

**ILLINOIS PUBLIC UNIVERSITIES
OPERATING DATA REQUEST**

RESOURCE ALLOCATION MANAGEMENT PROGRAM

Fiscal Year: 2020

Institution: Illinois State University

FICE Code: 1692

TABLE E-1
Illinois State University
DETAIL OF OPERATIONS COSTS BY OBJECT
FISCAL YEAR
2020

A	B	C	D	E	F
		State- Appropriated Funds	University Income Funds	Other Non- Appropriated Funds	TOTAL
	(in thousands of \$)				
001	PERSONAL SERVICES	\$ 66,541.0	98,207.5	\$ 64,428.7	\$ 229,177.2
003	MEDICARE		2,710.3	628.5	3,338.8
004	CONTRACTUAL SERVICES		32,543.3	52,818.8	85,362.1
005	TRAVEL		1,022.8	862.5	1,885.3
006	COMMODITIES		2,367.4	14,837.0	17,204.4
007	EQUIPMENT		7,515.8	5,168.4	12,684.2
008	AWARDS AND GRANTS		32,439.4	41,265.6	73,705.0
009	TELECOMMUNICATIONS SERVICES		821.8	719.2	1,541.0
010	OPERATION OF AUTOMOTIVE EQUIPMENT		379.2	184.4	563.6
011	ELECTRONIC DATA PROCESSING				-
012	PERMANENT IMPROVEMENTS		4,707.4	25,409.9	30,117.3
013	REFUNDS			1,396.4	1,396.4
014	UNEXPENDED-LAPSED FUNDS				-
015	CMS GROUP HEALTH INSURANCE	3,078.3			3,078.3
016	<u>ALL OTHER</u>	150.0	4,637.7	11,830.8	16,618.5
017	Fire Protection				-
018	Workers Compensation				-
019	Hospital Medical Services, Appliances				-
020	Student Loan Matching Funds				-
021	County Board Matching Program				-
022	Ext. Service Agriculture and Home Economics				-
023	Illinois Fire Service Institute				-
024	Office of Real Estate Research				-
025	SIU Collegiate Common Market				-
026	Materials Technology Center				-
027	Rural Health				-
028	Debt Retirement		4,637.7	11,147.9	15,785.6
029	License Plates	150.0			150.0
030	Other			682.9	682.9
099	TOTAL EXPENDITURES BY OBJECT	\$ 69,769.3	\$ 187,352.6	\$ 219,550.2	\$ 476,672.1

TABLE E-2
Illinois State University
DETAIL OF OPERATIONS COSTS BY FUNCTION
FISCAL YEAR
2020

A	B	C	D	E
		State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
	(in thousands of \$)			
101	INSTRUCTION	\$ 117,462.6	\$ 8,500.9	\$ 125,963.5
102	General Academic Instruction (Degree-Related)	79,191.7	674.7	79,866.4
103	Vocational/Technical Instruction (Degree-Related)	7.2	-	7.2
104	Requisite/Preparatory/Remedial Instruction (Non-Degree)	105.9	-	105.9
105	Departmental Research	15,497.2	-	15,497.2
106	Admissions, Registration, and Records	3,923.7	1,655.5	5,579.2
107	Support for Instructional Programs	18,736.9	6,170.7	24,907.6
108	<i>Audio-Visual Services</i>	2,725.9	62.8	2,788.7
109	<i>Instructional Computing Support</i>	1,598.5	20.0	1,618.5
110	<i>Departmental Administration and Personnel Development</i>	14,401.7	6,087.9	20,489.6
111	<i>Course and Curriculum Development</i>	10.8	-	10.8
201	ORGANIZED RESEARCH	3,047.3	21,933.9	24,981.2
202	Institutes and Research Centers	1.3	-	1.3
203	Individual or Project Research	1,209.4	10,502.2	11,711.6
204	Laboratory Schools	189.0	9,539.9	9,728.9
205	Support for Organized Research	1,647.6	1,891.8	3,539.4
301	PUBLIC SERVICE	2,578.2	12,400.1	14,978.3
302	Direct Patient Care	-	-	-
303	Community Education	1,376.6	3,052.3	4,428.9
304	Public Broadcast Services	353.4	108.1	461.5
305	Community Services	848.2	9,229.2	10,077.4
306	Cooperative Extension Services	-	-	-
307	Support for Public Service Programs	-	10.5	10.5
401	ACADEMIC SUPPORT	19,617.0	263.4	19,880.4
402	Academic Administration	10,115.3	76.1	10,191.4
403	Library Services	8,548.1	153.1	8,701.2
404	<i>Library Materials Expenditures (Non-Add)</i>	3,734.9	3.0	3,737.9
407	Museums and Galleries	267.8	12.5	280.3
408	Hospital and Patient Services	-	-	-
409	Academic Support Not Elsewhere Classified	685.8	21.7	707.5
501	STUDENT SERVICES	38,578.3	78,241.7	116,820.0
502	Social and Cultural Development	1,226.8	7,971.1	9,197.9
503	Student Health/Medical Services	245.6	14,502.1	14,747.7
504	Counseling and Career Services	1,763.9	458.4	2,222.3
505	Financial Aid Administration	1,251.0	-	1,251.0
506	Financial Assistance	32,589.4	41,291.9	73,881.3
507	Intercollegiate Athletics	548.5	14,017.3	14,565.8
508	Student Services Administration	953.1	0.9	954.0
601	INSTITUTIONAL SUPPORT	34,577.0	1,485.9	36,062.9
602	Executive Management	4,346.1	-	4,346.1
603	Financial Management and Operations	4,173.9	-	4,173.9
604	General Administrative and Logistical Services	20,437.2	1,261.2	21,698.4
605	Faculty and Staff Auxiliary Services	-	-	-
606	Public Relations/Development	5,619.8	224.7	5,844.5
701	O&M OF PHYSICAL PLANT	35,472.9	42,673.9	78,146.8
702	Superintendence	1,948.7	-	1,948.7
703	Custodial	5,178.4	4,169.9	9,348.3
704	Repairs/Maintenance	4,716.9	26,914.4	31,631.3
705	Grounds Maintenance	1,321.3	23.6	1,344.9
706	Utility Production	6,482.7	3,249.0	9,731.7
707	<i>University Space</i>	6,482.7	3,249.0	9,731.7
708	<i>Rental Space</i>	-	-	-
709	Utility Support	3,350.1	11.5	3,361.6
710	Permanent Improvements	8,319.2	7,759.6	16,078.8
711	Security	1,416.2	135.8	1,552.0
712	Fire Protection	299.0	296.4	595.4
713	Transportation	392.7	35.3	428.0
714	Rental of Space	2,047.7	78.4	2,126.1
715	Other O&M Activities	-	-	-
716	O&M Support of Auxiliary Enterprises (non-add)	-	-	-
717	<i>Direct Utilities (non-add)</i>	-	-	-
718	<i>Other Aux. Enterprises (non-add)</i>	-	-	-
801	INDEPENDENT OPERATIONS	-	52,925.5	52,925.5
802	Housing Services	-	14,549.5	14,549.5
803	Food Services	-	19,229.6	19,229.6
804	Retail Services and Concessions	-	1,430.9	1,430.9
805	Student Unions and Centers	-	1,249.3	1,249.3
806	Specialized Services	-	16,466.2	16,466.2
807	Other Independent Operations	-	-	-
901	Refunds	-	496.4	496.4
902	Unexpended Lapsed Funds	-	-	-
903	Contribution to CMS Group Health Insurance	3,078.3	-	3,078.3
904	Medicare	2,710.3	628.5	3,338.8
999	TOTAL EXPENDITURES BY FUNCTION	\$ 257,121.9	\$ 219,550.2	\$ 476,672.1

TABLE E-3
Illinois State University
DETAIL OF OPERATIONS COSTS BY FUND AND BY OBJECT
FISCAL YEAR
2020

A	B	C	D	E	F	G	H	I	J	K	L	M	N
		State- Appropriated Funds	University Income Funds	Non-Appropriated Grants and Contracts			Private Gifts, Grants, and Contracts	Endowment Income	Sales & Service Auxiliary	Sales & Service Education Dpts.	Sales & Service Hospitals	Other/Indirect Cost Recovery	TOTAL
	(in thousands of \$)			Local	State	Federal							
001	Personal Services	\$ 66,541.0	\$ 98,207.5	\$ 8,019.9	\$ 789.6	\$ 5,775.3	\$ 722.5		\$ 29,029.9			\$ 20,091.5	\$ 229,177.2
003	Medicare	-	2,710.3	0.2	11.1	98.1	11.0		241.1			267.0	3,338.8
004	Contractual Services	-	32,543.3	384.7	2,141.9	7,842.1	505.9		17,761.4			24,182.8	85,362.1
005	Travel	-	1,022.8	27.5	17.9	188.1	24.1		25.0			579.9	1,885.3
006	Commodities	-	2,367.4	217.7	16.8	273.1	51.7		9,013.6			5,264.1	17,204.4
007	Equipment	-	7,515.8	158.8	178.7	95.8	18.1		2,031.8			2,685.2	12,684.2
008	Awards and Grants	-	32,439.4	-	2,837.7	35,895.2	-		2.5			2,530.2	73,705.0
009	Telecommunications	-	821.8	11.4	1.6	8.8	-		513.0			184.4	1,541.0
010	Operation of Auto	-	379.2	11.3	0.2	4.0	2.0		68.2			98.7	563.6
011	Electronic Data Processing	-	-	-	-	-	-		-			-	-
012	Permanent Improvements	-	4,707.4	-	-	-	-		25,402.2			7.7	30,117.3
013	Refunds	-	-	-	30.7	2.1	34.2		240.6			1,088.8	1,396.4
014	Unexpended/Lapses Funds	-	-	-	-	-	-		-			-	-
015	CMS Health Insurance	3,078.3	-	-	-	-	-		-			-	3,078.3
016	Other*	150.0	4,637.7	-	73.4	542.7	48.8		11,147.9			18.0	16,618.5
099	TOTAL	\$ 69,769.3	\$ 187,352.6	\$ 8,831.5	\$ 6,099.6	\$ 50,725.3	\$ 1,418.3	\$ -	\$ 95,477.2	\$ -	\$ -	\$ 56,998.3	\$ 476,672.1

*Includes expenditures for fire protection, workers compensation, hospital medical services, student loan matching funds, county board matching programs, extension service and home economics, Illinois Fire Science Institute, Collegiate Common Market, Materials Technical Center, Rural Health and indirect cost recovery.

TABLE E-4
Illinois State University
SUMMARY OF REVENUES AND EXPENDITURES
FISCAL YEAR
2020

A	B	C	D	E
(in thousands of \$)	Total Appropriation	Total Expenditures	Mandated Reserves	Lapsed Funds
STATE APPROPRIATED FUNDS (TOTAL)	69,769.3	69,769.3	-	-
General Funds	69,619.3	69,619.3		-
Other Appropriated Funds	150.0	150.0		-

TABLE E-5
Illinois State University
SUMMARY OF REVENUES AND EXPENDITURES BY SOURCE
FISCAL YEAR
2020

A	B	C	D	E	F	G
		Beginning Year Balance	Total Revenue	Total Expenditures	Other Adjustments	Ending Balance
	(in thousands of \$)					
100	University Income Fund (TOTAL)	(10,379.7)	194,247.0	187,352.6	3,164.8	(320.5)
200	OTHER NON-APPROPRIATED FUNDS (TOTAL)	138,788.6	180,696.1	219,550.2	22,478.0	122,412.5
201	Restricted Sources	136,004.6	179,010.2	216,373.0	22,479.5	121,121.3
202	Unrestricted Sources	2,784.0	1,685.9	3,177.2	(1.5)	1,291.2
300	GOVT. GRANTS/CONTRACTS-FEDERAL SOURCES	1.5	26,094.5	50,725.3	24,629.3	-
301	Restricted Sources	1.5	26,094.5	50,725.3	24,629.3	-
302	Unrestricted Sources	-	-	-	-	-
400	GOVT. GRANTS/CONTRACTS-OTHER SOURCES	4,740.3	15,771.9	14,931.1	42.5	5,623.6
401	Restricted Sources	4,740.3	15,771.9	14,931.1	42.5	5,623.6
402	Unrestricted Sources	-	-	-	-	-
500	PRIVATE GIFTS, GRANTS, AND CONTRACTS	-	1,779.3	1,418.3	(361.0)	-
501	Restricted Sources	-	1,779.3	1,418.3	(361.0)	-
502	Unrestricted Sources	-	-	-	-	-
600	ENDOWMENT INCOME	-	-	-	-	-
601	Restricted Sources	-	-	-	-	-
602	Unrestricted Sources	-	-	-	-	-
700	SALES/SERVICE REVENUE-AUXILIARY ENTERPRISE	115,668.7	81,800.0	95,477.2	-	101,991.5
701	Restricted Sources	115,668.7	81,800.0	95,477.2	-	101,991.5
702	Unrestricted Sources	-	-	-	-	-
800	SALES/SERVICE REVENUE-EDUCATIONAL DEPTS.	-	-	-	-	-
801	Restricted Sources	-	-	-	-	-
802	Unrestricted Sources	-	-	-	-	-
900	SALES/SERVICE REVENUE-HOSPITALS	-	-	-	-	-
901	Restricted Sources	-	-	-	-	-
902	Unrestricted Sources	-	-	-	-	-
1000	OTHER MISCELLANEOUS REVENUE**	15,594.1	53,564.5	53,821.1	(1,831.3)	13,506.2
1001	Restricted Sources	15,594.1	53,564.5	53,821.1	(1,831.3)	13,506.2
1002	Unrestricted Sources	-	-	-	-	-
1100	INDIRECT COST RECOVERY (ICR)	2,784.0	1,685.9	3,177.2	(1.5)	1,291.2
1101	Restricted Sources	-	-	-	-	-
1102	Unrestricted Sources	2,784.0	1,685.9	3,177.2	(1.5)	1,291.2

* Includes amounts set-aside for Truth in Tuition carry-forward.

** Attach a separate sheet listing other miscellaneous revenue by source.

TABLE E-6
Illinois State University
ENERGY USAGE AND UTILITY COSTS
FISCAL YEAR
2020

A	B	C	D	E	F	G	H	I
	(in thousands of \$)	Usage	Cost	BTU Conversion	Cost Per Measure	Cost Per ft ²	BTUs Per ft ² *	Average Annual Heating Value
<u>WATER & SEWER</u>								
005	Water (Millions of Cubic Feet)	20.5	\$ 1,508.7	\$ -	\$ 73.60	\$ 0.22	\$ -	\$ -
006	Sewer (Millions of Cubic Feet)		309.0	-	-	\$ 0.05	-	-
<u>ENERGY USAGE AND COSTS</u>								
001	Natural Gas (Therms)	5,054,621.0	2,214.2	505,462	0.44	0.33	74	0
002	Electricity (Megawatt Hours)	84,236.6	5,699.8	287,415	67.66	0.84	42	0
008	Propane Gas (Gallons)			0	0	0	0	0
007	Steam (1000 lbs.)			0	0	0	0	0
<u>FUEL OIL</u>								
010	Gallons of #1 (Diesel Fuel)			0	0	0	0	0
011	Gallons of #2 Fuel Oil			0	0	0	0	0
012	Gallons of #6 Fuel Oil			0	0	0	0	0
004	Total Fuel Oil	0	0	0	0	0	0	0
<u>COAL</u>								
003	Coal (Tons)**				0	0	0	0

<u>SPACE BY TYPE (GROSS SQUARE FEET)</u>		
013	Residential	1,931,752.0
014	Non-Residential Total	4,853,486.0
015	<i>Non-Residential Space Attributable to Auxiliary Enterprises***</i>	1,329,935.0
016	<i>Other Non-Residential Space Not Supported by State Funds***</i>	203,756.0
017	Space Rented with State Funds	88,352.0
018	Residential, Non-Residential and Space Rented with State Funds	6,873,590.0

* BTU per ft² in thousands

** The Average Annual Heating Value generated by one ton of coal generally ranges between 21,000,000 and 26,000,000 BTUs, depending on the grade or quality of coal burned.

*** Lines are non-add

TABLE E-7
Illinois State University
UNIVERSITY INCOME FUND
FISCAL YEAR
2020

A	B	C
	(in thousands of \$)	
001	University Income Fund Balance	\$ (10,379.7)
002	Net Accounts Receivable	9,638.2
003	(Deferred Income)	(5,902.2)
004	(Lapse Period Expenditures)	-
005	Carry-Over Balance	(6,643.7)
006	Tuition Revenues	185,851.2
007	Self-Supporting LAC Activities	-
008	Misc. Revenues/Other LAC Activities	8,395.8
009	Cost Recovery Programs	-
010	Debt Service Retention	-
011	(Operations)	-
012	(Debt Service)	-
013	(Refunds)	-
014	(Adjustments for Uncollectible Receivables)	(571.2)
015	Total Income Fund Revenues Available	187,032.1
016	(Adjustments for Allocation to Other State Agencies)	-
017	Net Income Fund Revenues Available	187,032.1
018	Total Income Fund Expenditures	187,352.6
019	Carry-Over Balance to Next Year	\$ (320.5)

TABLE E-8
Illinois State University
STUDENT ENROLLMENTS AND CREDIT HOURS
FISCAL YEAR
2020

A	B	C	D	E
		CAMPUS ENROLLMENTS*		
		Fall Term		Annual
		FTE	Headcount	Student Credit
001	LOWER DIVISION	8,311.7	8,790.0	230,027
002	UPPER DIVISION	8,452.0	9,460.0	285,456
003	GRADUATE-I	1,404.7	2,160.0	38,447
004	GRADUATE-II	200.1	422.0	5,302
005	PROFESSIONAL	34.8	46.0	1,044
006	TOTAL	18,403.3	20,878	560,275

*Includes on- and off-campus enrollments.

TABLE E-9
Illinois State University
REQUEST FOR PERFORMANCE-BASED FUNDING DATA
FISCAL YEAR
2020

A		B		C	D	E	F
Fiscal Year		Credit Hour Accumulation			Pell Eligible		
		Headcount	Completed 24 Semester Hours	Conversion Rate			
2020	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3835	2934	76.5%	5765		
	Full-time Initial Transfer-in with 30 or less credit hours	280	194	69.3%			
	Full-time Initial Transfer-in with 31 to 59 credit hours	600	445	74.2%			
	Full-time Initial Transfer-in with 60 or more credit hours	835	726	86.9%			
2019	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3673	2710	73.8%	5698		
	Full-time Initial Transfer-in with 30 or less credit hours	247	181	73.3%			
	Full-time Initial Transfer-in with 31 to 59 credit hours	532	395	74.2%			
	Full-time Initial Transfer-in with 60 or more credit hours	892	756	84.8%			
2018	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3333	2554	76.6%	5496		
	Full-time Initial Transfer-in with 30 or less credit hours	286	191	66.8%			
	Full-time Initial Transfer-in with 31 to 59 credit hours	546	406	74.4%			
	Full-time Initial Transfer-in with 60 or more credit hours	822	709	86.3%			
3-Year Average	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3614	2733	75.6%	5653		
	Full-time Initial Transfer-in with 30 or less credit hours	271	189	69.6%			
	Full-time Initial Transfer-in with 31 to 59 credit hours	559	415	74.3%			
	Full-time Initial Transfer-in with 60 or more credit hours	850	730	86.0%			

A	B	C		
		D		
		E		
Fiscal Year		Graduation Rates		
		Headcount	150% Graduation Rate	Conversion Rate
2015	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3578	2436	68.1%
	Full-time Initial Transfer-in with 30 or less credit hours	287	175	61.0%
	Full-time Initial Transfer-in with 31 to 59 credit hours	646	475	73.5%
	Full-time Initial Transfer-in with 60 or more credit hours	809	698	86.3%
2014	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2974	2068	69.5%
	Full-time Initial Transfer-in with 30 or less credit hours	279	173	62.0%
	Full-time Initial Transfer-in with 31 to 59 credit hours	571	424	74.3%
	Full-time Initial Transfer-in with 60 or more credit hours	849	717	84.5%
2013	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3072	2123	69.1%
	Full-time Initial Transfer-in with 30 or less credit hours	280	170	60.7%
	Full-time Initial Transfer-in with 31 to 59 credit hours	608	450	74.0%
	Full-time Initial Transfer-in with 60 or more credit hours	872	707	81.1%
3-Year Average	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	3208	2209	68.9%
	Full-time Initial Transfer-in with 30 or less credit hours	282	173	61.2%
	Full-time Initial Transfer-in with 31 to 59 credit hours	608	450	73.9%
	Full-time Initial Transfer-in with 60 or more credit hours	843	707	83.9%

TABLE E-10
Illinois State University
DETAIL OF STAFF EARNINGS AND REQUIREMENTS
FISCAL YEAR
2020

A	B	C	D	E	F
		Employee Staff Years*	State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
(in thousands of \$)					
101	INSTRUCTION	1,491.1	\$ 109,613.6	\$ 2,607.2	\$ 112,220.8
102	Administrative	1.0	226.4	-	226.4
103	Other Professional	244.4	16,628.2	1,040.8	17,669.0
104	Faculty	961.7	82,606.9	656.7	83,263.6
	Faculty	767.4	77,086.0	250.2	77,336.2
111	Graduate Assistants	194.3	5,520.9	406.5	5,927.4
113	Civil Service	214.0	8,871.5	366.4	9,237.9
118	Student Employees	65.6	1,182.7	400.3	1,583.0
119	Wages/Miscellaneous Contracts	4.4	97.9	143.0	240.9
201	ORGANIZED RESEARCH	198.0	1,781.2	11,566.8	13,348.0
202	Administrative	0.2	-	34.7	34.7
203	Other Professional	43.2	830.2	3,086.4	3,916.6
204	Faculty	98.7	78.6	6,866.8	6,945.4
	Faculty	79.4	77.1	6,162.9	6,240.0
211	Graduate Assistants	19.3	1.5	703.9	705.4
213	Civil Service	41.3	865.2	1,130.2	1,995.4
218	Student Employees	10.8	7.2	289.5	296.7
219	Wages/Miscellaneous Contracts	3.8	-	159.2	159.2
301	PUBLIC SERVICE	95.0	1,447.8	4,353.1	5,800.9
302	Administrative	-	-	-	-
303	Other Professional	51.6	978.0	2,758.5	3,736.5
304	Faculty	14.7	113.6	791.4	905.0
	Faculty	1.2	85.4	426.4	511.8
311	Graduate Assistants	13.5	28.2	365.0	393.2
313	Civil Service	17.2	297.3	398.3	695.6
318	Student Employees	7.6	49.2	134.9	184.1
319	Wages/Miscellaneous Contracts	3.9	9.7	270.0	279.7
401	ACADEMIC SUPPORT	173.7	13,682.9	180.4	13,863.3
402	Administrative	14.0	3,190.0	-	3,190.0
403	Other Professional	39.3	3,676.6	168.3	3,844.9
404	Faculty	34.1	2,984.8	4.4	2,989.2
	Faculty	30.6	2,796.0	4.1	2,800.1
411	Graduate Assistants	3.5	188.8	0.3	189.1
413	Civil Service	70.1	3,482.6	-	3,482.6
418	Student Employees	15.9	329.7	2.8	332.5
419	Wages/Miscellaneous Contracts	0.3	19.2	4.9	24.1
501	STUDENT SERVICES	397.4	5,016.1	16,517.6	21,533.7
502	Administrative	1.6	240.4	26.8	267.2
503	Other Professional	189.7	3,356.9	9,997.2	13,354.1
504	Faculty	47.3	349.8	910.2	1,260.0
	Faculty	0.2	3.5	17.0	20.5
511	Graduate Assistants	47.1	346.3	893.2	1,239.5
513	Civil Service	98.7	904.0	4,240.2	5,144.2
518	Student Employees	58.4	155.2	1,230.1	1,385.3
519	Wages/Miscellaneous Contracts	1.7	9.8	113.1	122.9
601	INSTITUTIONAL SUPPORT	381.1	22,755.5	4,103.5	26,859.0
602	Administrative	6.0	1,659.9	-	1,659.9
603	Other Professional	75.9	7,299.2	-	7,299.2
604	Faculty	3.8	252.1	4.4	256.5
	Faculty	-	154.3	-	154.3
611	Graduate Assistants	3.8	97.8	4.4	102.2
613	Civil Service	265.0	12,626.1	4,098.1	16,724.2
618	Student Employees	28.4	777.9	0.2	778.1
619	Wages/Miscellaneous Contracts	2.0	140.3	0.8	141.1
701	O&M OF PHYSICAL PLANT	263.0	10,451.4	6,041.0	16,492.4
702	Administrative	1.1	241.4	-	241.4
703	Other Professional	12.3	1,469.3	-	1,469.3
704	Faculty	1.0	18.0	-	18.0
	Faculty	-	-	-	-
711	Graduate Assistants	1.0	18.0	-	18.0
713	Civil Service	225.2	8,027.6	6,041.0	14,068.6
718	Student Employees	10.2	239.2	-	239.2
719	Wages/Miscellaneous Contracts	13.2	455.9	-	455.9
801	INDEPENDENT OPERATIONS	497.9	-	19,059.1	19,059.1
802	Administrative	2.4	-	501.9	501.9
803	Other Professional	39.2	-	2,372.7	2,372.7
804	Faculty	5.2	-	166.6	166.6
	Faculty	-	-	8.8	8.8
811	Graduate Assistants	5.2	-	157.8	157.8
813	Civil Service	285.4	-	12,000.1	12,000.1
818	Student Employees	152.5	-	3,624.0	3,624.0
819	Wages/Miscellaneous Contracts	13.2	-	393.8	393.8
901	TOTAL	3,497.2	164,748.5	64,428.7	229,177.2
902	Administrative	26.3	5,558.1	563.4	6,121.5
903	Other Professional	695.6	34,238.4	19,423.9	53,662.3
904	Faculty	1,166.5	86,403.8	9,400.5	95,804.3
	Faculty	878.8	80,202.3	6,869.4	87,071.7
911	Graduate Assistants	287.7	6,201.5	2,531.1	8,732.6
913	Civil Service	1,216.9	35,074.3	28,274.3	63,348.6
918	Student Employees	349.4	2,741.1	5,681.8	8,422.9
919	Wages/Miscellaneous Contracts	42.5	732.8	1,084.8	1,817.6

*Staff Year calculation is defined at the end of the instruction memo.

TABLE E-11
Illinois State University
AVERAGE NEGOTIATED SALARY INCREASES
FISCAL YEAR
2020

A	B	C	D	E	F	G	H
Bargaining Unit	Employee Group(s)	Effective Dates of Contracts	Average Percent Increase Granted by Contract*				
			FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
AFSCME 1110	Food Service, Custodial, Grounds Employees	Jul 1, 2018 - Jun 30, 2021	2.30%	2.06%	Publicly Announced Campus Wage Program; opener if below 2.5%	N/A	N/A
AFSCME 3236C	Clerical Employees	Jul 1, 2018 - Jun 30, 2022	2.00%	2.50%	3.40%	3.40%	N/A
AFSCME 3236H	Student Health Services	Jul 1, 2019 - Jun 30, 2022	2.00%	2.00%	Publicly Announced Campus Wage Program	Publicly Announced Campus Wage Program; opener if below 2.0%	N/A
PBLC Unit 1	Police Officers and Police Corporals	Jul 1, 2019 - Jun 30, 2025	2.00%	6.93%	Publicly Announced Campus Wage Program	Publicly Announced Campus Wage Program	Publicly Announced Campus Wage Program
PBLC Unit 2	Police Sergeants	Jul 1, 2019 - Jun 30, 2025	2.00%	8.69%	Publicly Announced Campus Wage Program	Publicly Announced Campus Wage Program	Publicly Announced Campus Wage Program
PBLC Unit 3	Police Telecommunicators	Jul 1, 2019 - Jun 30, 2025	2.00%	11.77%	Publicly Announced Campus Wage Program	Publicly Announced Campus Wage Program	Publicly Announced Campus Wage Program
Operating Engineers	Heating Plant and Facilities Maintenance	Jul 1, 2019 - Jun 30, 2022	2.00%	2.25%	Publicly Announced Campus Wage Program	Publicly Announced Campus Wage Program	N/A
Teamsters	Drivers, Route Drivers, Recycling Assistants, Mail Equipment Operators, Field House Facilities Attendants	Jul 1, 2019 - Jun 30, 2023	2.00%	2.00%	Publicly Announced Campus Wage Program; opener if below 2.0%	Publicly Announced Campus Wage Program; opener if below 2.0%	Publicly Announced Campus Wage Program; opener if below 2.0%
Fraternal Order of Police	Parking Employees	Jul 1, 2020 - Jun 30, 2023	2.00%	2.00%	Publicly Announced Campus Wage Program	Publicly Announced Campus Wage Program; opener if below 1.0%	Publicly Announced Campus Wage Program; opener if below 2.0%
IATSE 193	Extra-Help Stage Hands	Jul 1, 2017 - Jun 30, 2020 [In Negotiations]	2.00%	2.00%	N/A	N/A	N/A
Illinois State University Education Association	Non-Tenure Track Faculty	Jul 1, 2020 - Jun 30, 2021	2.00%	2.00%	Publicly Announced Campus Wage Program	N/A	N/A
Carpenters	Carpenters and Carpenters Foreman	Jan 1, 2020 - Dec 31, 2023	1.51%	1.59%	Prevailing Rate	Prevailing Rate	Prevailing Rate
Electricians	Electricians and Electricians Foreman	Jan 1, 2020 - Dec 31, 2020	2.68%	2.53%	Prevailing Rate	N/A	N/A
Painters	Painters and Painters Foreman	Jan 1, 2020 - Dec 31, 2024	3.42%	0.85%	Prevailing Rate	Prevailing Rate	Prevailing Rate
Pipetrades	Plumbers, Pipefitters, Refrigeration Mechanics, Foremen, Machinist Welders	Jul 1, 2019 - Jun 30, 2024	1.55%	2.28%	Prevailing Rate	Prevailing Rate	Prevailing Rate

*Report N/A for those years in which no contract is in force.

TABLE E-12
Illinois State University
REQUEST FOR SICK AND VACATION LEAVE DATA
FISCAL YEAR
2020

A	B	C	D	E
		State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
(in thousands of \$)				
100	RECIPIENTS (Unduplicated)			196
101	Sick Days			26.0
102	Vacation Days			190.0
200	PAID DAYS	2850	1537	4387
201	Sick Days	585	117	702
202	Vacation Days	2,265	1,420	3,685
300	ACCUMULATED LIABILITY	13,087.4	3,841.2	16,928.6
301	Sick Days	1,959.7	232.2	2,191.9
302	Vacation Days	11,127.7	3,609.0	14,736.7
400	EXPENDITURES	\$ 890.1	\$ 344.1	\$ 1,234.2
401	Sick Days	284.4	32.6	317.0
402	Vacation Days	605.7	311.5	917.2

TABLE E-13
Illinois State University
COMPOSITE FINANCIAL INDICATOR (CFI) WORKSHEET
FISCAL YEAR
2019

A	B
Primary Reserve Ratio Calculation:	
Institution Unrestricted Net Assets	134,621.00
Institution Expendable Restricted Net Assets	134,262.00
Component Unit Unrestricted Net Assets	9,049.00
Component Unit Temporary Restricted Net Assets	-
Component Unit Net Investment in Plant	4,641.00
Numerator Total	273,291.00
Institution Operating Expenses	529,866.00
Institution Non-Operating Expenses	5,947.00
Component Unit Total Expenses	20,868.00
Denominator Total	556,681.00
PRIMARY RESERVE RATIO	0.49
Strength	3.69
Weight	0.35
CFI	1.29
Net Operating Revenue Ratio Calculation	
Institution Operating Income (Loss)	(193,337.00)
Institution Net Non-Operating Revenues	218,662.00
Component Unit Change in Unrestricted Net Assets	(1,919.00)
Numerator Total	23,406.00
Institution Operating Revenues	336,529.00
Institution Non-Operating Revenues	224,609.00
Component Unit Total Unrestricted Revenues	6,078.00
Denominator Total	567,216.00
NET OPERATING RESERVE RATIO	0.04
Strength	3.17
Weight	0.10
CFI	0.32
Return on Net Assets Ratio Calculation	
Change in Net Assets + Component Unit Change in Net Assets	53,141.00
Total Net Assets + Component Unit Total Net Assets (Beginning of Year)	744,110.00
RETURN ON NET ASSETS RATIO	0.07
Strength	3.57
Weight	0.20
CFI	0.71
Viability Ratio Calculation	
Expendable Net Assets (Numerator Total)	273,291.00
Institution Long-Term Debt (Total Project Related Debt)	160,251.00
Component Unit Long-Term Debt (Total Project-Related Debt)	-
Denominator Total =	160,251.00
VIABILITY RATIO	1.71
Strength	4.09
Weight	0.35
CFI	1.43
COMPOSITE FINANCIAL INDICATOR SCORE (CFI)	3.75

Debt Burden Ratio Calculation	
Institution Interest Expense	5,948.00
Institution Principal Payments	8,900.00
Component Unit Interest Expense	85.00
Component Unit Principal Payments	109.00
Institution Total Operating Expenses	529,866.00
Institution Total Non-Operating Expenses	5,948.00
Institution Depreciation Expense	26,134.00
Component Unit Total Expenses	20,869.00
Component Unit Depreciation Expense	459.00
Debt Burden Ratio	0.03

Debt Service Ratio Calculation	
Institution Net Operating Income	(193,337.00)
Institution Net Non-Operating Income	218,662.00
Institution Interest Expense	5,948.00
Institution Depreciation Expense	26,134.00
Component Unit Change in Unrestricted Net Assets from Operations	(1,919.00)
Component Unit Depreciation Expense	459.00
Component Unit Interest Expense	85.00
Institution Interest Expense	5,948.00
Institution Principal Payments	8,900.00
Component Unit Principal Payments	109.00
Debt Service Ratio	3.73