



IBHE

A THRIVING ILLINOIS

Higher Education Paths to Equity,
Sustainability, and Growth

2021

Implementation Update
Ginger Ostro, Executive Director
Illinois Board of Higher Education
December 14, 2021

A Thriving Illinois



A thriving Illinois has an inclusive economy and broad prosperity with equitable paths to opportunity for all, especially those facing the greatest barriers.



Higher Education is the Path to a Thriving Illinois



The challenge of the next decade is to focus on creating broad, sustainable, and equitable paths to a prosperous future for every learner, leader, and community that we engage.



Strategies for a Thriving Illinois



Close the equity gaps for students who have been left behind.



Build a stronger financial future for individuals and institutions.



Increase talent and innovation to drive economic growth.

Work Underway



ILLINOIS COMMISSION ON EQUITABLE PUBLIC UNIVERSITY FUNDING



Find Information at www.IBHE.org



ABOUT
US

STRATEGIC
PLAN

WORK
UNDERWAY

ACADEMIC
AFFAIRS

FISCAL
AFFAIRS

RESEARCH
AND DATA

OUTREACH

Commission on Equitable Public University Funding
Early Childhood Access Consortium for Equity (ECACE)

ILLINOIS BOARD OF HIGHER EDUCATION BOARD MEETING TO BE HELD DECEMBER 14, 2021, 1 P.M.

To be conducted by telephone and video conference as permitted by public ACT 101-0640 enacted June 12, 2020.

[Meeting Notice \(PDF\)](#)

[Agenda \(PDF\)](#)

[More Information](#)

[Register](#)

ILLINOIS COMMISSION ON EQUITABLE PUBLIC UNIVERSITY FUNDING

Information at the [Commission website](#)

Equitable Public University Funding



ILLINOIS COMMISSION ON EQUITABLE PUBLIC UNIVERSITY FUNDING

Charge

Make recommendations on “specific data-driven criteria and approaches to the General Assembly to **adequately, equitably, and stably fund public universities** in this State and to evaluate existing funding methods.”

**Must fulfill principles of IBHE strategic plan
(Sustainability Strategy #1)**

**Be informed by Chicago State University’s Equity
Working Group**

Commission Co-Chairs

Senate Majority Leader Kimberly Lightford
Representative Carol Ammons
John Atkinson, Chair, IBHE
Martin Torres, Deputy Governor for Education,
Governor’s Office

Timeline and Operations

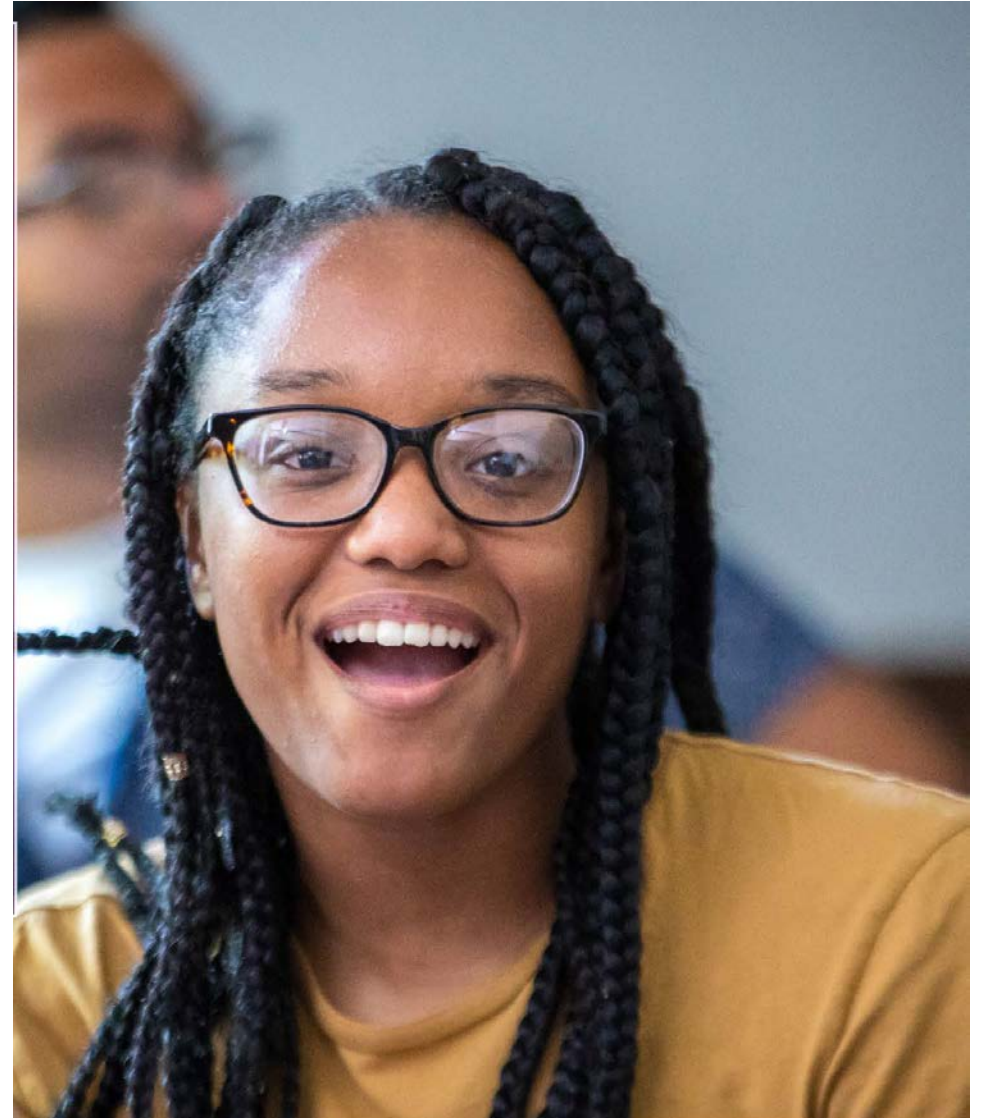
Report due by July 1, 2023
IBHE provides Administrative Support

A Thriving Illinois Higher Education Funding System Principles



- Provide **equitable funding** so that students can receive the best educational experience and succeed at whichever institution they attend
- Support a thriving postsecondary system that enriches the state and its residents
- Fund institutions **sufficiently to achieve student, institutional, and state goals**
- Ensure **affordability** for all students
- Recognize **institutional uniqueness**
- Provide **predictability, stability,** and limited volatility
- Include a “**hold-harmless**” provision
- Support **accountability**
- Support a **collaborative** higher education system
- Encourage partnerships outside higher education
- Articulate rationale for public support

Full statement of principles is available [here](#)





www.ecace.org



Illinois
State Board of
Education

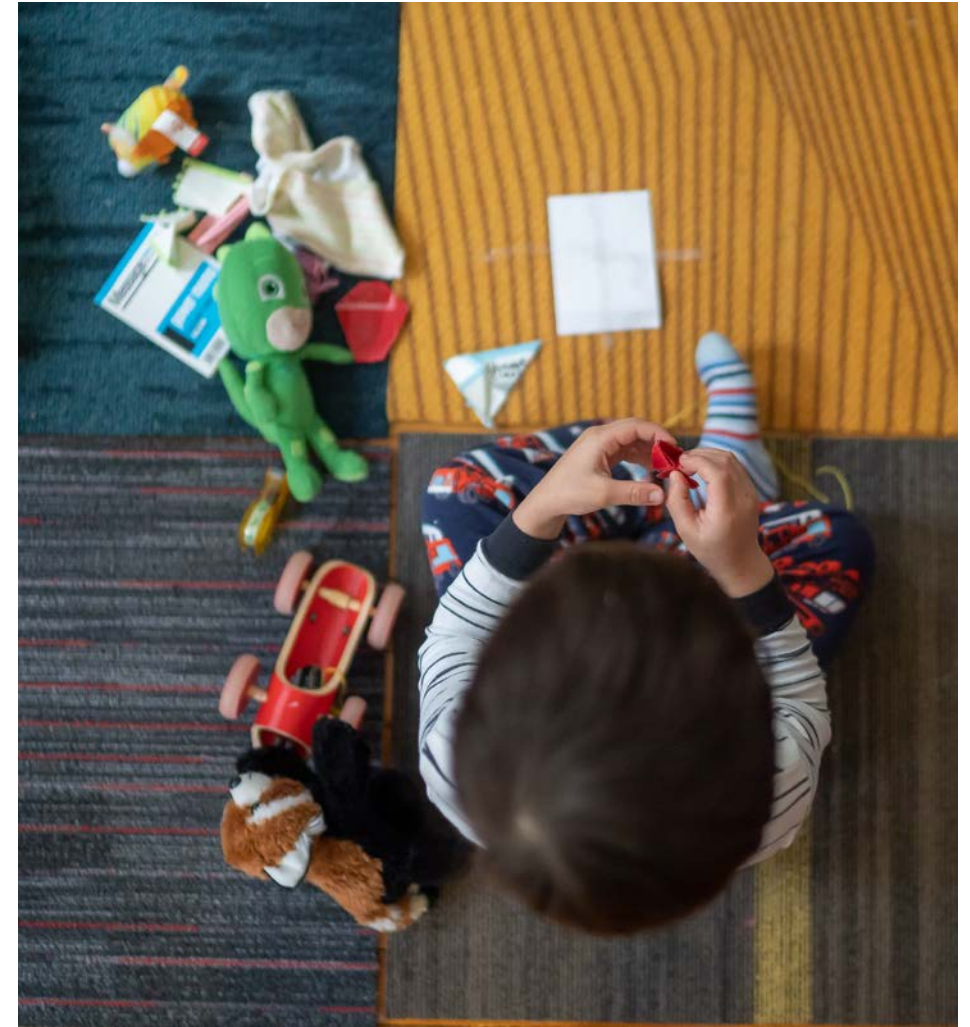


Governor's Office of
Early Childhood Development



Current Barriers To Increasing Degree Completions

- Incomplete articulation from 2-year to 4-year programs
 - Requirements lead students to repeat courses
 - Confusing pathways that discourage students
- Courses not offered consistently or at times accessible to students
- Lack of wrap around supports for working adults to succeed in college
- Student teaching requirements that don't allow incumbent workforce to stay on the job
- Scholarship resources are often exhausted, leading to interruptions in students' progress



The Vision: Early Childhood Access Consortium for Equity



- Create a consortium to **streamline, coordinate, and improve accessibility of degree** completion pathways for incumbent early childhood workforce and employers.
- Allow students to take **coursework at multiple consortium institutions** when and where they need it.
- **Transfer community colleges degrees in their entirety** to a participating four-year school so that students do not have to retake coursework or extra credit hours.
- Establish **seamless processes for students** so that they do not have to navigate multiple institutions.
- Lead to sustained **expansion of educational pipelines**.
- Work at regional and **statewide scale**.
- Sustainable and can be expanded to other educational disciplines.
- Embodied in [P.A. 102-0174](#)
- More information at www.ecace.org

ECACE Scholarships Available!



A screenshot of the ISAC (Illinois Student Assistance Committee) website homepage. The header includes the ISAC logo and navigation links: COUNSELORS, LIBRARY, RATES, MAP ACCESS, and SEARCH. A large banner for the "EARLY CHILDHOOD ACCESS CONSORTIUM FOR EQUITY SCHOLARSHIP PROGRAM" is prominent, stating "Scholarships are available for the 2021-22 academic year!" and providing a link to "Find out more about eligibility and apply". To the left, a sidebar lists links for STUDENTS & PARENTS, ACCOUNTS & FINANCIAL, RESEARCH & POLICY, NEWSROOM, and ABOUT ISAC. Below the banner, there are links for ECACE, College Outreach, FAFSA Completion, FAFSA Symposium, and Financials. A secondary navigation bar includes College Changes Everything, Professional Development, MAP Matters, GEAR UP, and Illinois Post. The main content area features a "Featured" section with links to the 2021-22 scholarship application, alternative financial aid, the ISAC Student Portal, a statement on stopping AAPI hate, a message from ISAC, and a "Get to Know MAP" link. To the right, a section titled "What's your path after high school? ISAC can help you find it..." includes a video player for "Celebrating 10 Years of ISACorps".

For more information visit
www.ibhe.org
www.isac.org
www.ecace.org

Student Supports Designed for Working Adults



- **Navigators** provide personalized assistance for application and financial aid processes.
- Navigators make a personal connection for each student to their program coach.
- **Program Coaches and/or Mentors** at institutions will provide support to students to persist and complete their studies.

- Student **outreach campaign** will be launched to increase awareness.
- **Financial supports for institutions** will be provided.

Decorative geometric shapes in the bottom-left corner, including a purple square, a light blue triangle, and a teal triangle.

TRANSFER BOOST

Improve Equity in Transfer Student Outcomes



Bachelor's Oppportunity—Options that are
Straightforward and Transparent

Increase equity in transfer student outcomes through a Transfer Affordability Guarantee -- a clear message that credits transfer and apply to degree completion, costs are streamlined, and time-to-degree is minimized.



Elements of a Strong, Equity-Focused Transfer Affordability Guarantee



Aligned to a North Star equity goal for transfer students;
disaggregated student outcomes are monitored.

PATHWAY

Provides a commitment that credits will transfer and apply to degree completion.

PRICE

Clear and affordable costs to students.

TIME

Emphasizes timely completion based on students' path & needs.

COMMUNICATION

Clearly communicates the opportunity to students.

Improved transfer practices and student supports to ensure students complete and institutions make good on the promise of a TAG.



Four-Year Public Universities and Community College Partners



Chicago State University, Olive-Harvey College & South Suburban College

Governors State University, South Suburban College & Moraine Valley Community College

Southern Illinois University Carbondale, John A. Logan College, Shawnee Community College, & Moraine Valley Community College



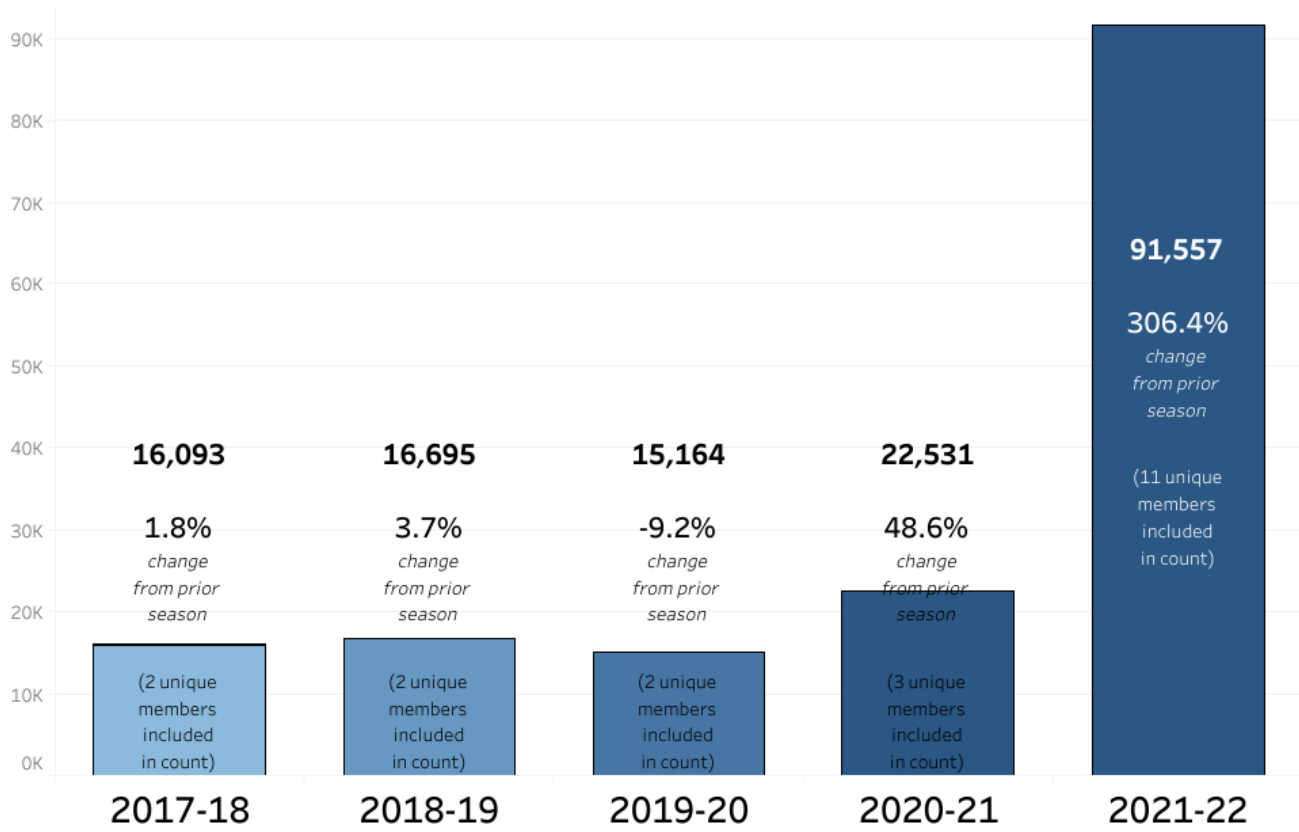
common
app

The Common App logo, which consists of a stylized blue outline of an open book or a pair of wings.

Public Universities Launched Common App



Illinois Public University Applications Received Through Common App



<https://youtu.be/cQYQmyHr6uU>

* Member characteristics sourced from IPEDS (US Dept. of Ed). International schools will have "null" values, as will some domestic members that did not provide data to IPEDS. ** Returning members are active Common App members in both the current and prior season. Evaluating year-over-year changes limiting to this population will approximate changes in the experience of our members in the higher education landscape, though note that the values are only based on applications processed by Co..

Next Steps



- Detailed Implementation Plan
- Accountability System
- Institutional Equity Plans and Practices
- Business and Employer Advisory Council
- Learning Renewal and Social-Emotional Support



Appendix

Strategies for a Thriving Illinois



Close the equity gaps for student who have been left behind.

1. Support **learning renewal and student supports**
2. Implement institution-level **equity plans and practices**
3. Use **equitable talent management** to increase and retain faculty, staff and trustees of color
4. Provide more pathways through **higher education for adults**
5. Consider a **direct admissions program** to simplify college search and admissions
6. Expand equitable access to **early college coursework** for high school students
7. Support implementation of **developmental education reform**
8. Expand **college access and support** models to improve college-going and completion

Strategies for a Thriving Illinois



Build a
stronger
financial
future for
individuals
and
institutions.

1. **Invest** in public higher education through an **equitable, stable, and sufficient funding** system
2. Increase **Monetary Award Program (MAP) funding to \$1 billion** over ten years
3. Allow MAP grants to be used for **year-round study**
4. Address the **challenge of “holds”** on student accounts that prevent them from completing their degrees
5. Support new **low-interest loan programs** through the Office of the Treasurer for low-income students
6. Encourage creative options for family **savings through Illinois' 529 plans**
7. Pilot and expand **shared services** programs to reduce administrative costs
8. Expand **joint purchasing** among institutions

Strategies for a Thriving Illinois



GROWTH

Increase
talent and
innovation
to drive
economic
growth.

1. Leverage the **Illinois Innovation Network**
2. Establish a statewide **Business and Employer Advisory Council** to foster the growth of Illinois' talent pipeline
3. Align the state's **economic development and higher education** strategies, ensuring that both address historic inequities
4. Encourage high school graduates to **stay in state for college** and keep talent in Illinois
5. Establish a consortium of community colleges and universities to better serve the incumbent **early childhood workforce**
6. Expand higher education models of teaching and learning to prepare students for **success in the work of the future**
7. Enhance access to **teacher preparation** programs
8. Strengthen the **credit transfer system** to help students stay on track
9. Consider the role the **Private Business and Vocational sector** for workforce needs