A Thriving Illinois

A thriving Illinois has an inclusive economy and broad prosperity with equitable paths to opportunity for all, especially those facing the greatest barriers.
Strategies for a Thriving Illinois

Close the equity gaps for students who have been left behind.

Build a stronger financial future for individuals and institutions.

Increase talent and innovation to drive economic growth.
Disparities in Postsecondary Attainment

2019 Associate’s or Higher

State Average: 43%
State Count: 3,710,558
Total State Population 25+: 8,686,299

Percent of adults 25 years or older
20% 40% 60% 80% 100%

Source: 2019 American Community Survey 5-Year Estimates

EDUCATIONAL ATTAINMENT IN ILLINOIS (AGE 25+) BY RACE/ETHNICITY

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>High School Diploma/GED or Less</th>
<th>Some College, No Degree</th>
<th>Associate's or Higher</th>
<th>Bachelor's or Higher</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American</td>
<td>20.2%</td>
<td>10%</td>
<td>5.8%</td>
<td>64.0%</td>
</tr>
<tr>
<td>Latinx</td>
<td>27.1%</td>
<td>22.9%</td>
<td>9.9%</td>
<td>40.2%</td>
</tr>
<tr>
<td>Asian</td>
<td>32.4%</td>
<td>21%</td>
<td>8.5%</td>
<td>38.1%</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Source: 2019 American Community Survey 5-Year Estimates
Equity Gaps Facing African American Students

Enrollment has dropped 34% for African Americans.

2013: 107k students enrolled
2019: 70k students enrolled

<table>
<thead>
<tr>
<th>Institution Type</th>
<th>African American</th>
<th>White</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Universities</td>
<td>38%</td>
<td>70.1%</td>
</tr>
<tr>
<td>Community Colleges</td>
<td>14.2%</td>
<td>38.4%</td>
</tr>
<tr>
<td>Non-Profit Institutions</td>
<td>40.4%</td>
<td>70.5%</td>
</tr>
<tr>
<td>For Profit Institutions</td>
<td>18.5%</td>
<td>29.3%</td>
</tr>
</tbody>
</table>
Equity Gaps Facing Latinx Students

ENROLLMENT CHANGE OVER TIME

Enrollment has increased by over 8% for Latinx students.

2013
118k Latinx students enrolled

2019
128k Latinx students enrolled

<table>
<thead>
<tr>
<th>Public Universities</th>
<th>Community Colleges</th>
</tr>
</thead>
<tbody>
<tr>
<td>52.5%</td>
<td>25.5%</td>
</tr>
<tr>
<td>70.1%</td>
<td>38.4%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Non-Profit Institutions</th>
<th>For Profit Institutions</th>
</tr>
</thead>
<tbody>
<tr>
<td>57.4%</td>
<td>28.2%</td>
</tr>
<tr>
<td>70.5%</td>
<td>29.3%</td>
</tr>
</tbody>
</table>
Equity Gaps Facing Low-Income Students

ENROLLMENT CHANGE OVER TIME

Enrollment has decreased by 33% for low-income students.

2013
280k low-income students enrolled

2019
195k low-income students enrolled

49.9% 74.1% 26.7% 34.8%
Public Universities Community Colleges

52.8% 75.5% 24.5% 32.8%
Non-Profit Institutions For Profit Institutions
Institutions like CSU, GSU, NEIU, and UIS have a largely adult undergraduate population—those over age 25. UIUC has the youngest average age.

Source: IHEIS Fall Enrollment AY 2021-2022

Percentages may not total 100% due to rounding

For discussion purposes only
Institutions that serve large percentages of adult learners also have high proportions of students attending part-time.

<table>
<thead>
<tr>
<th>Institution</th>
<th>Part-time</th>
<th>Full-time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>11.5%</td>
<td>88.5%</td>
</tr>
<tr>
<td>NEIU</td>
<td>42.2%</td>
<td>57.8%</td>
</tr>
<tr>
<td>GSU</td>
<td>38.6%</td>
<td>61.4%</td>
</tr>
<tr>
<td>UIS</td>
<td>29.7%</td>
<td>70.3%</td>
</tr>
<tr>
<td>CSU</td>
<td>19.5%</td>
<td>80.5%</td>
</tr>
<tr>
<td>SIUE</td>
<td>18.5%</td>
<td>81.5%</td>
</tr>
<tr>
<td>SIUC</td>
<td>15.4%</td>
<td>84.6%</td>
</tr>
<tr>
<td>NIU</td>
<td>15.3%</td>
<td>84.7%</td>
</tr>
<tr>
<td>EIU</td>
<td>14.4%</td>
<td>85.6%</td>
</tr>
<tr>
<td>WIU</td>
<td>12.9%</td>
<td>87.1%</td>
</tr>
<tr>
<td>UIC</td>
<td>9.5%</td>
<td>90.5%</td>
</tr>
<tr>
<td>ISU</td>
<td>6.8%</td>
<td>93.2%</td>
</tr>
<tr>
<td>UIUC</td>
<td>2.3%</td>
<td>97.7%</td>
</tr>
</tbody>
</table>

Source: IHEIS Fall Enrollment AY 2021-2022

Percentages may not total 100% due to rounding

For discussion purposes only
New data looks at students who are also parents

Source: Illinois Public University submissions to IBHE for AY 2021-22 specific to the Student Parent Data Collection Act
Transfer students are a significant proportion of new undergraduates at most institutions.

New Students and Transfer Status

<table>
<thead>
<tr>
<th>Institution</th>
<th>New UG Transfer</th>
<th>First-time UG</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>33.2%</td>
<td>66.8%</td>
</tr>
<tr>
<td>UIUC</td>
<td>13.2%</td>
<td>86.8%</td>
</tr>
<tr>
<td>SIUE</td>
<td>31.7%</td>
<td>68.3%</td>
</tr>
<tr>
<td>ISU</td>
<td>34.5%</td>
<td>65.5%</td>
</tr>
<tr>
<td>UIC</td>
<td>34.9%</td>
<td>65.1%</td>
</tr>
<tr>
<td>NIU</td>
<td>39.5%</td>
<td>60.5%</td>
</tr>
<tr>
<td>WIU</td>
<td>41.3%</td>
<td>58.7%</td>
</tr>
<tr>
<td>EIU</td>
<td>43.1%</td>
<td>56.9%</td>
</tr>
<tr>
<td>SIUC</td>
<td>45.2%</td>
<td>54.8%</td>
</tr>
<tr>
<td>CSU</td>
<td>51.4%</td>
<td>48.6%</td>
</tr>
<tr>
<td>UIS</td>
<td>61.7%</td>
<td>38.3%</td>
</tr>
<tr>
<td>NEIU</td>
<td>70.0%</td>
<td>30.0%</td>
</tr>
<tr>
<td>GSU</td>
<td>76.5%</td>
<td>23.5%</td>
</tr>
</tbody>
</table>

Source: IHEIS Fall Enrollment AY 2021-2022
NEIU and ISU have the highest proportion of full-time freshmen from Illinois public high schools, over 85%.

Distribution of New Full-Time Freshmen by High School Type

- NEIU (N=330)
- ISU (N=3,374)
- UIC (N=4,177)
- GSU (N=159)
- WIU (N=917)
- EIU (N=777)
- UIS (N=264)
- SIUC (N=1,422)
- SIUE (N=1,920)
- NIU (N=2,285)
- UIUC (N=8,297)
- CSU (N=174)
- Total (N=24,096)

Source: IHEIS Fall Enrollment AY 2021-2022
Nearly 50% of full-time freshmen from Illinois public high schools are from the least funded school districts (Tier 1).

<table>
<thead>
<tr>
<th>Institution</th>
<th>Tier 1 (&lt;68.5%)</th>
<th>Tier 2 (68.5-89.9%)</th>
<th>Tier 3 (90-99.9%)</th>
<th>Tier 4 (100%+)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>48.1%</td>
<td>24.6%</td>
<td>5.7%</td>
<td>21.5%</td>
</tr>
<tr>
<td>CSU</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GSU</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NEIU</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NIU</td>
<td>64.0%</td>
<td></td>
<td>18.5%</td>
<td>6.1%</td>
</tr>
<tr>
<td>UIC</td>
<td>61.9%</td>
<td>11.4%</td>
<td>6.8%</td>
<td>19.8%</td>
</tr>
<tr>
<td>WIU</td>
<td>57.1%</td>
<td></td>
<td>33.6%</td>
<td>1.5%</td>
</tr>
<tr>
<td>EIU</td>
<td>56.4%</td>
<td></td>
<td>30.8%</td>
<td>2.8%</td>
</tr>
<tr>
<td>SIUC</td>
<td>56.3%</td>
<td></td>
<td>31.2%</td>
<td>2.6%</td>
</tr>
<tr>
<td>SIUE</td>
<td>51.9%</td>
<td></td>
<td>43.8%</td>
<td>1.6%</td>
</tr>
<tr>
<td>UIS</td>
<td>45.9%</td>
<td></td>
<td>46.4%</td>
<td>1.5%</td>
</tr>
<tr>
<td>UIUC</td>
<td>34.3%</td>
<td>22.0%</td>
<td>6.9%</td>
<td>36.8%</td>
</tr>
<tr>
<td>ISU</td>
<td>33.8%</td>
<td></td>
<td>34.9%</td>
<td>7.9%</td>
</tr>
</tbody>
</table>

Source: IBHE Fall Enrollment 2021-22. Tier refers to funding level in the ISBE Evidenced-Based Funding model.
Strategies for a Thriving Illinois

Close the equity gaps for students who have been left behind.

Build a stronger financial future for individuals and institutions.

Increase talent and innovation to drive economic growth.
Strategies for a Thriving Illinois

Increase talent and innovation to drive economic growth.
Growth Strategy 4: Encourage high school graduates to enroll in Illinois and keep talent here

https://youtu.be/cQYQmyHr6uU

Illinois Public University Applications
Received Through Common App (as of 10/18/2022)

All Applicants

Illinois Residents Only

Watch now: Common App already boosting numbers at Illinois public universities

See Pantagraph story
Growth Strategy 5: Establish a consortium of public universities and community colleges to better serve the incumbent early childhood workforce

- Streamline degree completion for workforce
- Students can take coursework at multiple consortium institutions
- Community colleges degrees transfer in their entirety
- Navigators provide personalized assistance for application and financial aid and connection to Coach
- Coaches and Mentors support students to persist and complete their studies
- Student outreach campaign to be launched
- Scholarships for students and funding for institutions
- Embodied in P.A. 102-0174

www.ecace.org
Growth Strategy 8: Strengthen transfer system to provide seamless paths to degrees and credentials

1. Follow a predictable and streamlined education pathway
2. Confidently transfer from community college to 4-year
3. Graduate on time with less or no debt
4. Leave prepared for a sustainable successful career

Collaborating Institutions:
- City Colleges of Chicago: Olive-Harvey
- South Suburban College
- Chicago State University
- Moraine Valley Community College
- Governors State University
- Southern Illinois University
- John A. Logan College
Strategies for a Thriving Illinois

Build a stronger financial future for individuals and institutions.
Sustainability Strategy 1: Invest in public higher education through an equitable, adequate, and stable funding system

ILLINOIS COMMISSION ON EQUITABLE PUBLIC UNIVERSITY FUNDING

Charge
Make recommendations on “specific data-driven criteria and approaches to the General Assembly to adequately, equitably, and stably fund public universities in this State and to evaluate existing funding methods.”

Must fulfill principles of Higher Ed Strategic Plan

Be informed by Chicago State University’s Equity Working Group

Commission Co-Chairs
Senate Majority Leader Kimberly Lightford
Representative Carol Ammons
John Atkinson, Chair, IBHE
Martin Torres, Deputy Governor for Education, Governor’s Office

Timeline and Operations
Report due by July 1, 2023
IBHE provides Administrative Support
Sustainability Strategy 2: Invest an additional $50M each year to reach $1 billion in MAP funding over 10 years

- **MAP at record funding** of $601M, an increase of $122 million

- **Bigger grants for more students.** Average 20% larger grants. Maximum now at $6,468, up from $5,496

- Students at public institutions can use MAP for **occupational, career, and technical certificates shorter than one year**

This level of funding exceeds the goal of 50% tuition and fee coverage for the lowest income **community college students** and moves us closer to A Thriving Illinois’ goal of covering 50% of average tuition and fees at all public institutions.
Close the equity gaps for students who have been left behind.
Equity Strategy 1: Support learning renewal and student supports

Continue to direct federal funds to meet needs of those most impacted by the pandemic

- Governor’s Emergency Education Relief Fund (GEER): $80 million through September 2023
- Illinois Tutoring Initiative: $15 million through FY 23
Equity Strategy 3: Implement equitable talent management to increase and retain faculty, staff, administrators of color

IBHE’s *Diversifying Faculty in Illinois* program supports students of color working on graduate degrees.
Equity Strategy 2: Establish and implement institution-level equity plans and practices to close gaps

Close the equity gaps for students who have been left behind
From “Underrepresented Groups Report” to Equity Plans and Practices
June 7, 2022 Governor Signs IBHE Legislation
Requires Equity Plans and Practices for Each Institution

Illinois Gov. JB Pritzker Signs Legislation Meant to Improve Access and Support in Higher Ed

Gov. Pritzker signs legislation to expand access to higher education

Pritzker signs higher education bills into law

Gov. Pritzker Signs Legislation to Expand Access to Higher Education

The Center Square
Three bills impacting Illinois higher education now law

Illinois works to expand higher education access with new laws

Pritzker signs higher education bills
Equity Plans and Practices to Close Gaps in Enrollment, Retention, Completion and Student Loan Repayment Rates

- Required of all public institutions of higher education. Encouraged for private institutions.
- Equity Plans and Practices to close gaps in enrollment, retention, completion, and student loan repayment rate
- Focus on Black, Latinx, AAPI, Native American, rural, adult, women, & people with disabilities
- IBHE, with ICCB, to establish guidelines, provide support, study, report effectiveness and outcomes

- Annual reporting to General Assembly and Governor with description of plans, financial data, effectiveness of plans and programs, including budget allocations, admission retention, graduation statistics, faculty representation
### Core Principles

<table>
<thead>
<tr>
<th>Students are our priority.</th>
<th>Equity drives our system.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Higher education is a public good that enriches life.</td>
<td>Our diverse institutions work in concert.</td>
</tr>
<tr>
<td>We reinforce the P-20 education continuum.</td>
<td>Talent, research, and innovation drive our economy.</td>
</tr>
</tbody>
</table>
Strategies for a Thriving Illinois

1. Support **learning renewal and student supports**
2. Implement institution-level **equity plans and practices**
3. Use **equitable talent management** to increase and retain faculty, staff and trustees of color
4. Provide more pathways through **higher education for adults**
5. Consider a **direct admissions program** to simplify college search and admissions
6. Expand equitable access to **early college coursework** for high school students
7. Support implementation of **developmental education reform**
8. Expand **college access and support** models to improve college-going and completion
Strategies for a Thriving Illinois

1. **Invest** in public higher education through an **equitable, stable, and sufficient funding** system

2. Increase **Monetary Award Program (MAP) funding to $1 billion** over ten years

3. Allow MAP grants to be used for **year-round study**

4. Address the **challenge of “holds”** on student accounts that prevent them from completing their degrees

5. Support new **low-interest loan programs** through the Office of the Treasurer for low-income students

6. Encourage creative options for family **savings through Illinois’ 529 plans**

7. Pilot and expand **shared services** programs to reduce administrative costs

8. Expand **joint purchasing** among institutions
Strategies for a Thriving Illinois

1. Leverage the Illinois Innovation Network
2. Establish a statewide Business and Employer Advisory Council to foster the growth of Illinois’ talent pipeline
3. Align the state’s economic development and higher education strategies, ensuring that both address historic inequities
4. Encourage high school graduates to stay in state for college and keep talent in Illinois
5. Establish a consortium of community colleges and universities to better serve the incumbent early childhood workforce
6. Expand higher education models of teaching and learning to prepare students for success in the work of the future
7. Enhance access to teacher preparation programs
8. Strengthen the credit transfer system to help students stay on track
9. Consider the role the Private Business and Vocational sector for workforce needs