A note: To date, post-secondary institutions have not had success in addressing systemic intersectional racial inequalities using "race-neutral" approaches in admissions.

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9 States with affirmative action bans

- California (1996)
- Washington (1998; rescinded 2022)
- Florida (1999)
- Michigan (2006)
- Nebraska (2008)
- Arizona (2010)
- New Hampshire and Oklahoma (2012)
- Idaho (2020)

What have some of these states tried to address inequities?

Ideas and Efforts across the US

Outreach	Partnerships	Financial Aid & Promise Programs	Admission/Enrollment Practices	Other
State funded student-initiated outreach	Colleges & targeted school districts, CBOs, community leaders, alumni groups	DACA in-state tuition & state aid	Expanded admission review eligibility	High school-college curriculum alignment
MCAN work with Americorps: AdviseMI, College Bound MI, College Completion Corps	HBCU, TCU, and MSI student grad & professional school pathways	Native American Opportunity Plans (in-state tuition and scholarships)	SES context metrics and holistic review; first-gen tip and HBCU/TCU/MSI grad admission tip (proposed)	Improved cross-higher ed disaggregated system state data systems
College and Career Readiness high school class and state tech assistance programs	Dual credit programs with targeted high schools	0%-1% interest rate state loans	Test-free	Faculty/staff hiring and promotion DEI evaluations
School Counselor PD and Fellowship programs		State programs to assist students and counselors to find scholarships and navigate aid systems	Percent Plans	State limits on out-of-state students
		Linking public assistance programs with students	Ending legacy tips	HSI designation/funding pursuit
		First-dollar vs. Last dollar free-college and Promise Programs targeting low-income and first-gen with cohort supports	Community college to 4-year institution guaranteed transfer programs	Teacher ed programs for ethnic studies
			Course credit mobility	Adequacy Funding Formula vs. Performance-based Funding
			Direct admissions (leveraging statewide data systems)	