

Equity Working Group

FACULTY ADVISORY COUNCIL

Faculty Advisory Council

FAC Working Group members:

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Equity Strategies



DIVERSE FACULTY HIRING,
RECRUITMENT AND RETENTION



FACULTY DEVELOPMENT



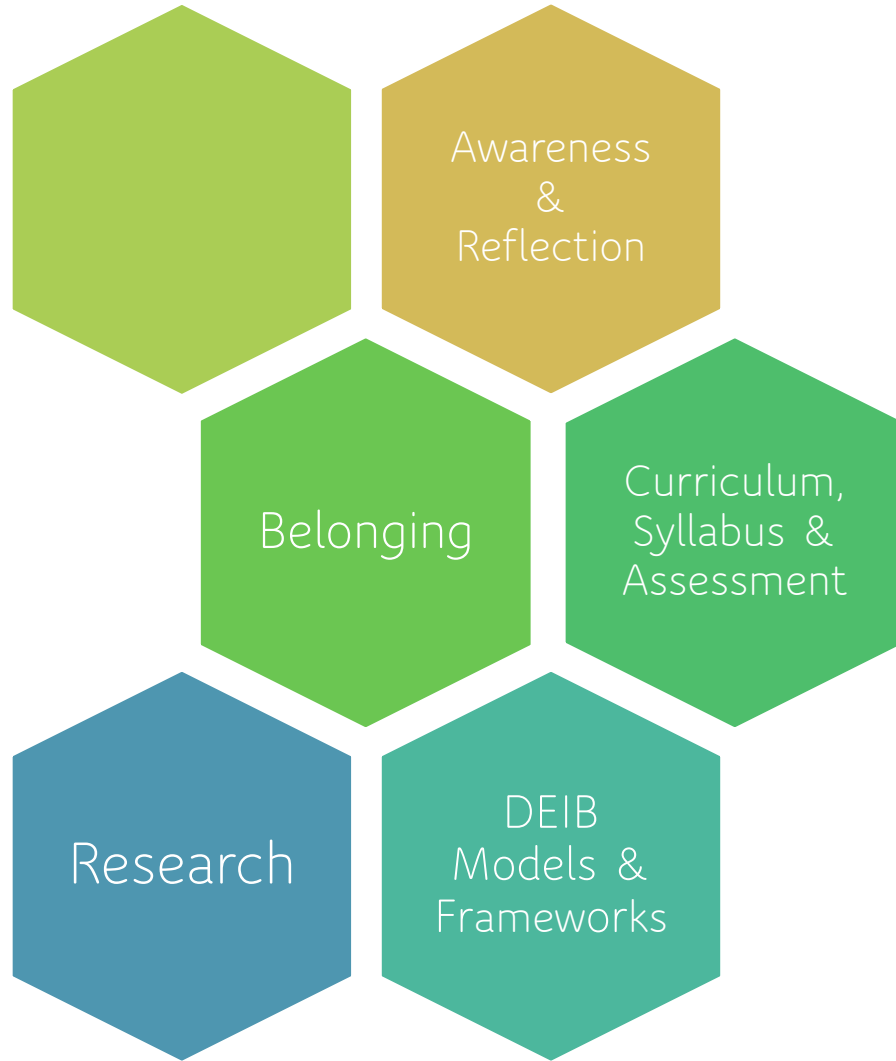
STUDENT SUPPORT AND
RESOURCES

Faculty Development

Most efforts focus on helping minoritized students cope with inequitable classroom environments.

Rather, focus on the cause of the inequitable classroom environments.

Create programs and provide funding to train faculty in creating culturally responsive learning environments.



Tools and Resources for Faculty Engagement



Disaggregate data by race and analyze through a critical lens



Utilize equity-centered campus climate surveys



Design the desired future state

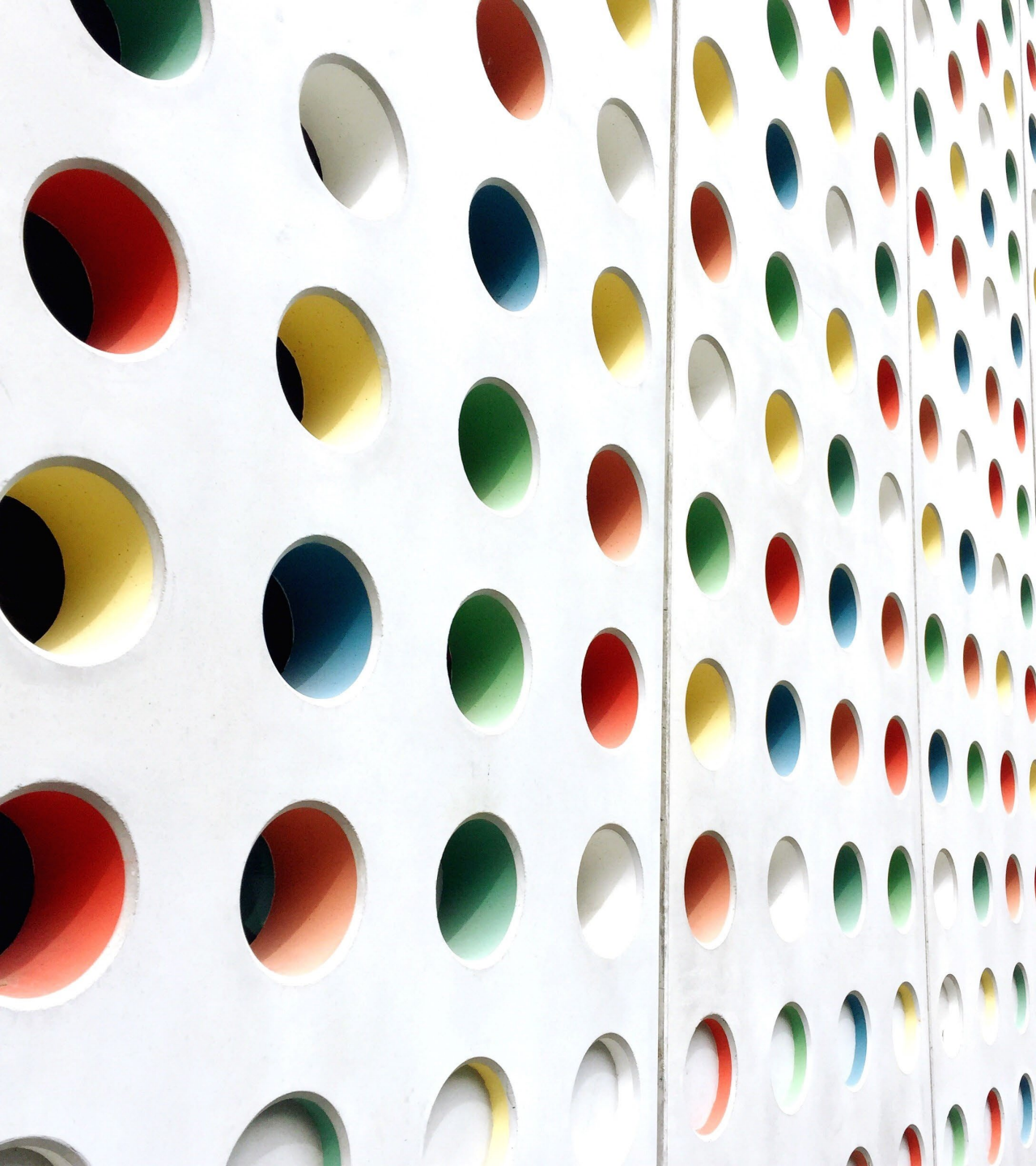
Assessing the current state

EQUITY TOOLS & RESOURCES

for faculty engagement

IBHE Faculty Advisory Council

This is a collection of tools and resources for faculty and their ongoing work in creating and maintaining equity-focused classrooms, curriculum, and research labs. Through building awareness and understanding, assessing for equity in our pedagogy and research, and redesigning our curriculum to reflect equity in all its forms, we become better teachers, mentors, researchers and writers. This collection includes book suggestions, website resources, articles, and equity-based tools to help us not only in our own work, but also in walking alongside students and colleagues to move our colleges and universities toward uncompromising inclusion, diversity, and belonging. Although this collection is not exhaustive, the hope is that faculty across Illinois find assistance engaging in equity work through the use of these resources.



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