

**ILLINOIS PUBLIC UNIVERSITIES  
OPERATING DATA REQUEST**

**RESOURCE ALLOCATION MANAGEMENT PROGRAM**

**Fiscal Year:** 2022

**Institution:** Northern Illinois University

**FICE Code:** 001737

**TABLE E-1**  
**Northern Illinois University**  
**DETAIL OF OPERATIONS COSTS BY OBJECT**  
**FISCAL YEAR**  
**2022**

A	B	C	D	E	F
		State- Appropriated Funds	University Income Funds	Other Non- Appropriated Funds	TOTAL
	(in thousands of \$)				
001	<b>PERSONAL SERVICES</b>	\$ 87,596.1	80,830.6	\$ 64,926.7	\$ 233,353.4
003	<b>MEDICARE</b>	1,057.2	1,202.6	665.9	<b>2,925.7</b>
004	<b>CONTRACTUAL SERVICES</b>	-	40,120.5	40,778.0	<b>80,898.5</b>
005	<b>TRAVEL</b>	-	417.4	2,983.5	<b>3,400.9</b>
006	<b>COMMODITIES</b>	-	2,248.8	6,854.7	<b>9,103.5</b>
007	<b>EQUIPMENT</b>	-	6,915.9	3,768.8	<b>10,684.7</b>
008	<b>AWARDS AND GRANTS</b>	22.0	21,287.1	51,142.2	<b>72,451.3</b>
009	<b>TELECOMMUNICATIONS SERVICES</b>	-	279.6	236.8	<b>516.4</b>
010	<b>OPERATION OF AUTOMOTIVE EQUIPMENT</b>	-	268.9	(592.2)	<b>(323.3)</b>
011	<b>ELECTRONIC DATA PROCESSING</b>	-	-	-	<b>-</b>
012	<b>PERMANENT IMPROVEMENTS</b>	-	1,180.7	1,551.6	<b>2,732.3</b>
013	<b>REFUNDS</b>	-	-	-	<b>-</b>
014	<b>UNEXPENDED-LAPSED FUNDS</b>	-	-	-	<b>-</b>
015	<b>CMS GROUP HEALTH INSURANCE</b>	3,541.3	2,652.3	3,277.3	<b>9,470.9</b>
016	<b><u>ALL OTHER</u></b>				<b>-</b>
017	Fire Protection				<b>-</b>
018	Workers Compensation				<b>-</b>
019	Hospital Medical Services, Appliances				<b>-</b>
020	Student Loan Matching Funds				<b>-</b>
021	County Board Matching Program				<b>-</b>
022	Ext. Service Agriculture and Home Economics				<b>-</b>
023	Illinois Fire Service Institute				<b>-</b>
024	Office of Real Estate Research				<b>-</b>
025	SIU Collegiate Common Market				<b>-</b>
026	Materials Technology Center				<b>-</b>
027	Rural Health				<b>-</b>
028	Debt Retirement				<b>-</b>
029	License Plates				<b>-</b>
030	Other				<b>-</b>
099	<b>TOTAL EXPENDITURES BY OBJECT</b>	\$ 92,216.6	\$ 157,404.4	\$ 175,593.3	\$ 425,214.3

**TABLE E-2**  
**Northern Illinois University**  
**DETAIL OF OPERATIONS COSTS BY FUNCTION**  
**FISCAL YEAR**  
**2022**

A	B	C	D	E
		State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
	(in thousands of \$)			
101	<b>INSTRUCTION</b>	\$ 122,087.5	\$ 7,350.2	\$ 129,437.7
102	General Academic Instruction (Degree-Related)	93,853.1	5,140.0	98,993.1
103	Vocational/Technical Instruction (Degree-Related)	-	-	-
104	Requisite/Preparatory/Remedial Instruction (Non-Degree)	-	-	-
105	Departmental Research	6,702.6	-	6,702.6
106	Admissions, Registration, and Records	7,046.1	145.6	7,191.7
107	<b>Support for Instructional Programs</b>	<b>14,485.7</b>	<b>2,064.6</b>	<b>16,550.3</b>
108	Audio-Visual Services	454.9	2.4	457.3
109	Instructional Computing Support	2,800.6	509.7	3,310.3
110	Departmental Administration and Personnel Development	9,255.8	804.5	10,060.3
111	Course and Curriculum Development	1,974.4	748.0	2,722.4
201	<b>ORGANIZED RESEARCH</b>	<b>3,965.9</b>	<b>14,094.7</b>	<b>18,060.6</b>
202	Institutes and Research Centers	224.7	2,649.8	2,874.5
203	Individual or Project Research	378.6	10,456.3	10,834.9
204	Laboratory Schools	-	-	-
205	Support for Organized Research	3,362.6	988.6	4,351.2
301	<b>PUBLIC SERVICE</b>	<b>1,971.9</b>	<b>22,054.3</b>	<b>24,026.2</b>
302	Direct Patient Care	-	-	-
303	Community Education	729.1	4,779.1	5,508.2
304	Public Broadcast Services	524.4	14,719.3	15,243.7
305	Community Services	429.5	565.9	995.4
306	Cooperative Extension Services	-	-	-
307	Support for Public Service Programs	288.9	1,990.0	2,278.9
401	<b>ACADEMIC SUPPORT</b>	<b>22,604.5</b>	<b>2,611.9</b>	<b>25,216.4</b>
402	Academic Administration	13,747.0	634.1	14,381.1
403	Library Services	7,944.2	146.4	8,090.6
404	Library Materials Expenditures (Non-Add)	-	-	-
407	Museums and Galleries	250.8	45.8	296.6
408	Hospital and Patient Services	-	-	-
409	Academic Support Not Elsewhere Classified	662.5	1,785.6	2,448.1
501	<b>STUDENT SERVICES</b>	<b>34,273.5</b>	<b>71,243.3</b>	<b>105,516.8</b>
502	Social and Cultural Development	1,241.8	4,039.5	5,281.3
503	Student Health/Medical Services	-	2,566.7	2,566.7
504	Counseling and Career Services	2,718.6	554.2	3,272.8
505	Financial Aid Administration	1,214.5	92.1	1,306.6
506	Financial Assistance	27,813.2	46,550.6	74,363.8
507	Intercollegiate Athletics	233.6	14,214.3	14,447.9
508	Student Services Administration	1,051.8	3,225.9	4,277.7
601	<b>INSTITUTIONAL SUPPORT</b>	<b>33,015.7</b>	<b>8,329.0</b>	<b>41,344.7</b>
602	Executive Management	7,550.0	1,215.0	8,765.0
603	Financial Management and Operations	2,304.2	4,780.6	7,084.8
604	General Administrative and Logistical Services	14,997.3	1,807.4	16,804.7
605	Faculty and Staff Auxiliary Services	-	-	-
606	Public Relations/Development	8,164.2	526.0	8,690.2
701	<b>O&amp;M OF PHYSICAL PLANT</b>	<b>25,522.5</b>	<b>28,226.6</b>	<b>53,749.1</b>
702	Superintendence	850.8	-	850.8
703	Custodial	-	3,123.1	3,123.1
704	Repairs/Maintenance	3,440.7	6,640.0	10,080.7
705	Grounds Maintenance	4,504.5	5,422.9	9,927.4
706	<b>Utility Production</b>	<b>8,133.9</b>	<b>7,814.3</b>	<b>15,948.2</b>
707	University Space	6,396.4	7,814.3	14,210.7
708	Rental Space	1,737.5	-	1,737.5
709	Utility Support	2,052.1	2,261.4	4,313.5
710	Permanent Improvements	3,320.4	2,621.0	5,941.4
711	Security	417.9	426.5	844.4
712	Fire Protection	268.9	(592.4)	(323.5)
713	Transportation	2,350.4	-	2,350.4
714	Rental of Space	182.9	469.8	652.7
715	Other O&M Activities	-	40.0	40.0
716	<b>O&amp;M Support of Auxiliary Enterprises (non-add)</b>	<b>-</b>	<b>-</b>	<b>-</b>
717	Direct Utilities (non-add)	-	-	-
718	Other Aux. Enterprises (non-add)	-	-	-
801	<b>INDEPENDENT OPERATIONS</b>	<b>-</b>	<b>20,668.5</b>	<b>20,668.5</b>
802	Housing Services	-	5,567.3	5,567.3
803	Food Services	-	8,007.1	8,007.1
804	Retail Services and Concessions	-	1,914.5	1,914.5
805	Student Unions and Centers	-	2,683.3	2,683.3
806	Specialized Services	-	2,216.6	2,216.6
807	Other Independent Operations	-	279.7	279.7
901	Refunds	374.8	340.5	715.3
902	Unexpended Lapsed Funds	-	-	-
903	Contribution to CMS Group Health Insurance	3,541.3	-	3,541.3
904	Medicare	2,263.4	674.3	2,937.7
999	<b>TOTAL EXPENDITURES BY FUNCTION</b>	<b>\$ 249,621.0</b>	<b>\$ 175,593.3</b>	<b>\$ 425,214.3</b>

**TABLE E-3**  
**Northern Illinois University**  
**DETAIL OF OPERATIONS COSTS BY FUND AND BY OBJECT**  
**FISCAL YEAR**  
**2022**

A	B	C	D	E	F	G	H	I	J	K	L	M	N
		State- Appropriated Funds	University Income Funds	Non-Appropriated Grants and Contracts			Private Gifts, Grants, and Contracts	Endowment Income	Sales & Service Auxiliary	Sales & Service Education Dpts.	Sales & Service Hospitals	Other/Indirect Cost Recovery	TOTAL
	(in thousands of \$)			Local	State	Federal							
001	Personal Services	\$ 87,596.1	\$ 80,830.6		\$ 7,840.8	\$ 4,953.1	\$ 3,418.7		\$ 15,651.6	\$ 31,736.9		\$ 1,325.6	\$ 233,353.4
003	Medicare	1,057.2	1,202.6		108.7	60.7	43.6		182.8	259.9		10.2	2,925.7
004	Contractual Services	-	40,120.5		2,075.1	3,184.6	841.2		20,131.9	14,223.8		321.4	80,898.5
005	Travel	-	417.4		61.6	171.9	55.2		25.4	2,633.2		36.2	3,400.9
006	Commodities	-	2,248.8		138.5	238.1	74.3		3,432.6	2,908.7		62.5	9,103.5
007	Equipment	-	6,915.9		301.2	1,577.6	88.5		371.5	1,358.2		71.8	10,684.7
008	Awards and Grants	22.0	21,287.1		19,116.3	28,306.0	201.2		(349.6)	4,010.1		(141.8)	72,451.3
009	Telecommunications	-	279.6		60.1	59.7	1.8		12.1	103.1		-	516.4
010	Operation of Auto	-	268.9		5.4	61.4	9.9		136.9	(806.7)		0.9	(323.3)
011	Electronic Data Processing	-	-										-
012	Permanent Improvements	-	1,180.7			1,231.8	4.4		34.9	280.5		-	2,732.3
013	Refunds	-	-										-
014	Unexpended/Lapses Funds	-	-										-
015	CMS Health Insurance	3,541.3	2,652.3		2,064.7	266.8	410.3		217.6	306.4		11.5	9,470.9
016	Other*	-	-										-
099	TOTAL	\$ 92,216.6	\$ 157,404.4	\$ -	\$ 31,772.4	\$ 40,111.7	\$ 5,149.1	\$ -	\$ 39,847.7	\$ 57,014.1	\$ -	\$ 1,698.3	\$ 425,214.3

\*Includes expenditures for fire protection, workers compensation, hospital medical services, student loan matching funds, county board matching programs, extension service and home economics, Illinois Fire Science Institute, Collegiate Common Market, Materials Technical Center, Rural Health and indirect cost recovery.

**TABLE E-4**  
**Northern Illinois University**  
**SUMMARY OF REVENUES AND EXPENDITURES**  
**FISCAL YEAR**  
**2022**

A	B	C	D	E
	Total Appropriation	Total Expenditures	Mandated Reserves	Lapsed Funds
(in thousands of \$)				
<b>STATE APPROPRIATED FUNDS (TOTAL)</b>	<b>92,216.6</b>	<b>92,216.6</b>	<b>-</b>	<b>-</b>
General Funds	92,194.6	92,194.6		-
Other Appropriated Funds	22.0	22.0		-

**TABLE E-5**  
**Northern Illinois University**  
**SUMMARY OF REVENUES AND EXPENDITURES BY SOURCE**  
**FISCAL YEAR**  
**2022**

A	B	C	D	E	F	G
		Beginning Year Balance	Total Revenue	Total Expenditures	Other Adjustments	Ending Balance
	(in thousands of \$)					
100	University Income Fund (TOTAL)	90,238.8	140,087.3	157,404.4		72,921.7
200	<b>OTHER NON-APPROPRIATED FUNDS (TOTAL)</b>	37,741.9	192,015.7	175,593.3	-	54,164.3
201	<b>Restricted Sources</b>	37,741.9	192,015.7	175,593.3	-	54,164.3
202	<b>Unrestricted Sources</b>	-	-	-	-	-
300	<b>GOVT. GRANTS/CONTRACTS-FEDERAL SOURCES</b>	-	40,111.7	40,111.7	-	(0.0)
301	Restricted Sources		40,111.7	40,111.7		(0.0)
302	Unrestricted Sources					-
400	<b>GOVT. GRANTS/CONTRACTS-OTHER SOURCES</b>	-	31,772.4	31,772.4	-	-
401	Restricted Sources		31,772.4	31,772.4		-
402	Unrestricted Sources					-
500	<b>PRIVATE GIFTS, GRANTS, AND CONTRACTS</b>	-	5,149.1	5,149.1	-	0.0
501	Restricted Sources		5,149.1	5,149.1		0.0
502	Unrestricted Sources					-
600	<b>ENDOWMENT INCOME</b>	-	-	-	-	-
601	Restricted Sources			-		-
602	Unrestricted Sources					-
700	<b>SALES/SERVICE REVENUE-AUXILIARY ENTERPRISE</b>	120,662.0	57,318.4	39,847.7	-	138,132.7
701	Restricted Sources	120,662.0	57,318.4	39,847.7		138,132.7
702	Unrestricted Sources					-
800	<b>SALES/SERVICE REVENUE-EDUCATIONAL DEPTS.</b>	(121,305.0)	57,606.7	57,014.1	-	(120,712.4)
801	Restricted Sources	(121,305.0)	57,606.7	57,014.1		(120,712.4)
802	Unrestricted Sources					-
900	<b>SALES/SERVICE REVENUE-HOSPITALS</b>	-	-	-	-	-
901	Restricted Sources					-
902	Unrestricted Sources					-
1000	<b>OTHER MISCELLANEOUS REVENUE**</b>	-	-	-	-	-
1001	Restricted Sources			-		-
1002	Unrestricted Sources					-
1100	<b>INDIRECT COST RECOVERY (ICR)</b>	2,542.1	57.4	1,698.3	-	901.2
1101	Restricted Sources	2,542.1	57.4	1,698.3		901.2
1102	Unrestricted Sources					-

\* Includes amounts set-aside for Truth in Tuition carry-forward.

\*\* Attach a separate sheet listing other miscellaneous revenue by source.

**TABLE E-6**  
**Northern Illinois University**  
**ENERGY USAGE AND UTILITY COSTS**  
**FISCAL YEAR**  
**2022**

A	B	C	D	E	F	G	H	I
	(in thousands of \$)	Usage	Cost	BTU Conversion	Cost Per Measure	Cost Per ft <sup>2</sup>	BTUs Per ft <sup>2</sup> *	Average Annual Heating Value
<b><u>WATER &amp; SEWER</u></b>								
005	Water (Millions of Cubic Feet)	10.1	\$ 803.16	\$ -	\$ 79.26	\$ 0.1075	\$ -	\$ -
006	Sewer (Millions of Cubic Feet)	9	748.2	0	79	0.1001	0	0
<b><u>ENERGY USAGE AND COSTS</u></b>								
001	Natural Gas (Therms)	6,762,830.1	2,656.3	676,283	0.39	0.35557	90.5251	0
002	Electricity (Megawatt Hours)	90,855.1	8,555.5	309,998	94.17	1.14521	41.4953	0
008	Propane Gas (Gallons)			0	0.00	0.00000	0.0000	0
007	Steam (1000 lbs.)			0	0.00	0.00000	0.0000	0
<b><u>FUEL OIL</u></b>								
010	Gallons of #1 (Diesel Fuel)			0	0	0	0	0
011	Gallons of #2 Fuel Oil			0	0	0	0	0
012	Gallons of #6 Fuel Oil			0	0	0	0	0
004	<b>Total Fuel Oil</b>	0	0	0	0	0	0	0
<b><u>COAL</u></b>								
003	Coal (Tons)**				0.0	0	0.0000	0

<b><u>SPACE BY TYPE (GROSS SQUARE FEET)</u></b>		
013	Residential	<b>1,809,834.00</b>
014	Non-Residential Total	<b>5,660,835.00</b>
015	Non-Residential Space Attributable to Auxiliary Enterprises***	<b>2,148,957.00</b>
016	Other Non-Residential Space Not Supported by State Funds***	-
017	Space Rented with State Funds	<b>18,215.00</b>
018	Residential, Non-Residential and Space Rented with State Funds	<b>7,488,884.00</b>

\* BTU per ft<sup>2</sup> in thousands

\*\* The Average Annual Heating Value generated by one ton of coal generally ranges between 21,000,000 and 26,000,000 BTUs, depending on the grade or quality of coal burned.

\*\*\* Lines are non-add

**TABLE E-7**  
**Northern Illinois University**  
**UNIVERSITY INCOME FUND**  
**FISCAL YEAR**  
**2022**

A	B	C
	(in thousands of \$)	
001	University Income Fund Balance	\$ 90,238.8
002	Net Accounts Receivable	
003	(Deferred Income)	
004	(Lapse Period Expenditures)	
005	<b>Carry-Over Balance</b>	<b>90,238.8</b>
006	Tuition Revenues	122,564.2
007	Self-Supporting LAC Activities	13,523.5
008	Misc. Revenues/Other LAC Activities	2,875.5
009	Cost Recovery Programs	
010	<b>Debt Service Retention</b>	-
011	(Operations)	
012	(Debt Service)	
013	(Refunds)	
014	(Adjustments for Uncollectible Receivables)	1,124.1
015	<b>Total Income Fund Revenues Available</b>	<b>230,326.1</b>
016	(Adjustments for Allocation to Other State Agencies)	
017	<b>Net Income Fund Revenues Available</b>	<b>230,326.1</b>
018	Total Income Fund Expenditures	157,404.4
019	<b>Carry-Over Balance to Next Year</b>	<b>\$ 72,921.7</b>



**TABLE E-8**  
**Northern Illinois University**  
**STUDENT ENROLLMENTS AND CREDIT HOURS**  
**FISCAL YEAR**  
**2022**

A	B	C	D	E
		CAMPUS ENROLLMENTS*		
		Fall Term		Annual Student
		FTE	Headcount	Credit Hours
001	LOWER DIVISION	3,785.0	4,858.0	99,092
002	UPPER DIVISION	6,668.0	6,976.0	210,638
003	GRADUATE-I	1,377.0	3,113.0	37,549
004	GRADUATE-II	1,027.0	966.0	30,734
005	PROFESSIONAL	411.0	321.0	9,774
006	<b>TOTAL</b>	<b>13,268.0</b>	<b>16,234</b>	<b>387,787</b>

\*Includes on- and off-campus enrollments.

**TABLE E-9**  
**Northern Illinois University**  
**REQUEST FOR PERFORMANCE-BASED FUNDING DATA**  
**FISCAL YEAR**  
**2022**

A		B	C		D	E	F
			Credit Hour Accumulation				
			Headcount	Completed 24 Semester Hours	Conversion Rate	Pell Eligible	
Fiscal Year							
2022	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)		2224	1141	51.3%	5596	
	Full-time Initial Transfer-in with 30 or less credit hours		108	54	50.0%		
	Full-time Initial Transfer-in with 31 to 59 credit hours		392	209	53.3%		
	Full-time Initial Transfer-in with 60 or more credit hours		997	606	60.8%		
2021	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)		2039	1120	54.9%	5426	
	Full-time Initial Transfer-in with 30 or less credit hours		103	56	54.4%		
	Full-time Initial Transfer-in with 31 to 59 credit hours		370	211	57.0%		
	Full-time Initial Transfer-in with 60 or more credit hours		1055	690	65.4%		
2020	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)		1907	1240	65.0%	5441	
	Full-time Initial Transfer-in with 30 or less credit hours		139	70	50.4%		
	Full-time Initial Transfer-in with 31 to 59 credit hours		468	284	60.7%		
	Full-time Initial Transfer-in with 60 or more credit hours		1156	745	64.4%		
3-Year Average	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)		2057	1167	56.7%	5488	
	Full-time Initial Transfer-in with 30 or less credit hours		117	60	51.4%		
	Full-time Initial Transfer-in with 31 to 59 credit hours		410	235	57.2%		
	Full-time Initial Transfer-in with 60 or more credit hours		1069	680	63.6%		

A	B	C D E		
		Graduation Rates		
		Headcount	150% Graduation Rate	Conversion Rate
<b>Fiscal Year</b>				
<b>2017</b>	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	1824	966	53.0%
	Full-time Initial Transfer-in with 30 or less credit hours	169	91	53.8%
	Full-time Initial Transfer-in with 31 to 59 credit hours	581	396	68.2%
	Full-time Initial Transfer-in with 60 or more credit hours	1187	964	81.2%
<b>2016</b>	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2289	1167	51.0%
	Full-time Initial Transfer-in with 30 or less credit hours	189	110	58.2%
	Full-time Initial Transfer-in with 31 to 59 credit hours	556	388	69.8%
	Full-time Initial Transfer-in with 60 or more credit hours	1227	993	80.9%
<b>2015</b>	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2546	1216	47.8%
	Full-time Initial Transfer-in with 30 or less credit hours	192	92	47.9%
	Full-time Initial Transfer-in with 31 to 59 credit hours	624	422	67.6%
	Full-time Initial Transfer-in with 60 or more credit hours	1151	905	78.6%
<b>3-Year Average</b>	Full-time, First-time (IPEDS Bachelor's or Equivalent Degree-Seeking Cohort)	2220	1116	50.3%
	Full-time Initial Transfer-in with 30 or less credit hours	183	98	53.3%
	Full-time Initial Transfer-in with 31 to 59 credit hours	587	402	68.5%
	Full-time Initial Transfer-in with 60 or more credit hours	1188	954	80.3%

**TABLE E-10**  
**Northern Illinois University**  
**DETAIL OF STAFF EARNINGS AND REQUIREMENTS**  
**FISCAL YEAR**  
**2022**

A	B	C	D	E	F
		Employee Staff Years*	State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
(in thousands of \$)					
101	INSTRUCTION	1,424	\$ 105,957,076.49	\$ 8,482,937.68	\$ 114,440,014.17
102	Administrative	0.56	78,944.5	2,413.8	81,358.3
103	Other Professional	297.23	15,385,569.8	4,145,037.8	19,530,607.6
104	Faculty	811.6	76,393,793.6	2,919,584.5	79,313,378.2
	Faculty	502.31	66,230,742.2	1,882,149.4	68,112,891.7
111	Graduate Assistants	309.29	10,163,051.4	1,037,435.1	11,200,486.5
113	Civil Service	275.11	13,413,335.2	937,245.4	14,350,580.5
118	Student Employees	29.53	519,316.2	267,722.6	787,038.8
119	Wages/Miscellaneous Contracts	10.07	166,117.1	210,933.7	377,050.8
201	ORGANIZED RESEARCH	188	3,239,097.6	10,314,278.5	13,553,376.1
202	Administrative	0	-	-	-
203	Other Professional	63.65	1,001,335.1	4,276,559.4	5,277,894.5
204	Faculty	64.7	803,476.3	3,912,564.8	4,716,041.1
	Faculty	12.1	273,259.3	1,754,566.7	2,027,826.0
211	Graduate Assistants	52.6	530,217.0	2,157,998.1	2,688,215.1
213	Civil Service	35.9	1,422,910.9	1,119,067.9	2,541,978.7
218	Student Employees	12.08	3,202.5	300,049.5	303,252.0
219	Wages/Miscellaneous Contracts	11.52	8,172.9	706,037.0	714,209.8
301	PUBLIC SERVICE	156	1,580,757.0	9,501,572.6	11,082,329.5
302	Administrative	0	-	-	-
303	Other Professional	38.85	372,778.7	2,921,271.7	3,294,050.4
304	Faculty	29.02	921,006.5	1,124,604.0	2,045,610.5
	Faculty	13.17	837,188.3	677,166.0	1,514,354.3
311	Graduate Assistants	15.85	83,818.2	447,438.0	531,256.2
313	Civil Service	72.53	274,406.3	4,353,703.6	4,628,109.9
318	Student Employees	3.93	225.0	126,315.7	126,540.7
319	Wages/Miscellaneous Contracts	11.9	12,340.5	975,677.5	988,018.0
401	ACADEMIC SUPPORT	276	17,150,523.4	2,305,598.3	19,456,121.7
402	Administrative	9.67	2,254,505.4	-	2,254,505.4
403	Other Professional	35.96	3,707,359.6	350,301.2	4,057,660.8
404	Faculty	44.17	2,386,200.7	691,913.3	3,078,114.0
	Faculty	25.34	2,203,408.2	122,944.0	2,326,352.2
411	Graduate Assistants	18.83	182,792.5	568,969.3	751,761.8
413	Civil Service	174.17	8,518,922.2	1,092,762.8	9,611,685.0
418	Student Employees	6.41	155,926.9	17,465.6	173,392.5
419	Wages/Miscellaneous Contracts	5.93	127,608.5	153,155.4	280,763.9
501	STUDENT SERVICES	289	7,024,460.7	9,197,548.8	16,222,009.5
502	Administrative	1.22	195,062.4	11,898.8	206,961.2
503	Other Professional	84.6	1,830,320.0	5,612,114.1	7,442,434.1
504	Faculty	27.26	408,819.8	500,185.5	909,005.2
	Faculty	2.33	9,787.1	(89,107.4)	(79,320.4)
511	Graduate Assistants	24.93	399,032.7	589,292.9	988,325.6
513	Civil Service	125.68	4,353,003.3	1,919,535.3	6,272,538.6
518	Student Employees	44.1	90,484.6	1,039,874.4	1,130,359.0
519	Wages/Miscellaneous Contracts	5.81	146,770.7	113,940.6	260,711.4
601	INSTITUTIONAL SUPPORT	360	22,617,603.1	6,759,959.9	29,377,563.0
602	Administrative	15.71	3,912,344.8	170,211.5	4,082,556.3
603	Other Professional	55.09	5,944,031.9	942,367.4	6,886,399.3
604	Faculty	6.17	622,692.6	64,200.4	686,893.0
	Faculty	1.8	501,192.1	8,750.0	509,942.1
611	Graduate Assistants	4.37	121,500.5	55,450.4	176,950.9
613	Civil Service	261	11,653,340.9	5,159,696.8	16,813,037.7
618	Student Employees	11.14	141,901.3	163,946.5	305,847.8
619	Wages/Miscellaneous Contracts	10.98	343,291.6	259,537.4	602,829.0
701	O&M OF PHYSICAL PLANT	340	5,258,454.2	18,715,698.0	23,974,152.2
702	Administrative	0.71	131,290.8	-	131,290.8
703	Other Professional	3.05	209,037.6	215,427.4	424,465.0
704	Faculty	0.04	-	40,780.4	40,780.4
	Faculty	0	-	40,000.3	40,000.3
711	Graduate Assistants	0.04	-	780.1	780.1
713	Civil Service	327.71	4,896,327.4	17,933,296.8	22,829,624.2
718	Student Employees	1.82	2,482.2	42,691.0	45,173.1
719	Wages/Miscellaneous Contracts	7.1	19,316.3	483,502.5	502,818.7
801	INDEPENDENT OPERATIONS	282	-	10,902,619.1	10,902,619.1
802	Administrative	0.52	-	83,287.9	83,287.9
803	Other Professional	12.37	-	817,146.1	817,146.1
804	Faculty	11.67	-	429,385.3	429,385.3
	Faculty	0	-	1,000.1	1,000.1
811	Graduate Assistants	11.67	-	428,385.2	428,385.2
813	Civil Service	151.51	-	6,956,749.2	6,956,749.2
818	Student Employees	97.21	-	2,383,750.2	2,383,750.2
819	Wages/Miscellaneous Contracts	8.82	-	232,300.5	232,300.5
901	TOTAL	3,316	162,827,972.5	76,180,212.8	239,008,185.3
902	Administrative	28.39	6,572,148.0	267,812.0	6,839,960.0
903	Other Professional	590.8	28,450,432.7	19,280,225.0	47,730,657.7
904	Faculty	994.63	81,535,989.4	9,683,218.2	91,219,207.6
	Faculty	557.05	70,055,577.1	4,397,469.1	74,453,046.2
911	Graduate Assistants	437.58	11,480,412.3	5,285,749.1	16,766,161.4
913	Civil Service	1,423.61	44,532,246.1	39,472,057.6	84,004,303.7
918	Student Employees	206.22	913,538.6	4,341,815.5	5,255,354.1
919	Wages/Miscellaneous Contracts	72.13	823,617.6	3,135,084.5	3,958,702.1

\*Staff Year calculation is defined at the end of the instruction memo.

**TABLE E-11**  
**Northern Illinois University**  
**AVERAGE NEGOTIATED SALARY INCREASES**  
**FISCAL YEAR**  
**2022**

A	B	C	D	E	F	G	H
Bargaining Unit	Employee Group(s)	Effective Dates of Contracts	Average Percent Increase Granted by Contract*				
			FY2021	FY2022	FY2023	FY2024	FY 2025
Metropolitan Alliance of Police	Police Officers	7/1/2021 - 06/30/2027	3%	tbd	2%	2%	3%
Metropolitan Alliance of Police	Police Telecommunicators	07/01/2019 - 06/30/2024	3%	Campus	Campus	Campus	tbd
AFSCME	Building Services/Food Services	7/1/2017 - 6/2023	3%	3%	tbd	tbd	tbd
Teamsters	Transportation	7/1/2021-6/30/2024	Campus Increment	Campus Increment	Campus Increment	Campus Increment	tbd
Int'l Union of Operating Engineers, Local 150 (Grounds Workers)	Grounds	07/01/2021 - 06/30/2022	tbd	tbd	tbd	tbd	tbd
Int'l Union of Operating Engineers, Local 399	Heating Plant	7/1/2021-6/30/2024	Campus	Campus	Campus	Campus	tbd
United Brotherhood of Carpenters & Joiners	Carpenters, Carpenter Foreman	7/1/2018 - 6/30/2023	Prevailing Rate	Prevailing Rate	Prevailing Rate	tbd	tbd
United Brotherhood of Electrical Workers, Local 364	Electricians	7/1/2013 - 6/30/2025	tbd	tbd	tbd	tbd	tbd
University Professionals of Illinois	Instructors	7/1/2021 - 6/30/2025	tbd	3%	6%	6%	5%
Metropolitan Alliance of Police	Security Guard	5/16/2021 - 6/30/2022	tbd	tbd	tbd	tbd	tbd
Metropolitan Alliance of Police	Police Sergeants	7/01/2018 - 6/30/2024	Prevailing Rate	Prevailing Rate	Prevailing Rate	Prevailing Rate	tbd
AFSCME	Clerical and Administrative	5/10/2018 - 06/2023	3%	3%	3% plus	tbd	tbd
United Brotherhood of Electrical Workers	Field Service Technician, Division of Information Technology	5/16/2022 - 6/30/2025	tbd	6%	4%	3% or Prevailing Rate	tbd
United Faculty Alliance	Tenured/Tenure Track Faculty	7/1/2018 - 6/30/2022	3%	3%	tbd	tbd	tbd

\*Report N/A for those years in which no contract is in force.

**TABLE E-12**  
**Northern Illinois University**  
**REQUEST FOR SICK AND VACATION LEAVE DATA**  
**FISCAL YEAR**  
**2022**

A		B		C	D	E
				State Appropriated and University Income Funds	Other Non- Appropriated Funds	TOTAL
		(in thousands of \$)				
100	<b>RECIPIENTS (Unduplicated)</b>					277
101	Sick Days					27
102	Vacation Days					274
200	<b>PAID DAYS</b>			5,418	2,652	8,070
201	Sick Days			373	1	374
202	Vacation Days			5,045	2,651	7,696
300	<b>ACCUMULATED LIABILITY</b>			13,334.0	5,116.7	18,450.7
301	Sick Days			898.3	313.2	1,212
302	Vacation Days			12,435.7	4,803.5	17,239
400	<b>EXPENDITURES</b>			\$ 1,674	\$ 617	\$ 2,291
401	Sick Days			174.4	0.7	175
402	Vacation Days			1,499.6	615.8	2,115