Programs							
Academic Enhancement Program	D			60,800	60,255		(545)
Chicago Engineering Consortium***	D			91,800	91,800		0
CSU Collaborative Research Development Model							
EARDA							
Educational Opportunity Center/Project Success***	D			327,540	337,366		9,826
Field-Based Teacher Preparation Programs							
Financial Assistance Outreach Center***							
Health Careers Opportunities Program***							
International Studies Program							
Job Location and Development							
National Youth Sports Program							
Physics Van and Chemistry Vans ***							
Pre-Medical Education Program							
Transitional College Preparatory***	D	260,000	260,000				
Upward Bound/Project Fame***	D			527,782	527,787		
Upward Bound II	D			293,163	293,163		
EASTERN ILLINOIS UNIVERSITY							
Designated Programs							
Minority Student Affairs Office	D	381,300	404,600				23,300
Services for Student with Disabilities Office	D	151,700	199,100				47,400
Minority Teacher Identification Program	D	104,500	84,100				(20,400)
ADA Compliance Officer	D	33,400	114,700				81,300
Other Programs							
Civil Rights and Diversity Office	O	259,300	265,700				6,400
African-American Studies Program	O	175,800	262,660				86,860
Student Housing Multiculturalism Programs	O	68,800	77,880				9,080
Women's Studies Minor and Center	O	70,400	89,400				19,000
Gateway Program	O	4,900	5,000				100
Peer Helper	O	8,100	8,100				0
TRIO Program	O	0		229,200	187,900		(41,300)
BOOST	O	7,400	7,500				100
EIU Unity	O	13,400	12,200				(1,200)
Afro-American Cultural Center	O	1,800	1,600				(200)
Afro-American Heritage	O	3,300	4,900				1,600
Latino Heritage Committee	O	3,500	2,800				(700)
Asian American Heritage	O	1,800	2,300				500
GOVERNORS STATE UNIVERSITY							
DESIGNATED PROGRAMS							
Project Hope***	D	51,035	52,000				965
Project Hope Student Fund	D			3,030	3,030		0
Learning-in-Context	D	55,252	39,734				(15,518)
Speech Pathology Scholarships	D			12,562	32,667		20,105
Undergraduate Speech Pathology Scholarships	D			0	16,333		16,333
Physical Therapy Scholarships	D			50,246	32,667		(17,579)
Occupational Therapy Scholarships	D			37,685	27,222		(10,463)
Clinical Social Work Scholarships	D			100,493	76,222		(24,271)
Marriage & Family Therapy Scholarships	D			43,966	16,333		(27,633)
Mental Health Scholarships	D			263,794	457,333		193,539
Advanced Nursing Traineeship Grant	D			35,167	65,303		30,136
Health Administration Scholarships	D			0	32,667		32,667

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 41

DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
 UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
 FISCAL YEARS 2007 AND 2008

Program	"D" or "O"	Dollars Budgeted				Change in Dollars Budgeted	
		State		Other		State	Other
		FY07	FY08	FY07	FY08		
Health Disparities	O			937,022	937,022		0
Project SKIPP	D			250,000	250,000		0
Upward Bound***	O			293,163	293,163		0
GS4U Upward Bound***	O			250,000	250,000		0
ACCESS (Access to a College Education Student Support Services)	O			255,321	275,900		20,579
Morton/GSU Title V Cooperative Grant	D			251,713	250,000		(1,713)
Minority Institutions	D			198,773	34,953		(163,820)
Chicago Alliance for Minority Participation	D			10,000	10,000		0
HECA/Brother to Brother (see note)	D			12,486	3,425		(9,061)
21st Century Community Learning Center***	O	68,331	0			(68,331)	

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ILLINOIS STATE UNIVERSITY

Academic Affairs							
Underrepresented Group Faculty Retention Assistance Program	D	32,900	21,000	0	0	(11,900)	0
Enrollment Management and Academic Services							
First Look	D	0	0	20,500	21,300	0	800
1st Year Mentorship Program (MASAI mentors are paid from dollars allocated by Enrollment Management)	D	0	0	1,300	1,100	0	(200)
"You Can Do ISU"	D	0	0	5,200	10,100	0	4,900
Student Counseling Services							
Guerilla Theatre Troupe	O	26,400	27,200	0	0	800	0
Support Groups	O	758,700	781,500	31,700	32,700	22,800	1,000
Consultation/Liason Program	O	6,500	6,500	0	0	0	0
Sexual Assault Prevention and Survivor Services	D	0	3,300	46,100	41,200	3,300	(4,900)
Disability Concerns Office	D	365,300	522,400	0	75,000	157,100	75,000
Graduate Studies, Research, and International Ed							
Diversity Graduate Tuition Waiver Program	D	112,000	117,600	0	0	5,600	0
Diversifying Faculty in Illinois (DFI) (formerly ICEOP/MGIP)	D	15,700	0	0	0	(15,700)	0
McNair Outreach Book Fellowship, BGSA, Project 100C	D	1,500	1,500	0	0	0	0
McHenry Fellowship	D	6,000	6,000	0	0	0	0
Ada Belle Clark Welsh Scholarship for Women	D	0	0	7,500	1,500	0	(6,000)
MECCPAC							
Co-Sponsorship Programs	O	0	0	15,000	15,000	0	0
Diversity Advocacy/Dean of Students Office							
Diversity & Cultural Programming (includes programming focused on the following cultures and underrepresented groups: African Americans, Women, Latino/a's, Asian Americans, Native Americans, Gay, Lesbian, Bi-sexual, Transgendered persons)							
Publications (Student Specialist for Publicity and Communication)	O	0	0	27,300	54,000	0	26,700
Retention and diversity education initiatives (includes: Minority Recognition Program, Finals Week Study Hours, Student Development & Retention Initiatives, Diversity Retreat, Homecoming Tailgate, Family Weekend Open House; Safe Zone, Kick Off 'Que)	D	0	0	26,100	14,800	0	(11,300)
Diversity Advocacy Diversity Ex-officio Groups							
Association of Latin American Students (ALAS)	D	0	0	14,800	16,000	0	1,200
Black Student Union (BSU)	D	0	0	14,800	16,000	0	1,200
PRIDE	D	0	0	14,800	16,000	0	1,200
APAC	D	0	0	14,800	16,000	0	1,200
College of Arts and Sciences							
Women's and Gender Studies Program	D	11,300	11,300	0	0	0	0
Career Center							
Cultural Career Network Program	D	0	0	1,600	600	0	(1,000)
Illinois Cooperative Work Study Grant Program	O	75,000	84,000	0	0	9,000	0
Student Health Services							
Women's Health Clinic	O	0	0	164,400	197,200	0	32,800
Greek Affairs/Dean of Students Office							
National Pan Hellenic Council (NPHC)	D	0	0	0	0	0	0
University College							
Julia N. Visor Academic Center (includes Minority Student Academic Center)	O	109,100	109,100			0	
Success 101 (FY08 dollars funded in EMAS)	O	32,500	32,500	1,000	31,000	0	30,000
Alliance for Minority Participation (AMP)	D	0	0	22,000	20,000	0	(2,000)
ISU/NIU Educational Technology Support for Minority Student	O	16,300	1,700	22,600	19,400	(14,600)	(3,200)
Greek Success (for NPHC organizations)	O	0	3,000	0	0		
University Scholars Support Program	O	0	9,000	0	0		
University College-Student Support Services	D	3,200	3,200	247,500	260,500		

NORTHEASTERN ILLINOIS UNIVERSITY

Designated Program							
Minority Inst. Personnel Prep	O			0	0	(6,412)	0
Summer Transition Program	D	329,300	322,888				
Project Success	D	211,300	200,902			(10,398)	
Projecto Pa'Lante	D	261,800	261,683			(117)	
El Centro	D	534,600	559,445			24,845	
Center for Inner City Studies	D	692,900	679,424	287,600	178,900	(13,476)	(108,700)
Women's Studies	D	94,600	95,834			1,234	

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
FISCAL YEARS 2007 AND 2008**

Program	"D" or "O"	Dollars Budgeted				Change in	
		State		Other		Dollars Budgeted	
		FY07	FY08	FY07	FY08	State	Other
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.							
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).							
*** Program serves elementary and secondary school students.							
Adult & Women Students' Program	D	111,800	111,275			(525)	
Accessibility Center/ Handicap Educational Liaison Program	D	250,600	248,902			(1,698)	
Office of Scholarships	O	69,000	66,940			(2,060)	
Student Activities/Clubs	O	98,000	97,929	689,500		(71)	(689,500)
Empowering Women through Computer Experience							
Latin & Latin American Studies	O	20,000	19,942			(58)	
Affirmative Action Office	O	242,700	249,683			6,983	
Fast Pace High School Science/Math				72,100	75,400		3,300
Minority Internship Program				600	0		(600)
Diversity Institute							
Chicago Alliance Minority Participation				7,100	11,000		3,900
ENLACE				91,600	52,600		(39,000)
Strengthening Hispanic Serving Institutions				229,000	894,200		665,200
Other Programs							
GTE N-Connects							
Math Development Program	O	574,500	542,363			(32,137)	
English Language Program	O	540,100	561,270			21,170	
Reading Development Program	O	204,900	201,074			(3,826)	
Bilingual Bicultural Education							
Chicago Teachers Center	O	562,600	547,938	14,334,100	12,439,700	(14,662)	(1,894,400)
Institute for Islamic Studies				0	0		0
Chicago Public Schools Prekindergarten				276,000	163,900		(112,100)
Training for All Teachers							
Infusing Space in Curriculum							
McNair Scholars Program				206,500	207,200		700
Minority Science and Engineering Program							
The Great Black Music Project	D	165,600	158,540				
Retention/Grad Rate-Minority Students	O	170,000	170,000				
NORTHERN ILLINOIS UNIVERSITY							
Center for Access-Ability Resources	D	486,617	420,375	234,462	322,755	(66,242)	88,293
CHANCE	O	724,565	759,790			35,225	
ACCESS	O	426,499	432,700			6,201	
LARC		4,000	0			(4,000)	
Latino Resource Center	D	163,259	229,200			65,941	
Core Competency Courses for ESP Students	O	603,981	601,211			(2,770)	
Latino & Latin American Studies Center	O	163,996	166,739			2,743	
Women's Studies Center	O	341,973	279,335			(62,638)	
Ombudsman	O	46,511	49,853			3,342	
Center for Black Studies	D	258,000	307,094			49,094	
LGBT Resource Center	D	104,000	115,000			11,000	
Asian American Resource Center	D	110,511	106,500			(4,011)	
Women's Resource Center	D	140,562	155,000			14,438	
Counseling & Student Development Center	O	601,100	630,315			29,215	
Undergraduate Admissions							
Presidential Scholarships							
Number of Scholarships							
Value							
Graduate School							
Minority Graduate Student Recruitment							
Minority Graduate Student Recruitment Support	D	115,300	123,400	4,600	1,200	8,100	(3,400)
Diversifying Higher Education Faculty in Illinois	D	238,400	276,400			38,000	
Minority Fellowship	D	45,700	71,000			25,300	
Rhoten A. Smith	D	249,600	266,000			16,400	
Carter G. Woodson Scholars Program	D	39,400	44,300			4,900	
Graduate Tuition Waivers	D	347,000	580,200			233,200	
Other Programs							
University Fellowship	O	130,500	197,200			66,700	
Dissertation Completion Award	O	220,200	201,500			(18,700)	
McHenry County Mental Health Scholarship	O			0	11,800		11,800
Recruitment Tuition Waivers	O	341,700	580,200			238,500	
Black Male Initiative (SA Allocation)	D			1,000	1,410		410
Black Student Union (SA Allocation)	D			19,250	21,032		1,782
BROTHERS (SA Allocation)	D			2,000	2,200		200
Black Graduate Student Association (SA Allocation)	D			4,560	4,702		142
SISTERS	D			2,786	2,930		144
Health Enhancement (LEEEP)				n/a			
Engineering/Technology Leadership Tuition Program for Women & Minorities	D	40,000	35,000			(5,000)	
Dean Diversity Scholarship for Freshmen and Transfers	D	9,000	6,000			(3,000)	
Carter-Rodriguez Scholarship for Women in Engineering	D	15,000	15,000			0	
Caperpillar Excellence Fund	O	6,000	6,000			0	
Energy System Group Scholarship Award in Engineering	O	5,000	5,000			0	
Engineering and Technology Alumni Society Endowed Scholarship	O	2,000	2,000			0	
Romualdus and Nijole Kasuba Scholarship	O	1,000	1,000			0	
Doc and Betty Newell Scholarship	O	2,000	2,000			0	
OMRON Foundation Electronic Engineering Scholarship	O	7,904	8,464			560	
NECA	D/O		5,000				
Anthony L Manne Scholarship Fund in Engineering	O	2,000	1,000			(1,000)	

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
FISCAL YEARS 2007 AND 2008**

Program	"D" or "O"	Dollars Budgeted				Change in Dollars Budgeted	
		State		Other		State	Other
		FY07	FY08	FY07	FY08		
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.							
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).							
*** Program serves elementary and secondary school students.							
Max Zar Scholarship in Engineering	O	1,000	1,000			0	
Arthur D and Florences S. Graffam, Engineering Technology	O	1,000	1,000			0	
Mullick Family Scholarship	D	1,000	1,000			0	
Shure Inc.	O	2,000	1,000			(1,000)	
Association of Old Crows (AOC)		0	0			0	
Asian American Association (SA Allocation)	D			2,568	2783		215
Burma Interest Group (SA Allocation)	D			790	1,097		307
Indian Student Association (SA Allocation)	D			2,870	2,985		115
Philippine Student Association (SA Allocation)	D			2,788	2,844		56
Vietnamese Student Association (SA Allocation)	D			2,641	3,009		368
Southeast Asia Club (SA Allocation)	D			2,897	4,042		1,145
Deaf Pride (SA Allocation)	D			2,044	2,091		47
African Student Association (SA Allocation)	D			5,771	5,452		(319)
Association for the Latino Movement & Accreditations (SA Allocation)	D			2,500	3,500		1,000
Latino Cultural Awareness Committee (SA Allocation)	D			2,710	2,340		(370)
Organization of Latin American Students (SA Allocation)	D			4,500	3,850		(650)
PRISM (SA Allocation)	D			4,347	4,564		217
Izzo Inge Scholarship	O			13,200	10,000		
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE							
Designated Programs							
Future Scholars		99,900	100,176			276	
Minority Engineering Program		122,700	122,700			0	
Southern Illinois Regional Career Preparation Program***		80,700	80,999			299	
Disability Support Services		262,200	294,633			32,433	
DFI							
State		2,242,700	2,242,700			0	
SIUC		98,000	98,000			0	
Minority Participation Scholarships		154,600	154,600			0	
Night Transit		50,000	50,000			0	
Project Achieve		558,000	580,000			22,000	
College of Business Minority Retention Program		91,700	91,700			0	
Louis Stokes Alliance for Minority Participation		30,000	0			(30,000)	
University Women's Professional Advancement		85,000	83,199			(1,801)	
Women's Services		67,400	67,400			0	
Disability Support/Overhead Recovery		8,400	0			(8,400)	
Special Populations Disabled Student Recreation		72,900	70,857			(2,043)	
Disability Accommodations		134,400	129,046			(5,354)	
Text Conversion & Interpreter Services		8,400	5,804			(2,596)	
Multicultural Programs and Services		100,200	100,600			400	
Other Programs							
Office of Associate Chancellor (Diversity)		311,000	296,866			(14,134)	
Upward Bound***				383,900	383,900		0
Center for Academic Success		413,300	385,044			(28,256)	
Black American Studies Program		458,800	453,941			(4,859)	
Graduate Dean's Fellowship Program		72,400	61,420			(10,980)	
Student Support Services				268,000	282,055		14,055
Women's Studies		154,300	155,305			1,005	
Proactive Recruitment of Multicultural Professionals for							
Tomorrow (PROMPT) Fellowship Program		161,400	243,509			82,109	
PROMPT Developing Scholars Program		700	0			(700)	
McNair Scholars Program		231,000	231,000			0	
***Programs that serve elementary and secondary school students.							
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE							
Designated Programs							
Chancellor's Graduate Scholar Awards		0		0		0	0
Disability Support Services		146,600	149,400			2,800	
Grow Your Own Illinois/East St. Louis				0	400		400
Organization of Minority Business Students							
Promoting Recruiting, Increasing Minorities in Education (PRIME)		0	24,300			24,300	
Faculty Recruitment and Retention		126,000	109,000	0	0	(17,000)	0
Johnetta Haley Scholarship		402,000	402,000			0	
School of Engineering:							
National Society of Black Engineers				1,200	1,200		0
Engineering Summer Programs				2,000	7,200		5,200
East St. Louis Charter School Robotics Program				2,500	2,500		0
Student Nurse Achievement Program (S.N.A.P.)		14,000	0	21,000	38,000	(14,000)	17,000
Women's Studies Program		25,300	31,000	0		5,700	0
Other Programs							
Black Studies		12,000	23,200	0		11,200	0
Able		12,300	13,100	0		800	0
Charter School***		53,400	14,700	659,000	681,500	(38,700)	22,500
Competitive Graduate Award		142,600		0		(142,600)	0
Computer Lab/East St. Louis		56,000	58,800	12,900	15,700	2,800	2,800

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
FISCAL YEARS 2007 AND 2008**

Program	"D" or "O"	Dollars Budgeted				Change in Dollars Budgeted	
		State		Other		State	Other
		FY07	FY08	FY07	FY08		
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.							
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).							
*** Program serves elementary and secondary school students.							
East St. Louis Center for the Performing Arts***		202,500	199,700	57,300	30,300	(2,800)	(27,000)
Educational Opportunity Center/East St. Louis		800	100	129,500	119,300	(700)	(10,200)
Educational Talent Search***		5,800	24,300	323,300	279,500	18,500	(43,800)
Educational Talent Search (CM) ***New for 06-07		6,000	25,600	234,400	249,400	19,600	15,000
Head Start/Early Program		4,200	3,600	9,698,300	10,781,800	(600)	1,083,500
Latchkey Program***		3,000	3,700	71,000	48,000	700	(23,000)
Project Success/East St. Louis***		11,300	43,700	239,200	231,800	32,400	(7,400)
Student Opportunities for Academic Results (SOAR) Formerly Special Service		100,000		100,000		(100,000)	(100,000)
Upward Bound (BEV)***		7,500	5,000	312,700	316,300	(2,500)	3,600
Upward Bound (EC)***		6,000	7,400	579,800	578,700	1,400	(1,100)
Upward Bound Math and Science Center***		9,400	15,800	265,400	289,700	6,400	24,300
Midwest Engineering and Science Association Pre-College		0				0	
Illinois Louis Stokes Alliance for Minority Participation				22,000			(22,000)
James Walker Graduate Scholarship		180,000	170,000	0	0	(10,000)	0
UNIVERSITY OF ILLINOIS AT CHICAGO							
Access and Equity (Office of)	O	552,963	555,260	0	0	2,297	0
African-American Academic Network	D	666,330	666,330	15,000	0	0	(15,000)
African-American Cultural Center	D	209,207	207,529	16,719	16,719	(1,678)	0
Black History Month	O	0	0	19,825	24,820	0	4,995
Center for Research on Women and Gender	D	355,000	144,000	23,000	108,300	(211,000)	85,300
Chancellor's Committee on the Status of Asian Americans	D	15,762	15,762	0	0	0	0
Chancellor's Committee on the Status of Blacks	D	22	21,707	3,000	3,000	0	0
Chanc. Comm. on the Status of Gays, Lesbians and Bisexuals	D	19,454	19,454	0	0	0	0
Chancellor's Committee on Status of Latinos	D	11,900	11,900	2,000	2,000	0	0
Chancellor's Comm. on the Status of Persons with Disabilities	D	16,768	16,768	2,000	2,000	0	0
Chancellor's Committee on the Status of Women	D	25,916	25,916	4,000	4,000	0	0
The Mentoring Experience	O	0	0	800	0	0	(800)
Academic professionals	O	0	0	0	300	0	300
Faculty Affairs	O	0	24,000	0	0	24,000	0
Louis Stokes Alliance for Minority Participation	D	221,007	221,007	60,000	60,000	0	0
College of Architecture and the Arts							
Spiral Workshop	O	0	0	3,400	3,400	0	0
College of Engineering							
Minority Engineering Recruitment and Retention Program	D	277,000	273,283	79,100	104,800	(3,717)	25,700
College of Medicine							
Hispanic Center of Excellence	D	400,000	800,000	0	0	400,000	0
Disability Resource Center	D	385,838	380,050	267,612	0	(5,788)	(267,612)
Early Outreach							
Hispanic Math/Science Edu. Initiative***	D	103,443	103,443	0	0	0	0
Summer Internship Initiative***	D	0	0	20,000	20,000	0	0
UIC/CPS Prep Program***	D	0	0	13,500	15,000	0	1,500
Saturday College***	D	150,000	150,000	0	0	0	0
College Component	D	35,000	18,000	0	0	(17,000)	0
High School/College Transition Component***	D	42,000	43,500	0	0	1,500	0
Physician Scientist Training Program***	D	500	450	2,500	2,550	(50)	50
Summer Prep***	D	0	0	145,000	125,000	0	(20,000)
High School Summer Public Health Institute	D	40,000	40,000	8,000	8,500	0	500
Graduate College							
Ronald E McNeil Post Baccalaureates Achievement Program	O	0	0	0	0	0	0
Summer Research Opportunity Program (SROP)	D	0	0	385,134	399,850	0	14,716
Abraham Lincoln Graduate Fellowship	O	0	0	360,000	360,000	0	0
Diversifying Higher Education Faculty in Illinois (DFI)	O	382,000	425,000	0	0	43,000	0
Graduate pathways to Success	O	64,894	64,894	89,606	81,263	0	(8,343)
Latino Committee on University Affairs	D	0	0	34,500	36,000	0	1,500
LARES	D	607,141	608,479	10,000	10,000	1,338	0
Martin Luther King, Jr. Scholarships	D	80,000	80,000	0	0	0	0
Native American Support Program	D	147,026	149,114	780	0	2,088	(780)
Parents Orientation/Preview Day	O	6,015	11,070	5,000	0	5,055	(5,000)
President's Award Program	D	1,650,000	1,650,000	0	0	0	0
Raphael Cintron Ortiz Cultural Center	D	228,852	228,209	0	0	(643)	0
Trio Programs							
Project Upward Bound***	O	0	0	485,930	520,829	0	34,899
Academic Support Program***	O	0	0	253,988	244,853	0	(9,135)
Underrepresented Faculty Recruitment Program	D	530,000	630,000	0	0	100,000	0
Urban Health Program	D	560,166	584,000	0	0	23,834	0
Urban Health Program -HECA (ICEPI)	D	0	0	0	0	0	0
Urban Health Program - Office of Admissions	D	0	0	0	0	0	0
Urban Health Program - College of Pharmacy	D	60,976	61,808	114,500	121,210	832	6,710
Urban Health Program - UIC School of Public Health***	D	58,272	58,272	942,360	0	0	(942,360)
Urban Health - College of Dentistry	D	109,200	109,200	199,000	101,000	0	(98,000)
Urban Health - College of Medicine	D	706,415	708,415	560,100	389,912	2,000	(170,188)
Urban Health - Graduate College	D	38,139	39,144	324,561	77,351	1,005	(247,210)
Urban Health - College of Applied Health Sciences***	D	113,755	118,944	240,000	254,709	5,189	14,709
Urban Health - College of Nursing	D	108,615	108,615	114,500	121,210	0	6,710
Women's Affairs (Office of) includes Campus Advocacy Program	D	196,594	194,848	150,000	150,000	0	0
Academic Center for Excellence	O	438,000	434,864	0	0	(3,136)	0
Children's Center	O	287,637	431,952	804,785	764,741	144,315	(40,044)
Gender and Women's Studies	D	684,571	790,791	0	0	0	0

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
FISCAL YEARS 2007 AND 2008**

Program	"D" or "O"	Dollars Budgeted				Change in	
		State		Other		State	Other
		FY07	FY08	FY07	FY08		
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.							
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).							
*** Program serves elementary and secondary school students.							
UNIVERSITY OF ILLINOIS AT SPRINGFIELD							
Office of Multicultural Student Affairs	O	65,600	147,300	10,000	24,000	81,700	14,000
TANF/Low Income Degree Scholarship Program	O	0	0	230,000	280,800	0	50,800
Leadership in Public Service Program	O	50,000	50,000	0	0	0	0
Midstate Student Support for Teaching***	O	83,500	67,800	0	0	(15,700)	0
Diversity Task Force	O	14,000	14,000	0	0	0	0
Whitney M. Young Fellowship Program	O	118,200	119,700	0	0	1,500	0
Women's Center	O	61,300	54,200	8,500	16,800	(7,100)	8,300
Disability Services	O	129,700	129,700	6,000	7,500	0	1,500
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN							
Designated Programs							
Access and Achievement Program, LAS	D	157,296	159,900	0	0	2,604	0
Advising Services for Latino Business Association	D	0	0	9,000	9,000	0	0
Advising Services for Minority Business Student Association	D	0	0	9,000	9,000	0	0
All-City (Chicago Public Schools) scholarships	D	22,488	16,000	0	0	(6,488)	0
Big 10+ Diversity on LaSalle Street	D	0	0	0	10,250	0	10,250
Central Black Student Union, Housing	D	0	0	6,500	6,500	0	0
Chem Merit Program for Emerging Scholars	D	137,000	139,500	0	103,000	2,500	103,000
Diversifying Higher Education Faculty in Illinois	D	0	0	482,500	632,700	0	150,200
Diversity Education and Department Climate	D	20,790	0	1,500	0	(20,790)	(1,500)
Diversity Programming	D	0	0	30,000	30,000	0	0
Diversity Scholarships for Master of Accounting Science program	D	173,000	233,467	0	0	60,467	0
Diversity Spring Banquet	D	0	0	5,000	5,000	0	0
Division of Disability Resources & Educational Services	D	1,446,500	1,497,000	1,640,100	1,654,000	50,500	13,900
Equal Opportunity Program	D	1,555,000	1,816,583	107,325	52,304	261,583	(55,021)
Grad College Educational Equity Program	D	0	0	30,000	35,000	0	5,000
Grad College Fellowships of Underrepresented Students	D	599,000	599,000	700,000	700,000	0	0
Graduate Minority Student Recruitment (Department of Urban Planning)	D	6,300	56,500	500	500	50,200	0
Investigative Reporting Workshop	D	0	0	6,000	0	0	(6,000)
La Casa Cultural Latina	D	232,801	230,900	0	4,000	(1,901)	4,000
Leadership, Education and Development (LEAD Program)	D	0	0	64,300	64,300	0	0
Merit Workshop Program, Department of Math	D	88,414	53,360	48,791	117,063	(35,054)	68,272
Minority Engineering Program	D	91,805	158,800	107,900	83,500	66,995	(24,400)
Minority Faculty Recruitment	D	6,300	170,000	500	130,000	163,700	129,500
Multicultural Advocate Program - Residential Life	D	0	0	184,662	196,614	0	11,952
National Achievement Scholarship Program	D	0	0	28,000	0	0	(28,000)
National Association Black Journalists, Student Chapter	D	0	0	1,000	1,000	0	0
National Association Hispanic Journalists, Student Chapter	D	0	0	1,000	1,000	0	0
National Science Foundation-Social and Behavioral Sciences	D	0	0	100,000	100,000	0	0
Principal's Scholars Program, Academic Affairs ***	D	409,000	453,131	544,000	643,000	44,131	99,000
Reading Service for the Blind	D	0	0	29,232	49,625	0	20,393
Research Apprentice Program in Applied Sciences ***	D	79,000	110,000	108,000	102,000	31,000	(6,000)
Special Education Opportunity Program	D	100,000	128,000	0	100,000	28,000	100,000
Special Populations Health Educ Prog, McKinley, Student Affairs	D	0	0	44,300	45,700	0	1,400
Spectrum Scholars	D	0	0	19,000	28,000	0	9,000
Spectrum, Women & Diversity Scholarship Programs IN Engineering	D	0	0	0	117,100	0	117,100
Student of Color Information Sessions - Undergraduate Admissions	D	13,700	13,700	0	0	0	0
Student of Color Mail Campaign - Undergraduate Admissions	D	10,000	10,000	0	0	0	0
Student of Color Recognition Program - Undergraduate Admissions	D	3,200	3,200	0	0	0	0
Summer Research Opportunities Program, Grad College	D	0	0	500,000	450,000	0	(50,000)
Support for Underrepresented Groups in Engineering	D	52,400	459,100	499,600	60,500	406,700	(439,100)
The Space C.O.R.E.	D	0	0	0	6,500	0	6,500
Women in Engineering	D	187,500	196,000	286,100	352,000	8,500	(250,900)
Young Scholars Program, College of ACES ***	D	56,000	56,000	44,000	44,000	0	0
Youth Media Workshop	D	40,217	81,815	0	0	41,598	0
Other Programs							
Academic Support Services	O	309,100	301,992	0	0	(7,108)	0
Academic Writing Program, English Department	O	345,500	345,500	0	0	0	0
Afro-American Studies & Research Program	O	1,220,530	985,600	0	0	(234,930)	0
Bridge/Transition Program	O	547,967	552,500	0	0	4,533	0
Bruce D. Nesbitt African-American Cultural Program	O	320,713	0	72,900	1,900	(320,713)	(71,000)
Business Diversity Exchange	O	0	0	10,900	11,000	0	100
Career Development & Placement	O	97,300	97,348	0	0	48	0
Child Care Resource Service	O	2,006,295	2,116,700	85,630	0	110,405	(85,630)
Community Informatics Initiative	O	250,000	250,000	0	0	0	0
Dennis H. May Conference on Diversity Issues and the Role of Counseling Centers	O	0	0	7,200	5,900	0	(1,300)
Diversity Student Hourly Workers	O	0	0	13,200	13,600	0	400
East St. Louis Music Outreach	O	0	0	2,000	30,000	0	28,000
Explore your Options-WYSE ***	O	24,000	17,300	46,700	0	(6,700)	(46,700)
Focus 580, WILL & Afternoon Magazine	O	0	0	97,602	133,748	0	36,146
Gender & Women's Studies Program	O	757,968	848,100	0	0	90,132	0
Hate Free Community, I-magine This...	O	0	0	2,000	2,000	0	0
High School Outreach - Undergraduate Admissions	O	25,000	25,000	0	0	0	0
Illinois Connections in Engineering (ICE)	O	61,700	0	104,000	87,800	(61,700)	(16,200)

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 41

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS PUBLIC UNIVERSITIES*
FISCAL YEARS 2007 AND 2008**

Program	"D" or "O"	Dollars Budgeted				Change in Dollars Budgeted	
		FY07	FY08	FY07	FY08	State	Other
* Includes all programs that have a primary purpose to serve underrepresented students and that have a budget allocation from the institution for this purpose.							
** Program is directed to serve more than one underrepresented group (e.g., minorities and females).							
*** Program serves elementary and secondary school students.							
Illinois Summer Youth Music, Chicago Public School & E. St. Louis Students Scholarship	O	0	0	6,500	5,700	0	(800)
Latino/Latina Studies Program	O	653428	745904	0	0	92,476	0
LIS Access Midwest Program	O	29,000	30,000	263,000	424,000	1,000	161,000
Mannie L. Jackson Illinois Academic Enrichment and Leadership Program (I-LEAP)	O	5,000	5,000	14,561	87,000	0	72,439
Mc4West Outreach Program	O	80,900	72,400	99,700	93,000	(8,500)	(6,700)
McNair Program	O	0	0	267,126	267,126	0	0
Minority Academic Support	O	302,000	355,579	0	0	53,579	0
Office of Minority Student Affairs (OMSA), Student Affairs	O	432,000	427,322	0	4,000	(4,678)	4,000
Office of Women & Gender in Global Perspectives Program	O	145433	188,268	57206	99,878	42,835	42,672
Outreach to Merit Music School and People's Music School	O	0	0	1,000	6500	0	5,500
Para-professional staff training class	O	0	0	12,000	12,000	0	0
Peer Recruitment Program, OAR, Academic Affairs	O	10,000	10,000	0	0	0	0
POSSE Foundation	O	0	516,027	477,795	51,948	516,027	(425,847)
President's Award Program	O	0	0	5,485,300	6,160,929	0	675,629
Residence Hall Library Multicultural Collection	O	0	0	6350	6,350	0	0
Special Program	O	163,200	0	92,400	70100	(163,200)	(22,300)
Student Programs & Activities Office	O	0	0	92,945	58,100	0	(34,845)
Student Support Program	O	95,000	120,000	45,000	45,000	25,000	0
Summer Pre-Doctoral Institute	O	0	0	150,000	200,000	0	50,000
Trio/Student Support Services (OMSA)	O	0	0	271,074	271,074	0	0
TV Production	O	0	0	5,000	5,000	0	0
Upward Bound College Prep Academy	O	0	0	404,000	404,000	0	0
Urban Health Program (UHP)	O	94,255	0	392,709	0	0	0
Youth Community Informatics	O	17,000	18,000	193,000	233,000	0	0
New Programs							
Chez Family Scholarship Program	O	0	0	0	61,472	0	0
G.A.M.E.S *** (Girls Adventures in Mathematics, Engineering & Science) Summer Camp	D	0	0	0	97,800	0	0
Hispanic Initiative	D	0	0	0	511	0	0
Illinois Promise	O	0	0	1,950,747	2,285,979	0	0
Minority Scholarships	D	0	0	0	34,500	0	0
MSW Minority Program	D	0	83,459	0	3,000	0	0
National Society of Black Engineers, Student Chapter	D	0	0	0	26,800	0	26,800
Poverty Reporting Project	O	0	0	0	15,470	0	15,470
Sister School Program (Department of Dance)	D	150	1,000	0	0	850	0
Society of Hispanic Professional Engineers, Student Chapter	D	0	0	0	32,900	0	32,900
Society of Women Engineers, Student Chapter	D	0	0	0	12,000	0	12,000
Uni Multi-Cultural Initiatives***	D	0	0	15,000	15,000	0	0
WESTERN ILLINOIS UNIVERSITY							
Designated Programs							
African American Studies Department	O	426,300	446,700	0	0	20,400	0
Casa Latina Cultural Awareness Center	D	110,700	113,300	0	0	2,600	0
Disability Support Services	D	225,800	233,400	0	0	7,600	0
Dual Career Recruitment Program	D	100,000	100,000	0	0	0	0
Gwendolyn Brooks Cultural Center	D	113,600	117,100	0	0	3,500	0
Minority Achievement Program	D	29,400	29,400	0	0	0	0
President's Minority Graduate Access Program	D	30,000	30,000	0	0	0	0
Western's Equal Opportunity Scholarship & Grant Program	D	20,000	20,000	0	0	0	0
Women's Center	D	116,300	120,000	0	0	3,700	0
Women's Studies Department	O	334,800	264,000	0	0	(70,800)	0

Note: Dollars budgeted have been rounded to the nearest hundred.

TABLE 42

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2008 AND 2009**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY08	FY09	State		Other		State	Other
				FY08	FY09	FY08	FY09		
BLACK HAWK COLLEGE									
Programs									
English as a Second Language-Post Secondary	D	2.50	2.50	181,394	0	0		(181,394)	0
Adult Education								0	0
Adult Education-Federal Basic (FY08 Did not Break)	O	19.00	10.50	656,779	0	378,355	197,800	(656,779)	(180,555)
Adult Education-Federal EL Civics	D	1.00	1.00	0	0	0	45,187	0	45,187
Adult Education-State Basic	D	9.50	9.50	0	289,158	0	0	289,158	0
Adult Education-Public Aid	D	1.50	1.70	0	0	0	170,308	0	170,308
Adult Education-Performance 3410	D	0.00	5.50	0	185,101	0	0	185,101	0
ABE Administration	O	1.50	1.25	562,135	336,595	0	0	(225,540)	0
ABE Administration-East	O	1.00	1.00	0	56,173	0	0	56,173	0
Tech Center Administration	O	1.00	1.00	40,083	547,151	0	0	507,068	0
Family Literacy Program - Secretary of State	O	2.50	2.50	170,000	238,489	0	0	68,489	0
Adult Education - Workforce Incentive	O	2.50	1.00	0	0	190,887	10,000	0	(180,887)
Eliminating the Digital Divide	O	0.00	0.00	0	79,950	0	0	79,950	0
Disability Service	D	2.00	2.00	86,881	129,617	0	0	42,736	0
Student Success Center /TRIO	D	4.00	4.00	139,549	40,000	313,862	113,512	(99,549)	(200,350)
Early School Leavers Program***	O	1.00	0.75	64,393	79,346	0	0	14,953	0
Optional Education Program***	O	2.50	5.00	254,359	79,346	0	0	(175,013)	0
ISBE Grow your own Grant	O	0.00	0.00	34,812	13,107	0	0	(21,705)	0
Joyce Foundation/Shifting Gears	O	1.00	0.50	90,000	0	0	0	(90,000)	0
DOL/Joined by a River: Logistics	O	0.00	3.00	0	0	0	460,199	0	460,199
Perkins General Grant	O	5.50	5.00	0	0	452,804	0	0	(452,804)
Perkins Innovations Grant Digital Divas	O	0.00	0.00	0	0	3,500	0	0	(3,500)
Perkins Innovations	D	0.00	0.00	0	0	0	450,995	0	450,995
ICCB Innovations	D	0.00	0.00	0	0	0	0	0	0
Perkins/New Look/Healthcare	O	0.00	0.00	0	0	0	9,584	0	9,584
State Program Improvement	O	0.00	0.00	0	5,160	0	0	5,160	0
CTE Regional Collaboration Grant	O	0.00	0.00	0	0	8,000	0	0	(8,000)
								0	0
Scholarships									
Commitment to Diversity (MLK)***	O	0.00	0.00	1,388	0	0	0	(1,388)	0
Bridges Scholarship	O	0.00	0.00	11,816	0	0	0	(11,816)	0
Diversity Achievement	D	0.00	0.00	8,928	0	0	0	(8,928)	0
International Student Scholarships	D	0.00	0.00	2,940	0	0	0	(2,940)	0
International Achievement	D	0.00	0.00	16,884	0	0	0	(16,884)	0
Grants in AID SSS	D	0.00	0.00	16,400	0	0	0	(16,400)	0
								0	0
								0	0
CHICAGO – DALEY COLLEGE									
Adult Education Advisors	O	2.00	2.00	0	0	114,448	111,544	0	(2,904)
CBO-WSTI Advisors	O	2.00	2.00	0	0	90,206	88,484	0	(1,722)
College Advisors	O	6.00	6.00	0	0	282,983	224,365	0	(58,618)
Special Needs Services	D	1.77	1.77	0	0	69,207	66,091	0	(3,116)
Student Facilitators (discontinued during FY05)	O	0.00	0.00	0	0	0	0	0	0
TRIO - Student Support Services (new grant began during FY 2006)	O	1.77	2.50	0	0	80,293	71,692	0	(8,601)
TRIO - Upward Bound ***	O	0.00	0.00	0	0	0	0	0	0
								0	0
								0	0
CHICAGO – KENNEDY-KING COLLEGE									
Talents Search***	D	3.00	3.00	0	0	181,843	218,955	0	37,112
Headstart Child Care***	D	6.00	7.00	0	0	177,338	221,265	0	43,927
Early School Leavers	---	1.00	1.00	72,576	76,167	0	0	3,591	0
PBI Nursing Grant	---	0.00	7.00	0	0	0	528,927	0	528,927
								0	0
								0	0
CHICAGO – MALCOLM X COLLEGE									
Academic Support Center	O	13.05	13.05	0	0	224,650	224,650	0	(0)
Placement Center	O	2.13	2.13	0	0	54,248	54,248	0	0
Disability Access Center	D	4.09	4.09	0	0	110,330	110,330	0	0
Transfer Center	D	15.39	15.39	32,575	32,575	736,792	736,792	0	0
TRIO Educational Opportunity Centers (EOC) Program	D	4.63	4.63	0	0	226,000	226,000	0	0
TRIO Talent Search (TS) Program	D	3.72	3.72	0	0	204,000	204,000	0	0
TRIO Upward Bound (UB) Program	D	3.08	3.08	0	0	220,000	220,000	0	0
Title V Hispanic Serving Institution Development Program	D	0.00	0.00	0	0	0	0	0	0
Early School Leaver	O	1.00	1.00	66,804	66,804	0	0	0	0
TRIO Student Support Services (SSS) Program	D	3.72	3.72	0	0	219,911	219,911	0	0
								0	0
								0	0
CHICAGO – OLIVE-HARVEY COLLEGE									
Academic Advisement	O	9.70	10.00	0	0	448,439	790,946	0	342,507
Assessment and Testing	O	2.50	2.50	28,534	0	79,705	139,066	(28,534)	59,361
Disability Services(Special needs)	D	5.00	5.50	0	0	173,308	177,187	0	3,879
Middle College	O	17.00	17.00	0	32,499	1,286,586	840,361	32,499	(446,225)
Transfer Center	O	0.30	0.00	0	0	16,799	0	0	(16,799)
TRIO Student Support Services	O	2.25	2.00	0	0	234,695	68,444	0	(166,251)
Academic Support Services	O	20.25	18.50	0	0	404,627	362,587	0	(42,040)
								0	0
								0	0
CHICAGO – TRUMAN COLLEGE, HARRY S									
Admissions & Advising Center ***	O	26.00	17.50	314,513	146,900	638,557	626,256	(167,613)	(12,301)
Computerized Testing Center	O	7.00	6.00	42,451	24,676	86,188	105,196	(17,775)	19,008
Special Services for Disabled Students/Touch Club	D	5.00	5.80	50,333	19,544	102,191	214,980	(30,789)	112,789
Career Planning and Placement	O	9.00	4.45	95,016	45,316	192,911	193,188	(49,700)	277
College Level Tutoring Services	O	28.00	27.00	160,067	0	324,984	0	(160,067)	(324,984)
Computerized Tutoring Center	O	9.00	4.60	54,856	29,380	111,375	125,253	(25,476)	13,878
Truman Middle College Alternative High School ***	D	20.22	23.69	414,010	450,450	922,364	983,598	36,440	61,234
Workforce Development Business and Industry Services	D	0.22	0.00	16,297	0	0	0	(16,297)	0
Gear Up ***	D	1.25	0.39	0	0	69,890	43,404	0	(26,486)

TABLE 42

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2008 AND 2009**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY08	FY09	State		Other		State	Other
				FY08	FY09	FY08	FY09		
21st Century Schools ***	O	1.00	0.00	0	0	98,715	0	0	(98,715)
Title V Hispanic Serving Institution Cooperative Development Program	D	10.00	12.30	0	0	697,414	692,866	0	(4,548)
Louis Stokes Alliance for Minority Participation	D	0.00	0.00	0	0	1,000	0	0	(1,000)
Bridges to the Baccalaureate in Research Sciences***	D	1.50	0.00	50,158	0	30,000	0	(50,158)	(30,000)
TRIO Student Support Services	D	5.70	5.70	0	0	219,672	231,205	0	11,533
APA/NIGMS Biopsychology	D	0.20	0.00	0	0	30,000	0	0	(30,000)
English as a Second Language+GED (grants)	D	209.00	209.00	1,768,126	2,102,135	1,390,766	3,280,766	334,009	1,890,000
Transitional Bilingual Learning Community	O	1.50	1.50	0	0	100,000	0	0	(100,000)
Child Devel. Ctr. (Head Start, Pre-K, ISBE Food)	O	2.00	8.00	0	81,877	69,970	344,327	81,877	274,357
Lumina Foundation TBLC Evaluation	D	1.00	0.00	0	0	30,000	0	0	(30,000)
Middle School Teacher Quality Enhancement	D	0.25	0.25	0	0	20,000	20,000	0	0
Teacher Quality Enhancement	O	0.10	0.00	0	0	16,609	0	0	(16,609)
HECA Truman-DePaul Bridge	D	0.50	0.50	0	0	0	0	0	0
CHICAGO – WASHINGTON COLLEGE, HAROLD									
African Student Association	O	0.50	0.00	1,000	0	0	0	(1,000)	0
Black Student Union	O	0.50	0.00	500	0	0	0	(500)	0
Black Women's Caucus	O	0.00	0.00	0	0	0	0	0	0
Career Planning & Placement	D	2.50	2.50	112,518	112,518	0	0	0	0
CBO Program	D	1.00	0.00	0	0	9,400	0	0	(9,400)
CLIMB	O	0.00	0.00	0	0	0	0	0	0
Common Ground Project (Pluralism)	D	0.00	0.00	0	0	0	0	0	0
Computer-Assisted Instruction	D	6.00	6.00	0	0	96,000	96,000	0	0
Individual Needs (IN) Program	D	0.00	0.00	0	0	0	0	0	0
Organization of Latin American Students	O	0.50	0.00	0	0	1,500	200	0	(1,300)
Pre-Collegiate Program	D	1.00	1.00	0	0	100,000	100,000	0	0
Supported Employment (IL Dept. of Human Services)	O	5.25	5.25	282,454	0	0	282,454	(282,454)	282,454
Special Needs Center	O	9.29	9.29	145,050	0	0	145,050	(145,050)	145,050
Transfer Center	D	0.50	0.00	25,000	0	0	0	(25,000)	0
Tutoring Services	O	48.00	48.00	0	0	400,000	400,000	0	0
Vocational Development Program, IDHS	O	3.05	3.05	266,406	266,406	39,448	39,448	(0)	0
CHICAGO – WRIGHT COLLEGE, WILBUR									
African American History Month	O	0.20	0.20	0	0	5,000	5,000	0	0
Future Teachers of Chicago/Illinois Bilingual Education of Chicago	O	0.05	0.05	0	0	1,000	1,000	0	0
Hispanic Heritage Month Activities	O	1.00	1.00	0	0	5,000	5,000	0	0
Minority Health Programs	O	0.02	0.02	0	0	0	0	0	0
National Women's History Month Activities	O	0.02	0.02	0	0	5,000	5,000	0	0
Special Needs Office	O	2.50	2.50	0	0	107,900	107,900	0	0
Adult Education Support Services	D	3.00	3.00	0	0	369,148	391,500	0	22,352
State Public Assistance (Adult Education)	O	3.00	3.00	0	328,676	323,840	0	328,676	(323,840)
State Basic (Adult Education)	O	3.00	3.00	0	388,869	388,869	0	388,869	(388,869)
State Performance (Adult Education)	O	3.00	3.00	0	149,994	149,994	0	149,994	(149,994)
Federal Basic (Adult Education)	O	3.00	3.00	0	0	444,940	444,940	0	0
Cooperative Workstudy	O	0.00	0.00	0	25,200	25,200	0	25,200	(25,200)
Shifting Gears	O	0.00	0.00	0	0	28,100	28,100	0	0
Annual Ethnic Food Festival	O	0.00	0.00	0	0	0	0	0	0
Clerical Excellence Awards	D	0.05	0.05	0	0	1,000	1,000	0	0
College Bridge Program*	D	3.00	3.00	0	0	5,713	0	0	(5,713)
Job Training - Bank Teller	D	0.50	0.50	0	0	0	0	0	0
Job Training - Computer Certificates	D	0.50	0.50	0	0	0	0	0	0
Workforce Investment Act Programming	D	3.00	3.00	0	0	0	0	0	0
Bilingual Nursing Education	D	0.50	0.50	0	0	0	0	0	0
Community Events**	O	0.15	0.15	0	0	32,000	42,500	0	10,500
Project Excel	D	3.50	3.50	0	0	3,431	0	0	(3,431)
Recruitment, Marketing, & Partnering	D	2.00	2.00	0	0	320,000	325,000	0	5,000
Student Awards***	D	0.05	0.05	0	0	0	0	0	0
Student Clubs & Assoc. (SGA)****	D	0.40	0.40	0	0	88,164	91,034	0	2,870
Untenured Faculty Dinner	D	0.04	0.04	0	0	6,500	4,500	0	(2,000)
Carreras En Salud*****	O	3.00	3.00	0	0	115,000	93,783	0	(21,217)
TRIO/Student Support Services	O	1.00	1.00	0	0	231,550	253,517	0	21,967
Athletic Scholarships	O	0.00	0.00	0	0	37,843	38,570	0	727
* Funding discontinued beginning in FY09									0
** Formerly Multi Cultural Community Events									0
*** Student awards funding has been budgeted into various group budgets									0
**** The amount reported in FY08 was the result of a typographical error. The amount of \$881,640 should have been reported as \$88,164.									0
***** Wright College is not the fiscal agent for Carreras En Salud. Funds listed represent grant funding used to pay student tuition in 2005-06.									0
DANVILLE AREA COMMUNITY COLLEGE									
National Science Foundation Grant	O	-----	-----	0	0	0	0	0	0
DACC Century Scholars	O	0.03	-----	0	0	80,000	0	0	(80,000)
Student Success (ICCB)	D	-----	-----	0	0	0	0	0	0
Diversity	D	-----	-----	0	0	0	0	0	0
ENRICH	O	0.00	0.00	0	0	7,500	1,000	0	(6,500)
Student Diversity Advocate	D	0.00	0.00	0	9,075	7,016	0	9,075	(7,016)
Perkins/Special Populations	O	1.40	1.40	0	0	70,220	71,355	0	1,135
TRIO (Student Support Services)	D	4.20	4.20	0	0	271,724	283,823	0	12,099
Interpreters/Notetakers	O	0.00	0.00	0	0	0	22,000	0	22,000
Illinois Center for Specialized Prof. Support (ICSPPS)	O	0.00	0.00	1,500	0	0	0	(1,500)	0
DUPAGE, COLLEGE OF									
Health & Special Services	O	3.50	3.50	71,379	78,146	178,116	183,251	6,767	5,135
Multicultural Center	O	5.00	4.00	0	0	177,783	211,938	0	34,155
Special Pops	D	1.00	0.00	102,333	0	1,500	0	(102,333)	(1,500)

TABLE 42

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2008 AND 2009**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY08	FY09	State		Other		State	Other
				FY08	FY09	FY08	FY09		
Non-traditional Careers	D	1.00	1.50	31,562	0	1,500	43,393	(31,562)	41,893
Multicultural Admission Specialist	D	1.00	1.00	53,560	0	0	55,972	(53,560)	55,972
Community Development Office	D	1.50	1.50	85,094	0	0	86,929	(85,094)	86,929
								0	0
								0	0
								0	0
ELGIN COMMUNITY COLLEGE									
ABE/ESL	D	10.00	10.00	451,667	468,164	1,297,128	1,179,543	16,497	(117,585)
ADAPT (Disabled Student Organization)	O	0.00	0.00	0	0	148	403	0	255
Affirmative Action	O	0.10	0.10	0	0	7,120	2,000	0	(5,120)
BSA (Black Student Association)	O	0.25	0.25	0	0	2,807	282	0	(2,525)
Write Place	O	0.75	0.75	0	0	48,989	50,737	0	1,748
Muslim Student Association	O	0.00	0.00	0	0	1,115	405	0	(710)
OLAS (Organization of Latin American Students)	O	0.25	0.25	0	0	5,240	3,382	0	(1,858)
Student Services Support	D	4.00	4.00	0	0	371,172	430,316	0	59,144
United Students of All Cultures	O	0.25	0.25	0	0	6,031	1,098	0	(4,933)
Intensive English Program	O	0.75	0.75	0	0	128,836	143,267	0	14,431
Perkins	D	1.00	1.00	0	0	288,786	281,920	0	(6,866)
Youth Leadership Academy	D	0.00	0.00	0	0	82,500	82,500	0	0
Upward Bound	D	3.00	3.00	0	0	277,677	286,007	0	8,330
WIA LWIB 5 In School & Out of School	D	3.75	3.75	0	0	269,750	185,053	0	(84,697)
WIA LWIB 5 Soft Skills Grant	D	0.15	0.00	0	0	34,000	0	0	(34,000)
WIA LWIB 5 Summer Youth ARRA		0.00	0.00	0	0	0	115,000	0	115,000
WIA LWIB 8 Out of School	D	2.00	2.00	0	0	153,312	199,709	0	46,397
LWIB8 Adult (Workforce Development Council)	D	1.00	0.00	0	0	56,501	0	0	(56,501)
LWIB 8 Summer Youth ARRA		0.00	0.00	0	0	0	256,506	0	256,506
WIA LWIB 8 In School (1) ***	D	0.35	0.00	0	0	24,264	0	0	(24,264)
TANF Job Placement	O	1.00	1.00	0	0	107,028	120,932	0	13,904
Multicultural Affairs	O	0.00	0.00	0	0	17,591	16,861	0	(730)
Asian Filipino	O	0.00	0.00	0	0	940	674	0	(266)
Chinese Club	O	0.00	0.00	0	0	497	236	0	(261)
								0	0
								0	0
								0	0
HARPER COLLEGE, WILLIAM RAINCY									
Access and Disabilities	D	24.00	24.00	317,718	335,700	788,369	860,605	17,982	72,236
Access and Disabilities - Foundation Scholarships for students	D	0.00	0.00	0	0	4,425	5,775	0	1,350
Women's Program - Displaced Homemakers	D	5.00	5.00	58,410	0	297,288	363,398	(58,410)	66,110
Center for Multicultural Learning (CML) / Minority Student Transfer Ctr.	D	8.50	9.00	0	0	476,073	504,814	0	28,741
R.E.A.C.H. Summer Bridge Program (CML)	O	5.00	5.00	13,000	0	75,950	79,200	(13,000)	3,250
Admissions Outreach***	O	2.00	2.00	0	0	94,404	95,186	0	782
Admissions Outreach - Latino Summit Event	D	1.00	1.00	0	0	17,500	17,500	0	0
Admissions Outreach/Marketing and Collateral development	D	0.00	0.00	0	0	82,814	40,000	0	(42,814)
Diversity and Organizational Development	O	2.50	2.00	0	0	341,767	184,578	0	(157,189)
Diversity Symposium Event	O	2.00	1.00	0	0	5,100	9,000	0	3,900
Adult Educational Development	O	15.00	15.00	520,417	483,138	1,475,627	1,600,885	(37,279)	125,258
ESL	O	13.50	15.50	0	0	1,751,517	1,680,740	0	(70,777)
Adult Education Bridge Program	O	0.00	0.00	0	10,500	35,200	13,199	10,500	(22,001)
Career Foundations	D	1.00	1.00	48,630	49,941	1,800	1,800	1,311	0
Dual Credit	O	1.00	1.00	51,605	0	0	54,056	(51,605)	54,056
								0	0
								0	0
								0	0
HEARTLAND COMMUNITY COLLEGE									
Disability Services	D	3.50	3.50	0	0	188,413	217,438	0	29,025
Carl D. Perkins (Student Support Only)	O	2.00	2.00	0	0	128,127	127,032	0	(1,095)
Community Action Block	O	0.00	0.00	0	0	9,551	14,925	0	5,374
Town of Normal Block Grant	O	0.00	0.00	29,190	30,000	0	0	810	0
CAMPIS (Childcare access means parents in school)	O	0.50	0.50	0	0	22,877	27,966	0	5,089
TRIO (Student Support Services Grant) - Project Rise	O	3.50	3.50	0	0	224,875	221,477	0	(3,398)
Community Education Youth Enrichment Program ***	O	1.50	1.50	0	0	60,000	62,100	0	2,100
Tech Prep with Area Vocational Center voc programs***	O	1.00	0.50	0	0	20,546	8,019	0	(12,527)
Challenger Learning Center ***	O	3.00	3.00	0	0	214,893	236,839	0	21,946
Dual Credit Academic Advisor ***	O	0.20	0.20	0	0	8,000	8,280	0	280
International Student Programs	O	4.50	3.00	0	0	551,820	285,693	0	(266,127)
Adult Education	O	5.00	9.00	95,958	94,850	255,495	361,519	(1,108)	106,024
								0	0
								0	0
								0	0
HIGHLAND COMMUNITY COLLEGE									
Title IV, Student Support Services	O	4.00	4.00	0	0	275,523	333,164	0	57,641
Title IV, Upward Bound ***	O	3.00	3.00	0	0	306,091	338,424	0	32,333
ISBE Carl Perkins Grant	O	1.50	1.50	0	0	145,087	145,087	0	0
P-16 ***	O	0.00	0.00	0	0	0	0	0	0
Dual Credit ***	O	0.10	0.10	0	0	8,000	8,000	0	0
Adult Education	O	8.00	6.00	0	265,499	537,381	183,814	265,499	(353,567)
Affirmative Action/Diversity	D	0.25	0.25	0	0	22,000	22,000	0	0
African American Scholarships	D	0.00	0.00	0	0	0	0	0	0
Physically Challenged Student Scholarships	D	0.00	0.00	0	0	0	0	0	0
ADA Coordinator/Disability Services	D	1.00	1.00	0	0	53,227	47,000	0	(6,227)
Early Engagement	O	0.00	0.00	0	0	0	0	0	0
								0	0
								0	0
								0	0
ILLINOIS CENTRAL COLLEGE									
Disability Services	D	4.50	4.50	0	0	245,511	253,251	0	7,740
Special Academic Services	D	1.00	1.00	0	0	202,094	228,032	0	25,938
Student Support Services	D	5.00	5.00	0	0	316,496	316,496	0	0
AES/ CILCO College Yes ***	D	0.50	0.50	0	0	60,000	60,000	0	0
Upward Bound ***	D	3.00	3.00	0	0	279,496	279,496	0	0
								0	0
								0	0
								0	0
ILLINOIS EASTERN - FRONTIER COMMUNITY COLLEGE									
Adult Basic/Adult Secondary Ed	D	3.50	3.00	90,044	90,973	58,088	65,213	929	7,125
Literacy	D	2.50	1.40	0	0	60,000	60,000	0	0

TABLE 42

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2008 AND 2009**

Program	Targets (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY08	FY09	State		Other		State	Other
				FY08	FY09	FY08	FY09		
Perkins(Disadvantaged Students)	D	2.00	2.00	40,235	35,209	0	0	(5,026)	0
Student Success Network	D	1.00	1.00	25,587	25,626	0	0	39	0
ICCB Restricted Tech Support	D	0.00	0.00	0	0	0	0	0	0
Student Success Grant	D	0.00	0.00	0	0	0	0	0	0
ILLINOIS EASTERN - LINCOLN TRAIL COMMUNITY COLLEGE									
Adult Basic/Adult Secondary Ed	D	-----	-----	0	0	0	0	0	0
Education to Careers	D	-----	-----	0	0	0	0	0	0
IL Employment Training Cntr (IETC)	D	-----	-----	0	0	0	0	0	0
International/ English as a Sec Lang	D	-----	-----	0	0	0	0	0	0
Job Location Development (JLD)	D	0.30	0.30	10,000	10,000	0	0	0	0
Literacy	D	-----	-----	0	0	0	0	0	0
Perkins(Disadvantaged Students)	D	1.50	1.50	21,410	21,758	27,767	25,778	348	(1,989)
Single Parent/Displaced Homemaker	D	-----	-----	0	0	0	0	0	0
Student Success Network	D	-----	-----	0	0	0	0	0	0
Talent Search	D	-----	-----	0	0	0	0	0	0
Upward Bound Program	D	-----	-----	0	0	0	0	0	0
Welfare to Work	D	-----	-----	0	0	0	0	0	0
ILLINOIS EASTERN - OLNEY COMMUNITY COLLEGE									
Adult Basic/Adult Secondary Ed	O	0.83	1.20	26,797	25,903	0	0	(894)	0
Advanced Technology	D	-----	-----	0	0	0	0	0	0
Deferred Maintenance	D	-----	-----	0	0	0	0	0	0
IL Employment Training Cntr (IETC)	D	-----	-----	0	0	0	0	0	0
International/ English as a Sec Lang	D	-----	-----	0	0	0	0	0	0
Job Location Development (JLD)	D	0.23	0.23	10,000	10,000	0	0	0	0
Literacy	D	-----	-----	0	0	0	0	0	0
Perkins(Disadvantaged Students)	O	1.63	1.68	0	0	84,942	80,604	0	(4,338)
Single Parent/Displaced Homemaker	O	0.90	0.90	0	0	54,000	54,000	0	0
Student Success Network	D	-----	-----	0	0	0	0	0	0
Talent Search	D	-----	-----	0	0	0	0	0	0
Upward Bound Program	D	-----	-----	0	0	0	0	0	0
Welfare to Work	D	-----	-----	0	0	0	0	0	0
Student Success Grant	D	-----	-----	0	0	0	0	0	0
ILLINOIS EASTERN - WABASH COMMUNITY COLLEGE									
Adult Basic/Adult Secondary Ed	D	-----	-----	0	0	0	0	0	0
Education to Careers	D	-----	-----	0	0	0	0	0	0
IL Employment Training Cntr (IETC)	D	-----	-----	0	0	0	0	0	0
International/ English as a Sec Lang	D	-----	-----	0	0	0	0	0	0
Job Location Development (JLD)	D	1.00	1.00	10,000	10,000	2,500	2,500	0	0
Literacy	D	-----	-----	0	0	0	0	0	0
Perkins (Disadvantaged Students)	D	2.00	2.00	42,811	43,402	0	0	591	0
Single Parent/Displaced Homemaker	D	-----	-----	0	0	0	0	0	0
Student Success Network	D	0.00	-----	0	0	0	0	0	0
Talent Search	D	-----	-----	0	0	0	0	0	0
Upward Bound Program	D	-----	-----	0	0	0	0	0	0
Welfare to Work	D	-----	-----	0	0	0	0	0	0
ICCB Restricted Tech Support	D	-----	-----	0	0	0	0	0	0
ILLINOIS VALLEY COMMUNITY COLLEGE									
Student Support Services (TRIO)	D	4.00	4.00	0	0	280,455	301,846	0	21,391
Adult Education (ABE/GED/ESL)	D	6.00	6.00	0	0	399,768	392,940	0	(6,828)
People of the World End Racism (POWER)	O	0.25	0.25	0	0	1,500	1,500	0	0
Carl Perkins	D	1.75	1.75	0	0	49,616	52,326	0	2,710
Academic Dev Center/Special Needs	D	9.00	9.00	0	0	400,316	475,063	0	74,747
Joliet Junior College									
Multi-Cultural Transfer Center	O	6.00	7.00	0	0	99,369	97,673	0	(1,696)
Joliet Area Math, Science, & Computer Education	D	-----	-----	0	0	0	0	0	0
Project Achieve*	D	19.00	20.00	0	0	360,182	379,092	0	18,910
StAR Program*	D	2.00	3.00	0	0	245,310	222,878	0	(22,432)
Carl Perkins*	D	2.00	3.00	0	0	61,639	157,685	0	96,046
Division of Adult and Family Services*	D	24.50	25.50	862,823	913,612	1,812,213	1,768,230	50,789	(43,983)
Education Opportunities Program	D	-----	-----	0	0	0	0	0	0
SOS Volunteer Literacy Tutorials*	D	24.50	25.50	45,000	45,000	0	0	0	0
Special Needs	D	24.50	25.50	0	0	129,450	265,638	0	136,188
Disadvantaged Student Success	D	2.00	3.00	121,355	0	0	0	(121,355)	0
Welfare to Work*	D	-----	-----	0	0	0	0	0	0
Learning for Earning	D	-----	-----	0	0	0	0	0	0
Career Planning & Placement (Carl Perkins)*	D	4.00	5.00	0	0	30,000	0	0	(30,000)
Tech Prep* (PCCS formerly Tech Prep)	D	8.00	9.00	139,450	139,450	133,993	133,890	0	(103)
Tech Prep Support	O	8.00	9.00	0	0	19,363	0	0	(19,363)
PCCS Collaborative (formerly Tech Prep)	O	0.00	0.00	0	2,000	0	0	2,000	0
Education to Careers*	D	-----	-----	0	0	0	0	0	0
P16 Initiative	D	8.00	9.00	122,007	0	0	0	(122,007)	0
ENLACE	D	5.00	6.00	0	0	59,814	61,463	0	1,649
Project Success	D	8.00	9.00	0	0	23,899	23,437	0	(462)
Minority Student Affairs	O	2.00	3.00	0	0	120,687	134,302	0	13,615
Displaced Homemaker	D	-----	-----	0	0	0	0	0	0
Family Literacy	D	24.50	25.50	0	0	0	0	0	0
Women's College	O	3.00	4.00	0	0	18,367	20,273	0	1,906
Diversity Committee	O	-----	-----	0	0	0	0	0	0
Early School Leavers	D	-----	-----	45,124	53,474	53,272	47,505	8,350	(5,767)

TABLE 42

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2008 AND 2009**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY08	FY09	State		Other		State	Other
				FY08	FY09	FY08	FY09		
Learning for Earning	D	-----	-----	0	0	0	0	0	0
Summer Program	D	-----	-----	0	0	0	0	0	0
Build Success	D	-----	-----	0	0	98,396	0	0	(98,396)
ESL for Citizenship & Literacy	D	24.50	25.50	0	0	71,000	66,549	0	(4,451)
TANF	O	24.50	25.50	0	5,575	135,446	213,453	5,575	78,007
Even Start	O	24.50	25.50	0	0	0	0	0	0
Dress for Success	O	-----	-----	0	0	0	0	0	0
Career Seekers*	O	-----	-----	0	0	0	0	0	0
AACC Plus 50	D	1.00	1.00	0	0	43,300	42,357	0	(943)
Will WIA Career Seekers	D	3.00	4.00	0	0	406,060	481,150	0	75,090
Will WIA Work Certified	D	3.00	4.00	0	0	184,000	190,000	0	6,000
Will WIA Dislocated Workers	D	3.00	4.00	0	0	0	0	0	0
Will WIA ARRA Funds	D	-----	-----	0	0	0	92,200	0	92,200
Work Certified	O	-----	-----	0	0	0	0	0	0
Grundy County WIA 1B	D	3.00	4.00	0	0	358,852	328,462	0	(30,390)
Grundy County WIA Youth	D	-----	-----	0	0	145,000	150,000	0	5,000
Non traditional occupational scholarship	D	-----	-----	0	0	0	0	0	0
Grundy County WIA YPN ARRA Funds	D	-----	-----	0	0	0	43,815	0	43,815
Grundy County WIA 1B ARRA Funds	D	-----	-----	0	0	0	147,344	0	147,344
Women in Technology (Technical Department)	D	3.00	4.00	0	0	20,000	0	0	(20,000)
Accelerated Nursing WIA	O	-----	-----	0	0	0	0	0	0
Employment Opportunities DCEO	D	-----	-----	0	623,430	0	0	623,430	0
IDOC Job Preparedness	O	-----	-----	0	88,521	0	0	88,521	0
Career Pathways Nursing DCEO	O	-----	-----	0	0	0	0	0	0
Pilot Site Agreement	D	-----	-----	0	0	0	0	0	0
KANKAKEE COMMUNITY COLLEGE									
Literacy Programs	D	1.00	1.00	58,000	58,000	0	0	0	0
Office of Special Populations	D	2.00	2.00	0	0	153,590	177,903	0	24,313
Ounce of Prevention	D	6.00	6.00	311,224	311,224	0	0	0	0
Parent Support/DFI	D	1.00	1.00	38,854	38,854	0	0	0	0
Parent Training Initiative	D	1.00	1.00	42,000	42,000	0	0	0	0
Upward Bound	D	3.00	3.00	0	0	348,634	347,834	0	(800)
Educational Talent Search	D	3.00	3.00	0	0	257,769	257,769	0	0
Youth Program Services	O	3.50	4.00	176,000	196,000	0	0	20,000	0
Workforce Investment Act	D	9.00	8.00	0	0	1,320,420	933,518	0	(386,902)
Workforce Development	D	1.00	1.00	62,110	62,958	0	0	848	0
Bears Care	O	0.00	1.00	0	0	0	10,000	0	10,000
Dad's Make a Difference	O	0.00	0.50	0	0	0	2,875	0	2,875
TRIO Student Support Services	O	3.00	3.00	267,986	282,055	0	0	14,069	0
Hispanic/Latino Student Heritage Club	D	0.00	0.00	0	0	1,000	1,000	0	0
African American Student Club	D	0.00	0.00	0	0	1,000	1,000	0	0
Brother to Brother Chapter	D	0.00	0.00	0	0	1,450	1,450	0	0
KASKASKIA COLLEGE									
Adult Ed	O	8.25	8.25	208,548	208,248	365,416	374,190	(300)	8,774
WINS	O	0.50	0.50	0	0	45,734	47,563	0	1,829
Dual Credit/Dual Enrollment***	O	1.50	1.50	0	0	1,200,000	1,682,000	0	482,000
KICK Program (Kids in College at Kaskaskia College)***	O	8.50	8.50	0	0	8,572	8,572	0	0
Students with Disabilities	D	0.35	0.35	0	0	21,000	21,840	0	840
Success Center	O	2.50	2.50	0	0	99,579	101,570	0	1,991
Early Alert	O	0.05	0.05	0	0	3,000	0	0	(3,000)
New Student Orientation	O	0.10	0.10	0	0	40,000	0	0	(40,000)
KISHWAUKEE COLLEGE									
Spanish General Ed. Development Classes	D	0.35	0.35	6,806	6,971	0	0	165	0
Spanish General Ed. Development Testing	D	0.05	0.05	0	0	2,068	2,071	0	3
Special Needs Counseling Services	D	0.30	0.30	0	0	25,130	26,795	0	1,665
Minority Transfer Center	D	1.50	1.50	0	0	82,565	84,216	0	1,651
Assistive Resources Center/Disability Services	D	1.40	1.40	28,980	29,961	88,426	101,407	981	12,981
Adult Basic Education Program	O	3.00	3.00	94,902	110,946	0	2,850	16,044	2,850
Adult Student Connections	O	2.00	1.50	83,396	105,153	0	6,000	21,757	6,000
Bilingual Counseling/Hispanic Outreach	D	1.00	1.00	46,754	41,670	0	0	(5,084)	0
English as a Second Language Program	D	4.00	3.00	147,539	88,275	0	26,900	(59,264)	26,900
Family Literacy Program	O	1.75	1.75	60,276	64,593	0	2,300	4,317	2,300
Literacy Program	D	1.00	1.00	45,000	45,000	0	0	0	0
P-16 Initiative (ACE)	O	0.05	0.00	26,312	0	2,106	0	(26,312)	(2,106)
Public Assistance Program	O	0.50	0.50	32,413	27,523	0	0	(4,890)	0
Teen Parent Services Program***	O	0.75	0.75	46,200	45,738	0	2,000	(462)	2,000
WIA Youth Grant Dekalb County	O	2.50	2.50	161,987	172,989	0	0	11,002	0
IETC Services	O	0.75	2.00	60,000	72,509	60,000	67,025	12,509	7,025
Donated Funds Initiative	D	0.20	0.20	0	0	8,735	8,942	0	207
TANF Job Placement Grant	D	0.05	0.05	0	0	1,920	1,970	0	50
Black Student Union	D	0.05	0.05	0	0	2,630	2,705	0	75
Latinos Unidos	O	0.60	0.60	0	0	9,372	9,841	0	469
International Student Org.	O	1.00	1.00	59,985	61,803	0	0	1,818	0
LAKE COUNTY, COLLEGE OF									
ABE/ESL Federal Grant	O	2.00	2.19	0	0	394,115	238,441	0	(155,674)
Adult Education Performance	O	4.00	7.64	0	201,939	223,470	0	201,939	(223,470)
Adult Education State Grant	O	2.00	3.00	0	235,345	414,108	0	235,345	(414,108)
Afro-Fest	D	0.10	0.10	0	0	1,632	1,500	0	(132)
Back to School Rally	O	0.10	0.00	0	0	2,500	0	0	(2,500)
Black History Month	O	0.25	0.25	0	0	2,000	5,000	0	3,000
Black Student Union	D	0.20	0.20	0	0	5,500	5,500	0	0

TABLE 42

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2008 AND 2009**

Program	Targets (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY08	FY09	State		Other		State	Other
				FY08	FY09	FY08	FY09		
Cinco De Mayo	D	1.10	0.00	0	0	1,149	0	0	(1,149)
Common Break	O	0.30	0.00	0	0	659	0	0	(659)
Delta Academy	D	0.50	0.50	0	0	7,051	2,950	0	(4,101)
Diversity Scholarships	D	0.20	0.20	0	0	61,272	47,687	0	(13,585)
ELCIVICS	O	0.00	0.14	0	0	50,315	47,161	0	(3,154)
ESL Vocational Support Courses	D	0.70	1.20	0	0	32,688	57,693	0	25,005
Faculty and Staff Diversity Project	D	0.00	0.00	0	0	1,100	0	0	(1,100)
Getting it Together / Summer Youth Institute 03	D	0.59	0.59	0	0	24,460	10,000	0	(14,460)
Grill Day on the Mall	O	0.00	1.00	0	0	0	3,500	0	3,500
Harambee Bookshelf & Forum	D	0.00	0.00	0	0	0	3,500	0	3,500
Hispanic Club	D	0.20	0.20	0	0	13,500	14,700	0	1,200
Job Center of Lake County	O	4.00	5.00	0	0	32,000	33,000	0	1,000
Juneteenth Celebration	D	0.40	1.00	0	0	17,182	10,500	0	(6,682)
Kwanzaa	D	0.25	0.25	0	0	2,951	0	0	(2,951)
Lakeshore Welcome Week	O	0.25	0.25	0	0	2,705	0	0	(2,705)
Latino Day on the Mall	D	0.25	0.00	0	0	3,163	3,500	0	337
Learning Assistance Center	O	2.50	2.50	0	0	77,000	82,000	0	5,000
Literacy Café	O	0.00	0.00	0	0	0	1,500	0	1,500
Mentoring & Retention for Underrepresented Populations	D	1.00	1.50	0	0	44,500	60,000	0	15,500
New Student Orientation	O	2.25	2.25	0	0	80,000	90,000	0	10,000
Perkins Grant	D	2.50	2.50	0	0	392,317	355,231	0	(37,086)
Public Assistance	O	0.50	2.51	0	448,000	168,846	0	448,000	(168,846)
Red Black Green	D	0.10	0.05	0	0	1,600	2,500	0	900
Salute to Gospel	D	1.00	1.10	0	0	63,190	20,000	0	(43,190)
Saturday Academy	O	0.00	0.00	0	0	0	0	0	0
Saturday Youth Institute	O	0.10	0.00	0	0	775	0	0	(775)
Special Needs Disabled	D	6.50	12.50	0	0	386,448	385,960	0	(488)
Talent Search***	D	4.00	4.50	0	0	328,656	301,677	0	(26,979)
Women's Center	D	0.15	0.15	0	0	20,000	20,000	0	0
Special Community Outreach Events	O	0.50	0.00	0	0	19,477	0	0	(19,477)
Mardi Gras	O	0.10	0.25	0	0	778	0	0	(778)
Student Club Luncheons with VP (NEW in FY09)	D	0.00	0.00	0	0	0	500	0	500
THRIVE	D	----	1.00	----	0	----	15,000	0	0
								0	0
								0	0
								0	0
LAKE LAND COLLEGE									
Office of Disability Services	D	2.00	1.50	0	0	83,349	43,763	0	(39,586)
Perkins Services	O	2.00	2.00	0	0	124,000	124,000	0	0
English as a Second Language	O	1.60	1.60	0	0	12,800	13,160	0	360
International Studies	O	1.00	1.00	0	0	51,278	100,907	0	49,629
Intensive English Language	O	1.00	1.00	0	0	39,100	40,880	0	1,780
Academic Advisement for Athletes	O	1.00	1.00	0	0	53,913	53,913	0	0
TRIO Student Support Services	O	4.50	4.50	0	0	231,550	231,550	0	0
Career Services (College/Career Day; 8th Grade Career Conference)	O	0.15	0.15	0	0	4,800	3,800	0	(1,000)
								0	0
								0	0
								0	0
LEWIS & CLARK COMMUNITY COLLEGE									
Student Support Services	O	4.63	4.53	0	0	273,768	282,109	0	8,341
Supported School to Work Transition	D	9.90	9.74	203,108	185,647	31,736	81,524	(17,461)	49,788
Talent Search	D	4.20	4.22	0	0	276,797	300,406	0	23,609
Upward Bound	D	5.61	3.96	0	0	288,436	314,358	0	25,922
Teen Parent	D	5.19	5.19	253,673	265,437	0	0	11,764	0
Minority Affairs	D	0.83	0.46	0	0	47,118	30,040	0	(17,078)
Student Athletics	O	3.25	3.25	0	0	209,955	241,363	0	31,408
Special Learning Needs	O	1.00	1.00	16,892	7,953	41,608	53,618	(8,939)	12,010
Perkins (Tutoring, Math Lab, Spec Pops)	O	1.87	1.92	0	0	101,352	102,539	0	1,187
Online Writing Lab	O	0.32	0.32	0	0	6,608	6,902	0	294
								0	0
								0	0
								0	0
LINCOLN LAND COMMUNITY COLLEGE									
LLCC Springfield East Campus	O	2.20	2.20	0	0	145,000	153,292	0	8,292
LLCC Trustee Tuition Waivers *	D	0.00	0.00	0	0	6,600	2,987	0	(3,073)
Multicultural Awareness Center	O	1.14	1.72	0	0	68,531	137,177	0	68,646
Learning Lab	O	6.00	7.06	46,025	59,814	106,778	197,700	13,789	90,922
ABE/GED**	D	12.00	2.56	331,168	0	0	247,145	(331,168)	247,145
ESL**	O	5.00	2.07	50,000	0	232,151	247,146	(50,000)	14,995
Vocational & Citizenship**	O	0.00	0.44	0	0	0	100,000	0	100,000
Literacy	O	2.00	1.04	70,000	0	0	120,000	(70,000)	120,000
Perkins Title I (Post Secondary)	D	0.00	2.50	0	0	0	374,422	0	374,422
Perkins Title II (Partnerships for College & Career Success)***	O	0.00	2.30	0	0	0	132,115	0	132,115
Black Student Union	D	0.00	0.00	0	0	0	3,000	0	3,000
Feminist Activist Coalition	D	0.00	0.00	0	0	0	3,000	0	3,000
Muslim Student Association	D	0.00	0.00	0	0	0	2,641	0	2,641
								0	0
								0	0
								0	0
								0	0
LOGAN COLLEGE									
Disabled Student Services	D	3.25	3.25	0	0	163,938	175,569	0	11,631
Black Student Association	O	0.00	0.00	0	0	630	645	0	15
International Club	O	0.00	0.00	0	0	385	400	0	15
								0	0
								0	0
								0	0
								0	0
MCHENRY COLLEGE									
Students with Disabilities	D	2.00	2.00	48,830	48,500	168,734	178,852	(330)	10,118
Multicultural	D	1.50	1.50	0	0	88,388	83,450	0	(4,938)
								0	0

* Waivers were phased out in FY2008, the amount shown is for students who completed their studies in FY2009 with the tuition waiver.

**Grants overlap =, these 3 programs total 594,291. Breakdown is approximate.

*** Serves elementary and/or secondary school students.

TABLE 42

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2008 AND 2009**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY08	FY09	State		Other		State	Other
				FY08	FY09	FY08	FY09		
MORAIN VALLEY COMMUNITY COLLEGE									
ABE/GED/ESL/Literacy	O	9.00	9.00	0	0	1,048,408	800,000	0	(248,408)
Access and Success in Higher Education	O	1.00	1.00	0	0	3,000	3,000	0	0
African American History Month	D	0.00	0.00	0	0	2,500	2,500	0	0
Alliance of African American Students	D	0.00	0.00	0	0	250	250	0	0
Alliance of Latin American Students	D	0.00	0.00	0	0	250	250	0	0
Arab Heritage Month	D	0.00	0.00	0	0	2,000	2,000	0	0
Arab Student Union	D	0.00	0.00	0	0	0	0	0	0
Center for Disability Services	D	4.00	4.00	0	0	139,947	128,998	0	(10,949)
Developmental Education/Academic Skills Center	O	26.00	26.00	0	0	2,236,832	2,487,959	0	251,127
Educational Talent Search/TRIO ***	O	3.50	3.50	0	0	220,000	226,000	0	6,000
Enrichment Program & Services Bridge Program	O	1.00	1.00	0	0	145,000	100,021	0	(44,979)
Higher Education Issues for Latin American Students	D	0.00	0.00	0	0	700	700	0	0
Illinois Support, Training and Employment Program	D	1.00	1.00	0	0	58,410	58,410	0	0
Indian/Pakistani Student Union	D	0.00	0.00	0	0	500	500	0	0
JTPA Title-3A (WIA Title 1D)	O	1.75	1.75	0	0	0	0	0	0
JTPA Title-2A (WIA Title 1A)	O	1.15	1.15	0	0	0	0	0	0
Jump Start ***	O	0.00	0.00	0	0	104,700	104,700	0	0
Latin Cultural Awareness Month	D	0.00	0.00	0	0	2,500	2,500	0	0
Minority Student Achievement	D	0.50	0.50	0	0	37,748	37,748	0	0
Minority Student Transfer Center	D	1.00	1.00	0	0	23,144	23,144	0	0
Multicultural Student Affairs	D	1.50	1.50	0	0	99,885	99,885	0	0
Muslim Student Association	D	0.00	0.00	0	0	2,000	2,000	0	0
Nursing (Mentoring Program/Tutoring)	D	0.00	0.00	0	0	22,000	22,000	0	0
Off-Campus, Eisenhower Center/MVEC, B.I.	D	4.00	4.00	0	0	83,200	100,000	0	16,800
Student Support Services/TRIO	D	3.50	3.50	0	0	235,689	235,689	0	0
Tech Prep Support Grant	O	2.50	2.50	0	0	30,848	30,848	0	0
WIA Adult	O	1.45	1.45	0	0	93,136	93,136	0	0
WIA Dislocated Worker	O	1.45	1.45	0	0	139,704	139,704	0	0
WIA Youth Training Program ***	O	6.00	6.00	0	0	73,600	85,600	0	12,000
Women's History Month Program	D	0.00	0.00	0	0	1,000	1,000	0	0
MORTON COLLEGE									
Academic Excellence	O	0.30	0.30	0	0	41,065	25,429	0	(15,636)
Adult Ed (ABE/GED/ESL) (includes Public Assistance & Adult Ed Specialist)	O	8.70	8.70	588,756	599,958	457,593	450,778	11,202	(6,815)
Campus Activity Board	O	-----	-----	0	0	22,000	22,000	0	0
Collegiate Leadership Development Program	D	-----	-----	0	0	0	0	0	0
Continuing Education/Community Services	O	3.30	3.30	0	0	244,557	270,143	0	25,586
Disabilities Specialist	D	1.00	1.00	0	0	47,081	49,082	0	2,001
Leadership & Talent Scholarship	O	0.25	0.25	0	0	82,980	55,040	0	(27,940)
MC Foundation Scholarship	O	0.40	0.40	0	0	24,864	27,225	0	2,361
Minority Teacher Scholarship	D	0.25	0.25	0	0	0	0	0	0
Morton Ambassador Program	O	-----	-----	0	0	600	600	0	0
Nursing Club	O	-----	-----	0	0	600	600	0	0
Phi Theta Kappa-Honor Society	O	-----	-----	0	0	600	600	0	0
Project CARE	O	1.00	1.00	30,000	30,000	0	0	0	0
Special Needs Testing Specialist	D	1.00	1.00	0	0	51,138	53,312	0	2,174
Title V Student Support-Hispanic- Serving Institution	D	6.00	5.00	453,098	450,603	0	0	(2,495)	0
Women in Need	D	0.25	0.25	0	0	10,000	10,000	0	0
Womes Soccer Club	D	-----	-----	0	0	600	600	0	0
OAKTON COLLEGE									
ASSIST Services for students with disabilities	O	-----	2.00	0	160,000	0	0	160,000	0
BNAT (Basic Nurse Assistant Training Program)	D	1.00	6.00	24,800	620,227	0	0	595,427	0
Cultures Week	D	-----	0.00	0	0	0	0	0	0
Educational Programming	O	-----	0.00	0	0	0	0	0	0
Family Literacy	D	0.15	0.20	6,749	24,612	0	0	17,863	0
Futures	D	-----	0.50	0	7,500	0	0	7,500	0
High Risk Nursing Program	D	0.00	0.00	0	0	0	0	0	0
SOS/Library Literacy	D	0.88	0.88	47,688	69,600	0	0	21,912	0
SSS/TRiO	D	-----	3.50	206,665	206,665	0	0	0	0
Minority Transfer Center	O	-----	0.00	0	0	0	0	0	0
South Asian Club	O	0.00	0.00	250	250	0	0	0	0
Spanish Club	O	0.00	0.00	250	250	0	0	0	0
Women's Studies	O	-----	0.00	0	2,500	0	0	2,500	0
French Club	O	-----	0.00	0	250	0	0	250	0
Hawaiian Music Club	D	0.00	0.00	250	250	0	0	0	0
Students for Social Justice	D	0.00	0.00	0	2,999	0	0	2,999	0
Hillel	D	-----	0.00	250	250	0	0	0	0
GLBT	D	-----	0.00	250	250	0	0	0	0
Korean Campus Crusade	D	-----	0.00	0	0	0	0	0	0
Muslim Student Association	D	-----	0.00	0	0	0	0	0	0
ADN Bridges (nursing)	D	0.25	0.25	0	1,795	0	0	1,795	0
Black Student Union	D	-----	0.00	0	250	0	0	250	0
Global Studies Club	D	-----	0.00	0	0	0	0	0	0
Desi Dance	D	-----	0.00	0	0	0	0	0	0
Japanese Club	D	-----	0.00	0	250	0	0	250	0
Southeast Asian Club	D	-----	0.00	0	0	0	0	0	0
Transfer Club	D	-----	0.00	0	0	0	0	0	0
African Culture Club	D	-----	0.00	0	1,250	0	0	1,250	0
PARKLAND COLLEGE									
Center for Excellence in Teaching and Learning -101202	O	8.00		205,874		0		(205,874)	0
Disability Services (Student Support/Counseling)-101307	O	3.50		161,375		0		(161,375)	0
Diversity/Prof Scholar (Faculty Hiring Initiative)	D	4.00		180,189		0		(180,189)	0

TABLE 42

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2008 AND 2009**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY08	FY09	State		Other		State	Other
				FY08	FY09	FY08	FY09		
Transfer Center (HECA Grant)-206302	D	0.00		0		0		0	0
Voc Ed - Perkins-206201	D	2.00		455,838		0		(455,838)	0
Women's Program/Services -101411	O	0.00		0		0		0	0
Cooperative Learning Center -101166 or 101167?	D	0.00		0		0		0	0
Intensive English Program-101140	O	7.00		307,638		0		(307,638)	0
TRIO/Student Support Services-206320	D	3.00		0		212,314		0	(212,314)
College For Kids program*** -101410	D	1.00		45,413		0		(45,413)	0
TRIO/Educational Talent Search *** -206328	D	0.00		0		0		0	0
Adult Education 101204	O	8.00		158,513		0		(158,513)	0
Brothers United	D	0.00		0		0		0	0
Academic Development Center/Title III 101207	D	5.25		221,537		0		(221,537)	0
Center for Academic Success 101166	O	5.50		309,267		0		(309,267)	0
								0	0
								0	0
PRAIRIE STATE COLLEGE								0	0
Office of Minority Student Affairs	D	3.00	3.00	0		161,231	167,680	0	6,449
Returning Students Program (formerly "Women")	D	0.10	0.10	0		3,837	3,990	0	153
Workforce Training and Services (WIA)	D	12.00	12.00	308,061	320,383	0	0	12,322	0
Student Activities	D	2.00	2.00	0		114,945	119,543	0	4,598
Outcomes Assessment Initiative	O	0.50	0.50	0		28,409	29,545	0	1,136
Kids@ College	O	4.00	4.00	0		18,755	19,505	0	750
Child Care Center	O	6.00	6.00	0		468,530	487,271	0	18,741
International Studies	O	0.10	0.10	0		2,405	2,501	0	96
Adult Education (ABE/GED, ESL)	D	10.50	10.50	0		297,186	309,073	0	11,887
Intercollegiate Athletics	O	2.30	2.30	0		129,548	134,730	0	5,182
Extracurricular Activities	O	0.50	0.50	0		20,586	21,409	0	823
Title III Grant	O	1.50	1.50	0		355,000	369,200	0	14,200
Prevention Program	O	1.00	1.00	0		33,700	35,048	0	1,348
Special Needs	D	1.00	1.00	0		51,056	53,098	0	2,042
Grow Your Own Program	D	0.10	0.10	105,000	109,200	0	0	4,200	0
College Success Seminar Project (Man Up)	D	0.60	0.60	0		3,178	3,305	0	127
Student Success Center	O	4.00	3.00	0		295,664	307,491	0	11,827
								0	0
								0	0
REND LAKE COLLEGE								0	0
Affirmative Action Office	O	0.00	0.00	0	0	2,510	2,616	0	106
STARS (TRIO)	D	2.50	2.50	0	0	254,316	270,327	0	16,011
Teen Parent Services***	D	2.50	2.50	4,500	4,500	165,500	157,647	0	(7,853)
Vocational Special Pop/Tutoring	O	0.00	0.00	0	0	0	0	0	0
Skills Center-Adult Ed	D	4.00	4.00	106,830	145,896	112,249	151,852	39,066	39,603
SOS-Literacy	D	0.75	0.75	58,000	52,000	0	0	(6,000)	0
Counseling-Special Needs/DAS	D	0.00	0.00	0	0	500	0	0	(500)
Alternative Education***	O	1.00	1.00	0	0	67,359	102,181	0	34,822
Upward Bound (TRIO)***	D	3.00	3.00	0	0	250,000	264,558	0	14,558
Youth Enhancement Services	D	0.00	0.00	0	0	0	0	0	0
LEC/Tutoring Programs	O	0.50	0.50	0	0	10,900	44,858	0	33,958
IL. Cooperative Work Study	O	0.00	0.00	92,000	95,875	0	0	3,875	0
AmeriCorps	O	1.25	1.25	0	0	529,200	664,160	0	134,960
Financial Aid Department	O	3.00	3.00	0	0	298,802	179,281	0	(119,521)
CCAMPIS Grant	O	0.00	0.00	0	0	27,361	19,340	0	(8,021)
								0	0
								0	0
								0	0
RICHLAND COMMUNITY COLLEGE								0	0
Disability Accomadations Services	D	2.50		0	0	105,971	134,785	0	28,814
Black Drama Club	D	0.00		0	0	200	200	0	0
TRIO, Student Success Services	O	5.50		0	0	281,892	302,542	0	20,650
Carl Perkins	O	1.50		0	0	180,362	193,832	0	13,470
BSA	D	0.00		0	0	1,000	1,400	0	400
College Transitions	D	0.50		58,726	0	0	0	(58,726)	0
ISTEP/Displace Homemakers	D	0.00		58,410	0	0	0	(58,410)	0
Diversity Committee	D	0.00		0	0	0	17,850	0	17,850
ABE/GED/ESL (Federal)	O	0.50		0	0	85,851	79,635	0	(6,216)
ABE/GED/ESL/Literacy (State)	O	2.50		219,516	210,480	0	0	(9,036)	0
								0	0
								0	0
								0	0
ROCK VALLEY COLLEGE								0	0
Adult Education Center (ABE/GED/ESL)	D	11.00	11.00	287,159	309,563	450,670	483,162	22,404	32,492
Association for Latin American Students	D	0.00	0.00	0	0	8,275	8,195	0	(80)
Black Student Alliance	D	0.00	0.00	0	0	15,243	19,436	0	4,193
Disability Support Services	D	5.00	5.00	0	0	172,987	189,198	0	16,211
High School Connections***	O	7.00	7.00	81,116	0	183,959	197,340	(81,116)	13,381
International Program (Mary Foreman)	D	4.75	4.75	56,563	62,637	0	0	6,074	0
Minority Transfer Center	D	3.50	3.50	0	0	71,009	88,194	0	17,185
Perkins Support Services	O	6.00	6.00	27,352	32,539	73,339	11,009	5,187	(62,330)
Services to Women	D	21.00	21.00	0	0	9,283	12,348	0	3,065
Upward Bound***	D	7.00	7.00	4,757	0	480,175	543,319	(4,757)	63,144
Refugee and Immigrant Services	D	13.00	13.00	144,126	34,527	340,858	464,395	(109,599)	123,537
Multicultural Initiatives	D	2.50	2.50	0	0	3,431	45,000	0	41,569
								0	0
								0	0
								0	0
SANDBURG COLLEGE, CARL								0	0
Disabilities Support Services/Student Peer Tutor	D	2.00	2.00	130,260	135,470	0	0	5,210	0
GED, ABE	O	7.00	7.00	275,820	286,853	0	0	11,033	0
ESL	D	0.50	0.50	20,950	21,788	0	0	838	0
Gale Scholars Program (partnership with public schools)	O	0.20	0.00	0	0	8,300	8,632	0	332
TRIO (Student Support Services)	O	3.00	3.00	0	0	176,056	183,098	0	7,042

TABLE 42

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2008 AND 2009**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY08	FY09	State		Other		State	Other
				FY08	FY09	FY08	FY09		
Upward Bound	O	3.00	3.00	0	0	244,009	253,770	0	9,761
Student Success Center		0.00	0.00	0	0	26,482	27,541	0	1,059
								0	0
								0	0
SAUK VALLEY COMMUNITY COLLEGE								0	0
Special Needs	D	1.50	1.50	0	0	94,014	74,550	0	(19,464)
Title IV, Student Support Services	O	3.50	3.50	0	0	261,276	232,329	0	(28,947)
Peer Tutors (Sp. Pops & Perkins)	O	0.50	0.50	0	0	13,967	22,979	0	9,012
Learning Assistance Center	O	3.00	3.00	0	0	96,874	100,424	0	3,550
Cross Cultural	D	0.40	0.40	0	0	14,745	23,620	0	8,875
								0	0
								0	0
SHAWNEE COMMUNITY COLLEGE								0	0
Student Support Services (SSS) (Federal)	O	6.00	6.00	0	0	271,074	285,305	0	14,231
Carl Perkins Special Needs (Federal)	O	5.00	5.00	0	0	220,279	219,356	0	(923)
Minority Transfer Center (State)	O	-----	-----	0	0	0	0	0	0
Gear UP (Federal)	D	-----	-----	0	0	0	0	0	0
Talent Search (Federal)	D	4.00	4.00	0	0	226,600	226,600	0	0
								0	0
								0	0
SOUTH SUBURBAN COLLEGE OF COOK COUNTY								0	0
Academic Assistance Center	O	5.00	5.00	52,818	54,931	448,418	466,355	2,113	17,937
LS-AMP Grant	D	2.00	2.00	9,958	10,356	0	0	398	0
Cultural Diversity	D	0.50	0.50	0	0	42,071	43,754	0	1,683
Disabled Student Services	D	2.00	2.00	0	0	160,987	167,426	0	6,439
Returning Adult Programming	O	1.20	1.20	0	0	44,692	46,480	0	1,788
Special Needs	D	2.50	2.50	174,211	181,179	0	0	6,968	0
Minority Transfer Center	D	2.00	2.00	40,735	42,364	82,705	86,013	1,629	3,308
Job Training	O	8.00	8.00	622,412	647,308	0	0	24,896	0
(New) Student Help Center	O	6.00	6.00	0	0	411,259	427,709	0	16,450
Educational Talent Search	D	4.25	4.25	259,064	269,427	0	0	10,363	0
								0	0
								0	0
SOUTHEASTERN ILLINOIS COLLEGE								0	0
Adult Education	O	0.00	2.00	0	144,997	0	72,809	144,997	72,809
Special Needs (Perkins)	O	1.00	1.75	135,007	0	0	128,382	(135,007)	128,382
Student Support Services	O	4.00	4.00	0	0	272,547	272,547	0	0
ADA	D	0.00	0.00	0	0	1,000	1,000	0	0
P-16 Initiative	O	0.00	0.00	29,024	0	0	0	(29,024)	0
								0	0
								0	0
SOUTHWESTERN ILLINOIS COLLEGE								0	0
Minority Transfer Center	D	2.00	2.00	144,922	137,016	0	0	(7,906)	0
Special Services Center	D	8.00	8.00	136,742	141,927	213,232	278,617	5,185	65,385
Career Center	O	7.50	7.50	200,565	182,950	211,828	239,077	(17,615)	27,249
Personal Advocate Program	O	4.80	4.80	0	84,000	201,512	0	84,000	(201,512)
Adult Basic Education	O	6.00	6.00	1,200,000	1,180,000	0	0	(20,000)	0
Success Centers (4 locations - Belleville, Granite City, Red Bud, E. St. Louis)	O	16.00	16.00	0	0	751,044	837,093	0	86,049
Legacy Program (a Success Grant program)	O	0.50	0.50	24,896	18,812	0	0	(6,084)	0
								0	0
								0	0
SPOON RIVER COLLEGE								0	0
Disability Support Services	D	1.50	1.50	0	0	67,600	67,600	0	0
ABE/ASE/ESL	O	6.00	6.00	274,565	281,082	0	0	6,517	0
Teen Services***	O	6.00	6.00	85,589	76,428	0	0	(9,161)	0
Literacy Program	O	6.00	6.00	67,000	67,000	0	0	0	0
								0	0
TRITON COLLEGE								0	0
Adult Education* (Formerly Adult Basic Education)	D	9.50	15.00	753,219	760,123	501,735	1,576,789	6,904	1,075,054
Academic Success Center**	D	0.00	11.25	0	0	495,032	447,538	0	(47,494)
Access to Literacy	D	2.00	1.75	38,000	35,000	0	0	(3,000)	0
Black Academic Student Association	D	0.00	0.00	0	0	423	423	0	0
Center for Students with Disabilities	D	2.80	3.00	0	0	210,556	272,696	0	62,140
Critical Skills Shortage Initiative MPG Skills	O	0.00	0.00	0	0	0	0	0	0
Critical Skills Shortage Initiative-Healthcare	D	0.00	0.00	0	0	0	0	0	0
Department of Human Services Food Stamp Employment Training	D	0.00	0.00	52,950	53,350	0	0	400	0
Latin American Club	D	0.00	0.00	0	0	400	449	0	49
Nuevos Horizontes	D	5.00	3.00	0	0	154,293	153,356	0	(937)
POET-Healthcare Initiative	D	0.00	0.00	0	0	0	0	0	0
Title III - Strengthening Institutions	D	4.00	3.00	0	0	244,023	168,138	0	(75,885)
Triton College/Westlake Hospital Scholarship Program.	D	1.00	1.00	0	0	140,045	190,689	0	50,644
Upward Bound	O	0.00	0.00	0	0	0	0	0	0
								0	0
								0	0
WAUBONSEE COMMUNITY COLLEGE								0	0
Learning Enhancement Center	O	14.00	14.00	0	0	1,374,666	1,723,400	0	348,734
Access Center for Disabled Students	D	3.00	14.00	0	0	270,588	288,923	0	18,335
ABE/GED/ESL	O	14.00	11.00	660,218	593,714	1,068,133	976,473	(66,504)	(91,660)
Career Services	O	3.00	3.50	0	0	189,422	242,507	0	53,085
Entrepreneurial Project	O	0.75	0.25	0	0	90,609	32,264	0	(58,345)
Student Support Services	O	11.00	11.00	0	0	339,370	284,573	0	(54,797)
Youth Services	O	1.50	2.50	0	0	77,570	155,437	0	77,867
Literacy	O	1.50	1.30	70,000	72,000	0	0	2,000	0
Eliminate the Digital Divide	O	0.50	0.50	31,703	39,057	0	0	7,354	0
Cultural Events/Student Organization	O	0.00	0.00	0	0	7,054	4,125	0	(2,929)
Family Literacy	O	0.50	0.50	0	0	137,157	42,879	0	(94,278)
Upward Bound***	O	2.75	2.75	0	0	249,987	285,225	0	35,238
Tech Prep Support	O	0.25	0.25	10,434	10,112	0	0	(322)	0
WIA Softskills Training	O	0.50	0.25	0	0	30,032	23,154	0	(6,878)
Employment Skills	O	1.00	1.00	0	0	33,796	39,197	0	5,401

TABLE 42

**DOLLARS AND STAFF YEARS BUDGETED TO PROGRAMS SERVING
UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS COMMUNITY COLLEGES
FISCAL YEARS 2008 AND 2009**

Program	Targets Disabled (D) or Other (O)	Staff Years Budgeted		Dollars Budgeted				Change in Dollars Budgeted	
		FY08	FY09	State		Other		State	Other
				FY08	FY09	FY08	FY09		
Dunham Early College Academy***	O	2.75	2.75	0	0	361,347	363,110	0	1,763
								0	0
								0	0
								0	0
WOOD COMMUNITY COLLEGE, JOHN									
Perkins III-IV	O	3.00	2.85	0	0	217,629	208,709	0	(8,920)
Educational Talent Search	O	4.45	5.80	0	0	303,284	303,284	0	0
Student Support Services	O	3.95	4.90	0	0	315,806	339,178	0	23,372
Upward Bound Quincy	O	2.20	2.70	0	0	250,000	250,000	0	0
Upward Bound Morgan/Pike	O	2.20	2.80	0	0	250,000	250,000	0	0
ICPS	D	0.00	0.00	0	0	4,000	2,500	0	(1,500)
Student Success (discontinued)	O	0.00	0.00	0	0	0	0	0	0
** One time extra appropriation for student grant aid									
GRAND TOTALS		1,874	1,873	23,485,447	23,037,784	69,022,342	73,519,972	-447,663	4,482,630

SOURCE OF DATA: Underrepresented Groups Report Submission

D: Programs whose primary purpose is to serve a specific race/ethnic group, gender, or persons with disabilities to further advance the goal of diversity.

O: Programs not specifically targeted for minorities, women, and persons with disabilities but serves significant numbers of a particular race/ethnic group, gender, or persons with disabilities.

----- Data Not Available

TABLE 43

DOLLARS (IN THOUSANDS) BUDGETED TO PROGRAMS SERVING
 UNDERREPRESENTED STUDENTS, FACULTY AND STAFF AT ILLINOIS INSTITUTIONS OF HIGHER EDUCATION
 FISCAL YEARS 2005, 2006, 2007, 2008, AND 2009

	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	Change 2008-2009		Change 2005-2009	
						Dollars	Percent	Dollars	Percent
Community Colleges	\$ 79,319.99	\$ 86,662.93	\$ 90,876.75	\$ 92,507.79	\$ 96,557.76	\$ 4,049.97	4.4%	\$ 17,237.77	21.7%
Public Universities	\$ 99,417.89	\$ 101,223.15	\$ 111,165.43	\$ 107,921.57	\$ 109,772.58	\$ 1,851.01	1.7%	\$ 10,354.69	10.4%
Total	\$ 178,737.88	\$ 187,886.08	\$ 202,042.19	\$ 200,429.36	\$ 206,330.33	\$ 5,900.97	2.9%	\$ 27,592.45	15.4%