

**ILLINOIS PUBLIC UNIVERSITIES
OPERATING DATA REQUEST**

RESOURCE ALLOCATION MANAGEMENT PROGRAM

Fiscal Year: 2021

Institution: Northern Illinois University

FICE Code: 001737

TABLE E-1
Northern Illinois University
DETAIL OF OPERATIONS COSTS BY OBJECT
FISCAL YEAR
2021

A	B	C				D		E		F	
		State-Appropriated Funds		University Income Funds		Other Non-Appropriated Funds		TOTAL			
	(in thousands of \$)										
001	PERSONAL SERVICES	\$	83,222.8		77,508.8	\$	66,993.4	\$	227,725.0		
003	MEDICARE		1,040.3		1,075.8		636.4		2,752.5		
004	CONTRACTUAL SERVICES				27,991.8		33,336.1		61,327.9		
005	TRAVEL				22.8		881.3		904.1		
006	COMMODITIES				1,872.1		4,459.2		6,331.3		
007	EQUIPMENT				5,101.2		2,631.7		7,732.9		
008	AWARDS AND GRANTS				217.6		56,430.5		56,648.1		
009	TELECOMMUNICATIONS SERVICES				355.8		152.9		508.7		
010	OPERATION OF AUTOMOTIVE EQUIPMENT				227.0		(696.0)		(469.0)		
011	ELECTRONIC DATA PROCESSING								-		
012	PERMANENT IMPROVEMENTS				176.1		535.5		711.6		
013	REFUNDS								-		
014	UNEXPENDED-LAPSED FUNDS								-		
015	CMS GROUP HEALTH INSURANCE		3,541.3		2,635.1		3,250.7		9,427.1		
016	ALL OTHER		19.3		415.9		423.4		858.6		
017	Fire Protection				415.9		423.4		839.3		
018	Workers Compensation								-		
019	Hospital Medical Services, Appliances								-		
020	Student Loan Matching Funds								-		
021	County Board Matching Program								-		
022	Ext. Service Agriculture and Home Economics								-		
023	Illinois Fire Service Institute								-		
024	Office of Real Estate Research								-		
025	SIU Collegiate Common Market								-		
026	Materials Technology Center								-		
027	Rural Health								-		
028	Debt Retirement								-		
029	License Plates		19.3						19.3		
030	Other								-		
099	TOTAL EXPENDITURES BY OBJECT	\$	87,823.7	\$	117,600.0	\$	169,035.1	\$	374,458.8		

TABLE E-2
Northern Illinois University
DETAIL OF OPERATIONS COSTS BY FUNCTION
FISCAL YEAR
2021

A	B	C	D	E
		State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
	(in thousands of \$)			
101	INSTRUCTION	\$ 109,814.8	\$ 5,448.5	\$ 115,263.3
102	General Academic Instruction (Degree-Related)	83,042.0	4,631.7	87,673.7
103	Vocational/Technical Instruction (Degree-Related)			-
104	Requisite/Preparatory/Remedial Instruction (Non-Degree)			-
105	Departmental Research	5,991.7	16.2	6,007.9
106	Admissions, Registration, and Records	6,733.6	12.5	6,746.1
107	Support for Instructional Programs	14,047.5	788.1	14,835.6
108	Audio-Visual Services	343.2	6.9	350.1
109	Instructional Computing Support	3,135.4	0.2	3,135.6
110	Departmental Administration and Personnel Development	8,274.3	0.8	8,275.1
111	Course and Curriculum Development	2,294.6	780.2	3,074.8
201	ORGANIZED RESEARCH	3,331.8	12,763.3	16,095.1
202	Institutes and Research Centers	225.1	1,907.4	2,132.5
203	Individual or Project Research	304.7	9,906.7	10,211.4
204	Laboratory Schools			-
205	Support for Organized Research	2,802.0	949.2	3,751.2
301	PUBLIC SERVICE	2,048.5	17,480.7	19,529.2
302	Direct Patient Care			-
303	Community Education	716.3	3,138.5	3,854.8
304	Public Broadcast Services	621.3	12,324.3	12,945.6
305	Community Services	410.4	779.8	1,190.2
306	Cooperative Extension Services			-
307	Support for Public Service Programs	300.5	1,238.1	1,538.6
401	ACADEMIC SUPPORT	20,120.4	3,911.4	24,031.8
402	Academic Administration	11,868.9	327.5	12,196.4
403	Library Services	7,094.3	129.4	7,223.7
404	Library Materials Expenditures (Non-Add)			-
407	Museums and Galleries	276.7	21.3	298.0
408	Hospital and Patient Services			-
409	Academic Support Not Elsewhere Classified	880.5	3,433.2	4,313.7
501	STUDENT SERVICES	12,896.6	74,725.0	87,621.6
502	Social and Cultural Development	1,554.7	3,326.6	4,881.3
503	Student Health/Medical Services		2,843.2	2,843.2
504	Counseling and Career Services	2,567.2	326.4	2,893.6
505	Financial Aid Administration	1,111.0	59.8	1,170.8
506	Financial Assistance	6,520.1	53,243.6	59,763.7
507	Intercollegiate Athletics	213.4	12,649.9	12,863.3
508	Student Services Administration	930.2	2,275.5	3,205.7
601	INSTITUTIONAL SUPPORT	28,963.7	5,093.1	34,056.8
602	Executive Management	4,459.9	959.5	5,419.4
603	Financial Management and Operations	2,676.0	1,838.5	4,514.5
604	General Administrative and Logistical Services	14,093.8	1,676.7	15,770.5
605	Faculty and Staff Auxiliary Services			-
606	Public Relations/Development	7,734.0	618.4	8,352.4
701	O&M OF PHYSICAL PLANT	22,292.5	31,282.8	53,575.3
702	Superintendence	763.1		763.1
703	Custodial	1.2	5,846.5	5,847.7
704	Repairs/Maintenance	3,325.4	7,914.0	11,239.4
705	Grounds Maintenance	4,162.5	5,947.1	10,109.6
706	Utility Production	5,559.5	5,323.9	10,883.4
707	University Space	5,559.5	5,323.9	10,883.4
708	Rental Space			-
709	Utility Support	1,686.9	2,656.5	4,343.4
710	Permanent Improvements	904.0	980.7	1,884.7
711	Security	2,719.7	2,375.6	5,095.3
712	Fire Protection	415.9	423.4	839.3
713	Transportation	227.0	(695.9)	(468.9)
714	Rental of Space	2,336.6		2,336.6
715	Other O&M Activities	190.7	511.0	701.7
716	O&M Support of Auxiliary Enterprises (non-add)	-	-	-
717	Direct Utilities (non-add)			-
718	Other Aux. Enterprises (non-add)			-
801	INDEPENDENT OPERATIONS	-	16,712.3	16,712.3
802	Housing Services		5,269.0	5,269.0
803	Food Services		5,538.7	5,538.7
804	Retail Services and Concessions		1,732.1	1,732.1
805	Student Unions and Centers		2,426.3	2,426.3
806	Specialized Services		1,603.7	1,603.7
807	Other Independent Operations		142.5	142.5
901	Refunds			-
902	Unexpended Lapsed Funds			-
903	Contribution to CMS Group Health Insurance	3,541.3		3,541.3
904	Medicare	2,414.1	1,618.0	4,032.1
999	TOTAL EXPENDITURES BY FUNCTION	\$ 205,423.7	\$ 169,035.1	\$ 374,458.8

TABLE E-3
Northern Illinois University
DETAIL OF OPERATIONS COSTS BY FUND AND BY OBJECT
FISCAL YEAR
2021

A	B												
		C	D	E	F	G	H	I	J	K	L	M	N
		State- Appropriated Funds	University Income Funds	Non-Appropriated Grants and Contracts			Private Gifts, Grants, and Contracts	Endowment Income	Sales & Service Auxiliary	Sales & Service Education Dpts.	Sales & Service Hospitals	Other/Indirect Cost Recovery	TOTAL
	(in thousands of \$)			Local	State	Federal							
001	Personal Services	\$ 83,222.8	\$ 77,508.8		\$ 6,815.3	\$ 4,501.1	\$ 3,218.6		\$ 14,019.9	\$ 36,842.3		\$ 1,596.2	\$ 227,725.0
003	Medicare	1,040.3	1,075.8		97.3	51.3	44.4		179.2	248.6		15.6	2,752.5
004	Contractual Services	-	27,991.8		2,199.6	1,331.0	961.3		17,966.3	10,717.4		583.9	61,751.3
005	Travel	-	22.8		22.3	10.3	36.3		(61.3)	872.5		1.2	904.1
006	Commodities	-	1,872.1		103.8	225.3	40.9		2,020.7	1,995.1		73.4	6,331.3
007	Equipment	-	5,101.2		935.5	569.6	13.0		121.7	920.1		71.8	7,732.9
008	Awards and Grants	-	217.6		766.8	35,053.6	125.5		(403.0)	20,987.7		(100.1)	56,648.1
009	Telecommunications	-	355.8		49.0	2.2	1.6		18.7	81.4			508.7
010	Operation of Auto	-	227.0		0.5	9.5	9.9		138.3	(854.5)		0.3	(469.0)
011	Electronic Data Processing	-	-										-
012	Permanent Improvements	-	176.1		4.0	112.4			109.8	254.0		55.3	711.6
013	Refunds	-	-										-
014	Unexpended/Lapses Funds	-	-										-
015	CMS Health Insurance	3,541.3	2,635.1		1,961.0	243.9	496.5		230.7	300.4		18.2	9,427.1
016	Other*	19.3	415.9										435.2
099	TOTAL	\$ 87,823.7	\$ 117,600.0	\$ -	\$ 12,955.1	\$ 42,110.2	\$ 4,948.0	\$ -	\$ 34,341.0	\$ 72,365.0	\$ -	\$ 2,315.8	\$ 374,458.8

*Includes expenditures for fire protection, workers compensation, hospital medical services, student loan matching funds, county board matching programs, extension service and home economics, Illinois Fire Science Institute, Collegiate Common Market, Materials Technical Center, Rural Health and indirect cost recovery.

TABLE E-4
Northern Illinois University
SUMMARY OF REVENUES AND EXPENDITURES
FISCAL YEAR
2021

A	B	C	D	E
	Total Appropriation	Total Expenditures	Mandated Reserves	Lapsed Funds
(in thousands of \$)				
STATE APPROPRIATED FUNDS (TOTAL)	87,840.4	87,823.7	-	16.7
General Funds	87,840.4	87,823.7	-	16.7
Other Appropriated Funds	-	-	-	-

TABLE E-5
Northern Illinois University
SUMMARY OF REVENUES AND EXPENDITURES BY SOURCE
FISCAL YEAR
2021

A	B	C	D	E	F	G
		Beginning Year Balance	Total Revenue	Total Expenditures	Other Adjustments	Ending Balance
	(in thousands of \$)					
100	University Income Fund (TOTAL)	63,695.7	138,754.0	117,600.0		84,849.7
200	OTHER NON-APPROPRIATED FUNDS (TOTAL)	63,830.7	142,946.3	169,035.1	-	37,741.9
201	Restricted Sources	63,830.7	142,946.3	169,035.1	-	37,741.9
202	Unrestricted Sources	-	-	-	-	-
300	GOVT. GRANTS/CONTRACTS-FEDERAL SOURCES	-	42,110.2	42,110.2	-	-
301	Restricted Sources		42,110.2	42,110.2		-
302	Unrestricted Sources					-
400	GOVT. GRANTS/CONTRACTS-OTHER SOURCES	-	12,955.1	12,955.1	-	0.0
401	Restricted Sources		12,955.1	12,955.1		0.0
402	Unrestricted Sources					-
500	PRIVATE GIFTS, GRANTS, AND CONTRACTS	-	4,948.0	4,948.0	-	-
501	Restricted Sources		4,948.0	4,948.0		-
502	Unrestricted Sources					-
600	ENDOWMENT INCOME	-	-	-	-	-
601	Restricted Sources					-
602	Unrestricted Sources					-
700	SALES/SERVICE REVENUE-AUXILIARY ENTERPRISE	114,195.8	40,807.2	34,341.0	-	120,662.0
701	Restricted Sources	114,195.8	40,807.2	34,341.0		120,662.0
702	Unrestricted Sources					-
800	SALES/SERVICE REVENUE-EDUCATIONAL DEPTS.	(90,375.8)	41,435.8	72,365.0	-	(121,305.0)
801	Restricted Sources	(90,375.8)	41,435.8	72,365.0		(121,305.0)
802	Unrestricted Sources					-
900	SALES/SERVICE REVENUE-HOSPITALS	-	-	-	-	-
901	Restricted Sources					-
902	Unrestricted Sources					-
1000	OTHER MISCELLANEOUS REVENUE**	-	-	-	-	-
1001	Restricted Sources					-
1002	Unrestricted Sources					-
1100	INDIRECT COST RECOVERY (ICR)	4,167.9	690.0	2,315.8	-	2,542.1
1101	Restricted Sources	4,167.9	690.0	2,315.8		2,542.1
1102	Unrestricted Sources					-

* Includes amounts set-aside for Truth in Tuition carry-forward.

** Attach a separate sheet listing other miscellaneous revenue by source.

TABLE E-6
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ENERGY USAGE AND UTILITY COSTS
FISCAL YEAR
2021

A	B	C	D	E	F	G	H	I
	(in thousands of \$)	Usage	Cost	BTU Conversion	Cost Per Measure	Cost Per ft ²	BTUs Per ft ² *	Average Annual Heating Value
<u>WATER & SEWER</u>								
005	Water (Millions of Cubic Feet)	7.5	\$ 591.10	\$ -	\$ 79.10	\$ 0.0791	\$ -	\$ -
006	Sewer (Millions of Cubic Feet)	7	572.9	0	79	0.0767	0	0
<u>ENERGY USAGE AND COSTS</u>								
001	Natural Gas (Therms)	6,538,415.6	2,823.4	653,842	0.43	0.37793	87.5212	0
002	Electricity (Megawatt Hours)	87,204.0	6,914.5	297,540	79.29	0.92556	39.8277	0
008	Propane Gas (Gallons)			0	0.00	0.00000	0.0000	0
007	Steam (1000 lbs.)			0	0.00	0.00000	0.0000	0
<u>FUEL OIL</u>								
010	Gallons of #1 (Diesel Fuel)			0	0	0	0	0
011	Gallons of #2 Fuel Oil			0	0	0	0	0
012	Gallons of #6 Fuel Oil			0	0	0	0	0
004	Total Fuel Oil	0	0	0	0	0	0	0
<u>COAL</u>								
003	Coal (Tons)**				0.0	0	0.0000	0

<u>SPACE BY TYPE (GROSS SQUARE FEET)</u>		
013	Residential	1,809,834.00
014	Non-Residential Total	5,660,835.00
015	Non-Residential Space Attributable to Auxiliary Enterprises***	2,148,957.00
016	Other Non-Residential Space Not Supported by State Funds***	-
017	Space Rented with State Funds	18,215.00
018	Residential, Non-Residential and Space Rented with State Funds	7,488,884.00

* BTU per ft² in thousands

** The Average Annual Heating Value generated by one ton of coal generally ranges between 21,000,000 and 26,000,000 BTUs, depending on the grade or quality of coal burned.

*** Lines are non-add

TABLE E-7
Northern Illinois University
UNIVERSITY INCOME FUND
FISCAL YEAR
2021

A	B	C
	(in thousands of \$)	
001	University Income Fund Balance	\$ 63,695.7
002	Net Accounts Receivable	
003	(Deferred Income)	
004	(Lapse Period Expenditures)	
005	Carry-Over Balance	63,695.7
006	Tuition Revenues	125,690.1
007	Self-Supporting LAC Activities	13,806.4
008	Misc. Revenues/Other LAC Activities	3,116.9
009	Cost Recovery Programs	
010	Debt Service Retention	-
011	(Operations)	
012	(Debt Service)	
013	(Refunds)	
014	(Adjustments for Uncollectible Receivables)	1,574.7
015	Total Income Fund Revenues Available	207,883.8
016	(Adjustments for Allocation to Other State Agencies)	
017	Net Income Fund Revenues Available	207,883.8
018	Total Income Fund Expenditures	117,600.0
019	Carry-Over Balance to Next Year	\$ 90,283.8

TABLE E-8
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STUDENT ENROLLMENTS AND CREDIT HOURS
FISCAL YEAR
2021

A	B	C	D	E
		CAMPUS ENROLLMENTS*		
		Fall Term		Annual Student
		FTE	Headcount	Credit Hours
001	LOWER DIVISION	3,676.0	4,755.0	95,345
002	UPPER DIVISION	7,286.0	7,522.0	229,602
003	GRADUATE-I	1,408.0	2,909.0	37,567
004	GRADUATE-II	1,057.0	1,276.0	32,250
005	PROFESSIONAL	392.0	307.0	9,861
006	TOTAL	13,819.0	16,769	404,625

*Includes on- and off-campus enrollments.

TABLE E-9
0
REQUEST FOR PERFORMANCE-BASED FUNDING DATA
FISCAL YEAR
2021

A		B		C		D		E		F	
Fiscal Year				Credit Hour Accumulation			Pell Eligible				
				Headcount	Completed 24 Semester Hours	Conversion Rate					
2021	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)		2039	1120	54.9%	5426					
	Full-time Initial Transfer-in with 30 or less credit hours		103	56	54.4%						
	Full-time Initial Transfer-in with 31 to 59 credit hours		370	211	57.0%						
	Full-time Initial Transfer-in with 60 or more credit hours		1055	690	65.4%						
2020	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)		1907	1240	65.0%	5441					
	Full-time Initial Transfer-in with 30 or less credit hours		139	70	50.4%						
	Full-time Initial Transfer-in with 31 to 59 credit hours		468	284	60.7%						
	Full-time Initial Transfer-in with 60 or more credit hours		1156	745	64.4%						
2019	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)		1875	1255	66.9%	5812					
	Full-time Initial Transfer-in with 30 or less credit hours		150	84	56.0%						
	Full-time Initial Transfer-in with 31 to 59 credit hours		473	287	60.7%						
	Full-time Initial Transfer-in with 60 or more credit hours		1132	727	64.2%						
3-Year Average	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)		1940	1205	62.1%	5560					
	Full-time Initial Transfer-in with 30 or less credit hours		131	70	53.6%						
	Full-time Initial Transfer-in with 31 to 59 credit hours		437	261	59.6%						
	Full-time Initial Transfer-in with 60 or more credit hours		1114	721	64.7%						

A	B	C		
		Graduation Rates		
Fiscal Year		Headcount	150% Graduation Rate	Conversion Rate
2016	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2289	1167	51.0%
	Full-time Initial Transfer-in with 30 or less credit hours	189	110	58.2%
	Full-time Initial Transfer-in with 31 to 59 credit hours	556	388	69.8%
	Full-time Initial Transfer-in with 60 or more credit hours	1227	993	80.9%
2015	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2546	1216	47.8%
	Full-time Initial Transfer-in with 30 or less credit hours	192	92	47.9%
	Full-time Initial Transfer-in with 31 to 59 credit hours	624	422	67.6%
	Full-time Initial Transfer-in with 60 or more credit hours	1151	905	78.6%
2014	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2685	1300	48.4%
	Full-time Initial Transfer-in with 30 or less credit hours	222	117	52.7%
	Full-time Initial Transfer-in with 31 to 59 credit hours	720	478	66.4%
	Full-time Initial Transfer-in with 60 or more credit hours	1097	866	78.9%
3-Year Average	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2507	1228	49.0%
	Full-time Initial Transfer-in with 30 or less credit hours	201	106	52.9%
	Full-time Initial Transfer-in with 31 to 59 credit hours	633	429	67.8%
	Full-time Initial Transfer-in with 60 or more credit hours	1158	921	79.5%

TABLE E-10
Northern Illinois University
DETAIL OF STAFF EARNINGS AND REQUIREMENTS
FISCAL YEAR
2021

A	B	C	D	E	F
		Employee Staff Years*	State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
(in thousands of \$)					
101	INSTRUCTION	1,485	\$101,086,454.13	\$ 8,516,917.65	\$109,603,371.78
102	Administrative	1.58	258,093.0	-	258,093.0
103	Other Professional	335.35	15,324,986.2	4,250,255.3	19,575,241.5
104	Faculty	828.01	72,193,405.0	2,688,542.0	74,881,946.9
	Faculty	517.5	63,604,411.2	1,889,942.5	65,494,353.7
111	Graduate Assistants	310.51	8,588,993.7	798,599.5	9,387,593.2
113	Civil Service	292.75	12,844,238.0	1,235,403.2	14,079,641.2
118	Student Employees	18.16	293,260.8	139,824.8	433,085.6
119	Wages/Miscellaneous Contracts	9.36	172,471.2	202,892.5	375,363.6
201	ORGANIZED RESEARCH	183	2,577,132.5	9,482,797.6	12,059,930.1
202	Administrative	1	130,172.5	-	130,172.5
203	Other Professional	55.31	414,622.4	3,722,115.1	4,136,737.5
204	Faculty	59.22	650,411.7	3,524,035.1	4,174,446.8
	Faculty	13.3	477,190.3	1,815,609.5	2,292,799.9
211	Graduate Assistants	45.92	173,221.4	1,708,425.6	1,881,647.0
213	Civil Service	40.52	1,366,298.8	1,259,991.0	2,626,289.8
218	Student Employees	12.76	4,170.0	312,246.3	316,416.3
219	Wages/Miscellaneous Contracts	14.2	11,457.0	664,410.1	675,867.1
301	PUBLIC SERVICE	137	1,944,116.5	7,400,802.2	9,344,918.7
302	Administrative	1	185,415.3	-	185,415.3
303	Other Professional	31.64	616,587.0	1,945,738.9	2,562,325.8
304	Faculty	24.8	857,590.7	667,906.1	1,525,496.8
	Faculty	11.32	776,074.4	405,895.1	1,181,969.5
311	Graduate Assistants	13.48	81,516.3	262,011.0	343,527.3
313	Civil Service	67.9	269,925.8	3,832,791.6	4,102,717.4
318	Student Employees	2.56	-	86,539.8	86,539.8
319	Wages/Miscellaneous Contracts	9.51	14,597.8	867,825.9	882,423.6
401	ACADEMIC SUPPORT	274	16,111,874.3	2,219,960.8	18,331,835.1
402	Administrative	10.54	2,302,633.8	-	2,302,633.8
403	Other Professional	38.53	3,580,083.9	384,721.7	3,964,805.6
404	Faculty	40.19	2,252,559.3	498,577.8	2,751,137.1
	Faculty	26.08	2,172,282.1	112,311.9	2,284,593.9
411	Graduate Assistants	14.11	80,277.2	386,265.9	466,543.1
413	Civil Service	177.86	7,775,046.2	1,191,092.2	8,966,138.4
418	Student Employees	1.85	26,618.1	15,364.2	41,982.3
419	Wages/Miscellaneous Contracts	4.88	174,933.1	130,204.9	305,138.0
501	STUDENT SERVICES	291	6,973,559.2	8,755,510.8	15,729,070.1
502	Administrative	1.58	316,361.7	65,978.5	382,340.2
503	Other Professional	91.71	2,199,010.2	5,356,557.3	7,555,567.5
504	Faculty	24.84	282,543.1	543,589.5	826,132.6
	Faculty	0	1,000.0	1,293.8	2,293.8
511	Graduate Assistants	24.84	281,543.1	542,295.7	823,838.8
513	Civil Service	138.06	4,030,256.9	2,025,985.2	6,056,242.1
518	Student Employees	31.88	99,767.9	688,597.2	788,365.2
519	Wages/Miscellaneous Contracts	3.41	45,619.4	74,803.1	120,422.5
601	INSTITUTIONAL SUPPORT	348	19,731,998.0	6,042,838.0	25,774,836.0
602	Administrative	15.89	3,277,130.8	246,287.6	3,523,418.4
603	Other Professional	54.7	5,290,263.3	899,602.0	6,189,865.3
604	Faculty	3.28	86,445.3	77,863.5	164,308.7
	Faculty	0.14	21,747.3	26,250.0	47,997.3
611	Graduate Assistants	3.14	64,698.0	51,613.5	116,311.4
613	Civil Service	259.72	10,688,777.5	4,549,620.0	15,238,397.5
618	Student Employees	5.52	64,371.3	95,399.1	159,770.4
619	Wages/Miscellaneous Contracts	9.13	325,009.9	174,065.8	499,075.7
701	O&M OF PHYSICAL PLANT	346	4,342,114.5	18,156,239.5	22,498,354.0
702	Administrative	1	173,563.3	-	173,563.3
703	Other Professional	3.74	286,539.8	179,275.1	465,815.0
704	Faculty	0	-	20,000.2	20,000.2
	Faculty	0	-	20,000.2	20,000.2
711	Graduate Assistants	0	-	-	-
713	Civil Service	334.22	3,841,511.3	17,567,195.5	21,408,706.9
718	Student Employees	0.76	-	16,332.4	16,332.4
719	Wages/Miscellaneous Contracts	5.86	40,500.0	373,436.3	413,936.3
801	INDEPENDENT OPERATIONS	229	-	8,871,777.7	8,871,777.7
802	Administrative	1	-	162,715.7	162,715.7
803	Other Professional	13.56	-	818,053.8	818,053.8
804	Faculty	10.1	-	331,857.2	331,857.2
	Faculty	0.03	-	3,000.0	3,000.0
811	Graduate Assistants	10.07	-	328,857.2	328,857.2
813	Civil Service	148.67	-	6,233,228.0	6,233,228.0
818	Student Employees	52.01	-	1,224,147.4	1,224,147.4
819	Wages/Miscellaneous Contracts	4.12	-	101,775.6	101,775.6
901	TOTAL	3,294	152,767,249.2	69,446,844.1	222,214,093.3
902	Administrative	33.59	6,643,370.4	474,981.8	7,118,352.2
903	Other Professional	624.54	27,712,092.8	17,556,319.2	45,268,412.1
904	Faculty	990.44	76,322,955.0	8,352,371.2	84,675,326.2
	Faculty	568.37	67,052,705.3	4,274,302.9	71,327,008.2
911	Graduate Assistants	422.07	9,270,249.8	4,078,068.3	13,348,318.0
913	Civil Service	1459.7	40,816,054.5	37,895,306.8	78,711,361.3
918	Student Employees	125.5	488,188.1	2,578,451.1	3,066,639.2
919	Wages/Miscellaneous Contracts	60.47	784,588.3	2,589,414.0	3,374,002.3

*Staff Year calculation is defined at the end of the instruction memo.

TABLE E-11
NORTHERN ILLINOIS UNIVERSITY
AVERAGE NEGOTIATED SALARY INCREASES
FISCAL YEAR
2021

A	B	C	D	E	F	G	H
Bargaining Unit	Employee Group(s)	Effective Dates of Contracts	Average Percent Increase Granted by Contract*				
			FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Metropolitan Alliance of Police	Police Officers	7/1/2016 - 06/30/2021	3%	3%	tbd	tbd	tbd
Metropolitan Alliance of Police	Police Telecommunicators	07/01/2017 - 06/30/2019	NA	NA	NA	NA	NA
AFSCME	Building Services/Food Services	7/1/2017 - 6/30/2023	3%	3%	3%	tbd	tba
Teamsters	Transportation - Drivers & Mechanics	7/1/2020-6/30/2021	3%	3%	NA	NA	NA
Int'l Union of Operating Engineers, Local 150 (Grounds Workers)	Grounds	07/01/2017 - 06/30/2018	tbd	tbd	tbd	tbd	tbd
Int'l Union of Operating Engineers, Local 150 (Route Drivers)	Route Drivers	07/01/2018 - 06/30/2020	0%	0%	0%	0	0
Int'l Union of Operating Engineers, Local 399	Heating Plant	7/1/2019-6/30/2021	3%	tbd	tbd	tbd	tbd
United Brotherhood of Carpenters & Joiners	Carpenters, Carpenter Foreman	7/1/2018 - 6/30/2023	Prevailing Rate	Prevailing Rate	Prevailing Rate	Prevailing Rate	Prevailing Rate
United Brotherhood of Electrical Workers, Local 364	Electricians, Electrical Foremen	7/1/2013 - 6/30/2018	Prevailing Rate	Prevailing Rate	Prevailing Rate	Prevailing Rate	Prevailing Rate
University Professionals of Illinois	Instructors, Faculty Assistants, Lectures	7/1/2016 - 6/30/2021	3%	3%	NA	NA	NA
AFSCME	Health Services	07/01/2017 - 06/30/2020	NA	NA	NA	NA	NA
Metropolitan Alliance of Police	Security Guard	7/1/2015 - 6/30/2020	tbd	tbd	tbd	tbd	tbd
Metropolitan Alliance of Police	Sergeant	7/01/2014 - 6/30/2018	3%	3%	3%	2%	2%
AFSCME	Paraprofessional	5/10/2018 - 06/30/2023	3%	3%	3% plus	wage reopener	tbd
United Brotherhood of Electrical Workers	Field Service Tech (IT Tech Associates)	5/16/2021 - 5/15/2022	NA	NA	NA	NA	NA
United Faculty Alliance	Tenured/Tenure Track Faculty	7/1/2018-6/30/2022	4%	4%	4%	NA	NA

*Report N/A for those years in which no contract is in force.

TABLE E-12
Northern Illinois University
REQUEST FOR SICK AND VACATION LEAVE DATA
FISCAL YEAR
2021

A		B		C	D	E
				State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
		(in thousands of \$)				
100	RECIPIENTS (Unduplicated)					259
101	Sick Days					41
102	Vacation Days					255
200	PAID DAYS			5,477	2,360	7,837
201	Sick Days			386	60	446
202	Vacation Days			5,091	2,300	7,391
300	ACCUMULATED LIABILITY			13,016.4	5,359.2	18,375.6
301	Sick Days			1,028.8	270.6	1,299.4
302	Vacation Days			11,987.6	5,088.6	17,076.2
400	EXPENDITURES			\$ 1,499	\$ 532	\$ 2,031
401	Sick Days			165.3	14.3	179.5
402	Vacation Days			1,333.2	518.1	1,851.3