

FISCAL YEAR 2022 NURSE EDUCATOR FELLOWSHIPS

Submitted for: Information.

Summary: This informational item will update the Board on the fellows selected for the Fiscal Year 2022 Nurse Educator Fellowship Program.

Action Requested: None.



STATE OF ILLINOIS
BOARD OF HIGHER EDUCATION

FISCAL YEAR 2022 NURSE EDUCATOR FELLOWSHIPS

This grant helps nursing programs retain faculty members which helps to address the on-going need for registered professional nurses in the workforce. Nursing schools in Illinois are struggling to retain their highly qualified educators due to the high number of faculty nearing retirement age and salary enticements offered by hospitals, clinics, and research facilities.

Fellowship funds are salary supplements that, at the discretion of the fellow, may be used for expenses related to professional development and continuing education. Awards are made to the participating higher education institution on behalf of the fellow. Institutions provide the salary supplement of \$10,000 to the fellow through their payroll system. Fellowships serve as an incentive to remain as faculty. In April 2019, the Illinois Nursing Workforce Center conducted a survey of prior fellows and reported that 96 percent are currently employed in nursing education. In addition, 84 percent are employed by the Illinois school that nominated the faculty member for the fellowship. This program is effective in retaining nurse educators.

At the June 8, 2021, Board meeting, the Illinois Board of Higher Education (IBHE) authorized the Executive Director to:

- 1) *Notify eligible institutions when a state appropriation has been made;*
- 2) *Determine eligibility of nursing schools and nominees; evaluate, score, and rank nominees; and select nominees for funding, pursuant to statute (110 ILCS 205/9.32) and the rules implementing the statute (23 Ill. Adm. Code 1105);*
- 3) *Distribute awards to nursing schools on behalf of fellows; and*
- 4) *Provide the Board with the list of nurse educators selected for funding and their nominating institutions.*

This year is the first time that the Illinois Board of Higher Education (IBHE) considered equity data as part of the selection process. Additional consideration in the scoring was given to the proportion of nursing students who are African American, Latinx, low-income, first-generation college, from rural communities, working adults, or students with disabilities. In the future, consideration will be given to the institution's success in reducing any equity gaps in nursing student enrollment and graduation. Student data for enrollment and graduation at the nominating institutions was provided from the IBHE database. This data creates a baseline to identify equity gaps and chart future improvement.

Nursing School Program Enrollment	AA	Hispanic	Pell	First Gen	Rural	Adult
Fall 2019-20	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment	Enrollment
	(%)	(%)	(%)	(%)	(%)	(%)
Aurora University	5.0%	35.4%	43.2%	49.3%	2.3%	12.9%
Illinois State University	2.0%	9.7%	15.1%	22.8%	12.6%	8.6%
Illinois Wesleyan University	6.3%	12.2%	19.5%	29.8%	6.3%	0.0%
Lakeview College of Nursing	10.1%	3.4%	33.8%	0.0%	39.9%	37.8%
Loyola University Chicago	2.8%	10.0%	9.9%	22.7%	1.0%	25.6%
Resurrection University (1)	0.0%	26.8%	46.0%	47.1%	0.1%	64.5%
Rush University Medical Center	10.6%	17.0%	0.0%	71.0%	0.0%	68.0%
St Anthony College of Nursing	5.5%	13.9%	45.3%	0.0%	14.4%	34.3%
St Francis Medical Center	4.7%	2.5%	29.3%	0.0%	24.9%	29.0%
Southern Illinois University Edwardsville	7.4%	4.6%	21.3%	12.6%	28.5%	38.5%
University of Illinois Chicago	10.2%	21.2%	36.6%	0.0%	4.2%	28.5%
University of St Francis	8.2%	24.0%	41.9%	48.9%	4.7%	23.6%

Note:

1. Resurrection University reported race/ethnicity for Hispanic and the remainder in "Not Reported" category for Fall 2019-20.

Nursing School Program Graduation	AA	Hispanic	Pell	First Gen	Rural	Adult
2019-20	Graduates	Graduates	Graduates	Graduates	Graduates	Graduates
	(%)	(%)	(%)	(%)	(%)	(%)
Aurora University	4.3%	26.1%			3.3%	23.9%
Illinois State University	3.3%	7.1%			15.3%	16.4%
Illinois Wesleyan University	6.1%	6.1%			8.2%	0.0%
Lakeview College of Nursing	10.0%	1.4%			37.1%	31.4%
Loyola University Chicago	3.3%	8.2%			1.8%	34.7%
Resurrection University	19.0%	28.6%			0.0%	60.6%
Rush University Medical Center	6.7%	12.9%			1.2%	59.5%
St Anthony College of Nursing	3.7%	11.1%			16.0%	30.9%
St Francis Medical Center	4.1%	2.7%			26.4%	22.3%
Southern Illinois University Edwardsville	6.4%	4.1%			27.0%	46.6%
University of Illinois Chicago	8.9%	19.0%			3.4%	25.3%
University of St Francis	2.7%	20.5%			7.1%	29.5%

Note:

Data on Pell Grant eligibility and first generation students are not collected / available for graduates.

IBHE received 20 nominations from 13 Illinois schools of nursing. Nominations were reviewed in consultation with the Illinois Nursing Workforce Center. Nineteen nominees were selected for fellowship awards.

In 2022, the fellows will be recognized by the advisory board for the Illinois Nursing Workforce Center and will have an opportunity to share their work and professional development activities. Fellows may be asked to consult with the Illinois Board of Higher Education and the Illinois Nursing Workforce Center regarding statewide nursing issues. Each fellow will be responsible for preparing a final report that describes their fellowship experience.

Listed below are the names of the fellows along with the nominating institutions.

Fiscal Year 2022 Nurse Educator Fellows

<u>Fellows (alpha order)</u>	<u>Institution Name & City</u>
Mallory Bejster, DNP, RN	Rush University, School of Nursing, Chicago
Gina Brassard, MSN, RN, DNS-CT, RAC-CT	Lakeview College of Nursing, Danville
Alisha Carter, MSN, RN	University of Illinois Chicago, Chicago
Emily Gail Chin, PhD, RNC, CNE	Loyola University Chicago, Chicago
Tracy Cooley, DNP, RN	Southern Illinois University Edwardsville
Miaaake Driscoll, MSN, RN, CPN	Saint Anthony College of Nursing, Rockford
Brenda Drury, MSN, RN	Illinois Wesleyan University, Bloomington
Lise Hauser, DNP, APRN, CNM	Loyola University Chicago, Chicago
Shamim Huda, CNP, RN, FNP-BC	City of Chicago Colleges, Malcolm X College, Chicago
Gretchen La Civita, DNP, MPH, RN, CNE, CPN	Resurrection University, Chicago
Brittany Lawson, MSN, RN, CMAC	Lakeview College of Nursing, Danville
Jennifer Maffucci, EdD, MS, RN	University of Illinois Chicago, Chicago
Sandra Nielsen, PhD, RN-BC	Illinois State University, Normal
Lisa Pertl, MS, RN	Aurora University, Aurora
Carina Piccinini, MSN, RN, CNE	Resurrection University, Chicago
Ginger Schroers, PhD, RNC, CNE	Loyola University Chicago, Chicago
Mary Rose Soberano, MSN, RN	City of Chicago Colleges, Malcolm X College, Chicago
Alissa S. Watkins, MSN, RN, PCNS-BC	Saint Francis Medical Center, College of Nursing, Peoria
Jennifer Wills-Savoia, DNP, RN	University of St Francis, Leach College of Nursing, Joliet