

**Equity in Intercollegiate Athletics Report
(110 ILCS 205/9.24)**

Submitted by:

Illinois Board of Higher Education

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ILLINOIS BOARD OF HIGHER EDUCATION

GENDER EQUITY IN INTERCOLLEGIATE ATHLETICS

In 1995, the Illinois General Assembly enacted legislation -- 110 ILCS 205/9.24 -- designed to assist public institutions of higher education with attaining gender equity in intercollegiate athletic programs. To that end, the law authorizes the issuance of gender equity tuition waivers and requires the Illinois Board of Higher Education to report every three years to the Governor and General Assembly on the state of gender equity in intercollegiate athletics. This is the eighth report prepared in accordance with this statutory requirement.

The information summarized in this report is not intended, nor should it be used, to determine the level of compliance with Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender in any educational program or activity receiving federal financial assistance, including intercollegiate athletics. The United States Department of Education, Office for Civil Rights, has established compliance standards and testing procedures for compliance with Title IX and has sole authority for determining compliance with the federal statutes. The information presented in this report should be used only to assess efforts and accomplishments at Illinois public institutions.

Gender Equity in Intercollegiate Athletics

State statute allows public colleges and universities to issue gender equity tuition waivers in amounts not to exceed one percent of all tuition income. These waivers are not subject to existing waiver limitations and as such may be granted in addition to any other tuition waivers authorized by the Illinois Board of Higher Education. Institutions that issue tuition waivers, including gender equity waivers, do not receive direct funding from the General Assembly for the waivers; rather, they are allowed to waive the required tuition for the student in question, representing a loss of potential revenue to the school.

As a condition of issuing gender equity tuition waivers, institutions must have filed a plan for achieving gender equity in intercollegiate athletics with the Illinois Board of Higher Education. The plans must include, but are not limited to:

- intercollegiate sports opportunities available to both men and women;
- activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics;
- identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for both men and women;
- progress in achieving sports equity in compliance with Title IX of the Education Amendments of 1972; and
- the use of tuition waivers for attaining gender equity in intercollegiate sports.

Eight public universities – Chicago State University, Eastern Illinois University, Illinois State University, Northern Illinois University, Southern Illinois University Carbondale, Southern Illinois University Edwardsville, the University of Illinois at Springfield, and Western Illinois University – have filed a plan for achieving gender equity in intercollegiate athletics with the Illinois Board of Higher Education. While Illinois State University and the Chicago and Urbana-Champaign campuses of the University of Illinois have intercollegiate athletic programs, these institutions do not grant gender equity waivers authorized under 110 ILCS 205/9.24. Northeastern Illinois University maintained a program until June 30, 1998; however, neither Governors State University nor Northeastern Illinois University currently operates an intercollegiate athletics program. Appendix A provides updated summaries of the plans submitted and currently on file with the Illinois Board of Higher Education.

Tables 1 through 4 summarize data on gender equity tuition waivers for those public universities that maintain intercollegiate athletic programs, including the eight institutions that issued the waivers in either fiscal year 2008, 2012, and 2013 as authorized by the Illinois Board of Higher Education Act. Tables 5 through 9 provide comparative participation and expenditure data for intercollegiate athletics by gender. Appendices B and C offer statewide and university-specific detail regarding participation by sport.

Waivers. Tables 1 and 2 show the total value and number of gender equity waivers issued by gender and institution for fiscal years 2008, 2012, and 2013. In fiscal year 2013, seven institutions issued 584 gender equity waivers with a total value of \$4.4 million. In fiscal year 2008, 574 waivers with a total value of \$3.1 million were issued at eight institutions. While the number of gender equity tuition waivers issued to male athletes decreased from 165 to 103, the value increased from \$746,100 to \$808,700, between fiscal years 2008 and 2013. Gender equity tuition waivers issued to female athletes increased from 409 to 481 during the same time period, and the value of these waivers rose from \$2.4 million to \$3.6 million. In fiscal year 2013, the value of waivers issued to female student athletes comprised 81.6 percent of the total value of gender equity waivers issued.

Tables 3 and 4 provide information on the use of gender equity tuition waivers by sport, gender, and institution in fiscal years 2012 and 2013. Two institutions issued gender equity waivers to both male and female athletes in fiscal years 2012 and 2013, while six institutions issued gender equity waivers to female student athletes only in 2012 and five in 2013. The use of gender equity tuition waivers by sport varies by institution.

Intercollegiate Athletics Participation. Table 5 provides detail on participation in intercollegiate athletics by gender for fiscal years 2008, 2012, and 2013. The total number of male students participating in intercollegiate athletics programs increased by 37, or 1.6 percent, between fiscal year 2008 and fiscal year 2013, while the number of female student athletes increased by 155, or 9.2 percent, over that same period.

A comparison of male and female participation in intercollegiate athletics to the proportion of undergraduate full-time enrollment is presented in Table 6. In fiscal year 2013, females accounted for 50.3 percent of the undergraduate enrollment and 43.6 percent of all athletic participants. By comparison, in fiscal year 2008, female students accounted for 51.2 percent of the undergraduate enrollments and 41.8 percent of total athletic participants, and in fiscal year 1995, the fiscal year prior to the authorization of gender equity waivers, the 50.7 percent female undergraduate population was represented by just 34.2 percent of the total of participating athletes.

Expenditures. Table 7 summarizes expenditures for intercollegiate athletics by gender for fiscal years 1995, 2008, and 2013. Combined total expenditures for females and males between fiscal year 1995 and fiscal year 2013 grew from \$55.5 million to \$194.5 million, an increase of 250.2 percent. During this time, expenditures for female athletics rose from \$10.3 million to \$41.2 million, an increase of \$30.9 million, or 300.5 percent, while expenditures for male athletics grew from \$21.2 million to \$74.6 million, an increase of \$58.3 million, or 251.2 percent. Total expenditures between fiscal year 2008 and fiscal year 2013 grew from \$154.7 million to \$194.5 million, an increase of 25.7 percent. During this time, expenditures for female athletics rose from \$31.1 million to \$41.2 million, an increase of \$10.1 million, or 32.6 percent, while expenditures for male athletics grew from \$57.2 million to \$74.6 million, an increase of \$17.3 million, or 30.3 percent.

Table 8 provides a comparison of intercollegiate athletic expenditures by gender with the proportion of full-time undergraduate enrollment. In fiscal year 2008, female students comprised 51.2 percent of the full-time undergraduate population, and expenditures for female student athletes comprised 35.0 percent of total athletic expenditures by gender. In fiscal year 2013, the proportion of female students to total full-time undergraduate students enrolled fell slightly to 50.3 percent, and the athletic expenditures allocated to female students increased to 35.5 percent. The proportion of athletic expenditures for female student athletes and the proportion of female students to total students is down slightly between fiscal years 2012 and 2013 (35.7 percent to 35.5 percent and 50.6 percent to 50.3 percent, respectively).

In fiscal year 2013, the largest disparities between athletic expenditures for females as compared to undergraduate enrollments occurred primarily at those schools offering intercollegiate football for men. As detailed in Appendix C, the \$36.2 million spent directly on football in fiscal year 2013 was a full 88.5 percent of the amount expended for all women's sports combined, and the inclusion of football expenditures in the totals for Eastern Illinois University, Illinois State University, Northern Illinois University, Western Illinois University, Southern Illinois University Carbondale, and the University of Illinois at Urbana-Champaign dramatically skews the numbers at those institutions. At Southern Illinois University Edwardsville, the University of Illinois at Chicago, and the University of Illinois at Springfield, schools not offering football, progress in gender equity has resulted in very little disparity in the proportion of athletic expenditures to enrollment by gender in the most recent reporting year (fiscal year 2013).

Financial Aid Expenditures. Table 9 compares the percentage of athletic financial aid by gender with the percentage of male and female athletic participants for fiscal years 2008, 2012, and 2013. The proportion of athletic financial aid awarded to females has increased slightly from 44.4 percent of total athletic financial aid in fiscal year 2008 to 45.1 percent in fiscal year 2013. During this same time period, the proportion of females participating in athletic programs has risen from 41.8 percent in fiscal year 2008 to 43.6 percent in fiscal year 2013.

Appendix B-1 shows the statewide change in participation by sport and gender between fiscal years 2008, 2012 and 2013, and Appendices B-2 through B-4 provide participation detail for each sport by institution. Appendix C provides intercollegiate athletic student aid, expenditures, and gender equity athletic waivers by sport and gender, by campus, for fiscal year 2013.

Conclusions

The use of gender equity tuition waivers has helped Illinois public universities address federal Title IX requirements by providing opportunities for male and female athletes and by assisting with the equitable distribution of resources among genders. Comparisons to fiscal year 1995, the year prior to the authorization of gender equity waivers, show progress has been made in both the number of females participating in athletic programs (an increase of 77.8 percent) and the resources dedicated to female athletic programs (an increase of 300.5 percent in expenditures).

While progress has been made in addressing the issues of gender equity, that progress has slowed in recent years, and there is room for continued improvement. In fiscal year 2013, female students comprised 50.3 percent of full-time undergraduate enrollments. At the same time, expenditures for female athletic programs represented just 35.6 percent of total athletic expenditures, and only 45.1 percent of athletic financial aid was awarded to female student athletes.

Table 1

VALUE OF GENDER EQUITY WAIVERS ISSUED BY GENDER

(in thousands of dollars)

	FY2008			FY2012			FY2013		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	\$ -	\$ 189.5	\$ 189.5	\$ -	\$ 225.0	\$ 225.0	\$ -	\$ 253.9	\$ 253.9
Eastern Illinois University	-	311.0	311.0	-	344.8	344.8	-	429.5	429.5
Illinois State University	-	-	-	-	-	-	-	-	-
Northern Illinois University	482.3	430.4	912.7	689.0	841.0	1,530.0	744.0	852.0	1,596.0
Western Illinois University	211.8	341.5	553.3	-	667.0	667.0	-	616.0	616.0
<u>Southern Illinois University</u>	<u>45.0</u>	<u>1,078.0</u>	<u>1,123.0</u>	<u>61.2</u>	<u>1,304.6</u>	<u>1,365.8</u>	<u>64.7</u>	<u>1,374.3</u>	<u>1,439.0</u>
Carbondale	-	711.5	711.5	-	831.4	831.4	-	871.3	871.3
Edwardsville	45.0	366.5	411.5	61.2	473.2	534.4	64.7	503.0	567.7
<u>University of Illinois</u>	<u>7.0</u>	<u>48.0</u>	<u>55.0</u>	<u>-</u>	<u>34.0</u>	<u>34.0</u>	<u>-</u>	<u>50.0</u>	<u>50.0</u>
Chicago	7.0	23.0	30.0	-	9.0	9.0	-	-	-
Springfield	-	25.0	25.0	-	25.0	25.0	-	50.0	50.0
Urbana/Champaign	-	-	-	-	-	-	-	-	-
Total	<u>\$ 746.1</u>	<u>\$ 2,398.4</u>	<u>\$ 3,144.5</u>	<u>\$ 750.2</u>	<u>\$ 3,416.4</u>	<u>\$ 4,166.6</u>	<u>\$ 808.7</u>	<u>\$ 3,575.7</u>	<u>\$ 4,384.4</u>

Source: IBHE Technical Questions Responses

Table 2

NUMBER OF GENDER EQUITY WAIVERS ISSUED BY GENDER

	FY2008			FY2012			FY2013		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Chicago State University	-	21	21	-	34	34	-	24	24
Eastern Illinois University	-	51	51	-	60	60	-	84	84
Illinois State University	-	-	-	-	-	-	-	-	-
Northern Illinois University	89	66	155	90	86	176	93	85	178
Western Illinois University	64	81	145	-	115	115	-	90	90
<u>Southern Illinois University</u>	<u>11</u>	<u>178</u>	<u>189</u>	<u>10</u>	<u>209</u>	<u>219</u>	<u>10</u>	<u>184</u>	<u>194</u>
Carbondale	-	103	103	-	106	106	-	101	101
Edwardsville	11	75	86	10	103	113	10	83	93
<u>University of Illinois</u>	<u>1</u>	<u>12</u>	<u>13</u>	<u>-</u>	<u>11</u>	<u>11</u>	<u>-</u>	<u>14</u>	<u>14</u>
Chicago	1	3	4	-	2	2	-	-	-
Springfield	-	9	9	-	9	9	-	14	14
Urbana/Champaign	-	-	-	-	-	-	-	-	-
Total	<u>165</u>	<u>409</u>	<u>574</u>	<u>100</u>	<u>515</u>	<u>615</u>	<u>103</u>	<u>481</u>	<u>584</u>

Source: IBHE Technical Questions Responses

Table 3
GENDER EQUITY TUITION WAIVERS
FISCAL YEAR 2012

(in thousands of dollars)

	Chicago State University		Eastern Illinois University		Northern Illinois University		Western Illinois University		Southern Illinois University Carbondale		Southern Illinois University Edwardsville		University of Illinois Chicago		University of Illinois Springfield	
	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value
Men's Sports																
Baseball	-	\$ -	-	\$ -	27	\$ 177.4	-	\$ -	-	\$ -	3	\$ 18.6	-	\$ -	-	\$ -
Basketball	-	-	-	-	-	-	-	-	-	-	2	12.1	-	-	-	-
Football	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Golf	-	-	-	-	10	64.8	-	-	-	-	-	-	-	-	-	-
Soccer	-	-	-	-	18	173.3	-	-	-	-	3	17.7	-	-	-	-
Swimming	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tennis	-	-	-	-	8	102.1	-	-	-	-	1	6.2	-	-	-	-
Track/Cross Country	-	-	-	-	-	-	-	-	-	-	1	6.6	-	-	-	-
Wrestling	-	-	-	-	27	171.8	-	-	-	-	-	-	-	-	-	-
Total Men's Sports	-	\$ -	-	\$ -	90	\$ 689.4	-	\$ -	-	\$ -	10	\$ 61.2	-	\$ -	-	\$ -
Women's Sports																
Basketball	12	\$ 79.5	14	\$ 89.6	1	\$ 0.6	13	\$ 94.0	15	\$ 109.3	17	\$ 55.1	-	\$ -	-	\$ -
Golf	2	14.9	-	-	10	80.9	11	65.2	7	45.6	7	35.1	-	-	2	3.0
Gymnastics	-	-	-	-	14	156.4	-	-	-	-	-	-	-	-	-	-
Soccer	-	-	8	23.4	24	207.7	29	168.0	-	-	17	97.9	-	-	1	0.8
Softball	-	-	18	62.5	-	-	16	116.5	15	99.2	18	87.0	-	-	-	-
Swimming	-	-	-	-	-	-	10	38.2	20	177.8	-	-	-	-	-	-
Tennis	4	30.1	4	27.9	9	115.9	1	4.6	9	142.8	13	58.4	2	9.0	-	-
Track/Cross Country	6	30.4	7	60.5	27	279.3	23	93.3	25	146.4	21	89.7	-	-	-	-
Volleyball	10	69.7	9	81.0	1	-	12	87.6	15	110.3	10	50.0	-	-	6	21.2
Total Women's Sports	34	\$ 224.6	60	\$ 344.9	86	\$ 840.8	115	\$ 667.4	106	\$ 831.4	103	\$ 473.2	2	\$ 9.0	9	\$ 25.0
Total All Sports	<u>34</u>	<u>\$ 224.6</u>	<u>60</u>	<u>\$ 344.9</u>	<u>176</u>	<u>\$ 1,530.2</u>	<u>115</u>	<u>\$ 667.4</u>	<u>106</u>	<u>\$ 831.4</u>	<u>113</u>	<u>\$ 534.4</u>	<u>2</u>	<u>\$ 9.0</u>	<u>9</u>	<u>\$ 25.0</u>

Source: IBHE Technical Questions Responses

Table 4
GENDER EQUITY TUITION WAIVERS
FISCAL YEAR 2013

(in thousands of dollars)

	Chicago State University		Eastern Illinois University		Northern Illinois University		Western Illinois University		Southern Illinois University Carbondale		Southern Illinois University Edwardsville		University of Illinois Springfield	
	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value	Number	Value
<u>Men's Sports</u>														
Baseball	-	\$ -	-	\$ -	27	\$ 181.3	-	\$ -	-	\$ -	10	\$ 64.7	-	\$ -
Basketball	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Football	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Golf	-	-	-	-	10	68.0	-	-	-	-	-	-	-	-
Soccer	-	-	-	-	21	181.3	-	-	-	-	-	-	-	-
Swimming	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tennis	-	-	-	-	9	122.7	-	-	-	-	-	-	-	-
Track/Cross Country	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wrestling	-	-	-	-	26	191.0	-	-	-	-	-	-	-	-
Total Men's Sports	-	\$ -	-	\$ -	93	\$ 744.3	-	\$ -	-	\$ -	10	\$ 64.7	-	\$ -
<u>Women's Sports</u>														
Basketball	10	\$ 99.0	12	\$ 74.5	-	\$ -	16	\$ 126.8	11	\$ 68.8	13	\$ 77.5	-	\$ -
Golf	1	8.0	-	-	8	60.3	9	51.2	9	71.6	7	42.8	1	0.6
Gymnastics	-	-	-	-	13	150.7	-	-	-	-	-	-	-	-
Soccer	-	-	19	77.4	27	203.1	25	171.8	-	-	19	110.6	1	1.5
Softball	-	-	14	73.6	-	-	17	102.9	15	111.5	17	112.2	-	-
Swimming	-	-	6	25.2	-	-	-	-	20	207.2	-	-	-	-
Tennis	5	45.0	5	38.3	9	153.5	1	1.0	8	104.1	7	44.4	1	1.0
Track/Cross Country	-	-	5	17.4	28	284.6	9	65.8	26	218.1	9	51.9	-	-
Rugby	-	-	12	11.5	-	-	-	-	-	-	-	-	-	-
Volleyball	8	101.9	11	111.6	-	-	13	96.9	12	90.0	11	63.6	11	46.9
Total Women's Sports	24	\$ 253.9	84	\$ 429.5	85	\$ 852.2	90	\$ 616.4	101	\$ 871.3	83	\$ 503.0	14	\$ 50.0
Total All Sports	24	\$ 253.9	84	\$ 429.5	178	\$ 1,596.5	90	\$ 616.4	101	\$ 871.3	93	\$ 567.7	14	\$ 50.0

Source: IBHE Technical Questions Responses

Table 5

PARTICIPATION IN INTERCOLLEGIATE ATHLETICS BY GENDER

	FY2008		FY2012		FY2013		Change Fiscal Year 2008 - Fiscal Year 2013			
							Number		Percent	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	86	69	106	105	105	103	19	34	22.1 %	49.3 %
Eastern Illinois University	366	215	350	227	352	256	(14)	41	(3.8)	19.1
Illinois State University	299	251	227	202	274	252	(25)	1	(8.4)	0.4
Northern Illinois University	255	165	244	223	239	221	(16)	56	(6.3)	33.9
Western Illinois University	297	180	324	177	341	198	44	18	14.8	10.0
<u>Southern Illinois University</u>	<u>468</u>	<u>352</u>	<u>470</u>	<u>389</u>	<u>465</u>	<u>361</u>	<u>(3)</u>	<u>9</u>	<u>(4)</u>	<u>3</u>
Carbondale	276	189	288	217	293	218	17	29	6.2	15.3
Edwardsville	192	163	182	172	172	143	(20)	(20)	(10.4)	(12.3)
<u>University of Illinois</u>	<u>582</u>	<u>457</u>	<u>672</u>	<u>577</u>	<u>614</u>	<u>453</u>	<u>32</u>	<u>(4)</u>	<u>63</u>	<u>52</u>
Chicago	183	124	216	185	228	173	45	49	24.6	39.5
Springfield	52	54	97	81	78	75	26	21	50.0	38.9
Urbana/Champaign	347	279	359	311	308	205	(39)	(74)	(11.2)	(26.5)
Total	<u>2,353</u>	<u>1,689</u>	<u>2,393</u>	<u>1,900</u>	<u>2,390</u>	<u>1,844</u>	<u>37</u>	<u>155</u>	<u>1.6 %</u>	<u>9.2 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 6

INTERCOLLEGIATE ATHLETIC PARTICIPATION
AND PROPORTION OF FULL-TIME UNDERGRADUATE ENROLLMENT

	Fiscal Year 1995				Fiscal Year 2008				Fiscal Year 2012				Fiscal Year 2013			
	Athletic Participation		Full-Time Enrollment		Athletic Participation		Full-Time Enrollment		Athletic Participation		Full-Time Enrollment		Athletic Participation		Full-Time Enrollment	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	58.8 %	41.2 %	29.9 %	70.1 %	55.5 %	44.5 %	30.3 %	69.7 %	50.2 %	49.8 %	29.5 %	70.5 %	50.5 %	49.5 %	30.5 %	69.5 %
Eastern Illinois University	70.7	29.3	45.1	54.9	63.0	37.0	43.0	57.0	60.7	39.3	41.8	58.2	57.9	42.1	41.4	58.6
Illinois State University	64.3	35.7	44.7	55.3	54.4	45.6	43.1	56.9	52.9	47.1	44.5	55.5	52.1	47.9	45.0	55.0
Northern Illinois University	64.3	35.7	46.5	53.5	60.7	39.3	48.4	51.6	52.2	47.8	50.2	49.8	52.0	48.0	50.1	49.9
Western Illinois University	68.8	31.3	52.0	48.0	62.3	37.7	53.8	46.2	64.7	35.3	52.8	47.2	63.3	36.7	51.9	48.1
<u>Southern Illinois University</u>	<u>65.5</u>	<u>34.5</u>	<u>55.3</u>	<u>44.7</u>	<u>57.1</u>	<u>42.9</u>	<u>52.3</u>	<u>47.7</u>	<u>54.7</u>	<u>45.3</u>	<u>51.5</u>	<u>48.5</u>	<u>56.3</u>	<u>43.7</u>	<u>51.4</u>	<u>48.6</u>
Carbondale	65.4	34.6	59.4	40.6	59.4	40.6	56.7	43.3	57.0	43.0	55.0	45.0	57.3	42.7	55.0	45.0
Edwardsville	65.7	34.3	44.1	55.9	54.1	45.9	45.4	54.6	51.4	48.6	47.0	53.0	54.6	45.4	46.6	53.4
<u>University of Illinois</u>	<u>66.6</u>	<u>33.4</u>	<u>52.2</u>	<u>47.8</u>	<u>56.0</u>	<u>44.0</u>	<u>50.6</u>	<u>49.4</u>	<u>53.8</u>	<u>46.2</u>	<u>52.0</u>	<u>48.0</u>	<u>57.5</u>	<u>42.5</u>	<u>52.7</u>	<u>47.3</u>
Chicago	61.1	38.9	47.1	52.9	59.6	40.4	46.9	53.1	53.9	46.1	47.6	52.4	56.9	43.1	48.4	51.6
Springfield	64.6	35.4	43.3	56.7	49.1	50.9	43.3	56.7	54.5	45.5	46.4	53.6	51.0	49.0	45.9	54.1
Urbana/Champaign	69.8	30.2	55.3	44.7	55.4	44.6	52.9	47.1	53.6	46.4	54.5	45.5	60.0	40.0	55.3	44.7
Total	<u>65.8 %</u>	<u>34.2 %</u>	<u>49.3 %</u>	<u>50.7 %</u>	<u>58.2 %</u>	<u>41.8 %</u>	<u>48.8 %</u>	<u>51.2 %</u>	<u>55.7 %</u>	<u>44.3 %</u>	<u>49.4 %</u>	<u>50.6 %</u>	<u>56.4 %</u>	<u>43.6 %</u>	<u>49.7 %</u>	<u>50.3 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 7
INTERCOLLEGIATE ATHLETIC EXPENDITURES

(in thousands of dollars)

	Fiscal Year 1995				Fiscal Year 2008				Fiscal Year 2013			
	Male	Female	Other *	Total	Male	Female	Other *	Total	Male	Female	Other *	Total
Chicago State University	\$ 523.6	\$ 391.5	\$ 469.1	\$ 1,384.2	\$ 1,254.5	\$ 1,068.9	\$ 378.0	\$ 2,701.4	\$ 1,603.0	\$ 1,884.0	\$ 1,316.0	\$ 4,803.0
Eastern Illinois University	1,642.5	648.3	942.0	3,232.8	3,491.0	2,234.0	3,048.6	8,773.6	4,648	2,766	4,038.4	11,452.6
Illinois State University	2,385.9	1,497.6	2,739.6	6,623.1	4,427.0	3,495.0	4,975.4	12,897.4	6,748	5,178	7,258.0	19,184.0
Northern Illinois University	3,498.6	1,620.7	2,392.9	7,512.2	10,850.5	4,443.0	7,249.4	22,542.9	12,496	5,777	7,175.4	25,448.4
Western Illinois University	1,465.2	759.7	981.6	3,206.5	4,153.3	2,485.8	2,572.2	9,211.3	5,537	2,979	-	8,516.0
<u>Southern Illinois University</u>	<u>2,710.0</u>	<u>1,611.0</u>	<u>1,861.4</u>	<u>6,182.4</u>	<u>8,046.7</u>	<u>4,943.0</u>	<u>9,216.5</u>	<u>22,206.2</u>	<u>7,882.0</u>	<u>5,388.3</u>	<u>12,330.2</u>	<u>25,600.5</u>
Carbondale	2,133.0	1,283.0	1,534.4	4,950.4	6,532.4	3,443.9	8,184.4	18,160.7	5,459.1	3,000.6	10,091.7	18,551.4
Edwardsville	577.0	328.0	327.0	1,232.0	1,514.3	1,499.1	1,032.1	4,045.5	2,422.9	2,387.7	2,238.5	7,049.1
<u>University of Illinois</u>	<u>8,467.4</u>	<u>3,311.8</u>	<u>14,039.9</u>	<u>25,819.1</u>	<u>25,021.0</u>	<u>12,386.0</u>	<u>38,956.1</u>	<u>76,363.1</u>	<u>35,670.0</u>	<u>17,219.0</u>	<u>46,574.6</u>	<u>99,463.6</u>
Chicago	1,664.5	1,034.8	1,575.8	4,275.1	2,990.0	2,990.0	5,167.4	11,147.4	4,295.0	4,432.0	5,829.1	14,556.1
Springfield	152.9	63.7	100.1	316.7	607.0	683.0	309.6	1,599.6	891.0	1,076.0	686.2	2,653.2
Urbana/Champaign	6,650.0	2,213.3	12,364.0	21,227.3	21,424.0	8,713.0	33,479.1	63,616.1	30,484.0	11,711.0	40,059.3	82,254.3
Total	\$ 21,234.5	\$ 10,284.8	\$ 24,011.5	\$ 55,530.8	\$ 57,244.0	\$ 31,055.7	\$ 66,396.2	\$ 154,695.9	\$ 74,584.4	\$ 41,191.1	\$ 78,692.6	\$ 194,468.1

* Nonprogram Specific Expenditure

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 7 (continued)
 INTERCOLLEGIATE ATHLETIC EXPENDITURES

(in thousands of dollars)

	FY1995 - FY2013							
	Dollar Change				Percent Change			
	Male	Female	Other *	Total	Male	Female	Other *	Total
Chicago State University	\$ 1,079	\$ 1,493	\$ 847	\$ 3,419	206.1 %	381.2 %	180.5 %	247.0 %
Eastern Illinois University	3,006	2,118	3,096	8,220	183.0	326.6	328.7	254.3
Illinois State University	4,362	3,680	4,518	12,561	182.8	245.8	164.9	189.7
Northern Illinois University	8,997	4,156	4,783	17,936	257.2	256.5	199.9	238.8
Western Illinois University	4,072	2,219	-982	5,310	277.9	292.1	-	165.6
<u>Southern Illinois University</u>	<u>5,172</u>	<u>3,777</u>	<u>10,469</u>	<u>19,418</u>	<u>190.8</u>	<u>234.5</u>	<u>562.4</u>	<u>314.1</u>
Carbondale	3,326	1,718	8,557	13,601	155.9	133.9	557.7	274.7
Edwardsville	1,846	2,060	1,912	5,817	319.9	628.0	584.6	472.2
<u>University of Illinois</u>	<u>27,203</u>	<u>13,907</u>	<u>32,535</u>	<u>73,645</u>	<u>321.3</u>	<u>419.9</u>	<u>231.7</u>	<u>285.2</u>
Chicago	2,631	3,397	4,253	10,281	158	328	270	240
Springfield	738	1,012	586	2,337	482.7	1,589.2	585.5	737.8
Urbana/Champaign	23,834	9,498	27,695	61,027	358.4	429.1	224.0	287.5
Total	<u>\$ 53,349.9</u>	<u>\$ 30,906.3</u>	<u>\$ 54,681.1</u>	<u>\$ 138,937</u>	<u>251.2 %</u>	<u>300.5 %</u>	<u>227.7 %</u>	<u>250.2 %</u>

* Nonprogram Specific Expenditure

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 7 (continued)
 INTERCOLLEGIATE ATHLETIC EXPENDITURES

(in thousands of dollars)

	FY2008 - FY2013							
	Dollar Change				Percent Change			
	Male	Female	Other *	Total	Male	Female	Other *	Total
Chicago State University	\$ 349	\$ 815	\$ 938	\$ 2,101.6	26.7 %	57.5 %	92.1 %	56.2 %
Eastern Illinois University	1,157	532	990	2,679.0	26.4	20.5	30.0	26.1
Illinois State University	2,321	1,683	2,283	6,286.6	35.4	32.8	42.4	36.8
Northern Illinois University	1,646	1,334	-74	2,905.5	14.3	24.6	(1.3)	12.7
Western Illinois University	1,384	493	-2,572	(695.3)	27.1	17.1	(102.7)	(6.6)
<u>Southern Illinois University</u>	<u>5,172</u>	<u>3,777</u>	<u>10,469</u>	<u>3,394.3</u>	<u>190.8</u>	<u>234.5</u>	<u>562.4</u>	<u>54.9</u>
Carbondale	-1,073	-443	1,907	390.7	(16.4)	(12.0)	22.9	2.1
Edwardsville	909	889	1,206	3,003.6	38.2	37.6	94.4	49.9
<u>University of Illinois</u>	<u>27,203</u>	<u>13,907</u>	<u>32,535</u>	<u>23,100.5</u>	<u>321.3</u>	<u>419.9</u>	<u>231.7</u>	<u>89.5</u>
Chicago	1,305	1,442	662	3,409	78	139	42	26
Springfield	284	393	377	1,053.6	185.7	617.0	96.2	54.6
Urbana/Champaign	9,060	2,998	6,580	18,638.2	32.9	28.5	15.4	23.1
Total	<u>\$ 17,340</u>	<u>\$ 10,135</u>	<u>\$ 12,296</u>	<u>\$ 39,772.2</u>	<u>30.3 %</u>	<u>32.6 %</u>	<u>18.5 %</u>	<u>25.7 %</u>

* Nonprogram Specific Expenditure

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 8

INTERCOLLEGIATE ATHLETIC EXPENDITURES - PERCENT MALE AND FEMALE
AND PROPORTION OF FULL-TIME UNDERGRADUATE ENROLLMENT

	Fiscal Year 2008				Fiscal Year 2012				Fiscal Year 2013			
	Athletic Expenditures		Full-Time Enrollment		Athletic Expenditures		Full-Time Enrollment		Athletic Expenditures		Full-Time Enrollment	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	54.0 %	46.0 %	30.3 %	69.7 %	47.9 %	52.1 %	29.5 %	70.5 %	46.0 %	54.0 %	30.5 %	69.5 %
Eastern Illinois University	61.0	39.0	43.0	57.0	62.8	37.2	41.8	58.2	62.7	37.3	41.4	58.6
Illinois State University	55.9	44.1	43.1	56.9	56.1	43.9	44.5	55.5	56.6	43.4	45.0	55.0
Northern Illinois University	70.9	29.1	48.4	51.6	67.9	32.1	50.2	49.8	68.4	31.6	50.1	49.9
Western Illinois University	62.6	37.4	53.8	46.2	63.9	36.1	52.8	47.2	65.0	35.0	51.9	48.1
<u>Southern Illinois University</u>	<u>61.9</u>	<u>38.1</u>	<u>52.3</u>	<u>47.7</u>	<u>59.5</u>	<u>40.5</u>	<u>51.5</u>	<u>48.5</u>	<u>59.4</u>	<u>40.6</u>	<u>51.4</u>	<u>48.6</u>
Carbondale	65.5	34.5	56.7	43.3	63.9	36.1	55.0	45.0	64.5	35.5	55.0	45.0
Edwardsville	50.3	49.7	45.4	54.6	50.2	49.8	47.0	53.0	50.4	49.6	46.6	53.4
<u>University of Illinois</u>	<u>67.4</u>	<u>32.6</u>	<u>50.6</u>	<u>49.4</u>	<u>67.8</u>	<u>32.2</u>	<u>52.0</u>	<u>48.0</u>	<u>67.7</u>	<u>32.3</u>	<u>52.7</u>	<u>47.3</u>
Chicago	54.2	45.8	46.9	53.1	50.5	49.5	47.6	52.4	49.2	50.8	48.4	51.6
Springfield	47.1	52.9	43.3	56.7	46.7	53.3	46.4	53.6	48.7	51.3	45.9	54.1
Urbana/Champaign	71.1	28.9	52.9	47.1	72.4	27.6	54.5	45.5	72.2	27.8	55.3	44.7
Total	<u>65.0 %</u>	<u>35.0 %</u>	<u>48.8 %</u>	<u>51.2 %</u>	<u>64.3 %</u>	<u>35.7 %</u>	<u>49.4 %</u>	<u>50.6 %</u>	<u>64.5 %</u>	<u>35.5 %</u>	<u>49.7 %</u>	<u>50.3 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Table 9

INTERCOLLEGIATE ATHLETIC STUDENT FINANCIAL AID EXPENDITURES - PERCENT MALE AND FEMALE
AND PROPORTION OF INTERCOLLEGIATE ATHLETIC PARTICIPANTS

	Fiscal Year 2008				Fiscal Year 2012				Fiscal Year 2013			
	Athletic Financial Aid		Athletic Participants		Athletic Financial Aid		Athletic Participants		Athletic Financial Aid		Athletic Participants	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Chicago State University	45.6 %	54.4 %	55.5 %	44.5 %	46.8 %	53.2 %	50.2 %	49.8 %	36.8 %	63.2 %	50.5 %	49.5 %
Eastern Illinois University	58.5	41.5	63.0	37.0	59.3	40.7	60.7	39.3	59.6	40.4	57.9	42.1
Illinois State University	52.9	47.1	54.4	45.6	51.2	48.8	52.9	47.1	51.4	48.6	52.1	47.9
Northern Illinois University	60.9	39.1	60.7	39.3	59.9	40.1	52.2	47.8	58.9	41.1	52.0	48.0
Western Illinois University	57.5	42.5	62.3	37.7	59.2	40.8	64.7	35.3	58.5	41.5	63.3	36.7
<u>Southern Illinois University</u>	<u>56.0</u>	<u>43.3</u>	<u>57.1</u>	<u>42.9</u>	<u>54.1</u>	<u>45.9</u>	<u>54.7</u>	<u>45.3</u>	<u>56.2</u>	<u>43.8</u>	<u>56.3</u>	<u>43.7</u>
Carbondale	59.9	40.1	59.4	40.6	57.1	42.9	57.0	43.0	59.8	40.2	57.3	42.7
Edwardsville	47.5	52.5	54.1	45.9	47.9	52.1	51.4	48.6	48.2	51.8	54.6	45.4
<u>University of Illinois</u>	<u>53.3</u>	<u>46.7</u>	<u>56.0</u>	<u>44.0</u>	<u>52.5</u>	<u>47.5</u>	<u>53.8</u>	<u>46.2</u>	<u>53.4</u>	<u>46.6</u>	<u>57.5</u>	<u>42.5</u>
Chicago	47.6	52.4	59.6	40.4	44.3	55.7	53.9	46.1	43.5	56.5	56.9	43.1
Springfield	47.4	52.6	49.1	50.9	43.3	56.7	54.5	45.5	51.3	48.7	51.0	49.0
Urbana/Champaign	55.9	44.1	55.4	44.6	56.3	43.7	53.6	46.4	57.4	42.6	60.0	40.0
Total	<u>55.6 %</u>	<u>44.4 %</u>	<u>58.2 %</u>	<u>41.8 %</u>	<u>54.7 %</u>	<u>45.3 %</u>	<u>55.7 %</u>	<u>44.3 %</u>	<u>54.9 %</u>	<u>45.1 %</u>	<u>56.4 %</u>	<u>43.6 %</u>

Governors State and Northeastern Illinois universities do not maintain intercollegiate athletic programs.

Source: IBHE Technical Questions Responses

Appendix A

Summary of Gender Equity Plans

The following is an update for each of the eight institutions that have filed a plan with the Illinois Board of Higher Education:

Chicago State University

Intercollegiate Athletic opportunities are available to both men and women

Chicago State offers 14 intercollegiate sports programs, including seven men's teams and seven women's teams. In Fiscal Year 2014, 61 women and 76 males participated in these programs. The proportionality of male to female student-athletes has changed dramatically from FY12. (FY13 68 women 61 males/FY12—75 men 51 women)

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics

Chicago State has established internal controls and audit functions to ensure compliance with the gender equity laws set forth by Title IX and the Office of Civil Rights. In effort to further accommodate the interests and abilities of women in participating sports, the university has started a new athletic program, women's soccer for FY15. This would increase female student-athletes by 24. The FY15 year-end proportionality will reflect the increase.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women

First-time, full-time freshman, which comprise of 15% of Chicago State's undergraduate student population, are traditionally those students who are involved in intercollegiate athletics. In addition, although Chicago State's female population represents 71% of the total student body, many of these students are non-traditional students with limited interest or eligibility to participate in intercollegiate athletic opportunities.

Progress in achieving gender equity and compliance with Title IX.

The University is undergoing a complete review of the current gender equity plan established as part of the accreditation process with the NCAA. This review includes input from OCR and the retention of an experienced Title IX consultant for FY14. The review in FY14 will include facilities, financial aid, operating and academic support services.

The use of tuition waivers assisting gender equity in intercollegiate sports

Chicago State provided 24 full gender equity tuition waivers to female student-athletes in FY14. These waivers assist the University in increasing the number of athletic opportunities available to women.

Eastern Illinois University

Intercollegiate sports opportunities available to both men and women

The National Collegiate Athletic Association continues to find that Eastern Illinois University is fully in compliance with the gender equity provisions of the Title IX of the Education Act. Eastern Illinois University offers a total of 21 intercollegiate sports, 10 for men and 11 for women. In the 2012-13 fiscal year, 178 females and 284 males participated in these sports.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics

Eastern Illinois University utilizes “Prong Three” to accommodate fully and effectively the interests and abilities of the underrepresented sex as defined by the U.S. Office of Civil Rights. Related to compliance objectives with “Prong Three”, the University continues to assess the potential athletic interests and abilities of both females and males through the following activities: monitoring athletic programs offered by feeder schools and conducting surveys of incoming freshmen and transfer students regarding their perceived athletic interests and abilities. The results of the interests and abilities survey as well as data about high school athletic participation in the State of Illinois can be found on the Eastern Illinois Office of Civil Rights and Diversity website. The Athletic Department continues to post guidelines for proposing new intercollegiate sports on the Athletic Department website.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women

Delivering a quality, broad-based athletic program remains challenging for an underfunded, comprehensive university. Eastern Illinois University continues to evaluate the issues associated with deferred maintenance and heavily utilized facilities for all sports and support services. The athletic department surveys the facility needs of all the athletic teams in an effort to develop a Facility Plan which identifies and prioritizes the facility needs of the department. As monies become available, the athletic department will work toward those projects based on the priority and the available resources at that time. The Athletic Department hired an additional staff member in the Academic Services Unit during the Academic Year to enhance the academic support services provided to student-athletes. In terms of facilities, the Athletic Department and University completed the renovation of the outdoor track and field facilities. This multi-use facility enhances the training and conditioning opportunities for all athletic teams. The Athletic Department also completed renovations to the left field batting cages at Williams Field for the softball team.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972

The University continues to provide opportunities for women to communicate their athletic interests and abilities to the administration. The University periodically engages in self studies of the interests and abilities of students to ensure that the athletic department is meeting the interests and abilities of the underrepresented gender. The Athletic Department utilized the Gender Equity plan to enhance the compensation opportunities for coaches of women’s teams. During the 2012-13 Academic Year car stipends were provided for the Head and Assistant Volleyball coaches; three Assistant Women’s Basketball Coaches and the Head Softball Coach. The Head Softball Coach’s salary was increased before the start of the Academic Year. A Graduate Assistant was added to the staffing for the Women’s Basketball program to enhance the coaching opportunities for that program.

The use of tuition waivers for attaining gender equity in intercollegiate sports

The use of tuition waivers for attaining gender equity continues to be an integral and critical part of providing proportionally equal amounts of financial assistance to men’s and women’s athletic teams; without such waivers, equity could not be achieved.

Illinois State University

Intercollegiate sports opportunities available to both men and women

Illinois State University offers a total of 19 intercollegiate sports (womens and mens cross country, indoor and outdoor track and field are counted as three spots for each gender). Eleven of the programs are for women, eight are for men. During FY13, 241 men and 207 women participated in intercollegiate athletics.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics

Illinois State utilizes “prong three,” to fully and effectively accommodate the interests and abilities of the underrepresented gender as detailed in Title IX guidelines. The University will continue to periodically survey the student population for their athletic interests and abilities. Results of the survey show needs and currently met. In addition, the University will monitor the offerings at high schools in the state of Illinois, through consultation with the Illinois High School Association. Equity initiatives and goals created during the third cycle of NCAA Athletics Certification were evaluated and prioritized. Participation opportunities, the student-athlete experience, and sport resources including facilities, budgets, recruiting, coaches and support services are each evaluated for compliance with the established benchmarks. Illinois State Athletics received full certification for the third cycle of NCAA Certification in the fall of 2011. This is the third time Illinois State has gone through this evaluation process, and the third time to be certified at the highest level.

Identification of barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women

Illinois State University is committed to delivering a quality, broad-based athletics program. Scholarship opportunities for women’s and men’s sports are fully funded at NCAA maximums. Illinois State continues to monitor the issues associated with a few aging, inadequate facilities, as well as shared use facilities for sports and support services. The opening of the new east side of Hancock Stadium in the fall of 2013 was a big boost to the gateway to campus and Normal. During FY13, 52% of student-athletes were male and 48% were female. Our scholarship ratios for FY13 were 51% male and 49% female. (For scholarship ratio calculation purposes, student-athletes are only counted once regardless of the number of sports in which they compete.)

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972

Illinois State University continues to monitor female participation rates, financial aid allocated to female student-athletes and expenditures for female sport programs. In addition, the University monitors budget items that affect student-athlete well-being, especially related to academic support. Also reviewed annually are the allocation of resources to ensure proportional support for all program areas outlined in the NCAA Athletics Certification review that addresses gender, diversity and student-athlete well-being.

The use of tuition waivers for attending equity in intercollegiate sports

Illinois State University does not utilize gender equity tuition waivers.

Northern Illinois University

Intercollegiate sports opportunities available to both men and women

The University is a Division I member of the NCAA offering a total of 17 intercollegiate sports all competing in the Mid-American Conference. Seven of the programs are for men and ten are for women. During fiscal year 2013, 166 females and 239 males participated in the Huskie athletics programs.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics

Northern Illinois University continues to strive to achieve and maintain gender equity within the scope of the athletic department as detailed in Title IX guidelines and interpretations. Many of the equity initiatives and goals created during the third cycle of NCAA Certification are implemented and will continue to be periodically evaluated in advance of the new NCAA annual certification process that, to date, is still pending full implementation by the NCAA. Participation opportunities, the student-athlete experience, and sport resources including facilities, budgets, recruiting, coaches and support services are evaluated annually by senior management.

Identification of barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women

With the loss of most of the state funding for the athletic program and the limited ability to generate significant new funds to accommodate program expansion for women's sports, the major barrier for Northern Illinois University intercollegiate athletics programs continues to be maintaining appropriate resource distribution to our existing programs while providing additional funding to increase opportunities for women without decreasing opportunities for men. Secondly, the disparity in demand by the public for access, tickets, print and electronic media attention for men's sports severely challenges our marketing, promotions, and media relations staffs to provide gender equitable services to all sports programs.

Progress in achieving sports equity in compliance with Title IX of the Education Amendment Act of 1972

Northern Illinois University continues to build on the cornerstones of its gender equity plans to support a gender equitable athletic program. With the guidance of the Department of Education's Office for Civil Rights, the University completed its 1993 Commitment to Resolve a Title IX complaint filed when the women's field hockey team was discontinued and their resources reallocated to begin a larger, regionally desirable, women's soccer program. Subsequently, the University entered into a similar agreement to resolve a complaint when both its men's and women's swimming program were discontinued and the resources were reallocated to create a women's indoor and outdoor track and field program. In March 2014, with the guidance of Department of Education's Office for Civil Rights, the University reviewed its current undergraduate enrollment and current athletics participation (fiscal year 2014), and suggested that the University meets compliance, within an acceptable threshold with Prong One, Athletics Participation. The University is awaiting confirmation from the Office for Civil Rights on compliance.

Northern Illinois University has invested financial resources in its athletic facilities, including the construction of an end zone complex at the football stadium that houses an academic center, weight room and athletic training room for all student-athletes' benefit. Other significant facility enhancements since 2007 include the construction of the track and soccer complex, which is used by almost 40% of the student-athlete population, new outfield and infield for the softball stadium and enhanced gymnastics practice facilities designed so that gymnastics no longer shares a practice space with the men's wrestling team. In 2013, Northern Illinois University opened the Chessick Practice Center which is used by 100% of the student population to practice indoors. The indoor practice center was specifically designed to accommodate all 17 sports programs. A four-lane track circles the full football field that is lined for soccer use. Additionally, there are four drop-down batting cages, a long jump pit, a designated space for pole vault pit and related apparatus, and a center net within the facility that can be used by the men's and women's golf teams for indoor hitting. Also, in 2013, Northern Illinois University added video-grade lighting to the track and soccer complex which allows for night practices and contests. Future facilities enhancements include investment in a Athletics Facilities Master Planning process to integrate all of the athletic facilities into a comprehensive campaign.

The use of tuition waivers for attaining gender equity in intercollegiate athletics

Northern Illinois University's continued use of gender equity tuition waivers has provided critical support for the gender equity objectives of the athletic department, and has enhanced its ability to provide equitable financial assistance to its male and female student-athletes. The University's commitment to fully funding scholarships for the women's athletic teams to the maximum allowed by the NCAA has been possible due to this waiver allocation.

Western Illinois University

Intercollegiate sports opportunities available to both men and women

Western Illinois University offers a total of 20 intercollegiate sports. Ten of these programs are for men and ten are for women.

In FY 2014, 269 men and 161 women participated in these programs.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972

Female Participation & Funding

Western Illinois University has made significant progress toward achieving gender equity, as evidenced by the continued increase in female participation rates, financial aid allocated to female student athletes, and expenditures for women's sports programs.

Gender Equity Committee Review

During the reporting period, Western Illinois University's (WIU) Gender Equity in Athletics Committee (GEC) completed reviews of WIU's Prong III compliance to determine if its athletic program offerings met the interests and abilities of its underrepresented students – females.

Following OCR's 2010 policy clarification, the GEC reviewed an analysis of the unmet athletic interests of WIU's current and prospective students under the Prong III eight-factor test. The GEC had a particular interest in determining whether there is unmet interest in sports for which WIU would or could have sufficient competition. This analysis included a review of 1) requests by students and admitted students that a particular sport be added 2) requests that an existing club sport be elevated to intercollegiate team status 3) club and intramural sport participation 4) information from students, admitted students, coaches, administrators or others regarding interest in particular sports 5) results of surveys or questionnaires of students and admitted students regarding interests in particular sports 6) participation in interscholastic (high school) sports by admitted students 7) participation rates in sports in high schools, amateur athletic associations, and community sports leagues that operate in areas from which WIU draws its students and 8) participation in intercollegiate sports in WIU's normal competitive regions.

WIU's competitive region includes Illinois, Indiana, Iowa, Missouri, and Wisconsin, as these are the states from which WIU draws the majority of its students. A review of the intercollegiate competition in WIU's competitive region indicated that there are 12 NCAA championship sports and 1 emerging sport which WIU does not currently offer at the varsity level. These include: gymnastics, bowling, field hockey, ice hockey, rowing, skiing, equestrian, fencing, lacrosse, rifle, rugby, water polo, and sand volley ball. Of the 13 sports identified, gymnastics – with 15 programs in WIU's competitive region – is the only sport that WIU would have a reasonable expectation of sufficient intercollegiate competition. However, there is no indication that WIU students have sufficient interest to sustain a varsity level team in this sport. There are three sports – bowling, field hockey, and rowing – which each have five or six teams within WIU's competitive region. The nine sports remaining lack expectation of sufficient competition in that each has less than five teams within WIU's competitive region.

The GEC found that the information gathered under the first six factors of the eight factor test weighed against finding unmet interests among WIU's female student's in any sport not currently offered at WIU at the varsity level.

Summary of Eight-Part Analysis

Under the third factor, participation in club or intramural sports, the GEC noted that WIU offers a diverse array of club and intramural ("IM") sports programs and will facilitate the addition new programs if students show sufficient interest.

It further noted that WIU offered 31 club programs and students took advantage of almost 1,300 participation opportunities in these programs - six of which – bowling, equestrian, fencing, lacrosse, rugby and water polo – are NCAA recognized sports that WIU does not currently offer to female students at the varsity level. However, only three or fewer female students participated each semester in lacrosse and water polo and WIU does not have sufficient intercollegiate competition in its competitive region for fencing, rugby or equestrian.

In regard to bowling, 8 female students participated on the club bowling team during the fall 2011 semester, but none participated during the spring 2012 semester, and the club has now disbanded due to insufficient student interest. This suggests that students would not be interested in a varsity bowling team.

The GEC also noted that WIU sponsored 40 IM leagues that provided over 6,700 participation opportunities, with female students taking advantage of over 1,350 participation opportunities. Despite this diverse array of IM opportunities, female students only participated in one IM sport that has an NCAA equivalent that WIU does not offer at the varsity level – sand volleyball. There are no varsity sand volleyball programs in WIU’s competitive region.

Under the fourth and fifth factors, the GEC reviewed an analysis of information and results of surveys or questionnaires of students and admitted students regarding interests in particular sports. WIU also requested information from its coaches, athletics personnel, and club and IM administrators about their knowledge of students’ interests in varsity sports not currently being offered by WIU. In addition, WIU conducted a surveys of its full-time undergraduate students’ athletic interests and abilities.

WIU’s student interest surveys revealed little unmet interest in women’s varsity sports that WIU does not currently offer. Equestrian was the only sport for which more than 5 female students expressed interest and ability in varsity participation. Equestrian received a maximum of 10 positive responses. This level of interest falls far short of the average NCAA Division I equestrian squad size (40.5 participants). Additionally, WIU lacks sufficient equestrian competition in its competitive region. Of the sports for which WIU might have sufficient intercollegiate competition if it were to add teams, bowling received the most positive responses, with a maximum of 4 female students expressing interest in varsity participation. This number is less than half of the average NCAA Division I bowling squad size (8.8 participants).

A review of the sixth factor revealed that the institution lacked a formal process to collect data regarding admitted students’ participation in high school sports; however, it was determined through conversations with the admissions office staff that there was no anecdotal evidence suggesting admitted female students have notable interest in having WIU add a new varsity team. Beginning in fall 2014, the admissions office will collect information on the College Student Inventory (CSI) regarding students’ participation in high school sports.

The GEC found that the information gathered under the seventh and eighth factors of the eight factor test suggests that potential WIU students would have an interest in varsity bowling and may have an interest in gymnastics, water polo, field hockey, ice hockey, lacrosse and rowing. As mentioned previously, gymnastics is the only sport that WIU would have a reasonable expectation of sufficient intercollegiate competition in its competitive region. As previously noted, there is no indication of sufficient interest to sustain a gymnastics team; however, the GEC will continue to monitor this sport.

The GEC did not find a sport for which there is reasonable sufficient unmet interest and the ability to sustain a team for which WIU has a reasonable expectation of intercollegiate competition; therefore, it concludes that Western Illinois University meets Prong III compliance. However, the GEC will continue to routinely monitor students’ interests and abilities in athletic opportunities at WIU in compliance with Title IX.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics

In addition to monitoring students’ interests and abilities in athletic opportunities at WIU, the GEC has also engaged in initial review of eleven (11) program components (the “laundry list”) of other athletic benefits and opportunities including equipment and supplies, scheduling of games and practice times, travel and per diem allowances, tutoring, coaching, locker rooms, practice and competitive facilities,

medial and training facilities and services, publicity, support services, and recruitment. No apparent issues were identified. The GEC is currently working on a schedule of thorough analysis of each of these program areas.

The use of tuition waivers for attaining gender equity in intercollegiate sports

The University began utilizing gender equity tuition waivers in the 1996-1997 academic year to support increased female participation efforts. The number and distribution of these waivers continues to enhance efforts to increase participation opportunities for female student athletes and has allowed the university to provide those opportunities without negatively impacting men's intercollegiate athletics. Gender equity tuition waivers help in providing more equitable and adequate budget support for women's sports programs in accordance with Title IX, and have assisted the University in adding women's soccer in the fall of 1997 and women's golf in the fall of 2001. These additions have significantly increased the number of participant opportunities for women and has enhanced scholarship opportunities for male student athletes.

The University has increased scholarship opportunities for women in the previous three-year period (2007-2008, 2008-2009, 2009-2010) and has provided a higher percentage of scholarships to female student-athletes compared to the rate of participation during this time.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women

Scholarship opportunities have been enhanced for both women's and men's teams, and the University has continued to provide participation opportunities for men at the established level of sports offerings. Every effort has been made to achieve gender equity without the elimination of men's sports. At this time the University would find it difficult to expand our Athletic program. We continue to experience financial strains on the University and the Athletic department budgets.

Southern Illinois University Carbondale

Intercollegiate sports opportunities available to both men and women

The University offers 18 sports, 9 for men and 9 for women. (Cross country, indoor and outdoor track & field are counted as three sports for each gender.) During FY 13, we had 293 men and 218 women participating in intercollegiate athletics at percentages of 57% male and 43% female. (For this count, student-athletes are counted in each sport in which they participate.) The undergraduate enrollment for FY13 as reported to IPEDS was 54.7% male and 45.3% female.

Activities to be undertaken by the institution to achieve gender equity in intercollegiate athletics

The University continues in its efforts to monitor and achieve compliance with Title IX. Our roster management policy is in place to hold our male and female participation ratios in line with the proportion of men and women enrolled at the institution. We do this by capping participation on men's teams and encouraging walk-ons to increase the number of female student-athletes. We continue to offer financial incentives to female teams to cover the additional equipment, athletic apparel and travel expenses of walk-on student-athletes. We have added language to the employment contracts of four coaches to further incentivize meeting roster management targets.

Identification of barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women

Budgetary issues continue to be the greatest barrier to achieving gender equity in terms of addressing potential issues in coaches' compensation and recruiting expenditures.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972

Gender equity tuition waivers are critical to meeting the requirement that our scholarship ratio for men

and women be equal to the unduplicated participation rates of men and women. Our scholarship ratios for FY 13 were 59% male and 41% female. (For scholarship ratio calculation purposes, student-athletes are only counted once regardless of the number of sports in which they compete.) Our unduplicated student-athlete count for scholarship purposes for FY 13 was 63% male and 37% female.

We are still utilizing NCAA Student-Athlete Opportunity Fund (SAOF) monies to subsidize the cost of fifth-year (eligibility exhausted) aid and summer school aid for women's sports and men's non-revenue sports to increase the opportunities available to those student-athletes and thus far have been able to award aid to all who have applied.

With respect to treatment issues, we continue to monitor and adjust budget items that affect student-athlete well-being, especially related to competition travel. We have adjusted sport budgets as necessary in order to provide student-athletes with more adequate per diem allotments for food (minimum of \$25/day) and to ensure that no more than three student athletes share a room (each with a bed). We continue to monitor sport budgets to minimize use of vans on long trips and to provide drivers in those instances to ensure safer travel. As a result of identifying a variance in recruiting expenditures between men's and women's sports, an adjustment has again been made to several women's recruiting budgets for FY14 to bring the ratio of recruiting budgets more in line with participation ratios.

The use of tuition waivers for attaining gender equity in intercollegiate sports

During FY 13 the University allocated gender equity tuition waivers to 101 women. The gender equity tuition waivers continue to play a vital role in the University's ability to provide equitable

Southern Illinois University Edwardsville

Intercollegiate Sports Opportunities Available to Both Men and Women.

Southern Illinois University Edwardsville (SIUE) offers a total of 16 intercollegiate sports - eight for men (men's golf reinstated in 2005) and eight for women. According to the latest data figures available (FY13) SIUE has:

- (149) 56% males and (115) 44% females participating in SIUE Intercollegiate sports
- (5,330) 47% male and (6,011) 53% female undergraduate enrollment
- (30) 46% male and (35) 54% female staff members
- 48% male and 52% female in athletic aid awarded
- 50% male and 50% female in operational expenditures

Activities Undertaken to Achieve Gender Equity in Intercollegiate Athletics

The Gender Equity Committee at SIUE, established in FY00, annually evaluates current programming, funding, and benefits to ensure compliance with Title IX. A detailed review of benefits was conducted in FY01 and several of the Committee's recommendations were implemented or accepted and included in future program plans. In FY02, the Committee developed and conducted a survey to determine athletic interests. Changes which could have resulted from that survey were received too late to implement in FY03, but were incorporated into future planning.

The administration, in FY03, addressed the concerns of student-athletes and began to improve elements, both operational and programming, for the Intercollegiate Athletics Department. Improvements were made to existing facilities, increased funding for operational expenditures and scholarships was provided, and a dedicated effort was undertaken to hire more full-time coaches and assistant coaches.

Gender equity was focused on heavily during the DI certification process recently undertaken by the University. Significant budget increases were established and implemented during FY08, FY09, and FY10. The Gender Equity Committee reviewed all aspects of the athletics program and conducted a campus-wide needs and interest survey in 2011, for which a 53 percent rate of reply return was achieved. Results of the survey indicated the student body's needs and interests were being met with programs currently in existence. The Gender Equity Plan mandates that a survey be conducted every four years to analyze student interest and regional high school participation.

Through an additional review it was also determined that the Department was successful in its efforts to provide equitability in the following areas: funding, travel, scholarships, and coaching staffs. However, participation opportunities have consistently widened even though most measurable categories, i.e., recruiting dollars, operational expenditures, and financial assistance resources have improved significantly over recent years. Participation opportunities for female student-athletes were at their highest levels (51 percent of total) in FY99 and FY00. Since that time, there has been a decline and today is at 44 percent. This decline reflects an increase in male participation in intercollegiate sports at SIUE, additional on-campus housing, increased interest, and more walk-on student-athletes in men's track, soccer, baseball, and wrestling.

Gender issues are reviewed on an ongoing basis by senior administrative members of the Department. In addition, the Senior Woman Administrator monitors gender equity issues and brings discrepancies to the attention of senior administrators and/or the Director of Athletics. The Department's Student-Athlete Advisory Committee (SAAC) reports issues relating to gender equity to the appropriate sport administrator. The University's Intercollegiate Athletics Committee (ICAC) reviews gender equity issues when presented. SIUE will continue to analyze club sport participation and identify trends regarding emerging sports within the NCAA.

The University's Gender Equity and Student Welfare Certification Committee consists of 11 members and two ex-officio members and is chaired by the Vice Chancellor for Student Affairs. The Committee makeup consists of the following: a student-athlete, the student government president, one faculty member, seven staff members, and one administrator. Ex-officio members include one staff and one faculty member. Three members are designated as additional co-chairs of workgroups which evaluate the Equity and Student-Athlete Wellbeing Operating Principles. Additionally, as a result of NCAA Division I certification, the department is recertified annual by the NCAA and a major criteria is Diversity and Equity.

Identification of Barriers to Achieving and Maintaining Equitable Opportunities

The University identified and continues to understand that the greater number of participation opportunities involved in men's track, soccer, baseball and wrestling presents a greater potential increase as SIUE has grown in the "traditional" undergraduate population. This impacts the balance in opportunities. Also, the expansion of very popular majors in the health career fields garners more traditional age undergraduate females.

Past Progress in Achieving Sports Equity in Compliance with Title IX

The University, in FY94, developed a 4-year plan to address the gender equity goals of the institution. Since the inception of that plan, women's volleyball (FY95) and women's golf (FY98) were added to the athletics program, thereby bringing SIUE's total sports to eight women's and seven men's teams. Budgets, scholarships, and operational resources for all women's sports were increased and those sports have full rosters.

The Department continually works to provide opportunities for professional development to female coaches as well as members of the administrative staff. During the past two years, coaches and staff members have had the opportunity to attend professional development seminars and conferences such as women's leadership symposiums, NCAA leadership symposiums, gender equity and issues forums, NACWAA-HERS conferences, and ROE women's networking breakfasts. Female coaches are encouraged to play an active role not only in their particular sport but also within the entire Department as advocates for female student-athletes and their respective sports.

Administrators within the Department present opportunities for professional development to both male and female student-athletes. Student-athletes are encouraged to attend conference meetings and have been included as members of committees formed during both the reclassification and certification processes. Female student-athletes take leadership roles on SAAC where they are able to provide a student voice for the underrepresented gender in Department initiatives. Also, Male and Female facility enhancement has mirrored each other.

The Use of Tuition Waivers for Attaining Gender Equity in Intercollegiate Sports

SIUE awarded five gender equity waivers in FY96. In FY10, 75 waivers were awarded to female student-athletes and 10 were awarded to male student-athletes. The progress that has been made by Illinois public universities to improve opportunities for female athletes has involved disciplined decision making on the part of institutions and their governing boards. Although the opportunities and resources allocated for female athletes have clearly increased over the years, there is a need to continually progress, as research and trend analysis have borne out that female athletes are much less likely to participate without financial assistance.

The Future Recommendations for Attaining Gender Equity in SIUE Intercollegiate Sports

SIUE is faced with a Gender Equity proportionality concern. Female undergraduate enrollment percentage consistently remains in the mid 50's. While a roster management approach (limits on male rosters, minimums on female rosters) will be implemented this Fiscal Year, unless there is a significant academic program change, the Intercollegiate Athletic Department may not be able to reach an acceptable proportionality level and risk failure to comply with Title IX law.

The Gender Equity Committee has met extensively this past summer and will continue its analysis and strategy development during the fall semester.

University of Illinois - Springfield

Intercollegiate sports opportunities available to both men and women

The University of Illinois Springfield has recently transitioned its association with the National Association of Intercollegiate Athletics (NAIA) to the National Collegiate Athletic Association (NCAA Division II) in 2010-11. The University also joined the Great Lakes Valley Conference in 2010-11 and sponsors eleven intercollegiate varsity sports including 6 female and 5 male sports. The following sports are sponsored: men's and women's soccer, women's volleyball, men's and women's basketball, softball, baseball, men's and women's tennis, and men's and women's golf. The University offers all sports sponsored within the Great Lakes Valley Conference with the exception of Men's and Women's Cross Country & Track and football.

Activities to undertaken by the institution to achieve gender equity in intercollegiate athletics

Over the past ten years, the University has more than doubled its opportunities for female participants with the addition of three women's sports creating approximately 45 additional intercollegiate opportunities (45 out of our current 81 opportunities). As necessary to meet both NCAA Division II as well as Great Lakes Valley Conference membership requirements, the University needed to expand both

men and women sports offerings. The following sports have been added over the past ten years: Softball – 2002-03, Women’s Soccer – 2008-09, Women’s Golf – 2008-09, Men’s Golf – 2008-09, Baseball – 2010-11. The net gain in opportunities for women’s opportunities over the past ten years reflects a continuing practice of intercollegiate athletic program expansion for women’s sports while meeting substantial proportionality in participation rates up until our recent addition of baseball in 2010-11. No sports have been eliminated in the modern history of the athletics program.

Identification of the barriers to achieving and maintaining equitable intercollegiate athletic opportunities for men and women

Our participation rates are within a close variance of meeting substantial proportionality as a result of ongoing roster management. Prior to the addition of baseball, the University was demonstrating full compliance with part 1 of the three-part test as demonstrated by the previous year participation rates of 42.5% for men in comparison with the undergraduate full-time enrollment of 42.53% men and 57.5% participation rate for women in comparison with the 57.47% undergraduate full-time enrollment of women. As necessary to establish and stabilize a start-up baseball program, the initial roster size was significantly larger. The roster size has since been reduced down to a more manageable size bringing us back into a close variance with substantial proportionality.

Progress in achieving sports equity in compliance with Title IX of the Education Amendments Act of 1972

In order to demonstrate a good faith effort in ensuring full compliance with Title IX, in addition to the University’s plan to meet part one of the three part test (substantial proportionality), under part 3 of the three-part test, the University will conduct a comprehensive and objective assessment of the interests and abilities of its underrepresented sex (females). The following steps will be implemented prior to ensure effective accommodation by the University’s intercollegiate athletic program; survey unmet interests and abilities of females, identify women’s sports not currently offered, and response to the developing interests and abilities survey.

The use of tuition waivers for attaining gender equity in intercollegiate sports

Tuition waivers have assisted with increasing athletic aid for the underrepresented sex. We often have outside donors who want to designate funding for a sport of preference (men’s basketball, etc). The gender equity tuition waivers have allowed us to enhance the women’s sports and to ensure funding is increasing equitably.

Appendix B-1

ILLINOIS PUBLIC UNIVERSITIES
INTERCOLLEGIATE ATHLETICS PARTICIPATION BY SPORT

	FY2008	FY2012	FY2013	FY2008- FY2013	
				Change	% Change
<u>Men's Sports</u>					
Baseball	295	339	333	38	12.9 %
Basketball	161	157	146	(15)	(9.3)
Football	623	634	654	31	5.0
Golf	82	87	92	10	12.2
Gymnastics	48	44	34	(14)	(29.2)
Hockey	-	-	-	-	-
Soccer	172	175	170	(2)	(1.2)
Swimming	96	82	99	3	3.1
Tennis	82	85	85	3	3.7
Track/Cross Country	705	691	752	47	6.7
Wrestling	<u>89</u>	<u>99</u>	<u>92</u>	<u>3</u>	<u>3.4</u>
Total Men's Sports	2,353	2,393	2,457	104	5.2 %
<u>Women's Sports</u>					
Basketball	139	167	159	20	14.4
Golf	74	86	84	10	13.5
Gymnastics	68	71	67	(1)	(1.5)
Soccer	164	183	180	16	9.8
Softball	178	174	179	1	0.6
Swimming	144	159	154	10	6.9
Tennis	86	82	86	-	-
Track/Cross Country	674	805	872	198	29.4
Volleyball	138	154	145	7	5.1
Other	<u>24</u>	<u>19</u>	<u>17</u>	<u>(7)</u>	<u>(29.2)</u>
Total Womens' Sports	1,689	1,900	1,943	254	24.5 %
Total All Sports	<u>4,042</u>	<u>4,293</u>	<u>4,400</u>	<u>358</u>	<u>11.8 %</u>

Source: Equity in Athletics Disclosure Act Reports

Appendix B-2

PARTICIPATION BY SPORT
FISCAL YEAR 2008

	Chicago	Eastern	Illinois	Northern	Western	Southern Illinois		University of Illinois			Total
	State	Illinois	State	Illinois	Illinois	University		Chicago	Springfield	Urbana/ Champaign	
	University	University	University	University	University	Carbondale	Edwardsville				
<u>Men's Sports</u>											
Baseball	27	32	41	33	35	31	35	29	-	32	295
Basketball	13	16	17	16	14	13	20	17	19	16	161
Football	-	99	106	120	88	105	-	-	-	105	623
Golf	5	7	9	10	16	7	13	-	5	10	82
Gymnastics	-	-	-	-	-	-	-	27	-	21	48
Hockey	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	30	-	33	31	-	27	30	21	-	172
Swimming	-	32	-	-	21	19	-	24	-	-	96
Tennis	6	9	9	8	8	7	10	9	7	9	82
Track/Cross Country	35	141	117	-	84	94	67	47	-	120	705
Wrestling	-	-	-	35	-	-	20	-	-	34	89
Total Men's Sports	86	366	299	255	297	276	192	183	52	347	2,353
<u>Women's Sports</u>											
Basketball	12	14	17	13	16	15	15	13	14	10	139
Golf	6	10	8	13	8	10	11	-	-	8	74
Gymnastics	-	-	17	22	-	-	-	16	-	13	68
Soccer	-	27	28	29	31	-	26	-	-	23	164
Softball	-	17	25	20	19	18	22	19	16	22	178
Swimming	-	22	38	-	18	21	-	18	-	27	144
Tennis	5	10	8	9	7	8	8	9	12	10	86
Track/Cross Country	35	78	95	41	68	105	65	36	-	151	674
Volleyball	11	13	15	18	13	12	16	13	12	15	138
Rugby/Other	-	24	-	-	-	-	-	-	-	-	24
Total Women's Sports	69	215	251	165	180	189	163	124	54	279	1,689

Source: Equity in Athletics Disclosure Act Reports

Appendix B-3

PARTICIPATION BY SPORT
FISCAL YEAR 2012

	Chicago	Eastern	Illinois	Northern	Western	Southern Illinois		University of Illinois			Total
	State	Illinois	State	Illinois	Illinois	University		Chicago	Springfield	Urbana/ Champaign	
	University	University	University	University	University	Carbondale	Edwardsville				
<u>Men's Sports</u>											
Baseball	30	34	39	33	35	32	27	35	39	35	339
Basketball	16	17	17	17	12	14	20	16	13	15	157
Football	-	110	104	111	106	98	-	-	-	105	634
Golf	8	9	9	12	14	9	7	-	11	8	87
Gymnastics	-	-	-	-	-	-	-	22	-	22	44
Hockey	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	25	-	27	33	-	33	30	27	-	175
Swimming	-	14	-	-	18	27	-	23	-	-	82
Tennis	6	7	10	9	9	9	9	12	7	7	85
Track/Cross Country	46	134	48	-	97	99	54	78	-	135	691
Wrestling	-	-	-	35	-	-	32	-	-	32	99
Total Men's Sports	106	350	227	244	324	288	182	216	97	359	2,393
<u>Women's Sports</u>											
Basketball	13	14	17	21	14	14	25	14	12	23	167
Golf	7	7	8	9	14	8	7	7	8	11	86
Gymnastics	-	-	18	23	-	-	-	15	-	15	71
Soccer	-	26	28	26	30	-	26	-	21	26	183
Softball	-	23	20	21	20	17	21	15	17	20	174
Swimming	-	13	42	-	14	26	-	24	-	40	159
Tennis	6	8	10	8	8	9	9	8	7	9	82
Track/Cross Country	68	101	44	96	62	129	69	86	-	150	805
Volleyball	11	16	15	19	15	14	15	16	16	17	154
Rugby/Other	-	19	-	-	-	-	-	-	-	-	19
Total Women's Sports	105	227	202	223	177	217	172	185	81	311	1,900

Source: Equity in Athletics Disclosure Act Reports

Appendix B-4

PARTICIPATION BY SPORT
FISCAL YEAR 2013

	Chicago	Eastern	Illinois	Northern	Western	Southern Illinois		University of Illinois			Total
	State	Illinois	State	Illinois	Illinois	University		Chicago	Springfield	Urbana/ Champaign	
	University	University	University	University	University	Carbondale	Edwardsville				
<u>Men's Sports</u>											
Baseball	20	34	38	33	43	31	34	32	30	38	333
Basketball	15	16	13	15	13	16	16	15	13	14	146
Football	-	105	110	111	107	106	-	-	-	115	654
Golf	9	10	9	10	15	12	9	-	8	10	92
Gymnastics	-	-	-	-	-	-	-	15	-	19	34
Hockey	-	-	-	-	-	-	-	-	-	-	-
Soccer	-	25	-	28	37	-	30	29	21	-	170
Swimming	-	20	-	-	22	28	-	29	-	-	99
Tennis	7	10	5	9	12	9	9	8	6	10	85
Track/Cross Country	54	132	99	-	92	91	50	100	-	134	752
Wrestling	-	-	-	33	-	-	24	-	-	35	92
Total Men's Sports	105	352	274	239	341	293	172	228	78	375	2,457
<u>Women's Sports</u>											
Basketball	14	17	15	22	17	12	15	18	10	19	159
Golf	7	6	7	10	11	10	9	9	7	8	84
Gymnastics	-	-	17	18	-	-	-	16	-	16	67
Soccer	-	24	27	29	30	-	26	-	19	25	180
Softball	-	18	23	22	20	19	19	20	17	21	179
Swimming	-	17	35	-	13	26	-	23	-	40	154
Tennis	8	8	10	9	10	10	8	8	7	8	86
Track/Cross Country	63	132	100	97	84	128	52	66	-	150	872
Volleyball	11	17	18	14	13	13	14	13	15	17	145
Rugby/Other	-	17	-	-	-	-	-	-	-	-	17
Total Women's Sports	103	256	252	221	198	218	143	173	75	304	1,943

Source: Equity in Athletics Disclosure Act Reports

Appendix C-1

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2013 INTERCOLLEGIATE ATHLETICS EXPENDITURESInstitution: Stateide Summary

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Full	Partial	Total							Amount	Full	Partial		Total
Women's Sports														
Basketball	14	19	33	1,063.6	2,310.7	3,374.3	3,256.5	4,242.3	3,302.4	10,801.2	52	10	62	446.6
Golf	42	25	67	507.4	593.9	1,101.3	405.4	713.7	1,029.6	2,148.7	24	11	35	310.1
Gymnastics	44	6	50	455.0	948.8	1,403.8	474.9	445.5	1,403.8	2,324.2	12	1	13	150.7
Soccer	64	65	129	839.1	1,116.1	1,955.2	723.9	816.1	1,954.5	3,494.5	49	42	91	564.4
Softball	91	62	153	1,106.1	1,453.4	2,559.5	1,362.2	1,758.7	2,448.0	5,568.9	34	29	63	400.2
Swimming	46	48	94	608.2	982.7	1,590.9	448.2	625.6	1,383.7	2,457.5	10	16	26	232.4
Tennis	59	9	68	737.2	953.7	1,690.9	513.0	835.1	1,586.7	2,934.8	30	6	36	387.3
Track/Cross Country	99	48	147	1,213.8	1,867.4	3,081.2	998.2	1,347.6	2,863.0	5,208.8	56	21	77	637.8
Volleyball	107	24	131	1,074.5	1,690.7	2,765.2	1,508.3	1,736.8	2,675.5	5,920.6	46	20	66	510.9
Rugby	0	12	12	11.5	2.0	13.5	34.9	27.1	13.5	75.5	0	12	12	11.5
Total Women's Sports	566	318	884	7,616	11,919	19,536	9,726	12,549	18,661	40,935	313	168	481	3,652
Men's Sports														
Baseball	97	122	219	1,311.1	1,101.2	2,412.3	1,495.6	2,360.2	2,203.1	6,058.9	21	16	37	246.0
Basketball	104	25	129	1,104.3	2,233.4	3,337.7	6,198.3	9,047.3	3,215.1	18,460.7	0	0	0	0.0
Football	224	128	352	2,288.3	9,957.0	12,245.3	8,986.8	15,755.1	11,472.0	36,213.9	0	0	0	0.0
Golf	30	17	47	257.3	493.7	751.0	571.7	899.0	687.0	2,157.7	5	5	10	68.0
Gymnastics	6	0	6	40.6	334.6	375.2	234.7	281.8	375.2	891.7	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	53	50	103	622.7	471.7	1,094.4	660.7	613.3	1,094.4	2,368.4	10	11	21	181.3
Swimming	24	32	56	312.3	247.5	559.8	169.3	162.1	404.7	736.1	0	0	0	0.0
Tennis	30	26	56	565.1	563.8	1,128.9	493.6	798.8	1,028.7	2,321.1	4	5	9	172.7
Track/Cross Country	35	49	84	413.5	1,136.3	1,549.8	787.2	1,029.9	1,429.0	3,246.1	0	0	0	0.0
Wrestling	15	26	41	274.0	493.6	767.6	493.4	657.0	767.6	1,918.0	9	17	26	191.0
Total Men's Sports	618	475	1,093	7,189	17,033	24,222	20,091	31,605	22,677	74,373	49	54	103	859
Nonprogram Specific Expenditures										<u>78,692.6</u>				
University Total	1,184	793	1,977	14,806	28,952	43,758	29,817	44,153	41,338	194,000	362	222	584	4,511

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C-2

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2013 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: CHICAGO STATE UNIVERSITY

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Amount	Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount
	Full	Partial	Total								Full	Partial	Total	
	Number of Waivers													
Women's Sports														
Basketball	13	1	14	99.0	160.0	259.0	178.0	262.0	259.0	699.0	10		10	99.0
Golf	4	2	6	88.4	51.6	140.0	32.0	62.0	140.0	234.0	1		1	8.0
Gymnastics			0			0.0			0.0	0.0			0	
Soccer			0			0.0			0.0	0.0			0	
Softball			0			0.0			0.0	0.0			0	
Swimming			0			0.0			0.0	0.0			0	
Tennis	6		6	45.0	80.0	125.0	38.0	49.0	125.0	212.0	5		5	45.0
Track/Cross Country	1	1	2	26.0	138.0	164.0	41.0	119.0	164.0	324.0			0	
Volleyball	10	1	11	101.9	103.0	204.9	100.0	110.0	204.9	414.9	8		8	101.9
Total Women's Sports	34	5	39	360.3	533	893	389	602	893	1,884	24	0	24	253.9
Men's Sports														
Baseball	3	10	13	32.3	48.7	81.0	100.0	217.0	81.0	398			0	
Basketball	8	2	10	8.6	215.4	224.0	223.0	215.0	224.0	662			0	
Football			0			0.0			0.0	0			0	
Golf	4	3	7		41.0	41.0	34.0	49.0	41.0	124			0	
Gymnastics			0			0.0			0.0	0			0	
Hockey			0			0.0			0.0	0			0	
Soccer			0			0.0			0.0	0			0	
Swimming			0			0.0			0.0	0			0	
Tennis	4	2	6	88.0	0.8	88.8	38.0	49.0	88.8	176			0	
Track/Cross Country	2	3	5	17.0	67.0	84.0	41.0	118.0	84.0	243			0	
Wrestling			0			0.0			0.0	0			0	
Total Men's Sports	21	20	41	145.9	373	519	436	648	519	1,603	0	0	0	0
Nonprogram Specific Expenditures										1,316.0				
University Total	55	25	80	506.2	906	1,412	825	1,250	1,412	4,803	24	0	24	254

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C-3

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2013 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Eastern Illinois University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Full	Partial	Total							Amount	Full	Partial		Total
	Number of Waivers			Amount	Financial Aid	Student Aid	Salaries	Expenditures	Aid	Expenditures	Full	Partial	Total	Amount
Women's Sports														
Basketball	13	0	13	79.8	146.7	226.5	271.7	154.3	226.5	652.5	12	0	12	74.5
Golf	1	0	1	7.8	46.7	54.5	21.5	26.2	54.5	102.2	0	0	0	0.0
Gymnastics			0			0.0				0.0			0	
Soccer	0	21	21	97.8	128.3	226.1	87.0	55.2	226.1	368.3	0	19	19	77.4
Softball	2	15	17	87.1	127.7	214.8	102.6	110.6	214.8	428.0	1	13	14	73.6
Swimming	1	6	7	33.3	36.7	70.0	21.3	25.3	70.0	116.6	0	6	6	25.2
Tennis	5	0	5	38.3	84.4	122.7	24.4	22.5	122.7	169.6	5	0	5	38.3
Track/Cross Country	3	4	7	42.2	205.0	247.2	112.3	69.2	247.2	428.7	2	3	5	17.4
Volleyball	12	0	12	119.4	137.7	257.1	91.0	76.3	257.1	424.4	11	0	11	111.6
** Rugby	0	12	12	11.5	2.0	13.5	34.9	27.1	13.5	75.5	0	12	12	11.5
Total Women's Sports	37	58	95	517.2	915.2	1,432.4	766.7	566.7	1,432.4	2,765.8	31	53	84	429.5
Men's Sports														
Baseball	2	21	23	86.9	129.2	216.1	104.0	149.0	216.1	469.1	0	0	0	0.0
Basketball	13	0	13	131.9	140.1	272.0	337.5	183.1	272.0	792.6	0	0	0	0.0
Football	57	17	74	486.8	700.3	1,187.1	823.3	521.4	1,187.1	2,531.8	0	0	0	0.0
Golf	0	0	0	0.0	57.5	57.5	21.5	21.3	57.5	100.3	0	0	0	0.0
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	1	1	2	15.2	100.9	116.1	54.8	49.0	116.1	219.9	0	0	0	0.0
Swimming	0	11	11	26.0	9.0	35.0	21.3	25.3	35.0	81.6	0	0	0	0.0
Tennis	0	1	1	1.0	61.5	62.5	24.4	20.2	62.5	107.1	0	0	0	0.0
Track/Cross Country	1	4	5	18.7	144.4	163.1	112.3	70.6	163.1	346.0	0	0	0	0.0
Wrestling	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Total Men's Sports	74	55	129	766.5	1,342.9	2,109.4	1,499.1	1,039.9	2,109.4	4,648.4	0	0	0	0
Nonprogram Specific Expenditures										4,038.4				
University Total	111	113	224	1,283.7	2,258.1	3,541.8	2,265.8	1,606.6	3,541.8	11,452.6	31	53	84	429.5

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

** New addition to Women's Sports

Appendix C-4

ILLINOIS PUBLIC UNIVERSITIES

FISCAL YEAR 2013 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Illinois State University

Institution: _____

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Amount	Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount
	Number of Waivers										Full	Partial	Total	
	Full	Partial	Total											
Women's Sports														
Basketball	15	1	16	134.1	229.7	363.8	436.0	387.8	363.8	1,187.6			0	
Golf	5	2	7	56.4	74.8	131.2	45.5	82.2	131.2	258.9			0	
Gymnastics	11	1	12	96.0	162.4	258.4	70.9	55.5	258.4	384.8			0	
Soccer	13	6	19	147.8	157.3	305.1	103.3	110.7	305.1	519.1			0	
Softball	11	7	18	120.4	160.0	280.4	223.6	239.6	280.4	743.6			0	
Swimming	8	9	17	80.0	219.9	299.9	82.0	74.9	299.9	456.8			0	
Tennis	8	1	9	78.5	140.0	218.5	51.3	75.4	218.5	345.2			0	
Track/Cross Country	18	5	23	159.2	217.0	376.2	111.2	100.9	376.2	588.3			0	
Volleyball	15	0	15	123.4	195.5	318.9	176.6	197.8	318.9	693.3			0	
Total Women's Sports	104	32	136	996	1,557	2,552	1,300	1,325	2,552	5,178	0	0	0	0
Men's Sports														
Baseball	9	11	20	127.2	129.5	257	255.6	235.6	256.7	747.9			0	
Basketball	13	0	13	109.1	218.3	327	892.0	764.2	327.4	1,988.6			0	
Football	56	15	71	641.9	1,004.6	1,647	885.9	554.5	1,647.0	3,087.4			0	
Golf	3	4	7	48.6	55.8	104	64.0	71.5	104.0	239.5			0	
Gymnastics			0			0			0.0	0.0			0	
Hockey			0			0			0.0	0.0			0	
Soccer			0			0			0.0	0.0			0	
Swimming			0			0			0.0	0.0			0	
Tennis	3	3	6	42.5	79.3	122	43.7	68.6	121.8	234.1			0	
Track/Cross Country	8	9	17	99.5	139.3	239	111.2	100.9	238.8	450.9			0	
Wrestling			0			0			0.0	0.0			0	
Total Men's Sports	92	42	134	1,069	1,627	2,696	2,257	1,795	2,696	6,748	0	0	0	0
Nonprogram Specific Expenditures										7,258.0				
University Total	196	74	270	2,065	3,183	5,248	3,558	3,120	5,248	19,184	0	0	0	0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C-5

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2013 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Northern Illinois University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Amount	Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount
	Number of Waivers		Total								Full	Partial	Total	
	Full	Partial												
Women's Sports														
Basketball	13	5	18	179.3	244.3	423.6	350.3	480.8	423.6	1,254.7			0	
Golf	5	3	8	60.3	92.6	152.9	53.1	125.4	152.9	331.4	5	3	8	60.3
Gymnastics	12	1	13	150.7	221.4	372.1	90.2	89.6	372.1	551.9	12	1	13	150.7
Soccer	17	10	27	203.1	173.0	376.1	119.8	150.1	376.1	646.0	17	10	27	203.1
Softball	16	1	17	208.8	222.1	430.9	133.5	249.2	430.9	813.6			0	
Swimming			0			0.0				0.0			0	
Tennis	9	0	9	153.5	150.9	304.4	55.2	70.6	304.4	430.2	9		9	153.5
Track/Cross Country	21	7	28	284.6	284.9	569.5	146.1	226.8	569.5	942.4	21	7	28	284.6
Volleyball	11	3	14	144.3	206.0	350.3	180.7	275.5	350.3	806.5			0	
Total Women's Sports	104	30	134	1,385	1,595	2,980	1,129	1,668	2,980	5,777	64	21	85	852
Men's Sports														
Baseball	11	16	27	181.3	129.6	310.9	142.5	347.6	310.9	801.0	11	16	27	181.3
Basketball	12	6	18	172.0	243.7	415.7	545.1	580.0	415.7	1,540.8			0	
Football	33	44	77	440.0	2,278.0	2,718.0	1,564.0	3,967.0	2,718.0	8,249.0			0	
Golf	5	5	10	68.0	34.7	102.7	74.9	177.1	102.7	354.7	5	5	10	68.0
Gymnastics			0			0.0				0.0			0	
Hockey			0			0.0				0.0			0	
Soccer	10	11	21	181.3	105.5	286.8	173.6	189.8	286.8	650.2	10	11	21	181.3
Swimming			0			0.0				0.0			0	
Tennis	4	5	9	122.7	57.4	180.1	58.3	78.5	180.1	316.9	4	5	9	122.7
Track/Cross Country			0			0.0				0.0			0	
Wrestling	9	17	26	191.0	65.1	256.1	112.9	214.7	256.1	583.7	9	17	26	191.0
Total Men's Sports	84	104	188	1,356	2,914	4,270	2,671	5,555	4,270	12,496	39	54	93	744
Nonprogram Specific Expenditures	7	16	23	101.4	0.0	101.4	0.0	7,074.0	101.4	7,175.4	0	0	0	0.0
University Total	195	150	345	2,842	4,509	7,352	3,800	14,297	7,352	25,448	103	75	178	1,597

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C-6

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2013 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Southern Illinois University Carbondale

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Grantec Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Amount	Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount
	Number of Waivers										Full	Partial	Total	
	Full	Partial	Total											
Women's Sports														
Basketball	10	1	11	68.8	145.2	214.0	300.1	359.4	145.2	804.7	10	1	11	68.8
Golf	7	2	9	71.6	70.6	142.2	39.2	67.5	70.6	177.3	7	2	9	71.6
Gymnastics			0			0.0				0.0			0	
Soccer			0			0.0				0.0			0	
Softball	13	2	15	111.5	132.8	244.3	142.8	256.3	132.8	531.9	13	2	15	111.5
Swimming	10	10	20	207.2	149.1	356.3	92.6	81.1	149.1	322.8	10	10	20	207.2
Tennis	8	0	8	104.1	111.1	215.2	41.9	59.9	111.1	212.9	8	0	8	104.1
Track/Cross Country	19	7	26	218.1	191.1	409.2	158.5	159.9	191.1	509.5	19	7	26	218.1
Volleyball	10	2	12	90.0	176.6	266.6	137.3	127.6	176.6	441.5	10	2	12	90.0
Total Women's Sports	77	24	101	871.3	976.5	1,847.8	912.4	1,111.7	976.5	3,000.6	77	24	101	871.3
Men's Sports														
Baseball	19	8	27	209.1	53.3	262.4	131.7	248.5	53.3	433.5			0	
Basketball	13	0	13	119.6	184.2	303.8	550.9	531.2	184.2	1,266.3			0	
Football	33	17	50	287.0	1,148.7	1,435.7	756.1	997.4	1,148.7	2,902.2			0	
Golf	9	0	9	63.6	33.4	97.0	34.9	48.9	33.4	117.2			0	
Gymnastics			0			0.0				0.0			0	
Hockey			0			0.0				0.0			0	
Soccer			0			0.0				0.0			0	
Swimming	9	5	14	155.1	98.7	253.8	64.8	56.7	98.7	220.2			0	
Tennis	3	5	8	100.2	38.8	139.0	43.9	48.7	38.8	131.4			0	
Track/Cross Country	8	12	20	120.8	133.4	254.2	121.9	133.0	133.4	388.3			0	
Wrestling			0			0.0				0.0			0	
Total Men's Sports	94	47	141	1,055.4	1,690.5	2,745.9	1,704.2	2,064.4	1,690.5	5,459.1	0	0	0	0
Nonprogram Specific Expenditures										10,091.7				
University Total	171	71	242	1,926.7	2,667.0	4,593.7	2,616.6	3,176.1	2,667.0	18,551.4	77	24	101	871.3

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C-7

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2013 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Southern Illinois Edwardsville

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Grantec Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Amount	Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount
	Number of Waivers		Total								Full	Partial	Total	
	Full	Partial												
Women's Sports														
Basketball	4	9	13	81.8	156.4	238.2	265.4	145.9	235.1	646.4	4	9	13	77.5
Golf	4	3	7	42.8	18.0	60.8	30.6	44.3	60.8	135.7	4	3	7	42.8
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	10	10	20	114.9	71.0	185.9	95.5	53.0	185.9	334.4	10	9	19	110.6
Softball	9	10	19	125.4	93.6	219.0	183.7	129.8	219.1	532.6	9	8	17	112.2
Swimming	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Tennis	3	5	8	51.2	37.6	88.8	42.9	28.1	88.8	159.8	3	4	7	44.4
Track/Cross Country	5	12	17	91.5	42.7	134.2	68.7	52.0	134.1	254.8	5	4	9	51.9
Volleyball	4	7	11	63.6	86.1	149.7	123.1	51.1	149.8	324.0	4	7	11	63.6
Total Women's Sports	39	56	95	571.2	505.4	1,076.6	809.9	504.2	1,073.6	2,387.7	39	44	83	503.0
Men's Sports														
Baseball	11	17	28	159.0	56.7	215.7	104.5	89.0	215.7	409.2	10	0	10	64.7
Basketball	6	8	14	93.8	173.8	267.6	324.6	228.7	264.6	817.9	0	0	0	0.0
Football	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Golf	3	5	8	39.6	15.5	55.1	36.5	31.4	55.1	123.0	0	0	0	0.0
Gymnastics	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Hockey	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Soccer	6	19	25	126.9	45.3	172.2	151.0	132.0	172.2	455.2	0	0	0	0.0
Swimming	0	0	0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0	0.0
Tennis	1	6	7	51.9	7.5	59.4	19.3	27.8	59.4	106.5	0	0	0	0.0
Track/Cross Country	7	9	16	80.6	28.5	109.1	69.3	54.4	109.1	232.8	0	0	0	0.0
Wrestling	6	9	15	83.0	39.0	122.0	92.0	64.3	122.0	278.3	0	0	0	0.0
Total Men's Sports	40	73	113	634.8	366.3	1,001.1	797.2	627.6	998.1	2,422.9	10	0	10	64.7
Nonprogram Specific Expenditures										2,238.5				
University Total	79	129	208	1,206.0	871.7	2,077.7	1,607.1	1,131.8	2,071.7	7,049.1	49	44	93	567.7

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C-8

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2013 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: University of Illinois at Chicago

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Number of Waivers		Amount							Full	Partial	Total	Amount	
	Full	Partial		Total										
Women's Sports														
Basketball	30		30	282.6	306.8	589.4	324.6	410.6	589.4	1,324.6			0	
Golf	6	8	14	58.7	24.3	82.9	18.7	52.5	82.9	154.1			0	
Gymnastics	16	4	20	146.5	104.5	251.0	101.7	64.9	251.0	417.6			0	
Soccer			0			0.0				0.0			0	
Softball	24	8	32	255.3	127.9	383.1	178.9	182.0	383.1	744.0			0	
Swimming	24	14	38	206.2	74.9	281.1	48.0	149.1	281.1	478.2			0	
Tennis	13		13	148.7	135.6	284.3	83.2	57.4	284.3	424.9			0	
Track/Cross Country	14	2	16	74.2	58.3	132.5	52.8	65.0	132.5	250.2			0	
Volleyball	22		22	160.2	208.0	368.3	149.2	120.6	368.3	638.0			0	
Total Women's Sports	149	36	185	1,332	1,040	2,373	957	1,102	2,373	4,432	0	0	0	0
Men's Sports														
Baseball	13	35	48	304.9	78.9	384	216.1	252.2	383.7	852.0			0	
Basketball	26		26	316.3	298.8	615	645.1	614.2	615.1	1,874.5			0	
Football			0			0				0.0			0	
Golf			0			0				0.0			0	
Gymnastics	6		6	40.6	11.8	52	45.3	56.1	52.4	153.9			0	
Hockey			0			0				0.0			0	
Soccer	20	7	27	171.7	128.8	300	136.3	110.3	300.5	547.1			0	
Swimming	15	16	31	131.2	90.0	221	48.0	147.0	221.2	416.2			0	
Tennis	12		12	125.7	6.7	132	47.3	38.4	132.4	218.1			0	
Track/Cross Country	8	12	20	68.1	54.3	122	46.2	64.3	122.4	233.0			0	
Wrestling			0			0				0.0			0	
Total Men's Sports	100	70	170	1,159	669	1,828	1,184	1,283	1,828	4,295	0	0	0	0
Nonprogram Specific Expenditures										5,829.1				
University Total	249	106	355	2,491	1,710	4,200	2,142	2,385	4,200	14,556	0	0	0	0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C-9

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2013 INTERCOLLEGIATE ATHLETICS EXPENDITURESInstitution: University of Illinois at Springfield

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Number of Waivers		Amount							Full	Partial	Total	Amount	
	Full	Partial		Total										
Women's Sports														
Basketball		2	2	11.4	118.6	130.0	52.6	59.4	130.0	242.0			0	
Golf		1	1	0.6	12.5	13.1	10.5	26.1	13.1	49.7		1	1	0.6
Gymnastics			0			0.0				0.0			0	
Soccer		8	8	33.5	21.1	54.7	39.5	37.4	54.7	131.5		1	1	1.5
Softball	2	10	12	50.8	16.8	67.7	41.9	63.9	67.7	173.5			0	
Swimming			0			0.0				0.0			0	
Tennis		2	2	3.0	18.9	21.9	14.1	10.9	21.9	47.0		1	1	1.0
Track/Cross Country			0			0.0				0.0			0	
Volleyball		11	11	46.9	45.3	92.3	49.3	36.2	92.3	177.8		11	11	46.9
Total Women's Sports	2	34	36	146	233	380	208	234	380	821	0	14	14	50
Men's Sports														
Baseball			0		63.6	64	54.6	69.6	63.6	187.8			0	
Basketball	3	9	12	65.3	116.2	182	55.6	58.3	181.5	295.4			0	
Football			0			0				0.0			0	
Golf			0		16.6	17	13.1	31.5	16.6	61.2			0	
Gymnastics			0			0				0.0			0	
Hockey			0			0				0.0			0	
Soccer		7	7	18.5	55.0	74	39.6	32.2	73.5	145.3			0	
Swimming			0			0				0.0			0	
Tennis			0		64.5	65	14.1	11.1	64.5	89.8			0	
Track/Cross Country			0			0				0.0			0	
Wrestling			0			0				0.0			0	
Total Men's Sports	3	16	19	84	316	400	177	203	400	780	0	0	0	0
Nonprogram Specific Expenditures										686.2				
University Total	5	50	55	230	549	779	385	437	779	2,287	0	14	14	50

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C-10

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2013 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: University of Illinois at Urbana-Champaign

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers				
	Number of Waivers		Amount							Full	Partial	Total	Amount	
	Full	Partial		Total										
Women's Sports														
Basketball			0	614.3	614.3	754.6	1,744.1	614.3	3,113.0			0		
Golf	3	2	5	69.6	154.8	224.4	118.6	163.8	506.8			0		
Gymnastics	5	0	5	61.8	460.5	522.3	212.1	235.5	969.9			0		
Soccer	2	7	9	70.2	508.4	578.6	222.1	289.3	1,090.0			0		
Softball	3	3	6	43.9	440.6	484.4	237.7	400.9	1,123.0			0		
Swimming	3	9	12	81.5	450.1	531.6	169.1	262.0	962.7			0		
Tennis	7	0	7	113.9	192.2	306.0	129.7	430.8	866.5			0		
Track/Cross Country	9	10	19	252.2	608.3	860.5	237.4	469.2	1,567.1			0		
Volleyball	10	0	10	127.9	382.6	510.5	374.9	626.9	1,512.3			0		
Total Women's Sports	42	31	73	821	3,812	4,633	2,456	4,623	4,633	11,711	0	0	0	0
Men's Sports														
Baseball			0	375.3	375.3	289.5	558.1	375.3	1,222.9			0		
Basketball			0	477.3	477.3	2,182.4	5,493.9	477.3	8,153.6			0		
Football			0	3,756.3	3,756.3	3,862.4	8,932.4	3,756.3	16,551.1			0		
Golf			0	201.2	201.2	231.9	397.0	201.2	830.1			0		
Gymnastics			0	322.8	322.8	189.4	225.7	322.8	737.9			0		
Hockey			0		0.0				0.0			0		
Soccer			0		0.0				0.0			0		
Swimming			0		0.0				0.0			0		
Tennis			0	211.6	211.6	172.3	426.1	211.6	810.0			0		
Track/Cross Country			0	503.7	503.7	215.1	403.1	503.7	1,122.0			0		
Wrestling			0	389.5	389.5	288.5	378.0	389.5	1,055.9			0		
Total Men's Sports	0	0	0	0	6,238	6,238	7,432	16,814	6,238	30,484	0	0	0	0
Nonprogram Specific Expenditures														
University Total	42	31	73	821	10,049	10,870	9,888	21,437	10,870	82,254	0	0	0	0

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

Appendix C-11

ILLINOIS PUBLIC UNIVERSITIES
FISCAL YEAR 2013 INTERCOLLEGIATE ATHLETICS EXPENDITURES

Institution: Western Illinois University

(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures				Tuition Waivers Grantec Under 110 ILCS 205/9.24 *			
	Tuition Waivers			Amount	Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount
	Number of Waivers		Total								Full	Partial	Total	
	Full	Partial												
Women's Sports														
Basketball	16	0	16	126.8	188.7	315.5	323.2	238.0	315.5	876.7	16	0	16	126.8
Golf	7	2	9	51.2	48.0	99.2	35.7	63.7	99.2	198.6	7	2	9	51.2
Gymnastics							0.0		0.0	0.0			0	
Soccer	22	3	25	171.8	57.0	228.8	56.9	120.4	228.8	406.1	22	3	25	171.8
Softball	11	6	17	102.9	131.9	234.8	117.5	126.4	234.8	478.7	11	6	17	102.9
Swimming	0	0	0		52.0	52.0	35.2	33.2	52.0	120.4	0	0	0	
Tennis	0	1	1	1.0	3.0	4.0	32.3	30.5	4.0	66.8	0	1	1	1.0
Track/Cross Country	9	0	9	65.8	122.1	187.9	70.2	85.6	187.9	343.7	9	0	9	65.8
Volleyball	13	0	13	96.9	149.9	246.8	126.2	114.8	246.8	487.8	13	0	13	96.9
Total Women's Sports	78	12	90	616	753	1,369	797	813	1,369	2,979	78	12	90	616
Men's Sports														
Baseball	29	4	33	210.4	36.4	247	97.1	193.6	246.8	537.5			0	
Basketball	10	0	10	87.7	165.6	253	437.1	378.7	253.3	1,069.1			0	
Football	45	35	80	432.6	582.3	1,015	1,095.1	782.4	1,014.9	2,892.4			0	
Golf	6	0	6	37.5	38.0	76	60.9	71.3	75.5	207.7			0	
Gymnastics							0.0		0.0	0.0			0	
Hockey							0.0		0.0	0.0			0	
Soccer	16	5	21	109.1	36.2	145	105.4	100.0	145.3	350.7			0	
Swimming	0	0	0		49.8	50	35.2	33.1	49.8	118.1			0	
Tennis	3	4	7	33.1	35.7	69	32.3	30.4	68.8	131.5			0	
Track/Cross Country	1	0	1	8.8	65.7	75	70.2	85.6	74.5	230.3			0	
Wrestling							0.0		0.0	0.0			0	
Total Men's Sports	110	48	158	919	1,010	1,929	1,933	1,675	1,929	5,537	0	0	0	0
Nonprogram Specific Expenditures														
University Total	188	60	248	1,536	1,762	3,298	2,731	2,488	3,298	8,516	78	12	90	616

* Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.