

IBHE

A THRIVING ILLINOIS

2021

Higher Education Paths to Equity,
Sustainability, and Growth

Ginger Ostro, Illinois Board of Higher Education
October 27, 2022

A Thriving Illinois



A thriving Illinois has an inclusive economy and broad prosperity with equitable paths to opportunity for all, especially those facing the greatest barriers.



Strategies for a Thriving Illinois



Close the equity gaps for students who have been left behind.



Build a stronger financial future for individuals and institutions.

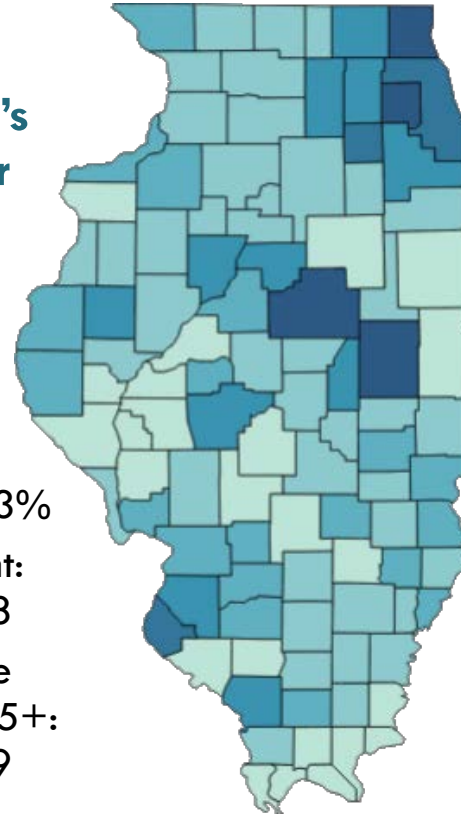


Increase talent and innovation to drive economic growth.

Disparities in Postsecondary Attainment



2019 Associate's or Higher

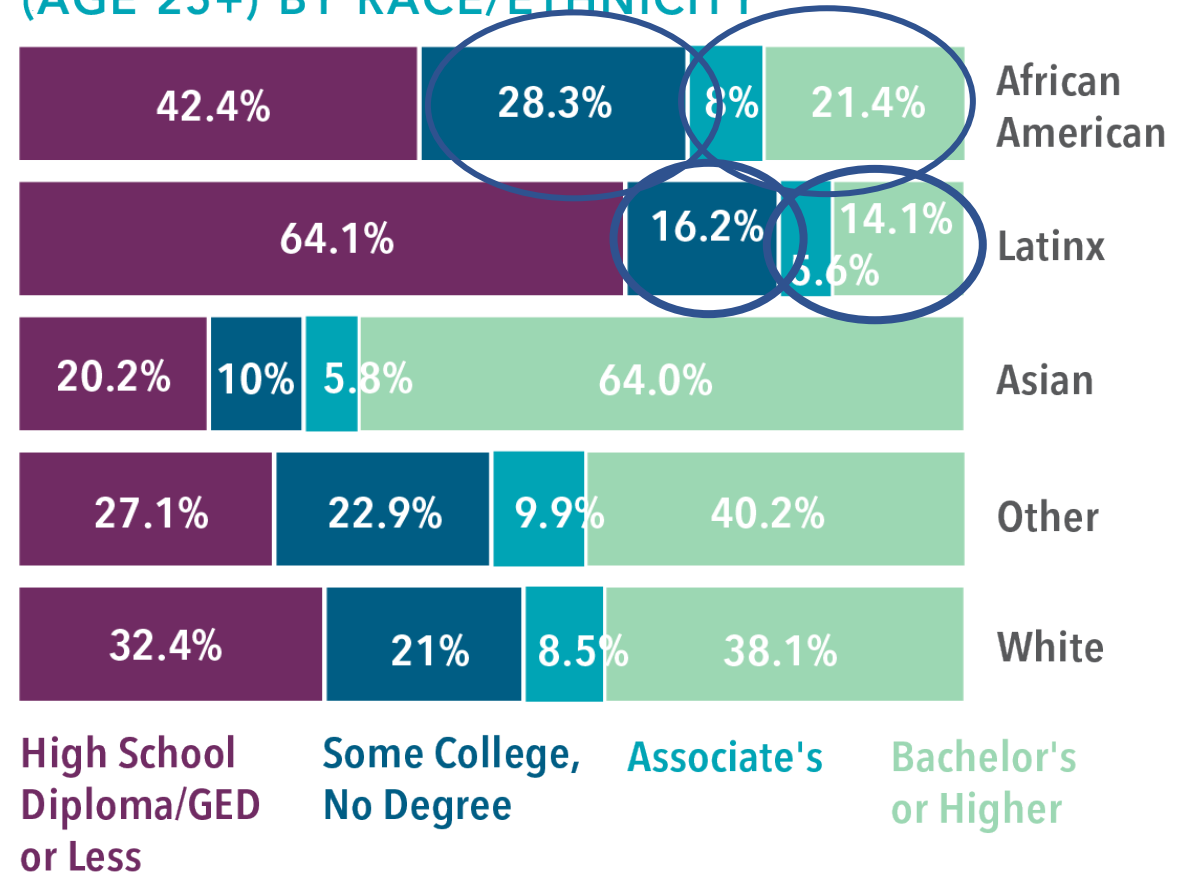


State Average: 43%
 State Count: 3,710,558
 Total State Population 25+: 8,686,299



Source: 2019 American Community Survey 5-Year Estimates

EDUCATIONAL ATTAINMENT IN ILLINOIS (AGE 25+) BY RACE/ETHNICITY



Equity Gaps Facing African American Students

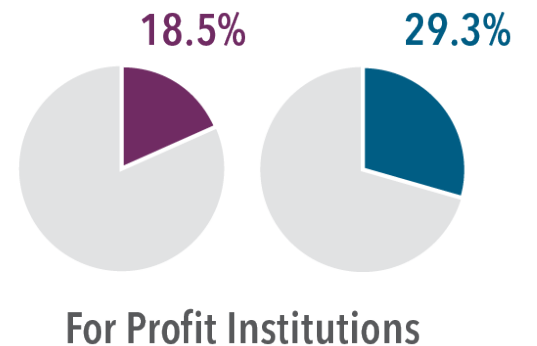
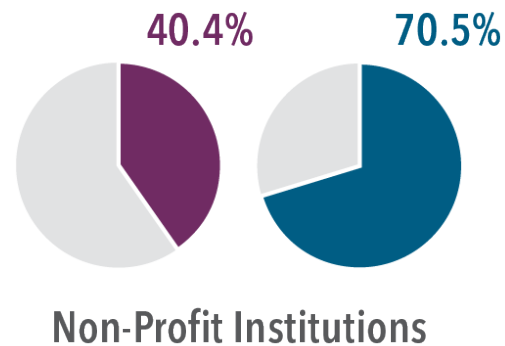
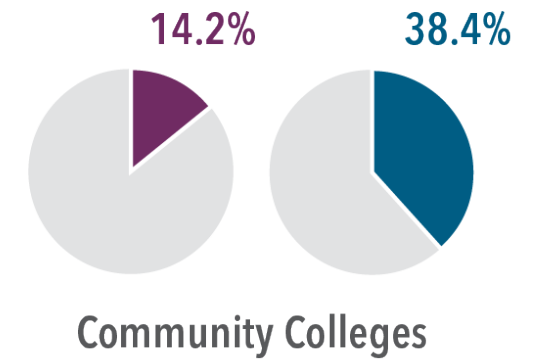
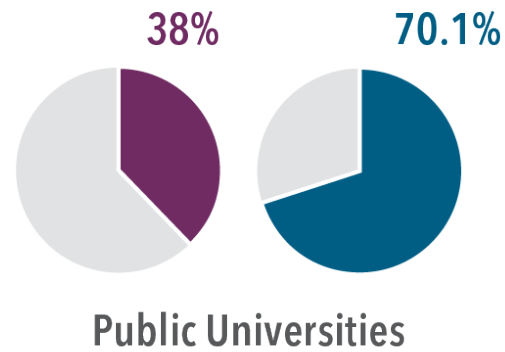


ENROLLMENT CHANGE OVER TIME

Enrollment has dropped **34%** for African Americans.



African American
White

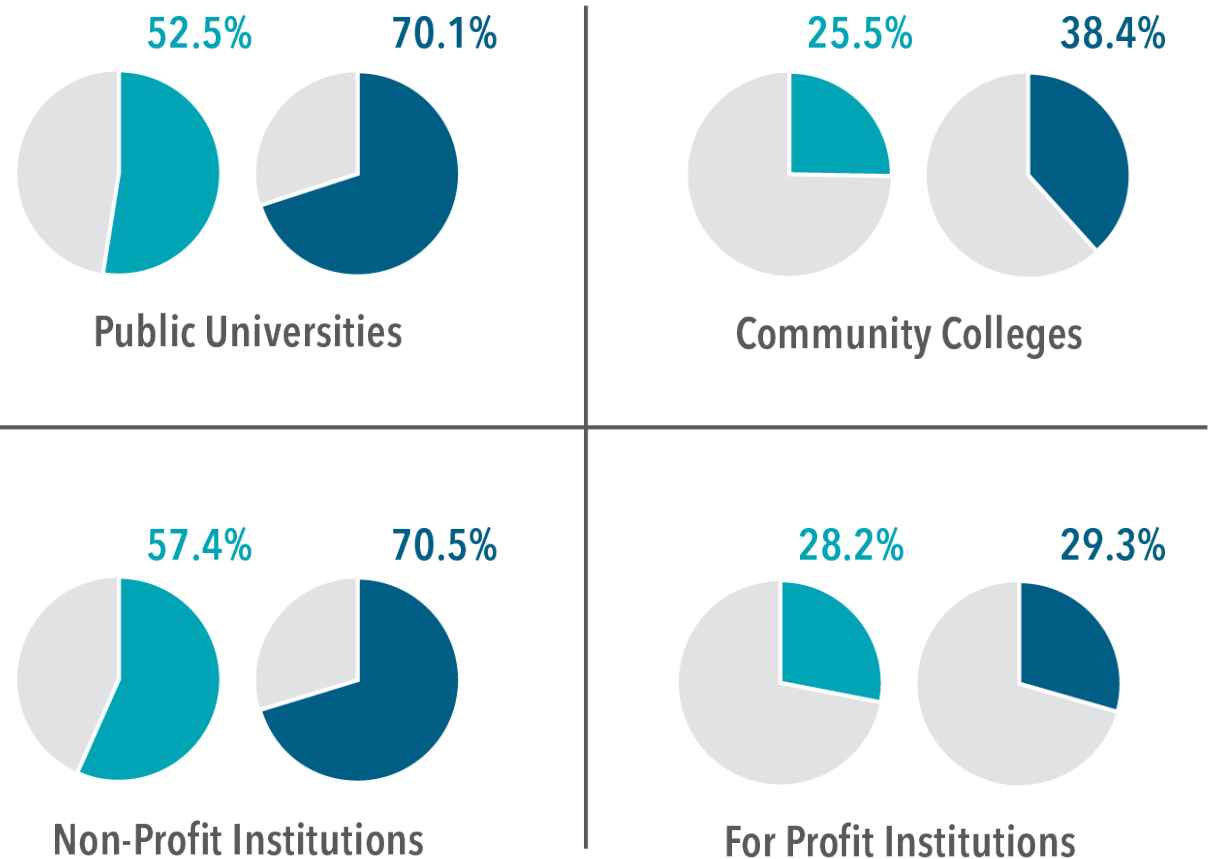
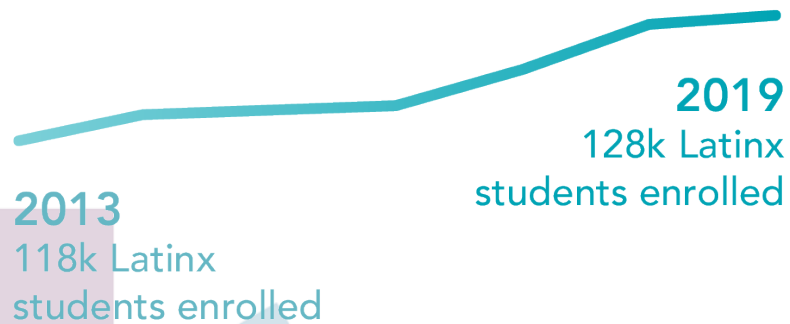


Equity Gaps Facing Latinx Students



ENROLLMENT CHANGE OVER TIME

Enrollment has increased by over 8% for Latinx students.

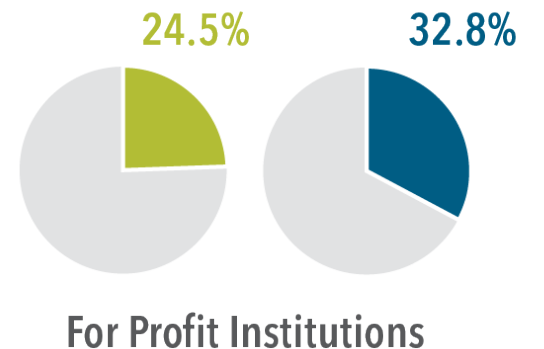
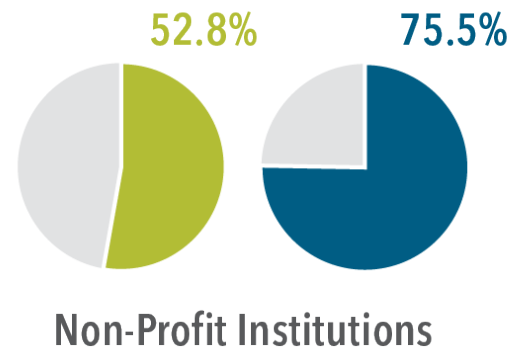
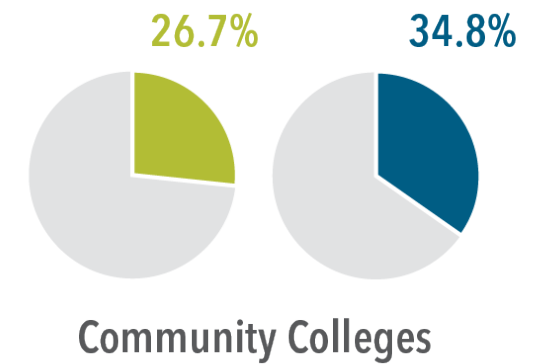
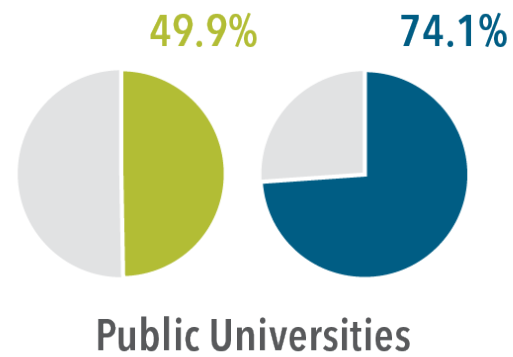
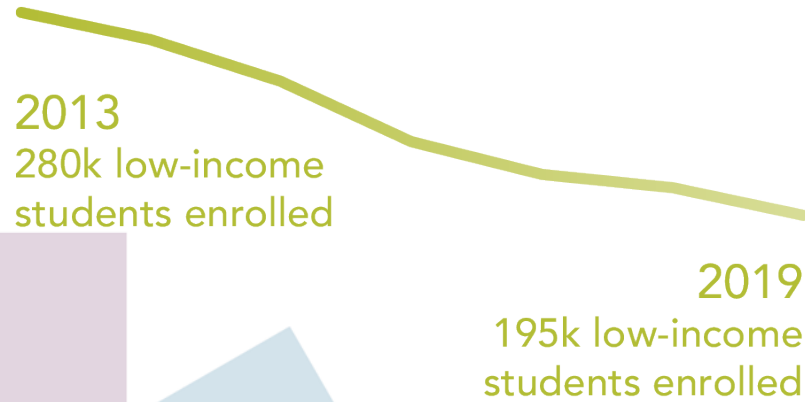


Equity Gaps Facing Low-Income Students



ENROLLMENT CHANGE OVER TIME

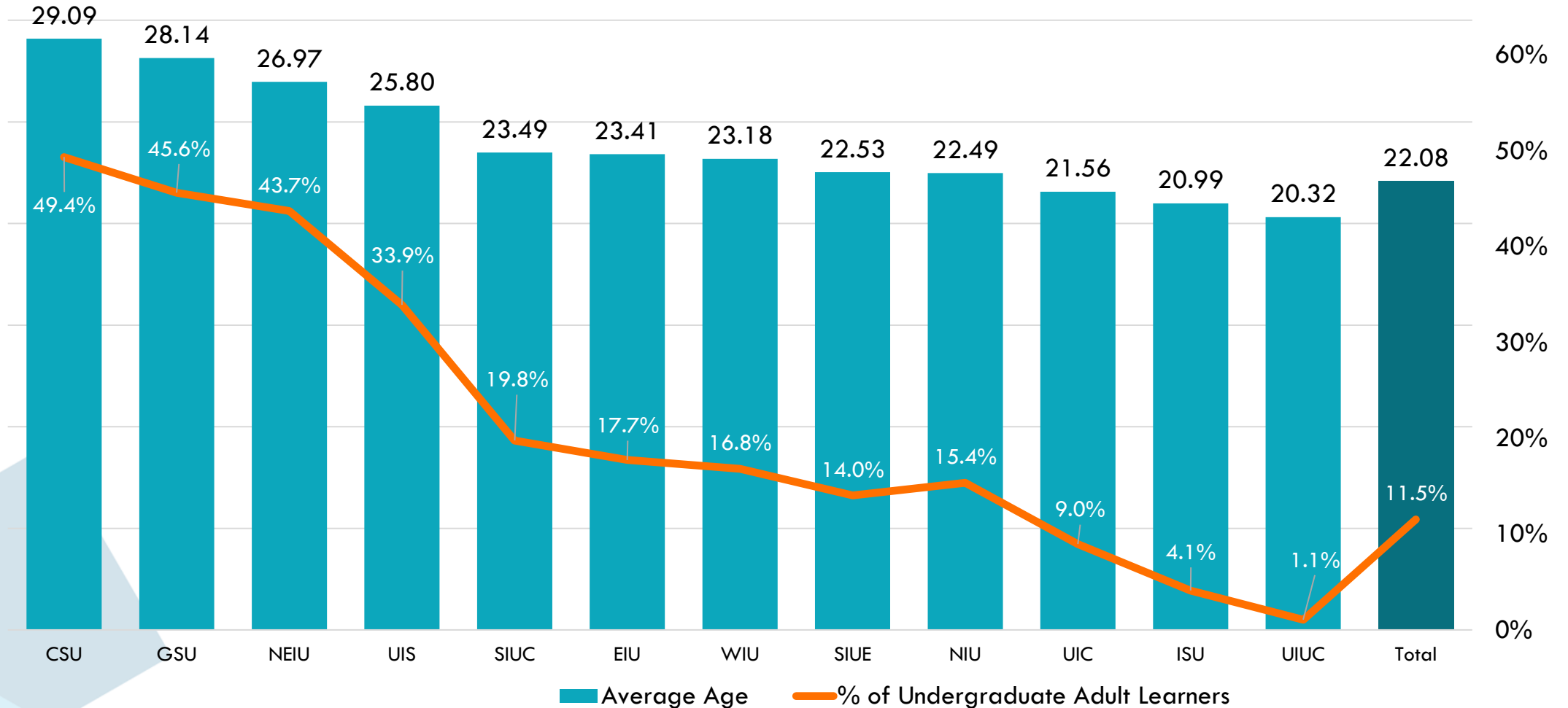
Enrollment has decreased by **33%** for low-income students.



Institutions like CSU, GSU, NEIU, and UIS have a largely adult undergraduate population—those over age 25. UIUC has the youngest average age.



Age of Undergraduates at Illinois Public Universities



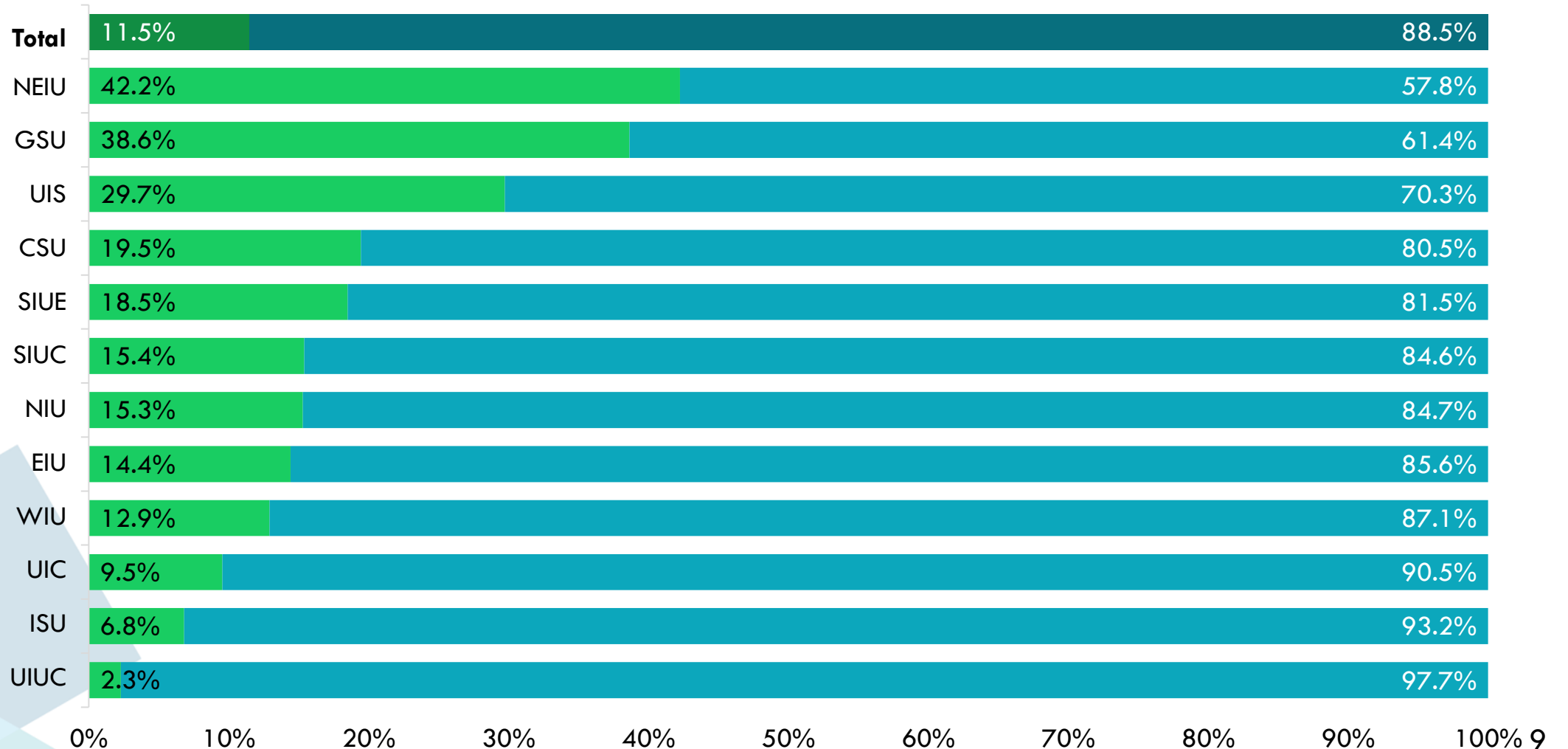
Source: IHEIS Fall Enrollment AY 2021-2022

Percentages may not total 100% due to rounding

Institutions that serve large percentages of adult learners also have high proportions of students attending part-time.



Enrollment Intensity of Undergraduates



Source: IHEIS Fall Enrollment AY 2021-2022

Percentages may not total 100% due to rounding

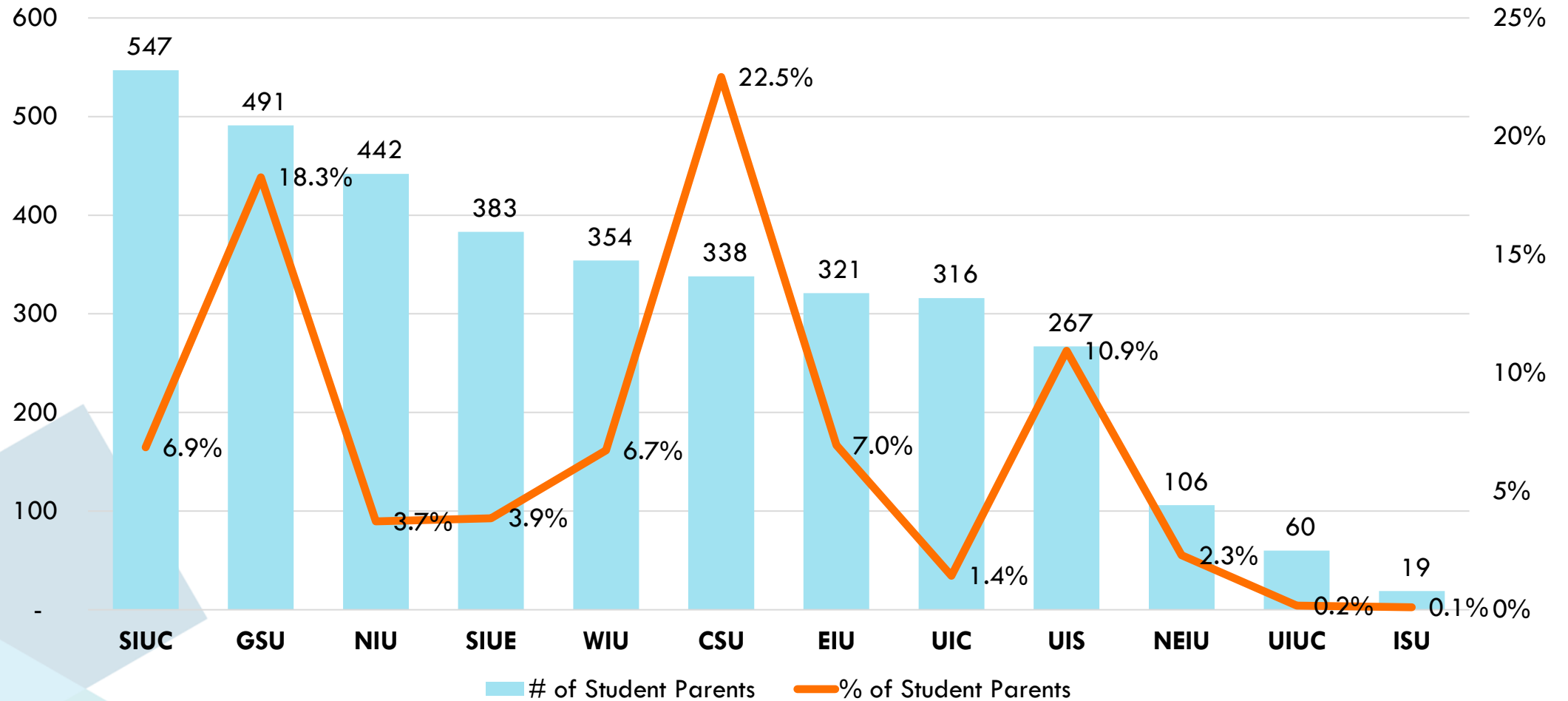
■ Part-time ■ Full-time

For discussion purposes only

New data looks at students who are also parents



Student Parent Status among Undergraduates at Illinois Public Universities

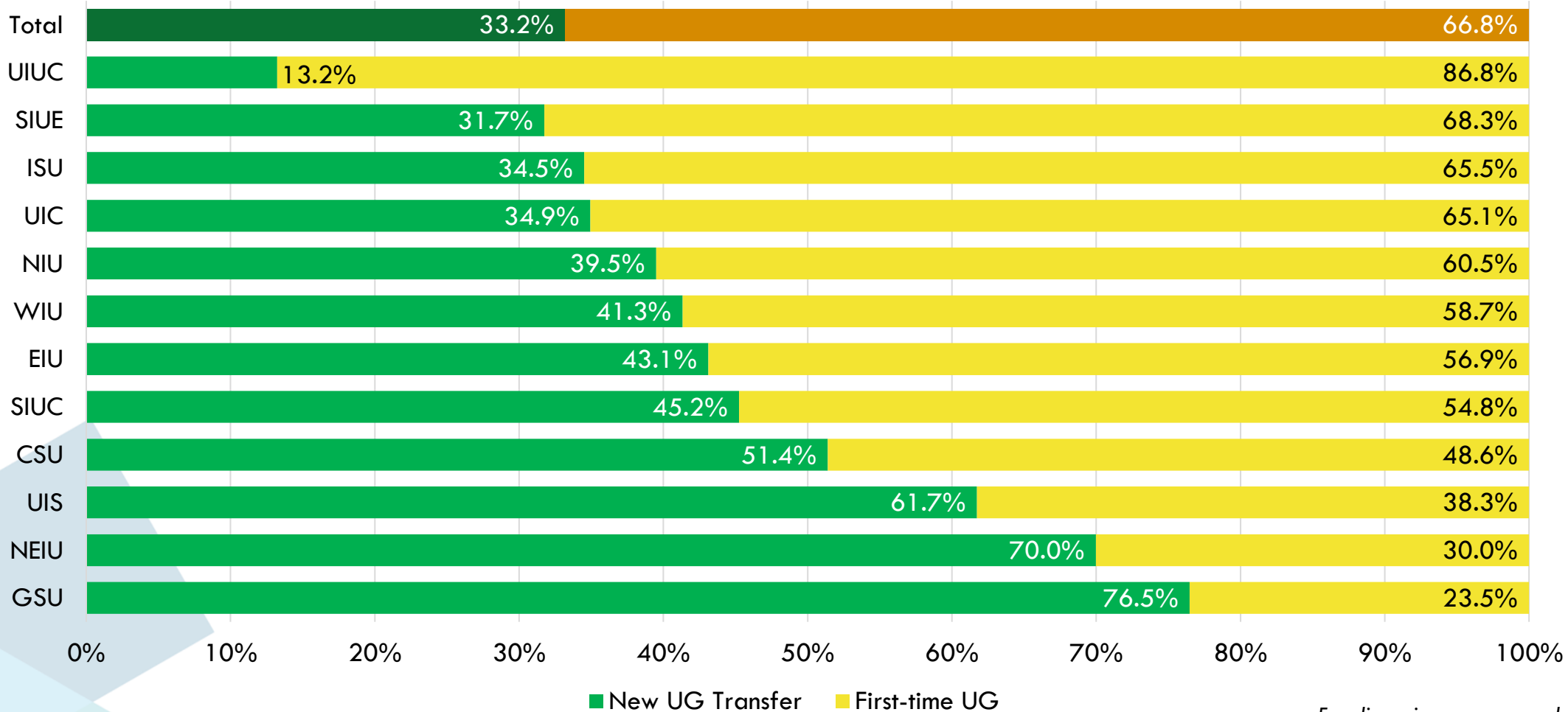


Source: Illinois Public University submissions to IBHE for AY 2021-22 specific to the Student Parent Data Collection Act

Transfer students are a significant proportion of new undergraduates at most institutions



New Students and Transfer Status

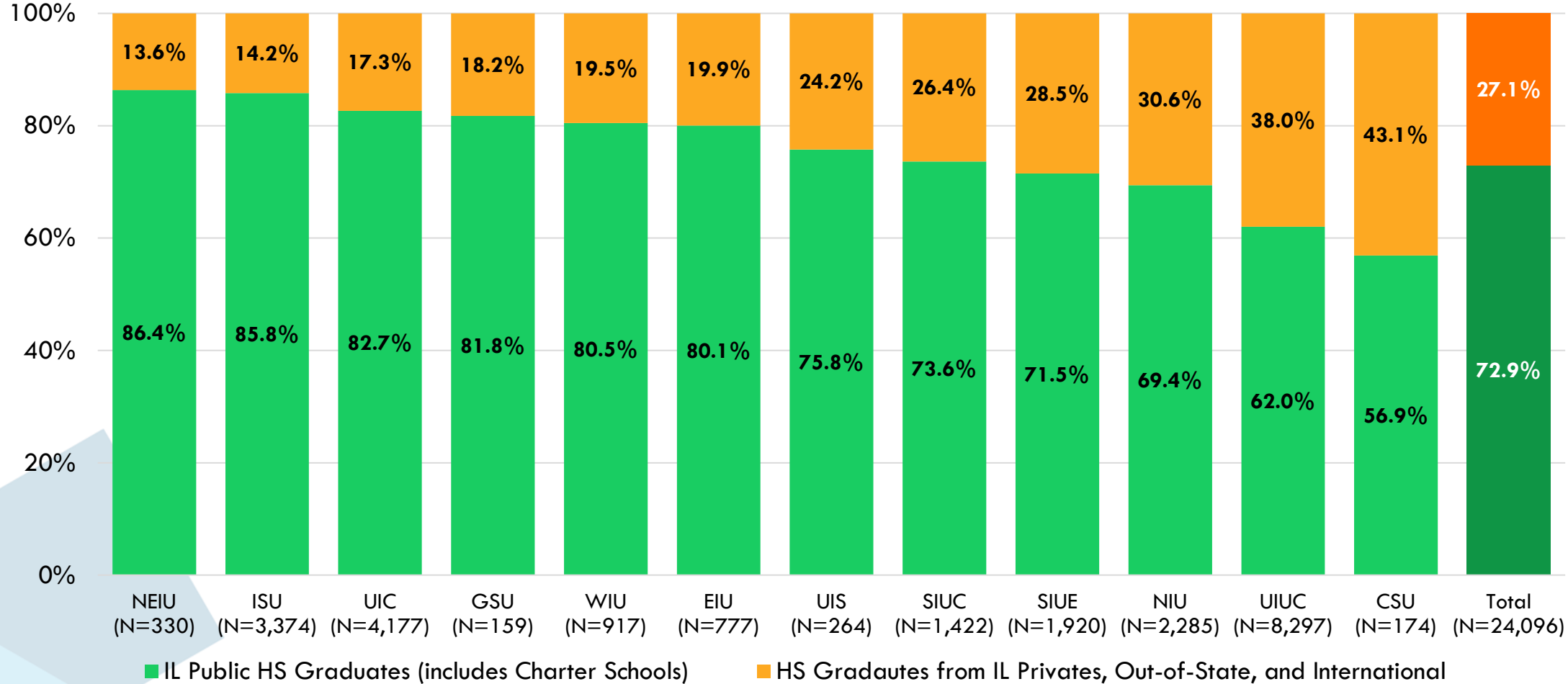


Source: IHEIS Fall Enrollment AY 2021-2022

NEIU and ISU have the highest proportion of full-time freshmen from Illinois public high schools, over 85%



Distribution of New Full-Time Freshmen by High School Type

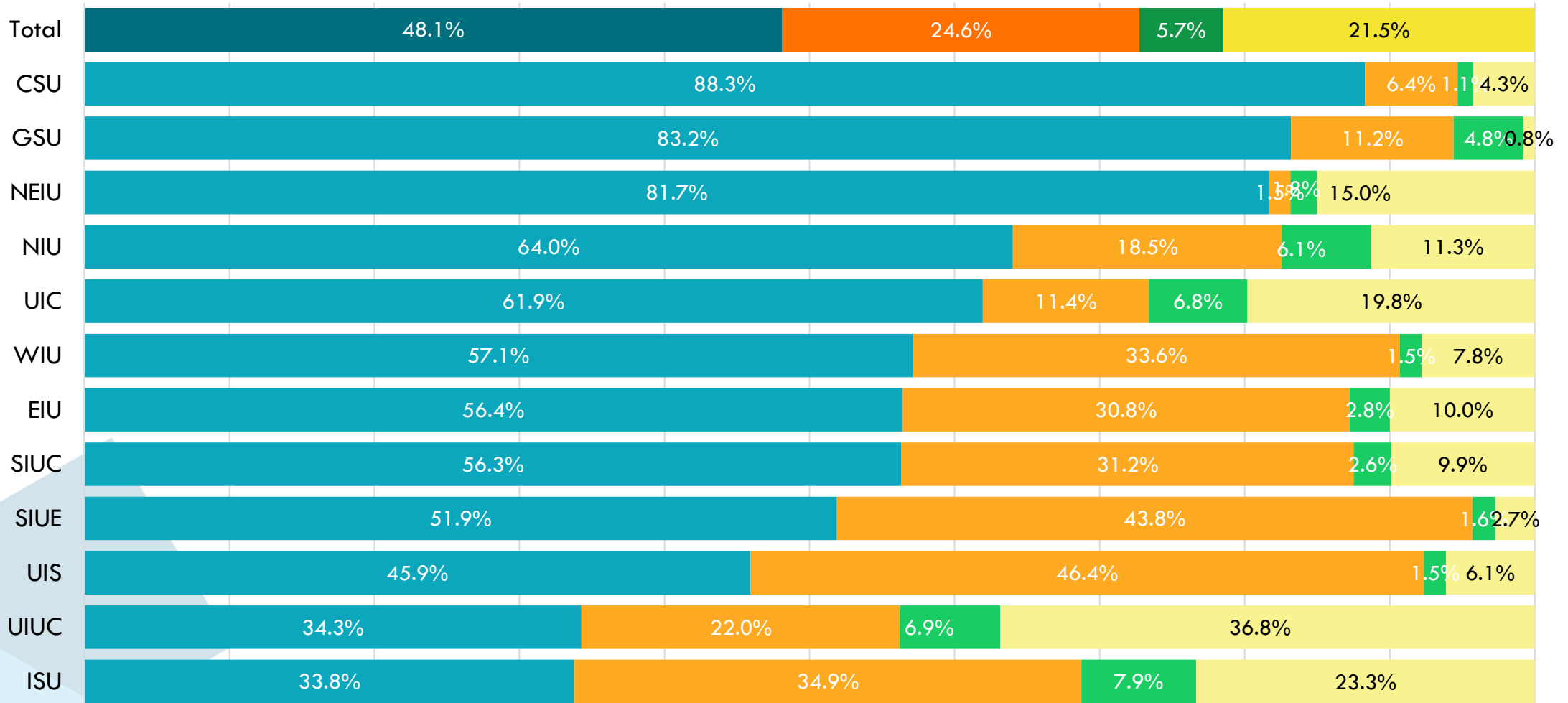


Source: IHEIS Fall Enrollment AY 2021-2022

Nearly 50% of full-time freshmen from Illinois public high schools are from the least funded school districts (Tier 1).



Distribution of New Full-Time Freshmen by the Funding Adequacy of their Illinois Public High School



Source: IBHE Fall Enrollment 2021-22. Tier refers to funding level in the ISBE Evidenced-Based Funding model

EBF Tier
 ■ Tier 1 (<68.5%) ■ Tier 2 (68.5-89.9%) ■ Tier 3 (90-99.9%) ■ Tier 4 (100%+) For discussion purposes only

Strategies for a Thriving Illinois



EQUITY

Close the equity gaps for students who have been left behind.



SUSTAINABILITY

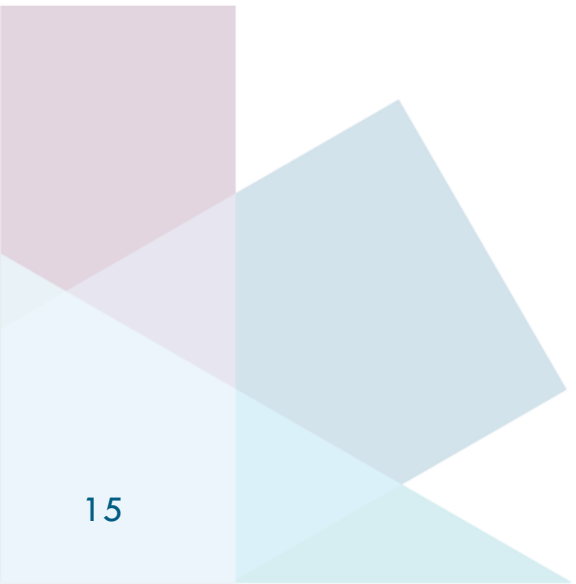
Build a stronger financial future for individuals and institutions.



GROWTH

Increase talent and innovation to drive economic growth.

Strategies for a Thriving Illinois



15



Increase talent and innovation to drive economic growth.

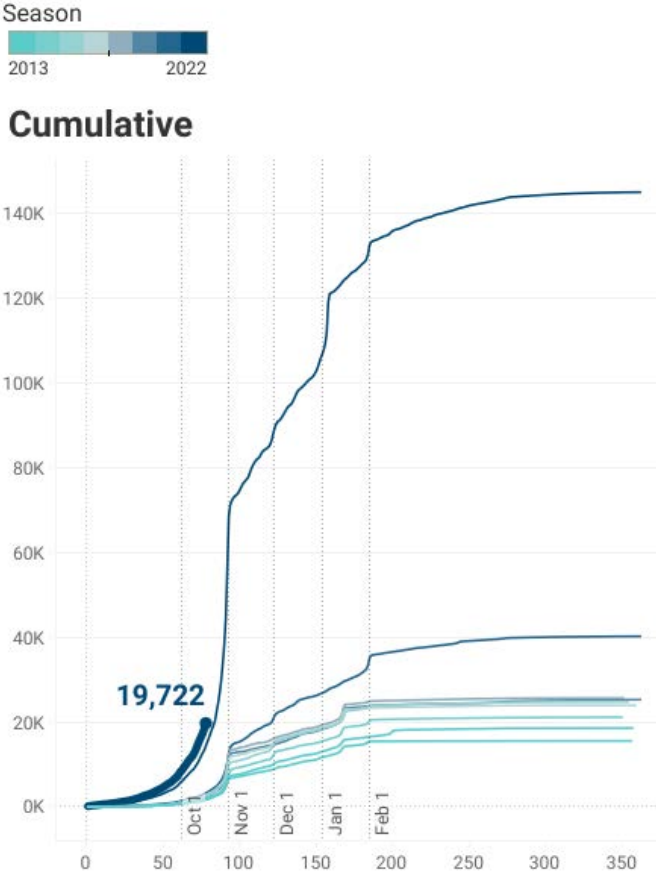
Growth Strategy 4: Encourage high school graduates to enroll in Illinois and keep talent here



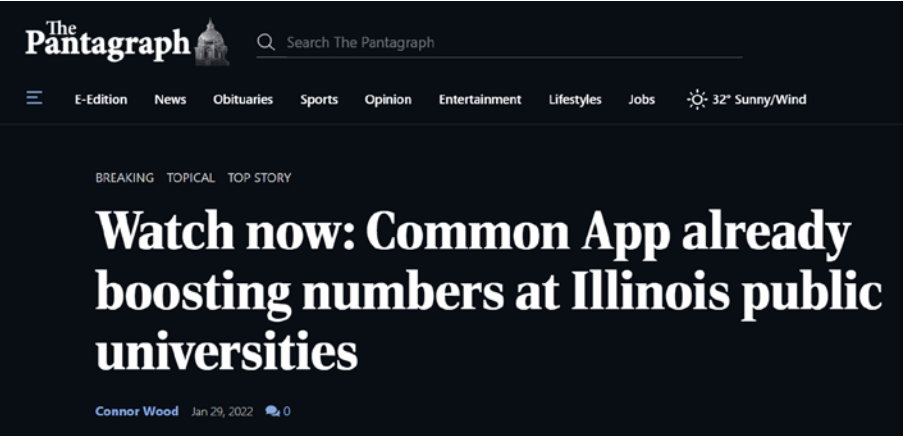
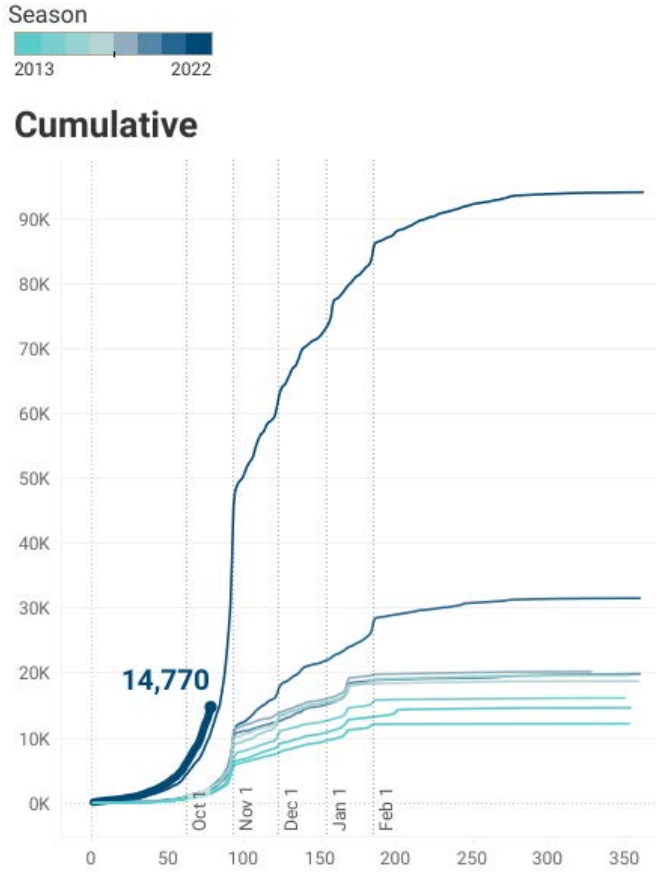
<https://youtu.be/cQYQmyHr6uU>

Illinois Public University Applications Received Through Common App (as of 10/18/2022)

All Applicants

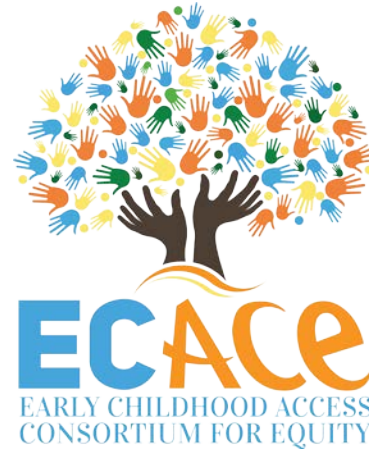


Illinois Residents Only



See [Pantagraph story](#)

Growth Strategy 5: Establish a consortium of public universities and community colleges to better serve the incumbent early childhood workforce



- **Streamline degree** completion for workforce
- Students can take **coursework at multiple consortium institutions**
- **Community colleges degrees transfer in their entirety**
- **Navigators** provide personalized assistance for application and financial aid and connection to Coach
- **Coaches and Mentors** support students to persist and complete their studies
- Student **outreach campaign** to be launched
- **Scholarships for students and funding for institutions**
- Embodied in [P.A. 102-0174](#)

www.ecace.org

Growth Strategy 8: Strengthen transfer system to provide seamless paths to degrees and credentials



TRANSFER BOOST

Follow a predictable and streamlined education pathway

Confidently transfer from community college to 4-year

Graduate on time with less or no debt

Leave prepared for a sustainable successful career

1



2



3



John A. Logan College





Build a stronger financial future for individuals and institutions.

Sustainability Strategy 1: Invest in public higher education through an equitable, adequate, and stable funding system



ILLINOIS COMMISSION ON EQUITABLE PUBLIC UNIVERSITY FUNDING

Charge

Make recommendations on “specific data-driven criteria and approaches to the General Assembly to **adequately, equitably, and stably fund public universities** in this State and to evaluate existing funding methods.”

Must fulfill principles of Higher Ed Strategic Plan

Be informed by Chicago State University’s Equity Working Group

Commission Co-Chairs

Senate Majority Leader Kimberly Lightford
Representative Carol Ammons
John Atkinson, Chair, IBHE
Martin Torres, Deputy Governor for Education,
Governor’s Office

Timeline and Operations

Report due by July 1, 2023
IBHE provides Administrative Support

Sustainability Strategy 2: Invest an additional \$50M each year to reach \$1 billion in MAP funding over 10 years



- **MAP at record funding** of \$601M, an increase of \$122 million
- **Bigger grants for more students.** Average 20% larger grants. Maximum now at \$6,468, up from \$5,496
- Students at public institutions can use MAP for **occupational, career, and technical certificates shorter than one year**

This level of funding of funding exceeds the goal of 50% tuition and fee coverage for the lowest income **community college students** and moves us closer to *A Thriving Illinois'* goal of covering 50% of average tuition and fees at all public institutions.



Close the equity gaps
for students who have
been left behind.

Equity Strategy 1: Support learning renewal and student supports



Continue to direct federal funds to meet needs of those most impacted by the pandemic



Illinois Tutoring Initiative:
\$15 million through FY 23

- Governor's Emergency Education Relief Fund (GEER): \$80 million through September 2023



Close the equity gaps for students who have been left behind

Equity Strategy 3: Implement equitable talent management to increase and retain faculty, staff, administrators of color



IBHE's *Diversifying Faculty in Illinois* program supports students of color working on graduate degrees



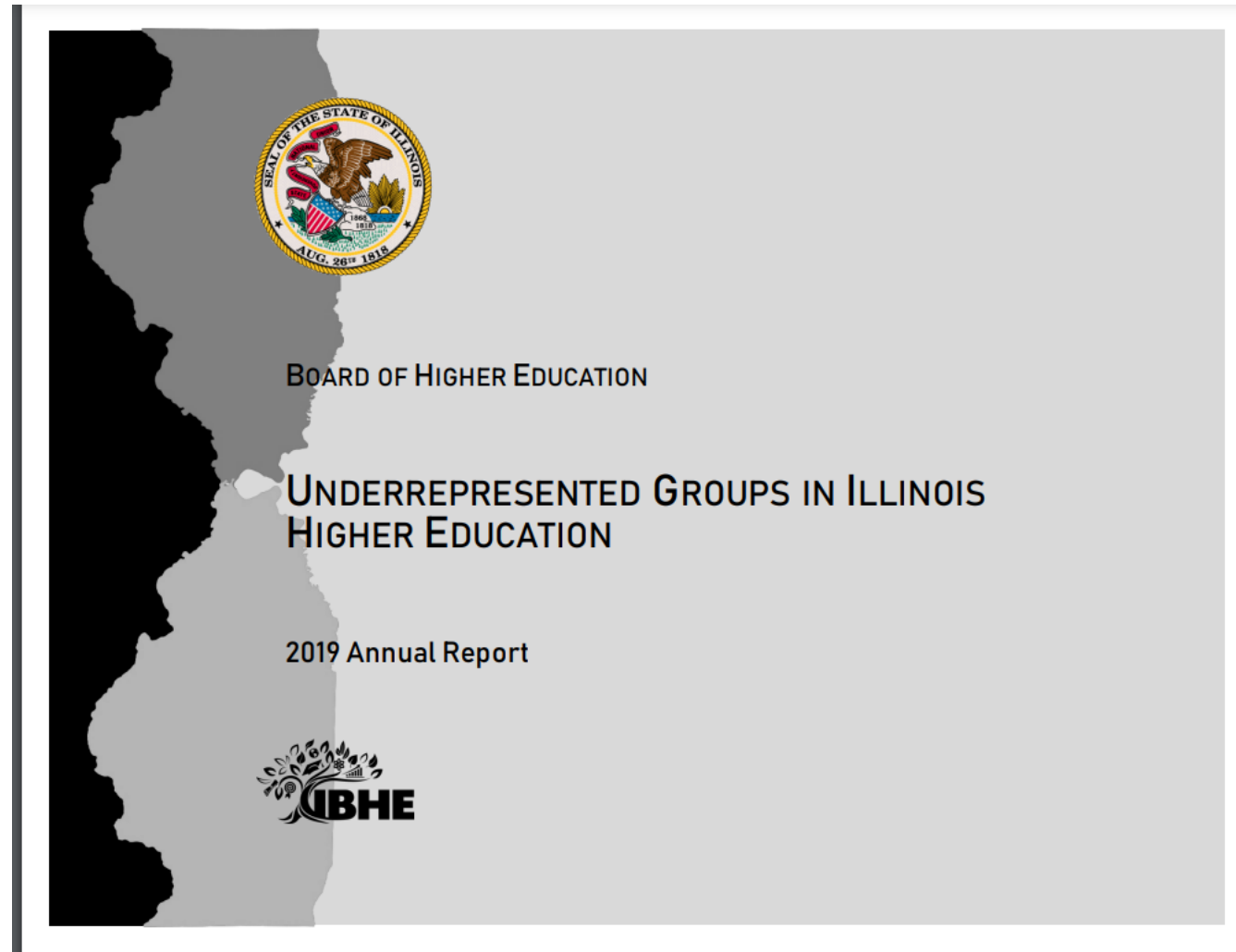
Close the equity gaps for students who have been left behind

Equity Strategy 2: Establish and implement institution-level equity plans and practices to close gaps



Close the equity gaps for students who have been left behind

From “Underrepresented Groups Report” to Equity Plans and Practices



June 7, 2022 Governor Signs IBHE Legislation Requires Equity Plans and Practices for Each Institution



Diverse
ISSUES IN HIGHER EDUCATION

**Illinois Gov. JB Pritzker Signs
Legislation Meant to Improve
Access and Support in Higher Ed**



Gov. Pritzker signs legislation to expand
access to higher education



**Gov. Pritzker Signs Legislation to
Expand Access to Higher Education**

 **The Center Square**

**Three bills impacting Illinois
higher education now law**



**Illinois works to expand
higher education access
with new laws**

the **Intelligencer**
Edwardsville

Pritzker signs higher
education bills

Equity Plans and Practices to Close Gaps in Enrollment, Retention, Completion and Student Loan Repayment Rates



- Required of all public institutions of higher education. Encouraged for private institutions.
- Equity Plans and Practices to close gaps in enrollment, retention, completion, and student loan repayment rate
- Focus on Black, Latinx, AAPI, Native American, rural, adult, women, & people with disabilities
- IBHE, with ICCB, to establish guidelines, provide support, study, report effectiveness and outcomes
 - Annual reporting to General Assembly and Governor with description of plans, financial data, effectiveness of plans and programs, including budget allocations, admission retention, graduation statistics, faculty representation





Appendix:

Core Principles



Students are our priority.

Equity drives our system.

Higher education is a public good that enriches life.

Our diverse institutions work in concert.

We reinforce the P-20 education continuum.

Talent, research, and innovation drive our economy.

Strategies for a Thriving Illinois



Close the equity gaps for student who have been left behind.

1. Support **learning renewal and student supports**
2. Implement institution-level **equity plans and practices**
3. Use **equitable talent management** to increase and retain faculty, staff and trustees of color
4. Provide more pathways through **higher education for adults**
5. Consider a **direct admissions program** to simplify college search and admissions
6. Expand equitable access to **early college coursework** for high school students
7. Support implementation of **developmental education reform**
8. Expand **college access and support** models to improve college-going and completion



Build a
stronger
financial
future for
individuals
and
institutions.

1. **Invest** in public higher education through an **equitable, stable, and sufficient funding** system
2. Increase **Monetary Award Program (MAP) funding to \$1 billion** over ten years
3. Allow MAP grants to be used for **year-round study**
4. Address the **challenge of “holds”** on student accounts that prevent them from completing their degrees
5. Support new **low-interest loan programs** through the Office of the Treasurer for low-income students
6. Encourage creative options for family **savings through Illinois’ 529 plans**
7. Pilot and expand **shared services** programs to reduce administrative costs
8. Expand **joint purchasing** among institutions

Strategies for a Thriving Illinois



GROWTH

Increase
talent and
innovation
to drive
economic
growth.

1. Leverage the **Illinois Innovation Network**
2. Establish a statewide **Business and Employer Advisory Council** to foster the growth of Illinois' talent pipeline
3. Align the state's **economic development and higher education** strategies, ensuring that both address historic inequities
4. Encourage high school graduates to **stay in state for college** and keep talent in Illinois
5. Establish a consortium of community colleges and universities to better serve the incumbent **early childhood workforce**
6. Expand higher education models of teaching and learning to prepare students for **success in the work of the future**
7. Enhance access to **teacher preparation** programs
8. Strengthen the **credit transfer system** to help students stay on track
9. Consider the role the **Private Business and Vocational sector** for workforce needs