

APPROVED
AUGUST 6, 2019

Item #B-1
August 6, 2019

NEW UNITS OF INSTRUCTION AT PUBLIC COMMUNITY COLLEGES

Submitted for: Action.

Summary: This item requests approval of five new associate degree programs to be offered at four community colleges.

Action Requested: That the Illinois Board of Higher Education approves the following programs at the colleges indicated:

Kishwaukee College

- Associate of Applied Science in Hospitality Management

Moraine Valley Community College

- Associate in Engineering Science

Richland Community College

- Associate of Applied Science in Cybersecurity

Spoon River Community College

- Associate of Applied Science in Advanced Manufacturing
- Associate of Applied Science in Medical Laboratory Technician

STATE OF ILLINOIS
BOARD OF HIGHER EDUCATION

NEW UNITS OF INSTRUCTION AT PUBLIC COMMUNITY COLLEGES

By statute, the Illinois Board of Higher Education (IBHE) is responsible for approving new associate degree programs proposed by public community colleges. The Board's approval criteria, defined in administrative rules, address relevance to college mission, academic control, faculty and staff, support services, financial resources, student demand, employer demand, curriculum, and congruence with IBHE policies and priorities. Before a recommendation for approval of an associate degree program is submitted to the IBHE for approval, staff of the IBHE and the Illinois Community College Board review the proposal. Once agreement is reached on a proposal having met the approval criteria, a recommendation for approval is presented to each board.

Executive Summary

Kishwaukee College

- Associate of Applied Science in Hospitality Management

Kishwaukee College is seeking approval for a 60-credit hour Associate of Applied Science in Hospitality Management. This degree was designed to provide students with the necessary skills and management practices for leadership in the hospitality industry. The degree program requires 20 credit hours of general education coursework and 40 credit hours of required career and technical education coursework. Kishwaukee College was recently approved to offer a related 19 credit hour Foundations of Culinary Arts Certificate. Graduates will be prepared for entry-level employment or advancement opportunities in the field of hospitality management. There are policies in place to ensure faculty members possess the training, credentials, and qualifications to provide instruction in the proposed program. The College has sufficient library, technology, staff, and financial resources in place to support the proposed program.

Approval request summary, including staff conclusion, follows in Attachment A.

Moraine Valley Community College

- Associate in Engineering Science

Moraine Valley Community College is seeking approval for a 66-credit hour Associate in Engineering Science (AES). This degree was designed to provide a pathway for students to transfer into a baccalaureate program in Engineering. The AES requires 37 credit hours of general education coursework and 29 credit hours of major/minor and elective coursework. The Associate in Engineering Science is a recommended pathway for students pursuing a Bachelor of Science in Engineering degree who elect to complete the first two years of the engineering degree at Moraine Valley Community College. The program is suitable for all engineering majors, including but not limited to aerospace, agricultural and biological, architectural, chemical, civil, computer, computer science, electrical, energy management, engineering mechanics, engineering physics, general

industrial, materials science, mechanical, nuclear, and systems engineering. There are policies in place to ensure faculty members possess the training, credentials, and qualifications to provide instruction in the proposed program. The College has sufficient library, technology, staff, and financial resources in place to support the proposed program.

Approval request summary, including staff conclusion, follows in Attachment B.

Richland Community College

- Associate of Applied Science in Cybersecurity

Richland Community College is seeking approval of a 64-credit hour Associate of Applied Science (AAS) in Cybersecurity. This degree was designed to prepare students for a career in the field of information security. The AAS in Cybersecurity requires 16 credit hours of general education coursework and 48 credit hours of required career and technical education coursework. Graduates will be prepared for entry-level employment or advancement opportunities in the information technology field, specifically working in network security and cybercrime prevention. There are policies in place to ensure faculty members possess the training, credentials, and qualifications to provide instruction in the proposed program. The College has sufficient library, technology, staff, and financial resources in place to support the proposed program.

Approval request summary, including staff conclusion, follows in Attachment C.

Spoon River College

- Associate of Applied Science in Advanced Manufacturing

Spoon River College is seeking approval of a 61-credit hour Associate of Applied Science (AAS) in Advanced Manufacturing. This degree was designed to provide students with the knowledge and skills needed to pursue a career in the fields of manufacturing and industrial maintenance. The AAS in Advanced Manufacturing requires 15 credit hours of general education coursework and 46 credit hours of required career and technical education coursework. Students will be eligible for the Manufacturing Skills Standards Council Certified Production Technician credential upon completion of the program. The College was recently approved to offer a related 22 credit hour Industrial Maintenance Certificate, and an 11 credit hour Certified Production Technician Certificate which are stackable credentials to the AAS in Advanced Manufacturing. Graduates will be prepared for entry-level employment or advancement opportunities in the fields of manufacturing and industrial maintenance. There are policies in place to ensure faculty members possess the training, credentials, and qualifications to provide instruction in the proposed program. The College has sufficient library, technology, staff, and financial resources in place to support the proposed program.

- Associate of Applied Science in Medical Laboratory Technician

Spoon River College is seeking approval of a 64-credit hour Associate of Applied Science (AAS) in Medical Laboratory Technician. This degree was designed to provide students with the knowledge and skills needed to pursue a career as a medical laboratory technician. The AAS in Medical Laboratory Technician requires 16 credit hours of general education coursework and 48 credit hours of required career and technical education coursework. Upon completion of the AAS in Medical Laboratory Technician, students are eligible to sit for the national certification examination of Medical Laboratory Technician, given by the American Society for Clinical

Pathology. Graduates will be prepared for entry-level employment or advancement opportunities as a medical laboratory technician. There are policies in place to ensure faculty members possess the training, credentials, and qualifications to provide instruction in the proposed program. The College has sufficient library, technology, staff, and financial resources in place to support the proposed program.

Approval request summary, including staff conclusion, follows in Attachment D.

The staff recommends adoption of the following resolutions:

The Illinois Board of Higher Education hereby grants authority to Kishwaukee College to offer the Associate of Applied Science in Hospitality Management subject to the institution's implementation and maintenance of the conditions that were presented in its application and that form the basis upon which this authorization is granted.

The Illinois Board of Higher Education hereby grants authority to Moraine Valley Community College to offer the Associate in Engineering Science subject to the institution's implementation and maintenance of the conditions that were presented in its application and that form the basis upon which this authorization is granted.

The Illinois Board of Higher Education hereby grants authority to Richland Community College to offer the Associate of Applied Science in Cybersecurity subject to the institution's implementation and maintenance of the conditions that were presented in its application and that form the basis upon which this authorization is granted.

The Illinois Board of Higher Education hereby grants authority to Spoon River College to offer the Associate of Applied Science in Advanced Manufacturing and Associate of Applied Science in Medical Laboratory Technician subject to the institution's implementation and maintenance of the conditions that were presented in its application and that form the basis upon which this authorization is granted.

Kishwaukee College
21193 Malta Road
Malta, IL 60150-9699
President: Dr. Laurie Borowicz

Proposed Program: Associate of Applied Science in Hospitality Management (60 credit hours)

Program Purpose

The program will prepare individuals for entry-level employment or advancement opportunities in the field of hospitality management.

Catalog Description

The Associates of Applied Science (AAS) in Hospitality Management is designed to provide students with the knowledge and skills necessary for entry-level management roles in the culinary, hospitality and tourism fields. This degree develops the leadership skills and management practices that are valued in the hospitality industry.

Curricular Information

The AAS in Hospitality Management requires 20 credit hours of general education coursework and 40 credit hours of required career and technical education coursework. The career and technical component includes instruction in introduction to the hospitality industry, cooking fundamentals, baking fundamentals, kitchen techniques, food and beverage service, introductory business, management, human resources, marketing, sales, business accounting, legal/social environment of business, and ServSafe Manager Certification. Assessment of student learning will be achieved through evaluation of the student's portfolio containing evidence of having met each of the program's educational outcomes. The curriculum was developed according to National Restaurant Association and American Culinary Federation industry standards. Students who successfully complete the ServSafe Certification will earn credentials in Management, Alcohol, Allergens, Workplace, and Food Handler areas. Kishwaukee College (Kishwaukee or the College) was recently approved to offer a related 19 credit hour Foundations of Culinary Arts Certificate. The proposed degree will provide an educational ladder opportunity for graduates of this certificate program.

Accrediting Information

Kishwaukee College is accredited by the Higher Learning Commission. Specialized accreditation is not required.

Supporting Labor Market Data (including employer partners)

Labor market information provided by the College supports the interest in and the need for a two-year degree program in this field of study. According to the Illinois Department of Employment Security, overall growth in employment of related occupations in hospitality is expected to increase between 9.2 to 13.5 percent statewide through 2026.

Table 1: Employer Partners

Employers	Location
Country Inn & Suites by Radisson	Sycamore, IL
Hampton Inn	DeKalb, IL
Holiday Inn Express	Rochelle, IL
Motel 6	Sycamore, IL
Super 8 by Wyndham	Rochelle, IL
Abraham's Bar & Grille	Rochelle, IL
Alfano's Pizzeria & Italian Restaurant	Rochelle, IL
Butterfly Family Restaurant	Rochelle, IL
Egg Haven Pancakes & Café	DeKalb, IL
Elleson's Bakery	Sycamore, IL
Ellwood Steak & Fish House	DeKalb, IL
Fatty's Pub & Grill (Catering Group)	DeKalb, IL

Note: This is only a partial list of partners. Twenty-five local restaurant employers participated in the development of the proposed program.

Table 2: Projected Enrollments

Hospitality Mgt AAS	First Year	Second Year	Third Year
Full-Time Enrollments:	2	5	10
Part-Time Enrollments:	3	5	10
Completions:	0	2	5

Financial/Budgetary Information

One existing full-time and one new part-time faculty will be necessary to implement the program. Qualified faculty will hold a Bachelor's degree in Hospitality Management or closely related field, at least three years of work experience in hospitality management, and one year teaching experience preferred. All facilities are adequately in place to support the program. Some minor new costs are anticipated for library resources; otherwise, the program will be fiscally supported through student tuition and fees.

Table 3: Financial Information

	First Year	Second Year	Third Year
Faculty Costs	\$12,000	\$12,000	\$51,430
Administrator Costs	0	0	0
Other Personnel Costs	0	0	0
Equipment Costs			
Library/LRC Costs	\$500	\$250	\$250
Facility Costs*	0	0	0

Other (specify)	0	0	0
TOTAL NEW COSTS	\$12,500	\$12,250	\$51,680

Table 4: Faculty Requirements

	First Year		Second Year		Third Year	
	Full-Time	Part-time	Full-Time	Part-time	Full-Time	Part-time
New Faculty	0	1	0	0	1	0
Existing Faculty	1	0	1	1	1	1

Staff Conclusion

Kishwaukee College and its proposed program meet the criteria to implement the Board of Higher Education Act (110 ILCS 205) as set forth in 23 Ill. Adm. Code 1050.30 and the Illinois Board of Higher Education policies pertaining to assessment and accreditation for licensure.

Moraine Valley Community College
9000 West College Parkway
Palos Hills, IL 60465-0937
President: Dr. Sylvia Jenkins

Proposed Program Title: Associate in Engineering Science (66 credit hours)

Program Purpose

The Associate in Engineering Science (AES) will provide a pathway for students to transfer into a baccalaureate program in Engineering.

Catalog Description

The AES is a recommended pathway for students pursuing a Bachelor of Science in Engineering who elect to complete the first two years of the engineering degree at Moraine Valley Community College (Moraine Valley or the College). The program is suitable for all engineering majors, including but not limited to aerospace, agricultural and biological, architectural, chemical, civil, computer, computer science, electrical, energy management, engineering mechanics, engineering physics, general industrial, materials science, mechanical, nuclear, and systems engineering. Students are advised to work early on with an academic advisor at the College and the institution they intend to transfer to ensure they choose the appropriate courses.

Curricular Information

The AES requires 37 credit hours of general education coursework and 29 credit hours of major/minor and elective coursework. The proposed requirements for the AES fall within acceptable limits as defined by the Administrative Rules of the Illinois Community College Board and are consistent with the Illinois Articulation Initiative major engineering panel recommendations. To gain admission to this program, students must meet the general admission standards for the College. The AES degree program will target recent high school graduates or returning students who are especially strong in math, science, and writing skills. During Fiscal Year 2019, over 200 students enrolled in courses which comprise the proposed AES degree, and over a third of students enrolled in Calculus I indicated doing so for the purpose of transferring into a four-year engineering program. Currently, Moraine Valley students interested in pre-engineering must complete both the Associate in Science degree requirements and requirements for the Engineering Pathways program, a transfer pathway specifically intended for transfer to the College of Engineering at the University of Illinois at Urbana-Champaign. This results in students taking well beyond the total credit hours that an AES degree would have required. An AES will provide an academic pathway for students pursuing a baccalaureate/transfer engineering degree, encourage completion of a program without the burden of excess coursework while reducing cost for the students. Six existing full-time faculty will be required to implement the program. Existing facilities, including classroom, laboratories, and libraries, as well as equipment are adequate for the implementation of the proposed program. The program will be supported fiscally through student tuition and fees.

Accrediting Information

Moraine Valley is accredited by the Higher Learning Commission. Specialized accreditation is not required.

Staff Conclusion

Moraine Valley Community College and its proposed program meet the criteria to implement the Board of Higher Education Act (110 ILCS 205) as set forth in 23 Ill. Adm. Code 1050.30 and the Illinois Board of Higher Education policies pertaining to assessment and accreditation for licensure.

Richland Community College
One College Park
Decatur, IL 62521-8513
President: Dr. Cristobal Valdez

Proposed Program Title: Associate of Applied Science in Cybersecurity (64 credit hours)

Program Purpose

The program will prepare individuals for entry-level employment or advancement opportunities in the information technology field, specifically working in network security and cybercrime prevention.

Catalog Description

The Associate of Applied Science (AAS) in Cybersecurity prepares students for a career in the field of information security. The program is based on the concept of fighting cybercrime and protecting valuable data in business and government entities, using the latest technology. Students learn how to use techniques to protect data, minimize risk, and remove threats to a network. The program is based on multiple operating systems and modalities, helping students to be able to protect any network.

Curricular Information

The AAS in Cybersecurity requires 16 credit hours of general education coursework and 48 credit hours of required career and technical education coursework. The career and technical component includes instruction in introduction to cybercrimes, ethical hacking, digital forensics, networking fundamentals, wireless networking, network security, firewalls and VPNs, Windows Client Operating System, Windows Server Operation System, Cloud Technology, penetration testing, object-oriented programming, programming logic, A+ computer technologies, and a required work-based learning seminar and practicum in information security. Assessment of student learning will be achieved through evaluation of the student's performance during the practical learning experience. The curriculum was developed according to accreditation standards of the Centers of Academic Excellence in Cyber Defense Education (CAE-CDE) and will provide an educational ladder opportunity for students and graduates of the Certificate in Network Technology.

Justification for Credit hours required for the degree

The program includes several courses (one general education course and several career and technical education courses) that require four credit hours. The content included in the curriculum meets program accreditation standards and will prepare students for multiple CAE-CDE sponsored credentials.

Accrediting Information

Optional program accreditation is available through the Centers of Academic Excellence in Cyber Defense Education. The College plans to pursue CAE-CDE program accreditation once the first class of students has graduated. Currently, there are only two community colleges in the State holding CAE-CDE accreditation.

Supporting Labor Market Data (including employer partners)

Labor market information provided by the College supports the interest in and the need for a two-year degree program in this field of study. According to the Illinois Department of Employment Security, overall growth in employment of “information security analysts” is expected to increase between by 28.4 percent statewide through 2026.

Table 1: Employer Partners

Employers	Location
Heavner, Beyers, and Mihlar, LLC	Decatur, IL
JTNet	Decatur, IL
Decatur Memorial Hospital	Decatur, IL
WAND-TV	Decatur, IL
Liaison Home Automation	Decatur, IL
Mason Manufacturing	Decatur, IL
City of Decatur	Decatur, IL
BLDD Architects	Decatur, IL
IBM	Armonk, NY
Richland Community College IT Services	Decatur, IL
University of IL at Urbana-Champaign IT Services	Urbana, IL

Table 2: Projected Enrollments

Cybersecurity AAS	First Year	Second Year	Third Year
Full-Time Enrollments:	18	24	30
Part-Time Enrollments:	12	18	18
Completions:	0	18	27

Financial/Budgetary Information

One existing and one new full-time faculty/program coordinator will be required to implement the program. Qualified faculty will hold a Bachelor of Science in Information Technology or closely related field, at least one year of work experience in cybersecurity, and one year of teaching experience preferred. Facilities (two classrooms) will be renovated to create a working cybersecurity lab utilizing Federal Protection, Health and Safety Grant funds awarded to the College. Sizable equipment purchases will also be required to implement the program utilizing Workforce Development Grant funds awarded to the College through the Illinois Department of Commerce and Economic Opportunity. The program will otherwise be fiscally supported through student tuition and fees.

Table 3: Financial Information

	First Year	Second Year	Third Year
Faculty Costs	\$49,500	\$50,490	\$51,500
Administrator Costs	\$36,000	\$36,720	\$37,460

Other	0	0	0
Personnel	\$100,000	\$3,000	\$3,000
Costs			
Equipment			
Costs			
Library/LRC	\$500	0	0
Costs			
Facility	0	0	0
Costs*			
Other	0	\$2,600	\$2,600
(student			
competition)			
TOTAL NEW	\$186,000	\$92,810	\$94,560
COSTS			

Table 4: Faculty Requirements

	First Year		Second Year		Third Year	
	Full-Time	Part-time	Full-Time	Part-time	Full-Time	Part-time
New	1	0	0	0	0	0
Faculty						
Existing	1	0	2	0	2	0
Faculty						

Staff Conclusion

Richland Community College and its proposed program meet the criteria to implement the Board of Higher Education Act (110 ILCS 205) as set forth in 23 Ill. Adm. Code 1050.30 and the Illinois Board of Higher Education policies pertaining to assessment and accreditation for licensure.

Spoon River College
23235 North County Highway 22
Canton, IL 61520-9801
President: Mr. Curtis Oldfield

Proposed Program Title: Associate of Applied Science in Advanced Manufacturing (61 credit hours)

Program Purpose

The program will prepare individuals for entry-level employment or advancement opportunities in the fields of manufacturing and industrial maintenance.

Catalog Description

The Associate of Applied Science (AAS) in Advanced Manufacturing at Spoon River College (Spoon River or the College) offers education and training in the everchanging field of manufacturing and industrial maintenance. Spoon River takes pride in the fact that students are trained in the skills necessary to work successfully in their area's workforce. The 61-credit hour program is designed to be completed in no more than four semesters. Within this program, a student is also able to obtain an 11-credit hour one semester certificate as a Certified Production Technician, as recognized by the Manufacturing Skills Standards Council. A student is also able to obtain a two semester 22 credit hour Certificate in Industrial Maintenance.

Curricular Information

The AAS in Advanced Manufacturing requires 15 credit hours of general education coursework and 46 credit hours of required career and technical education coursework. Career and technical coursework includes instruction in introduction to manufacturing and safety, manufacturing processes and production, manufacturing maintenance, blueprint reading for manufacturing, quality measurement, fundamentals of CNC machining and programming, machine tooling processes, industrial equipment maintenance, electrical and electronics, hydraulics and pneumatics, computer applications for business, engineering graphics, first aid, introductory welding, MIG welding, and a manufacturing internship. Assessment of student learning will be achieved through evaluation of the student's performance during the work-based learning experience as well as completion of a final comprehensive project. The curriculum was developed according to industry standards of the Illinois Manufacturing Skills Standards Council (MSSC) for manufacturing technology and industrial maintenance programs. Students will be eligible for the MSSC Certified Production Technician (CPT) credential upon completion of the program. The college was recently approved to offer a related 22 credit hour Industrial Maintenance Certificate, and an 11 credit hour CPT Certificate. The proposed degree will provide an educational ladder opportunity for graduates of this certificate program.

Justification for Credit hours required for the degree

The program was developed according to industry standards; therefore, a course in computer business applications relevant to the manufacturing industry was deemed as a necessary part of the curriculum.

Accrediting Information

Spoon River College is accredited by the Higher Learning Commission. Specialized accreditation is not required.

Supporting Labor Market Data (including employer partners)

Labor market information provided by the College supports the interest in and the need for a two-year degree program in this field of study. According to the Illinois Department of Employment Security, overall growth in employment of related occupations in manufacturing and industrial maintenance is expected to increase between 3.7 to 10.3 percent statewide through 2026. Local employers reached out to the College with a strong interest in their providing both short- and long-term educational preparation for current and new employees.

Table 1: Employer Partners

Employers	Location
NTN Bower	Macomb, IL
Yetter Manufacturing	Cholchester, IL
Vaughan & Bushnell	Bushnell, IL
Midwest Control Products	Bushnell, IL
Tracer Industries	Havana, IL

Table 2: Projected Enrollments

Adv Manufacturing AAS	First Year	Second Year	Third Year
Full-Time Enrollments:	4	6	8
Part-Time Enrollments:	4	6	8
Completions:	0	4	6

Financial/Budgetary Information

One existing full-time, one existing part-time, and one new part-time faculty will be necessary to implement the program. Qualified faculty will hold at least an Associate’s degree, while a Bachelor’s degree is preferred, in Manufacturing Technology or closely related field, at least two years of work experience in manufacturing or industrial maintenance, and one year teaching experience preferred. All facilities are in place to support the program. The program will be fiscally supported through student tuition and fees.

Table 3: Financial Information

	First Year	Second Year	Third Year
Faculty Costs	\$12,000	\$12,000	\$12,000
Administrator Costs	0	0	0

Other	0	0	0
Personnel	0	0	0
Costs			
Equipment			
Costs			
Library/LRC	0	0	0
Costs			
Facility	0	0	0
Costs*			
Other	0	0	0
(specify)			
TOTAL NEW	\$12,000	\$12,000	\$12,000
COSTS			

Table 4: Faculty Requirements

	First Year		Second Year		Third Year	
	Full-Time	Part-time	Full-Time	Part-time	Full-Time	Part-time
New Faculty	0	1	0	0	1	0
Existing Faculty	1	1	1	2	1	2

Staff Conclusion

Spoon River College and its proposed program meet the criteria to implement the Board of Higher Education Act (110 ILCS 205) as set forth in 23 Ill. Adm. Code 1050.30 and the Illinois Board of Higher Education policies pertaining to assessment and accreditation for licensure.

Proposed Program Title: Associate of Applied Science in Medical Laboratory Technician (64 credit hours)

Program Purpose

The program will prepare individuals for entry-level employment or advancement opportunities as a medical laboratory technician.

Catalog Description

The Associate of Applied Science (AAS) in Medical Laboratory Technician is designed to prepare students for the national certification examination of Medical Laboratory Technician (MLT), given by the American Society for Clinical Pathology (ASCP) and upon completion of the degree, the student will be eligible to sit for that exam.

Curricular Information

The AAS in Medical Laboratory Technician requires 16 credit hours of general education coursework and 48 credit hours of required career and technical education coursework. Career and technical coursework include instruction in chemistry and clinical chemistry, microbiology and clinical microbiology, blood bank, urinalysis and immunology, hematology and coagulation, medical laboratory skills, a required work-based clinical internship, and certification assessment.

Assessment of student learning will be achieved through evaluation of the student’s performance during the certification assessment component as well as the work-based learning experience. The curriculum was developed according to standards of the ASCP and will prepare graduates for ASCP certification as a Medical Laboratory Technician.

Justification for Credit hours required for the degree

The program was developed according to program accreditation standards and industry credentialing requirements. As such the curriculum includes several courses with laboratory components and two clinical internship experiences.

Accrediting Information

The National Accrediting Agency for Clinical Laboratory Science (NAACLS) accredits medical laboratory technician programs. The college has been working with the NAACLS to meet accreditation standards. Upon approval, the College plans to seek accreditation with NAACLS.

Supporting Labor Market Data (including employer partners)

Labor market information provided by the College supports the interest in and the need for a two-year degree program in this field of study. According to the Illinois Department of Employment Security, overall growth in employment of “Clinical/Medical Laboratory Technicians” is expected to increase by 5.9 percent statewide through 2026.

Table 1: Employer Partners

Employers	Location
Graham Health System	Canton, IL
McDonough District Hospital	Macomb, IL
Mason District Hospital	Havana, IL
Unity Point	Peoria, IL
OSF Healthcare	Peoria, IL

Table 2: Projected Enrollments

Medical Lab Tech AAS	First Year	Second Year	Third Year
Full-Time Enrollments:	4	6	8
Part-Time Enrollments:	4	6	8
Completions:	0	4	6

Financial/Budgetary Information

Two new part-time faculty will be necessary to implement the program. Faculty qualifications are dependent upon courses being taught. Qualified faculty must hold at least an Associate’s degree with current ASCP-MLT certification and three years related work experience; the program coordinator must hold a Master’s degree in Medical Laboratory Technology with current ASCP-MLT/MT/BOC certification, three years related work experience and three years

teaching experience preferred. All facilities are in place to support the program. The program will be fiscally supported through student tuition and fees.

Table 3: Financial Information

	First Year	Second Year	Third Year
Faculty Costs	\$20,000	\$20,000	\$20,000
Administrator Costs	0	0	0
Other Personnel Costs	0	0	0
Equipment Costs			
Library/LRC Costs	0	0	0
Facility Costs*	0	0	0
Other (specify)	0	0	0
TOTAL NEW COSTS	\$20,000	\$20,000	\$20,000

Table 4: Faculty Requirements

	First Year		Second Year		Third Year	
	Full-Time	Part-time	Full-Time	Part-time	Full-Time	Part-time
New Faculty	0	2	0	0	0	0
Existing Faculty	0	0	0	2	0	2

Staff Conclusion

Spoon River College and its proposed program meet the criteria to implement the Board of Higher Education Act (110 ILCS 205) as set forth in 23 Ill. Adm. Code 1050.30 and the Illinois Board of Higher Education policies pertaining to assessment and accreditation for licensure.