

**ILLINOIS PUBLIC UNIVERSITIES  
OPERATING DATA REQUEST**

**RESOURCE ALLOCATION MANAGEMENT PROGRAM**

**Fiscal Year:**

**Institution:**

**FICE Code:**

**TABLE E-1**  
**Illinois State University**  
**DETAIL OF OPERATIONS COSTS BY OBJECT**  
**FISCAL YEAR**  
**2019**

A	B	C	D	E	F
		State- Appropriated Funds	University Income Funds	Other Non- Appropriated Funds	TOTAL
(in thousands of \$)					
001	<b>PERSONAL SERVICES</b>	\$ 66,304.1	\$ 102,177.0	\$ 53,877.4	\$ 222,358.5
003	<b>MEDICARE</b>		2,643.6	632.0	3,275.6
004	<b>CONTRACTUAL SERVICES</b>		31,758.8	51,863.6	83,622.4
005	<b>TRAVEL</b>		1,460.3	1,489.8	2,950.1
006	<b>COMMODITIES</b>		2,597.2	15,824.9	18,422.1
007	<b>EQUIPMENT</b>		9,525.3	6,144.7	15,670.0
008	<b>AWARDS AND GRANTS</b>		27,714.8	29,439.1	57,153.9
009	<b>TELECOMMUNICATIONS SERVICES</b>		834.0	633.9	1,467.9
010	<b>OPERATION OF AUTOMOTIVE EQUIPMENT</b>		484.0	260.3	744.3
011	<b>ELECTRONIC DATA PROCESSING</b>		-	-	-
012	<b>PERMANENT IMPROVEMENTS</b>		6,536.3	45,742.8	52,279.1
013	<b>REFUNDS</b>		-	1,134.9	1,134.9
014	<b>UNEXPENDED-LAPSED FUNDS</b>		-	-	-
015	<b>CMS GROUP HEALTH INSURANCE</b>		3,078.3		3,078.3
016	<b>ALL OTHER</b>	50.0	4,748.7	11,848.5	16,647.2
017	Fire Protection				-
018	Workers Compensation				-
019	Hospital Medical Services, Appliances				-
020	Student Loan Matching Funds				-
021	County Board Matching Program				-
022	Ext. Service Agriculture and Home Economics				-
023	Illinois Fire Service Institute				-
024	Office of Real Estate Research				-
025	SIU Collegiate Common Market				-
026	Materials Technology Center				-
027	Rural Health				-
028	Debt Retirement		4,748.7	11,192.3	15,941.0
029	License Plates	50.0			50.0
030	Other			656.2	656.2
099	<b>TOTAL EXPENDITURES BY OBJECT</b>	\$ 66,354.1	\$ 193,558.3	\$ 218,891.9	\$ 478,804.3

**TABLE E-2**  
**Illinois State University**  
**DETAIL OF OPERATIONS COSTS BY FUNCTION**  
**FISCAL YEAR**  
**2019**

A	B	C	D	E
		State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
(in thousands of \$)				
101	<b>INSTRUCTION</b>	<b>\$ 116,737.0</b>	<b>\$ 10,670.1</b>	<b>\$ 127,407.1</b>
102	General Academic Instruction (Degree-Related)	77,864.4	241.4	78,105.8
103	Vocational/Technical Instruction (Degree-Related)	29.2		29.2
104	Requisite/Preparatory/Remedial Instruction (Non-Degree)	111.2		111.2
105	Departmental Research	15,216.0		15,216.0
106	Admissions, Registration, and Records	3,933.1	1,895.3	5,828.4
107	<b>Support for Instructional Programs</b>	<b>19,583.1</b>	<b>8,533.4</b>	<b>28,116.5</b>
108	<i>Audio-Visual Services</i>	3,140.2	73.1	3,213.3
109	<i>Instructional Computing Support</i>	1,310.5	20.9	1,331.4
110	<i>Departmental Administration and Personnel Development</i>	15,125.7	8,439.4	23,565.1
111	<i>Course and Curriculum Development</i>	6.7		6.7
201	<b>ORGANIZED RESEARCH</b>	<b>2,291.4</b>	<b>21,377.3</b>	<b>23,668.7</b>
202	Institutes and Research Centers	1.6	0.1	1.7
203	Individual or Project Research	912.2	10,713.5	11,625.7
204	Laboratory Schools	161.5	9,662.1	9,823.6
205	Support for Organized Research	1,216.1	1,001.6	2,217.7
301	<b>PUBLIC SERVICE</b>	<b>2,204.5</b>	<b>12,700.3</b>	<b>14,904.8</b>
302	Direct Patient Care			-
303	Community Education	848.7	1,694.1	2,542.8
304	Public Broadcast Services	358.9	172.2	531.1
305	Community Services	996.9	10,824.3	11,821.2
306	Cooperative Extension Services			-
307	Support for Public Service Programs		9.7	9.7
401	<b>ACADEMIC SUPPORT</b>	<b>20,076.6</b>	<b>882.6</b>	<b>20,959.2</b>
402	Academic Administration	10,518.4	76.6	10,595.0
403	Library Services	8,587.5	739.3	9,326.8
404	<i>Library Materials Expenditures (Non-Add)</i>	3,957.1	11.4	3,968.5
407	Museums and Galleries	322.9	13.7	336.6
408	Hospital and Patient Services			-
409	Academic Support Not Elsewhere Classified	647.8	53.0	700.8
501	<b>STUDENT SERVICES</b>	<b>33,642.5</b>	<b>68,647.5</b>	<b>102,290.0</b>
502	Social and Cultural Development	1,148.1	11,301.5	12,449.6
503	Student Health/Medical Services	241.1	12,760.5	13,001.6
504	Counseling and Career Services	1,768.3	409.2	2,177.5
505	Financial Aid Administration	1,238.4		1,238.4
506	Financial Assistance	27,794.9	29,881.9	57,676.8
507	Intercollegiate Athletics	481.9	14,293.8	14,775.7
508	Student Services Administration	969.8	0.6	970.4
601	<b>INSTITUTIONAL SUPPORT</b>	<b>36,662.1</b>	<b>203.2</b>	<b>36,865.3</b>
602	Executive Management	3,725.9		3,725.9
603	Financial Management and Operations	8,314.6		8,314.6
604	General Administrative and Logistical Services	19,136.3	5.7	19,142.0
605	Faculty and Staff Auxiliary Services			-
606	Public Relations/Development	5,485.3	197.5	5,682.8
701	<b>O&amp;M OF PHYSICAL PLANT</b>	<b>42,576.4</b>	<b>61,302.2</b>	<b>103,878.6</b>
702	Superintendence	1,505.3		1,505.3
703	Custodial	8,963.2	3,872.9	12,836.1
704	Repairs/Maintenance	6,285.8	46,245.4	52,531.2
705	Grounds Maintenance	1,294.1	40.0	1,334.1
706	<b>Utility Production</b>	<b>6,538.6</b>	<b>3,748.5</b>	<b>10,287.1</b>
707	<i>University Space</i>	6,538.6	3,748.5	10,287.1
708	<i>Rental Space</i>			-
709	Utility Support	3,099.9	93.7	3,193.6
710	Permanent Improvements	8,481.5	6,678.6	15,160.1
711	Security	3,231.7	136.1	3,367.8
712	Fire Protection	291.7	284.8	576.5
713	Transportation	457.6	58.8	516.4
714	Rental of Space	2,427.0	143.4	2,570.4
715	Other O&M Activities			-
716	<b>O&amp;M Support of Auxiliary Enterprises (non-add)</b>			-
717	<i>Direct Utilities (non-add)</i>			-
718	<i>Other Aux. Enterprises (non-add)</i>			-
801	<b>INDEPENDENT OPERATIONS</b>	<b>-</b>	<b>41,341.8</b>	<b>41,341.8</b>
802	Housing Services		13,753.6	13,753.6
803	Food Services		18,528.1	18,528.1
804	Retail Services and Concessions		1,603.5	1,603.5
805	Student Unions and Centers		899.9	899.9
806	Specialized Services		6,556.7	6,556.7
807	Other Independent Operations			-
901	Refunds		1,134.9	1,134.9
902	Unexpended Lapsed Funds			-
903	Contribution to CMS Group Health Insurance	3,078.3		3,078.3
904	Medicare	2,643.6	632.0	3,275.6
999	<b>TOTAL EXPENDITURES BY FUNCTION</b>	<b>\$ 259,912.4</b>	<b>\$ 218,891.9</b>	<b>\$ 478,804.3</b>

**TABLE E-3**  
**Illinois State University**  
**DETAIL OF OPERATIONS COSTS BY FUND AND BY OBJECT**  
**FISCAL YEAR**  
**2019**

A	B	C	D	E	F	G	H	I	J	K	L	M	N
(in thousands of \$)		State-Appropriated Funds	University Income Funds	Non-Appropriated Grants and Contracts			Private Gifts, Grants, and Contracts	Endowment Income	Sales & Service Auxiliary	Sales & Service Education Dpts.	Sales & Service Hospitals	Other/Indirect Cost Recovery	TOTAL
				Local	State	Federal							
001	Personal Services	\$ 66,304.1	\$ 102,177.0	\$ 7,891.1	\$ 640.2	\$ 6,033.7	\$ 1,231.7		\$ 17,908.5			\$ 20,172.2	\$ 222,358.5
003	Medicare		2,643.6	0.2	10.4	106.1	9.2		223.0			283.1	3,275.6
004	Contractual Services		31,758.8	382.8	1,418.8	8,515.5	686.8		14,916.6			25,943.1	83,622.4
005	Travel		1,460.3	27.1	12.8	338.5	49.2		41.4			1,020.8	2,950.1
006	Commodities		2,597.2	207.9	50.1	361.6	59.7		9,943.7			5,201.9	18,422.1
007	Equipment		9,525.3	135.4	74.8	783.5	17.1		1,897.4			3,236.5	15,670.0
008	Awards and Grants		27,714.8	-	6.6	27,403.4	4.8		1.0			2,023.3	57,153.9
009	Telecommunications		834.0	10.7	2.1	10.0	0.4		433.9			176.8	1,467.9
010	Operation of Auto		484.0	25.2	0.6	11.2	4.1		66.7			152.5	744.3
011	Electronic Data Processing												-
012	Permanent Improvements		6,536.3						45,489.9			252.9	52,279.1
013	Refunds			7.1	74.5	0.6	100.4		27.0			925.3	1,134.9
014	Unexpended/Lapses Funds												-
015	CMS Health Insurance		3,078.3										3,078.3
016	Other*	50.0	4,748.7	0.1	50.3	538.4	44.0		11,192.3			23.4	16,647.2
099	<b>TOTAL</b>	<b>\$ 66,354.1</b>	<b>\$ 193,558.3</b>	<b>\$ 8,687.6</b>	<b>\$ 2,341.2</b>	<b>\$ 44,102.5</b>	<b>\$ 2,207.4</b>	<b>\$ -</b>	<b>\$ 102,141.4</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 59,411.8</b>	<b>\$ 478,804.3</b>

\*Includes expenditures for fire protection, workers compensation, hospital medical services, student loan matching funds, county board matching programs, extension service and home economics, Illinois Fire Science Institute, Collegiate Common Market, Materials Technical Center, Rural Health and indirect cost recovery.

**TABLE E-4**  
**Illinois State University**  
**SUMMARY OF REVENUES AND EXPENDITURES BY SOURCE**  
**FISCAL YEAR**  
**2019**

A	B	C	D	E	F	G
(in thousands of \$)		Beginning Year Balance	Total Revenue	Total Expenditures	Other Adjustments	Ending Balance
100	University Income Fund (TOTAL)	(7,414.1)	191,550.7	193,558.3	(958.0)	(10,379.7)
200	<b>OTHER NON-APPROPRIATED FUNDS (TOTAL)</b>	<b>146,191.4</b>	<b>187,873.2</b>	<b>218,891.9</b>	<b>23,615.9</b>	<b>138,788.6</b>
201	<b>Restricted Sources</b>	144,266.4	185,728.1	217,647.1	23,657.2	136,004.6
202	<b>Unrestricted Sources</b>	1,925.0	2,145.1	1,244.8	(41.3)	2,784.0
300	<b>GOVT. GRANTS/CONTRACTS-FEDERAL SOURCES</b>	56.2	24,303.0	44,102.5	19,744.8	1.5
301	Restricted Sources	56.2	24,303.0	44,102.5	19,744.8	1.5
302	Unrestricted Sources	-				-
400	<b>GOVT. GRANTS/CONTRACTS-OTHER SOURCES</b>	311.5	10,371.2	11,028.8	5,086.4	4,740.3
401	Restricted Sources	311.5	10,371.2	11,028.8	5,086.4	4,740.3
402	Unrestricted Sources					-
500	<b>PRIVATE GIFTS, GRANTS, AND CONTRACTS</b>	1,274.1	1,842.4	2,207.4	(909.1)	-
501	Restricted Sources	1,274.1	1,842.4	2,207.4	(909.1)	-
502	Unrestricted Sources					-
600	<b>ENDOWMENT INCOME</b>	-	-	-	-	-
601	Restricted Sources					-
602	Unrestricted Sources					-
700	<b>SALES/SERVICE REVENUE-AUXILIARY ENTERPRISE</b>	125,310.1	92,500.0	102,141.4	-	115,668.7
701	Restricted Sources	125,310.1	92,500.0	102,141.4		115,668.7
702	Unrestricted Sources					-
800	<b>SALES/SERVICE REVENUE-EDUCATIONAL DEPTS.</b>	-	-	-	-	-
801	Restricted Sources					-
802	Unrestricted Sources					-
900	<b>SALES/SERVICE REVENUE-HOSPITALS</b>	-	-	-	-	-
901	Restricted Sources					-
902	Unrestricted Sources					-
1000	<b>OTHER MISCELLANEOUS REVENUE**</b>	17,314.5	56,711.5	58,167.0	(264.9)	15,594.1
1001	Restricted Sources	17,314.5	56,711.5	58,167.0	(264.9)	15,594.1
1002	Unrestricted Sources					-
1100	<b>INDIRECT COST RECOVERY (ICR)</b>	1,925.0	2,145.1	1,244.8	(41.3)	2,784.0
1101	Restricted Sources					-
1102	Unrestricted Sources	1,925.0	2,145.1	1,244.8	(41.3)	2,784.0

\* Includes amounts set-aside for Truth in Tuition carry-forward.

\*\* Attach a separate sheet listing other miscellaneous revenue by source.

**TABLE E-5**  
**Illinois State University**  
**INTERCOLLEGIATE ATHLETICS EXPENDITURES**  
**FISCAL YEAR**  
**2019**

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
(in thousands of dollars)	Intercollegiate Athletics Student Aid						Intercollegiate Athletics Operating Expenditures					Tuition Waivers Granted Under 110 ILCS 205/9.24*			
	Tuition Waivers			Amount	Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Number of Waivers			Amount	
	Full	Partial	Total								Full	Partial	Total		
	<b>WOMEN'S SPORTS</b>														
Basketball	13	1	14	176.5	250.3	426.8	398.5	370.3	426.8	1,195.6			0		
Golf	4	5	9	89.9	75.5	165.4	52.7	79.2	165.4	297.3			0		
Gymnastics	11	1	12	148.6	157.2	305.8	83.1	94.4	305.8	483.3			0		
Soccer	6	16	22	220.0	146.9	366.9	164.3	131.0	366.9	662.2			0		
Softball	6	10	16	161.3	199.0	360.3	267.5	297.1	360.3	924.9			0		
Swimming	6	19	25	211.4	164.5	375.9	142.8	96.7	375.9	615.4			0		
Tennis	8	0	8	173.6	106.9	280.5	56.7	80.7	280.5	417.9			0		
Track/Cross Country	8	16	24	249.5	239.1	488.6	163.9	133.0	488.6	785.5			0		
Volleyball	11	3	14	163.2	235.9	399.1	217.2	261.6	399.1	877.9			0		
<b>SUBTOTAL</b>	73	71	144	1,594	1,575	3,169	1,547	1,544	3,169	6,260	0	0	0	0.0	
<b>MEN'S SPORTS</b>															
Baseball	5	9	14	206.8	163.0	369.8	259.6	327.5	369.8	956.9			0		
Basketball	14	0	14	236.1	262.7	498.8	930.7	694.4	498.8	2,123.9			0		
Football	66	25	91	1,012.6	1,157.9	2,170.5	1,003.1	837.0	2,170.5	4,010.6			0		
Golf	1	6	7	66.2	54.1	120.3	72.3	89.4	120.3	282.0			0		
Gymnastics			0			-			-	-			0		
Hockey			0			-			-	-			0		
Soccer			0			-			-	-			0		
Swimming			0			-			-	-			0		
Tennis	1	7	8	130.0	47.2	177.2	52.2	85.5	177.2	314.9			0		
Track/Cross Country	2	25	27	161.5	132.1	293.6	163.9	132.9	293.6	590.4			0		
Wrestling			0			-			-	-			0		
<b>SUBTOTAL</b>	89	72	161	1,813	1,817	3,630	2,482	2,167	3,630	8,279	0	0	0	0.0	
Non-program Specific Expenditures			0	291.7	24.1	315.8			315.8	315.8			0		
<b>TOTAL</b>	162	143	305	3,699	3,416	7,115	4,029	3,711	7,115	14,855	0	0	0	0.0	

\*Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

**TABLE E-6**  
**Illinois State University**  
**ENERGY USAGE AND UTILITY COSTS**  
**FISCAL YEAR**  
**2019**

A	B	C	D	E	F	G	H	I
(in thousands of \$)		Usage	Cost	BTU Conversion	Cost Per Measure	Cost Per ft <sup>2</sup>	BTUs Per ft <sup>2</sup>	Average Annual Heating Value
<b><u>WATER &amp; SEWER</u></b>								
005	Water (Millions of Cubic Feet)	22.6	\$ 1,610.9	-	\$ 71.28	\$ 0.24	-	-
006	Sewer (Millions of Cubic Feet)		329.9	-	-	\$ 0.05	0	0
<b><u>ENERGY USAGE AND COSTS</u></b>								
001	Natural Gas (Therms)	5,285,627.0	2,386.4	528,562.7	\$ 0.45	\$ 0.35	77	0
002	Electricity (Megawatt Hours)	85,748.7	5,959.9	292,574.6	\$ 69.50	\$ 0.87	43	0
008	Propane Gas (Gallons)			0	0	0	0	0
007	Steam (1000 lbs.)			0	0	0	0	0
<b><u>FUEL OIL</u></b>								
010	Gallons of #1 (Diesel Fuel)			0	0	0	0	0
011	Gallons of #2 Fuel Oil			0	0	0	0	0
012	Gallons of #6 Fuel Oil			0	0	0	0	0
004	<b>Total Fuel Oil</b>			0	0	0	0	0
<b><u>COAL</u></b>								
003	Coal (Tons)**			0	0	0	0	0

<b><u>SPACE BY TYPE (GROSS SQUARE FEET)</u></b>	
013	Residential <b>1,840,163.0</b>
014	Non-Residential Total <b>5,011,754.0</b>
015	<i>Non-Residential Space Attributable to Auxiliary Enterprises***</i> <b>1,412,362.0</b>
016	<i>Other Non-Residential Space Not Supported by State Funds***</i> <b>162,182.0</b>
017	Space Rented with State Funds <b>88,015.0</b>
018	Residential, Non-Residential and Space Rented with State Funds <b>6,939,932.0</b>

\* BTU per ft<sup>2</sup> in thousands

\*\* The Average Annual Heating Value generated by one ton of coal generally ranges between 21,000,000 and 26,000,000 BTUs, depending on the grade or quality of coal burned.

\*\*\* Lines are non-add

**TABLE E-7**  
**Illinois State University**  
**UNIVERSITY INCOME FUND**  
**FISCAL YEAR**  
**2019**

A	B	C
	(in thousands of \$)	
001	University Income Fund Balance	\$ (15,465.4)
002	Net Accounts Receivable	9,086.9
003	(Deferred Income)	(1,035.6)
004	(Lapse Period Expenditures)	-
005	<b>Carry-Over Balance</b>	<b>(7,414.1)</b>
006	Tuition Revenues	187,197.8
007	Self-Supporting LAC Activities	
008	Misc. Revenues/Other LAC Activities	4,352.9
009	Cost Recovery Programs	
010	<b>Debt Service Retention</b>	<b>-</b>
011	(Operations)	
012	(Debt Service)	
013	(Refunds)	
014	(Adjustments for Uncollectible Receivables)	(958.0)
015	<b>Total Income Fund Revenues Available</b>	<b>183,178.6</b>
016	(Adjustments for Allocation to Other State Agencies)	
017	<b>Net Income Fund Revenues Available</b>	<b>183,178.6</b>
018	Total Income Fund Expenditures	193,558.3
019	<b>Carry-Over Balance to Next Year</b>	<b>\$ (10,379.7)</b>

**TABLE E-8**  
**Illinois State University**  
**STUDENT ENROLLMENTS AND CREDIT HOURS**  
**FISCAL YEAR**  
**2019**

A	B	C	D	E
		<b>CAMPUS ENROLLMENTS*</b>		
		<b>Fall Term</b>		<b>Annual</b>
		<b>FTE</b>	<b>Headcount</b>	<b>Student Credit</b>
001	LOWER DIVISION	7,785.7	8,296.0	215,587.5
002	UPPER DIVISION	8,773.6	9,811.0	296,178.5
003	GRADUATE-I	1,331.0	2,100.0	37,018.0
004	GRADUATE-II	192.9	388.0	5,189.0
005	PROFESSIONAL	32.4	40.0	990.0
<b>006</b>	<b>TOTAL</b>	<b>18,115.7</b>	<b>20,635</b>	<b>554,963</b>

\*Includes on- and off-campus enrollments.

**TABLE E-9**  
**Illinois State University**  
**REQUEST FOR PERFORMANCE-BASED FUNDING DATA**  
**FISCAL YEAR**  
**2019**

A	B	C D E			F
		Credit Hour Accumulation			
Fiscal Year		Headcount	Completed 24 Semester Hours	Conversion Rate	Pell Eligible
2018	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3673	2710	73.8%	5698
	Full-time Initial Transfer-in with 30 or less credit hours	247	181	73.3%	
	Full-time Initial Transfer-in with 31 to 59 credit hours	532	395	74.2%	
	Full-time Initial Transfer-in with 60 or more credit hours	892	756	84.8%	
2017	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3333	2554	76.6%	5496
	Full-time Initial Transfer-in with 30 or less credit hours	286	191	66.8%	
	Full-time Initial Transfer-in with 31 to 59 credit hours	546	406	74.4%	
	Full-time Initial Transfer-in with 60 or more credit hours	822	709	86.3%	
2016	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3682	2929	79.5%	5460
	Full-time Initial Transfer-in with 30 or less credit hours	274	184	67.2%	
	Full-time Initial Transfer-in with 31 to 59 credit hours	561	399	71.1%	
	Full-time Initial Transfer-in with 60 or more credit hours	1062	921	86.7%	
3-Year Average	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3563	2731	76.7%	5551
	Full-time Initial Transfer-in with 30 or less credit hours	269	185	68.9%	
	Full-time Initial Transfer-in with 31 to 59 credit hours	546	400	73.2%	
	Full-time Initial Transfer-in with 60 or more credit hours	925	795	86.0%	

A	B	C D E		
		Graduation Rates		
Fiscal Year		Headcount	150% Graduation Rate	Conversion Rate
2013	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2974	2068	69.5%
	Full-time Initial Transfer-in with 30 or less credit hours	279	173	62.0%
	Full-time Initial Transfer-in with 31 to 59 credit hours	571	424	74.3%
	Full-time Initial Transfer-in with 60 or more credit hours	849	717	84.5%
2012	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3072	2123	69.1%
	Full-time Initial Transfer-in with 30 or less credit hours	280	170	60.7%
	Full-time Initial Transfer-in with 31 to 59 credit hours	608	450	74.0%
	Full-time Initial Transfer-in with 60 or more credit hours	872	707	81.1%
2011	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3309	2277	68.8%
	Full-time Initial Transfer-in with 30 or less credit hours	262	166	63.4%
	Full-time Initial Transfer-in with 31 to 59 credit hours	586	440	75.1%
	Full-time Initial Transfer-in with 60 or more credit hours	880	750	85.2%
3-Year Average	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3118	2156	69.1%
	Full-time Initial Transfer-in with 30 or less credit hours	274	170	62.0%
	Full-time Initial Transfer-in with 31 to 59 credit hours	588	438	74.4%
	Full-time Initial Transfer-in with 60 or more credit hours	867	725	83.6%

**TABLE E-10**  
**Illinois State University**  
**DETAIL OF STAFF EARNINGS AND REQUIREMENTS**  
**FISCAL YEAR**  
**2019**

A	B	C	D	E	F	G
		Required Employees (1)	On-Hand Employees (2)	State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
(in thousands of \$)						
101	<b>INSTRUCTION</b>	-	<b>1,309</b>	\$ <b>106,539.0</b>	\$ <b>3,120.3</b>	\$ <b>109,659.3</b>
102	Administrative		1	278.1	21.5	299.6
103	Other Professional		240	16,737.9	1,265.4	18,003.3
104	<b>Faculty</b>	0	856	80,214.1	1,028.2	81,242.3
	<i>Tenured</i>		446	42,284.8	127.2	42,412.0
	<i>Non-Tenured</i>		411	32,305.6	329.3	32,634.9
	<i>Adjunct</i>		-	-	-	-
111	<i>Graduate Assistants</i>		-	5,532.1	571.5	6,103.6
	<i>Other</i>		-	91.6	0.2	91.8
113	Civil Service		212.2	8,135.3	359.7	8,495.0
118	Student Employees		-	1,059.1	272.8	1,331.9
119	Wages/Miscellaneous Contracts		-	114.5	172.7	287.2
201	<b>ORGANIZED RESEARCH</b>	-	<b>168</b>	<b>1,341.6</b>	<b>11,434.1</b>	<b>12,775.7</b>
202	Administrative		0	-	34.8	34.8
203	Other Professional		37	633.6	3,063.0	3,696.6
204	<b>Faculty</b>	0	90	138.4	6,712.2	6,850.6
	<i>Tenured</i>		-	45.7	37.8	83.5
	<i>Non-Tenured</i>		-	81.6	209.0	290.6
	<i>Adjunct</i>		-	-	-	-
211	<i>Graduate Assistants</i>		-	11.1	661.1	672.2
	<i>Other</i>		90	-	5,804.3	5,804.3
213	Civil Service		41	562.9	1,056.7	1,619.6
218	Student Employees		-	3.4	353.3	356.7
219	Wages/Miscellaneous Contracts		-	3.3	214.1	217.4
301	<b>PUBLIC SERVICE</b>	-	<b>71</b>	<b>1,283.3</b>	<b>4,612.3</b>	<b>5,895.6</b>
302	Administrative		-	-	-	-
303	Other Professional		40	928.2	2,560.8	3,489.0
304	<b>Faculty</b>	0	12	20.7	888.6	909.3
	<i>Tenured</i>		0	7.7	235.4	243.1
	<i>Non-Tenured</i>		-	2.0	199.5	201.5
	<i>Adjunct</i>		-	-	-	-
311	<i>Graduate Assistants</i>		12	11.0	445.4	456.4
	<i>Other</i>		-	-	8.3	8.3
313	Civil Service		19	250.5	482.2	732.7
318	Student Employees		-	38.8	416.2	455.0
319	Wages/Miscellaneous Contracts		-	45.1	264.5	309.6
401	<b>ACADEMIC SUPPORT</b>	-	<b>154</b>	<b>13,579.2</b>	<b>237.2</b>	<b>13,816.4</b>
402	Administrative		15	2,966.4	-	2,966.4
403	Other Professional		38	3,970.0	212.7	4,182.7
404	<b>Faculty</b>	0	28	2,814.9	10.6	2,825.5
	<i>Tenured</i>		16	1,773.6	0.5	1,774.1
	<i>Non-Tenured</i>		12	871.1	6.2	877.3
	<i>Adjunct</i>		-	-	-	-
411	<i>Graduate Assistants</i>		-	170.2	3.9	174.1
	<i>Other</i>		-	-	-	-

**TABLE E-10**  
**Illinois State University**  
**DETAIL OF STAFF EARNINGS AND REQUIREMENTS**  
**FISCAL YEAR**  
**2019**

A	B	C	D	E	F	G
		Required Employees (1)	On-Hand Employees (2)	State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
(in thousands of \$)						
413	Civil Service		74	3,524.3	-	3,524.3
418	Student Employees		-	287.8	2.0	289.8
419	Wages/Miscellaneous Contracts		-	15.8	11.9	27.7
501	<b>STUDENT SERVICES</b>	-	<b>294</b>	<b>4,829.9</b>	<b>16,448.7</b>	<b>21,278.6</b>
502	Administrative		3	235.8	13.3	249.1
503	Other Professional		190	3,399.7	10,024.1	13,423.8
504	<b>Faculty</b>	0	1	363.8	876.8	1,240.6
	<i>Tenured</i>		-	0.5	15.1	15.6
	<i>Non-Tenured</i>		0	7.8	8.5	16.3
	<i>Adjunct</i>		-	-	-	-
511	<i>Graduate Assistants</i>		1	355.2	845.7	1,200.9
	<i>Other</i>		-	0.3	7.5	7.8
513	Civil Service		100	753.2	4,022.1	4,775.3
518	Student Employees		-	75.3	1,249.4	1,324.7
519	Wages/Miscellaneous Contracts		-	2.1	263.0	265.1
601	<b>INSTITUTIONAL SUPPORT</b>	-	<b>376</b>	<b>25,684.7</b>	<b>5.2</b>	<b>25,689.9</b>
602	Administrative		6	1,482.0	-	1,482.0
603	Other Professional		77	7,270.4	-	7,270.4
604	<b>Faculty</b>	0	-	122.4	4.7	127.1
	<i>Tenured</i>		-	5.0	-	5.0
	<i>Non-Tenured</i>		-	2.0	3.7	5.7
	<i>Adjunct</i>		-	-	-	-
611	<i>Graduate Assistants</i>		-	115.4	-	115.4
	<i>Other</i>		-	-	1.0	1.0
613	Civil Service		293	15,829.2	-	15,829.2
618	Student Employees		-	768.8	0.5	769.3
619	Wages/Miscellaneous Contracts		-	211.9	-	211.9
701	<b>O&amp;M OF PHYSICAL PLANT</b>	-	<b>400</b>	<b>15,223.4</b>	<b>125.3</b>	<b>15,348.7</b>
702	Administrative		1	205.9	-	205.9
703	Other Professional		11	1,090.1	1.0	1,091.1
704	<b>Faculty</b>	0	-	9.8	-	9.8
	<i>Tenured</i>		-	-	-	-
	<i>Non-Tenured</i>		-	-	-	-
	<i>Adjunct</i>		-	-	-	-
711	<i>Graduate Assistants</i>		-	9.8	-	9.8
	<i>Other</i>		-	-	-	-
713	Civil Service		388	13,038.7	124.1	13,162.8
718	Student Employees		-	232.8	0.2	233.0
719	Wages/Miscellaneous Contracts		-	646.1	-	646.1
801	<b>INDEPENDENT OPERATIONS</b>	-	<b>330</b>	-	<b>17,894.3</b>	<b>17,894.3</b>
802	Administrative		2	-	491.8	491.8
803	Other Professional		40	-	2,510.2	2,510.2
804	<b>Faculty</b>	0	-	-	202.7	202.7
	<i>Tenured</i>		-	-	0.6	0.6
	<i>Non-Tenured</i>		-	-	8.4	8.4

**TABLE E-10**  
**Illinois State University**  
**DETAIL OF STAFF EARNINGS AND REQUIREMENTS**  
**FISCAL YEAR**  
**2019**

A	B	C	D	E	F	G
		Required Employees (1)	On-Hand Employees (2)	State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
<i>(in thousands of \$)</i>						
	<i>Adjunct</i>		-	-	-	-
811	<i>Graduate Assistants</i>		-	-	193.7	193.7
	<i>Other</i>		-	-	-	-
813	Civil Service		287	-	11,051.5	11,051.5
818	Student Employees		-	-	3,165.9	3,165.9
819	Wages/Miscellaneous Contracts		-	-	472.2	472.2
901	<b>TOTAL</b>	-	<b>3,103</b>	<b>168,481.1</b>	<b>53,877.4</b>	<b>222,358.5</b>
902	Administrative	0	28	5,168.2	561.4	5,729.6
903	Other Professional	0	672	34,029.9	19,637.2	53,667.1
904	<b>Faculty</b>	0	987	83,684.1	9,723.8	93,407.9
	<i>Tenured</i>	0	462	44,117.3	416.6	44,533.9
	<i>Non-Tenured</i>	0	423	33,270.1	764.6	34,034.7
	<i>Adjunct</i>	0	-	-	-	-
911	<i>Graduate Assistants</i>	0	13	6,204.8	2,721.3	8,926.1
	<i>Other</i>	0	90	91.9	5,821.3	5,913.2
913	Civil Service	0	1,415	42,094.1	17,096.3	59,190.4
918	Student Employees	0	-	2,466.0	5,460.3	7,926.3
919	Wages/Miscellaneous Contracts	0	-	1,038.8	1,398.4	2,437.2

(1) Required Employees not reported due to positions not budgeted by function.

**TABLE E-11**  
**Illinois State University**  
**AVERAGE NEGOTIATED SALARY INCREASES**  
**FISCAL YEAR**  
**2019**

A	B	C	D	E	F	G	H
Bargaining Unit	Employee Group(s)	Effective Dates of Contracts	Average Percent Increase Granted by Contract*				
			FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
AFSCME 1110	Food Service, Custodial,	<b>Jul 1, 2018 - Jun 30, 2021</b>	2.0%	<b>2.0%</b>	<b>Wage Reopener</b>	<b>TBD</b>	NA
AFSCME 3236C	Clerical Employees	Jul 1, 2014 - Jun 30, 2018	2.0%	TBD	TBD	NA	NA
AFSCME 3236H	Student Health Services	Jul 1, 2017 - Jun 30, 2019	2.0%	2.0%	TBD	NA	NA
PBLC Unit 1	Police Officers and Police	Jul 1, 2016 - Jun 30, 2019	2.0%	2.0%	TBD	NA	NA
PBLC Unit 2	Police Sergeants	Jul 1, 2016 - Jun 30, 2019	2.0%	2.0%	TBD	NA	NA
PBLC Unit 3	Police Telecommunicators	Jul 1, 2016 - Jun 30, 2019	2.0%	2.0%	TBD	NA	NA
Operating Engineers	Heating Plant and Facilities Maintenance	Jul 1, 2014 - Jun 30, 2019 [In Negotiations]	2.0%	2.0%	TBD	NA	NA
Teamsters	Drivers, Route Drivers, Recycling Assistants, Mail Equipment Operators, Field House Facilities Attendants	<b>Jul 1, 2019 - Jun 30, 2023</b>	2.0%	2.0%	<b>Publicly Announced Campus Wage Program</b>	<b>Publicly Announced Campus Wage Program</b>	<b>Publicly Announced Campus Wage Program</b>
Fraternal Order of Police	Parking Employees	Jul 1, 2015 - Jun 30, 2020	2.0%	2.0%	Publicly Announced Campus Wage Program	NA	NA
IATSE 193	Extra-Help Stage Hands	Jul 1, 2017 - Jun 30, 2020	2.0%	2.0%	Publicly Announced Campus Wage Program	NA	NA
Illinois State University Education Association	Non-Tenure Track Faculty	Jul 1, 2017 - Jun 30, 2020	4.31%	2.0%	Publicly Announced Campus Wage Program	NA	NA
Carpenters	Carpenters and Carpenters Foreman	Jan 1, 2019 - Dec 31, 2019	1.40%	1.81%	Prevailing Rate	NA	NA
Electricians	Electricians and Electricians Foreman	Jan 1, 2019 - Dec 31, 2019	1.50%	2.72%	Prevailing Rate	NA	NA
Painters	Painters and Painters Foreman	Jan 1, 2015 - Dec 31, 2019	2.10%	3.55%	Prevailing Rate	NA	NA
Pipetrades	Plumbers, Pipefitters, Refrigeration Mechanics, Foremen, Machinist Welders	Jul 1, 2019 - Jun 30, 2024	0.94%	1.65%	Prevailing Rate	Prevailing Rate	Prevailing Rate

\*Report N/A for those years in which no contract is in force.

**TABLE E-12**  
**Illinois State University**  
**REQUEST FOR SICK AND VACATION LEAVE DATA**  
**FISCAL YEAR**  
**2019**

A	B	C	D	E
		State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
(in thousands of \$)				
100	<b>RECIPIENTS (Unduplicated)</b>			193
101	Sick Days			27
102	Vacation Days			187
200	<b>PAID DAYS</b>	2,374	1,622	3,996
201	Sick Days	479	214	693
202	Vacation Days	1,895	1,408	3,303
300	<b>ACCUMULATED LIABILITY</b>	\$ 11,937.9	\$ 3,759.1	\$ 15,697.0
301	Sick Days	2,220.3	251.4	2,471.7
302	Vacation Days	9,717.6	3,507.7	13,225.3
400	<b>EXPENDITURES</b>	\$ 808.7	\$ 330.0	\$ 1,138.7
401	Sick Days	230.0	53.5	283.5
402	Vacation Days	578.7	276.5	855.2

**TABLE E-13**  
**Illinois State University**  
**COMPOSITE FINANCIAL INDICATOR (CFI) WORKSHEET**  
**FISCAL YEAR**  
**2018**

A	B
<b>Primary Reserve Ratio Calculation:</b>	
Institution Unrestricted Net Assets	133,048.00
Institution Expendable Restricted Net Assets	155,285.00
Component Unit Unrestricted Net Assets	10,968.00
Component Unit Temporary Restricted Net Assets	-
Component Unit Net Investment in Plant	4,724.00
<b>Numerator Total</b>	<b>294,577.00</b>
Institution Operating Expenses	602,504.00
Institution Non-Operating Expenses	6,850.00
Component Unit Total Expenses	14,969.00
<b>Denominator Total</b>	<b>624,323.00</b>
<b>PRIMARY RESERVE RATIO</b>	<b>0.47</b>
Strength	3.55
Weight	0.35
CFI	1.24
<b>Net Operating Revenue Ratio Calculation</b>	
Institution Operating Income (Loss)	(272,026.00)
Institution Net Non-Operating Revenues	322,899.00
Component Unit Change in Unrestricted Net Assets	(1,686.00)
<b>Numerator Total</b>	<b>49,187.00</b>
Institution Operating Revenues	330,478.00
Institution Non-Operating Revenues	329,749.00
Component Unit Total Unrestricted Revenues	4,159.00
<b>Denominator Total</b>	<b>664,386.00</b>
<b>NET OPERATING RESERVE RATIO</b>	<b>0.07</b>
Strength	5.69
Weight	0.10
CFI	0.57
<b>Return on Net Assets Ratio Calculation</b>	
Change in Net Assets + Component Unit Change in Net Assets	70,661.00
Total Net Assets + Component Unit Total Net Assets (Beginning of Year)	707,442.00
<b>RETURN ON NET ASSETS RATIO</b>	<b>0.10</b>
Strength	4.99
Weight	0.20
CFI	1.00
<b>Viability Ratio Calculation</b>	
Expendable Net Assets (Numerator Total)	294,577.00
Institution Long-Term Debt (Total Project Related Debt)	163,554.00
Component Unit Long-Term Debt (Total Project-Related Debt)	-
<b>Denominator Total =</b>	<b>163,554.00</b>
<b>VIABILITY RATIO</b>	<b>1.80</b>
Strength	4.32
Weight	0.35
CFI	1.51
<b>COMPOSITE FINANCIAL INDICATOR SCORE (CFI)</b>	<b>4.32</b>
<b>Debt Burden Ratio Calculation</b>	
Institution Interest Expense	6,850.00
Institution Principal Payments	6,980.00
Component Unit Interest Expense	89.00
Component Unit Principal Payments	105.00
Institution Total Operating Expenses	602,504.00
Institution Total Non-Operating Expenses	6,850.00
Institution Depreciation Expense	25,307.00
Component Unit Total Expenses	14,969.00
Component Unit Depreciation Expense	436.00
Component Unit Total Expenses	14,969.00
<b>Debt Burden Ratio</b>	<b>0.02</b>
<b>Debt Service Ratio Calculation</b>	
Institution Net Operating Income	(272,026.00)
Institution Net Non-Operating Income	322,899.00
Institution Interest Expense	6,850.00
Institution Depreciation Expense	25,307.00
Component Unit Change in Unrestricted Net Assets from Operations	(1,686.00)
Component Unit Depreciation Expense	436.00
Component Unit Interest Expense	89.00
Institution Interest Expense	6,850.00
Institution Principal Payments	6,980.00
Component Unit Principal Payments	105.00
<b>Debt Service Ratio</b>	<b>5.84</b>

TABLE E-14  
 Illinois State University  
 SUMMARY OF BUDGET YEAR STATE APPROPRIATIONS AND UNIVERSITY INCOME FUNDS  
 BUDGET YEAR  
 2021

A	B	C	D	E	F	G	H	I	J	K	L
	Instructional Activities	Organized Research	Public Service	Academic Support	Student Services	Institutional Support	O&M of Physical Plant	Independent Operations	Social Security/Medicare & CSM Health Insurance	Salary & Cost Increases	TOTAL
<i>(in thousands of \$)</i>											
Current Year Operating Budget (Final Action)	144,500.0	3,000.0	3,000.0	23,600.0	41,150.0	22,271.0	43,000.0		5,748.3		286,269.3
<b>Adjustments</b>	-	-	-	-	-	-	-	-	-		-
(Mandated Reserve State-Appropriated Funds)											-
Income Fund Adjustments (+ or -)											-
Other Base Adjustments (Please Specify)											-
Other Base Adjustments (Please Specify)											-
Other Base Adjustments (Please Specify)											-
Other Base Adjustments (Please Specify)											-
<b>Current Year Budgeted Expenditures</b>	<b>144,500.0</b>	<b>3,000.0</b>	<b>3,000.0</b>	<b>23,600.0</b>	<b>41,150.0</b>	<b>22,271.0</b>	<b>43,000.0</b>		<b>5,748.3</b>		<b>286,269.3</b>
Budget Adjustments (Non-Recurring)											-
<b>Current Year Adjusted Budgeted Expenditures</b>	<b>144,500.0</b>	<b>3,000.0</b>	<b>3,000.0</b>	<b>23,600.0</b>	<b>41,150.0</b>	<b>22,271.0</b>	<b>43,000.0</b>		<b>5,748.3</b>		<b>286,269.3</b>
<b>Inflationary Increases</b>										<b>7,010.7</b>	<b>7,010.7</b>
Salary Increases										3,900.0	3,900.0
Awards and Grants (State Fund #0417)										30.0	30.0
Student Financial Aid										3,080.7	3,080.7
Total Operations and Maintenance of New Areas											-
<b>New Programs</b>	-	-	-	-	-	-	-	-	-		-
(Please Specify Program)											-
(Please Specify Program)											-
(Please Specify Program)											-
(Please Specify Program)											-
<b>Program Priorities</b>	-	-	-	-	-	-	-	-	-		-
Academic Base Support											-
Deferred Maintenance											-
Recruitment & Retention in a Diverse Learning Environment											-
Technology Enhancements											-
<b>Budget Year Total Operating Budget</b>	<b>144,500.0</b>	<b>3,000.0</b>	<b>3,000.0</b>	<b>23,600.0</b>	<b>41,150.0</b>	<b>22,271.0</b>	<b>43,000.0</b>		<b>5,748.3</b>	<b>7,010.7</b>	<b>293,280.0</b>

TABLE E-15  
 Illinois State University  
 SUMMARY OF BUDGET YEAR OTHER NON-APPROPRIATED FUNDS  
 BUDGET YEAR  
 2021

A	B	C	D	E	F	G	H	I	J	K	L
	Instructional Activities	Organized Research	Public Service	Academic Support	Student Services	Institutional Support	O&M of Physical Plant	Independent Operations	Social Security/Medicare & CSM Health Insurance	Salary & Cost Increases	TOTAL
(in thousands of \$)											
Current Year Budget	12,000.0	23,100.0	21,300.0	900.0	48,062.0	2,300.0	29,700.0	54,900.0	638.0		192,900.0
<b>Adjustments</b>	-	-	-	-	-	-	-	-	-		-
Base Adjustments (Please Specify)											-
Base Adjustments (Please Specify)											-
Base Adjustments (Please Specify)											-
Base Adjustments (Please Specify)											-
<b>Current Year Budgeted Expenditures</b>	<b>12,000.0</b>	<b>23,100.0</b>	<b>21,300.0</b>	<b>900.0</b>	<b>48,062.0</b>	<b>2,300.0</b>	<b>29,700.0</b>	<b>54,900.0</b>	<b>638.0</b>		<b>192,900.0</b>
Budget Adjustments (Non-Recurring)											-
<b>Current Year Adjusted Budgeted Expenditures</b>	<b>12,000.0</b>	<b>23,100.0</b>	<b>21,300.0</b>	<b>900.0</b>	<b>48,062.0</b>	<b>2,300.0</b>	<b>29,700.0</b>	<b>54,900.0</b>	<b>638.0</b>		<b>192,900.0</b>
<b>Inflationary Increases</b>										<b>1,484.5</b>	<b>1,484.5</b>
Salary Increases										945.7	945.7
Other Payroll Costs										-	-
Cost Increases - Minimum Wage Costs										538.8	538.8
Total Operations and Maintenance of New Areas											-
<b>New Programs</b>	-	-	-	-	-	-	-	-	-		-
(Please Specify Program)											-
(Please Specify Program)											-
(Please Specify Program)											-
(Please Specify Program)											-
<b>Program Priorities</b>	-	-	-	-	-	-	-	-	-		-
Academic Base Support											-
Deferred Maintenance											-
Recruitment & Retention in a Diverse Learning Environment											-
Technology Enhancements											-
<b>Budget Year Total Non-Appropriated Funds</b>	<b>12,000.0</b>	<b>23,100.0</b>	<b>21,300.0</b>	<b>900.0</b>	<b>48,062.0</b>	<b>2,300.0</b>	<b>29,700.0</b>	<b>54,900.0</b>	<b>638.0</b>	<b>1,484.5</b>	<b>194,384.5</b>