

**ILLINOIS PUBLIC UNIVERSITIES
OPERATING DATA REQUEST**

RESOURCE ALLOCATION MANAGEMENT PROGRAM

Fiscal Year: 2020

Institution: Northern Illinois University

FICE Code: 001737

TABLE E-1
Northern Illinois University
DETAIL OF OPERATIONS COSTS BY OBJECT
FISCAL YEAR
2020

A	B	C	D	E	F
		State- Appropriated Funds	University Income Funds	Other Non- Appropriated Funds	TOTAL
	(in thousands of \$)				
000	PERSONAL SERVICES	\$ 83,157.1	88,891.0	\$ 71,512.7	\$ 243,560.8
003	MEDICARE	1,106.0	1,162.0	704.4	2,972.4
004	CONTRACTUAL SERVICES		42,484.0	40,317.6	82,801.6
005	TRAVEL		671.9	2,772.8	3,444.7
006	COMMODITIES		1,978.1	6,799.4	8,777.5
007	EQUIPMENT		5,444.4	1,347.3	6,791.7
008	AWARDS AND GRANTS	20.5	(2,610.1)	49,522.3	46,932.7
009	TELECOMMUNICATIONS SERVICES		114.8	140.0	254.8
010	OPERATION OF AUTOMOTIVE EQUIPMENT		410.0	638.9	1,048.9
011	ELECTRONIC DATA PROCESSING				-
012	PERMANENT IMPROVEMENTS		729.8	1,048.5	1,778.3
013	REFUNDS		-	0.2	0.2
014	UNEXPENDED-LAPSED FUNDS				-
015	CMS GROUP HEALTH INSURANCE	3,541.3	-	-	3,541.3
016	<u>ALL OTHER</u>				-
017	Fire Protection				-
018	Workers Compensation				-
019	Hospital Medical Services, Appliances				-
020	Student Loan Matching Funds				-
021	County Board Matching Program				-
022	Ext. Service Agriculture and Home Economics				-
023	Illinois Fire Service Institute				-
024	Office of Real Estate Research				-
025	SIU Collegiate Common Market				-
026	Materials Technology Center				-
027	Rural Health				-
028	Debt Retirement				-
029	License Plates				-
030	Other				-
099	TOTAL EXPENDITURES BY OBJECT	\$ 87,824.9	\$ 139,275.9	\$ 174,804.1	\$ 401,904.9

TABLE E-2
Northern Illinois University
DETAIL OF OPERATIONS COSTS BY FUNCTION
FISCAL YEAR
2020

A	B	C	D	E
		State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
	(in thousands of \$)			
101	INSTRUCTION	\$ 125,803.1	\$ 6,706.2	\$ 132,509.3
102	General Academic Instruction (Degree-Related)	93,871.8	5,820.0	99,691.8
103	Vocational/Technical Instruction (Degree-Related)	-	-	-
104	Requisite/Preparatory/Remedial Instruction (Non-Degree)	-	-	-
105	Departmental Research	7,296.2	16.1	7,312.3
106	Admissions, Registration, and Records	7,352.7	35.2	7,387.9
107	Support for Instructional Programs	17,282.4	834.9	18,117.3
108	<i>Audio-Visual Services</i>	875.7	3.5	879.2
109	<i>Instructional Computing Support</i>	4,178.9	19.9	4,198.8
110	<i>Departmental Administration and Personnel Development</i>	8,670.3	622.9	9,293.2
111	<i>Course and Curriculum Development</i>	3,557.5	188.6	3,746.1
201	ORGANIZED RESEARCH	3,178.4	12,932.7	16,111.1
202	Institutes and Research Centers	260.3	2,623.6	2,883.9
203	Individual or Project Research	390.1	9,179.0	9,569.1
204	Laboratory Schools	-	-	-
205	Support for Organized Research	2,528.0	1,130.1	3,658.1
301	PUBLIC SERVICE	2,155.5	22,169.1	24,324.6
302	Direct Patient Care	-	16.8	16.8
303	Community Education	712.6	5,107.9	5,820.5
304	Public Broadcast Services	402.4	601.4	1,003.8
305	Community Services	720.7	13,897.1	14,617.8
306	Cooperative Extension Services	-	-	-
307	Support for Public Service Programs	319.8	2,545.9	2,865.7
401	ACADEMIC SUPPORT	22,118.8	2,308.4	24,427.2
402	Academic Administration	13,072.1	685.4	13,757.5
403	Library Services	7,876.7	74.4	7,951.1
404	<i>Library Materials Expenditures (Non-Add)</i>	4,114.4	20.3	4,134.7
407	Museums and Galleries	269.5	60.4	329.9
408	Hospital and Patient Services	-	-	-
409	Academic Support Not Elsewhere Classified	900.5	1,488.2	2,388.7
501	STUDENT SERVICES	13,238.0	73,908.0	87,146.0
502	Social and Cultural Development	1,612.3	4,812.6	6,424.9
503	Student Health/Medical Services	-	2,846.2	2,846.2
504	Counseling and Career Services	2,753.2	589.2	3,342.4
505	Financial Aid Administration	1,226.3	72.6	1,298.9
506	Financial Assistance	6,321.1	48,171.7	54,492.8
507	Intercollegiate Athletics	243.1	13,936.9	14,180.0
508	Student Services Administration	1,082.0	3,478.8	4,560.8
601	INSTITUTIONAL SUPPORT	31,260.0	4,563.1	35,823.1
602	Executive Management	5,142.6	446.4	5,589.0
603	Financial Management and Operations	3,152.6	1,763.9	4,916.5
604	General Administrative and Logistical Services	14,847.8	1,325.0	16,172.8
605	Faculty and Staff Auxiliary Services	-	-	-
606	Public Relations/Development	8,117.0	1,027.8	9,144.8
701	O&M OF PHYSICAL PLANT	23,537.7	28,009.6	51,547.3
702	Superintendence	839.8	-	839.8
703	Custodial	3,355.2	6,315.9	9,671.1
704	Repairs/Maintenance	3,178.2	6,451.3	9,629.5
705	Grounds Maintenance	705.4	1,746.8	2,452.2
706	Utility Production	5,775.3	5,319.2	11,094.5
707	<i>University Space</i>	5,775.3	5,319.2	11,094.5
708	<i>Rental Space</i>	-	-	-
709	Utility Support	1,709.5	2,914.5	4,624.0
710	Permanent Improvements	1,142.0	1,079.1	2,221.1
711	Security	3,099.2	2,584.0	5,683.2
712	Fire Protection	415.9	420.9	836.8
713	Transportation	410.0	638.9	1,048.9
714	Rental of Space	2,673.2	-	2,673.2
715	Other O&M Activities	234.0	539.0	773.0
716	O&M Support of Auxiliary Enterprises (non-add)	-	-	-
717	<i>Direct Utilities (non-add)</i>	-	-	-
718	<i>Other Aux. Enterprises (non-add)</i>	-	-	-
801	INDEPENDENT OPERATIONS	-	23,502.4	23,502.4
802	Housing Services	-	7,012.1	7,012.1
803	Food Services	-	8,378.2	8,378.2
804	Retail Services and Concessions	-	2,313.5	2,313.5
805	Student Unions and Centers	-	4,120.6	4,120.6
806	Specialized Services	-	1,462.3	1,462.3
807	Other Independent Operations	-	215.7	215.7
901	Refunds	-	0.2	0.2
902	Unexpended Lapsed Funds	-	-	-
903	Contribution to CMS Group Health Insurance	3,541.3	-	3,541.3
904	Medicare	2,268.0	704.4	2,972.4
999	TOTAL EXPENDITURES BY FUNCTION	\$ 227,100.8	\$ 174,804.1	\$ 401,904.9

TABLE E-3
Northern Illinois University
DETAIL OF OPERATIONS COSTS BY FUND AND BY OBJECT
FISCAL YEAR
2020

A	B	C	D	E	F	G	H	I	J	K	L	M	N
		State- Appropriated Funds	University Income Funds	Non-Appropriated Grants and Contracts			Private Gifts, Grants, and Contracts	Endowment Income	Sales & Service Auxiliary	Sales & Service Education Dpts.	Sales & Service Hospitals	Other/Indirect Cost Recovery	TOTAL
	(in thousands of \$)			Local	State	Federal							
001	Personal Services	\$ 83,157.1	\$ 88,891.0		\$ 10,007.9	\$ 4,677.3	\$ 3,145.2		\$ 17,417.4	\$ 26,541.6		\$ 9,723.3	\$ 243,560.8
003	Medicare	1,106.0	1,162.0		122.1	42.0	39.3		200.3	173.9		126.8	2,972.4
004	Contractual Services	-	42,484.0		2,324.3	1,370.3	773.1		22,809.9	5,562.0		7,478.0	82,801.6
005	Travel	-	671.9		218.5	166.9	71.3		(43.5)	2,216.4		143.2	3,444.7
006	Commodities	-	1,978.1		164.8	190.1	20.1		3,217.3	2,840.5		366.6	8,777.5
007	Equipment	-	5,444.4		93.1	266.2	36.4		135.9	584.9		230.8	6,791.7
008	Awards and Grants	20.5	(2,610.1)		5,958.3	25,689.3	(78.2)		(503.7)	15,026.4		3,430.2	46,932.7
009	Telecommunications	-	114.8		14.8	3.1	0.9		37.3	70.0		13.9	254.8
010	Operation of Auto	-	410.0		2.0	43.0	13.1		142.7	393.0		45.1	1,048.9
011	Electronic Data Processing	-	-		-	-	-		-	-		-	-
012	Permanent Improvements	-	729.8		-	119.1	-		305.7	255.9		367.8	1,778.3
013	Refunds	-	-		-	-	-		(0.1)	0.3		-	0.2
014	Unexpended/Lapses Funds	-	-		-	-	-		-	-		-	-
015	CMS Health Insurance	3,541.3	-		-	-	-		-	-		-	3,541.3
016	Other*	-	-		-	-	-		-	-		-	-
099	TOTAL	\$ 87,824.9	\$ 139,275.9	\$ -	\$ 18,905.8	\$ 32,567.3	\$ 4,021.2	\$ -	\$ 43,719.2	\$ 53,664.9	\$ -	\$ 21,925.7	\$ 401,904.9

*Includes expenditures for fire protection, workers compensation, hospital medical services, student loan matching funds, county board matching programs, extension service and home economics, Illinois Fire Science Institute, Collegiate Common Market, Materials Technical Center, Rural Health and indirect cost recovery.

TABLE E-4
Northern Illinois University
SUMMARY OF REVENUES AND EXPENDITURES
FISCAL YEAR
2020

A	B	C	D	E
(in thousands of \$)	Total Appropriation	Total Expenditures	Mandated Reserves	Lapsed Funds
STATE APPROPRIATED FUNDS (TOTAL)	87,860.9	87,832.0	-	28.9
General Funds	87,824.9	87,824.9		-
Other Appropriated Funds	36.0	7.1		28.9

TABLE E-5
Northern Illinois University
SUMMARY OF REVENUES AND EXPENDITURES BY SOURCE
FISCAL YEAR
2020

A	B	C	D	E	F	G
	(in thousands of \$)	Beginning Year Balance	Total Revenue	Total Expenditures	Other Adjustments	Ending Balance
100	University Income Fund (TOTAL)	60,212.8	141,879.0	139,275.9	879.8	63,695.7
200	OTHER NON-APPROPRIATED FUNDS (TOTAL)	63,830.7	-	-	-	63,830.7
201	Restricted Sources	63,830.7	-	-	-	63,830.7
202	Unrestricted Sources	-	-	-	-	-
300	GOVT. GRANTS/CONTRACTS-FEDERAL SOURCES	-	32,567.3	32,567.3	-	-
301	Restricted Sources		32,567.3	32,567.3		-
302	Unrestricted Sources					-
400	GOVT. GRANTS/CONTRACTS-OTHER SOURCES	-	18,905.8	18,905.8	-	-
401	Restricted Sources		18,905.8	18,905.8		-
402	Unrestricted Sources					-
500	PRIVATE GIFTS, GRANTS, AND CONTRACTS	-	4,021.2	4,021.2	-	-
501	Restricted Sources		4,021.2	4,021.2		-
502	Unrestricted Sources					-
600	ENDOWMENT INCOME	-	-	-	-	-
601	Restricted Sources					-
602	Unrestricted Sources					-
700	SALES/SERVICE REVENUE-AUXILIARY ENTERPRISE	139,275.9	58,963.4	43,719.2	-	114,195.8
701	Restricted Sources	98,951.6	58,963.4	43,719.2		114,195.8
702	Unrestricted Sources					-
800	SALES/SERVICE REVENUE-EDUCATIONAL DEPTS.	(68,942.7)	32,231.8	53,664.9	-	(90,375.8)
801	Restricted Sources	(68,942.7)	32,231.8	53,664.9		(90,375.8)
802	Unrestricted Sources					-
900	SALES/SERVICE REVENUE-HOSPITALS	-	-	-	-	-
901	Restricted Sources					-
902	Unrestricted Sources					-
1000	OTHER MISCELLANEOUS REVENUE**	27,884.4	23,970.9	19,499.2	-	32,356.1
1001	Restricted Sources	27,884.4	23,970.9	19,499.2		32,356.1
1002	Unrestricted Sources					-
1100	INDIRECT COST RECOVERY (ICR)	5,937.4	657.0	2,426.5	-	4,167.9
1101	Restricted Sources	5,937.4	657.0	2,426.5		4,167.9
1102	Unrestricted Sources					-

* Includes amounts set-aside for Truth in Tuition carry-forward.

** Attach a separate sheet listing other miscellaneous revenue by source.

TABLE E-6
Northern Illinois University
ENERGY USAGE AND UTILITY COSTS
FISCAL YEAR
2020

A	B	C	D	E	F	G	H	I
	(in thousands of \$)	Usage	Cost	BTU Conversion	Cost Per Measure	Cost Per ft ²	BTUs Per ft ² *	Average Annual Heating Value
	<u>WATER & SEWER</u>		141,879.0		879.8			
005	Water (Millions of Cubic Feet)	9.8	\$ 742.79	\$ -	\$ 75.72	\$ 0.09943	\$ -	\$ -
006	Sewer (Millions of Cubic Feet)	9.7	731.60	0	75.72	\$ 0.09793	0	0
	<u>ENERGY USAGE AND COSTS</u>							
001	Natural Gas (Therms)	6,621,115.5	2,609.2	662,112	0.39	0.34926	88.6281	0
002	Electricity (Megawatt Hours)	83,772.5	7,010.3	285,832	83.68	0.93838	38.2605	0
008	Propane Gas (Gallons)			0	0.00	0.00000	0.0000	0
007	Steam (1000 lbs.)			0	0.00	0.00000	0.0000	0
	<u>FUEL OIL</u>							
010	Gallons of #1 (Diesel Fuel)			0	0	0	0	0
011	Gallons of #2 Fuel Oil			0	0	0	0	0
012	Gallons of #6 Fuel Oil			0	0	0	0	0
004	Total Fuel Oil	0	0	0	0	0	0	0
	<u>COAL</u>							
003	Coal (Tons)**				0.0	0	0.0000	0

	<u>SPACE BY TYPE (GROSS SQUARE FEET)</u>	
013	Residential	1,809,834
014	Non-Residential Total	5,660,835
015	<i>Non-Residential Space Attributable to Auxiliary Enterprises***</i>	2,148,957
016	<i>Other Non-Residential Space Not Supported by State Funds***</i>	-
017	Space Rented with State Funds	18,215
018	Residential, Non-Residential and Space Rented with State Funds	7,488,884

* BTU per ft² in thousands

** The Average Annual Heating Value generated by one ton of coal generally ranges between 21,000,000 and 26,000,000 BTUs, depending on the grade or quality of coal burned.

*** Lines are non-add

TABLE E-7
Northern Illinois University
UNIVERSITY INCOME FUND
FISCAL YEAR
2020

A	B	C
	(in thousands of \$)	
001	University Income Fund Balance	\$ 60,212.8
002	Net Accounts Receivable	
003	(Deferred Income)	
004	(Lapse Period Expenditures)	
005	Carry-Over Balance	60,212.8
006	Tuition Revenues	125,844.3
007	Self-Supporting LAC Activities	12,933.1
008	Misc. Revenues/Other LAC Activities	3,101.6
009	Cost Recovery Programs	
010	Debt Service Retention	-
011	(Operations)	
012	(Debt Service)	
013	(Refunds)	
014	(Adjustments for Uncollectible Receivables)	879.8
015	Total Income Fund Revenues Available	202,971.6
016	(Adjustments for Allocation to Other State Agencies)	
017	Net Income Fund Revenues Available	202,971.6
018	Total Income Fund Expenditures	139,275.9
019	Carry-Over Balance to Next Year	\$ 63,695.7

TABLE E-8
Northern Illinois University
STUDENT ENROLLMENTS AND CREDIT HOURS
FISCAL YEAR
2020

A	B	C	D	E
		CAMPUS ENROLLMENTS*		
		Fall Term		Annual
		FTE	141,879.0	Student Credit
001	LOWER DIVISION	4,266.0	4,472.0	91,443
002	UPPER DIVISION	6,718.0	7,659.0	237,354
003	GRADUATE-I	1,895.0	3,259.0	57,224
004	GRADUATE-II	556.0	945.0	14,652
005	PROFESSIONAL	343.0	274.0	8,411
006	TOTAL	13,779.0	16,609	409,084

*Includes on- and off-campus enrollments.

TABLE E-9
Northern Illinois University
REQUEST FOR PERFORMANCE-BASED FUNDING DATA
FISCAL YEAR
2020

A		B		C	D	E	F
Fiscal Year		Credit Hour Accumulation			Pell Eligible		
		Headcount	Completed 24 Semester Hours	Conversion Rate			
2020	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	1877	1265	67.4%	5753		
	Full-time Initial Transfer-in with 30 or less credit hours	118	80	67.8%			
	Full-time Initial Transfer-in with 31 to 59 credit hours	358	264	73.7%			
	Full-time Initial Transfer-in with 60 or more credit hours	919	748	81.4%			
2019	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	1831	1270	69.4%	6225		
	Full-time Initial Transfer-in with 30 or less credit hours	128	86	67.2%			
	Full-time Initial Transfer-in with 31 to 59 credit hours	365	276	75.6%			
	Full-time Initial Transfer-in with 60 or more credit hours	880	733	83.3%			
2018	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	1831	1288	70.3%	6615		
	Full-time Initial Transfer-in with 30 or less credit hours	129	83	64.3%			
	Full-time Initial Transfer-in with 31 to 59 credit hours	397	289	72.8%			
	Full-time Initial Transfer-in with 60 or more credit hours	968	792	81.8%			
3-Year Average	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	1846	1274	69.0%	6198		
	Full-time Initial Transfer-in with 30 or less credit hours	125	83	66.4%			
	Full-time Initial Transfer-in with 31 to 59 credit hours	139276	276	0.2%			
	Full-time Initial Transfer-in with 60 or more credit hours	922	758	82.1%			

A	B	C		
		D		
		Graduation Rates		
Fiscal Year		Headcount	150% Graduation Rate	Conversion Rate
2015	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2235	1044	46.7%
	Full-time Initial Transfer-in with 30 or less credit hours	169	94	55.6%
	Full-time Initial Transfer-in with 31 to 59 credit hours	435	301	69.2%
	Full-time Initial Transfer-in with 60 or more credit hours	955	772	80.8%
2014	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2630	1279	48.6%
	Full-time Initial Transfer-in with 30 or less credit hours	179	97	54.2%
	Full-time Initial Transfer-in with 31 to 59 credit hours	555	367	66.1%
	Full-time Initial Transfer-in with 60 or more credit hours	857	694	81.0%
2013	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2630	1197	45.5%
	Full-time Initial Transfer-in with 30 or less credit hours	222	113	50.9%
	Full-time Initial Transfer-in with 31 to 59 credit hours	550	360	65.5%
	Full-time Initial Transfer-in with 60 or more credit hours	868	702	80.9%
3-Year Average	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2498	1173	47.0%
	Full-time Initial Transfer-in with 30 or less credit hours	190	101	53.3%
	Full-time Initial Transfer-in with 31 to 59 credit hours	513	343	66.8%
	Full-time Initial Transfer-in with 60 or more credit hours	893	723	80.9%

TABLE E-10
Northern Illinois University
DETAIL OF STAFF EARNINGS AND REQUIREMENTS
FISCAL YEAR
2020

A	B	C	D	E	F
		Employee Staff Years*	State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
(in thousands of \$)					
101	INSTRUCTION	1,585	\$ 108,284.41	\$ 3,846.81	\$ 112,131.22
102	Administrative	3.16	481.1	11.9	493.1
103	Other Professional	308.93	18,331.9	638.1	18,970.0
104	Faculty	911.71	75,165.4	2,262.7	77,428.1
	Faculty	540.52	64,869.6	1,627.9	66,497.5
111	Graduate Assistants	371.19	10,295.8	634.8	10,930.6
113	Civil Service	316.65	13,223.3	606.9	13,830.2
118	Student Employees	34.84	846.4	153.5	999.9
119	Wages/Miscellaneous Contracts	10.19	236.4	173.6	410.0
201	ORGANIZED RESEARCH	188	2,900.1	9,004.8	11,904.9
202	Administrative	1	127.3	-	127.3
203	Other Professional	56.87	1,026.8	3,473.6	4,500.4
204	Faculty	65.84	527.1	3,698.2	4,225.2
	Faculty	14.93	332.4	1,840.5	2,172.9
211	Graduate Assistants	50.91	194.7	1,857.7	2,052.4
213	Civil Service	35.87	1,198.9	835.1	2,034.0
218	Student Employees	14.08	8.1	393.3	401.4
219	Wages/Miscellaneous Contracts	14.12	11.9	604.7	616.6
301	PUBLIC SERVICE	283	2,869.4	13,343.2	16,212.6
302	Administrative	0.96	155.4	-	155.4
303	Other Professional	119.03	1,044.4	6,798.3	7,842.7
304	Faculty	30.4	530.1	1,131.9	1,662.0
	Faculty	10.4	473.5	683.7	1,157.1
311	Graduate Assistants	20	56.6	448.2	504.8
313	Civil Service	104.52	1,132.0	3,939.5	5,071.5
318	Student Employees	7.13	-	256.5	256.5
319	Wages/Miscellaneous Contracts	20.76	7.6	1,217.0	1,224.6
401	ACADEMIC SUPPORT	297	16,825.2	1,685.0	18,510.2
402	Administrative	10	2,161.8	-	2,161.8
403	Other Professional	54.88	4,824.0	302.3	5,126.4
404	Faculty	50.8	2,516.7	633.1	3,149.9
	Faculty	29.12	2,274.7	231.5	2,506.2
411	Graduate Assistants	21.68	242.0	401.6	643.7
413	Civil Service	164.81	6,915.9	662.3	7,578.2
418	Student Employees	10.86	231.4	38.7	270.1
419	Wages/Miscellaneous Contracts	5.46	175.3	48.5	223.8
501	STUDENT SERVICES	328	7,301.1	9,397.2	16,698.2
502	Administrative	2	425.5	0.6	426.0
503	Other Professional	103.27	2,618.6	5,471.9	8,090.5
504	Faculty	33.86	435.0	654.5	1,089.5
	Faculty	0.05	7.0	12.5	19.5
511	Graduate Assistants	33.81	428.0	642.0	1,070.0
513	Civil Service	128.25	3,478.1	1,857.3	5,335.4
518	Student Employees	54.11	214.2	1,317.5	1,531.7
519	Wages/Miscellaneous Contracts	6.71	129.7	95.4	225.1
601	INSTITUTIONAL SUPPORT	390	20,550.4	7,157.9	27,708.4
602	Administrative	17.19	3,349.4	593.1	3,942.5
603	Other Professional	69.18	5,832.9	1,446.4	7,279.4
604	Faculty	7.06	398.2	110.7	509.0
	Faculty	0.08	291.6	-	291.6
611	Graduate Assistants	6.98	106.6	110.7	217.4
613	Civil Service	268.67	10,580.4	4,348.8	14,929.2
618	Student Employees	10.77	109.4	220.1	329.5
619	Wages/Miscellaneous Contracts	16.65	280.0	438.7	718.8
701	O&M OF PHYSICAL PLANT	387	4,679.4	19,206.3	23,885.7
702	Administrative	1	169.7	-	169.7
703	Other Professional	4.11	289.9	176.4	466.3
704	Faculty	0.15	0.4	1.4	1.8
	Faculty	0	-	-	-
711	Graduate Assistants	0.15	0.4	1.4	1.8
713	Civil Service	361.97	4,148.8	18,135.9	22,284.7
718	Student Employees	6.11	48.3	112.3	160.6
719	Wages/Miscellaneous Contracts	13.64	22.3	780.3	802.6
801	INDEPENDENT OPERATIONS	309	-	10,949.9	10,949.9
802	Administrative	1	-	160.5	160.5
803	Other Professional	14.55	-	811.5	811.5
804	Faculty	15.81	-	450.4	450.4
	Faculty	0.09	-	8.8	8.8
811	Graduate Assistants	15.72	-	441.5	441.5
813	Civil Service	175.29	-	6,707.2	6,707.2
818	Student Employees	93.26	-	2,628.4	2,628.4
819	Wages/Miscellaneous Contracts	8.73	-	191.9	191.9
901	TOTAL	3,766.2	163,410.0	74,591.1	238,001.1
902	Administrative	36.3	6,870.2	766.0	7,636.2
903	Other Professional	730.8	33,968.5	19,118.6	53,087.1
904	Faculty	1,115.63	79,572.8	8,943.0	88,515.9
	Faculty	595.2	68,248.7	4,404.9	72,653.7
911	Graduate Assistants	520.4	11,324.1	4,538.1	15,862.2
913	Civil Service	1,556.0	40,677.4	37,093.1	77,770.4
918	Student Employees	231.2	1,457.8	5,120.3	6,578.1
919	Wages/Miscellaneous Contracts	96.3	863.3	3,550.1	4,413.4

*Staff Year calculation is defined at the end of the instruction memo.

TABLE E-11
Northern Illinois University
AVERAGE NEGOTIATED SALARY INCREASES
FISCAL YEAR
2020

A	B	C	D	E	F	G	H
Bargaining Unit	Employee Group(s)	Effective Dates of Contracts	Average Percent Increase Granted by Contract*				
			FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Metropolitan Alliance of Police	Police Officers, Police Corporals	7/1/2016 - 06/30/2021	0%	3%	3%	NA	NA
Metropolitan Alliance of Police	Police Telecommunicators	07/01/2017 - 06/30/2019	0%	NA	NA	NA	NA
AFSCME	Building Services/Food Services	7/1/2017 - 6/30/2023	0%	3%	3%	as appropriated	as appropriated
Teamsters	Transportation - Drivers & Mechanics	7/1/2020-6/30/2021	1%	4%	3%	NA	NA
Int'l Union of Operating Engineers, Local 150 (Grounds Workers)	Grounds	07/01/2017 - 06/30/2018	NA	NA	NA	NA	NA
Int'l Union of Operating Engineers, Local 150 (Route Drivers)	Route Drivers	07/01/2018 - 06/30/2020	NA	3%	NA	NA	NA
Int'l Union of Operating Engineers, Local 399	Heating Plant	7/1/2019-6/30/2021	3%	3%	0%	as appropriated	as appropriated
United Brotherhood of Carpenters & Joiners	Carpenters, Carpenter Foreman	7/1/2018 - 6/30/2023	Prevailing Rate	Prevailing Rate	Prevailing Rate	Prevailing Rate	Prevailing Rate
United Brotherhood of Electrical Workers, Local 364	Electricians, Electrical Foremen	7/1/2013 - 6/30/2018	Prevailing Rate	Prevailing Rate	Prevailing Rate	Prevailing Rate	Prevailing Rate
University Professionals of Illinois	Instructors, Faculty Assistants, Lectures	7/1/2016 - 6/30/2021	0%	3%	3%	NA	NA
AFSCME	Health Services	07/01/2017 - 06/30/2020	0%	3%	NA	NA	NA
Metropolitan Alliance of Police	Security Guard	7/1/2015 - 6/30/2020	0%	3%	3%	NA	NA
Metropolitan Alliance of Police	Sergeant	7/01/2014 - 6/30/2018	NA	NA	NA	NA	NA
AFSCME	Paraprofessional	5/10/2018 - 06/30/2023	0%	3%	3%	as appropriated	as appropriated
United Brotherhood of Electrical Workers	Field Service Tech (IT Tech Associates)	Initial contract in process	NA	NA	NA	NA	NA
United Faculty Alliance	Tenured/Tenure Track Faculty	7/1/2018-6/30/2022	NA	4%	4%	3%	NA

*Report N/A for those years in which no contract is in force.

TABLE E-12
Northern Illinois University
REQUEST FOR SICK AND VACATION LEAVE DATA
FISCAL YEAR
2020

A	B	C	D	E
		State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
	(in thousands of \$)			
100	RECIPIENTS (Unduplicated)			238
101	Sick Days			33
102	Vacation Days			227
200	PAID DAYS	3539	1239	4778
201	Sick Days	765	37	802
202	Vacation Days	2,774	1,202	3,976
300	ACCUMULATED LIABILITY	12,317.4	5,183.0	17,500.4
301	Sick Days	1,173.7	310.9	1,484.6
302	Vacation Days	11,143.7	4,872.1	16,015.8
400	EXPENDITURES	\$ 1,246	\$ 243	\$ 1,489
401	Sick Days	397.8	7.4	405.2
402	Vacation Days	848.1	235.2	1,083.4

TABLE E-13
Northern Illinois University
COMPOSITE FINANCIAL INDICATOR (CFI) WORKSHEET
FISCAL YEAR
2020

A	B
Primary Reserve Ratio Calculation:	
Institution Unrestricted Net Assets	(7,374)
Institution Expendable Restricted Net Assets	82,664
Component Unit Unrestricted Net Assets	13,348
Component Unit Temporary Restricted Net Assets	40,471
Component Unit Net Investment in Plant	-
Numerator Total	129,109
Institution Operating Expenses	409,574
Institution Non-Operating Expenses	22,266
Component Unit Total Expenses	14,424
Denominator Total	446,264
PRIMARY RESERVE RATIO	0.289
Strength	2.175
Weight	0.35
CFI	0.76
Net Operating Revenue Ratio Calculation	
Institution Operating Income (Loss)	(142,906)
Institution Net Non-Operating Revenues	117,124
Component Unit Change in Unrestricted Net Assets	1,600
Numerator Total	(24,182)
Institution Operating Revenues	266,668
Institution Non-Operating Revenues	139,390
Component Unit Total Unrestricted Revenues	15,121
Denominator Total	421,179
NET OPERATING RESERVE RATIO	-0.057
Strength	-4.000
Weight	0.10
CFI	-0.40
Return on Net Assets Ratio Calculation	
Change in Net Assets + Component Unit Change in Net Assets	(21,493)
Total Net Assets + Component Unit Total Net Assets (Beginning of Year)	320,515
RETURN ON NET ASSETS RATIO	-0.067
Strength	-3.353
Weight	0.20
CFI	-0.67
Viability Ratio Calculation	
Expendable Net Assets (Numerator Total)	129,109
Institution Long-Term Debt (Total Project Related Debt)	322,024
Component Unit Long-Term Debt (Total Project-Related Debt)	759
Denominator Total =	322,783
VIABILITY RATIO	0.400
Strength	0.959
Weight	0.35
CFI	0.34
COMPOSITE FINANCIAL INDICATOR SCORE (CFI)	0.03
Debt Burden Ratio Calculation	
Institution Interest Expense	22,266
Institution Principal Payments	10,502
Component Unit Interest Expense	6
Component Unit Principal Payments	404
Institution Total Operating Expenses	494,989
Institution Total Non-Operating Expenses	22,266
Institution Depreciation Expense	28,232
Component Unit Total Expenses	14,424
Component Unit Depreciation Expense	658
Debt Burden Ratio	6.5%
Debt Service Ratio Calculation	
Institution Net Operating Income	(228,321)
Institution Net Non-Operating Income	202,254
Institution Interest Expense	22,266
Institution Depreciation Expense	28,232
Component Unit Change in Unrestricted Net Assets from Operations	-
Component Unit Depreciation Expense	658
Component Unit Interest Expense	6
Institution Interest Expense	22,266
Institution Principal Payments	10,502
Component Unit Principal Payments	404
Debt Service Ratio	0.76