

Item #G-7 March 15, 2023

2023 Updates to the Illinois Postsecondary and Career Expectations (PaCE) Framework

Submitted for: Consent.

Summary: The Illinois Postsecondary and Career Expectations (PaCE) Framework

provides guidance to students, families, and educators about the types of experiences and information a student should have to make decisions about college and careers. Legislation passed in June 2022 requires Illinois public school districts to adopt and implement the PaCE Framework beginning in sixth grade and extending to the senior year of high school. Multiple state agencies and stakeholders have made updates to the framework, including extending activities into the sixth grade. State education agencies will each take action to approve the

updated PaCE Frameworks for middle and high school.

Action Requested: That the Illinois Board of Higher Education approve updates to the

Illinois Postsecondary and Career Expectations (PaCE) Framework for high school and the addition of PaCE Framework experiences for

middle school.



STATE OF ILLINOIS BOARD OF HIGHER EDUCATION

2023 Updates to the Illinois Postsecondary and Career Expectations Framework

The Illinois Postsecondary and Career Expectations (PaCE) Framework provides guidance to students, families, and educators about the types of experiences and information a student should have to make decisions about college and careers. The coordinated and sequenced experiences outlined in the framework provide students with opportunities to explore career pathways; understand the education and training required for specific careers; have exposure to college and other postsecondary learning opportunities through college visits, dual credit coursework, and work-based learning; receive guidance and support for completing applications for financial aid and college admission, and; develop understanding about affordability options along with expected entry-level career salary. The Illinois PaCE Framework, as originally conceived and updated, aligns with the goals of "A Thriving Illinois." The Illinois PaCE Framework advances:

- Equity Strategy 1: Support the ongoing learning renewal of students and systemic implementation of evidence-informed student support practices.
- Equity Strategy 2: Expand equitable access, support, and success in rigorous and strategic early college coursework.
- Equity Strategy 8: Expand the role of college access and support models to positively impact college-going and completion rates.
- Growth Strategy 4: Encourage high school graduates to enroll in our higher education system and keep talent in Illinois.

In the Spring of 2015, the Illinois House adopted House Resolution (HR) 477, a resolution calling for the agencies participating in the Illinois Pathways Interagency Committee, which included the State Board of Education, Community College Board, Board of Higher Education, Student Assistance Commission, Department of Commerce and Economic Opportunity, and Department of Employment Security, to study methods to better prepare high school graduates for success in college and/or career. That resolution led to the formation of four advisory committees focused on distinct strategy areas for improving student outcomes. More than 120 stakeholders participated in the study and consensus building work and recommendations were presented to the Illinois P-20 Council. The College and Career Readiness Committee of the P-20 council adopted the recommendations. In 2016, HB 5729 was introduced, a bill that incorporated the work of the HR477 committees and community feedback. The bill was passed and signed into law in July of 2016, and Public Act 99-0674 established the Postsecondary and Workforce Readiness (PWR) Act.

In June 2022, HB 3296 was signed into law (<u>Public Act 102-0917</u>), requiring that school districts establish career pathway endorsement programs and adopt either the model Illinois PaCE Framework or a customized version by 2025. Specifically Chicago Public Schools must adopt and implement by July 1, 2024; all other public school districts must adopt and implement no later than July 1, 2025. Districts may opt out under specified circumstances. The law also required that the working group that developed the PaCE Framework add descriptions of supports that should be provided for younger students, starting with grade six.



The state agencies and stakeholders previously noted have developed changes to the Illinois PaCE Framework as shown in the graphics below. State education agencies will each take action on the updates to the Illinois PaCe Framework for middle and high school.



None



Hone	
By the end of 9th grade	
Original	Updates
Revisit career cluster interest survey and take a career interest survey	Complete a career cluster survey
Complete an orientation to career clusters	Complete a career interest survey
Meet with a counselor to discuss courseworkand PS/career plans using ISBE College and Career Readiness Indicators	Select coursework for PS/Career Plans that align with ISBE CCRI
Begin determining eligibility for advanced placement (AP) courses	Enroll as appropriate in advance placement courses
Complete a financial aid assessment with a family member	Attend a basic financial aid presentation with a family member
One or two career clusters for further exploration development	One or two careers for further exploration
By the end of 10th grade	
Original	Updates
Complete an orientation course to a particular career cluster or cluster grouping	Participate in activities related to their career cluster of interest
Select a career pathway (CP) within a career cluster of interest	Explore a career pathway (CP)
Begin determining eligibility for AP course	Deleted
Identify 2-3 adults to support the student through the PS and career selection process	Connect and build relationships with 2-3 adults to support the PS and career selection process
Attend a PS affordability workshop with a family member	Attend a basic financial aid presentation with a family member
By the end of 11th grade	
Original	Updates
Revisit the career survey	Revisit the career interest survey
Identify an internship opportunity related to the CP	Explore the process of obtaining an industry based credential related
Complete or enroll in at least one early college credit opportunity	Complete at least one early college opportunity
New benchmark	Complete a postsecondary plan workshop
Application deadlines, test timing, cost, and preparation for industry-based certification for CP	MOVED TO 10TH GRADE Skills related to career interests
By the end of 12th grade	
Original	Updates
Met with a school counselor to ensure all steps in the PD admissions process are completed on time	Ensure that all steps in the postsecondary process are completed or time
Attended a FAFSA completion workshop	Attended a financial aid application completion workshop
Completed the FAFSA	Completed a financial application
Complete one or more team-based challenges or projects related to CP	Deleted
Attend a financial aid award letter workshop	Attend a financial aid offer workshop
Estimated cost of each PS option	Estimated cost of chosen PS options

Illinois PaCE Postsecondary and Career Expectations

At the middle school and early high school level, the Illinois Postsecondary and Career Expectations (PaCE) Framework is designed to provide students with guided exploration of postsecondary planning and options in a manner that is consistent with the developmental stage of each student. This developmental work is intended to prepare students to more fully engage with the PaCE Framework throughout the high school years.



By the end of 6th grade

By the end of 7th grade

By the end of 8th grade

A student should be exposed to:

- Information about and examples of a wide range of careers
- Language that emphasizes individual skills, strengths, and assets
- Practices that develop a growth mindset

A student should be supported to:

- Explore their interests
- Practice their strengths
- Develop their confidence

A student should be supported to:

- Explore their identity
- Articulate identity conflicts
- Envision a positive future
- Explore their habits
- Create or change a habit
- Record their progress
- Explore their strengths
- Effectively ask for help
- Understand a growth mind set

A student should be supported to:

- Explore identity conflicts
- Articulate personal strengths
- Identify sources of motivation
- Explore career interests
- Develop an educational plan for at least one career interest
- Compare possible financial futures
- Demonstrate a growth mind set
- Explore learning styles
- Map a support network

By the end of 8th grade

A student should be supported to:

- complete a career cluster survey
- attend a career exploration day
- complete a unit on education planning
- be exposed to a financial literacy unit in a course or workshop

A student should know:

- the concept of career clusters of interest
- relationship between community service/extracurricular activities and postsecondary (PS)/career goals



Identity SelfAdvocacy Planning











Illinois Pace Postsecondary and Career Expectations

Each student should have an individualized learning plan to help make decisions about career and post-secondary (PS) education or training, to plan a course of study, and to make financial aid assessments with family members.



By the end of 8th grade

A student should be supported to:

- complete a career cluster survey
- attend a career exploration day
- complete a unit on education planning
- be exposed to a financial literacy unit in a course or workshop

A student should know:

- the concept of career clusters of interest
- relationship between community service/extracurricular activities and postsecondary (PS)/career goals



By the end of 9th grade

A student should be supported to:

- complete a career cluster survey
- complete a career interest survey
- attend a PS options workshop
- select course work for PS/career plans aligned with the ISBE College and Career Readiness Indicators
- enroll as appropriate in advanced placement (AP) courses
- outline a plan for community service and extracurricular activities related to PS plans
- attend a basic financial aid presentation with a family member

A student should know:

- one or two careers for further exploration
- the relationship between HS coursework, attendance, and grades to PS plans
- importance of community service and extracurricular activities to PS and career plans
- general cost ranges of various PS options

By the end of 10th grade

A student should be supported to:

- visit at least one workplace aligned with career interests
- participate in activities related to their career cluster of interest
- explore career pathways (CP)
- connect and build relationships with 2-3 adults to support the PS and career selection process
- review coursework, and PS/career plans in relation to the ISBE College and Career Readiness Indicators (every year)
- attend a basic financial aid presentation with a family member

A student should know:

- educational requirements, cost, expected entry level, and midpoint salary for occupations in selected CP
- skills related to career interests
- different types of PS credentials and institutions
- general timing of PS entrance exams and applications
- benefit of early college credit opportunities to PS access and completion

By the end of 11th grade

A student should be supported to:

o participate in a mock job interview

revisit the career interest survey

- create a resume and personal statement
- explore the process of obtaining an industry-based credential related to CP if applicable
- determine readiness for college-level coursework in math/ELA and enrollment in either "catch up" or "speed up" course
- complete at least one early college credit opportunity
- attend a college fair
- visit at least 3 PS institutions
- take at least one college entrance exam
- Complete a Postsecondary Plan Workshop

A student should know:

- application deadlines, test timing, cost, and preparation for industry-based certification for CP
- entrance requirements, including application deadlines, for expected PS programs of study
- 3-5 match schools, one safety, one reach school for PS program of study
- negative impact of remediation on PS goals
- financial aid deadlines for chosen PS options

By the end of 12th grade

By the end of 12th grade a student should be supported to:

- address any remedial needs in math/ELA
- obtain an internship opportunity related to the CP if applicable
- if applicable, receive industry-based certification(s) related to the CP
- complete a financial aid offer workshop

A student should know:

- how CP courses and experiences articulate to degree programs at PS options
- estimated cost of chosen PS options
- affordability of PS options in relation to expected entry-level career salary and anticipated debt
- terms and conditions of any scholarship or loan

By 12/31 of 12th grade a student should have:

- completed 3 or more admissions applications to PS institutions
- ensure all steps in the PS admissions process are completed on time
- attended a Financial Aid Application completion workshop
- completed a financial aid application









