



ILLINOIS BOARD OF HIGHER EDUCATION
1 NORTH OLD STATE CAPITOL PLAZA, SUITE 333
SPRINGFIELD, ILLINOIS 62701-1377

JB Pritzker
Governor

Pranav Kothari
Chicago
Chair

Members

Sharon Bush
Chicago

Andrea Evans
Chicago

Jennifer Garrison
Vandalia

Nora Lee Heist
Charleston

Veronica Herrero
Chicago

Subhash Sharma
Carbondale

Kenneth Shaw
Chicago

Garth Walker
Chicago

Jamel Wright
Morton

Student Members

Daci Finke
Student Board Member

Magnus Noble
*Nontraditional Student
Board Member*

Ex Officio Representatives

Sylvia Jenkins
*Illinois Community
College Board*

Eric Zarnikow
*Illinois Student
Assistance Commission*

Executive Director
Ginger Ostro

IBHE.org

Phone 217.782.2551
Fax 217.782.8548
TTY 888.261.2881

Printed on Recycled Paper

December 31, 2025

TO: Governor JB Pritzker
Members of the Illinois General Assembly
P-20 Council Members

FROM: Ginger Ostro, Executive Director

RE: Annual Joint Report of the Illinois Articulation Initiative
(Public Act 99-636)

The Illinois Articulation Initiative Act directs the Illinois Board of Higher Education (IBHE) and the Illinois Community College Board (ICCB) to report annually to the General Assembly, the Governor, and the Illinois P-20 Council on the status of the Illinois Articulation Initiative and the implementation of this Act.

This report was informed by data collected by the Illinois Articulation Initiative, Illinois State University, the Illinois Board of Higher Education, and the Illinois Community College Board.

I am pleased to submit to you this report, prepared in collaboration with the ICCB.

CC: Legislative Research Unit
Illinois State Library

Annual Report on the Illinois Articulation Initiative

Fiscal Year 2025

Submitted by





ILLINOIS BOARD OF HIGHER EDUCATION

Pranav Kothari, Chair, Chicago
Sharon Bush, Chicago
Andrea Evans, Chicago
Jennifer Garrison, Vandalia
Veronica Herrero, Chicago
Subhash Sharma, Carbondale
Kenneth Shaw, Chicago
Garth Walker, Chicago
Jamel Wright, Morton
Daci Finke, Student Board Member
Magnus Nobel, Student Board Member
Sylvia Jenkins, Illinois Community College Board
Eric Zarnikow, Illinois Student Assistance Commission

Ginger Ostro, Executive Director
1 North Old State Capitol Plaza | Suite 333
Springfield, Illinois 62701-1377
217.792.2551 | Fax 217.792.8548
TTY 888.261.2881



Sylvia Jenkins, Chair, Chicago
Teresa Garate, Vice Chair, Chicago
Maureen Banks, Champaign
Mara Botman, Chicago
An-Me Chung, Chicago
Lisa Dziekan, Chicago
George Evans, Kaskaskia
Héctor García, Chicago
Marlon McClinton, Chicago
Jeanne McDonald, Sugar Grove
Larry Peterson, Goreville
Allison Meese,
Student Board Member

Dr. Brian Durham, Executive Director
401 East Capitol Avenue
Springfield, Illinois 62701-1711
217.795.0123 | Fax 217.524.4981
TTY 217.782.5645

Table of Contents

Executive Summary	4
GECC Package at Public Institutions.....	5
Updates on the Implementation of P.A. 103-469.....	5
Institutional Participation.....	6
IAI Fiscal Year 2025 Quick Facts	6
Panel Information	7
Faculty Participation in the IAI GECC and Major Panels.....	8
Panel Process.....	8
IAI Panel Activity Quick Facts:.....	8
IAI History and Transfer in Illinois.....	9

Executive Summary

As part of the annual review of transfer under the Illinois Articulation Initiative Act, the Illinois Board of Higher Education (IBHE), the Illinois Community College Board (ICCB), and the Illinois Articulation Initiative (IAI) as an entity jointly prepared this report on the state of seamless transfer among and between Illinois' public community colleges, universities, and participating private institutions.

In Fiscal Year 2025 (Academic Year 2024-2025), institutions submitted and IAI panels reviewed 990 courses across six General Education and 16 Major panels. Of those submitted, 685 courses received IAI approval for transfer.

Among the 44,080 students (a 4.1 percent increase from FY24) who transferred in Fall 2024, more than 8,358 students completed an IAI-approved General Education Core Curriculum (GECC) credential, indicating that those students completed their lower-division general education coursework and would be automatically granted "junior" status at the IAI-participating four-year institution that receives them as a transfer student.

Faculty and institution participation remained high in Fiscal Year 2025: 160 faculty from public four-year institutions, 181 faculty from public two-year institutions, and 27 faculty from private institutions participated in the 6 General Education and 16 Major panels. In total, 45 public community colleges, 12 public universities, and 7 private institutions submit courses to IAI for approval as transfer courses and receive IAI-approved courses while 39 private institutions receive IAI-approved courses for transfer.

As a matter of evaluation, the Boards look at the number of courses submitted and reviewed by panels, faculty and institutional participation, and overall administration of the IAI. IBHE and ICCB staff serve as GECC and Major panel managers, provide policy guidance, and serve as external communication services. The Boards and IAI meet annually to discuss and evaluate the work of the previous year, collaborate on developing and implementing IAI policies and procedures, and recruit faculty.

This report serves as the required IAI annual report to the General Assembly under the Illinois Articulation Act.¹

¹ P.A. 103-469, eff. 1-1-24

GECC Package at Public Institutions

The IAI GECC package (IAI GECC Credential) consists of 37–41 semester credit hours in communications, humanities and fine arts, social and behavioral sciences, life and physical sciences, and mathematics. It is in place for all 12 public universities and 45 community colleges. All colleges and universities participating in IAI agree to accept a completed IAI GECC package in lieu of their own comparable lower-division general education requirements. The IAI GECC package is credentialled on students' community college transcripts when transferring the completed package to another Illinois institution.

Students who complete the IAI GECC package at a community college can transfer the package as a credential, which is guaranteed to be accepted by all IAI-participating institutions and, with some exceptions, fulfills the accepting institution's general education requirements (Section 20(b) of the 110 ILCS 152 Illinois Articulation Initiative Act). Students pursuing an Associate of Science degree do not complete the IAI GECC package until they transfer to a four-year university due to the additional math and/or science courses necessary to be on track for junior standing status in a STEM major. However, once the additional Humanities & Fine Arts and Social & Behavioral Sciences courses are completed at the receiving four-year institution, students can reverse-transfer their completed lower-division coursework to the sending community college if the student wishes to get the GECC Package credential transcript.

In Fiscal Year 2025, more than 8,358² students completed a GECC credential from a community college, which enables those students to enter a baccalaureate institution as a junior. Further, granting GECC-credentialled students junior status unlocks upper-division coursework to transfer students, saving them time and money to degree completion.

Updates on the Implementation of P.A. 103-469

Public Act 103-469, eff. 1-1-24 added the Elementary and Secondary Education major as one of the required panels to be convened. Work on this panel progressed quickly. The Panel, consisting of 22 members from community college, public university, and private university faculty and staff, developed and published the Panel Course Approval Criteria and developed and published two descriptors for course submission.

ESE 901 – Introduction to Education provides an introduction to educational professions and the system of education within the United States. This course will expose students to knowledge and skills necessary for educators to embody the dispositions of the profession, including but not limited to historical, philosophical, social, legal, and ethical issues in a diverse society.

ESE 902 – The Exceptional Learner provides an overview of evidence-based strategies to support children from birth through Grade 12 with exceptional cognitive, social, physical, and emotional needs. It covers how to identify these needs for the exceptional child and implement effective intervention strategies, methods, and programs in both early childhood and K-12 classroom settings. The course also surveys relevant federal and state laws, including the Individuals with Disabilities Education Act (IDEA), Individualized Education Programs (IEPs), Individualized Family Service Plans (IFSPs), and inclusive programming. Students will be introduced to the roles of educators, families, and communities in creating supportive educational environments for individuals with special needs.

These courses are available for submission as of the Fall 2025 Panel Season. The panel will continue to evaluate the statewide needs of students as it develops additional descriptors permitted under the IAI Act.

² Considered a preliminary number until the final ICCB Annual Report is published

Institutional Participation

The IAI Act mandates all public two-year and four-year institutions participate in IAI as Full Participants by submitting and reviewing courses for approval; maintain a complete IAI General Education Core Curriculum (GECC) package; and, if applicable to the institution, maintain up to four major courses approved for transfer. IAI staff conduct an annual audit to ensure public institution compliance with the Act.

IAI staff conducted an extensive audit on course submissions and databases, including both newly submitted courses and those due for review approximately every five years under the ongoing course review process. The 2025 audit results indicate that four institutions (two public universities and two community colleges) are not currently in compliance with the 110 ILCS 152/15 requirements for participation. Institutional representatives have been notified of the statutory requirements as well as the courses required for compliance. All institutions are actively working toward IAI approval of the missing courses required to offer the full package.

IAI Fiscal Year 2025 Quick Facts

Table 1. IAI Quick Facts

Total Number of Institutions	103
Full Participating Institutions³	64
Public	57
Private	7
Receiving-Only Institutions⁴	39
Private	39

Academic Year beginning in Fall 2024 Total Transfer Population: 44,080⁵

The charts below, generated from IBHE's Transfer Dashboard, show the total Transfer Population (44,081) as a portion of Total Undergraduate Enrollment (502,064) and total transfer by race/ethnicity. Not included in the chart is ICCB's preliminary number of transfer students earning a GECC package credential, equaling approximately 8,358.

³ Full Participation Institutions are required to be accredited by the Higher Learning Commission or other regional accreditor; seek approval for and maintain a full GECC package; agree to accept as meeting all

⁴ Receiving -Only institutions agree to accept as meeting all lower-division general education requirements of the institution a completed GECC Package from any other participating institution. Institutional reference to IAI must include a receiving-only disclaimer. Receiving institutions will allow transfer-in students with a partially completed GECC package the option of completing the GECC after transfer under certain conditions. Source: Policies and Procedures Manual for the Illinois Articulation Initiative. Illinois Board of Higher Education, Illinois Community College Board: 2020.

⁵ IBHE Information Management and Research: IHEIS Fall Enrollment Collection and Fall Enrollment Survey II; ICCB Centralized Data System – Fall Enrollment

Figure 1. Undergraduate Enrollment

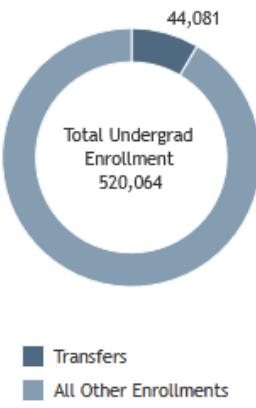
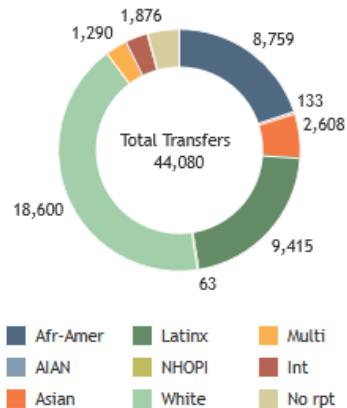
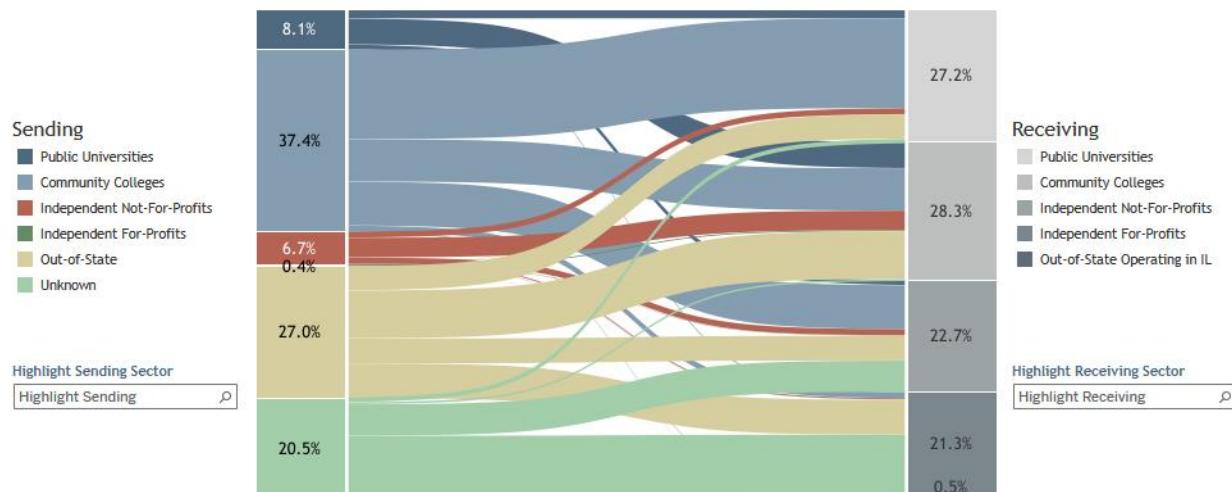


Figure 2. Race/Ethnicity



The Transfer Student Distribution chart⁶ below, generated from IBHE's Transfer Dashboard, shows the flow of transfer students from the sending institutions to the receiving institutions demonstrating that the majority of the transfer students flow from public community colleges to public universities.

Figure 1. Distribution of Sending Sector by Receiving Sector



Panel Information

The IAI GECC and Major faculty panels serve as the foundation for IAI course review. Each fully participating institution must provide appropriate and qualified full-time faculty to serve three-year terms on relevant panels. In addition, seats on each panel are reserved for one executive or staff-level institutional representative to provide institutional perspective. There are currently 6 general education (GECC) panels and 16 active major panels in which faculty meet to review new and ongoing courses every spring and fall; only fully participating institutions or institutions working toward becoming full participants submit courses for review.

⁶ IBHE Information Management and Research: IHEIS Fall Enrollment Collection and Fall Enrollment Survey II; ICCB Centralized Data System – Fall Enrollment

Faculty Participation in the IAI GECC and Major Panels

Table 2. Faculty Participation

Total Faculty	368
Public Four-Year Faculty	160
Public Two-Year Faculty	181
Private Institution Faculty	27

Panel Process

For a course to receive IAI approval, a participating institution must submit a representative course syllabus and other applicable course materials (e.g., sample labs) to the appropriate GECC or Major panel for review. All panels meet in the spring and fall semesters to determine each course's alignment to a panel's course descriptors and approval criteria. The iManage system and the iTransfer database are the IAI's formal database and information repository, respectively, for all course submissions, panel decisions, and faculty and institutional participant access to course submission materials. If a course is approved by a panel, it receives an IAI Code assignment communicating to students and institutions' registrars that the course has been approved for transfer by the IAI. Students and institutions may access the iTransfer website to determine whether a course at a particular institution has received IAI approval and an associated course code, indicating approval for transfer.

IAI Panel Activity Quick Facts:

GECC Panels	
Number of GECC Panels	6
GECC Course Descriptors	200
Active GECC Courses	5,961
Major Panels	
Number of Major Panels	16
Major Course Descriptors	84
Active Major Courses	2,355
Course Submission	
Total Number of Courses Submitted for FY25 Review	990
Number Approved	685
Number Sent Back for More Information	196
Number Returned to Institution Unapproved	109

Along with the IAI, the IBHE and ICCB assist in ensuring institutional participation and adequate course submissions in IAI General Education and Major panels, faculty and institutional representation in the process, and compliance with the Act.

IAI History and Transfer in Illinois

The Illinois Articulation Initiative, created in 1993 as a joint effort between the Illinois Board of Higher Education, the Illinois Community College Board, and transfer coordinators from Illinois colleges and universities, is a mature, coordinated, well-functioning statewide system that has served an average of 40,700⁷ transfer students annually over the past five years and includes nearly 103 participating public and private institutions. The IAI was designed to support students who have not necessarily determined the specific major(s) they want to pursue or the particular institution(s) to which they would like to transfer. The need for and importance of “seamless transfer” among and between Illinois’ degree-granting institutions was codified in 2017 by the Illinois General Assembly in the Illinois Articulation Initiative Act (the Act) (110 ILCS 152/1). The Act mandates the IBHE and ICCB to:

(a) . . . co-manage the implementation, oversight, and evaluation of the Illinois Articulation Initiative. . . and (b) The Board of Higher Education and the Illinois Community College Board shall provide a joint report on an annual basis to the General Assembly, the Governor, and the Illinois P-20 Council on the status of the Illinois Articulation Initiative and the implementation of this Act” (Source: P.A. 103-469, eff. 1-1-24)

... and requires all Illinois public community colleges and universities:

to participate in the Illinois Articulation Initiative; maintain a complete GECC package; accept all courses approved for IAI GECC codes for transfer as fulfilling parts of the GECC package; and to prohibit additional lower-division general education course requirements for students with a complete GECC package (Source: P.A. 103-469, eff. 1-1-24; 103-1022, eff. 8-9-24).

The IAI has been administratively housed and supported via State funds at Illinois State University (ISU) since 1997, a pivotal move by the Boards that, because ISU initiated the iTransfer website that year, created a comprehensive transfer system in Illinois and enabled the launch of a fully functioning IAI and GECC Package in 1998. The IAI staff consists of a full-time director, coordinator, and system programmer as well as a part-time technology/programming consultant. IBHE and ICCB staff serve as GECC and Major panel managers and provide policy and other guidance and external communications services.

Faculty from public community colleges and universities and participating private institutions from across the state take responsibility for ensuring that GECC and lower-division major courses meet expected standards of quality and rigor, ensuring that receiving IAI-approved courses meet accepted standards for general education and prepare transfer students for upper-division and major coursework; faculty participation in IAI panels is key to seamless transfer in Illinois and student success. In Fiscal Year 2025, 22 IAI panels comprised of 368 faculty⁸ reviewed 990 courses. IAI maintains more than 8,300 active general education and major courses across all course categories. Once approved, courses are reviewed by faculty panels regularly, ensuring that IAI-approved courses remain relevant, adhere to IAI policies, and provide students and institutions with confidence in the integrity of transferred coursework.

Today, Illinois is recognized nationally as a model for transfer student success and now leads the nation in bachelor’s degree completion rates among community college students who transfer to four-year colleges, significantly exceeding the national average. This success comes from a 25-year history of coordinating the transfer needs of an average 40,700 students annually over the past five years through the Illinois Articulation Initiative, which serves students and their families by guaranteeing transferability of approved courses. The IAI serves Illinois’ institutions by ensuring approved courses retain integrity, remain relevant and applicable, and provide the appropriate rigor and preparation expected of college-level courses. These dual features of IAI are intentional and vital to seamless transfer and to ensuring student success.

⁷ Annually 2020-2024 for undergraduate degree-seeking students only; non-degree-seeking students are not included in transfer data since 2016.

⁸ Number of faculty varies year to year. ICCB, IBHE, and IAI regularly audit participation to ensure adequate panel staffing.