

**ILLINOIS PUBLIC UNIVERSITIES
OPERATING DATA REQUEST**

RESOURCE ALLOCATION MANAGEMENT PROGRAM

Fiscal Year:

Institution:

FICE Code:

TABLE E-1
Northern Illinois University
DETAIL OF OPERATIONS COSTS BY OBJECT
FISCAL YEAR
2019

A	B	C		D		E		F
		State- Appropriated Funds	University Income Funds	Other Non- Appropriated Funds	TOTAL			
	(in thousands of \$)							
001	PERSONAL SERVICES	\$ 79,027.1	\$ 75,329.9	\$ 69,198.9	\$ 223,555.9			
003	MEDICARE	1,054.8	1,129.4	682.5	2,866.7			
004	CONTRACTUAL SERVICES		35,562.2	43,486.3	79,048.5			
005	TRAVEL		1,022.8	3,517.0	4,539.8			
006	COMMODITIES		2,763.0	7,937.5	10,700.5			
007	EQUIPMENT		6,794.7	1,336.4	8,131.1			
008	AWARDS AND GRANTS	23.8	4,832.2	46,414.0	51,270.0			
009	TELECOMMUNICATIONS SERVICES		438.2	146.3	584.5			
010	OPERATION OF AUTOMOTIVE EQUIPMENT		470.4	740.0	1,210.4			
011	ELECTRONIC DATA PROCESSING				-			
012	PERMANENT IMPROVEMENTS		801.6	1,638.6	2,440.2			
013	REFUNDS		-	15.6	15.6			
014	UNEXPENDED-LAPSED FUNDS				-			
015	CMS GROUP HEALTH INSURANCE	3,541.3	2,605.2	2,922.2	9,068.7			
016	<u>ALL OTHER</u>				-			
017	Fire Protection				-			
018	Workers Compensation				-			
019	Hospital Medical Services, Appliances				-			
020	Student Loan Matching Funds				-			
021	County Board Matching Program				-			
022	Ext. Service Agriculture and Home Economics				-			
023	Illinois Fire Service Institute				-			
024	Office of Real Estate Research				-			
025	SIU Collegiate Common Market				-			
026	Materials Technology Center				-			
027	Rural Health				-			
028	Debt Retirement				-			
029	License Plates				-			
030	Other				-			
099	TOTAL EXPENDITURES BY OBJECT	\$ 83,647.0	\$ 131,749.6	\$ 178,035.3	\$ 393,431.9			

TABLE E-2
Northern Illinois University
DETAIL OF OPERATIONS COSTS BY FUNCTION
FISCAL YEAR
2019

A	B	C	D	E
		State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
	(in thousands of \$)			
101	INSTRUCTION	\$ 111,328.2	\$ 7,207.0	\$ 118,535.2
102	General Academic Instruction (Degree-Related)	80,555.8	6,058.4	86,614.2
103	Vocational/Technical Instruction (Degree-Related)	-	-	-
104	Requisite/Preparatory/Remedial Instruction (Non-Degree)	-	-	-
105	Departmental Research	7,696.9	16.7	7,713.6
106	Admissions, Registration, and Records	7,239.2	5.6	7,244.8
107	Support for Instructional Programs	15,836.3	1,126.3	16,962.6
108	<i>Audio-Visual Services</i>	725.8	11.4	737.2
109	<i>Instructional Computing Support</i>	5,348.1	(0.3)	5,347.8
110	<i>Departmental Administration and Personnel Development</i>	8,659.0	1,103.4	9,762.4
111	<i>Course and Curriculum Development</i>	1,103.4	11.8	1,115.2
201	ORGANIZED RESEARCH	4,291.2	12,053.1	16,344.3
202	Institutes and Research Centers	522.6	1,811.8	2,334.4
203	Individual or Project Research	575.0	9,361.3	9,936.3
204	Laboratory Schools	-	-	-
205	Support for Organized Research	3,193.6	880.0	4,073.6
301	PUBLIC SERVICE	3,380.1	21,717.9	25,098.0
302	Direct Patient Care	-	5.7	5.7
303	Community Education	917.0	5,584.4	6,501.4
304	Public Broadcast Services	384.3	13,269.0	13,653.3
305	Community Services	809.7	594.8	1,404.5
306	Cooperative Extension Services	-	-	-
307	Support for Public Service Programs	1,269.1	2,264.0	3,533.1
401	ACADEMIC SUPPORT	21,656.6	2,422.2	24,078.8
402	Academic Administration	12,363.3	617.8	12,981.1
403	Library Services	8,017.1	69.2	8,086.3
404	<i>Library Materials Expenditures (Non-Add)</i>	3,166.9	-	3,166.9
407	Museums and Galleries	247.9	45.9	293.8
408	Hospital and Patient Services	-	-	-
409	Academic Support Not Elsewhere Classified	1,028.3	1,689.3	2,717.6
501	STUDENT SERVICES	12,842.0	69,046.4	81,888.4
502	Social and Cultural Development	2,028.9	5,756.9	7,785.8
503	Student Health/Medical Services	-	2,620.6	2,620.6
504	Counseling and Career Services	3,104.6	517.1	3,621.7
505	Financial Aid Administration	1,170.1	90.6	1,260.7
506	Financial Assistance	4,520.4	42,107.0	46,627.4
507	Intercollegiate Athletics	227.5	15,409.6	15,637.1
508	Student Services Administration	1,790.5	2,544.6	4,335.1
601	INSTITUTIONAL SUPPORT	30,590.8	4,365.2	34,956.0
602	Executive Management	4,453.1	1,347.8	5,800.9
603	Financial Management and Operations	2,792.5	1,029.1	3,821.6
604	General Administrative and Logistical Services	15,373.8	1,362.4	16,736.2
605	Faculty and Staff Auxiliary Services	-	-	-
606	Public Relations/Development	7,971.4	625.9	8,597.3
701	O&M OF PHYSICAL PLANT	25,582.2	37,972.2	63,554.4
702	Superintendence	687.0	-	687.0
703	Custodial	3,832.0	10,471.8	14,303.8
704	Repairs/Maintenance	3,810.6	9,464.4	13,275.0
705	Grounds Maintenance	702.0	2,844.0	3,546.0
706	Utility Production	6,272.7	5,880.5	12,153.2
707	<i>University Space</i>	6,272.7	5,880.5	12,153.2
708	<i>Rental Space</i>	-	-	-
709	Utility Support	1,838.4	4,848.5	6,686.9
710	Permanent Improvements	1,240.5	502.4	1,742.9
711	Security	3,636.3	2,528.3	6,164.6
712	Fire Protection	207.9	216.1	424.0
713	Transportation	470.4	740.0	1,210.4
714	Rental of Space	2,673.4	-	2,673.4
715	Other O&M Activities	211.0	476.2	687.2
716	O&M Support of Auxiliary Enterprises (non-add)	-	-	-
717	<i>Direct Utilities (non-add)</i>	-	-	-
718	<i>Other Aux. Enterprises (non-add)</i>	-	-	-
801	INDEPENDENT OPERATIONS	-	22,553.5	22,553.5
802	Housing Services	-	6,382.5	6,382.5
803	Food Services	-	7,717.6	7,717.6
804	Retail Services and Concessions	-	2,527.3	2,527.3
805	Student Unions and Centers	-	4,062.9	4,062.9
806	Specialized Services	-	1,654.7	1,654.7
807	Other Independent Operations	-	208.5	208.5
901	Refunds	-	15.6	15.6
902	Unexpended Lapsed Funds	-	-	-
903	Contribution to CMS Group Health Insurance	3,541.3	-	3,541.3
904	Medicare	2,184.2	682.2	2,866.4
999	TOTAL EXPENDITURES BY FUNCTION	\$ 215,396.6	\$ 178,035.3	\$ 393,431.9

TABLE E-3
Northern Illinois University
DETAIL OF OPERATIONS COSTS BY FUND AND BY OBJECT
FISCAL YEAR
2019

A	B	C	D	E	F	G	H	I	J	K	L	M	N
		State- Appropriated Funds	University Income Funds	Non-Appropriated Grants and Contracts			Private Gifts, Grants, and Contracts	Endowment Income	Sales & Service Auxiliary	Sales & Service Education Dpts.	Sales & Service Hospitals	Other/Indirect Cost Recovery	TOTAL
	(in thousands of \$)			Local	State	Federal							
001	Personal Services	\$ 79,027.1	\$ 75,329.9		\$ 7,288.3	\$ 3,837.5	\$ 2,547.5		\$ 14,269.1	\$ 32,009.7		\$ 9,246.8	\$ 223,555.9
003	Medicare	1,054.8	1,129.4		105.0	54.0	33.8		184.8	170.6		134.3	2,866.7
004	Contractual Services		35,562.2		2,370.8	1,874.0	744.5		23,279.8	7,247.1		7,970.1	79,048.5
005	Travel		1,022.8		270.9	283.3	101.0		(14.2)	1,464.9		1,411.1	4,539.8
006	Commodities		2,763.0		49.5	228.2	29.9		3,650.1	3,251.6		728.2	10,700.5
007	Equipment		6,794.7		13.2	100.0	48.4		161.4	622.7		390.7	8,131.1
008	Awards and Grants	23.8	4,832.2		1,528.9	26,587.0	29.5		-	14,238.8		4,029.8	51,270.0
009	Telecommunications		438.2		8.2	4.5	3.1		40.7	63.0		151.9	709.6
010	Operation of Auto		470.4		2.2	85.0	15.7		132.1	353.1		26.8	1,085.3
011	Electronic Data Processing												-
012	Permanent Improvements		801.6		-	-	-		1,329.1	298.4		11.1	2,440.2
013	Refunds		-		-	-	-		0.3	15.3			15.6
014	Unexpended/Lapses Funds												-
015	CMS Health Insurance	3,541.3	2,605.2		1,801.5	242.6	346.1		217.2	159.9		154.9	9,068.7
016	Other*												-
099	TOTAL	\$ 83,647.0	\$ 131,749.6	\$ -	\$ 13,438.5	\$ 33,296.1	\$ 3,899.5	\$ -	\$ 43,250.4	\$ 59,895.1	\$ -	\$ 24,255.7	\$ 393,431.9

*Includes expenditures for fire protection, workers compensation, hospital medical services, student loan matching funds, county board matching programs, extension service and home economics, Illinois Fire Science Institute, Collegiate Common Market, Materials Technical Center, Rural Health and indirect cost recovery.

TABLE E-4
Northern Illinois University
SUMMARY OF REVENUES AND EXPENDITURES BY SOURCE
FISCAL YEAR
2019

A	B	C	D	E	F	G
		Beginning Year Balance	Total Revenue	Total Expenditures	Other Adjustments	Ending Balance
	(in thousands of \$)					
100	University Income Fund (TOTAL)	48,526.3	143,436.1	131,749.6		60,212.8
200	OTHER NON-APPROPRIATED FUNDS (TOTAL)	62,122.9	179,743.1	178,035.3	-	63,830.7
201	Restricted Sources	62,122.9	179,743.1	178,035.3	-	63,830.7
202	Unrestricted Sources	-	-	-	-	-
300	GOVT. GRANTS/CONTRACTS-FEDERAL SOURCES	-	33,296.1	33,296.1	-	-
301	Restricted Sources		33,296.1	33,296.1		-
302	Unrestricted Sources					-
400	GOVT. GRANTS/CONTRACTS-OTHER SOURCES	-	13,438.5	13,438.5	-	-
401	Restricted Sources		13,438.5	13,438.5		-
402	Unrestricted Sources					-
500	PRIVATE GIFTS, GRANTS, AND CONTRACTS	-	3,899.5	3,899.5	-	-
501	Restricted Sources		3,899.5	3,899.5		-
502	Unrestricted Sources					-
600	ENDOWMENT INCOME	-	-	-	-	-
601	Restricted Sources					-
602	Unrestricted Sources					-
700	SALES/SERVICE REVENUE-AUXILIARY ENTERPRISE	78,941.3	63,260.7	43,250.4	-	98,951.6
701	Restricted Sources	78,941.3	63,260.7	43,250.4		98,951.6
702	Unrestricted Sources					-
800	SALES/SERVICE REVENUE-EDUCATIONAL DEPTS.	(46,998.0)	37,950.4	59,895.1	-	(68,942.7)
801	Restricted Sources	(46,998.0)	37,950.4	59,895.1		(68,942.7)
802	Unrestricted Sources					-
900	SALES/SERVICE REVENUE-HOSPITALS	-	-	-	-	-
901	Restricted Sources					-
902	Unrestricted Sources					-
1000	OTHER MISCELLANEOUS REVENUE**	22,918.3	26,944.1	21,978.0	-	27,884.4
1001	Restricted Sources	22,918.3	26,944.1	21,978.0		27,884.4
1002	Unrestricted Sources					-
1100	INDIRECT COST RECOVERY (ICR)	7,261.3	953.8	2,277.7	-	5,937.4
1101	Restricted Sources	7,261.3	953.8	2,277.7		5,937.4
1102	Unrestricted Sources					-

* Includes amounts set-aside for Truth in Tuition carry-forward.

** Attach a separate sheet listing other miscellaneous revenue by source.

TABLE E-5
Northern Illinois University
INTERCOLLEGIATE ATHLETICS EXPENDITURES
FISCAL YEAR
2019

(in thousands of dollars)	A	B		C	D	E	F	G	H	I	J	K	L	M	N	O
	Intercollegiate Athletics Student Aid								Intercollegiate Athletics Operating Expenditures				Tuition Waivers Granted			
	Tuition Waivers				Other Student Financial Aid	Total Athletics Student Aid	Coaches/ Assistants Salaries	All Other Operating Expenditures	Athletics Student Aid	Total Operating Expenditures	Under 110 ILCS 205/9.24*					
	Number of Waivers			Amount							Number of Waivers				Amount	
Full	Partial	Total	Full		Partial	Total										
<u>WOMEN'S SPORTS</u>																
Basketball	12	5	17	112,225.7	265,276.2	377,501.9	428,209.0	584,438.1	377,501.9	1,390,149.0	0	4	4	4,534.9		
Golf	7	0	7	74,282.1	94,833.0	169,115.0	70,880.2	96,960.7	169,115.0	336,956.0	7	0	7	74,282.1		
Gymnastics	12	1	13	59,325.7	222,970.7	282,296.5	117,008.0	140,800.4	282,296.5	540,104.9	12	0	12	54,592.9		
Soccer	21	3	24	190,540.9	213,995.1	404,536.0	110,250.2	120,189.5	404,536.0	634,975.6	21	3	24	190,540.9		
Softball	19	10	29	183,964.8	167,553.7	351,518.5	166,254.0	240,649.3	351,518.5	758,421.8	0	5	5	5,540.4		
Swimming	0	0	0	0.0	0.0	-	0.0	0.0	0.0	-	0	0	0	-		
Tennis	9	3	12	166,757.4	173,212.6	339,969.9	60,381.5	68,404.3	339,969.9	468,755.7	1	3	4	25,210.3		
Track/Cross Country	26	2	28	249,601.8	281,819.4	531,421.2	170,802.0	253,807.6	531,421.2	956,030.8	25	1	26	221,205.0		
Volleyball	12	10	22	91,017.8	242,143.5	333,161.3	197,890.2	273,613.8	333,161.3	804,665.3	0	9	9	10,465.2		
SUBTOTAL	118	34	152	1,127,716.2	1,661,804	2,789,520.3	1,321,675	1,778,864	2,789,520	5,890,059.0	66	25	91	586,371.8		
<u>MEN'S SPORTS</u>																
Baseball	24	8	32	238,813.5	81,505.5	320,318.9	156,756.0	342,651.6	320,318.9	819,726.6	24	7	31	237,767.0		
Basketball	14	5	19	177,491.2	271,516.2	449,007.4	593,682.3	700,309.7	449,007.4	1,742,999.4	0	0	0	-		
Football	74	34	108	771,839.2	1,739,673.0	2,511,512.2	1,947,316.2	3,641,895.1	2,511,512.2	8,100,723.5	0	0	0	-		
Golf	9	0	9	104,177.8	36,659.6	140,837.4	76,176.0	148,886.6	140,837.4	365,900.0	9	0	9	104,177.8		
Gymnastics	0	0	0	0.0	0.0	-	-	-	0.0	-	0	0	0	-		
Hockey	0	0	0	0.0	0.0	-	-	-	0.0	-	0	0	0	-		
Soccer	18	5	23	225,909.3	85,531.4	311,440.7	137,254.0	194,218.6	311,440.7	642,913.3	18	4	22	222,769.7		
Swimming	0	0	0	0.0	0.0	-	-	-	0.0	-	0	0	0	-		
Tennis	6	1	7	98,268.5	66,308.9	164,577.4	68,436.5	86,241.0	164,577.4	319,254.9	5	1	6	79,337.3		
Track/Cross Country	0	0	0	0.0	0.0	-	-	-	0.0	-	0	0	0	-		
Wrestling	22	5	27	194,350.4	75,647.4	269,997.7	113,700.2	157,440.1	269,997.7	541,138.0	22	4	26	192,955.0		
SUBTOTAL	167	58	225	1,810,849.8	2,356,842	4,167,691.8	3,093,321	5,271,643	4,167,692	12,532,655.5	78	16	94	837,006.8		
Non-program Specific Expenditures	6	2	8	61,298.3	(1,600.0)	59,698.3	0.0	7,177,620	59,698.3	7,237,318.3						
TOTAL	291	94	385	2,999,864.3	4,017,046	7,016,910.3	4,414,996	14,228,126	7,016,910	25,660,032.8	144	41	185	1,423,378.6		

*Gender equity tuition waivers reported here also are included in the tuition waivers reported in columns 1 through 4.

TABLE E-6
Northern Illinois University
ENERGY USAGE AND UTILITY COSTS
FISCAL YEAR
2019

A	B	C	D	E	F	G	H	I
	(in thousands of \$)	Usage	Cost	BTU Conversion	Cost Per Measure	Cost Per ft ²	BTUs Per ft ²	Average Annual Heating Value
<u>WATER & SEWER</u>								
005	Water (Millions of Cubic Feet)	10.2	\$ 747.90	\$ -	\$ 73.67	\$ 0.0961906	\$ -	\$ -
006	Sewer (Millions of Cubic Feet)	10.2	751.80	0	73.68	0.0966922	0	0
<u>ENERGY USAGE AND COSTS</u>								
001	Natural Gas (Therms)	6,766,529.9	2,678.9	676,653.0	0.39590456	0.34454472	87.0272188	0
002	Electricity (Megawatt Hours)	96,782.6	7,982.7	330,222.2	82.48073389	1.02668900	42.4712864	0
008	Propane Gas (Gallons)			0	0	0	0	0
007	Steam (1000 lbs.)			0	0	0	0	0
<u>FUEL OIL</u>								
010	Gallons of #1 (Diesel Fuel)			0	0	0	0	0
011	Gallons of #2 Fuel Oil			0	0	0	0	0
012	Gallons of #6 Fuel Oil			0	0	0	0	0
004	Total Fuel Oil			0	0	0	0	0
<u>COAL</u>								
003	Coal (Tons)**			0	0	0	0	0

<u>SPACE BY TYPE (GROSS SQUARE FEET)</u>		
013	Residential	2,062,862.0
014	Non-Residential Total	5,712,326.0
015	<i>Non-Residential Space Attributable to Auxiliary Enterprises***</i>	2,148,957.0
016	<i>Other Non-Residential Space Not Supported by State Funds***</i>	-
017	Space Rented with State Funds	18,215.0
018	Residential, Non-Residential and Space Rented with State Funds	7,793,403.0

* BTU per ft² in thousands

** The Average Annual Heating Value generated by one ton of coal generally ranges between 21,000,000 and 26,000,000 BTUs, depending on the grade or quality of coal burned.

*** Lines are non-add

TABLE E-7
Northern Illinois University
UNIVERSITY INCOME FUND
FISCAL YEAR
2019

A	B	C
	(in thousands of \$)	
001	University Income Fund Balance	\$ 48,526.3
002	Net Accounts Receivable	-
003	(Deferred Income)	-
004	(Lapse Period Expenditures)	-
005	Carry-Over Balance	48,526.3
006	Tuition Revenues	128,961.4
007	Self-Supporting LAC Activities	12,992.8
008	Misc. Revenues/Other LAC Activities	1,199.6
009	Cost Recovery Programs	
010	Debt Service Retention	-
011	(Operations)	
012	(Debt Service)	
013	(Refunds)	
014	(Adjustments for Uncollectible Receivables)	282.3
015	Total Income Fund Revenues Available	191,962.4
016	(Adjustments for Allocation to Other State Agencies)	
017	Net Income Fund Revenues Available	191,962.4
018	Total Income Fund Expenditures	131,749.6
019	Carry-Over Balance to Next Year	\$ 60,212.8

TABLE E-8
Northern Illinois University
STUDENT ENROLLMENTS AND CREDIT HOURS
FISCAL YEAR
2019

A	B	C	D	E
		CAMPUS ENROLLMENTS*		
		Fall Term		Annual
		FTE	Headcount	Student Credit
001	LOWER DIVISION	4,376	4,565	91,473
002	UPPER DIVISION	7,225	8,223	253,428
003	GRADUATE-I	1,896	3,191	38,462
004	GRADUATE-II	536	930	32,709
005	PROFESSIONAL	320	260	7,902
006	TOTAL	14,351.9	17,169	423,974

*Includes on- and off-campus enrollments.

TABLE E-9
Northern Illinois University
REQUEST FOR PERFORMANCE-BASED FUNDING DATA
FISCAL YEAR
2019

A		B		C	D	E	F
Fiscal Year		Credit Hour Accumulation			Pell Eligible		
		Headcount	Completed 24 Semester Hours	Conversion Rate			
2019	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	1831	1270	69.4%	6225		
	Full-time Initial Transfer-in with 30 or less credit hours	128	86	67.2%			
	Full-time Initial Transfer-in with 31 to 59 credit hours	365	276	75.6%			
	Full-time Initial Transfer-in with 60 or more credit hours	880	733	83.3%			
2018	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	1831	1288	70.3%	6615		
	Full-time Initial Transfer-in with 30 or less credit hours	129	83	64.3%			
	Full-time Initial Transfer-in with 31 to 59 credit hours	397	289	72.8%			
	Full-time Initial Transfer-in with 60 or more credit hours	968	792	81.8%			
2017	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	1784	1271	71.2%	6688		
	Full-time Initial Transfer-in with 30 or less credit hours	147	96	65.3%			
	Full-time Initial Transfer-in with 31 to 59 credit hours	439	328	74.7%			
	Full-time Initial Transfer-in with 60 or more credit hours	917	749	81.7%			
3-Year Average	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	1815	1276	70.3%	6509		
	Full-time Initial Transfer-in with 30 or less credit hours	135	88	65.6%			
	Full-time Initial Transfer-in with 31 to 59 credit hours	400	298	74.4%			
	Full-time Initial Transfer-in with 60 or more credit hours	922	758	82.2%			

Fiscal Year		Graduation Rates		
		Headcount	150% Graduation Rate	Conversion Rate
2014	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2630	1279	48.6%
	Full-time Initial Transfer-in with 30 or less credit hours	179	97	54.2%
	Full-time Initial Transfer-in with 31 to 59 credit hours	555	367	66.1%
	Full-time Initial Transfer-in with 60 or more credit hours	857	694	81.0%
2013	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2630	1197	45.5%
	Full-time Initial Transfer-in with 30 or less credit hours	222	113	50.9%
	Full-time Initial Transfer-in with 31 to 59 credit hours	550	360	65.5%
	Full-time Initial Transfer-in with 60 or more credit hours	868	702	80.9%
2012	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2546	1145	45.0%
	Full-time Initial Transfer-in with 30 or less credit hours	258	132	51.2%
	Full-time Initial Transfer-in with 31 to 59 credit hours	706	467	66.1%
	Full-time Initial Transfer-in with 60 or more credit hours	905	727	80.3%
3-Year Average	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2602	1207	46.4%
	Full-time Initial Transfer-in with 30 or less credit hours	220	114	51.9%
	Full-time Initial Transfer-in with 31 to 59 credit hours	604	398	65.9%
	Full-time Initial Transfer-in with 60 or more credit hours	877	708	80.7%

TABLE E-10
Northern Illinois University
DETAIL OF STAFF EARNINGS AND REQUIREMENTS
FISCAL YEAR
2019

A	B	C	D	E	F	G
		Required Employees	On-Hand Employees	State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
(in thousands of \$)						
101	INSTRUCTION	1,691	1,609	\$ 100,773,546.62	\$ 3,931,571.18	\$ 104,705,117.80
102	Administrative	0.07	0.07	3,500.0	12,320.0	15,820.0
103	Other Professional	152.67	150.67	9,185,492.6	628,498.0	9,813,990.6
104	Faculty	1211.99	1135.99	80,321,276.1	2,711,313.2	83,032,589.3
	Tenured	432.97	400.03	46,199,178.5	1,211,803.0	47,410,981.5
	Non-Tenured	132.21	122.15	11,977,032.0	313,651.0	12,290,683.0
	Adjunct	0	0	-	-	-
111	Graduate Assistants	392.88	392.88	9,514,850.5	672,065.5	10,186,916.0
	Other	253.93	220.93	12,630,215.0	513,793.8	13,144,008.7
113	Civil Service	272.08	268.08	10,233,954.8	313,997.9	10,547,952.8
118	Student Employees	41.91	41.91	714,901.0	166,521.1	881,422.1
119	Wages/Miscellaneous Contracts	12.63	12.63	314,422.1	99,320.9	413,743.0
201	ORGANIZED RESEARCH	183	178	2,726,055.4	7,714,097.0	10,440,152.4
202	Administrative	1.00	1.00	123,600.0	-	123,600.0
203	Other Professional	53.89	52.89	1,042,377.0	3,087,025.8	4,129,402.8
204	Faculty	69.46	65.46	726,679.8	3,237,803.0	3,964,482.8
	Tenured	14.36	11.06	180,827.2	1,468,982.2	1,649,809.4
	Non-Tenured	3.06	2.36	188,715.0	251,463.1	440,178.1
	Adjunct	0	0	-	-	-
211	Graduate Assistants	51.9	51.90	357,137.6	1,511,907.7	1,869,045.2
	Other	0.14	0.14	-	5,450.0	5,450.0
213	Civil Service	25.27	25.27	797,881.7	422,724.5	1,220,606.2
218	Student Employees	17.00	17.00	4,787.0	375,698.1	380,485.1
219	Wages/Miscellaneous Contracts	15.91	15.91	30,730.0	590,845.6	621,575.7
301	PUBLIC SERVICE	247	238	1,905,719.5	11,023,910.4	12,929,629.9
302	Administrative	1.00	1.00	145,580.2	350.0	145,930.2
303	Other Professional	131.03	129.03	821,100.9	6,941,996.7	7,763,097.6
304	Faculty	46.71	41.71	636,454.3	1,493,371.2	2,129,825.5
	Tenured	3.94	3.04	283,691.0	165,565.7	449,256.7
	Non-Tenured	9.22	7.12	288,100.3	416,020.0	704,120.3
	Adjunct	0	0	-	-	-
311	Graduate Assistants	23.3	23.30	64,663.0	435,765.2	500,428.2
	Other	10.25	8.25	-	476,020.2	476,020.2
313	Civil Service	42.49	40.49	299,259.9	1,472,195.6	1,771,455.5
318	Student Employees	10.16	10.16	2,005.8	293,174.0	295,179.8
319	Wages/Miscellaneous Contracts	15.88	15.88	1,318.4	822,823.0	824,141.4
401	ACADEMIC SUPPORT	364	349	16,924,320.6	2,519,904.8	19,444,225.4
402	Administrative	11.20	11.20	2,318,291.3	43,200.0	2,361,491.3
403	Other Professional	83.31	81.31	5,535,662.8	568,765.6	6,104,428.4
404	Faculty	65.87	55.87	2,932,509.3	587,074.7	3,519,584.0
	Tenured	19.62	16.50	1,324,260.2	103,609.0	1,427,869.2
	Non-Tenured	11.83	9.95	576,730.7	136,347.0	713,077.8
	Adjunct	0	0	-	-	-
411	Graduate Assistants	22.53	22.53	228,055.1	347,028.7	575,083.8
	Other	11.89	6.89	374,463.2	-	374,463.2
413	Civil Service	174.98	171.98	6,147,139.2	968,455.6	7,115,594.8
418	Student Employees	17.40	17.40	263,104.4	84,060.5	347,164.9
419	Wages/Miscellaneous Contracts	11.32	11.32	156,613.6	268,348.5	424,962.2
501	STUDENT SERVICES	387	378	7,883,129.1	9,932,837.8	17,815,966.9
502	Administrative	1.00	1.00	322,859.0	600.0	323,459.0
503	Other Professional	132.44	132.44	3,877,783.5	6,000,530.5	9,878,314.0
504	Faculty	32.36	32.36	336,056.2	457,791.2	793,847.4
	Tenured	0.20	0.20	15,277.3	17,242.4	32,519.6
	Non-Tenured	0.14	0.14	2,000.0	16,499.0	18,499.0
	Adjunct	0	0	-	-	-
511	Graduate Assistants	31.61	31.61	318,178.9	396,149.8	714,328.7
	Other	0.41	0.41	600.0	27,900.0	28,500.0
513	Civil Service	135.07	127.07	2,913,818.4	1,999,021.7	4,912,840.2
518	Student Employees	75.86	75.86	272,435.5	1,328,580.8	1,601,016.3
519	Wages/Miscellaneous Contracts	8.97	8.97	160,176.4	146,313.6	306,490.0
601	INSTITUTIONAL SUPPORT	418	415	19,953,016.5	7,524,892.5	27,477,909.0
602	Administrative	16.80	15.80	3,072,283.5	380,515.5	3,452,799.0
603	Other Professional	89.63	88.63	6,514,332.3	1,838,810.2	8,353,142.5
604	Faculty	6.63	6.63	139,940.9	52,258.2	192,199.1
	Tenured	0.04	0.04	14,912.9	150.0	15,063.0
	Non-Tenured	-	-	-	-	-
	Adjunct	0	0	-	-	-
611	Graduate Assistants	6.59	6.59	115,331.8	52,108.1	167,439.9
	Other	-	-	9,696.2	-	9,696.2
613	Civil Service	274.91	273.91	9,884,852.6	4,636,690.2	14,521,542.9
618	Student Employees	16.37	16.37	113,748.3	280,769.5	394,517.8
619	Wages/Miscellaneous Contracts	14.03	14.03	226,858.9	365,849.8	592,708.7
701	O&M OF PHYSICAL PLANT	404	399	4,047,826.8	19,406,216.7	23,454,043.4
702	Administrative	1.00	1.00	164,800.1	-	164,800.1
703	Other Professional	5.00	5.00	343,140.7	173,195.0	516,335.8
704	Faculty	0.14	0.14	-	1,830.3	1,830.3
	Tenured	-	-	-	-	-
	Non-Tenured	-	-	-	-	-
	Adjunct	0	0	-	-	-
711	Graduate Assistants	0.14	0.14	-	1,830.3	1,830.3
	Other	-	-	-	-	-
713	Civil Service	374.77	369.77	3,480,432.6	18,328,477.3	21,808,910.0
718	Student Employees	8.03	8.03	59,453.4	109,770.2	169,223.6
719	Wages/Miscellaneous Contracts	14.59	14.59	-	792,973.8	792,973.8
801	INDEPENDENT OPERATIONS	334	316	-	9,828,454.1	9,828,454.1
802	Administrative	1.00	1.00	-	155,880.0	155,880.0
803	Other Professional	19.63	19.63	-	1,002,772.3	1,002,772.3
804	Faculty	10.96	10.96	-	294,779.3	294,779.3
	Tenured	0.09	0.09	-	8,150.3	8,150.3
	Non-Tenured	-	-	-	-	-
	Adjunct	0	0	-	-	-
811	Graduate Assistants	10.77	10.77	-	280,351.5	280,351.5
	Other	0.10	0.10	-	6,277.6	6,277.6
813	Civil Service	171.13	153.13	-	5,740,875.1	5,740,875.1
818	Student Employees	116.53	116.53	-	2,339,219.2	2,339,219.2
819	Wages/Miscellaneous Contracts	14.71	14.71	-	294,928.3	294,928.3
901	TOTAL	4,028	3,882	154,212,614.5	71,881,884.4	226,094,498.9
902	Administrative	33.07	32.07	6,150,914.1	592,865.5	6,743,779.6
903	Other Professional	668.6	659.6	27,319,889.8	20,241,594.0	47,561,483.8
904	Faculty	1,444.12	1,349.12	71,648,942.2	7,806,779.4	79,455,721.7
	Tenured	471.22	430.96	48,018,147.1	2,975,592.6	50,993,739.7
	Non-Tenured	156.46	141.72	13,032,578.1	1,133,980.1	14,166,558.2
	Adjunct	0	0	-	-	-
911	Graduate Assistants	539.72	539.72	10,598,217.0	3,697,206.7	14,295,423.7
	Other	276.72	236.72	-	-	-
913	Civil Service	1,470.7	1,429.7	33,757,339.3	33,882,007.9	67,639,347.2
918	Student Employees	303.26	303.26	1,430,435.4	4,947,792.4	6,378,227.7
919	Wages/Miscellaneous Contracts	108.04	108.04	890,119.4	3,381,403.7	4,271,523.1

TABLE E-11
Northern Illinois University
AVERAGE NEGOTIATED SALARY INCREASES
FISCAL YEAR
2019

A	B	C	D	E	F	G	H
Bargaining Unit	Employee Group(s)	Effective Dates of Contracts	Average Percent Increase Granted by Contract*				
			FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Metropolitan Alliance of Police	Police Officers, Police Corporals	7/1/2016 - 06/30/2021	3.0%	0%	2%	2%	NA
Metropolitan Alliance of Police	Police Telecommunicators	07/01/2017 - 06/30/2019	3.0%	0%	NA	NA	NA
AFSCME	Building Services/Food Services	7/1/2017 - 6/30/2023	3%	0%	3%	3%	as appropriated
Teamsters	Transportation - Drivers &	7/1/2015 - 6/30/2020	3%	1%	4%	NA	NA
Int'l Union of Operating	Grounds	07/01/2017 - 06/30/2018	3%	NA	NA	NA	NA
Int'l Union of Operating	Route Drivers	07/01/2018 - 06/30/2020	3%	NA	3%	NA	NA
Int'l Union of Operating Engineers, Local 399	Heating Plant	07/01/2017 - 12/31/2018	3%	NA	NA	NA	NA
United Brotherhood of Carpenters & Joiners	Carpenters, Carpenter Foreman	7/1/2018 - 6/30/2023	Prevailing Rate	Prevailing Rate	Prevailing Rate	Prevailing Rate	Prevailing Rate
United Brotherhood of Electrical Workers, Local 364	Electricians, Electrical Foremen	7/1/2013 - 6/30/2018	Prevailing Rate	Prevailing Rate	Prevailing Rate	Prevailing Rate	Prevailing Rate
University Professionals of Illinois	Instructors, Faculty Assistants, Lectures	7/1/2016 - 6/30/2021	3%	0%	3%	2%	NA
AFSCME	Health Services	07/01/2017 - 06/30/2020	3%	0%	3%	NA	NA
Metropolitan Alliance of Police	Security Guard	7/1/2015 - 6/30/2020	3%	0%	3%	NA	NA
Metropolitan Alliance of Police	Sergeant	7/01/2014 - 6/30/2018	0%	NA	NA	NA	NA
AFSCME	Paraprofessional	5/10/2018 - 06/30/2023	3%	0%	3%	3%	as appropriated
United Brotherhood of Electrical Workers	Field Service Tech (IT Tech Associates)	Initial contract in process	NA	NA	NA	NA	NA
United Faculty Alliance	Tenured/Tenure Track Faculty	Initial contract in process	3%	NA	NA	NA	NA

*Report N/A for those years in which no contract is in force.

Table 6

TABLE E-12
Northern Illinois University
REQUEST FOR SICK AND VACATION LEAVE DATA
FISCAL YEAR
2019

A	B	C	D	E
		State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
	(in thousands of \$)			
100	RECIPIENTS (Unduplicated)			362
101	Sick Days			59
102	Vacation Days			303
200	PAID DAYS	5905	3158	9063
201	Sick Days	1204	305	1509
202	Vacation Days	4701	2853	7554
300	ACCUMULATED LIABILITY	\$ 11,199	\$ 3,734	\$ 14,933
301	Sick Days	1530.3	342.8	1873.1
302	Vacation Days	9668.6	3391.4	13060
400	EXPENDITURES	\$ 1,544	\$ 1,054	\$ 2,598
401	Sick Days	399.6	83.5	483.1
402	Vacation Days	1144.2	970.3	2114.5

TABLE E-13
Northern Illinois University
COMPOSITE FINANCIAL INDICATOR (CFI) WORKSHEET
FISCAL YEAR
2018

A	B
Primary Reserve Ratio Calculation:	
Institution Unrestricted Net Assets	2,412
Institution Expendable Restricted Net Assets	81,925
Component Unit Unrestricted Net Assets	11,748
Component Unit Temporary Restricted Net Assets	42,730
Component Unit Net Investment in Plant	0
Numerator Total	138,815
Institution Operating Expenses	399,418
Institution Non-Operating Expenses	22,832
Component Unit Total Expenses	13,943
Denominator Total	436,193
PRIMARY RESERVE RATIO	0.318
Strength	2.393
Weight	0.35
CFI	0.84
Net Operating Revenue Ratio Calculation	
Institution Operating Income (Loss)	(147,995)
Institution Net Non-Operating Revenues	178,174
Component Unit Change in Unrestricted Net Assets	(288)
Numerator Total	29,891
Institution Operating Revenues	251,423
Institution Non-Operating Revenues	201,006
Component Unit Total Unrestricted Revenues	12,422
Denominator Total	464,851
NET OPERATING RESERVE RATIO	0.064
Strength	4.946
Weight	0.10
CFI	0.49
Return on Net Assets Ratio Calculation	
Change in Net Assets + Component Unit Change in Net Assets	44,496
Total Net Assets + Component Unit Total Net Assets (Beginning of Year)	277,408
RETURN ON NET ASSETS RATIO	0.160
Strength	8.020
Weight	0.20
CFI	1.60
Viability Ratio Calculation	
Expendable Net Assets (Numerator Total)	138,815
Institution Long-Term Debt (Total Project Related Debt)	302,941
Component Unit Long-Term Debt (Total Project-Related Debt)	1,120
Denominator Total =	304,061
VIABILITY RATIO	0.457
Strength	1.095
Weight	0.35
CFI	0.38
COMPOSITE FINANCIAL INDICATOR SCORE (CFI)	3.32

Debt Burden Ratio Calculation	
Institution Interest Expense	22,832
Institution Principal Payments	7,519
Component Unit Interest Expense	25
Component Unit Principal Payments	640
Institution Total Operating Expenses	582,957
Institution Total Non-Operating Expenses	22,832
Institution Depreciation Expense	29,238
Component Unit Total Expenses	13,943
Component Unit Depreciation Expense	620
Component Unit Total Expenses	
Debt Burden Ratio	5.2%

Debt Service Ratio Calculation	
Institution Net Operating Income	(331,534)
Institution Net Non-Operating Income	360,950
Institution Interest Expense	22,832
Institution Depreciation Expense	29,238
Component Unit Change in Unrestricted Net Assets from Operations	(1,275)
Component Unit Depreciation Expense	620
Component Unit Interest Expense	25
Institution Interest Expense	22,832
Institution Principal Payments	7,519
Component Unit Principal Payments	640
Debt Service Ratio	2.61

TABLE 101A

TABLE E-14
Northern Illinois University
SUMMARY OF BUDGET YEAR STATE APPROPRIATIONS AND UNIVERSITY INCOME FUNDS
BUDGET YEAR
2021

A	B	C	D	E	F	G	H	I	J	K	L
	Instructional Activities	Organized Research	Public Service	Academic Support	Student Services	Institutional Support	O&M of Physical Plant	Independent Operations	Social Security/Medicare & CSM Health Insurance	Salary & Cost Increases	TOTAL
(in thousands of \$)											
Current Year Operating Budget (Final Action)	113,966.7	4,392.9	3,460.2	22,169.9	13,146.4	31,315.8	26,188.5	-	5,861.2		220,501.6
Adjustments	-	-	-	-	-	-	-	-	-		-
(Mandated Reserve State-Appropriated Funds)											-
Income Fund Adjustments (+ or -)											-
Other Base Adjustments (Please Specify)											-
Other Base Adjustments (Please Specify)											-
Other Base Adjustments (Please Specify)											-
Other Base Adjustments (Please Specify)											-
Current Year Budgeted Expenditures	113,966.7	4,392.9	3,460.2	22,169.9	13,146.4	31,315.8	26,188.5	-	5,861.2		220,501.6
Budget Adjustments (Non-Recurring)											-
Current Year Adjusted Budgeted Expenditures	113,966.7	4,392.9	3,460.2	22,169.9	13,146.4	31,315.8	26,188.5	-	5,861.2		220,501.6
Inflationary Increases										-	-
Salary Increases											-
Other Payroll Costs											-
Cost Increases											-
Total Operations and Maintenance of New Areas											-
New Programs	-	-	-	-	-	-	-	-	-		-
(Please Specify Program)											-
(Please Specify Program)											-
(Please Specify Program)											-
(Please Specify Program)											-
(Please Specify Program)											-
Program Priorities	2,535.9	-	-	-	-	-	-	-	-		2,535.9
Data Science	764.2										764.2
Nursing	554.9										554.9
Health Information Management	613.8										613.8
Expanding Offerings of Industrial & Systems Engineering and Mechanical Engineering Programs with Pathways with Community Colleges in the State of IL	603.0										603.0
Budget Year Total Operating Budget	116,502.6	4,392.9	3,460.2	22,169.9	13,146.4	31,315.8	26,188.5	-	5,861.2	-	223,037.5

TABLE 101A

TABLE E-15
Northern Illinois University
SUMMARY OF BUDGET YEAR OTHER NON-APPROPRIATED FUNDS
BUDGET YEAR
2021

A	B	C	D	E	F	G	H	I	J	K	L
	Instructional Activities	Organized Research	Public Service	Academic Support	Student Services	Institutional Support	O&M of Physical Plant	Independent Operations	Social Security/Medicare & CSM Health Insurance	Salary & Cost Increases	TOTAL
(in thousands of \$)											
Current Year Budget	7,921.2	13,247.5	23,870.0	2,662.2	75,888.4	4,797.8	41,735.0	24,805.5	749.8		195,677.4
Adjustments	-	-	-	-	-	-	-	-	-		-
Base Adjustments (Please Specify)											-
Base Adjustments (Please Specify)											-
Base Adjustments (Please Specify)											-
Base Adjustments (Please Specify)											-
Current Year Budgeted Expenditures	7,921.2	13,247.5	23,870.0	2,662.2	75,888.4	4,797.8	41,735.0	24,805.5	749.8		195,677.4
Budget Adjustments (Non-Recurring)											-
Current Year Adjusted Budgeted Expenditures	7,921.2	13,247.5	23,870.0	2,662.2	75,888.4	4,797.8	41,735.0	24,805.5	749.8		195,677.4
Inflationary Increases										-	-
Salary Increases											-
Other Payroll Costs											-
Cost Increases											-
Total Operations and Maintenance of New Areas											-
New Programs	-	-	-	-	-	-	-	-	-		-
(Please Specify Program)											-
(Please Specify Program)											-
(Please Specify Program)											-
(Please Specify Program)											-
(Please Specify Program)											-
Program Priorities	-	-	-	-	-	-	-	-	-		-
Academic Base Support											-
Deferred Maintenance											-
Recruitment & Retention in a Diverse Learning Environment											-
Technology Enhancements											-
Budget Year Total Non-Appropriated Funds	7,921.2	13,247.5	23,870.0	2,662.2	75,888.4	4,797.8	41,735.0	24,805.5	749.8	-	195,677.4